



City of **Ipswich**

AGENDA

COUNCIL MEETING

Thursday, 28 May 2026
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

1. **OPENING OF MEETING:**
2. **WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:**
3. **OPENING PRAYER:**
4. **APOLOGIES AND LEAVE OF ABSENCE:**
5. **CONDOLENCES:**
6. **TRIBUTES:**
7. **PRESENTATION OF PETITIONS:**
8. **PRESENTATIONS AND DEPUTATIONS:**
9. **PUBLIC PARTICIPATION:**
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UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

30 APRIL 2026

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle (via audio-link), Andrew Antonioli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

3. OPENING PRAYER

Pastor Brad Pain – Catalyst Church Ipswich

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

**CONDOLENCE
MOTION**

RECOMMENDATION

Moved by Councillor Paul Tully:

That Council convey condolences, on behalf of the citizens of the City of Ipswich, to the family of the late Savannalack Choummanivong who passed away on 1 March 2026.

Attachments

1. Condolence Motion - Savannalack Choummanivong

6. TRIBUTES

Nil

7. PRESENTATION OF PETITIONS

Nil

8. PRESENTATIONS AND DEPUTATIONS

Nil

9. PUBLIC PARTICIPATION

Nil

10. MATTERS OF PUBLIC INTEREST

Nil

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Jacob Madsen informed the meeting that he has a declarable conflict of interest in Item 4 of Item 15.3 (Report of Finance and Governance Committee) titled Ipswich Trades Hall Parking.

The nature of the declarable conflict of interest is that he was a previous member of the Executive of the Ipswich Trades Hall and Labour Day Committee.

Councillor Jacob Madsen came to the conclusion that because of the nature of the conflict, he will exclude himself from the meeting while this matter is debated and the vote taken.

12. CONFIRMATION OF MINUTES

**12.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

RESOLUTION C2026/00/079

Moved by Mayor Teresa Harding:
Seconded by Deputy Mayor Nicole Jonic:

**That the Minutes of the Ordinary Meeting held on
26 March 2026 be confirmed.**

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

NEGATIVE

Councillors:

Nil

Madden

The motion was put and carried.

**12.2
CONFIRMATION OF
MINUTES OF SPECIAL
MEETING**

RESOLUTION C2026/00/080

Moved by Mayor Teresa Harding:

Seconded by Councillor Pye Augustine:

**That the Minutes of the Special Meeting held on
9 April 2026 be confirmed.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

13. MAYORAL MINUTE

Nil

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

Nil

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

**15.1
REPORT OF SPECIAL
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2026(03) OF 26
MARCH 2026**

RESOLUTION C2026/00/081

Moved by Mayor Teresa Harding:

Seconded by Councillor Pye Augustine:

**That Council adopt the recommendations of the
Special Economic and Cultural Development
Committee No. 2026(03) of 26 March 2026.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

This block motion adopts all items of the Special Economic and Cultural Development Committee No. 2026(03) of 26 March 2026, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 1**

NICHOLAS STREET
PRECINCT -
APPROVAL OF AN
AGREEMENT FOR
LEASE FOR TENANCY
2B05 - 7 TULMUR
WALK

RESOLUTION C2026/00/082(EACDC)

That the matter be referred to the next Economic and Cultural Development Committee meeting in April 2026.

**15.2
REPORT OF
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2026(03) OF 21
APRIL 2026**

RESOLUTION C2026/00/083

Moved by Councillor Andrew Antoniolli:
Seconded by Councillor Paul Tully:

That Council adopt the recommendations of the Infrastructure, Planning and Assets Committee No. 2026(03) of 21 April 2026 subject to in Item 2, the deletion of dot point 4 in paragraph A of the Recommendation.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

NEGATIVE

Councillors:

Nil

Madden

The motion was put and carried.

This block motion adopts all items of the Infrastructure, Planning and Assets Committee No. 2026(03) of 21 April 2026, as listed below, as resolutions of Council:

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE -
ITEM 1**

CONFIRMATION OF
MINUTES OF THE
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2026(02) OF 17
MARCH 2026

RESOLUTION C2026/00/084

That the minutes of the Infrastructure, Planning and Assets Committee held on 17 March 2026 be confirmed.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 2**

RESPONSE TO
PETITION - REQUEST
FOR SOLAR LIGHTING
AT THE PLAYGROUND
WITHIN CAMERON
PARK

RESOLUTION C2026/00/085(IPAAC)

- A. That the request to install solar lighting for the playground located in Cameron Park, Booval not be supported due to the following:**
- **Council currently does not have any other playgrounds lit across the public park network**
 - **There is concern that light spill to nearby residents could be prevalent**
 - **Anti-social behaviour and unwanted attention could be exacerbated**
 - ~~**To maintain consistency across the public parks network, lighting of playgrounds does not form part of the Desired Standard of Service for new parks.**~~
- B. That the chief petitioner be advised of the outcome of this report.**

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 3**

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT FEBRUARY
2026

RESOLUTION C2026/00/086(IPAAC)

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of February 2026 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 4**

PROPOSED DISTRICT
PARK NAMING -
BANDARRA PARK

RESOLUTION C2026/00/087(IPAAC)

That the Eastern District Park in Providence Estate (7004 Lucas Drive, South Ripley) be named 'Bandarra Park'.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 5**

IPSWICH CITY PLAN
2025 - PUBLIC
CONSULTATION AND
ADOPTION OF
AMENDMENT
PACKAGE 1

RESOLUTION C2026/00/088(IPAAC)

- A. That Council request for the Chief Executive of the Department of State Development, Infrastructure and Planning (DSDIP) to proceed with the consideration for approval to adopt Amendment Package 1.
- B. That Council seek further clarification from DSDIP regarding the previous condition and reinforce the heritage values of 81 East Street.
- C. That Council undertake the necessary actions to enable the submission of Amendment Package 1 to DSDIP for final approval.
- D. That Council authorise the Chief Executive Officer to make any necessary changes required by DSDIP, including any administrative amendments and adopt amendment package 1.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 6**

EXERCISE OF
DELEGATION REPORT

RESOLUTION C2026/00/089(IPAAC)

That the Exercise of Delegation report for the period 26 February to 1 April 2026 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 7**

PLANNING AND
ENVIRONMENT
COURT ACTION
STATUS REPORT

RESOLUTION C2026/00/090(IPAAC)

That the Planning and Environment Court Action status report be received and the contents noted.

**15.3
REPORT OF FINANCE
AND GOVERNANCE
COMMITTEE NO.
2026(03) OF 21 APRIL
2026**

RESOLUTION C2026/00/091

Moved by Councillor Paul Tully:
Seconded by Deputy Mayor Nicole Jonic:

That Council adopt the recommendations of the Finance and Governance Committee No. 2026(03) of 21 April 2026 with the exclusion of Item 4 and with a proposed amendment in relation to the following wording where appearing on page 46 of 133 of the agenda by deleting this wording:

The meeting reconvened at 10.20 am.

Councillor Jacob Madsen left the meeting at 10.21 am due to a previously declared interest in Item 4.

At the recommencement of the meeting Deputy Mayor Nicole Jonic and Councillor Andrew Antonioli were not present.

Deputy Mayor Nicole Jonic and Councillor Andrew Antonioli arrived at 10.22 am.

and replacing with the following wording:

Councillor Jacob Madsen left the meeting room at 10.21 am due to a previously declared interest in Item 4 before the recommencement of the meeting.

The meeting reconvened at 10.22 am.

AFFIRMATIVE
Councillors:
Harding

NEGATIVE
Councillors:
Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

This block motion adopts all items of the Finance and Governance Committee No. 2026(03) of 21 April 2026, as listed below, with the exception of Item 4, as resolutions of Council:

**FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
FINANCE AND
GOVERNANCE
COMMITTEE NO.
2026(02) OF 17
MARCH 2026

RESOLUTION C2026/00/092

**That the minutes of the Finance and Governance
Committee held on 17 March 2026 be confirmed.**

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 2**

PROCUREMENT:
RECOMMENDATION
TO AWARD -
PROVISION OF
COMMERCIAL
CLEANING

RESOLUTION C2026/00/093(FAGCC)

- A.** That pursuant to Section 228 of the Local Government Regulation 2012 (Regulation), Council award Tender No. 250318-000084 (VP465900) for the provision of Commercial Cleaning to the suppliers listed as per Confidential Attachment 1 (Recommendation to Award).
- B.** That Council enter into a contractual arrangement with the Suppliers at an approximate purchase price of \$24,000,000 excluding GST over the entire term, being a term of four (4) years, with an option for extension at the discretion of Council (as purchaser), of an additional three (3) years term.
- C.** That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, to implement Council’s decision.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 3**

5554
RECONSTRUCTION
ADJACENT TO
RIVERLINK AND
BRADFIELD BRIDGE
PROJECT - DRFA
FUNDED PROJECT
(INCREASED
EXPENDITURE)

RESOLUTION C2026/00/094(FAGCC)

Moved by Councillor Paul Tully:
Seconded by Councillor Marnie Doyle:

- A. That Council receive and note that contract 5554 Reconstruction Adjacent to Riverlink and Bradfield Bridge works for the value of \$5,651,735.00 and additional provisional sum of \$2,015,417.28 and an allocated contingency amount of \$876,417.28 will be exceeded.**
- B. That Council approve an additional contingency allocation of \$2,200,000.00 to cover potential future variations to ensure completion of works within the required Queensland Reconstruction Authority (QRA) funding timeframes.**
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

At 9.16 am Councillor Jacob Madsen left the meeting room due to a previously declared interest in Item 4.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 4**

IPSWICH TRADES
HALL PARKING

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Marnie Doyle:

- A. That Council approve that council officers proceed in accordance with Option B as set out in the Options section of the report.
- B. That Council be kept informed as to the progress and outcome of that approach.
- C. That Council publish Attachment 5, subject to the redaction of personal and private information in accordance with Council's information privacy obligations.

Mayor Teresa Harding foreshadowed that she would move the following alternate motion in the event that Councillor Tully's motion was lost:

That in line with the officer's recommendation and evidence provided, that council refuses the Ipswich Trades Hall and Labour Day Committee's request on the basis that Council is not and has never been subject to any legal obligation to provide car spaces at nil cost.

Councillor Marnie Doyle proposed the following amendments to the original motion:

- A. That Council approves offering up to five (5) car park spaces, located in the Nicholas Street Precinct Carpark to the Ipswich Trades Hall on an informal, non-perpetual basis (i.e. on the basis that the arrangement could be terminated at any time at Council's discretion), and conditional upon:
 - 1. The location of the spaces offered being subject to council's discretion from time to time;
 - 2. The spaces (which it is understood could be reserved for the Ipswich Trades Hall) being accessible:
 - a. only to visitors to and committee members of the Ipswich Trades Hall, and
 - b. only between Monday-Friday; and
 - 3. The agreement, license or other document drafted to document this arrangement contain an appropriate Release and Indemnity so that council will be discharged of any future obligations or

liability in relation to car spaces for Ipswich Trades Hall.

- B. That Council be kept informed as to the progress and outcome of that approach.
- C. That Council publish Attachment 5, subject to the redaction of personal and private information in accordance with Council's information privacy obligations.

The mover of the original motion agreed to the proposed amendment.

RESOLUTION C2026/00/095(FAGCC)

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

- A. That Council approves offering up to five (5) car park spaces, located in the Nicholas Street Precinct Carpark to the Ipswich Trades Hall on an informal, non-perpetual basis (i.e. on the basis that the arrangement could be terminated at any time at Council's discretion), and conditional upon:**
 - 1. The location of the spaces offered being subject to council's discretion from time to time;**
 - 2. The spaces (which it is understood could be reserved for the Ipswich Trades Hall) being accessible:**
 - a. only to visitors to and committee members of the Ipswich Trades Hall, and**
 - b. only between Monday-Friday; and**
 - 3. The agreement, license or other document drafted to document this arrangement contain an appropriate Release and Indemnity so that council will be discharged of any future obligations or liability in relation to car spaces for Ipswich Trades Hall.**
- B. That Council be kept informed as to the progress and outcome of that approach.**
- C. That Council publish Attachment 5, subject to the redaction of personal and private information in**

accordance with Council's information privacy obligations.

AFFIRMATIVE	NEGATIVE
Councillors: Augustine Jonic Tully Doyle Antoniolli Martin Madden	Councillors: Harding

All Councillors except Councillor Jacob Madsen were present when the vote was taken.

The motion was put and carried.

Attachments

1. Attachment 5 of Item 4 - Ipswich Trades Hall relating to Council records for ITH temporary parking

At 10.17am Councillor Jacob Madsen returned to the meeting room.

ADJOURN MEETING RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Paul Tully:

That the meeting be adjourned at 10.18 am to reconvene at 10.48 am.

AFFIRMATIVE	NEGATIVE
Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	Councillors: Nil

The motion was put and carried.

Councillor Marnie Doyle left the meeting at 10.18 am.

The meeting reconvened at 10.48 am.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 5**

BUDGET
AMENDMENT 2025-
2026

RESOLUTION C2026/00/096(FAGCC)

That the proposed amended 2025-2026 Budget, including the Long-Term Financial Forecast, the 2025-2026 Revenue Policy, the 2025-2026 Revenue Statement, and the amended Debt Policy, as detailed in Attachments 1, 2, 3 and 4 be adopted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 6**

MONTHLY FINANCIAL
PERFORMANCE
REPORT MARCH 2026

RESOLUTION C2026/00/097(FAGCC)

That the report on Council's financial performance for the period ending 31 March 2026, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

**15.4
REPORT OF
COMMUNITY AND
SPORT COMMITTEE
NO. 2026(03) OF 21
APRIL 2026**

RESOLUTION C2026/00/098

Moved by Councillor Jacob Madsen:
Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Community and Sport Committee No. 2026(03) of 21 April 2026 with the exception of Items 5 and 6.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Antoniolli

Martin

Madden

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

This block motion adopts all items of the Community and Sport Committee No. 2026(03) of 21 April 2026, as listed below, with the exception of Items 5 and 6, as resolutions of Council:

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 1**

RESPONSE TO NOTICE
OF MOTION -
SPONSORSHIP
SIGNAGE AT COUNCIL
OWNED SPORTING
FACILITIES

RESOLUTION C2026/00/099(CASCC)

**That the response to the Notice of Motion –
Sponsorship Signage at Council Owned Sporting
Facilities be received and its contents noted.**

**COMMUNITY AND
SPORT COMMITTEE -
ITEM 2**

CONFIRMATION OF
MINUTES OF THE
COMMUNITY AND
SPORT COMMITTEE
NO. 2026(02) OF 17
MARCH 2026

RESOLUTION C2026/00/100

**That the minutes of the Community and Sport
Committee held on 17 March 2026 be confirmed.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 3**

COMMUNITY
FUNDING AND
SUPPORT
ALLOCATIONS STATUS
REPORT FROM 1
JANUARY TO 31
MARCH 2026

RESOLUTION C2026/00/101(CASCC)

**That the report concerning the allocation of Council’s
Community Funding and Support Programs from
1 January to 31 March 2026 be received and the
contents noted.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 4**

CUSTOMER
EXPERIENCE REPORT -
1 OCTOBER 2025 TO
31 MARCH 2026

RESOLUTION C2026/00/102(CASCC)

**That the CX Program Committee Report 1 October
2025 to 31 March 2026 concerning Council’s
Customer Experience program of work be received
and contents noted.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 5**

REPORT -
MULTICULTURAL
ADVISORY
COMMITTEE NO.
2026(01) OF 23
MARCH 2026

RECOMMENDATION

- A. That the report of the Multicultural Advisory Committee No. 2026(01) of 23 March 2026 be referred to the Council Ordinary meeting for consideration.
- B. That Council adopt the recommendations of the revised report of the Multicultural Advisory Committee No. 2026(01) of 23 March 2026.

RESOLUTION C2026/00/103(CASCC)

Moved by Councillor Pye Augustine:

Seconded by Councillor Jacob Madsen:

That Council adopt the recommendations of the revised report of the Multicultural Advisory Committee No. 2026(01) of 23 March 2026 subject to the following:

The recommendations for Item 3 titled External Board Working Group be replaced with the following recommendations:

- A. That the verbal report on an external board/working group be noted.
- B. That the terms of reference for the Multicultural Advisory Committee be updated to include the proposed new section in the Terms of Reference – Annexure 3.3 – Multicultural Advisory Committee:

5. External Advisors and Participants

The Multicultural Advisory Committee may appoint up to five (5) external advisors for a fixed term, following an expression of interest process approved by Council.

External advisors are appointed to provide cultural, community, or subject-matter expertise and may participate fully in committee discussions at the invitation of the Chairperson.

External advisors are not members of the committee, do not form part of the quorum, and do not vote on committee recommendations.

Participation by external advisors is advisory in nature only and does not affect the committee's responsibility to formulate its advice and recommendations to the Community and Sport Committee.

- C. That the amended Terms of Reference be referred to the next Finance and Governance committee for approval and adoption.**
- D. That an expression of interest be drafted incorporating criteria for the appointment of external advisors to the Multicultural Advisory Committee.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Antoniolli

Martin

Madden

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 6**

REPORT - SPORT AND
RECREATION
ADVISORY
COMMITTEE NO.
2026(02) OF 26
MARCH 2026

RESOLUTION C2026/00/104(CASCC)

Moved by Councillor Jacob Madsen:

Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Sport and Recreation Advisory Committee No. 2026(02) of 26 March 2026 subject to an amendment to the Recommendation of Item 4 as follows:

That Council officers investigate Option 1 as outlined in the confidential attachment to then be presented at a future committee.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine
Jonic
Tully
Antoniolli
Martin
Madden

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 7**

REPORT - LIBRARIES
AND CUSTOMER
SERVICES ADVISORY
COMMITTEE NO.
2026(02) OF 26
MARCH 2026

RESOLUTION C2026/00/105(CASCC)

- A. That Council adopt the recommendations of the Libraries and Customer Services Advisory Committee No. 2026(02) of 26 March 2026.**
- B. That any decisions to progress options be held over until they are discussed as already planned at the next Annual Plan and Budget Workshop.**

**15.5
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2026(05) OF 21 APRIL
2026**

RESOLUTION C2026/00/106

Moved by Councillor Pye Augustine:
Seconded by Councillor David Martin:

That Council adopt the recommendations of the Economic and Cultural Development Committee No. 2026(05) of 21 April 2026.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Antoniolli	
Martin	
Madden	

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

This block motion adopts all items of the Economic and Cultural Development Committee No. 2026(05) of 21 April 2026, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2026(02) OF 17
MARCH 2026

RESOLUTION C2026/00/107

That the minutes of the Economic and Cultural Development Committee held on 17 March 2026 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 2**

CONFIRMATION OF
MINUTES OF THE
SPECIAL MEETING OF
THE ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2026(03) OF 26
MARCH 2026

RESOLUTION C2026/00/108

That the minutes of the Special Economic and Cultural Development Committee meeting held on 26 March 2026 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 3**

CONFIRMATION OF
MINUTES OF THE
SPECIAL MEETING OF
THE ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2026(04) OF 9 APRIL
2026

RESOLUTION C2026/00/109

That the minutes of the Special Economic and Cultural Development Committee meeting held on 9 April 2026 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 4**

URBAN PRECINCTS
AND PARTNERSHIPS
PROGRAM –
PROGRESS UPDATE

RESOLUTION C2026/00/110(EACDC)

That the report providing an update on the urban Precincts and Partnerships Program progress be received and noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 5**

NICHOLAS STREET
PRECINCT - MARCH
2026 NICHOLAS
STREET PRECINCT
PROJECT CONTROL
GROUP

RESOLUTION C2026/00/111(EACDC)

That the March 2026 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 6**

REPORT - ADVOCACY
ADVISORY
COMMITTEE NO.
2026(01) OF 24
MARCH 2026

RESOLUTION C2026/00/112(EACDC)

That Council adopt the recommendations of the Advocacy Advisory Committee No. 2026(01) of 24 March 2026.

**15.6
REPORT OF
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2026(03) OF 21 APRIL
2026**

RESOLUTION C2026/00/113

Moved by Councillor Jim Madden:
Seconded by Councillor Andrew Antonioli:

That Council adopt the recommendations of the Environment and Sustainability Committee No. 2026(03) of 21 April 2026.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

NEGATIVE

Councillors:

Nil

Antoniolli
Martin
Madden

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

This block motion adopts all items of the Environment and Sustainability Committee No. 2026(03) of 21 April 2026, as listed below, as resolution of Council:

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2026(02) OF 17
MARCH 2026

RESOLUTION C2026/00/114

That the minutes of the Environment and Sustainability Committee held on 17 March 2026 be confirmed.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 2**

LET'S GET IT SORTED
PROGRAM -
COMPLETION

RESOLUTION C2026/00/115(ESC)

That Council notes the completion of the Let's Get It Sorted program activities including the positive outcomes from the behaviour change interventions applied.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 3**

ENVIRONMENT AND
SUSTAINABILITY
DEPARTMENT
CAPITAL DELIVERY
REPORT JANUARY-
MARCH 2026

RESOLUTION C2026/00/116(ESC)

That the report on capital delivery by the Environment and Sustainability Department for January-March 2026 be received and the contents noted.

16. OFFICER'S REPORTS

16.1 CEO ORGANISATIONAL PERFORMANCE REPORT FOR MARCH 2026

RESOLUTION C2026/00/117

Moved by Mayor Teresa Harding:
Seconded by Councillor Pye Augustine:

That the Chief Executive Officer Organisational Performance Report for the month of March 2026 be received and the contents noted.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

17. NOTICES OF MOTION

17.1 NOTICE OF MOTION - POTENTIAL IMPACTS ON CITY OF IPSWICH LGA FROM THE PROPOSED TRANSPORT AND OTHER LEGISLATION (MANAGING E- MOBILITY USE AND PROTECTING OUR COMMUNITIES AMENDMENT BILL 2026

RECOMMENDATION

- A. That Ipswich City Council:
1. Expresses concern that the State Government's proposed e-mobility legislation will remove viable transport options for Ipswich people during the fuel crisis and will have negative impacts on Council's long term active transport initiatives (namely the City of Ipswich Transport Strategy iGo).
 2. Expresses concern that the proposed 10 km/hour speed limit for e-bikes on shared pathways will make hundreds of kilometres of shared paths in Ipswich which have been specifically built for bike riding no longer appropriate for e-bikes and other e-mobility solutions.

3. Expresses concern that long term planning for active transport in Ipswich will be negatively impacted, and Council could be exposed to costs in updating plans and strategies to due to the implication of the State Government's legislative changes.
 4. Expresses concern that any updates or new signage required on shared pathways is a cost shift onto Local Government to implement the State's reforms, and this cost should be met by the State Government.
- B. That the CEO write to the Minister for Transport and Main Roads to express the above concerns and request funding for implementation of any changes forced onto the Council as a result of the State Government's legislative reform.

Councillor Jacob Madsen proposed the inclusion of the following revised Recommendation B:

- B. That the Mayor write to the Minister for Transport and Main Roads to express the above concerns and request funding for the implementation of any changes forced onto the Council as a result of the State Government's legislative reforms should they proceed. With said correspondence to be sent forthwith, and all correspondence on this matter between the Mayor and Minister be shared once available with all Councillors.

RECOMMENDATION

Moved by Councillor Jacob Madsen:

Seconded by Councillor Jim Madden:

- A. That Ipswich City Council:
1. Expresses concern that the State Government's proposed e-mobility legislation will remove viable transport options for Ipswich people during the fuel crisis and will have negative impacts on Council's long term active transport initiatives (namely the City of Ipswich Transport Strategy iGo).
 2. Expresses concern that the proposed 10 km/hour speed limit for e-bikes on shared pathways will make hundreds of kilometres of shared paths in Ipswich

which have been specifically built for bike riding no longer appropriate for e-bikes and other e-mobility solutions.

3. Expresses concern that long term planning for active transport in Ipswich will be negatively impacted, and Council could be exposed to costs in updating plans and strategies to due to the implication of the State Government's legislative changes.
 4. Expresses concern that any updates or new signage required on shared pathways is a cost shift onto Local Government to implement the State's reforms, and this cost should be met by the State Government.
- B. That the Mayor write to the Minister for Transport and Main Roads to express the above concerns and request funding for the implementation of any changes forced onto the Council as a result of the State Government's legislative reforms should they proceed. With said correspondence to be sent forthwith, and all correspondence on this matter between the Mayor and Minister be shared once available with all Councillors.

At 11.33 am Councillor Andrew Antonioli left the meeting room.

RESOLUTION C2026/00/118

Moved by Councillor Jacob Madsen:

Seconded by Councillor Jim Madden:

A. That Ipswich City Council:

1. Expresses concern that the State Government's proposed e-mobility legislation will remove viable transport options for Ipswich people during the fuel crisis and will have negative impacts on Council's long term active transport initiatives (namely the City of Ipswich Transport Strategy iGo).
2. Expresses concern that the proposed 10 km/hour speed limit for e-bikes on shared pathways will make hundreds of kilometres of shared paths in Ipswich which have been specifically built for bike riding no longer appropriate for e-bikes and other e-

mobility solutions.

3. Expresses concern that long term planning for active transport in Ipswich will be negatively impacted, and Council could be exposed to costs in updating plans and strategies to due to the implication of the State Government's legislative changes.

4. Expresses concern that any updates or new signage required on shared pathways is a cost shift onto Local Government to implement the State's reforms, and this cost should be met by the State Government.

B. That the Mayor write to the Minister for Transport and Main Roads to express the above concerns and request funding for the implementation of any changes forced onto the Council as a result of the State Government's legislative reforms should they proceed. With said correspondence to be sent forthwith, and all correspondence on this matter between the Mayor and Minister be shared once available with all Councillors.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Martin

Madden

All Councillors except Councillor Marnie Doyle and Councillor Andrew Antonioli were present when the vote was taken.

The motion was put and carried.

18. QUESTIONS ON NOTICE

Nil

MEETING CLOSED

The meeting closed at 11.36 am.

"These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting"

CONDOLENCE MOTION

SAVANNALACK "LUCK" CHOUMMANIVONG

Late of Redbank Plains.

Savannalack Choummanivong, known to many as "Luck" and affectionately called "Tae" within the Lao community, lived a life devoted to family, kindness and service to others.

Born in Savannakhet, Laos, on 9 October 1958, Luck was greatly influenced by his father, Sisavanh Choummanivong, a respected Town Mayor who supported many people during a challenging time of the country's history.

Luck was one of 12 children, growing up in a large family where values of leadership, compassion and helping others were deeply instilled in him.

Carrying these values with him, Luck migrated to Sydney Australia in 1977, where he proudly built a new life and became a dedicated member of the community.

He eventually settled in Ipswich, where he raised his first children Sisavanh (Minou) and Phouvaluck (Nina).

Later in life, he welcomed his youngest son Sisavanh (Luca) in 2023, whose name means "Bringer of Light". Luca's arrival brought great joy to the family.

For over 30 years, Luck devoted himself to serving the community in Ipswich's eastern suburbs through the Goodna Neighbourhood House, where he helped thousands of individuals and families from all walks of life.

Known for his generosity, warmth and willingness to help anyone in need, he became a respected and cherished figure in our local community which he loved so dearly.

Savannalack passed peacefully on 1 March 2026 surrounded by his loved ones and blessed by a Buddhist monk.

His kindness, humility and lifelong service touched many lives. His legacy will continue to live on in the hearts of all who knew him.

May he Rest in Peace.

(C)

[REDACTED]

From: [REDACTED]
Sent: Monday, 12 November 2012 5:23 PM
To: [REDACTED]
Subject: FW: Parking complaint to Division 7 Office by [REDACTED]

[REDACTED]

FYI see below as just sent to [REDACTED] re: our discussion this morning.

Regards

[REDACTED]

[REDACTED]
IPSWICH CITY PROPERTIES PTY LTD
PO Box 491 Ipswich Queensland 4305
T | [REDACTED] F | [REDACTED] M | [REDACTED]
E | [REDACTED]

From: [REDACTED]
Sent: Monday, 12 November 2012 5:21 PM
To: Division 7 Office
Cc: [REDACTED] aantonio@ipswich.qld.gov.au
Subject: Re: Parking complaint to Division 7 Office by [REDACTED]

[REDACTED]

Re: your email below from last Friday. Firstly some points of clarification.

