



**RE-EMPLOYMENT OF EMPLOYEES  
WHO HAVE RECEIVED A TERMINATION  
PAYMENT UNDER THE TERMS OF THE  
REDUNDANCY PROVISIONS OF  
COUNCIL'S ENTERPRISE AGREEMENT  
POLICY**

Document No:  
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**1.1 Objective**

This policy is to ensure that an employee who has received a termination payment under the terms of the redundancy provisions of council's enterprise agreement is not permitted to return to the employ of Council until a specified period has elapsed.

**1.2 Policy**

Employees who have received a termination payment under the terms of the redundancy provisions of the Ipswich City Council Certified Agreement will not be permitted to enter into a contract of employment with Council for employment on any basis, including any other arrangement as determined by the Chief Executive Officer, until a minimum of two (2) years has elapsed from the date of termination, unless approval to employ that person is given by the Chief Executive Officer after consultation with the members of the City Management and Finance Committee.

**1.3 Policy Author:** Human Resources Branch

**Date of Council Resolution:** 16 August 2000

**Date of Review:** 31 August 2016

**Committee Reference and Date:** Corporate Services Committee of 9 August 2000

**No. of Resolution:** 43.02

**Date to be Reviewed:** 31 August 2018