

COUNCILLOR BRIEFING AND WORKSHOP SESSION MEETING NO. 2026(00)**2 JUNE 2026**

REPORT

ATTENDANCE:

Mayor Teresa Harding; Councillors Jacob Madsen (via audio-link), Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), Acting Chief Information Officer (David Armstrong), Manager Strategy, Governance and Performance (Haiden Taylor), Workplace Safety and Wellbeing Manager (Chris Lee), Chief of Staff – Office of the Mayor (Melissa Fitzgerald) (via audio-link), Sustainability and Climate Change Coordinator (Brodie Smith) and Manager Resource Recovery (David McAlister)

EXTERNAL ATTENDANCE:

Scott Smith (Council of Mayors SEQ – Chief Executive Officer) and Matthew Hendry (Council of Mayor SEQ – Deputy Chief Executive Officer)

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

OFFICERS' REPORTS**1. IVOLVE PROGRAM UPDATE**

The iVolve Program is continuing to make progress across ElevateHR, ElevateAWM and ElevateSafety.

Overall program status has shifted to **Red** due to a delay in **ElevateHR**. The June Go-Live is no longer achievable, as current configuration progress and end-to-end testing outcomes present an unacceptable risk to payroll accuracy and employee experience. A revised Go-Live target of August has been established.

ElevateAWM remains **Amber**, reflecting ongoing delays in finalising asset data structure, preparation and loading, while Fleet Services implementation as the initial Brightly adopter remains on track.

ElevateSafety remains **Green** with Phase 1 tracking to schedule for September delivery.

As program timelines begin to converge, delays within ElevateHR may have flow-on impacts to both ElevateAWM and ElevateSafety, particularly where dependencies exist across integrations, shared resources, and readiness activities. This convergence also places increased pressure on organisational change capacity, noting there is a finite ability for the business to absorb multiple concurrent changes.

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the iVolve Program Update.

2. WORKERS COMPENSATION INSURANCE ARRANGEMENTS

Note: This report contains confidential information. There is a confidentiality agreement between Ipswich City Council (ICC) and WorkCover Qld (WCQ) regarding the information supplied by WCQ.

Council is currently insured for workers compensation through Local Government Workcare (LGW). LGW is a local government self-insurance scheme established in 1998 by the Local Government Association of Queensland (LGAQ). It operates as a mutual risk pool, with participating councils collectively funding and sharing responsibility, and risk, for workers compensation costs. Annual contributions are paid into a shared fund used to meet statutory claim liabilities and scheme operating costs. As a result, council's workers compensation costs are influenced by both council's own claims experience and the overall performance of the scheme.

This briefing session is intended to discuss the current insurance arrangements, along with an alternative insurance quote provided by WCQ. WCQ is a Queensland Government owned statutory body.

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on Workers Compensation Insurance Arrangements. A request was made for a presentation by both LGW and WCQ to explain their service offerings.

3. COMSEQ PRESENTATION

The Council of Mayors (SEQ) is a regional advocacy group representing the interests of the councils in South East Queensland. Mr Scott Smith, Chief Executive Officer, will provide an update on key decisions, challenges and achievements in recent months.

“The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the *Local Government Regulation 2012*.”

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented by Council of Mayors (SEQ).

4. WASTE AND CIRCULAR ECONOMY TRANSFORMATION POLICY DIRECTIVE REVIEW - WORKSHOP #1

In 2020, Council adopted the Waste and Circular Economy Transformation Directive (WACETD) in response to increasing landfill expansion and volumes of incoming regional, state and interstate waste, odour and environmental impacts, and shifts in Queensland government waste policy settings.

There have been several strategic shifts since 2020. The purpose of this workshop is to refresh the WACETD and inform the development of an updated strategic policy position for Ipswich City Council.

A separate report has been provided to Mayor and Councillors ahead of the workshop #1, titled: *Background to the Waste and Circular Economy Transformation Policy Directive Workshop Series*.

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the Waste and Circular Economy Transformation Policy Directive Review – Workshop 1. Councillors raised questions on a range of topics and were interested in a number of experts attending a future briefing session/workshop to present information.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.03 am.

Councillor Jacob Madsen joined the meeting via audio-link at 9.19 am.

Deputy Mayor Nicole Jonic arrived at the meeting at 9.38 am.

Councillor Marnie Doyle arrived at the meeting at 9.40 am.

Councillor Jacob Madsen left the meeting at 9.50 am.

Councillor Jim Madden left the meeting at 9.54 am.

The meeting adjourned at 9.55 am.

The meeting reconvened at 10.15 am with all councillors in attendance except for Deputy Mayor Nicole Jonic, Councillor Jacob Madsen and Councillor Marnie Doyle.

Deputy Mayor Nicole Jonic returned to the meeting at 10.18 am.

Councillor Marnie Doyle returned to the meeting at 10.19 am.

Deputy Mayor Nicole Jonic left the meeting at 11.01 am.

Councillor Jim Madden left the meeting at 11.40 am.

Councillor Jim Madden returned to the meeting at 11.41 am.

Councillor Paul Tully left the meeting at 12.03 pm.

Councillor Andrew Antonioli left the meeting at 12.05 pm.

Mayor Teresa Harding and Councillor Pye Augustine left the meeting 12.08 pm.

The meeting closed at 12.09 pm.