1. There is no such thing as the "Trades Hall Car Park". The car parking area on the corner of Bell and Bremer Streets is owned and controlled by Ipswich City Properties Pty Ltd (ICP) and forms part of Ipswich City Square.
2. Neither [REDACTED] nor the organisation that he represents is a tenant of Ipswich City Properties Pty Ltd. Nor is he nor his organisation a tenant of Ipswich City Council. His landlord is Trades Hall which is located on an adjoining property to Ipswich City Square and which has no formal easement rights whatsoever over the Ipswich City Square car park. That said, there has been an ongoing informal arrangement with Brian Hall of Trades Hall for some time which allows certain access and parking concessions on ICP property for the use of Trades Hall personnel and their invitees. This is ongoing and remains at the sole discretion of ICP. Brian Hall both appreciates and understands this arrangement and has a good working relationship with ICP and Knight Frank Centre Management.
3. Following on from the above, neither [REDACTED] nor the organisation he represents has any rights whatsoever over any part of the Ipswich City Square car park. What's more, he is fully aware of this, having been spoken to by Knight Frank, ICP's managing agents, on this matter on more than one occasion since ICP acquired Ipswich City Square in March 2009. His organisation's vehicles have been permitted to park on ICP property on an informal basis since ICP's acquisition, but as with his landlord Trades Hall, this is a non-binding arrangement and remains solely at the discretion of ICP.
4. ICP has an ongoing contract with Knight Frank for the provision of on-site property and financial management services for not only Ipswich City Square, but also for the building in which the Division 7 office is located, 143 Brisbane St. Knight Frank have full delegated authority to oversee all aspects of the daily operational management of both of these property assets. The Knight Frank Centre Management team are based on site at Ipswich City Square above St George Bank and should always be the first point of contact for any management issues, operational concerns (eg air conditioning) and customer complaints etc such as

the one raised directly and unnecessarily with myself in your email below on Friday. The Centre Manager is Robert Doherty and the Operations Manager is Graham Brown. I expect that you are already aware of this. They can both be contacted on (07) 5510 5111.

5. I note that you used my Council email address in your email below. Please take note that ever since December of last year all email communication relevant to my position as Commercial Asset Manager for Ipswich City Properties Pty Ltd should be forwarded to the following email address: trades@ipswich.commercial.com.au. Please therefore update your office records accordingly.

If you had raised the issue in your email below of last Friday directly with Knight Frank Centre Management, then it would have been promptly confirmed by them that ICP does have an established arrangement in place for contractors and trades persons working on the ICON Ipswich development regarding the on-site parking of their trades vehicles. Knight Frank spoke with the Site Supervisor for Hutchinson Builders about the issue of trades parking in unauthorised parking zones and he undertook to remind those concerned of the alternative parking arrangements made available to them by ICP. It should be clearly noted though that this was done to ensure the compliance of Hutchinson with a previously issued directive from ICP and was in no way a validation of the complaint made by Craig Brown to the Division 7 office. If Craig Brown has any further such concerns then he should raise them direct with Knight Frank as ICP's agent. Or better still, with his landlord to whom he pays rent for his leased premises.

Regards

IPSWICH CITY PROPERTIES PTY LTD
PO Box 491 Ipswich Queensland 4305
T | F | M |
E |

From: [Redacted] [Redacted] Division 7 Office
Sent: Friday, 9 November 2012 9:20 AM
To: [Redacted]
Cc: Division 7 Office; Andrew Antonioli
Subject: Trades Hall Car Park
Importance: High

[Redacted]: 0012 1010 has contacted Cr Antonioli to advise that the workers from the Bell Street development are continuing to park in the Trades Hall Car Park. The carpark is presently full & there is nowhere for [Redacted] patrons to park.

Can you please investigate & take immediate action to rectify this situation.

Please keep Cr Antonioli informed with regard to this matter.

Andrew Antonioli, Executive Officer
Division 7 Office
IPSWICH CITY COUNCIL
PO Box 191 Ipswich Queensland 4305 Australia
T | F |
E | div7office@ipswich.qld.gov.au
W | www.ipswich.qld.gov.au

NOTE OF ACTION

TRADES HALL ALLOCATION OF 6 PARKING SPACES

21 December 2011

Spoke with Mr Brian Hall regarding the retention of the 6 parking spaces. Verbal approval has been given which can be withdrawn at any time to retain the 6 parking spaces under the overhang of the car park.

Brian was also advised that Banjo's cannot have reserved parking spots. Brian advised they have already been advised to remove the reserved signs. If they are not removed, Centre Management will remove.

I also advised Brian that the reserved signs should show "Trades Hall" and not tenant names as other tenants from other building might request a reserved car space.



██████████
Facilities Manager
Ipswich City Sqaure

(D)
See P 4.

[Redacted]

From: [Redacted]
Sent: Tuesday, 9 June 2009 3:54 PM
To: [Redacted]
Subject: Revised Parking Access Arrangements - ICS Bell Street car park

[Redacted]

I have contacted Brian Hall from Trades Hall, and he is fine with the car park revised arrangements, being opening at 8:00am and closing at mid night. He is aware that if in any instance there is a need for them to provide access to the car park for their guests at one of their functions, they will advise us with sufficient time so that a separate arrangement could be made, till we have 24 hour security.


As discussed this morning, no keys will be handed over to either Trades Hall or Banjos.

There has not been any other objection expressed by any other tenant or neighbour that I am aware of at this point in time. So, if there are no other concerns or objections, tonight the car park will be effectively locked at 12:15am, to give them 15 minutes grace.

Regards,



[Redacted signature block]

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From: [Redacted]
Sent: Tuesday, 9 June 2009 8:08 AM
To: [Redacted]
Subject: FW: Revised Parking Access Arrangements - Ipswich City Square Bell Street car park
Importance: High

[Redacted]

Please see below.
Please call to discuss once read as I understood that consultation had taken place with Trades Hall and Chris Dava and need to be clear on what the position is.
Thanks
Steve

[REDACTED]
IPSWICH CITY COUNCIL
PO Box 191 Ipswich Queensland 4305
T | 07 3810 6118 F | 07 3302 1389 M | 0413 884 877
E | [REDACTED]
W | www.ipswich.qld.gov.au

From: Andrew Antonioli
Sent: Tuesday, 9 June 2009 4:58 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Revised Parking Access Arrangements - Ipswich City Square Bell Street car park
Importance: High

[REDACTED]

I'm not sure if you or [REDACTED] have been contacted by the Trades Hall or their leasees at the moment, however, I think you'll find that whilst they are happy with the bollard etc, there is a problem with the time frames provided.

As the Trades Hall operates up to at least mid-night their appears to be some conflict with the suggested 8pm closure time. This is the only real available parking for the Hall therefore we may need to rethink the closure time.

Brian Hall advises me that in the past the 'chain' was only erected at about 6am in the morning which was sufficient to deter commuters. May I suggest that if security are employed after hours then they be requested to close the carpark somewhere between midnight and 4am. The signage can be changed to display 'midnight' as the closure time.

Let me know if there is any problems.

Cr Andrew Antonioli JP (Qual)
Division 7 | Ipswich City Council
0419 025 407



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Think B4U Print
1 ream of paper = 6% of a tree and 5.4kg CO2 in the atmosphere
3 sheets of A4 paper = 1 litre of water

From: [REDACTED]
Sent: Wednesday, 3 June 2009 9:59 AM
To: Andrew Antonioli
Cc: [REDACTED]
Subject: Revised Parking Access Arrangements - Ipswich City Square Bell Street car park

Cr Antonioli

Please see the email series below for the current status on addressing this matter. You will note that due to the public holiday on Monday the changes are expected to take effect from next Tuesday.

Regards

[REDACTED]

[REDACTED]
IPSWICH CITY COUNCIL
PO Box 191 Ipswich Queensland 4305
T | [REDACTED] F | [REDACTED] [REDACTED]
E | [REDACTED]
W | www.ipswich.qld.gov.au

From: [REDACTED]
Sent: Tuesday, 2 June 2009 6:59 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Proposed wording to Bell Street car park sign

[REDACTED]

Now we are ready to roll in terms of signage/bollards etc, our process from here is as follows:

1. Memo to tenants tomorrow
2. Follow up to Trades Hall and Banjos
3. Advising those cars parked there at present over the coming days that the carpark is about to be secured

Given Public Holiday on Monday, we will start the new procedure from Tuesday and monitor its success.

Regards

[REDACTED]
CENTRE MANAGER
IPSWICH CITY SQUARE

OFFICE: [REDACTED]
FAX: [REDACTED]
MOB: [REDACTED]
EMAIL: [REDACTED]

[REDACTED]
Consultant, Retail Management
Knight Frank Australia Pty Ltd



Brisbane QLD 4000
Australia

- Direct Line

[REDACTED]
www.knightfrank.com.au

Help the environment. We only print the emails we really need to.

From: [REDACTED]
Sent: Tue 2/06/2009 10:54 AM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Proposed wording to Bell Street car park sign

Thanks [REDACTED]
You and [REDACTED] will also need to confirm the new arrangements with both the representatives at Trades Hall and [REDACTED] of Banjos, both of whom have engaged in correspondence with Council on this matter. I believe that [REDACTED] may have already commenced this process. Trades Hall should also be advised that they may have the temporary ongoing use of six carparks against the wall (where they effectively already are located) just down from the Best and Less loading dock on the strict understanding that Ipswich City Properties as the Owner reserves the right at any time in the future to take back this area for whatever purpose it deems appropriate. In return they will be required to provide evidence of satisfactory public liability insurance that indemnifies the Lessor against their use of the area in question.

[REDACTED]
[REDACTED]
IPSWICH CITY COUNCIL
PO Box 191 Ipswich Queensland 4305
T | [REDACTED] F | [REDACTED] M | [REDACTED]
E | [REDACTED]
W | www.ipswich.qld.gov.au


From: [REDACTED]
Sent: Tuesday, 2 June 2009 10:03 AM
To: [REDACTED]
Subject: RE: Proposed wording to Bell Street car park sign

Thank you [REDACTED]. Your input has been noted. The bollards and chain will in place by close of business day today. A preliminary sign with the suggested wording will be erected today with black and red lettering on white background A1 size and plastic laminate, while a more permanent sign is being fabricated.

Regards,

Operations Manager
Ipswich City Square
Mob: [REDACTED]
Ph: [REDACTED]
Fax: [REDACTED]
Email: [REDACTED]



 Help the environment. We only print the emails we really need to.

From: [REDACTED]
Sent: Tuesday, 2 June 2009 8:24 AM
To: [REDACTED]
Subject: RE: Proposed wording to Bell Street car park sign

I think there is a need to beef up the sign a little. My suggestion is noted below. The words "Patrolled Carpark No Commuter Parking" are deliberately noted in red as I think this point needs reinforcement.
Thanks

IPSWICH CITY COUNCIL
PO Box 191 Ipswich Queensland 4305
T | 07 3510 6118 F | 07 3392 4399 M | 0413 884 877
E | [REDACTED]
W | www.ipswich.qld.gov.au

From: [REDACTED]
Sent: Tuesday, 2 June 2009 7:29 AM
To: [REDACTED]
Subject: Proposed wording to Bell Street car park sign
Importance: High

Hi [REDACTED]

Proposed wording to Bell Street car park sign:


IPSWICH CITY SQUARE
PATROLLED CAR PARK
NO COMMUTER PARKING
HOURS OF OPERATION
OPEN FROM 8:00 AM
CLOSES AT 8:00PM

If you have any further suggestions please do not hesitate to contact me on 0142 244411.



Operations Manager
Ipswich City Square
Mob: [Redacted]
Ph: [Redacted]
Fax: [Redacted]
Email: [Redacted]



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For the latest market trends, property listings and an integrated mix of property, financial, management and consulting services, see our website.

<http://www.knightfrank.com.au>

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Doc ID No: A12868921

ITEM: 14.1

SUBJECT: COUNCIL RESOLUTION FOR APPROPRIATE COMMUNITY CONSULTATION ON
THE NAME OF THE NICHOLAS STREET PRECINCT CAR PARK

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 9 MAY 2026

This is a report concerning a Council resolution that arose in response to a Notice of Motion submitted by Councillor Jim Madden at the Council Ordinary Meeting held on 26 February 2026.

The resolution made at the Council Ordinary Meeting on 26 February 2026 was:

That the matter be deferred until the May meeting to enable appropriate consultation (including with the Aboriginal and Torres Strait Islander community) to take place before a decision is made.

This resolution followed Council consideration of proposed amendments made by Councillor Madden at the Council Ordinary Meeting of 26 February 2026:

- A. That the name of the Nicholas Street Precinct Car Park located below Tulmur Place in Ipswich, be changed to the "Tulmur Place Car Park", to accord with Tulmur Place located above the car park.
- B. That the "Nicholas Street Precinct" sign above the entrance to the car park off Bremer Street be removed as soon as possible and replaced with a sign that says "Tulmur Place Car Park".

RECOMMENDATION/S

That the results of the consultation (including with the Aboriginal and Torres Strait Islander community) are received, considered and noted.

RELATED PARTIES

Point Parking

Council lessees in the Nicholas Street Precinct

Businesses and organisations in Ipswich Central

There was no declaration of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Request for Councillor Workshop

On 3 December 2025 Councillor Madden requested that a Councillor workshop be arranged for Councillors to discuss the name of the Nicholas Street Precinct Car park and for the car park to be renamed to Tulmur Place Car park.

A Councillor workshop was arranged and held on 3 February 2026. A report was provided to Councillors that outlined the background to the naming of the Nicholas Street Precinct Car park in the 2020-2021 period.

The Nicholas Street Precinct car park is playing an important role in positioning the Nicholas Street Precinct as a revitalised destination for the community and visitors to Ipswich.

There are direct and indirect links between Council tenants and third-party city occupiers/businesses with the joint brands of both the Nicholas Street Precinct and Nicholas Street Precinct car park. In particular, the lease that Council holds with Hoyts is linked to the car park by way of ticket validation, and multiple businesses refer to and rely upon it by its current name.

The operational management of the Nicholas Street Precinct car park is contracted to Point Parking with a lease.

The car park has approximately 1,000 spaces with a pricing strategy linked to supporting the short-term visitor trips to the Nicholas Street Precinct. During the financial year of 2024-2025 the car park welcomed 353,061 vehicular visits and provided Council with \$871,880 of revenue including casual, early bird and permanent parkers.

The car park is physically signed the Nicholas Street Precinct car park on multiple wayfinding totems as well as the main vehicular entrance from Bremer Street. The car park is digitally named and recognised on multiple online channels for both marketing and social media awareness as well as wayfinding mapping tools like Google Maps, Apple Maps and Waze.

Any renaming of the car park would incur direct and indirect costs in relation to design and implementation across the multiple channels for both Council and third-party interests. Direct costs are the costs that need to be paid to external parties / organisations. Indirect costs include officer time being redirected from other tasks to work on a particular task/s.

From the experience in naming the Nicholas Street Precinct Car park, it has taken a period of years for the name to be established and recognised on the wide variety of mapping, wayfinding, and destination websites, applications and tools. Any change to the name of the car park would again take costs and the time of multiple branches and officers across the organisation to implement fully.

During the workshop there were a variety of questions and views expressed by Councillors. Two Councillors put forward a view that community consultation would be necessary prior to any further consideration by the Council of a change to the name of the car park.

Notice of motion

Councillor Jim Madden submitted a Notice of Motion for the Council Ordinary Meeting on 26 February 2026 as outlined above.

Request for information

A Councillor request for information was made in preparation for the Council consideration on 26 February 2026. On 24 February 2026 information was provided to all Councillors as set out below.

What would be the estimated cost of changing the NSP car park signs and wayfinding to Tulumur Place Car Park across the precinct?

Based upon the original contract value for this installation, would suggest to re-brand from "Nicholas Street Precinct" to "Tulumur Place Carpark" the estimated cost of changing a minimum of nine (9) signage elements would cost in excess of \$50,000 + GST.

How many signs and wayfinding points would need to be changed?

There are two main signs ID – 02A & ID-02B above the carpark driveway entries off Bremer Street that specifically read as "Nicholas Street Precinct", that would require replacement due to the signs consisting of fabricated lettering.

There is a high-level sign ID01, that has a solid metal face with cut out lettering together with internal illumination. The frame could potentially be re-used with a replacement face panel but will require detailed investigation.

Conditions of entry signage across two levels (6 in total) would also require replacement involving replacement vinyl graphics, as the current wording makes reference to Nicholas Street Precinct throughout.

General wayfinding is simply reference as 'car park'

Minor digital amendments to the NSP website <https://www.nicholasst.com.au/visit/>

Noting it took around three years for Apple maps, Google maps and Waze etc to update the car park to the Nicholas Street Precinct Car Park, is there an estimate time to update again

Carpark became operational in 2021. It took approximately three years for all of the updates to flow through, take effect and for understanding to be built. An update to tools like Google maps is operated as a 'suggest an edit' submission. This can take some time if it is the first update you are suggesting but if you are regularly updating

content, you become more 'trusted' and changes are more likely to be actioned quickly. There is no guaranteed update time to our knowledge, but it took a number of years to fully update and establish the Nicholas Street Precinct naming.

Estimated costs to run a community consultation engagement programme and poll in relation to name changing

A community consultation could be done largely with officer time and incidental cost. To be credible, whatever the format utilised (most likely a standalone Shape your Ipswich page) we would be looking at a three-week consultation process at least, with a further two weeks to finalise and report back.

Recommended community consultation approach

In line with the decision of the Council on 26 February 2026, officers considered the options for community consultation.

Having given consideration, officers recommended a two-phase community consultation approach including a draft Shape Your Ipswich consultation page with background information and recommended frequently asked questions. This recommended approach to the community consultation was advised in writing to all Councillors on 24 March 2026.

In response to the officer recommended community consultation approach, feedback was provided by one Councillor seeking clarification as to why it was necessary to engage with the general public rather than only First Nations peoples and the traders in the Nicholas Street Precinct. Further, the Councillor provided feedback that rather than only yes or no, that a third option of 'unsure' be added, and that the opportunity be provided for suggestions of other names for the car park.

A response was provided to all Councillors on 26 March 2026 as follows:

We are recommending broader consultation in the second stage for two reasons – in the Ordinary meeting there was discussion about broader community interest in the name of the carpark, in terms of community feedback to representatives on whether it was causing confusion for the community. The second is that, while Nicholas Street Precinct traders will be directly consulted face-to-face to capture their important views, general consultation would give more rigour to the report prepared for elected representative consideration.

In terms of the Yes / No / Undecided option, when we have used this previously, the Undecided option can muddy the waters in terms of understanding why someone might choose that option. Based on previous engagements, the suggested Yes / No, with the option to provide comment, tends to get clearer feedback, with those who may be undecided providing context in the comments section.

In terms of giving respondents the opportunity to suggest other names, the draft page does not suggest this approach as the passed resolution sought community views on whether the carpark name should remain, or change to Tulmur Place Carpark.

No other feedback on the officer recommended community consultation approach was received.

Phase 1 of community consultation

On 26 March 2026 phase 1 of the community consultation with Aboriginal and Torres Strait Islander First Nations communities was commenced.

A report on the phase 1 community consultation is attached.

By way of summary:

- Direct email or reach-out via community social media channels provided details of the survey to 340 Traditional Owners and / or First Nations representatives.
- The survey was live from 26 March to 8 April.
- 14 responses were received.
- 13 respondents answered the question about if it would be culturally appropriate to use the word Tulumur in connection with the car park.
- Of that 13, 11 respondents said it would be appropriate, with two respondents unsure
- 14 respondents answered the question on whether they would support council changing the name of the carpark. 13 respondents said yes, while one respondent said no.
- Reasons for support included reducing wayfinding confusion and positive acknowledgment of culture.
- The reason given for not supporting the proposal was that it would be a waste of resources.

On 10 April 2026 the report on phase 1 community consultation was provided in an email to all Councillors.

Phase 2 of community consultation

On 10 April 2026, advice was provided by email to all Councillors on the recommended phase 2 of community consultation. The advice included the recommended wording and links to the drafted Shape Your Ipswich consultation page which included the same background information and frequently asked questions and answers.

Two responses were received from Councillors clarifying the number of groups and individuals consulted with as part of Phase 1 consultation and whether it was possible to identify duplicate survey responses.

On 6 May 2026 all Councillors were provided with a copy of the draft report on the Phase 2 community consultation. This report is Attachment 2.

Findings summarised in the report are as follows:

Review and analysis of the data from all consultation activities identified the following key findings from the community.

Findings as outlined in this report are to be shared publicly via Shape Your Ipswich, along with relevant project updates to show how the community's feedback has shaped this project.

Overall, 99% of respondents were not supportive of the name change, indicating strong alignment across the community.

Sentiment remained consistent across target audiences, local businesses and First Nations communities.

Feedback generally focused on concerns around costs, with community expressing the benefits of the change did not seem worth the required investment. Others also shared concerns around worsening wayfinding and questioning whether this initiative was the most suitable opportunity for reconciliation efforts.

Of those who were supportive of the change, comments generally focused on supporting reconciliation efforts and wayfinding improvements. While some felt the investment was reasonable, a number of comments suggests deferring the change.

Feedback was provided by one Councillor that they did not agree that the consultation should have extended to the community at large but instead ought to have been targeted to First Nations peoples and Ipswich Central businesses. Feedback was provided by another Councillor that they considered the methodology used in the Shape Your Ipswich survey to be flawed as it included the estimated cost of the change in the question on whether the change of the name of the car park was supported. A further Councillor concurred that the consultation focussed overly on the estimated cost of the car park name change.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:

Local Government Act 2009

Local Government Regulation 2012

POLICY IMPLICATIONS

There are no specific policy implications considered to be arising from the community consultation undertaken on this matter.

RISK MANAGEMENT IMPLICATIONS

There has been significant community feedback that the change to the name of the car park is not seen as a necessary priority at this time, in light of other competing priorities for the use of council resources and budget. Council is not required to make its decision based solely on the results of consultation with the community. However, it is always a very important consideration and there would be risk to Council's reputation if it proceeded with a change to the name of the Nicholas Street Precinct car park in light of the community feedback.

It is understood that the motion was put forward firstly with the worthy intent of making it clearer and easier for the community at large to navigate and find their way to the Nicholas Street Precinct car park. An alternate way to mitigate this risk is to make amendments to strengthen existing communication collateral and websites referencing that the car park is accessed via Bremer Street.

The motion also sought to recognise First Nations peoples by extending the name Tulumur to the car park. To respond, further opportunities for adoption of First Nations and Traditional Owner names in other areas of the Ipswich Local Government Area are able to be pursued by the Council. This would build on examples such as Kuril Drive, Goolpahjo Harry Thompson Senior Park and Bandarra Park.

FINANCIAL/RESOURCE IMPLICATIONS

On 24 February 2026 all Councillors were provided with written advice that based upon the original contract value for the installation of changed car park signage to re-brand from Nicholas Street Precinct to Tulumur Place the estimated cost of changing a minimum of nine (9) signage elements would cost in excess of \$50,000 plus GST.

The major car park signs that would require replacement if the Council determined to change the name of the car park are illuminated fabricated signs installed at height adjacent to and above a driveway off Bremer Street. Given the electrical illumination of the signs, they must be constructed of a particular standard of heat-resistant product. There are particular health and safety considerations that must be addressed both in the production of the signs and their installation.

Any consideration and discussion on the financial implications needs to take into account both direct and indirect costs of any decision to re-name the car park.

On 10 April 2026, all Councillors were advised that following a request for quote (RFQ) procurement process coordinated by officers of the council Procurement Branch, one supplier response had been received to undertake the signage replacement should the Council determine that it wished to proceed. Councillors were advised of the cost estimate provided by the one supplier who responded at that time. The cost estimate provided by the supplier exceeded the estimate of \$50,000 plus GST.

This followed an RFQ being issued to eleven (11) suppliers that had been identified from provider panels with the requisite tier 3 workplace health and safety accreditation.

In response to the advice provided, information was sought by Councillors as to the basis of the cost estimate and further whether the internal council Signs and Lines team has the capacity and capability to undertake the work to change the signs. Councillors were provided with written advice that the internal team currently doesn't have the capability to perform this particular illuminated fabricated signage work.

If Council decides that it wishes for the car park signage to be changed the Chief Executive Officer will give consideration to re-issuing the RFQ to the same and likely a broader number of suppliers in order to seek to achieve the lowest possible quote and therefore expense, in the public interest.

It is important to note that the change carries financial implications that extend beyond the direct costs to be paid to external service providers and includes:

- (a) Direct and indirect costs including officer time in the Marketing and Promotion, Media, Communications and Engagement and Nicholas Street Precinct Branch to undertake changes to all council communication collateral including websites, soft copy and hard copy printed materials;
- (b) Indirect costs of internal officer time to coordinate the requesting of changes to all wayfinding, mapping and destination websites, apps and platforms that currently list the car park as Nicholas Street Precinct car park to Tulumur Place car park;
- (c) Indirect costs including officer time in the Marketing and Promotion, Media, Communications and Engagement and Nicholas Street Precinct Branch to liaise with businesses who have produced communication collateral including websites, soft copy and hard copy printed materials;
- (d) Potential indirect costs of internal officer time in the Procurement Branch to redirect from other tasks if decided to undertake a further procurement process to seek to achieve a lower cost to implement any necessary changes to signage; and
- (e) Incidental and minor costs of any necessary changes to lease or other documents with current lessees in the Nicholas Street Precinct including the car park operator Point Parking.

COMMUNITY AND OTHER CONSULTATION

Community Consultation

A two-phase community consultation approach was implemented as outlined in the body of this report and the two reports are attached as Attachments 1 and 2.

The community consultation drew 4,515 responses through online Shape Your Ipswich survey responses, letter drops, hard copy survey, email and face to face tenant consultation.

99% of the responses were not supportive of changing the name of the car park.

The community consultation included the opportunity to provide additional comment.

3,410 respondents provided an answer to this question. Of those who responded who do not support the name change (3,381 comments), key themes have been outlined below.

Theme	Detail
Costs	Respondents commonly expressed concern about the cost of the proposed change, noting that funds would represent better value if allocated elsewhere. This concern was heightened for residents experiencing cost-of-living pressures. Some respondents also anticipated additional costs associated with promoting a new name for the council and businesses in the area. Overall, many did not perceive sufficient benefit to justify the expenditure.
Wayfinding	Feedback indicated that the existing car park name is well established and supports clear wayfinding across the precinct. Respondents felt that a name change could confuse visitors. Several noted that the proposed name was less intuitive and may negatively affect navigation. There was also concern that it disconnected the carpark from the broader precinct, in which it also serves.
Reconciliation and cultural recognition	While many respondents supported initiatives recognising Aboriginal and Torres Strait Islander culture and history, there was a view that alternative or more meaningful opportunities may exist. Some indicated they would be more supportive if First Nations communities identified the initiative as a priority. Feedback from respondents identifying as Aboriginal and/or Torres Strait Islander aligned with this view, with some expressing concern that the proposal may be tokenistic and suggesting funds be directed to initiatives with clearer reconciliation outcomes.

Of those respondents who support the name change and provided additional comment (25 comments), key themes have been outlined below.

Theme	Detail
Reconciliation and cultural recognition	Respondents identified the proposed name change as a potential opportunity to support reconciliation by recognising Aboriginal and Torres Strait Islander culture and fostering a sense of respect and ownership. Support was commonly conditional on confirmation that the change was endorsed by Aboriginal and Torres Strait Islander communities as culturally appropriate.

<p>Improved wayfinding</p>	<p>Some respondents considered Tulumur Place Carpark to be a more effective name for wayfinding, noting its alignment with the primary access point via Tulumur Place. Respondents observed that the Nicholas Street Precinct is relatively large and that the current name may lack the specificity needed to assist visitors in locating the car park.</p>
<p>Costs</p>	<p>Feedback on costs was mixed. While some respondents viewed the cost as reasonable, others suggested the change should be deferred until broader cost-of-living pressures across the community have eased.</p>

Aboriginal and Torres Strait Islander Community Consultation

Phase 1 community consultation with representatives of the Aboriginal and Torres Strait Islander First Nations peoples indicated that use of the name Tulumur for a car park would be appropriate.

During the phase 2 community consultation, 302 Shape Your Ipswich survey respondents identified as Aboriginal and Torres Strait Islander peoples.

This represented 6 per cent (6%) of the overall respondents to the phase 2 community consultation.

Among the 6% (302 respondents) who identified as of Aboriginal or Torres Strait Islander descent, 98% opposed changing the name of the carpark.

This consultation also specifically sought feedback from the First Nations community and local business owners, as they were identified to be more likely impacted by this decision.

Among the 2% (86 respondents) who identified as business owners who utilise the carpark for customer access, 98% opposed changing the name of the carpark.

CONCLUSION

Council has now completed a structured two-phase consultation process, including targeted consultation with Aboriginal and Torres Strait Islander communities and broader community consultation.

While early targeted consultation indicated that the use of the name Tulumur would be culturally appropriate, the wider consultation demonstrated a high level of community opposition to changing the name of the car park. This sentiment was consistent across the general community, local businesses, and respondents identifying as Aboriginal and Torres Strait Islander peoples.





The main concerns raised relate to cost, potential impacts on wayfinding, and whether the proposed change represents the most appropriate prioritisation of Council resources.

A summary of the actions undertaken and results of the consultation are presented for Council’s consideration.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS

1.	Nicholas Street Precinct Carpark Phase 1 Community Engagement Report  
2.	Nicholas Street Precinct Carpark Phase 2 Community Engagement Report  

Sonia Cooper
CHIEF EXECUTIVE OFFICER

I concur with the recommendations contained in this report.

Sonia Cooper
CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”

City of Ipswich
Community Engagement
Summary Report

Renaming Nicholas Street Precinct Carpark

April 2026
Office of the CEO





ACKNOWLEDGEMENT OF COUNTRY

Ipswich City Council respectfully acknowledges the traditional Owners, the Jagera, Yuggera and Ugarapul People of the Yugara/Yagara Language Group, as the custodians of the land and waters we share.

We pay our respects to their Elders past and present, as the keepers of the traditions, customs, cultures and stories of proud peoples.



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EXECUTIVE SUMMARY

The following Notice of Motion recommendations were moved at the Ordinary Council meeting held on 26 February 2026:

- A. That the name of the Nicholas Street Precinct Carpark located below Tulumur Place in Ipswich, be changed to the "Tulumur Place Carpark", to accord with Tulumur Place located above the car park.
- B. That the two "Nicholas Street Precinct" signs at the entrance to the carpark off Bremer Street be removed as soon as possible and replaced with signs that say "Tulumur Place Car Park".

Following discussion, Resolution C2026/00/495 was carried:

That the matter be deferred until the May meeting to enable appropriate consultation (including with the Aboriginal and Torres Strait Islander community) to take place before a decision is made.

In response to the Resolution, engagement has been split into two stages.

Stage one consisted of council directly contacting Traditional Owners and other First Nations groups for feedback. Consultation was open from 26 March to 8 April 2026.

Subject to findings from stage one, a second stage of engagement would be with the Nicholas Street Precinct businesses and general community to understand level of support for the name change.

The themes and stakeholder insights identified in this report outline findings from stage one of engagement.

WHY WE ENGAGED

Engagement aimed to:

- Whether the use of the word Tulumur is culturally appropriate for naming a carpark
- Level of support from the Aboriginal and Torres Strait Islander community for the name change

HOW WE ENGAGED

The engagement was undertaken between 26 March 2026 to 8 April 2026.

ENGAGEMENT FEEDBACK CHANNELS

The community was able to contribute their feedback through the channels detailed below.

Shape Your Ipswich

Comments were captured via one engagement tools on the private project page, [Renaming Nicholas Street Precinct Carpark](#), hosted on Shape Your Ipswich. Survey questions can be seen in Appendix 1.

Email

The community was able to directly reach out to council via communityengagement@ipswich.qld.gov.au with feedback on this project.

Phone

The community was able to directly reach out to council via 3810 6666 with feedback on this project.

PROMOTIONAL CHANNELS

As this engagement was targeting a key audience, communication channels for promoting the opportunity were highly targeted.

Social media

Social media posts were shared in private Traditional Owner Facebook groups. A total of approximately 106 individuals are members of the Facebooks groups used for raising awareness of this engagement opportunity.

Direct Mail

A formal email notification was sent by to the YUP Native Title Party, attendees of the Murri Interagency Meetings, and representatives from the Jagera, Yuggera and Ugarapul people. The emails were distributed to approximately 340 individuals.

Overall, these activities led to 32 views of the Shape Your Ipswich page and 14 contributions throughout the engagement as outlined in the table below.

ENGAGEMENT CHANNEL/S	CONTRIBUTIONS ¹
Shape Your Ipswich	14
Email	0
Phone	0
TOTAL	14

WHO ENGAGED

Where reasonable, demographic data was captured as part of engagement activities. To understand how likely the findings in this report reflect the sentiment of the affected community, sample size and demographic representation have been considered.

SAMPLE SIZE

Due to the niche nature of this project and the limited project timeframe, the engagement approach did not aim for a broad statistical sample size. Instead, the quality of the sample size is determined by whether all key stakeholder groups have contributed, and detail of feedback received.

Feedback was typically addressed items within the project scope and included explanatory comments, examples, and reasoning, enabling clearer interpretation of community priorities. Overall, the engagement generated feedback of sufficient depth and clarity to meaningfully support decision-making.

DEMOGRAPHIC REPRESENTATION

Demographic information was collected from all respondents.

Because reliable demographic data for the specific affected population is not available, the respondent profile has been compared against the [Aboriginal and Torres Strait Islander Census population in Ipswich](#). Where demographic information was not available for this specific audience, the data was compared to the Australian Bureau of Statistic's data on the broader Australian population. This benchmark provides useful reference points, while acknowledging that it may not perfectly reflect the demographics of those identified as most affected by this project.

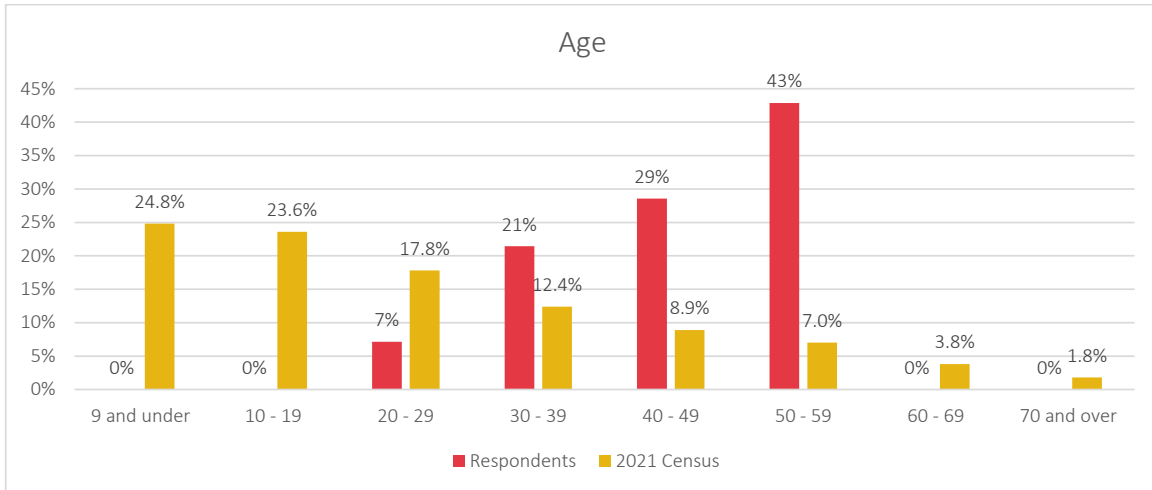
¹ Total number of individuals who submitted feedback per engagement channel. Noting individuals may be counted multiple times if submitting multiple submissions.

Item 14.1 / Attachment 1.



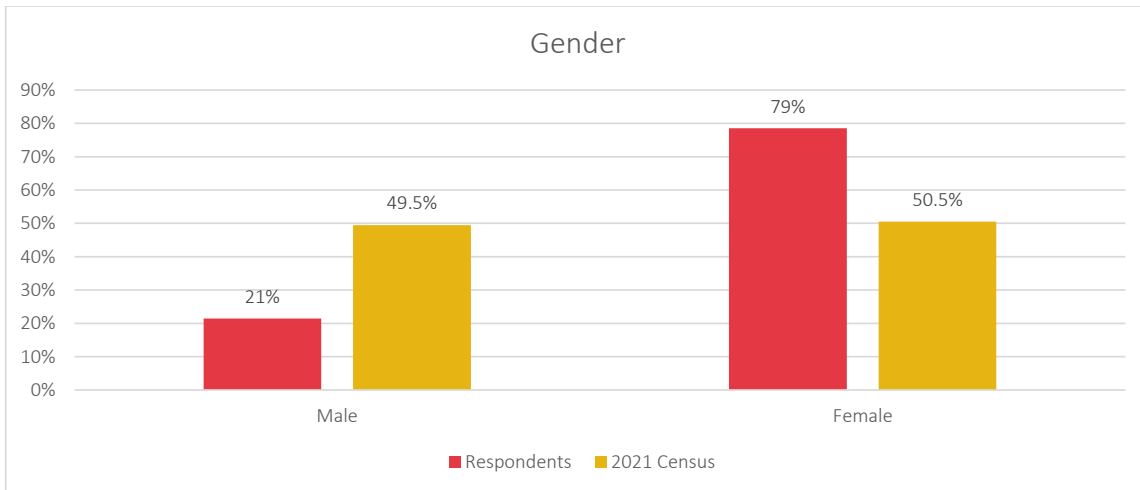
Age

Age demographics has been compared directly against Aboriginal and Torres Strait Islander Census population in Ipswich. Feedback was captured from community members between the ages of 20 – 59.



Gender

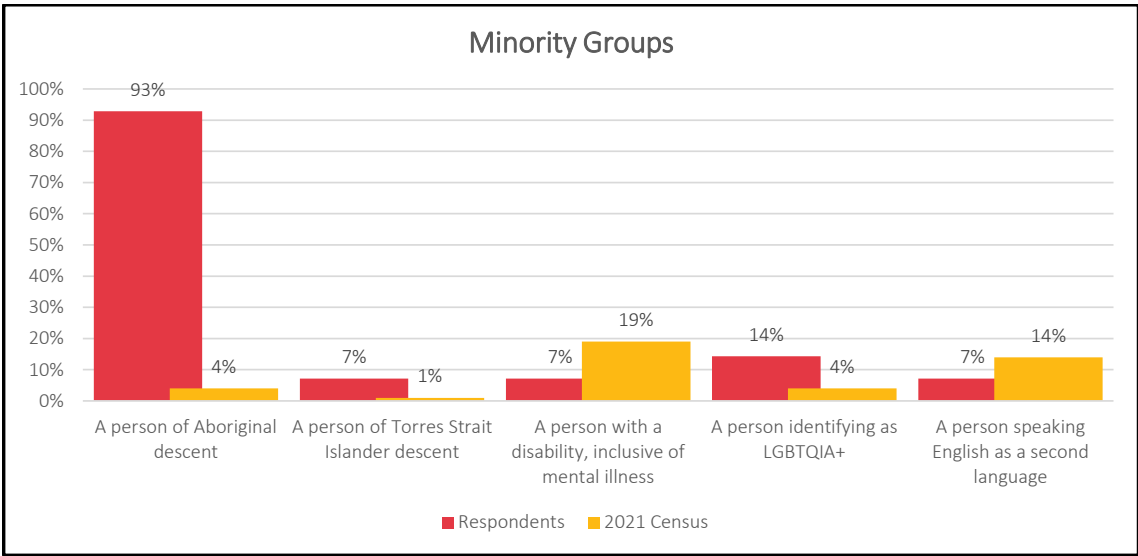
Gender demographics has been compared directly against Aboriginal and Torres Strait Islander Census population in Ipswich. Both males and females were represented in the feedback captured.





Minority groups

Minority group demographics has been compared directly against the broader Australian population as per the Australian Bureau of Statistics. As this engagement targeted people of Aboriginal and/or Torres Strait Islander descent, there is significant representation from these minority groups. It is noted that, two of these respondents also confirmed themselves as Traditional Owners (Jagera, Yuggera, Ugarapul). Respondents also represented people with a disability, LGBTQIA+, and people speaking English as a second language.



OVERALL REPRESENTATIVENESS

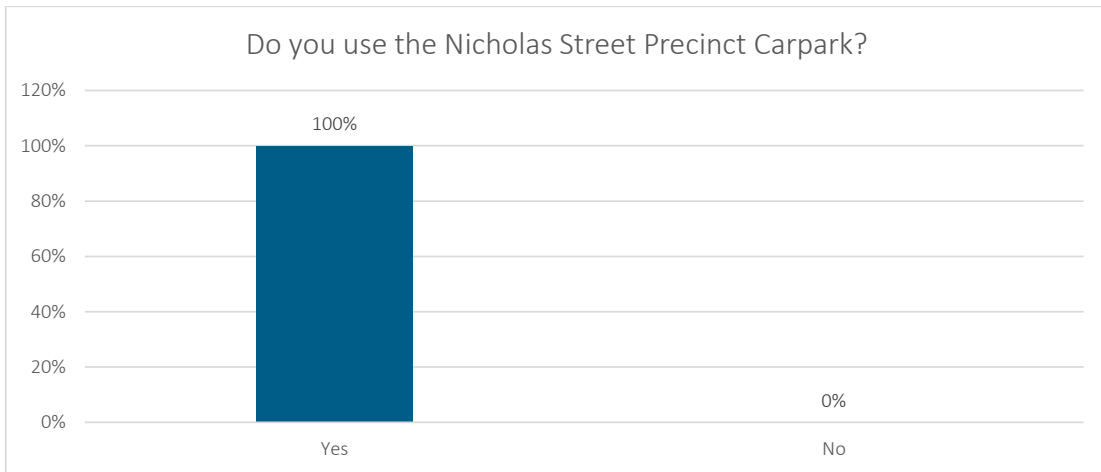
This engagement prioritised targeted individuals of Aboriginal and Torres Strait Islander background, with a focus on quality insights over reaching a minimum sample size. While a smaller sample size reduces representativeness of other demographics, feedback has still been captured from a reasonable spread of individuals representing different age groups, gender and minority groups to allow for informed decision-making.



WHAT THE COMMUNITY TOLD US

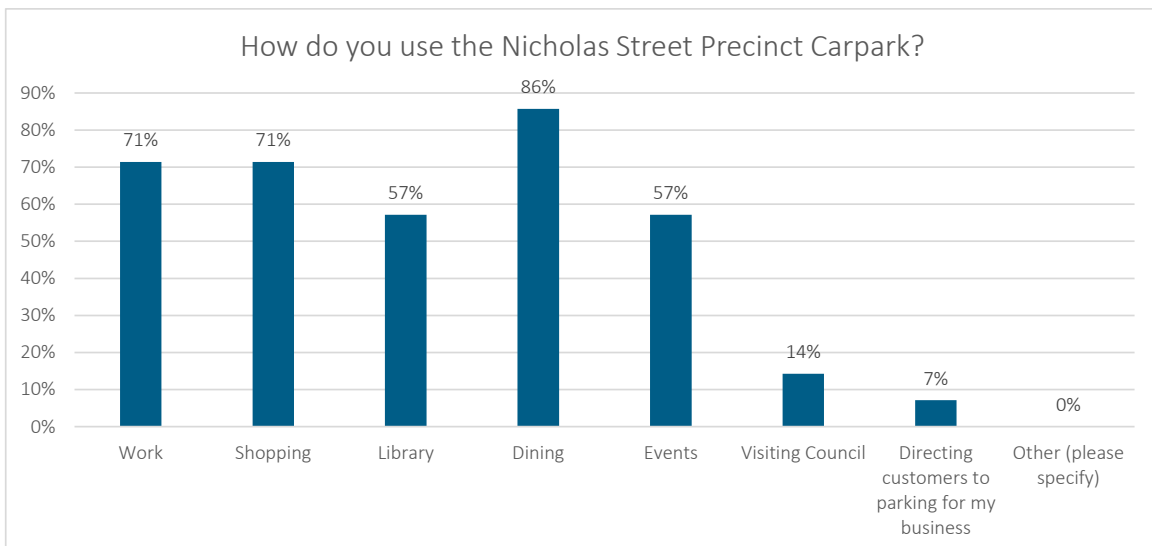
Do you use the Nicholas Street Precinct Carpark?

All respondents answered this question and confirmed they are current users of Nicholas Street Precinct Carpark.



How do you use the Nicholas street Precinct Carpark?

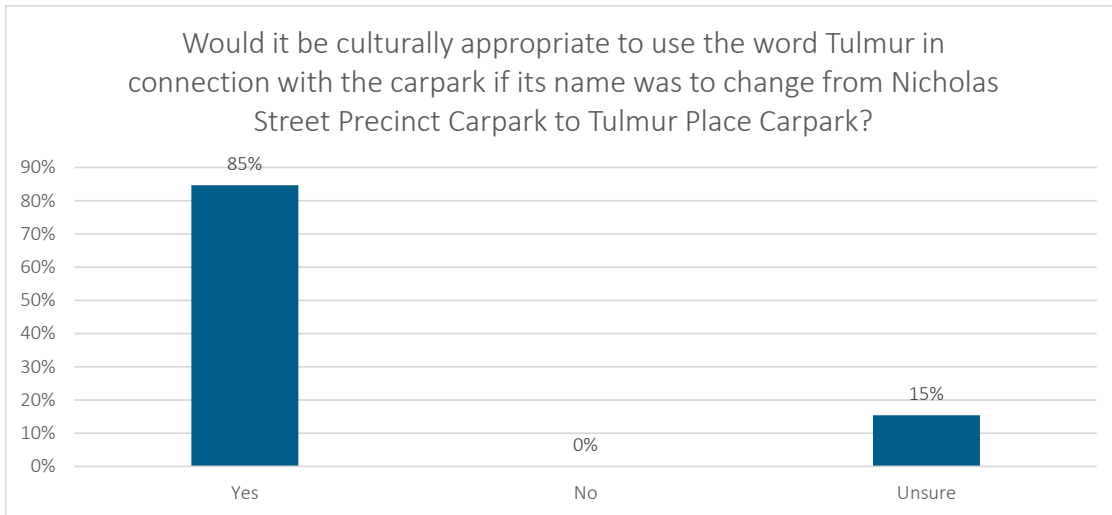
All 14 respondents provided an answer to this question. Respondents could select multiple answers. Community feedback indicated the carpark is currently used for a diverse range of purposes, with the most common activities referenced by respondents being dining (86%), work (71%), and shopping (71%).





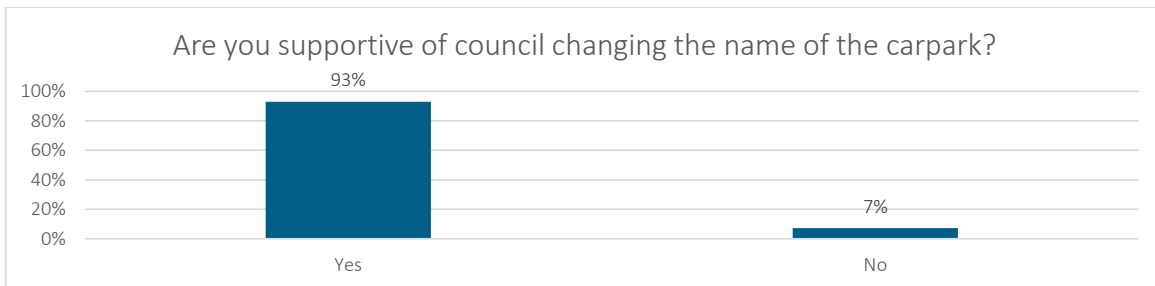
Would it be culturally appropriate to use the word Tulumur in connection with the carpark if its name was to change from Nicholas Street Precinct Carpark to Tulumur Place Carpark?

Respondents who identified as Aboriginal and/or Torres Strait Islander were asked this question. Overall, 13 responses were received. The majority (85%) confirmed they felt the use of the word Tulumur was culturally appropriate. This included both respondents who identified as Traditional Owners.



Are you supportive of council changing the name of the carpark?

There was a clear preference from respondents supporting the name change of the carpark (93%). This included both Traditional Owners. Only one respondent (7%) indicated that they were not supportive of the change.



Do you have any additional comments about the proposed renaming?

Seven respondents shared additional feedback on this project, providing insights into why they either support or do not support the change. Of those supportive of the change, comments referred to:

- Reduces wayfinding confusion through clear connection to Tulumur Place
- Support if it is supported by Traditional Owners
- Supports reconciliation actions and acknowledgement of culture

Of those who were against the change, comments referred to concerns of wasting resources.

SUPPORTING ENGAGEMENT EVIDENCE

In addition to this engagement, Ipswich City Council has recently conducted other engagement activities that relate to this project. These findings allow for a more robust understanding of community sentiment and expectations to ensure informed decision-making. Themes identified in these previous engagements have been outlined below.

Indigenous Community Consultation

To ensure Aboriginal and Torres Strait Islander perspectives are incorporated into the redevelopment of the Ipswich Central, Ipswich City Council engaged Black Drum Productions to consult with the local Indigenous community to ascertain their views on what would be culturally appropriate and engaging within the Nicholas Street redevelopment. In total, 108 responses were received to the online survey and over 270 people visited the pop-up information store to provide feedback.

Tulmur Place was endorsed by 90% of respondents as a positive choice for naming the redeveloped Civic Space. This feedback supports with findings identified in this engagement. Based on this feedback, the Civic Space was named Tulmur Place.

Detailed findings have been outlined in the [community engagement report](#).

FINDINGS

Review and analysis of the data from all engagement activities identified the following key findings from the community.

Findings as outlined in this report are to be shared publicly via Shape Your Ipswich, along with relevant project updates to show how the community's feedback has shaped this project.

- Nicholas Street Precinct Carpark is an asset currently used by respondents for a diverse range of purposes, inclusive of dining, working and shopping.
- Overall, 85% of respondents (inclusive of all Traditional Owner respondents) confirmed the use of the word Tulmur in connection with the carpark would be considered culturally appropriate, with the remaining 15% unsure. This feedback aligns with previous engagement activities undertaken.
- 93% of respondents (inclusive of Traditional Owner respondents) stated they are supportive of the proposed name change to the carpark, seeing it as a suitable way to recognise the Aboriginal culture and heritage, as well as improve wayfinding.
- 7% were not supportive of the change, with concerns of wasting resources.

The information may be used to inform next steps for this project.

APPENDICES

1. SURVEY QUESTIONS

ABOUT YOU

Ipswich City Council is collecting your personal information in this survey to better understand community needs. This may include sensitive information, which you can choose not to provide.

Sharing your information helps ensure diverse and representative input across the region. Your data will be managed in accordance with the [Information Privacy Act 2009](#). To access or amend your information, contact our Information Privacy Officer on (07) 3810 6666.

01. Gender **Required**

Select one answer only
<input type="radio"/> Male
<input type="radio"/> Female
<input type="radio"/> Non-binary / gender diverse
<input type="radio"/> Prefer not to say

02. Year of birth **Required**

This question must be between 1900 and 2025

03. Do you identify as any of the following? **Required**

Tick all boxes relevant to you.

Select all that apply
<input type="checkbox"/> A person of Aboriginal descent
<input type="checkbox"/> A person of Torres Strait Islander descent
<input type="checkbox"/> A person with a disability, inclusive of mental illness
<input type="checkbox"/> A person identifying as LGBTQIA+
<input type="checkbox"/> A person speaking English as a second language
<input type="checkbox"/> None of the above
<input type="checkbox"/> Prefer not to say



04. Are you a Traditional Owner (Jagera, Yuggera, Ugarapul)? **Required**

Skip this question if

- you have not selected either "A person of Aboriginal descent", or "A person of Torres Strait Islander descent" in question Do you identify as any of the following?

Select one answer only
<input type="radio"/> Yes
<input type="radio"/> No
<input type="radio"/> Prefer not to say

05. Would it be culturally appropriate to use the word Tulumur in connection with the carpark if its name was to change from Nicholas Street Precinct Carpark to Tulumur Place Carpark? **Required**

Skip this question if

- you have not selected either "A person of Aboriginal descent", or "A person of Torres Strait Islander descent" in question Do you identify as any of the following?

Select one answer only
<input type="radio"/> Yes
<input type="radio"/> No
<input type="radio"/> Unsure

06. Do you use the Nicholas Street Precinct Carpark? **Required**

Select one answer only
<input type="radio"/> Yes
<input type="radio"/> No

07. How do you use the Nicholas Street Precinct Carpark?

Please select all that apply:

Select all that apply
<input type="checkbox"/> Work
<input type="checkbox"/> Shopping
<input type="checkbox"/> Library

Item 14.1 / Attachment 1.



<input type="checkbox"/> Dining
<input type="checkbox"/> Events
<input type="checkbox"/> Visiting Council
<input type="checkbox"/> Directing customers to parking for my business
<input type="checkbox"/> Other (please specify)
<input type="text"/>

08. Are you supportive of council changing the name of the carpark? **Required**

The Council meeting on 27 February at which the matter was discussed heard that replacement of the nine signs could cost \$50,000 based on costs from the time of installation. Would you support a renaming at this cost?

Select one answer only
<input type="radio"/> Yes
<input type="radio"/> No

09. Do you have any additional comments about the proposed renaming?

<input type="text"/>

GLOSSARY

Affected community – People and groups who are most likely to experience direct or indirect impacts from the project.

Cleaned data – The process of checking and correcting data. This includes removing duplicates, obvious errors or incomplete entries. This work is undertaken prior to analysis.

Confidence level – The statistical likelihood that the engagement results reflect the views of the broader population within a stated margin of error.

De-identified data – Removal of personal identifies within data to ensure individuals cannot reasonably be identified.

Demographic representation – The degree to which the profiles of respondents reflect the affected community.

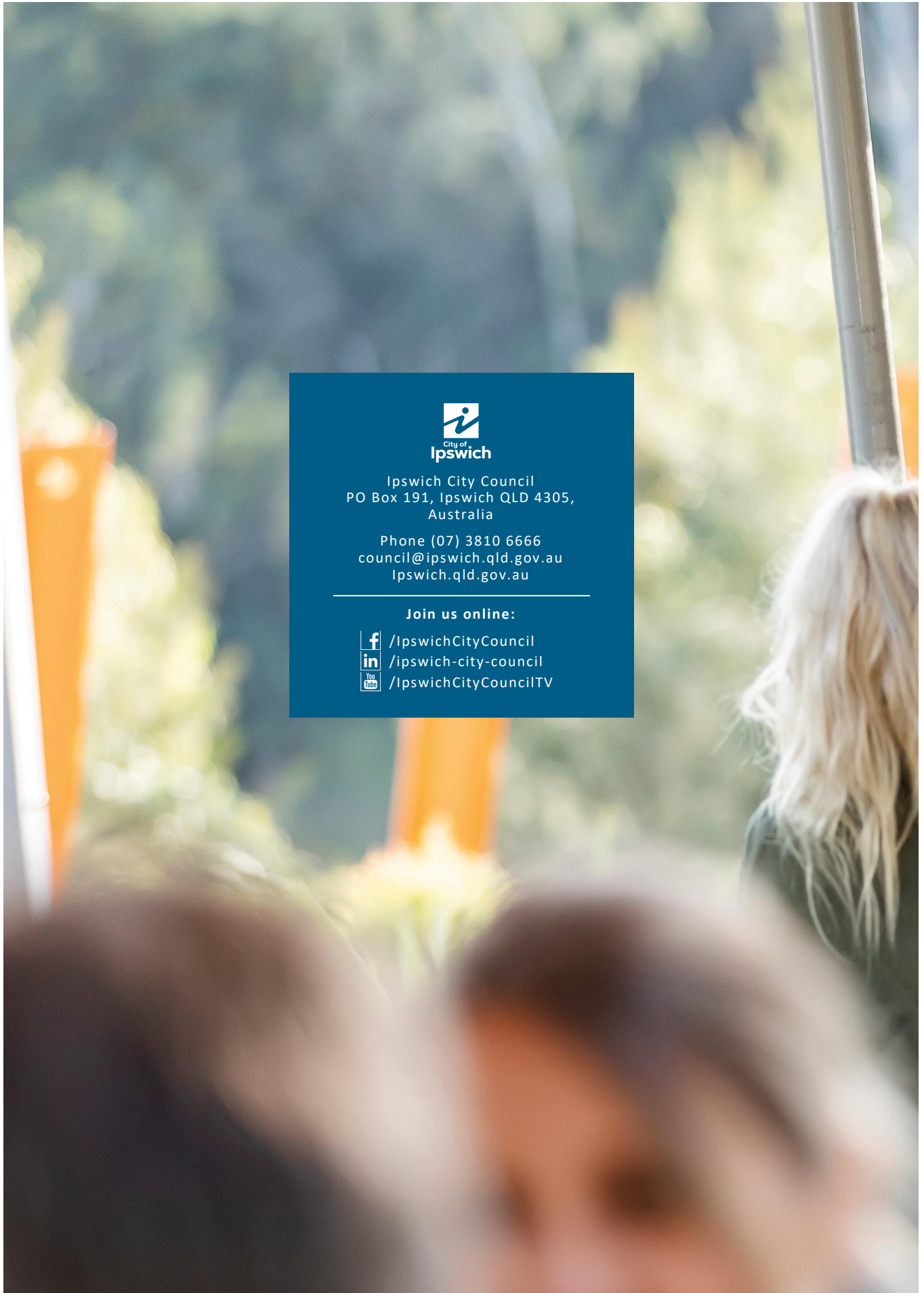
Exploratory research – Engagement designed to identify broad themes and trends.

Margin of error – A statistic expressing the expected range of difference between sample results and the true population view (smaller margins require larger sample sizes).

Open thematic analysis – A qualitative method for coding comments and identifying recurring themes and patterns without a predefined coding frame.

Sample size – The number of participants who provide input. This influences the reliability of findings.




Statistical representation – The extent to which a sample's size and composition allow findings to be reflective of the wider affected community.



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City of Ipswich

Community Engagement Report

Renaming Nicholas Street Precinct Carpark
Stage 2

April 2026
Office of the CEO





Ipswich City Council respectfully acknowledges the Traditional Owners, the Jagera, Yuggera and Ugarapul People of the Yugara/Yagara Language Group, as custodians of the land and waters we share. We pay our respects to their Elders past and present, as the keepers of the traditions, customs, cultures and stories of proud peoples.



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EXECUTIVE SUMMARY

The following Notice of Motion recommendations were moved at the Ordinary Council meeting held on 26 February 2026:

- A. That the name of the Nicholas Street Precinct Carpark located below Tulumur Place in Ipswich, be changed to the “Tulumur Place Carpark”, to accord with Tulumur Place located above the car park.
- B. That the two “Nicholas Street Precinct” signs at the entrance to the carpark off Bremer Street be removed as soon as possible and replaced with signs that say “Tulumur Place Car Park”.

Following discussion, Resolution C2026/00/495 was carried:

That the matter be deferred until the May meeting to enable appropriate consultation (including with the Aboriginal and Torres Strait Islander community) to take place before a decision is made.

In response to the Resolution, engagement was split into two stages.

Stage one consisted of council directly contacting Traditional Owners and other First Nations groups for feedback. Consultation was open from 26 March to 8 April 2026.

Following on from the targeted engagement, stage two undertook further engagement with local businesses and the broader community for feedback. Engagement with the community aimed to determine level of support from local businesses and the broader community for the name change. Consultation was open from 14 April 2026 to 27 April 2026.

A simple survey methodology was used for the survey to support ease of engagement with stakeholders on a relatively straightforward issue. Information on the estimated cost was included based on the advice and discussion during the public Council meeting.

The themes and stakeholder insights identified in this report outline findings from stage two of engagement.

HOW WE ENGAGED

ENGAGEMENT FEEDBACK CHANNELS

The community was able to contribute their feedback through the channels detailed below.

Shape Your Ipswich

Comments were captured via an online survey on the project page, [Renaming Nicholas Street Precinct Carpark](#), hosted on Shape Your Ipswich. Survey questions can be seen in Appendix 1.

Hard copy survey

Community members were able to complete a hard copy survey to share their feedback. The questions in the survey replicated the online version on Shape Your Ipswich. These surveys could be downloaded from Shape Your Ipswich or mailed to residents on requests.

Email

The community was able to directly reach out to council via communityengagement@ipswich.qld.gov.au with feedback on this project.

Phone

The community was able to directly reach out to council via 3810 6666 with feedback on this project.

PROMOTIONAL CHANNELS

To maximise engagement for the engagement, the following communication channels were used to reach the community and trigger awareness.

Shape Your Ipswich

One email campaign was sent out via Shape Your Ipswich. The campaign was sent on 14 April 2026 and was sent out to Shape Your Ipswich members who had selected any of the following categories of interest:

- Business and economy
- City design and planning
- Community
- Indigenous
- Transport and movement
- Ipswich

This campaign was sent to a total of 1,236 members, of which 509 (41.2%) opened the email.



Letter

A formal notification was dropped off on 22 April to approximately 60 tenants of Nicholas Street Precinct and surrounds. The letter provided an overview of the project and directed recipients to Shape Your Ipswich for further details.

Other media mentions

In addition to official council-managed channels, it was noted that the opportunity was also shared on the following channels during the engagement period:

- **Facebook pages** – Ipswich Today, Ipswich Tribune Today, Ipswich Queensland Community and News, Mayor Teresa Harding, Simon Ingram
- **Newspaper outlets** – Ipswich News Today
- **Radio** – River 94.9 FM

Overall, these activities led to 7,134 views of the Shape Your Ipswich page and 4,515 contributions throughout the engagement as outlined in the table below.

ENGAGEMENT CHANNEL/S	CONTRIBUTIONS ¹
Shape Your Ipswich	4,509
Hard copy survey	4
Email	2
Phone	0
TOTAL	4,515

¹ Total number of individuals who submitted feedback per engagement channel. Noting individuals may be counted multiple times if submitting multiple submissions.

WHO ENGAGED

Where reasonable, demographic data was captured as part of engagement activities. To understand how likely the findings in this report reflect the sentiment of the affected community, sample size and demographic representation have been considered.

SAMPLE SIZE

The affected community was determined by research undertaken as part of the engagement planning stage. This project was considered most likely to affect, or potentially affect:

- Aboriginal and Torres Strait Islander communities
- Businesses within walking distance of Nicholas Street Precinct Carpark
- Regular visitors of Nicholas Street Precinct
- Ratepayers of Ipswich

Some individuals may belong to more than one of the identified affected groups. For sample size calculations, the whole Ipswich population (268,272 individuals) was adopted for sample size calculations.

Based on a 95% confidence level, it was recommended a minimum of 384 contributors participate to ensure an acceptable margin of error of 5% or less. This range aligns with industry standards for exploratory research, helping identify broad community trends and general sentiment.

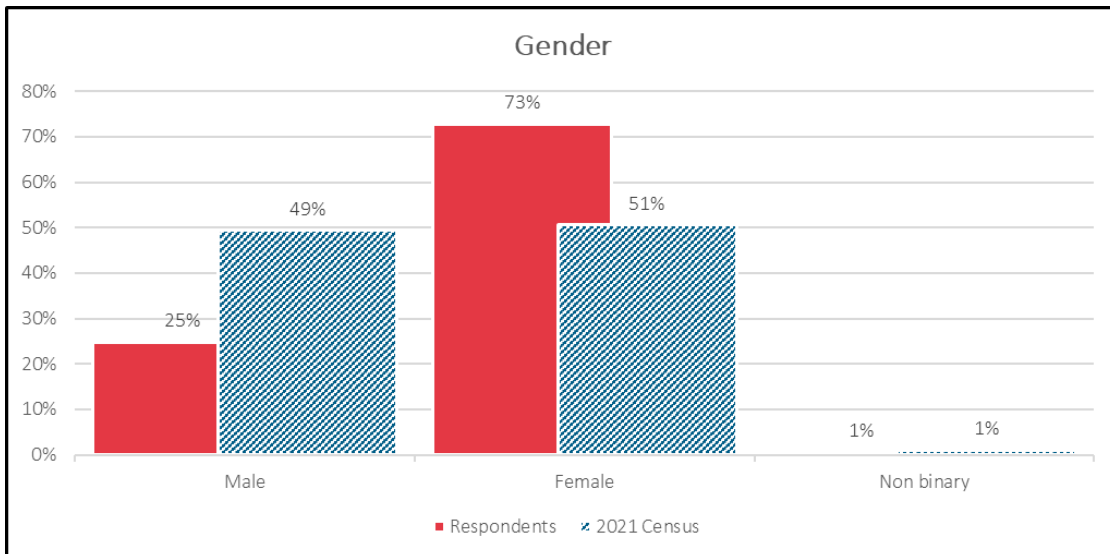
Across all engagement channels, a sample size of 4,515 was achieved, therefore comfortably meeting the recommended minimum sample size range to achieve a 95% confidence level and 1% margin of error.

DEMOGRAPHIC REPRESENTATION

Demographic information was requested through engagement channels. A minority of participants opted out of providing some or all demographic information. The respondent profile has been compared against the broader Ipswich population as a benchmark of how reflective respondents are to the actual Ipswich community.

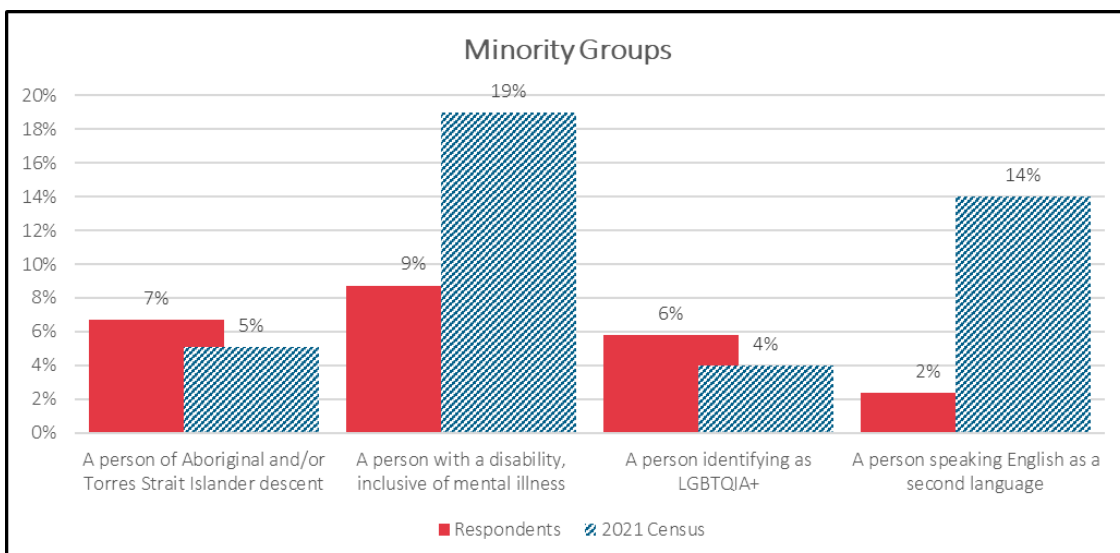
Gender

4,429 respondents confirmed their gender. The sample comprised of 25% males, 73% females, and 1% non-binary respondents. Compared to 2021 census data, males (1,117 respondents) were underrepresented. However, the overall number of responses from males is still considered sufficient for understanding themes and sentiment from this demographic.



Minority groups

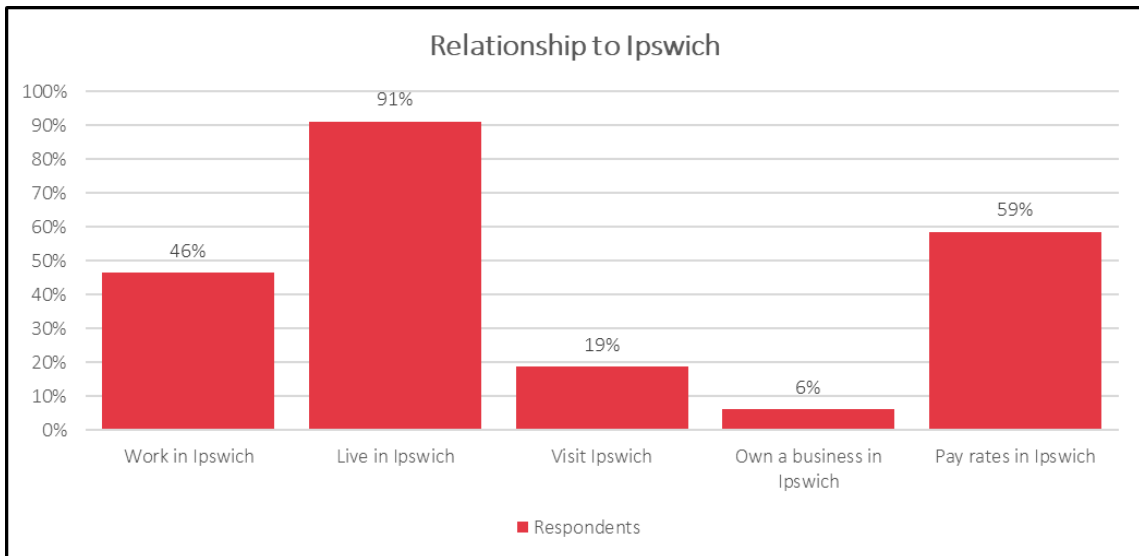
3,947 respondents confirmed if they identified with any of the listed minority groups. Respondents could select multiple options. The sample comprised of 7% Aboriginal and/or Torres Strait Islander descent, 9% people with a disability inclusive of mental illness, 6% people identifying as LGBTQIA+ and 2% people speaking English as a second language. Compared to 2021 census data, people with a disability inclusive of mental illness (394 respondents) and people speaking English as a second language (107 respondents) were underrepresented. However, the overall number of responses from these groups is still considered sufficient for understanding themes and sentiment from both demographic groups.





Relationship to Ipswich

4,513 respondents confirmed their relationship to Ipswich. Respondents could select multiple options. Overall, most respondents live in Ipswich (91%), with a large portion also indicating that they pay rates in Ipswich (59%), and/or work in Ipswich (46%). It is noted that of the 6% (274 respondents) who identified as owning a business in Ipswich, 20 referenced businesses that have publicly listed street addresses within a 5km radius of Nicholas Street Precinct Carpark.



OVERALL REPRESENTATIVENESS

Given the strong representation across all surveyed demographics, in conjunction to comfortably meeting the recommended sample size with 4,515 contributors, findings outlined in this report are considered statistically representative of the affected community.

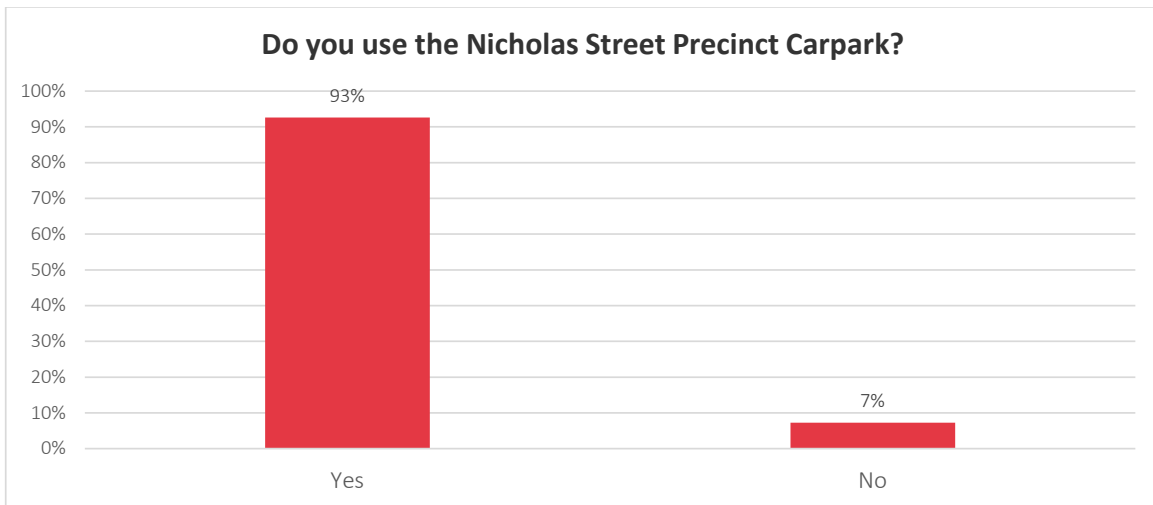


WHAT THE COMMUNITY TOLD US

A summary of the feedback received across all channels has been outlined below.

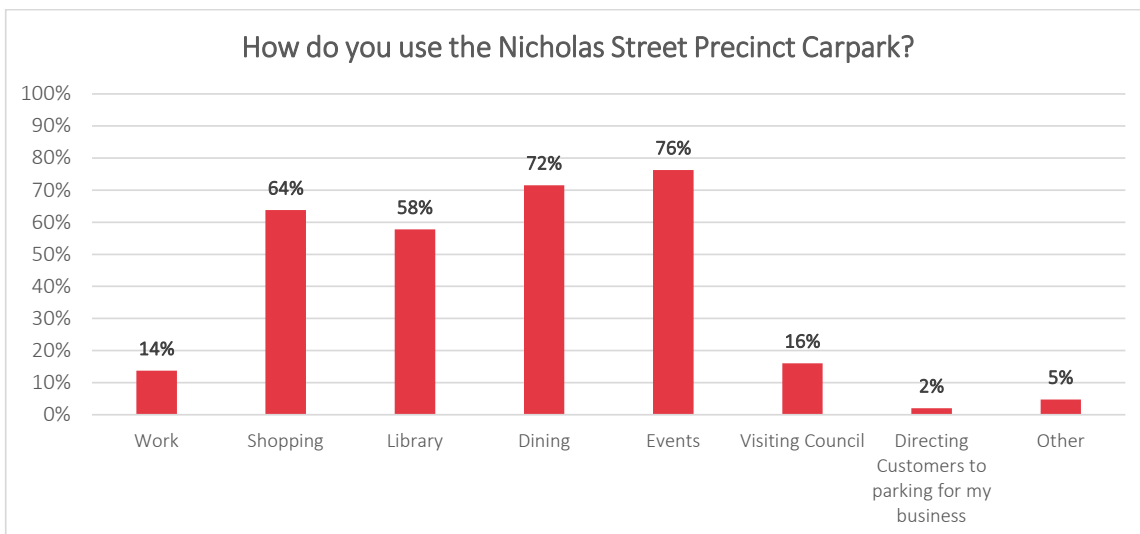
Do you use the Nicholas Street Precinct Carpark?

4,514 respondents answered this question. 93% of respondents stated they use the carpark, confirming the sample size is strongly reflective of active users of the carpark.



How do you use the Nicholas Street Precinct Carpark?

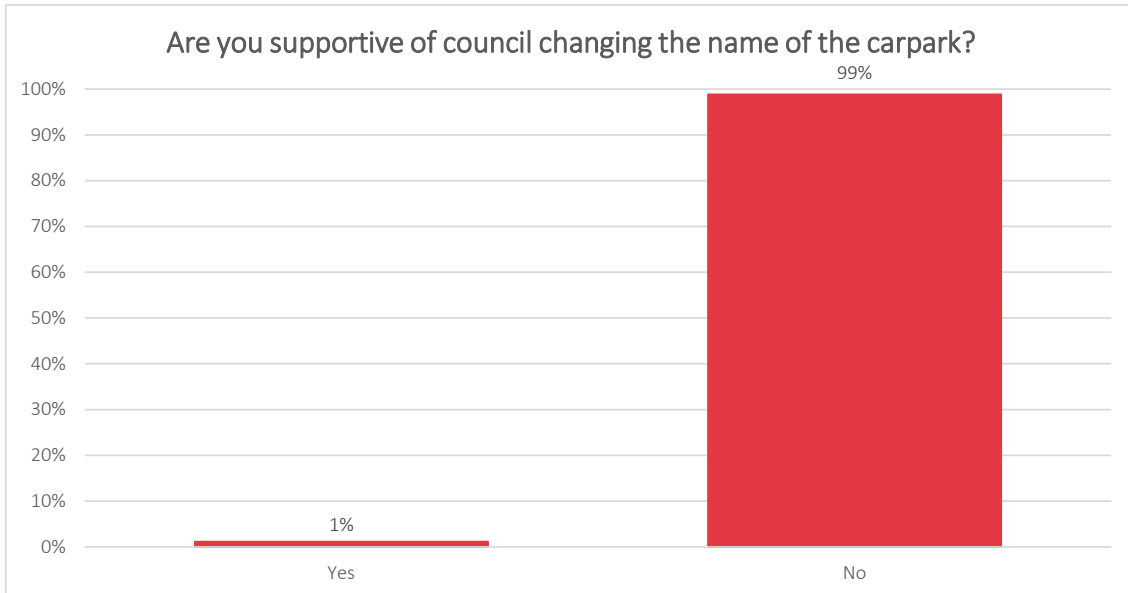
4,510 respondents answer this question. Respondents could select multiple options. Feedback indicated the carpark is currently used for a variety of purposes, with events (76%), dining (72%), shopping (64%) and library (58%) the most popular. Of those who selected 'Other', comments referenced using the carpark for education/training, transport/commuting, health/medical, entertainment/recreation, visiting local business/services, and fitness/exercise.





Are you supportive of council changing the name of the carpark?

4,514 respondents provided an answer to this question. Strong sentiment was received from the community, indicating respondents were not supportive of the proposed name change to the carpark (99%).



This engagement also specifically sought feedback from the First Nations community and local business owners, as they were identified to be more likely impacted by this decision.

- Among the 6% (302 respondents) who identified as of Aboriginal or Torres Strait Islander descent, 98% opposed changing the name of the carpark.
- Among the 2% (86 respondents) who identified as business owners who utilise the carpark for customer access, 98% opposed changing the name of the carpark.

This result strongly mirrors the broader community's stance.

Do you have any additional comments about the proposed renaming?

3,410 respondents provided an answer to this question.

Of those who do not support the name change (3,381 comments), key themes have been outlined below.

Theme	Detail
Costs	Respondents commonly expressed concern about the cost of the proposed change, noting that funds would represent better value if allocated elsewhere. This concern was heightened for residents experiencing cost-of-living pressures. Some respondents also anticipated additional costs associated with promoting a new name for the council and businesses in the area. Overall, many did not perceive sufficient benefit to justify the expenditure.



Wayfinding	Feedback indicated that the existing car park name is well established and supports clear wayfinding across the precinct. Respondents felt that a name change could confuse visitors. Several noted that the proposed name was less intuitive and may negatively affect navigation. There was also concern that it disconnected the carpark from the broader precinct, in which it also serves.
Reconciliation and cultural recognition	While many respondents supported initiatives recognising Aboriginal and Torres Strait Islander culture and history, there was a view that alternative or more meaningful opportunities may exist. Some indicated they would be more supportive if First Nations communities identified the initiative as a priority. Feedback from respondents identifying as Aboriginal and/or Torres Strait Islander aligned with this view, with some expressing concern that the proposal may be tokenistic and suggesting funds be directed to initiatives with clearer reconciliation outcomes.

Of those who support the name change (25 comments), key themes have been outlined below.

Theme	Detail
Reconciliation and cultural recognition	Respondents identified the proposed name change as a potential opportunity to support reconciliation by recognising Aboriginal and Torres Strait Islander culture and fostering a sense of respect and ownership. Support was commonly conditional on confirmation that the change was endorsed by Aboriginal and Torres Strait Islander communities as culturally appropriate.
Improved wayfinding	Some respondents considered Tulumur Place Carpark to be a more effective name for wayfinding, noting its alignment with the primary access point via Tulumur Place. Respondents observed that the Nicholas Street Precinct is relatively large and that the current name may lack the specificity needed to assist visitors in locating the car park.
Costs	Feedback on costs was mixed. While some respondents viewed the cost as reasonable, others suggested the change should be deferred until broader cost-of-living pressures across the community have eased.

Other comments also shared alternative names for the carpark, and suggestions for investments into other services across the Ipswich community. While this feedback is outside of the scope of this engagement, the feedback has been recorded for future decision-making.

Quotes from respondents included:

- “I haven’t heard any sustainable evidence that a change will produce any benefit to the community, businesses in the area, or any other stakeholders. I can appreciate the sentiment behind the proposal however this is not a necessary change at a time when the residents and businesses community have higher priority needs from their council. As a member of the



indigenous community I believe the current place name of Tulumur Place provides a meaningful level of respect and recognition. I would not like to see any confusion between a place that was well designed with a purpose to an old dark car park.”

- “If the procurement process has found that 50,000 is a fair and reasonable price, I think that's ok. I think it does need to be done as Nicholas Street is quite long and the carpark is only useful to one end of it. Timing is everything and it may be better to wait until economic conditions are more favourable for the Ipswich community in general before the work is done to reduce any negative publicity as it may be seen as a waste of money when people are struggling with economic factors beyond their control. There are plenty of roads that need upgrading or resurfaced but 50k won't get much of that done unfortunately.”
- “It is important to recognise that the car park forms an integral part of the broader precinct. Tulumur Place, Tulumur Walk, the surrounding retail and hospitality venues, the street network, the libraries, and the Council administration building all operate as interconnected elements of a single, cohesive precinct. The establishment of the precinct is fundamentally about supporting the city centre through a shared identity and the critical mass that comes from people, activity, and place working together. This collective identity is key to the precinct's success and to how it is understood and used by the community. After many years of consistent use, renaming the car park would risk creating confusion for customers and visitors and may inadvertently detract from the established precinct brand. Local businesses rely heavily on the car park as a recognised and trusted access point for their customers. Separating it from the precinct naming framework would represent a step away from integrated place-making and does not clearly demonstrate added value for the community. Maintaining a unified approach reinforces legibility, supports local businesses, and strengthens the overall success of the precinct as a shared civic and commercial destination.”
- “The rename makes sense given people would think carpark access would be off Nicholas Street. It's also a shorter name to remember. Should have been done during the initial redevelopment.”
- “As the car park is widely known as Nicholas Street Precinct, it should remain the same to avoid confusion with visitors. Also, to avoid unnecessary costs to the taxpayers.”
- “At a cost of \$50,000 to ratepayers, I don't believe this is warranted—especially given the current economic climate, rising unemployment, and increasing homelessness. Public funds should be prioritised toward essential community needs.”

SUPPORTING ENGAGEMENT EVIDENCE

In addition to this engagement, Ipswich City Council has recently conducted other engagement activities that relate to this project. These findings allow for a more robust understanding of community sentiment and expectations to ensure informed decision-making. Themes identified in these previous engagements have been outlined below.

Renaming Nicholas Street Precinct Carpark – Stage One

As part of informing this decision, a previous stage of engagement was conducted, targeting only Aboriginal and Torres Strait Islander communities. The purpose of the engagement was to understand whether use of the word Tulumur for a carpark is considered culturally appropriate, and whether the name change was supported. 320 members of the wider First Nations Community were approached, inclusive of Traditional Owners and members of council's Murri Interagency group. 14 individuals provided feedback through this engagement. Key findings were:

- Overall, 85% of respondents confirmed the use of the word Tulumur in connection with the carpark would be considered culturally appropriate, with the remaining 15% unsure. While this was not directly asked in stage two, open field responses did not suggest concerns around the wording choice, therefore supporting initial findings.
- In stage one, 93% of respondents stated they were supportive of the proposed name change to the carpark, viewing it as a suitable way to recognise Aboriginal culture and heritage and to improve wayfinding. While financial considerations were included in both stages, a greater emphasis was placed on cultural appropriateness in stage one. The sentiment identified in stage two strongly conflicted from this earlier feedback. This may be due to the shift in engagement focus, therefore influencing who chose to participate and the types of concerns raised.

Detailed findings have been outlined in [Stage One Community Engagement Report](#).

FINDINGS

Review and analysis of the data from all engagement activities identified the following key findings from the community.

Findings as outlined in this report are to be shared publicly via Shape Your Ipswich, along with relevant project updates to show how the community's feedback has shaped this project.

- Overall, 99% of respondents were not supportive of the name change, indicating strong alignment across the community.
- Sentiment remained consistent across target audiences, local businesses and First Nations communities.
- Feedback generally focused on concerns around costs, with community expressing the benefits of the change did not seem worth the required investment. Others also shared concerns around worsening wayfinding and questioning whether this initiative was the most suitable opportunity for reconciliation efforts.
- Of those who were supportive of the change, comments generally focused on supporting reconciliation efforts and wayfinding improvements. While some felt the investment was reasonable, a number of comments suggests deferring the change.

The information may be used to inform next steps for this project.



APPENDICES

1. SURVEY QUESTIONS

1. Do you use the Nicholas Street Precinct Carpark?

Select one answer only	
<input type="radio"/>	Yes – go to question 1a
<input type="radio"/>	No – go to question 2

1a. How do you use the Nicholas Street Precinct Carpark?

Select all that apply	
<input type="checkbox"/>	Work
<input type="checkbox"/>	Shopping
<input type="checkbox"/>	Library
<input type="checkbox"/>	Dining
<input type="checkbox"/>	Events
<input type="checkbox"/>	Visiting Council
<input type="checkbox"/>	Directing customers to parking for my business
<input type="checkbox"/>	Other (Please specify) _____

2. Are you supportive of council changing the name of the carpark?

The Council meeting on 27 February at which the matter was discussed heard that replacement of the nine signs could cost \$50,000 based on costs from the time of installation. Would you support a renaming at this cost?

Select one answer only	
<input type="radio"/>	Yes
<input type="radio"/>	No

3. Do you have any additional comments about the proposed renaming?



About you

We want to make sure we are hearing from people of all backgrounds. Please complete these questions to help us know who has or has not been represented through this survey.

Your personal information provided in this form will be managed in accordance with the Information Privacy Act 2009. To access your information, please contact our Information Privacy Officer at (07) 3810 6666. For further details, visit our Privacy Statement at www.ipswich.qld.gov.au.

4. Gender Required

Select one answer only	
<input type="radio"/>	Male
<input type="radio"/>	Female
<input type="radio"/>	Non-binary / gender diverse
<input type="radio"/>	Prefer not to say

5. Year of birth Required

6. Relationship to Ipswich Required

Select all that apply	
<input type="checkbox"/>	Work in Ipswich
<input type="checkbox"/>	Live in Ipswich
<input type="checkbox"/>	Visit Ipswich
<input type="checkbox"/>	Own a business in Ipswich Name of business: _____
<input type="checkbox"/>	Pay rates in Ipswich
<input type="checkbox"/>	No relationship to Ipswich
<input type="checkbox"/>	Other (please specify) _____

7. Do you identify as any of the following? Required

Select all that apply	
<input type="checkbox"/>	A person of Aboriginal ancestry
<input type="checkbox"/>	A person of Torres Strait Islander ancestry
<input type="checkbox"/>	A person with a disability, inclusive of mental illness
<input type="checkbox"/>	A person identifying as LGBTIQ+
<input type="checkbox"/>	A person speaking English as a second language
<input type="checkbox"/>	None of the above
<input type="checkbox"/>	Prefer not to say

GLOSSARY

Affected community – People and groups who are most likely to experience direct or indirect impacts from the project.

Cleaned data – The process of checking and correcting data. This includes removing duplicates, obvious errors or incomplete entries. This work is undertaken prior to analysis.

Confidence level – The statistical likelihood that the engagement results reflect the views of the broader population within a stated margin of error.

De-identified data – Removal of personal identifies within data to ensure individuals cannot reasonably be identified.

Demographic representation – The degree to which the profiles of respondents reflect the affected community.

Exploratory research – Engagement designed to identify broad themes and trends.

Margin of error – A statistic expressing the expected range of difference between sample results and the true population view (smaller margins require larger sample sizes).

Open thematic analysis – A qualitative method for coding comments and identifying recurring themes and patterns without a predefined coding frame.

Sample size – The number of participants who provide input. This influences the reliability of findings.

Statistical representation – The extent to which a sample's size and composition allow findings to be reflective of the wider affected community.






City of
Ipswich

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AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2026(02)**6 MAY 2026**

REPORT

MEMBER'S ATTENDANCE:

Robert Jones (Chairperson); Martin Power, Kerry Phillips, Melissa Jacobs and Deputy Mayor Nicole Jonic

MEMBER'S APOLOGIES:

Councillor Andrew Antonioli

OTHER ATTENDANCE:

Queensland Audit Office (Sri Narasimhan and Tina Mowatt), Chief Executive Officer (Sonia Cooper), OCM Representative on behalf of Chief Audit Executive (Cathy Blunt), General Manager Corporate Services (Matt Smith), Acting Chief Information Officer (David Armstrong), Chief Financial Officer (Christina Binoya), Principal Financial Accountant (Barbara Watson), Financial Accounting Manager (Debra Hampson), Manager, Strategy, Governance and Performance (Haiden Taylor), Tanya Houwen (Manager, Procurement), Cyber Security Lead (Adrian Kaminski) and Workplace Safety and Wellbeing Manager (Chris Lee)

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2026(01) OF 11 FEBRUARY 2026**

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 11 February 2026 be confirmed.

CEO VERBAL UPDATE

Chief Executive Officer (Sonia Cooper) provided an update to the committee on the following matters:

- Confidential update on Psychosocial and Physical Safety
- iVolve and elevate HR update
- CEO Performance Review process with CEO Performance Advisory Panel

OFFICERS' REPORTS

2. PROCUREMENT SYSTEMS, PROCESSES AND CONTROLS

This is a report concerning a presentation on procurement systems, processes and controls.

RECOMMENDATION

That the presentation on Procurement Systems, Processes and Controls be received and noted.

DISCUSSION

Manager Procurement (Tanya Housen) provided a presentation on Procurement Systems, Process and Controls.

The following matters were discussed:

- Newly created position of Systems and Governance Officer
- Process for procurement matters under \$15,000. Manager Procurement advised that regulation has now changed to \$21,000
- Reporting process and trends for non-conforming procurement matters under \$15,000 including declarations of conflicts of interest
- Induction process to assist staff understanding of the purchase requisition process. This training is mandatory for new starters
- Document storage and security in Objective and Fusion platforms.

3. WORKPLACE HEALTH AND SAFETY - DEEP DIVE

This paper provides an overview of Council's work health and safety performance, control effectiveness, safety culture maturity and public safety obligations, together with planned initiatives to strengthen outcomes.

RECOMMENDATION

That the Workplace Health and Safety report and presentation be received and the contents noted.

DISCUSSION

Workplace Safety and Wellbeing Manager (Chris Lee) provided a deep dive presentation on Workplace Health and Safety.

The following matters were discussed:

- Performance against safety KPI's, noting that most current KPI's are for physical risks. KPI's for Psychosocial risks need further development
- EAP support and usage
- Tracking customer behaviour incidents sometimes involving aggression or violence and actions taken
- Planned initiatives such as:
 - greater emphasis on workforce engagement, accountability, learning from incidents and near misses
 - targeted external coaching for leaders together with internal development of leadership capability.

Deputy Mayor Nicole Jonic left the meeting at 10.51 am.

4. QUARTERLY FLASH REPORT ON WORKPLACE HEALTH AND SAFETY KPI'S AND INITIATIVES

This is a report concerning the quarterly snapshot of Workplace Safety and Wellbeing (WSW) performance across the organisation. The report contains lead and lag indicators with the inclusion of mental health first aid response.

RECOMMENDATION

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

5. INVOLVE PROGRAM UPDATE

This is a report concerning the iVolve Program including updates on ElevateHR, ElevateAWM and ElevateSafety.

RECOMMENDATION

- A. **That the Audit and Risk Management Committee receive, note and accept the iVolve Program Update – March 2026.**
- B. **That the Audit and Risk Management Committee receive, note and accept the Elysium Road Report – March 2026.**

DISCUSSION

Acting Chief Information Officer (David Armstrong) provided an update on the progress of the projects within the iVolve program including the following:

- Elevate Safety project was progressing well
- Asset Management project was encountering some issues related to the quality of data which may cause some delay
- ElevateHR was at critical stage with full payroll test runs yet to be completed and defects to be resolved

It was agreed that the General Manager Corporate Services (Matt Smith) will provide regular updates to Audit and Risk Management Committee members on the progress of the ElevateHR project over the two months in the lead up to go-live.

The meeting adjourned at 11.12 am.
The meeting reconvened at 11.23 am.

Deputy Mayor Nicole Jonic returned to the meeting at 11.38 am.

6. **QUEENSLAND AUDIT OFFICE BRIEFING PAPER AND INTERIM MANAGEMENT LETTER - APRIL 2026**

This is a report provided by the Queensland Audit Office for April 2026 which includes a briefing report and interim report to provide an update on the progress of the Queensland Audit Office's external audit of financial statements for the financial year ending 30 June 2026 as well as a presentation on the Local Government 2025 report to parliament.

RECOMMENDATION

- A. **That the Queensland Audit Office April 2026 briefing report and Interim Report be received and noted.**

B. That the Queensland Audit Office presentation on the Local Government 2025 report to parliament be received and noted.

DISCUSSION

The committee discussed the following matters:

- The committee noted a number of dates that were incorrect in the Interim Report and that they should be corrected. An updated report and presentation will be provided. It was also noted that in the Local Government Report 2025 observations there was an incorrect reference to 9 “significant” internal control deficiencies which should have been categorised as “deficiencies” only
- It was noted that a number of matters previously reported were past the revised action date. The Acting Chief Information Officer provided an update on these matters. The committee will continue to monitor completion timeframes
- It was noted that the proforma statements are not generally submitted to the committee and it was suggested that it may be possible to have these submitted in the 2026-2027 year
- Payroll audit – QAO initially planned an audit of payroll pre and post implementation of elevateHR. However this will now be business as usual for 2026 and a specific audit undertaken in the 2026-2027 year.

7. INTERNAL AUDIT BRANCH ACTIVITIES REPORT FOR THE PERIOD 2 FEBRUARY 2026 TO 24 APRIL 2026

This is a report concerning the activities of Internal Audit undertaken during the above-mentioned period and the current status of these activities.

RECOMMENDATION

That the report be received and the recommendations in Attachments 2 and 3 be considered finalised and archived.

DISCUSSION

Acting Chief Audit Executive (Cathy Blunt) provided an update on Internal Audit Branch Activities.

The committee discussed the following matters:

- Commencement of new Integrity Manager
- Depots review
- The committee noted a number of dates that were incorrect in the Attachments, specifically - 2025 stipulated instead of 2026. These dates will be corrected

- In relation to Artificial Intelligence matters and the work done to change the policy and procedure, the committee noted that it would be beneficial if a report was submitted to a future ARMC meeting so that members can see how this has been addressed.
-

8. ANNUAL INTERNAL AUDIT PLAN FOR 2026-2027 INCLUDING THE STRATEGIC THREE YEAR PLAN FOR 2026-2029

This is a report concerning the proposed Annual Audit Plan for 2026-2027 that includes the Strategic Three-Year Internal Audit Plan for 2026-2029.

RECOMMENDATION

That the draft Internal Audit Annual Plan for 2026-2027 that includes the draft Strategic Three-Year Internal Audit Plan for 2026-2029 as prepared by the Chief Audit Executive be approved by the Audit and Risk Management Committee.

ACTION

A report relating to the changes to policies and procedures for the use of Artificial Intelligence be provided to the committee at the meeting to be held in August 2026.

CORPORATE SERVICES VERBAL UPDATE

General Manager, Corporate Services provided a verbal update on matters being considered or addressed in the Corporate Services Department.

DISCUSSION

The committee discussed the following matters:

- Team Leader position in Risk and Insurance and been filled and commencement will be mid July.
 - Chief Information Officer recruitment – shortlist is being developed for consideration
 - The Council is working through continuity planning for the current fuel crisis
 - Previous Enterprise Program Management Office (EPMO) reporting to the Audit and Risk Management Committee will be discontinued and replaced with a summary report from the Infrastructure Board
 - Management will continue enhancing the Corporate Risk Register to build clearer oversight information and actions.
-

9. INTEGRATED GOVERNANCE, RISK AND COMPLIANCE REPORT - MAY 2026

This report provides the Audit and Risk Management Committee with an integrated update on governance, risk management, internal controls, compliance, and related matters within the remit of the Strategy, Governance and Performance Branch for the reporting period.

Key areas of focus for the period include:

- Project resources from the Information Management Uplift continue to contribute to improving the accuracy of the Information Asset Register. To date, 355 individual applications have been identified across the environment and are currently being assessed to determine whether they store ICC data and the level of risk
- The development of a Fuel Supply Disruption Business Continuity Plan commenced in early March and continues to be updated as the situation evolves
- Improvements to Council's Corporate Risk Register have been workshopped through the Executive Leadership Team Risk Committee with a draft attached to this report.

Where relevant, matters requiring ongoing monitoring or management action are noted within the body of the report. Independent assurance over internal controls continues to be provided through separate Internal Audit reporting.

RECOMMENDATION

That the update report on Governance, Risk and Compliance be received and the contents noted.

10. TAX RISK MANAGEMENT UPDATE 2025

This is a report concerning taxation risk management issues for the year ended 31 December 2025. This report is provided annually as an update on taxation risk to the Audit and Risk Management Committee.

Council has approximately \$71 million of tax risk per annum with Goods and Services Tax (GST) of approximately \$36 million and Pay As You Go Withholding (PAYGW) of approximately \$34 million. The balance of the tax risk is represented by Fringe Benefits Tax (FBT) and Fuel Tax Credits (FTC) of approximately \$75,000 and \$666,000 per annum respectively.

Council has not been the focus of any audit activity from the Australian Taxation Office (ATO) during the year. Council is a low-risk taxpayer under the ATO's risk differentiation framework. Council's overall tax risk remains low.

No new significant tax risks have emerged during the past 12 months, with minor risk as noted in the report.

RECOMMENDATION

That the report providing an update on Tax Risk Management for 2025 be received and the contents noted.

11. FINANCIAL ACCOUNTING - 2026 ASSET VALUATION

This report provides details of the annual asset revaluation, council's governance controls over the valuation process and its effect on Ipswich City Council's annual financial statements for the year ended 30 June 2026.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012."

RECOMMENDATION

- A. **That the land asset class indexed valuation that resulted in a material increase be revalued (Attachment 1).**
- B. **That the land asset class comprehensive desktop indexed valuation for land relating to the Voluntary Home Buy Back (VHBB) and donated land assets that resulted in a material decrease be revalued (Attachment 2).**
- C. **That the traffic signal assets comprehensive valuation that resulted in a material increase be revalued (Attachment 3).**
- D. **That the flood and drainage asset class comprehensive valuation that resulted in a material increase be revalued (Attachment 3).**
- E. **That the artwork asset class indexed valuation that resulted in an immaterial increase, not be revalued (Attachment 4).**

DISCUSSION

The committee discussed the following matters:

- External Valuers - The move away from Australia to Stantec
 - In terms of the findings for the valuation of spillways and the differing methodology by Council, it was suggested that for future reference, it would assist to have an understanding of the framework around excluded assets ie; whether material, how recently constructed and why it is appropriate to recognise these assets at cost.
-

12. 2024-2025 IPSWICH ARTS FOUNDATION TRUST FINANCIAL STATEMENTS,
MANAGEMENT REPRESENTATION LETTER AND CLOSING REPORT

To provide the 2024-2025 annual financial statements for Ipswich Arts Foundation Trust (IAFT), an entity controlled by Ipswich City Council.

“The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012.”

RECOMMENDATION

- A. **The 2024-2025 Ipswich Arts Foundation Trust annual financial statements (Attachment 1) be received and noted.**
 - B. **The 2024-2025 Ipswich Arts Foundation Trust management representation letter (Attachment 2) be received and noted.**
 - C. **The 2024-2025 Ipswich Arts Foundation Trust audit closing report (Attachment 3) be received and noted.**
-

13. CYBER SECURITY UPDATE

This report is a standing agenda item, to provide a quarterly update on the current activities and actions being taken by Council to manage cyber security.

RECOMMENDATION

That the Audit and Risk Management Committee receive and note this update report on Council’s cyber security activity.

14. ICT STEERING COMMITTEE PROGRESS REPORT

The ICT Steering Committee provides oversight for the Information and Communications Technology Portfolio.

This report provides an update to the Audit and Risk Management Committee on the key matters pertaining to risks and issues considered by the ICT Steering Committees for 4 February 2026 and 5 March 2026.

RECOMMENDATION

That the ICT Steering Committee progress report be received and the contents noted.

MATTERS ARISING

15. NEXT MEETING

The next meeting is scheduled for Wednesday, 19 August 2026.

16. GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.32 am.

The members only session commenced at 12.45 pm.

The meeting closed at 12.50 pm.

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2026(04)**19 MAY 2026**

REPORT

Councillor Andrew Antonioli (Chairperson) opened the meeting at 9.05 am via audio-link and invited Councillor Paul Tully to Chair the meeting

COUNCILLORS' ATTENDANCE:

Councillor Andrew Antonioli (Chairperson)(via audio-link); Councillors Paul Tully (Deputy Chairperson), Deputy Mayor Nicole Jonic, Pye Augustine, Marnie Doyle, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Manager Capital Program Delivery (Graeme Martin), Manager Compliance (Alisha Connaughton), Principal Officer Projects (Graham Schultz), Manager Media, Communications and Engagement (Mark Strong), Coordinator, Communications (Lucy Stone) and Technical Services Officer (Harrison Cate)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That a leave of absence be granted for Mayor Teresa Harding for the Infrastructure, Planning and Assets Committee of 19 May 2026.

AFFIRMATIVE

Councillors:

Antonioli

Tully

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Deputy Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Paul Tully informed the meeting that he has a declarable conflict of interest in Item 3 titled Warrill Park Lawn Cemetery – Master Plan and Land Management Plan.

The nature of the interest is that Councillor Tully is a Trustee of the Goodna Cemetery appointed as a Trustee by the Queensland Government.

Councillor Paul Tully invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Councillor Andrew Antonioli and seconded by Councillor David Martin that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antonioli	Nil
Augustine	
Doyle	
Martin	
Madden	

Councillor Paul Tully did not take part in the vote on this matter.

The motion was put and carried.

The eligible councillors present at the meeting decided that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter.

Deputy Mayor Nicole Jonic arrived at the meeting at 9.10 am.

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2026(03) OF 21 APRIL 2026**

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the minutes of the Infrastructure, Planning and Assets Committee held on 21 April 2026 be confirmed.

AFFIRMATIVE

Councillors:

Antionioli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT MARCH 2026**

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of March 2026.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of March 2026 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antionioli

Tully

Jonic

Augustine

Doyle

NEGATIVE

Councillors:

Nil

Martin
Madden

The motion was put and carried.

3. WARRILL PARK LAWN CEMETERY - MASTER PLAN AND LAND MANAGEMENT PLAN

The original master plan for Warrill Park Lawn Cemetery was approved by Council resolution on 19 February 2013. Due to flooding, a reassessment of community needs and improved land management, it was determined that a master plan revision was necessary. The circumstances around this were presented to the Growth, Infrastructure and Waste Committee on 9 February 2023. The following recommendation was resolved at Council on 23 February 2023:

- A. *That the Master Plan for the Warrill Park Lawn Cemetery presented to the Council Ordinary Meeting on 19 February 2013 be revised and updated.*
- B. *That the revised Concept Master Plan for the Warrill Park Lawn Cemetery be presented to a future meeting of the Growth and Infrastructure and Waste Committee.*

The master planning process advanced following a budget allocation in the 2024-25 financial year, with a preliminary master plan concept developed and shared for community and industry consultation. A funding allocation was established for the 2025-26 financial year to complete the Warill Park Lawn Cemetery Master Plan and Land Management Plan (the Master Plan) utilising the feedback received throughout the extensive consultation process.

RECOMMENDATION

That the Warrill Park Lawn Cemetery Master Plan and Land Management Plan (included as Attachment 1) be approved by Council.

MATTER TO LAY ON THE TABLE

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That the matter lay on the table until the June 2026 Infrastructure, Planning and Assets Committee meeting.

AFFIRMATIVE
Councillors:
Antoniolli
Tully
Jonic
Augustine

NEGATIVE
Councillors:
Nil

Doyle
Martin
Madden

The motion was put and carried.

4. INFRASTRUCTURE AGREEMENT - ACTUAL COST DETERMINATION - EAGLE STREET AND COLLINGWOOD DRIVE ROADWORKS - TRUNK INFRASTRUCTURE

This is a report concerning a submission pursuant to an Infrastructure Agreement between HB Qld Pty Ltd, Canberra Estate Consortium No 36 Pty Ltd, Department of Education and Council relating to the determination of the offset amount regarding the construction of trunk transport infrastructure associated with Eagle Street and Collingwood Drive undertaken by the developers of the adjacent residential estates.

This is a routine transaction when dealing with major works for infrastructure delivered by developers. The financial value of this particular matter triggers consideration by committee and Council.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor David Martin:

That Council, issue a Notice to HB Qld Pty Ltd and Canberra Estate Consortium No 36 Pty Ltd that pursuant to clause 4.6 of the Infrastructure Agreement the Offset Amount for the works associated with Collingwood Drive and Eagle Street pursuant to the Infrastructure Agreement is \$11,451,973.08.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. EXERCISE OF DELEGATION REPORT

This is a report concerning applications that have been determined by delegated authority for the period 1 April 2026 to 30 April 2026.

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:
 Seconded by Councillor Pye Augustine:

That the Exercise of Delegation report for the period 1 April 2026 to 30 April 2026 be received and the contents noted.

AFFIRMATIVE

Councillors:
 Antonioli
 Tully
 Jonic
 Augustine
 Doyle
 Martin
 Madden

NEGATIVE

Councillors:
 Nil

The motion was put and carried.

6. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:
 Seconded by Councillor Jim Madden:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE

Councillors:
 Antonioli
 Tully
 Jonic
 Augustine
 Doyle
 Martin
 Madden

NEGATIVE

Councillors:
 Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.05 am.

The meeting closed at 9.34 am.

FINANCE AND GOVERNANCE COMMITTEE NO. 2026(04)**19 MAY 2026**

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Paul Tully (Chairperson); Councillors Jacob Madsen (via audio-link), Deputy Mayor Nicole Jonic, Marnie Doyle, Andrew Antonioli (via audio-link), Jim Madden and Councillors Pye Augustine (Observer) and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Manager Procurement (Tanya Houwen), Chief Financial Officer (Christina Binoya), Treasury Accounting Manager (Paul Mollenhauer), Property Services Manager (Alicia Rieck), Manager Property and Facilities (Lee Prior), Manager Strategy Governance and Performance (Haiden Taylor), Manager Capital Program Delivery (Graeme Martin), Manager Media, Communications and Engagement (Mark Strong), Coordinator, Communications (Lucy Stone) and Technical Services Officer (Harrison Cate)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That a leave of absence be granted for Mayor Teresa Harding for the Finance and Governance Committee of 19 May 2026.

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antonioli

NEGATIVE

Councillors:

Nil

The motion was put and carried.

Councillor Jim Madden arrived at the meeting at 9.46 am.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Deputy Mayor Nicole Jonic to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2026(03) OF 21 APRIL 2026

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Finance and Governance Committee held on 21 April 2026 be confirmed.

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. DISPOSAL OF EASEMENT OVER COUNCIL LAND TO URBAN UTILITIES FOR SEWERAGE PURPOSES (EAST IPSWICH)

This report concerns the disposal of Council land for an easement in favour of Central SEQ Distributor-Retailer Authority (trading as Urban Utilities). The Easement will facilitate the installation and ongoing maintenance of upgraded infrastructure for the Chermside Road Pump Station to the Bundamba Sewerage Treatment Plant creating a new sewer line.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Deputy Mayor Nicole Jonic:

- A. That Council resolve pursuant to Section 236(2) of the *Local Government Regulation 2012* (the Regulation) that the exemption referred to in Section 236(1)(b)(i) of the Regulation applies for the disposal of interest in Part of Land at 214 Chermside Road, Basin Pocket, more particularly described as Lot 7 on CP869447, (“the Land”), by way of Easement agreement for sewerage purpose between Council and Central SEQ Distributor-Retailer Authority (Urban Utilities).**
- B. That pursuant to Section 257(1)(b) of the *Local Government Act 2009* Council resolve to delegate the power to the Chief Executive Officer to be authorised to negotiate and finalise the terms of the proposed Easement as detailed in Recommendation A, for sewerage purpose.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. DISPOSAL OF EASEMENTS OVER COUNCIL LAND TO URBAN UTILITIES FOR WATER AND SEWERAGE PURPOSES (ROSEWOOD)

This report concerns the disposal of Council land for two (2) easements in favour of Central Queensland Distributor-Retailer Authority (trading as Urban Utilities) for Water and Sewer purposes over portion of the land at 49 Lacewing Street, Rosewood.

The proposed Easements are required to facilitate sewerage and water connections servicing the adjoining approved residential development under development application 3130/2024/CA located at 126 Nielsen Road, Rosewood.

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Deputy Mayor Nicole Jonic:

- A. That Council resolve pursuant to Section 236(2) of the *Local Government Regulation 2012* (the Regulation) that the exemption referred to in Section**

236(1)(b)(i) of the Regulation applies for the disposal of interests in Part of Land at 49 Lacewing Street, Rosewood, more particularly described as Lot 901 on SP143557 (“the Land”), by way of Easement agreements for sewerage and water purposes between Council and Central SEQ Distributor-Retailer Authority (Urban Utilities).

- B. That pursuant to Section 257(1)(b) of the *Local Government Act 2009* Council resolve to delegate the power to the Chief Executive Officer to be authorised to negotiate and finalise the terms of the proposed Easement as detailed in Recommendation A, for sewerage and water purposes.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. 5326 MARIE STREET, GOODNA - BANK STABILISATION WORKS (INCREASED EXPENDITURE)

This report outlines the increased expenditure incurred under Contract 5326 *Embankment Stabilisation Works, Marie Street, Goodna*. The contract had an original value of \$1,144,883.50 (ex GST) and an approved contingency allowance of \$114,488.35 (ex GST).

During delivery of the project, unplanned works and delays primarily resulting from the impacts of Tropical Cyclone Alfred required the use of the full contingency and additional expenditure. The total contingency spend reached \$1,098,225.39 (ex GST).

The project was completed in March 2026, and no further variations were required after practical completion.

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor Paul Tully:

- A. That Council receive and note that Contract 5326 – *Marie Street, Goodna, Embankment Stabilisation Works* which had an original contract value of \$1,144,883.50 (ex-GST) and an approved contingency of \$114,488.35 (ex GST), has exceeded the approved contingency, with total contingency expenditure**

reaching \$1,098,225.39 (ex-GST). This resulted in a total contract value of \$ 2,243,108.89 (ex-GST).

- B. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Tully

Nil

Madsen

Jonic

Doyle

Antoniolli

Madden

The motion was put and carried.

5. PROCUREMENT: ELECTRONIC DOCUMENT AND RECORDS MANAGEMENT SYSTEM

This is a report concerning the procurement of Council’s Electronic Document Records Management System and Objective Connect and the recommendation to enter into a new Contractual Arrangement with Objective Corporation Limited.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012.”

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. 260115-000777 for the provision of Objective EDRMS and Connect to Objective Corporation Limited (Supplier).**
- B. That Council enter into a contractual arrangement with the Supplier at an approximate purchase price and contract term as listed in Confidential Attachment 1.**
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

6. UPDATE TO IPSWICH CITY COUNCIL STANDING AND ADVISORY COMMITTEE TERMS OF REFERENCE

This is a report concerning amendments to the Ipswich City Council Standing and Advisory Committee Terms of Reference arising from recommendations of the Multicultural Advisory Committee No. 2026(01) of 23 March 2026. On 30 April 2026, Council resolved as follows:

- B: That the terms of reference for the Multicultural Advisory Committee be updated to include the proposed new section in the Terms of Reference Annexure 3.3 – Multicultural Advisory Committee Section 5. External Advisors and Participants; and
- C: That the amended Terms of Reference be referred to the next Finance and Governance committee.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Deputy Mayor Nicole Jonic:

That the revised 'Ipswich City Council Standing and Advisory Committee Terms of Reference' as detailed in Attachment 2 be adopted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

7. PROPOSED FEES AND CHARGES TO APPLY FROM 1 JULY 2026

This is a report concerning the annual review of Ipswich City Council's (Council) proposed commercial and cost recovery fees and charges, and the recommended pricing to commence with effect 1 July 2026.

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor Jim Madden:

That the proposed 2026-2027 Fees and Charges, including all fee policies, as detailed in Attachment 1, be adopted with an effective date of 1 July 2026.

(excluding the fees and charges for Animal Management, Public Health, Food Business and Road Regulation licences and associated services adopted in the meeting held, 17 March 2026 contained in the following sections:

- **Sections 2 to 7.4, pages 20 to 31**
- **Sections 2 to 11.1.2, pages 33 to 40**
- **Section 3 to 3.2.5, pages 107 to 109**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

8. RATES CONCESSION REPORT

This is a report concerning a request for a concession for general rates from Cherish the Environment Foundation Limited for a property at 442 Rosewood-Laidley Road, Lanefield Qld 4340.

“The attachment/s to this report are confidential in accordance with section 254J(3)(d) of the Local Government Regulation 2012.”

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Deputy Mayor Nicole Jonic:

That having satisfied the criteria in s120 of the of the *Local Government Regulation 2012*, as well as the Rates Concession Policy, the property at 442 Rosewood-Laidley Road Lanefield Qld 4340, be granted a 100% concession on the differential general rate from the 17 March 2026, being the date of application.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

9. QUEENSLAND AUDIT OFFICE 2026 FIRST INTERIM AUDIT REPORT

This is a report concerning the Queensland Audit Office (QAO) 2026 first interim audit report for the financial year ending 30 June 2026 detailing the results of internal controls testing performed to 28 February 2026.

“The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012.”

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Deputy Mayor Nicole Jonic:

That the Queensland Audit Office 2026 Interim Audit Report, as detailed in Attachment 1, be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

10. MONTHLY FINANCIAL PERFORMANCE REPORT - APRIL 2026

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 30 April 2026, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor Jim Madden:

That the report on Council's financial performance for the period ending 30 April 2026, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Paul Tully (Chairperson) invited Councillor Pye Augustine (Observer) to raise a general business item in relation to membership of the Finance and Governance committee.

11. MEMBERSHIP OF THE FINANCE AND GOVERNANCE COMMITTEE**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That Councillor Pye Augustine be appointed as a member of the Finance and Governance Committee.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

COMMENCEMENT OF NEXT MEETING

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Marnie Doyle:

That the Community and Sport Committee commence at 10.15 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.44am.

The meeting closed at 9.55 am.

COMMUNITY AND SPORT COMMITTEE NO. 2026(04)**19 MAY 2026**

REPORT

In the absence of Councillor Jacob Madsen (Chairperson), Councillor Pye Augustine (Deputy Chairperson) chaired the meeting

COUNCILLORS' ATTENDANCE:

Councillors Pye Augustine (Deputy Chairperson); Deputy Mayor Nicole Jonic, Councillors Marnie Doyle, Andrew Antonioli (via audio-link), David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding and Councillor Jacob Madsen (Chairperson)

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), Manager Media, Communications and Engagement (Mark Strong) and Technical Services Officer (Harrison Cate)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Pye Augustine:

Seconded by Councillor Jim Madden:

**That a leave of absence be granted for Mayor Teresa Harding for the
Community and Sport Committee of 19 May 2026.**

AFFIRMATIVE

Councillors:

Augustine

Jonic

Doyle

Antonioli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

LEAVE OF ABSENCERECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

That a leave of absence be granted for Councillor Jacob Madsen for the Community and Sport Committee of 19 May 2026.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Augustine

Nil

Jonic

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Deputy Chairperson) delivered the Acknowledgement of Country.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2026(03) OF 21 APRIL 2026

RECOMMENDATION

Moved by Councillor David Martin:

Seconded by Councillor Jim Madden:

That the minutes of the Community and Sport Committee held on 21 April 2026 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Jonic

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

Nil

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.16 am.

The meeting closed at 10.20 am.

ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2026(06)**19 MAY 2026**

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Deputy Mayor Nicole Jonic, Jacob Madsen (via audio-link), David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding and Councillor Andrew Antonioli

OFFICERS' ATTENDANCE:

Chief Executive Services (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), Manager Marketing and Promotions (Carly Gregory), Senior Project Manager – Retail Development (Fiona McDougall), Manager Media, Communications and Engagement (Mark Strong), Coordinator Communications (Lucy Stone) and Technical Services Officer (Harrison Cate)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

That a leave of absence be granted for Mayor Teresa Harding for the Economic and Cultural Development Committee of 19 May 2026.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

LEAVE OF ABSENCERECOMMENDATION

Moved by Councillor Pye Augustine:
Seconded by Councillor David Martin:

That a leave of absence be granted for Councillor Andrew Antonioli for the Economic and Cultural Development Committee.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Martin	
Madden	

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Chairperson) invited Councillor Marnie Doyle to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2026(05) OF 21 APRIL 2026

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Economic and Cultural Development Committee held on 21 April 2026 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS**2. EVENT SPONSORSHIP - 2026 GULF WESTERN OIL WINTERNATIONALS**

This is a report concerning an Event Sponsorship application by Willowbank Raceway Incorporated, for \$35,000 financial support of the Gulf Western Oil Winternationals, to be held from Thursday 4 June to Sunday 7 June 2026.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Jim Madden:

- A. That Willowbank Raceway Incorporated receives \$25,000 excl. GST financial support for the 2026 Gulf Western Oil Winternationals**
- B. That Council undertake an Event Impact Report for the 2026 Gulf Western Oil Winternationals as in-kind support (valued at \$10,997.50 ex GST).**

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. EVENT SPONSORSHIP - LET'S GO IPSWICH CARAVAN & RV EXPO

This is a report concerning an Event Sponsorship application by Caravan Trade & Industries Association of Queensland (Caravaning Queensland) for \$15,000

financial support of the Let's Go Ipswich Caravan & RV Expo to be held 28-30 August 2026.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Jim Madden:

- A. That Caravan Trade & Industries Association of Queensland (Caravanning Queensland) receives \$4,500 excl GST financial support for the Let's Go Ipswich Caravan & RV Expo**
- B. That Council undertake an Event Impact Report for the 2026 Let's Go Ipswich Caravan & RV Expo as in-kind support (valued at \$9,500 excl. GST)**

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. QUARTERLY EVENT SPONSORSHIP AND TICKET ALLOCATION REPORT

This is a report concerning event sponsorship approved in the period of 1 January to 31 March 2026 as required under the Event Sponsorship Policy.

RECOMMENDATION

Moved by Councillor David Martin:

Seconded by Councillor Marnie Doyle:

- A. That Council receive and note the following event sponsorship allocations during the 1 January to 31 March 2026 period:**

Event Sponsorship Category 2 over \$15,000 (excl GST) approved by Council:

- **V8 Supercars Australia Pty Ltd as trustee for the Avesco Unit Trust - cash support of \$50,000 (excl GST) for the 2026 Century Batteries Ipswich Super 440.**
- **Spartan AUS 3.0 Pty Ltd - cash support of \$50,000 (excl GST) for the 2026 OCR World Championships and Spartan Trifecta Weekend and the 2027 and 2028 Spartan Trifecta Weekends.**

- Ipswich Turf Club - cash support of \$25,000 (excl GST) for the 2026 Ipswich Cup
- B. That Council receive and note the following event sponsorship ticket allocations made during the 1 January 2025 to 31 March 2025 period:**
- 2026 CMC Rocks, 35 tickets for corporate hospitality for advocacy and capacity building purposes
- C. That Council receive and note the following event impact study support was confirmed during the 1 January to 31 March 2026 period:**
- 2026 Century Batteries Ipswich Super 440, Friday 21 – Sunday 23 August, Queensland Raceway

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. NICHOLAS STREET PRECINCT APRIL 2026 REDEVELOPMENT PROGRESS REPORT

This is a report concerning the April 2026 Nicholas Street Precinct (NSP) Redevelopment Progress Report focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Jim Madden:

That the April 2026 Nicholas Street Precinct Redevelopment Progress Report be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Doyle

NEGATIVE

Councillors:

Nil

Jonic
Madsen
Martin
Madden

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.30 am.

The meeting closed at 10.53 am.

ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2026(04)**19 MAY 2026**

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Jim Madden (Chairperson); Deputy Mayor Nicole Jonic, Councillors Jacob Madsen (via audio-link), Pye Augustine, Marnie Doyle and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Councillor Andrew Antonioli (Deputy Chairperson) and Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Corporate Services (Matt Smith), General Manager Planning and Regulatory Services (Brett Davey), Disaster and Natural Hazards Manager (Matt Pinder), Program Coordinator Special Project (Ti Tree) (Cameron Lund), Sustainability and Climate Change Coordinator (Brodie Smith), Acting Manger Natural Environment (Grant Sorensen), Waterway Health Officer (Jack McCann), Urban Rivers Officer (Ashlie-Rose Connell), Manager Media, Communications and Engagement (Mark Strong), Coordinator Communications (Lucy Stone) and Technical Services Officer (Harrison Cate)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jim Madden:

Seconded by Councillor Pye Augustine:

That a leave of absence be granted for Mayor Teresa Harding for the Environment and Sustainability Committee of 19 May 2026.

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

LEAVE OF ABSENCERECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Pye Augustine:

That a leave of absence be granted for Councillor Andrew Antonioli for the Environment and Sustainability Committee of 19 May 2026.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Jonic

Madsen

Augustine

Doyle

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2026(03) OF 21 APRIL 2026

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Environment and Sustainability Committee held on 21 April 2026 be confirmed.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Jonic
Madsen
Augustine
Doyle

The motion was put and carried.

OFFICERS' REPORTS

2. **TI TREE BIOENERGY FUND - PROGRAM UPDATE AND PROJECT PROPOSALS FOR 2026 - 2027 AND BEYOND**

This is a report concerning the Ti Tree Bioenergy Funding program update and presents the proposed projects for commencement in 2026 – 2027 and beyond.

This report highlights the progress to date of the projects approved by Council in the 2025-2026 financial year and prior and recommends for approval by Council the program for commencement in the 2026-2027 financial year and subsequently.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

- A. That the progress update on approved projects from 2025-2026 in Attachment A be received and noted.**
- B. That Council approve the projects and program recommended for commencement in the 2026-2027 financial year (and beyond) as detailed in Attachment B.**

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. SUMMARY OF COMPLETED ACTIVITIES AND PLANNING FOR THE UPCOMING FIRE SEASON

This is a report to provide an overview of the planned upcoming fire season and fuel reduction/risk mitigation works for this past year.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Deputy Mayor Nicole Jonic:

That the report providing a summary of completed activities and planning for the upcoming fire season be received and the contents noted

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. SUMMARY OF ACTIVITIES - GET READY GRANT FUNDING 2025-2026

This report provides an overview of the activities that council was able to undertake throughout the 2025-2026 financial year as a result of the State Government's Get Ready Queensland funding program.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Pye Augustine:

That the report on the activities for the Get Ready Grant Funding for the 2025-2026 financial year be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. PROGRESS REPORT ON THE DELIVERY OF THE URBAN RIVERS AND CATCHMENTS PROGRAM

This is a report concerning the Urban Rivers and Catchments Program, which is an urban focussed waterway improvement initiative co-funded by the Federal Government and Ipswich City Council. This report provides an update on the current progress of the program and details the outcomes achieved to date. Information will also be provided on upcoming rehabilitation works to be delivered across the 2026-2027 and 2027-2028 financial years.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Pye Augustine:

That the report providing an update of the progress of Council's delivery of the Urban Rivers and Catchments Program be received and noted.

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

6. MEMBERSHIP TO THE SOUTH EAST QUEENSLAND CLIMATE RESILIENT ALLIANCE

This is a report concerning the ongoing membership of the South East Queensland Climate Resilient Alliance (SEQCRA). SEQCRA's existing contract is due for renewal prior to ending on 30 June 2026. A new agreement amongst member councils is proposed for three years from 1 July 2026 – 30 June 2029 following a successful three-year alliance in the years prior (2024-2026).

Membership to SEQCRA will rely on financial contributions per participating council and is calculated based on the population of the local government area (LGA). SEQCRA is formalised via a deed, services agreement and Terms of Reference (ToR).

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Deputy Mayor Nicole Jonic:

That Council support continued membership to the South East Queensland Climate Resilient Alliance for a period of three years, at a total of \$66,242 (being: Year 1 \$21,538; Year 2 \$22,076; Year 3 \$22,628) commencing from 1 July 2026 to 30 June 2029.

AFFIRMATIVE

Councillors:

Madden

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.53 am.

The meeting closed at 11.19 am.

Doc ID No: A12846894

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR APRIL 2026

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 1 MAY 2026

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Annual Plans, our people and culture, financial management, capital program delivery, external funding, significant risks and legal matters.

This report is for the month of April 2026. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of April 2026 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Ipswich claims title of Queensland's fastest growing city

Ipswich has been named the fastest growing city after it recorded the highest population growth of any Queensland local government area in 2024–25, increasing by 3.5 per cent to 30 June 2025 and welcoming 9,138 new residents. Growth was driven by key areas including the Ripley Valley and the western corridor, with Ripley the state's fastest growing suburb and Springfield Lakes the most populous. Ipswich's population has almost doubled over the past 20 years and is projected to exceed 500,000 by 2046. This sustained growth reinforces Ipswich's economic strength and liveability, while underscoring the importance of continued investment in transport, community and employment infrastructure in partnership with other levels of government.

Sustainability Strategy grows a cleaner, greener Ipswich

The final progress report on Council's 2021–2026 Sustainability Strategy was presented, reporting strong delivery outcomes with approximately 30 actions completed and an overall completion rate of 81 per cent as of March 2026. The report highlights key achievements including development of a decarbonisation plan, delivery of rooftop solar projects,

establishment of regional climate resilience partnerships, and improvements to council's emissions profile. With the strategy set to expire in 2026, council will be required to consider future directions to build on these outcomes and guide ongoing sustainability efforts.

Local Housing Action Plan addresses Ipswich housing challenges

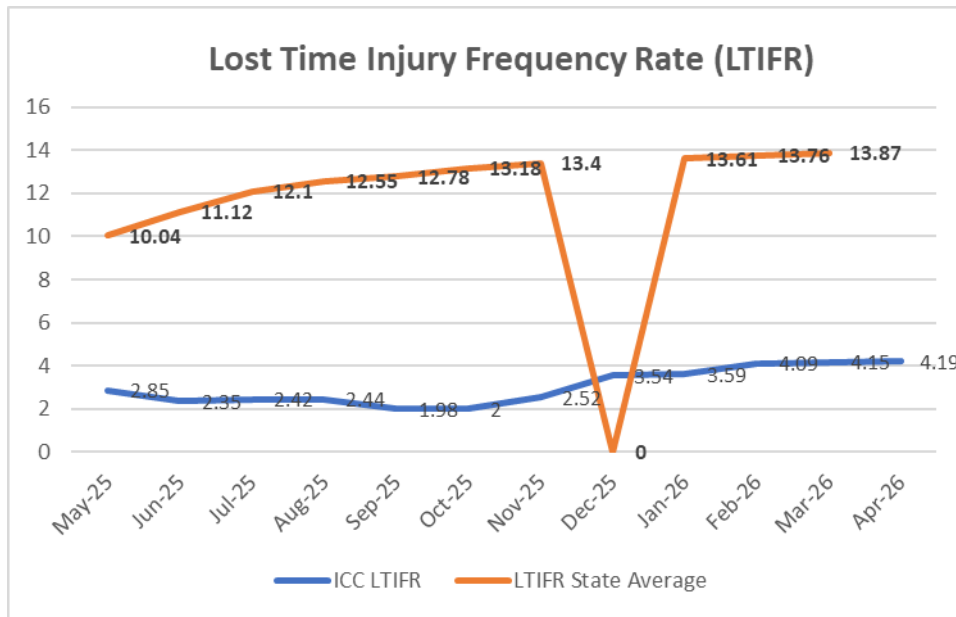
A progress report on the City of Ipswich Local Housing Action Plan (LHAP) was completed one year after its launch, confirming strong early implementation outcomes. The report identifies that 15 of 40 priority actions were completed in the first 12 months, alongside adoption of a new planning scheme, delivery of more than 3,150 dwellings city-wide and construction or near completion of approximately 185 social housing dwellings. Additional achievements include establishment of the LHAP working group, adoption of housing diversity and affordability incentives, progression of the Western Corridor Structure Plan and facilitation of housing delivery for vulnerable groups. The report notes continued demand pressures, particularly for social housing, and confirms the LHAP will continue to be refined and delivered through 2026 to support housing supply, diversity and affordability outcomes.

Brand-new South Ripley sports oval looks for clubs to call it home

Council invited expressions of interest from cricket and AFL clubs for use of the new Goolpahjo Harry Thompson Senior Park sports facility in South Ripley. The facility, planned to be operational for the 2026–27 season, includes an irrigated oval with turf wicket block, field lighting, practice nets, amenities and car parking. The expression of interest process seeks information on club capacity, community engagement, operational sustainability and experience in maintaining turf facilities to support a transparent assessment. Delivery of the new oval responds to strong population growth in South Ripley and supports council's commitment to providing high-quality sporting infrastructure that promotes active and healthy lifestyles.

2. Workplace Health and Safety

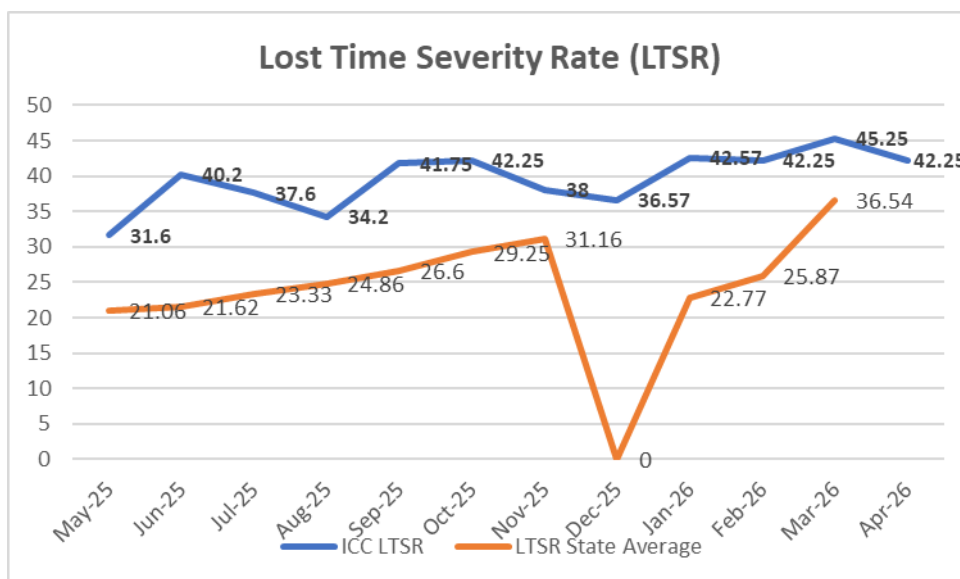
Note: LTIFR State Average for December 2025 and April 2026 is not available



Local Government Association of Queensland (LGAQ) LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation’s first and foremost priority.

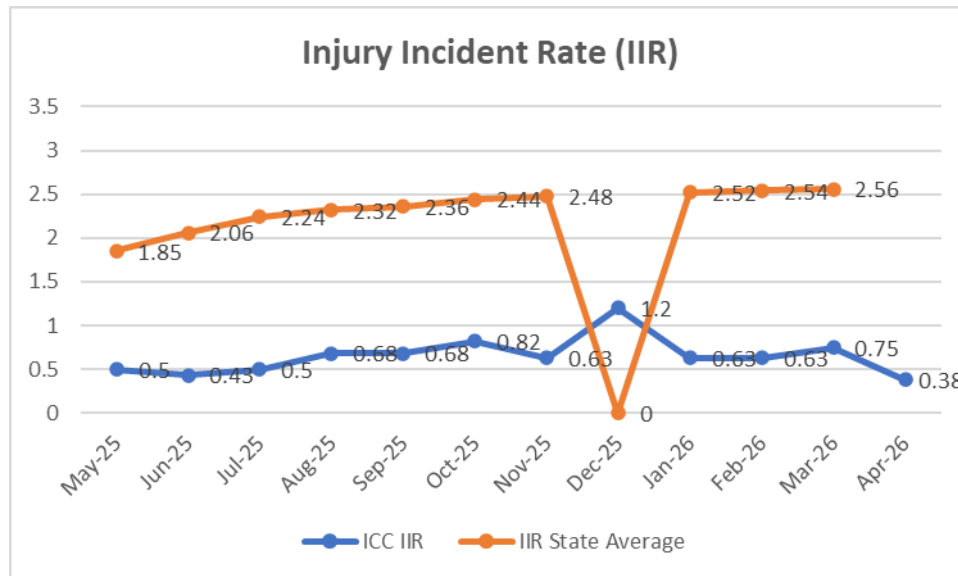
Please note: The LGMS system is currently not displaying 2026 results for any indicator, fault has been logged with LGW.

Note: LTSR State Average for December 2025 and April 2026 is not available



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.

Note: IIR State Average for December 2025 and April 2026 is not available



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme. State data for December is unavailable.

3. Update on Corporate/Operational Plans

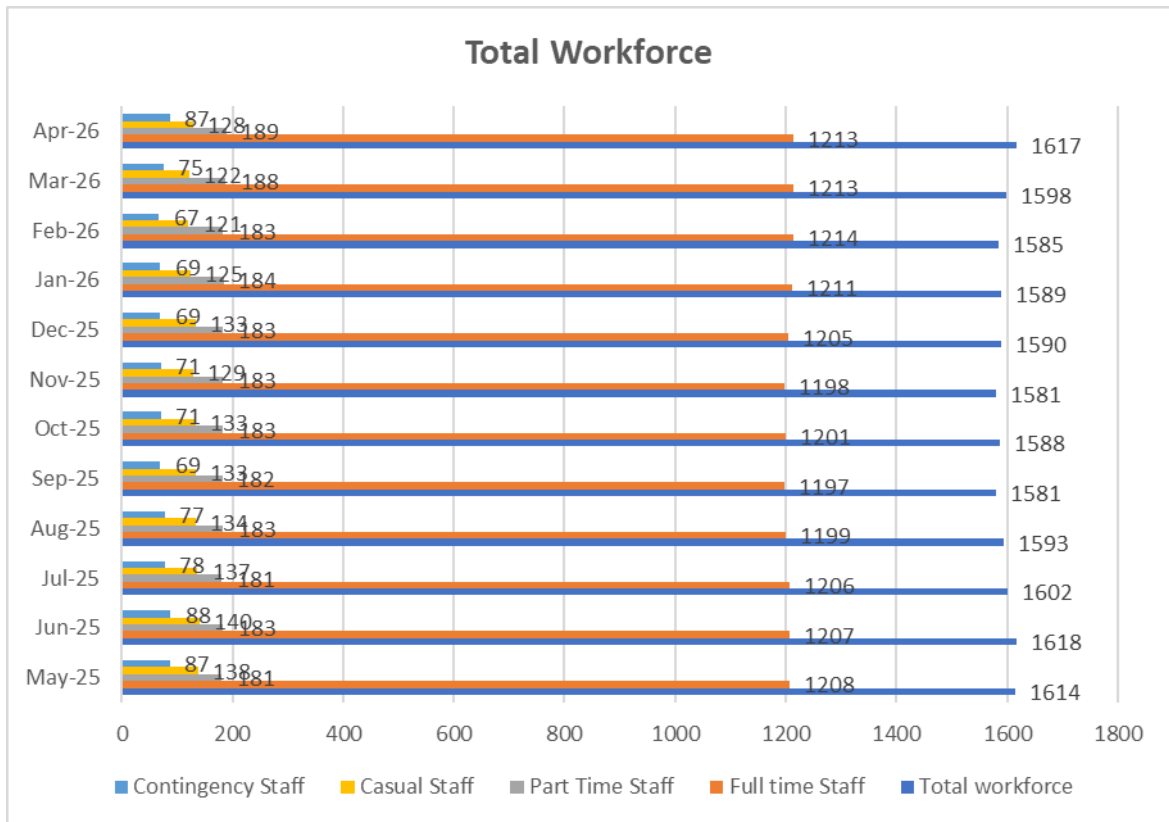
The Quarterly Performance Report for the January – March 2026 (Quarter 3 period) on the 2025-2026 Operational Plan will be presented to the May 2026 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council’s website: <https://www.ipswich.qld.gov.au>

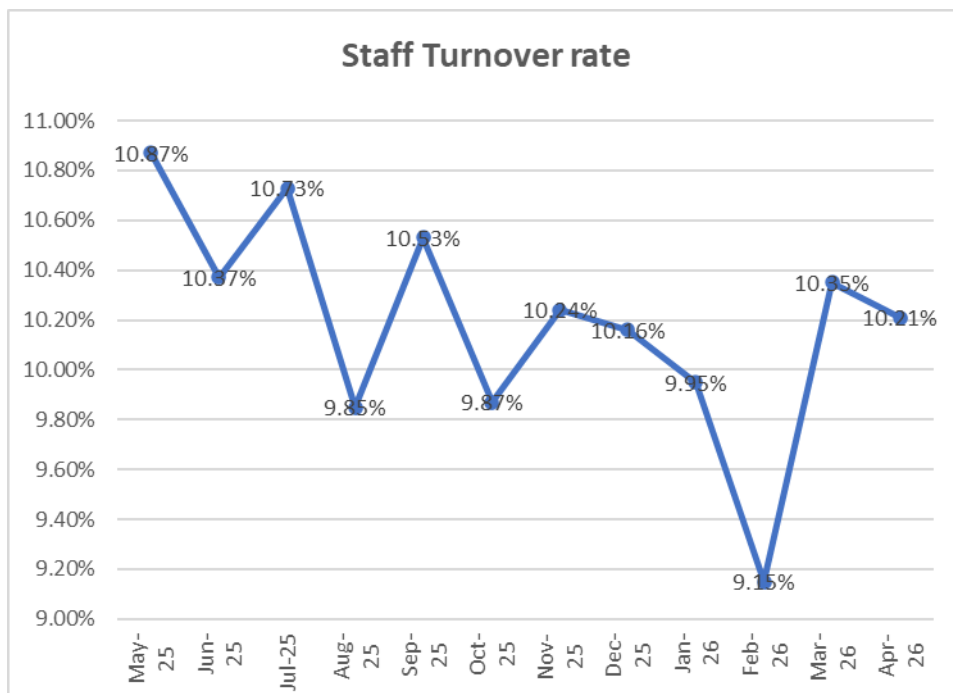
The new Corporate Plan 2026-2031 will be presented to the May 2026 Council Ordinary Meeting.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation ‘head count’ was 1617 in April 2026.



Staff turnover rate was at 10.01% in April 2026, down by 0.34% from March 2026.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for councils for 2025 reported by the LGAQ was around 18%.

Finance

The full financial performance report for April 2026 has been provided to the Finance and Governance Committee.

The total net result (including capital revenue) for Council as of 30 April 2026 is \$7.3m favourable to budget with a surplus of \$127.7 million compared to the year to date (YTD) budget surplus of \$120.3 million.

Council's YTD operating surplus excluding infrastructure levy is \$8.5m favourable to budget at \$2.6 million compared to a budgeted deficit of \$5.9m. The favourable result is due receipt of the 24/25 Ti-Tree Community Contribution (\$2.3m), higher interest and Urban Utilities tax revenue, greater town planning and development fee revenue, and unbudgeted funding received from the Queensland Reconstruction Authority (QRA) relating to the Ex Tropical Cyclone Alfred event. This is partly offset by overspends on employee expenses and increased depreciation. In addition, expenditure related to the increasing fuel prices reflected in the monthly and YTD variances now tracking ahead of budget.

The total full year capital expenditure (excluding Asset donations, the Voluntary Home Buy Back and Disaster Recovery) is \$102.4 million compared to the full year budget of \$122.0 million. This is primarily due to:

- Pending tenancy fit-out of remaining leases in the Nicholas Street Precinct, delayed commencement of East Ipswich Stage 2 and the Ripley and Reif intersection upgrade, with Augusta Parkway Road upgrade put on hold; and
- Underspends on Woodend Catchment Stage 3 and Moffat Street.

Capital Delivery Program 2025-2026

Another very satisfactory result for the month of April with delivery actuals of \$6.54 million. This brings the year-to-date performance in line with the budget target, being \$74.91 million actuals vs \$75.74 million budget.

It is expected that the end of year result will be close to the target budget of \$90.37 million.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed on a regular basis. Council's corporate risk register was last reviewed at the ELT Risk Committee meeting that occurred on 14 April 2026.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6. Current Consultation Matters

The following community engagement projects are included on Shape Your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events.

Engagement data below includes contributions received on Shape Your Ipswich and does not include data from other channels.

Description of metrics used:

Contributors – The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.

Visitors – A Visitor is a unique user. A single Visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Open Engagement Projects – 1 April – 30 April 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
---------------------	----------------------------------	------------------------------

Camira Recreation Park	Asset and Infrastructure Services Department	<p>Camira Recreation Park engagement seeks community feedback on the current park use, and potential uses of the netball courts and the existing leash free dog area. Consultation opened 20 April and closed on 18 May 2026.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 85 SYI contributors • 404 SYI visitors
North Ipswich Reserve Western Grandstand	Asset and Infrastructure Services Department	<p>North Ipswich Reserve Western Grandstand engagement seeks community feedback to understand community priorities, concerns, and opportunities relating to the development of the Western Grandstand. Consultation opened 23 April 2026 and closed 17 May 2026.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 3 SYI contributors (information page only) • 105 SYI visitors
Renaming Nicholas Street Precinct Carpark	Community, Cultural and Economic Development Department	<p>Targeted engagement to capture Aboriginal and Torres Strait Islander community sentiment around changing the name of Nicholas Street Precinct Carpark, and views on using the name Tulmur Place Carpark. Consultation opened 26 March 2026 and closed 5 April 2026. Following on from the targeted engagement, stage two undertook further engagement with local businesses and the broader community for feedback. Consultation was open from 14 April 2026 to 27 April 2026.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 4,509 SYI contributors • 7,134 SYI visitors
Local Law Review 2026	Corporate Services Department	<p>Engagement for the Local Law Review 2026, which forms Step 3 of the Strategic Regulation Project, seeks community sentiment on how council manages regulation and opportunities to reduce unnecessary red tape. Consultation opened 16 March 2026 and closed 6 April 2026.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 209 SYI contributors • 4,389 SYI visitors
Ipswich community views and sentiment survey	Corporate Services Department	<p>A survey undertaken by id consulting to understand liveability of Ipswich, and satisfaction levels with council services. A Shape Your Ipswich page has been built to raise awareness and encourage participation</p>

		<p>in the engagement. Consultation opened 30 March 2026 and closed 24 April 2026.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 0 SYI contributors (information page only) • 295 visitors <p>Consultation is promoted on Shape Your Ipswich, but hosted externally, therefore no SYI statistics are available.</p>
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	<p>Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 20 SYI contributors • 5,554 SYI visitors
Community Panel	Community, Cultural and Economic Development Department	<p>Council's community engagement program for future-focused policy, strategy, projects and plans. Opened 20 December 2021 and will remain open.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 302 SYI contributors • 27,222 SYI visitors
Community Panel – closed member page	Community, Cultural and Economic Development Department	<p>The communications and engagement 'hub' for the community panel. This page is continually updated with updates on projects the panel has been involved in. Opened 22 March 2022 and will remain open.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 109 SYI contributors • 228 SYI visitors • 255 community panel members
Creative Industries	Community, Cultural and Economic Development Department	<p>Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Creative Industries main page activities SYI statistics at 30 April 2026:</p> <p>Play a Part – how you see council supporting the Creative Industries:</p> <ul style="list-style-type: none"> • 13 SYI contributors <p>Project subpages currently open and SYI statistics at 30 April 2026:</p>

		<ul style="list-style-type: none"> • ARTiculate activities: 64 SYI contributors – The skills I want to learn the most – opened 20 April 2023 • 32 SYI contributors – Help shape our 2026 workshops – opened 24 April 2023 <p>The data shown below relates to all projects and subpages connected to Creative Industries.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 432 SYI contributors • 62,957 SYI visitors
<p>Ipswich Central</p>	<p>Community, Cultural and Economic Development Department</p>	<p>Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open.</p> <p>Project page currently open and SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> ○ Placemaking in Action 4 SYI contributors <p>Project subpages currently open and SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> ○ Creating Places for People subpage project opened 24 February 2026 and will close 24 April 2026. 52 SYI contributors (phase 2) 52 SYI contributors (all time) ○ Light up Ipswich Central subpage project opened 21 August 2023 9 SYI contributors ○ Out and About (event page) subpage project opened 1 April 2022 18 SYI contributors (5 events shared in April) ○ Green Walkable Streets subpage project opened 29 November 2022 5 SYI contributors <p>The data shown below relates to all project and subpages connected to Ipswich Central.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 886 SYI contributors • 32,677 SYI visitors

Projects that may open in May 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Community-based Flood Emergency Action Plans – Phase 2	Environment and Sustainability Department	<p>Ipswich City Council, with funding support provided jointly by the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven high-priority suburbs.</p> <p>Phase 1 engagement opened 1 October 2025 and closed 12 December 2025. Phase 2 seeks to share the draft Community Flood Awareness Guides with the community and understand whether the content resonates, reflects local experiences.</p> <p>Phase 2 engagement will open 12 May 2026 and will close 25 May 2026.</p>

Engagement Project Updates – 1 April– 30 April 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
New Ipswich Planning Scheme	Planning and Regulatory Services Department	<p>Ipswich is a key regional growth area in South-East Queensland that is growing and changing at a fast pace. As of 2025, the population of Ipswich is approximately 253,000 people and is expected to grow to 534,000 by 2046.</p> <p>Council has prepared a new planning scheme, Ipswich City Plan 2025 (previously titled Ipswich Plan 2024), to help us plan for our growing and changing city over the next 20 years. Opened 16 September 2019 and closed 16 July 2023.</p> <p>Page updated sharing letter sent to Ipswich Ratepayers in April 2026 and flyer.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 404 SYI contributors • 68,515 SYI visitors
Warrill Park Lawn Cemetery	Planning and Regulatory Services Department	<p>The purpose of the Warrill Park Lawn Cemetery engagement is to seek community feedback on the preliminary concept master plan and proposed site improvements. Opened 4 August 2025 and closed 29 August 2025.</p> <p>Page updated to share community engagement findings.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 100 SYI contributors • 3,368 SYI visitors

Paynes Road Reserve	Environment and Sustainability Department	<p>Engagement aims to inform the community about planned improvements at Paynes Road Reserve, generate ideas for visitor facilities and embellishments, understand community reactions, and involve residents in the decision-making process. Consultation opens 2 February 2026 and closed 8 March 2026.</p> <p>Page updated to share community engagement findings.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 138 SYI contributors • 2,105 SYI visitors
Old Tallegalla School	Corporate Services Department	<p>Council sought feedback from the community to help inform council's decision on the future of Old Tallegalla School. Council is considering whether to surrender the asset to the Queensland Government or rehabilitate the buildings and facilities and enter into a lease with a suitable organisation. Survey opened 3 February 2025 and closed on 3 March 2025.</p> <p>Page updated to share information on the future leasing possibilities for the location</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 52 SYI contributors • 1,607 SYI visitors
Creative Industries	Community, Cultural and Economic Development Department	<p>Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Project page updates:</p> <ul style="list-style-type: none"> • Page updated sharing details on the 2026 Ipswich Art Awards • ARTiculate moved to current opportunities <p>Project subpage updates:</p> <ul style="list-style-type: none"> • Ipswich Art Awards Subpage updated sharing details on the 2026 Ipswich Art Awards • Regional Arts Development Fund: Subpage updated sharing that Major Project funding has closed. • Public Art EOI: Subpage updated completing timeline item <p>The data shown below relates to all projects and subpages connected to Creative Industries.</p>

		<p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 432 SYI contributors • 62,957 SYI visitors
Ipswich Central	Community, Cultural and Economic Development Department	<p>Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open.</p> <ul style="list-style-type: none"> • Creating Places for People Page updated to reflect the closing of EOI period. <p>The data shown below relates to all project and subpages connected to Ipswich Central.</p> <p>SYI statistics at 30 April 2026:</p> <ul style="list-style-type: none"> • 886 SYI contributors • 32,677 SYI visitors

7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the Ipswich Local Government Area. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery.

Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's Corporate and Annual Plans.

The below information summarises information related to:

- external funding projects being actively managed by Council;
- any funding decisions received during April 2026;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within the organisation to identify opportunities and the management of successful applications between Council and the funding body.

Grant Revenue as at 30 April 2026*

Funding Type	Total number of Grant projects	Current Total External Funding Approved	Total Estimated Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	40	\$55,278,804	\$229,843,298
Federal Government	11	\$42,341,037	\$70,700,691
Joint Funded (State/Federal)**	27	\$163,853,630	\$234,921,232
Other	2	\$130,000	\$130,000
Total	76	\$260,849,802	\$534,296,631

* This table is an accumulation of all external funding projects being actively managed by Council.

** Includes the Australian Government Disaster Recovery Funding Arrangements (DRFA). The DRFA is joint Commonwealth and State Government funding, providing financial assistance to help communities recover from eligible disasters.

Grant Decisions received

Grant Program	Grant Project	Outcome	Total Grant Funding	Total Project Cost
Disaster Recovery Funding Arrangements - DRFA	Extraordinary Cleanup	Successful	\$430,669	\$437,002
Celebrating Multicultural Queensland Grants Program	World Of Music Ipswich	Successful	\$15,000	\$95,000

Grant Applications submitted and awaiting outcome

Grant Program	Project Name	Requested Grant Amount	Total est. Cost
Public Art Initiatives	Holding Time - D/Arcy Doyle Place	\$506,340	\$506,340
	Pollen Pods - Bremervale Park, Raceview	\$303,660	\$303,660
Residential Activation Fund	Redbank Plains Road Stage 3B Upgrade	\$7,750,000	\$12,090,164

	Augusta Parkway – Sinnathamby Boulevard Road Upgrade	\$39,985,561	\$45,526,494
Safer Local Roads and Infrastructure Program (SLRIP)	Strongs Rd Bridge Replacement	\$4,534,430	\$5,668,037
School Transport Infrastructure Program	Fernbrook State School	\$0	\$0
	Redbank Plains SHS	\$0	\$0
	Springfield Lakes SS	\$0	\$0
Disaster Recovery Funding Arrangements - DRFA	Riverheart Pathway Landslip	\$2,934,079	\$2,934,079
Queensland's Destination Events Fund - Round 2	Galvanized 2026	\$16,000	\$67,000
SES Support Grant 26/27	Marburg Electronic Door Upgrades	\$7,963	\$7,963
	Rosewood Electronic Door Upgrades	\$7,963	\$7,963
	Goodna Backup Generator	\$35,000	\$35,000
Resource Recovery Boost Fund - Small	Recycle Street at Riverview Resource Recovery Centre	\$795,000	\$1,440,000
Resource Recovery Boost Fund - Major	Southern Resource Recovery Centre Groundworks Rehabilitation	\$13,375,000	\$76,610,000
Cultural Tourism Fund - Program Stream	Middle Ground (Program Stream)	\$170,000	\$320,000
Cultural Tourism Fund - Markets Stream	Middle Ground (Markets Stream)	\$40,000	\$140,000
Major and Local Community Infrastructure Program	YMCA Springfield Central Community Centre Facility Upgrades.	\$700,000	\$760,000
Fighting Illegal Dumping Partnerships Program Round 1A	Illegal Dumping Intelligence and Response: Protecting Ipswich for a thriving future	\$383,559	\$418,059
Active Transport Grants Program	Bremer Street Shared Path - Stage 2	\$692,000	\$1,384,000
Age Friendly Seniors Month 2026	Age Defiers Program	\$12,900	\$25,000
Games On! Grassroots Infrastructure Program	George Alder Tennis Hard Courts	\$1,000,000	\$1,499,000
	Silver Jubilee Turf	\$400,000	\$500,000
	Ipswich Athletics Facilities	\$8,500,000	\$13,500,000
Secure Communities Partnership	Ipswich City Council – Safe City Expansion – Redbank Plains Road	\$267,444	\$267,444

Flying Fox Roost Management - Local Government Grants Program Round 9	Installation of Educational Signage	\$8,000	\$16,000
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8. Council Resolutions

Number of resolutions finalised since last report on 20 March 2026: 20

Number of resolutions in progress as of 22 April 2026: 80

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS

1.	Actions Report as at 21 May 2026  
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CONFIDENTIAL ATTACHMENTS

2.	Legal Services Confidential Attachment for CEO Organisation Performance Report for April 2026
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Total actions completed since last report: 20	Date To: 21/05/2026

COUNCIL AND COMMITTEES FROM 11 APRIL 2024

Council Meetings from April 2024

Actions in progress since last report: 73

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	28/08/2026	In progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	30/07/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	30/06/2026	In progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	30/09/2026	In progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	31/08/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	30/06/2026	In progress
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/12/2025	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Planning and Regulatory Services Department	4	Ipswich General Cemetery - Heritage Project	30/06/2026	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swifts Leagues Club Ltd (Lessee) and entry into associated documentation	30/06/2027	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	9	Public Monuments and Memorials – Assessment of Application from Brisbane Bangla Language School and Ethnic Schools Association	30/06/2026	In progress
Council 29/05/2025	Finance and Governance Committee May 20 2025		Planning and Regulatory Services Department	2	Proposed Agreement for Lease - Dress Circle, Brookwater	21/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	10	New Lease over Freehold Land for Community Housing Initiative	30/06/2027	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	8	Lease and Contract Renewal for the Management and Operation of the Cafe/Lagoon at Robelle Domain, 155 Southern Cross Circuit, Springfield Central	31/12/2026	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	1	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	31/08/2026	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Department	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	5/12/2025	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Department	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	30/06/2026	In progress
Council 28/08/2025		C2025/00/555	Office of the CEO	17.3	Notice of Motion - Major Sporting Events to the City of Ipswich	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	3	Disposal of Easements over Council Land to Energex Limited for Electricity Works in White Rock	30/06/2026	In progress

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Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	5	Procurement of Library Resources	29/09/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	1	Proposed Disposal of Valuable Non-Current Land Assets	31/12/2026	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Corporate Services Department	11	Information Management Uplift Program Update	27/10/2025	In progress
Council 25/09/2025	Environment and Sustainability Committee Sep 16 2025		Environment and Sustainability Department	3	Greenovate - Securityholders Update - August 2025	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	3	Amendment of Council Resolutions for Proposed Acquisitions of Land for Ripley and Fischer Road Upgrades	30/06/2026	In progress
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Office of the CEO	4	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	4	Future of Old Tallegalla School, 2 Tallegalla Two Tree Hill Road, Tallegalla	31/07/2027	In progress
Council 30/10/2025		C2025/00/337	Community, Cultural and Economic Development Department	17.2	Notice of Motion - Sponsorship signage at Council owned sporting facilities	1/06/2026	In progress
Council 30/10/2025	Finance and Governance Committee Oct 14 2025	C2025/00/312(FAGCC)	Corporate Services Department	2	Lease Renewal of Freehold Land at 116 Brisbane Street, Ipswich	30/06/2026	In progress
Council 30/10/2025		C2025/00/301	Planning and Regulatory Services Department	7.2	Proposed Event at 585-615 Rosewood Laidley Road Calvert	1/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/350(FAGCC)	Corporate Services Department	3	Lease Renewal over Freehold Land at 44 Sportstar Drive, Springfield Central	30/06/2026	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 27/11/2025	Environment and Sustainability Committee Nov 18 2025	C2025/00/381(ESC)	Environment and Sustainability Department	5	Ti Tree Bioenergy Funding - Program Update and Project Proposals for 2025-2026	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/353(FAGCC)	Corporate Services Department	6	Procurement: Preferred Supplier Arrangement for the provision of Plant Hire (Wet Hire) Services	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/355(FAGCC)	Corporate Services Department	8	Procurement - Tender 5662 - North Ipswich Reserve Western Grandstand - Design and Construct	31/03/2026	In progress
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/417(ESC)	Environment and Sustainability Department	1	Response to Petition - Climate Emergency Petition	20/02/2026	In progress
Council 11/12/2025		C2025/00/390	Environment and Sustainability Department	13.1	New Waste and Circular Economy Transformation Policy Directive	30/03/2026	In progress
Council 11/12/2025		C2025/00/441	Asset and Infrastructure Services Department	17.1	Notice of Motion - Master Plan for Caledonian Park, Thagoona	31/07/2026	In progress
Council 11/12/2025		C2025/00/442	Asset and Infrastructure Services Department	17.2	Notice of Motion - Master Plan for the Rosewood Aquatic Centre	30/06/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/408(EACDC)	Community, Cultural and Economic Development Department	2	Ipswich Arts and Cultural Vision - Our Creative Future 2025 - 2035	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/400(FAGCC)	Corporate Services Department	3	Lease Renewal over Trust Land at 1 Mill Street, Rosewood	30/11/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/401(FAGCC)	Corporate Services Department	4	Acquisition of Easements for INF05136 - East Ipswich Catchment Stage 3 Drainage Project	31/12/2026	In progress

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Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/402(FAGCC)	Corporate Services Department	5	Procurement: Significant Contracting Plan, Electronic Security Services	1/06/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/413(EACDC)	Community, Cultural and Economic Development Department	7	Event Sponsorship - 2026 Eastern Rumble Pro Tour and AM Series Skateboarding Event	27/02/2026	In progress
Council 29/01/2026		C2026/00/446	Corporate Services Department	16.2	Procurement - Significant Contracting Plan - Animal Management Services	1/06/2026	In progress
Council 29/01/2026			Planning and Regulatory Services Department	18.2	Item 16.2 - Procurement - Significant Contracting Plan - Animal Management Services	2/03/2026	In progress
Council 29/01/2026			Environment and Sustainability Department	18.2	Item 16.3 - Procurement - Construction of Back of House Facility and Boardwalk at Queens Park Nature Centre	2/03/2026	In progress
Council 29/01/2026		C2026/00/443	Asset and Infrastructure Services Department	7.1	Rosewood Pool - Request to open year round	2/03/2026	In progress
Council 26/02/2026		C2026/00/495	Office of the CEO	17.2	Notice of Motion - Naming of Nicholas Street Precinct Carpark	30/03/2026	In progress
Council 26/02/2026		C2026/00/495	Community, Cultural and Economic Development Department	17.2	Notice of Motion - Naming of Nicholas Street Precinct Carpark	30/03/2026	In progress
Council 26/02/2026	Economic and Cultural Development Committee Feb 17 2026	C2026/00/483(EACDC)	Community, Cultural and Economic Development Department	3	Event Sponsorship - Century Batteries Ipswich Super 440	30/03/2026	In progress
Council 26/02/2026	Audit and Risk Management Committee Feb 11 2026	C2026/00/450(ARMC)	Corporate Services Department	5	iVolve Program Report - January	30/06/2026	In progress
Council 26/02/2026	Audit and Risk Management Committee Feb 11 2026	C2026/00/452(ARMC)	Corporate Services Department	7	Internal Audit Branch Activities Report for the period 29 October 2025 to 2 February 2026	30/03/2026	In progress

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Council 26/03/2026		C2026/00/534	Office of the CEO	17.1	Notice of Motion - Council of Mayors (SEQ) Delegation to Singapore	27/04/2026	In progress
Council 26/03/2026		C2026/00/535	Asset and Infrastructure Services Department	17.2	Notice of Motion - Master Plan for Rosewood Showgrounds	27/08/2026	In progress
Council 26/03/2026		C2026/00/536	Asset and Infrastructure Services Department	17.3	Notice of Motion - Investigation into operation of Intersections of Bognuda and Law Streets and Byrne, Mary and Law Streets, Bundamba	30/06/2026	In progress
Council 26/03/2026	Economic and Cultural Development Committee Mar 17 2026	C2026/00/522(EACDC)	Community, Cultural and Economic Development Department	2	Event Sponsorship - 2026 OCR World Championships and Spartan Trifecta Weekend and 2027 and 2028 Spartan Trifecta Weekend	27/04/2026	In progress
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/507(FAGCC)	Corporate Services Department	2	Disposal of Freehold Land for the Energy Queensland Community Batteries Project	31/12/2026	In progress
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/508(FAGCC)	Corporate Services Department	3	Disposal of Easement over Council Land to Energex Limited for Supply of Electricity in Willowbank	30/06/2026	In progress
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/509(FAGCC)	Corporate Services Department	4	Delegation to the CEO to enter into a contract for the supply of small contestable site electricity	15/05/2026	In progress
Council 26/03/2026	Infrastructure, Planning and Assets Committee Mar 17 2026	C2026/00/501(IPAAC)	Planning and Regulatory Services Department	4	Annual Progress Report of the City of Ipswich Local Housing Action Plan (LHAP)	27/04/2026	In progress
Council 26/03/2026	Economic and Cultural Development Committee Mar 17 2026	C2026/00/524(EACDC)	Office of the CEO	4	Nicholas Street Precinct - February 2026 Nicholas Street Precinct Project Control Group	27/04/2026	In progress
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/510(FAGCC)	Corporate Services Department	5	Procurement - Increase to Contract Value for Ongoing Services	27/04/2026	In progress
Council 26/03/2026	Environment and Sustainability Committee Mar 17 2026	C2026/00/530(ESC)	Environment and Sustainability Department	5	Climate Emergency Petition - Response Outcome	27/04/2026	In progress

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Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/511(FAGCC)	Corporate Services Department	6	Concession for General Rates	27/04/2026	In progress
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/512(FAGCC)	Corporate Services Department	7	2026-2027 Fees and Charges - Early approval for identified licences, permits and renewals	27/04/2026	In progress
Council 30/04/2026	Finance and Governance Committee Apr 21 2026		Corporate Services Department	2	Procurement: Recommendation to Award - Provision of Commercial Cleaning	1/06/2026	In progress
Council 30/04/2026	Infrastructure, Planning and Assets Committee Apr 21 2026		Planning and Regulatory Services Department	4	Proposed District Park Naming - Bandarra Park	1/06/2026	In progress
Council 30/04/2026	Finance and Governance Committee Apr 21 2026	C2026/00/095(FAGCC)	Office of the CEO	4	Ipswich Trades Hall Parking	1/06/2026	In progress
Council 30/04/2026	Community and Sport Committee Apr 21 2026	C2026/00/103(CASCC)	Community, Cultural and Economic Development Department	5	Report - Multicultural Advisory Committee No. 2026(01) of 23 March 2026	1/06/2026	In progress
Council 30/04/2026	Infrastructure, Planning and Assets Committee Apr 21 2026		Planning and Regulatory Services Department	5	Ipswich City Plan 2025 - Public Consultation and Adoption of Amendment Package 1	1/07/2026	In progress
Council 30/04/2026	Community and Sport Committee Apr 21 2026	C2026/00/103(CASCC)	Office of the CEO	5	Report - Multicultural Advisory Committee No. 2026(01) of 23 March 2026	1/06/2026	In progress
Council 30/04/2026	Finance and Governance Committee Apr 21 2026		Corporate Services Department	5	Budget Amendment 2025-2026	1/06/2026	In progress
Council 30/04/2026	Community and Sport Committee Apr 21 2026	C2026/00/104(CASCC)	Community, Cultural and Economic Development Department	6	Report - Sport and Recreation Advisory Committee No. 2026(02) of 26 March 2026	31/07/2026	In progress
Council 30/04/2026	Community and Sport Committee Apr 21 2026		Community, Cultural and Economic Development Department	7	Report - Libraries and Customer Services Advisory Committee No. 2026(02) of 26 March 2026	1/06/2026	In progress

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Council Meetings from April 2024

Actions completed since last report: 20

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	5	Lease Renewal over Freehold Land at 102 Champions Way, Willowbank
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	6	Lease Renewal over Freehold Land at 20-32 Cairns Street, Collingwood Park
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	7	Lease Renewal over Freehold Land at 11 Thornton Street, Raceview
Council 30/07/2025		C2025/00/498	Asset and Infrastructure Services Department	7.1	Petition - Solar Lighting for new Cameron Park Playground
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	4	Repeal of Previous Council Decisions for Proposed Acquisitions of Land in Ripley and Flinders View
Council 30/10/2025		C2025/00/338	Asset and Infrastructure Services Department	17.3	Notice of Motion - Funding for Installation of traffic lights - Augustine Heights/Brookwater
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/349(FAGCC)	Corporate Services Department	2	Lease Renewal over Trust Land at 123 Brisbane Terrace, Goodna
Council 11/12/2025		C2025/00/391	Community, Cultural and Economic Development Department	14.1	Response to Notice of Motion – Upgrade of the Ipswich Netball Association Canteen
Council 29/01/2026			Planning and Regulatory Services Department	18.1	Item 16.1 - CEO Organisational Performance Report for December 2025
Council 26/02/2026	Economic and Cultural Development Committee Feb 17 2026	C2026/00/482(EACDC)	Community, Cultural and Economic Development Department	2	Event Sponsorship - 2026 Ipswich Cup

IPSWICH CITY COUNCIL ACTIONS REPORT					
Total actions in progress: 80 Total actions completed since last report: 20			Printed: Thursday, 21 May 2026 8:01:50 AM Date From: 20/04/2020 Date To: 21/05/2026		
Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 26/02/2026	Finance and Governance Committee Feb 17 2026	C2026/00/469(FAGCC)	Corporate Services Department	2	Procurement: Recommendation to Award - Smart Parking Meters
Council 26/03/2026		C2026/00/533	Community, Cultural and Economic Development Department	16.2	Ipswich to Springfield Central Public Transport Corridor Project - Progression to Detailed Business Case
Council 26/03/2026	Infrastructure, Planning and Assets Committee Mar 17 2026	C2026/00/499(IPAAC)	Asset and Infrastructure Services Department	2	Provisional Projects Approval
Council 26/03/2026	Finance and Governance Committee Mar 17 2026	C2026/00/509(FAGCC)	Office of the CEO	4	Delegation to the CEO to enter into a contract for the supply of small contestable site electricity
Council 30/04/2026		C2026/00/118	Asset and Infrastructure Services Department	17.1	Notice of Motion - Potential impacts on City of Ipswich LGA from the proposed Transport and Other Legislation (Managing E-mobility Use and Protecting Our Communities Amendment Bill 2026
Council 30/04/2026		C2026/00/118	Office of the CEO	17.1	Notice of Motion - Potential impacts on City of Ipswich LGA from the proposed Transport and Other Legislation (Managing E-mobility Use and Protecting Our Communities Amendment Bill 2026
Council 30/04/2026	Infrastructure, Planning and Assets Committee Apr 21 2026		Asset and Infrastructure Services Department	2	Response to Petition - Request for Solar Lighting at the Playground within Cameron Park
Council 30/04/2026	Finance and Governance Committee Apr 21 2026		Corporate Services Department	2	Procurement: Recommendation to Award - Provision of Commercial Cleaning
Council 30/04/2026	Finance and Governance Committee Apr 21 2026	C2026/00/094(FAGCC)	Asset and Infrastructure Services Department	3	5554 Reconstruction Adjacent to Riverlink and Bradfield Bridge Project - DRFA Funded Project (increased expenditure)
Council 30/04/2026	Finance and Governance Committee Apr 21 2026	C2026/00/094(FAGCC)	Corporate Services Department	3	5554 Reconstruction Adjacent to Riverlink and Bradfield Bridge Project - DRFA Funded Project (increased expenditure)

IPSWICH CITY COUNCIL ACTIONS REPORT	Printed: Thursday, 21 May 2026 8:01:50 AM Date From: 20/04/2020 Date To: 21/05/2026
Total actions in progress: 80 Total actions completed since last report: 20	

Economic and Cultural Development Committee

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Economic and Cultural Development Committee 9/04/2026			Office of the CEO	1	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B05 - 7 Tulmur Walk	11/05/2026	In progress

HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

Governance and Transparency Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INF04089 Local Drainage Rehabilitation Project Pryde and Hume Street, Woodend	30/12/2026	In progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INF03978 Deebing Creek Bikeway Stage 2	30/12/2026	In progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INF04347, INF04378 and INF04907 - Spencer, Fitzroy and Maitland Streets, Churchill	30/12/2026	In progress

IPSWICH CITY COUNCIL ACTIONS REPORT	Printed: Thursday, 21 May 2026 8:01:50 AM
Total actions in progress: 80	Date From: 20/04/2020
Total actions completed since last report: 20	Date To: 21/05/2026

Growth, Infrastructure and Waste Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2026	In progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	31/07/2026	In progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In progress

Doc ID No: A12767325

ITEM: 16.2

SUBJECT: Q3 ANNUAL PLAN 2025-2026 QUARTERLY PERFORMANCE REPORT

AUTHOR: PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

DATE: 10 APRIL 2026

EXECUTIVE SUMMARY

This is a report concerning an assessment of Council's progress toward implementation of the 2025-2026 Annual Plan with notable achievements that have occurred during quarter three (Q3 – January, February, March 2026).

RECOMMENDATION/S

That the Quarter 3 Annual Plan 2025-2026 Quarterly Performance Report be received and noted.

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

The 2025-2026 Annual Plan was formally adopted by Council on 1 July 2025. Section 174 of the *Local Government Regulation 2012* states the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

An assessment of Council's progress during Q3, being 1 January to 31 March 2026, has been prepared from commentary provided by the responsible officers and is contained in **Attachment 1**. Council's Finance Branch provides to Council a separate report with high-level details on the financial performance. A full report of performance against the 2025-2026 Annual Plan will be included in Council's Annual Report to be presented at a future Council meeting in 2026.

An additional table has been provided to indicate items that are identified as Core Business Service measures in the Annual Plan. These measures report on the performance of Council's 33 service categories.

The deliverable status table below provides a summary of the Q3 progress against each deliverable status. To clarify the progress statements used in the table, please refer to the deliverable status legend also included below:

Deliverable status table:

Deliverable status	Number	%
On Track	25	92.6%
Needs Attention	0	0.0%
At Risk	2	7.4%
Other	0	0.00%
Complete	0	0.00%
Total	27	100%

Deliverable status legend	
On Track	This status represents activity which is delivering as planned through operational plan deliverables, core service activities, corporate projects or an item in the capital works program.
Needs Attention	This status represents activity which is no longer delivering as scheduled however is not yet At Risk.
At Risk	This status represents activity which is at risk of not being completed by EOFY or not achieving its targeted outcome.
Other	This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are amended, discontinued, scheduled to start in a later quarter, deferred, may have no available reporting.
Complete	This status represents activity which has been completed and has achieved the targeted outcome.

The budget status table below provides a summary of the Q3 progress against each budget status. To clarify the budget status statements used in the table, please refer to the budget status legend also included below:

Budget status table:

Budget status	Number	%
On Track	23	85.2%
Under / Over	2	7.4%
Other	0	0.00%
No Budget Allocated	2	7.4%
At Risk	0	0.00%
Complete	0	0.00%
Total	27	100%

Budget status legend	
On Track	This status represents budget activity that is delivering as planned.
Under / Over	This status represents budget activity that is delivering over or under planned budget allocation.
Other	This status represents activity which is outside the standard status indicators. Reasons for this status may include items of expenditure which are completed, delayed, deferred or future scheduled.
No Budget Allocated	This status represents activity which has no budget allocation.

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year.

There were no amendments made in quarter 3 of the 2025-2026 financial year.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Regulation 2012

POLICY IMPLICATIONS

There are no policy implications for this report.

RISK MANAGEMENT IMPLICATIONS

Section 174 of the *Local Government Regulation 2012* states that the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

The highest risk is political/reputational should Council fail to meet the mandated deadline for adoption of the Annual Plan Quarterly Report.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial or resource implications for this report.

COMMUNITY AND OTHER CONSULTATION

This is a report concerning an assessment of Ipswich City Council's progress towards implementation of the Annual Plan 2025-2026 and notable achievements that have occurred during the quarter.

CONCLUSION

This is a report concerning an assessment of Ipswich City Council's progress towards implementation of the Annual Plan 2025-2026 and notable achievements that have occurred during the quarter.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS

1.	Q3 Operational Plan 2025-2026 ↓ 
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Candice Johns
PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

I concur with the recommendations contained in this report.

Haiden Taylor
MANAGER, STRATEGY, GOVERNANCE AND PERFORMANCE

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

"Together, we proudly enhance the quality of life for our community"

IPSWICH CITY COUNCIL ■ OPERATIONAL PLAN

2025-2026

QUARTER 3  **REPORT**



Acknowledgement of Country

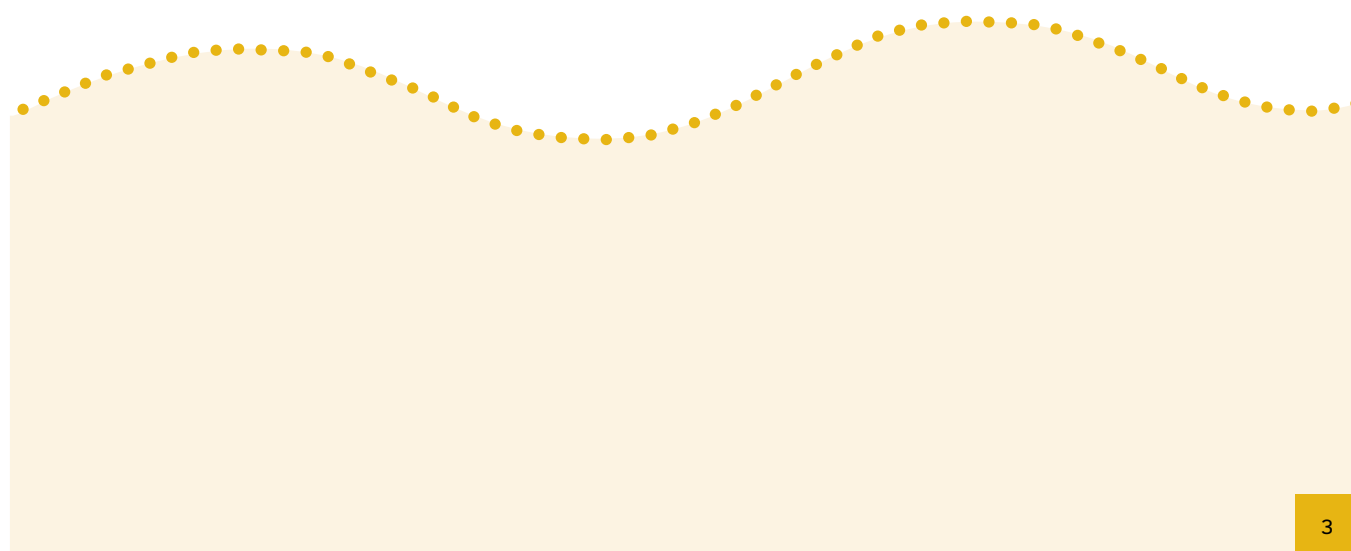
Ipswich City Council respectfully acknowledges the Traditional Owners, the Jagera, Yuggera and Ugarapul peoples of the Yugara/Yagara Language Group, as custodians of the land and waters we share. We pay our respects to their Elders past, present and emerging, as the keepers of the traditions, customs, cultures and stories of proud peoples.

An electronic version of this report is available to view or download on the City of Ipswich website: ipswich.qld.gov.au
You can request a printed copy or provide feedback by contacting us on (07) 3810 6666 or council@ipswich.qld.gov.au



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LOOKING AHEAD: iFUTURE CORPORATE PLAN 2021-2026

Your vision, Our journey, Council's plan

In 2020-2021, council in partnership with the community, developed a new strategic Corporate Plan for Ipswich.

iFuture is Ipswich City Council's 2021-2026 Corporate Plan, which builds on previous plans, including Advance Ipswich 2015, to provide a renewed and contemporary focus for the future of the city. iFuture represents your vision, our journey and council's plan. iFuture presents the community's vision for 2041, shows how everyone has a role in getting there, and details council's plans and deliverables for the next 5 years.

IPSWICH

*a city of
opportunity
for all*

JOIN US

iFuture, which includes the full 2041 community vision, has been divided into four themes:



Vibrant and Growing



Safe, Inclusive and Creative



Natural and Sustainable



A Trusted and Leading Organisation

Each theme includes a 2041 vision statement and the outcomes council will achieve over the next five years. Catalyst projects and key service areas that contribute to the achievement of the outcomes are also included, as well as a section for how the community can contribute toward our journey.





COMMITMENT TO HUMAN RIGHTS

Council is committed to protecting and promoting human rights in all the work we do – from the decisions we make to the services we provide. This commitment is stated in council's Human Rights Policy and reflects council's obligations under the *Human Rights Act 2019* (Qld) (the HRA).

The HRA protects human rights, including property rights, cultural rights and freedom of expression. All people are afforded the same human rights regardless of background, where we live, what we look like, what we think, or what we believe.

By delivering on the Annual Plan, a positive contribution is made toward the protection and promotion of a number of these rights including:

- privacy and reputational rights
- cultural rights
- peaceful assembly and freedom of association
- freedom of thought, conscience, religion and belief
- taking part in public life
- the right to freedom of expression
- the right to freedom of movement
- the right to education
- the right to health services.

For more information on human rights go to ipswich.qld.gov.au and the [Queensland Human Rights Commission website](#).

THE ROLE AND FUNCTIONS OF COUNCILS

What is local government?

A local government (or local council) provides a wide range of services and activities. Seventy-seven councils across Queensland contribute around \$7.4 billion to the state economy every year.

Councils have a much wider and more important role than many people realise. A council enables the economic, social and cultural development of the local government area (LGA) it represents, supports individuals and groups, and provides a wide range of services for the wellbeing of the community. It also plays an important role in community governance and enforces various federal, state and local laws for its communities.

State Government Acts of Parliament define the powers of local councils. In Queensland that's the *Local Government Act 2009* (the Act). A number of factors, including the availability of funds, the size, location and demographics of the area, the commitment to maintain existing services, and the views, wishes and needs of the community, shapes the range and quality of services provided by a council.

The services provided by council fall under five broad categories:

- 1. Planning for sustainable development:** councils play a role in providing long-term strategic planning for local government areas, as well as in town planning, zoning and subdivisions. In addition, councils are responsible for processing most development applications, building site and compliance inspections and building regulations.
- 2. Providing and maintaining infrastructure:** providing local infrastructure is an important contribution councils make to their communities. For example, councils provide and maintain local roads and bridges, public car parks, footpaths, sporting fields, parks, libraries and art galleries. Councils must consult with their communities about providing and maintaining these assets.
- 3. Protecting the environment:** councils regularly assess the state of their local environments, provide environmental programs and use their regulatory powers to prevent pollution or restore degraded environments. They carry out activities such as garbage collection and recycling, street cleaning, regulating parking, controlling dogs and cats, and eradicating noxious weeds.
- 4. Providing community services and development:** councils consult with and assess the needs of their communities and use the information to target community development activities. They provide a range of services, including some aimed at groups in the community with special needs. Community services include libraries, home care services, swimming pools, playground facilities and sporting grounds and facilities.
- 5. Safeguarding public health:** councils help maintain high standards of public health and reduce the risk of exposure to a wide range of diseases through activities such as inspections of cafes and restaurants, waste management, pest and vermin control and hazardous material containment.

The three levels of government

Local government does not exist in isolation – it’s one of three levels of government in Australia. It is important for councils to maintain strong relationships across these different levels of government, as each play distinct and important roles.

Please note: while many councils deliver their own water and sewerage services, in Ipswich this is managed by Urban Utilities (UU). UU is one of the largest water distributor-retailers in Australia, supplying drinking water, recycled water and sewerage services to a population of more than 14 million throughout South East Queensland. To learn more about UU, visit Urbanutilities.com.au

The Federal Government:	State Governments:	Local Governments (councils):
<ul style="list-style-type: none">▪ raises money to run the country by collecting taxes on incomes, goods and services and company profits and spends it on national matters. For example; trade, defence, immigration and the environment▪ has broad national powers, among other things, it administers laws in relation to defence, immigration, foreign affairs, trade, postal services and taxation.	<ul style="list-style-type: none">▪ raise money from taxes but receive more than half their money from the Federal Government to spend on state/territory matters. For example; schools, housing and hospitals, roads and railways, police and ambulance services▪ have the power to look after laws not covered by the Federal Government for instance, land use planning, hospitals, schools, police and housing services.	<ul style="list-style-type: none">▪ collect taxes (rates) from local property owners and receive grants from federal and state/territory governments and spend this on local matters for example; town planning, rubbish collection, local roads and pest control.



CITY OPERATIONAL PLAN 2025–2026

Delivering iFuture outcomes through projects and programs.

The Annual Plan 2025–2026 includes Ipswich City Council’s (council) Operational Plan and Budget papers to present an overview of the key initiatives, core services and financial management for the financial year and shows how we will progress towards achieving the city’s vision and city-wide outcomes for the community. The *Local Government Act 2009*, supported by the *Local Government Regulation 2012*, requires council to prepare and adopt an annual operational plan for each financial year and assess its progress at regular intervals of no more than three months.

The Operational Plan must also demonstrate how it will progress the implementation of the Corporate Plan during its period of operation. Council may, by resolution, amend its annual Operational Plan at any time before the end of the financial year.

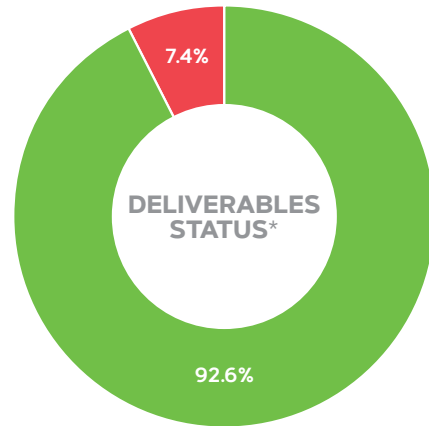
This report provides a progress report for delivery of the Operational Plan for the period 1 January to 31 March 2026 showing the Operational Plan 2025–2026 projects, together with the relevant Corporate Plan catalyst projects, presented in alignment with the iFuture themes. Additionally, our Asset and Infrastructure Services Department reports monthly on the Capital Works Program delivery for asset rehabilitation, transport, traffic, facilities and waste. In the 2025–2026 financial year, the quarterly report will provide updates on the Corporate Capital Projects and Core Business Service measures listed in the 2025–2026 Annual Plan.



PERFORMANCE QUARTER 3 2025-2026

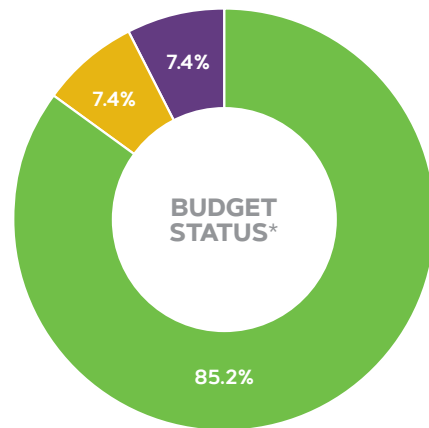
Deliverables Status

STATUS	No.
ON TRACK ●	25
NEEDS ATTENTION ●	0
AT RISK ●	2
OTHER ¹ ●	0
COMPLETE ●	0
TOTAL	27



Budget Status

BUDGET STATUS	No.
ON TRACK ●	23
UNDER ↓	1
OVER ↑	1
AT RISK ●	0
OTHER ¹ ●	0
NO BUDGET ALLOCATED ●	2
COMPLETE ●	0
TOTAL	27



*Data note: 0.01% variance on percentages due to rounding.

¹Other status: This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are completed, amended, discontinued, scheduled to start in a later quarter, deferred, may have no available reporting. If related to budget matters this status may include items of expenditure which are delayed, deferred or future scheduled.



THEME 1: VIBRANT AND GROWING – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Implement the new Ipswich City Plan 2025 and Local Government Infrastructure Plan	The new planning scheme and LGIP are performing well and have been well received by industry in their first year of operation. The first operational amendment is underway and due to be completed by 30 June 2026.	●	●	●		●
Operational	Implement the Ipswich Local Housing Action Plan (LHAP)	The annual LHAP report was presented to the IPA committee on 17 March 2026, showing 90% of actions had been completed or had commenced.	●	●	●		●
Operational	Develop and implement a Suburban Renewal Program for Ipswich	Project consultants have been appointed for two projects associated with the council's Suburban Renewal Program: <ul style="list-style-type: none"> ▪ Booval Place Plan ▪ Medium-Rise Housing Development Feasibility Study. These projects will help build the capacity of Ipswich's suburbs to unlock more medium density housing in centres like Booval.	●	●	●		●
Operational	Continue to streamline and improve development application processes and systems	Phase 2 of the implementation of the Development Services Branch occurred on 24 March 2026. Phase 2 seeks to implement the change, track performance and adapt where necessary. This phase will continue until June. Phase 3 will commence from June and will focus on reviewing the performance of the Branch and embed the ongoing strategy to drive continuous improvement. Significant work has been undertaken to manage this change, including the development of a Branch Strategy Framework and Change Implementation Plan.	●	●	●		●
Operational	Implement the iGo Strategy actions for 2025-2026	The iGO Ipswich Transport Strategy 2025 was endorsed in August 2025. Work is continuing on the iGO implementation program.	●	●	●		●
Operational	Complete detailed design for Ripley Road Stage 1 by the end of August 2025 and commence construction by September 2025	Design complete, construction works commenced.	●	●	●		●
Operational	Engage a Design and Construct Contractor for the Western Grandstand by the end of November 2025	Contractor engaged.	●	●	●		●
Operational	Continue implementation of the Open Space Action Plan	Project progressing well with five elements completed. Final 2 elements progressing.	●	●	●		●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ● UNDER ● OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

Item 16.2 / Attachment 1.



PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS	STATUS	STATUS	STATUS	BUDGET
			Q1	Q2	Q3	Q4	STATUS
Catalyst	Facilitate the first and second phase actions of the Ipswich 2032 Olympic and Paralympic Games Legacy Roadmap*	<p>Following the completion and public release of the Team Attraction Brochure in December 2025 numerous high performance camp opportunities have been presented to council for consideration. This has prompted the development of the Training Camp Investment Guidelines and associated funding agreements which were presented to the Advocacy Advisory Committee in March.</p> <p>Promoting the priorities under the Regionally Significant Project of the Brisbane 2032 Olympic and Paralympic Games opportunities, the Brisbane 2032 Organising Committee was hosted on a tour of Brighton Homes Arena in March ahead of their finalisation of the sports program for 2032 later this year.</p> <p>Work on the synthetic athletics track for Ipswich continues with a Games On! Partnership funding application submitted for \$3.5 million in Queensland Government funding in March.</p>	●	●	●		●
Operational	Continue to pursue commercial opportunities in the Nicholas Street Precinct	<p>Both the NSP CBRE and Property and Facilities Branches are now reestablished whilst continuing to work closely across the wider Precinct management.</p> <p>Precinct visitation continues an upward trend alongside CBRE's industry leverage has attracted renewed interested to leasing opportunities. Resulting in the council lease approval for a national and industry leading hospitality brand in Tulumur Walk and the successful opening of Cuppabarra speciality drinks in Venue.</p> <p>Metro development viability work is complete with clearly identified pathways for the team to progress. These include consideration to both short and long term commercial and community focused outcomes.</p>	●	●	●		●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⚡ UNDER ⚡ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE



THEME 2: SAFE, INCLUSIVE AND CREATIVE - DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS	STATUS	STATUS	STATUS	BUDGET
			Q1	Q2	Q3	Q4	STATUS
Operational	Implement the Strengthening Ipswich Communities Plan (SICP)	Development of the implementation program for organisational maturity of multi-use social infrastructure is ongoing.	●	●	●		●
Operational	Implement the Ipswich Heritage Plan	Underway and ongoing. First year implementation is focused on the priority actions in the Ipswich Heritage Plan.	●	●	●		●
Catalyst	Update and action a revised Arts and Cultural Vision including a renewed Art Gallery Plan and Public Art Plan*	The Arts and Cultural Vision, Our Creative Future 2025-2035 – was presented to and approved by the December Economic and Cultural Development Committee and Council. The Public Art Policy and Action Plan progressed to a Councillor Briefing and Workshop in February.	●	●	●		●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⚡ UNDER ⚡ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

THEME 3: NATURAL AND SUSTAINABLE – DELIVERABLES



PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS	STATUS	STATUS	STATUS	BUDGET
			Q1	Q2	Q3	Q4	STATUS
Operational	Implement the Urban Rivers Program initiatives for 2025–2026	<p>Relevant environmental permits were received to continue progressing Ironpot Creek. Practical completion is expected to be reached by the end of March, with the corridor then moving into an establishment and maintenance phase. The project is expected to come in well under the budget allocation \$1.3M.</p> <p>Design review for the Bremer River at Pisces Street site has been received and Development Applications have been submitted. Delivery is still expected to be undertaken during the dry season when approvals are received. Forecasting remains within budget.</p> <p>Site BRM1 (Bremer River at Bundamba) is expected to commence in June and be delivered across the dry season.</p> <p>All other sites are progressing as expected.</p>	●	●	●		●
Catalyst	Implement the Natural Environment Strategy initiatives for 2025–2026*	<ul style="list-style-type: none"> ▪ Theme 1 – Focused community education and stewardship promotion through Waterfest campaign. Urban Rivers project portfolio complete for the financial year (see above), Bremer and Brisbane CAPS underway. ▪ Theme 2 – Offsets framework progressing, and Matters of Local Environmental Significance (codification and mapping) continuing. ▪ Theme 3 – Mapping of cultural values complete for key areas, commenced integrating findings into the Estate masterplans. Working with Traditional Owners and the Queensland Government to input features to the State Cultural features maps. Engagement groups from recommendations from the Engagement Guide are being established. ▪ Theme 4 – Urban corridor mapping underway and approaching conclusion. Subsequent opportunity planning started through Legacy forest planning. Ongoing Flying fox works and management underway. Focused community education programs through QPEEC and Waterfest campaign. ▪ Theme 5 – Little Liverpool Range partnership renegotiated for the next three years. Strategic acquisition considerations on going to align offset opportunities to nature based solutions and multiple outcomes and values. Exploring OEMC options with the State Government. ▪ Theme 6 – Paperbark Flats upgrade contract awarded. Purga Nature Reserve day use area design and construction underway. Master planning ongoing for Flinders Goolman Conservation Estate with a focus on bouldering and tracks etc, and integrating feedback from community engagement. 	●	●	●		●
Operational	Finalise upgrades to the Riverview Resource Recovery Centre (RRC)	Pit building structural steel rust removal, surface preparation and re-coating 80% complete and pit floor delamination repair completed. Tender evaluation of recycling area detailed design submissions underway with commencement in May 2026.	●	●	●		●
Operational	Continue planning and preparatory work for the Southern and Western Resource Recovery Centres	<p>Flora and Fauna impact assessment, tendered and assessed. Award and commencement quarter 4.</p> <p>Detailed site survey procured and underway during the period.</p> <p>Developed options and specification for additional technical resources needed to deliver Stage 2 of SRRC, such as project management services.</p>	●	●	●		⬇
Operational	Development and implementation of a Sub-Regional Alliance Material Recovery Facility (year 2 of 3)	The Material Recovery Facility has finished primary construction and is in its final fit out of sorting equipment, as well as progressing office and education facilities. The site will move to a testing and material acceptance phase in the next quarter. The facility is still ahead of its initial schedule.	●	●	●		●
Operational	Undertake Climate Risk Assessments across all council business areas	Meeting with several members of Corporate Services to complete assessment for CS.	●	●	●		●



THEME 4: A TRUSTED AND LEADING ORGANISATION – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Undertake Strategic Regulation Project local law reviews for 2025–2026	The community consultation opened towards the end of quarter 3. The consultation includes a Shape Your Ipswich survey and drop-in sessions for members of the community that have accessibility issues or require further information. There are 17 topics that have key changes being considered covering everything from food truck licencing to landscaping on nature strips.	●	●	●		●
Operational	Implement iVolve actions for 2025–2026 including: <ul style="list-style-type: none"> Enhancing solutions for Human Resources; and Enhancing solutions for Asset and Works Management 	<p>ElevateHR</p> <ul style="list-style-type: none"> Revised schedule at risk as impacted by delays in data preparation and load for the test environments, and by vendor delays in proving effective operation of integration between the two core solutions (Workday and Aurion). Project has progressed with commencement of the first of three major testing cycles. Full risk and issue review undertaken and provided to Project Control Group (PCG). Will continue to be monitored at each PCG meeting. <p>ElevateAWM</p> <ul style="list-style-type: none"> Project overall downgraded from Green to Amber, due to delays in the provision of Works and Field Services data. Fleet workstream still tracking to plan, including Asset Register and Maintenance data, as well as Business Process development. WFS data preparation behind schedule, Risks discussed with PCG on 25 March, likely to turn into a project issue. Schedule impacts to be quantified once consultation with Asset Services has concluded. Design workshops well underway for both Oracle Fusion and CES integrations, foundational build commenced. <p>ElevateSafety</p> <ul style="list-style-type: none"> All Phase 1a and 1b modules are tracking to plan, with the exception of pre-starts where further stakeholder input is required before we commence with build. Some modules included within Phases 1a & 1b: Injury Management, JHA & SWMS Management, Operational Risk Assessment, etc. 	●	●	●		⬆
Operational	Review council-held land and corporate accommodation to identify opportunities to optimise investment opportunities and generate available funding	Council's decision for declared surplus land/property; Procurement finalised the real estate contract and advancing discussions with the agent. Briggs Road Depot has passed a 'preliminary constraints review, further due diligence into the flood constraints'. The Animal Management Team are currently working with Procurement to engage an architect (who specialises in animal management facilities) to conduct a formal assessment. Once completed, the data will be used to develop a concept design.	●	●	●		●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬇ UNDER ⬆ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

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PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Implement the Information Management Uplift Program actions for 2025–2026	The Information Management Uplift has continued in building an understanding of the risk profile by strengthening the Information Asset Register.	●	●	●		●
Operational	Deliver the 2025–2026 Effective Asset Management Project (EAMP) milestones	The Strategic Asset Management Plan and the Asset Management Plans have been prepared and presented at separate Councillor Workshops, with support from the Asset Management Steering Committee. Work continues with the iVolve Team on progressing the Asset and Works Management System, including data preparation. Implementing the outcomes of the Asset Data and Information Management Plan will continue next quarter.	●	●	●		●
Operational	Delivery of council’s capital program 2025–2026	Delivery forecast to meet BAV submission.	●	●	●		●
Catalyst	Implement the Customer Experience Program including Voice of the Customer and Service Standards Transparency*	The Customer Experience Program initiatives progressing this quarter include the Voice of Customer Pilot (Stage 1) which is on track to be delivered and rolled out before the end of this financial year. Further progress was made on the Customer Journey Solutions Design Project for dog registrations which is currently in the design phase. This project has the potential to realise benefits to customer experience as well as improvements to employee experience and operational efficiencies. Key projects currently in delivery include the Content Consolidation Review project which has progressed to the closing stages, with council’s Knowledge Management System endorsed for go-live during March.	●	●	●		●
Operational	Develop and adopt the new Corporate Plan 2026–2031	Community engagement was conducted as per comments provided in the quarter 2 report. The results have now been analysed and incorporated into a draft plan which will be presented at the May Council Meeting for adoption. The top eight outcomes as per community engagement were: <ul style="list-style-type: none"> ▪ Expand transport and community infrastructure networks ▪ Crime prevention and health promotion ▪ Advocacy to fund major infrastructure, policy reform and services ▪ Active and public transport infrastructure improvements ▪ Safe, inclusive, and vibrant neighbourhoods ▪ Deliver active and healthy activities, facilities and services ▪ Promote place making and liveability ▪ A clean, green, circular economy city. These community-identified priorities, along with organisational priorities, have been embedded within the draft document to ensure strong alignment between community expectations and council’s strategic direction.	●	●	●		●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬇️ UNDER ⬆️ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

CORE BUSINESS SERVICE MEASURES IN NUMBERS

THEME 1: VIBRANT AND GROWING



THEME 2: SAFE, INCLUSIVE AND CREATIVE





THEME 3: NATURAL AND SUSTAINABLE



CITY MAINTENANCE - OPEN SPACE


2,001
requests created
2,007
requests closed
1,849
requests resolved on time



CITY MAINTENANCE - URBAN FOREST AND NATURAL AREA

1,874
requests created
1,882
requests closed
1,483
requests resolved on time

THEME 4: A TRUSTED AND LEADING ORGANISATION



ANIMAL MANAGEMENT

1,556
requests
73
infringements issued



GOVERNANCE - RIGHT TO INFORMATION (RTI)

23
applications received
11
applications completed



LOCAL LAW AND REGULATORY COMPLIANCE

4,943
service requests
37
infringements issued

CORE BUSINESS SERVICES

SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
Animal Management Services		Total customer service requests for animal and biosecurity	1,556 Customer service requests
		Total animal infringements	73 Infringements issued
Arts and Cultural Services		Number of arts and cultural activities produced and supported	401 arts and cultural activities were produced and supported
		Number of local artist engagements	776 artists were engaged in quarter 3
		Number/percentage of patrons from within the LGA	60%
		Number/percentage of patrons from outside the LGA	40%
City Events and Marketing Services		Total attendance across City Events Plan (produced and supported)	26,832
		Festival attendance from outside Ipswich local government area	23,555 attendees were recorded from outside the Ipswich LGA
		Economic impact of City Events Plan	\$11,535,439 (\$13,909,373 YTD)
		Number of marketing requests completed	307
City Maintenance - Facilities		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	<ul style="list-style-type: none"> ▪ January - 83% ▪ February - 82% ▪ March - 86% On-time delivery under 85% Contributing factors include: <ul style="list-style-type: none"> ▪ Increased use of CES for work order management and planned works (due to closure of eBusiness) - Note: CES is not designed as a work order management tool and has minimal capacity to amend delivery targets based on operational needs. ▪ Reduced use of mobile forms for work order management, with these orders being managed in CES. ▪ ElevateAWM project will have anticipated benefits to work order management processes.
		Number of Customer Engagement System requests created	2,294 requests created <ul style="list-style-type: none"> ▪ January - 752 ▪ February - 786 ▪ March - 756
		Number of Customer Engagement System requests closed	2,375 requests created <ul style="list-style-type: none"> ▪ January - 800 ▪ February - 778 ▪ March - 797
		Number of Customer Engagement System requests resolved on time	1,991 requests closed <ul style="list-style-type: none"> ▪ January - 665 ▪ February - 638 ▪ March - 688
		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	<ul style="list-style-type: none"> ▪ January - 93% ▪ February - 91% ▪ March - 93%
		Number of Customer Engagement System requests created	2,001 requests created <ul style="list-style-type: none"> ▪ January - 779 ▪ February - 408 ▪ March - 814
		Number of Customer Engagement System requests closed	2,007 requests closed <ul style="list-style-type: none"> ▪ January - 507 ▪ February - 837 ▪ March - 663
City Maintenance - Open Space		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	<ul style="list-style-type: none"> ▪ January - 93% ▪ February - 91% ▪ March - 93%
		Number of Customer Engagement System requests created	2,001 requests created <ul style="list-style-type: none"> ▪ January - 779 ▪ February - 408 ▪ March - 814
		Number of Customer Engagement System requests closed	2,007 requests closed <ul style="list-style-type: none"> ▪ January - 507 ▪ February - 837 ▪ March - 663

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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
City Maintenance - Open Space		Number of Customer Engagement System requests resolved on time	1,849 requests resolved on time <ul style="list-style-type: none"> January - 472 February - 760 March - 617
		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	<ul style="list-style-type: none"> January - 63% February - 69% March - 72%
City Maintenance - Roads and Drainage		Number of Customer Engagement System requests created	2,174 requests created <ul style="list-style-type: none"> January - 657 February - 664 March - 853
		Number of Customer Engagement System requests closed	2,052 requests closed <ul style="list-style-type: none"> January - 618 February - 674 March - 760
		Number of Customer Engagement System requests resolved on time	1,401 requests resolved on time <ul style="list-style-type: none"> January - 392 February - 466 March - 543
		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	<p>Engineering</p> <ul style="list-style-type: none"> January - 75% February - 86% March - 71% <p>Road Corridor Management</p> <ul style="list-style-type: none"> January - 82% February - 90% March - 85%
City Maintenance - Technical Support and Aquatic		Number of Customer Engagement System requests created	<p>Engineering</p> <ul style="list-style-type: none"> January - 43 February - 38 March - 62 <p>Road Corridor Management</p> <ul style="list-style-type: none"> January - 317 February - 388 March - 394
		Number of Customer Engagement System requests closed	<p>Engineering</p> <ul style="list-style-type: none"> January - 52 February - 35 March - 78 <p>Road Corridor Management</p> <ul style="list-style-type: none"> January - 314 February - 291 March - 471
		Number of Customer Engagement System requests resolved on time	<p>Engineering</p> <ul style="list-style-type: none"> January - 39 February - 30 March - 55 <p>Road Corridor Management</p> <ul style="list-style-type: none"> January - 258 February - 262 March - 398
		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	

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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
City Maintenance - Urban Forest and Natural Area		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	Total - 78.67% ▪ January - 79% ▪ February - 83% ▪ March - 74%
		Number of Customer Engagement System requests created	1,874 requests created ▪ January - 696 ▪ February - 630 ▪ March - 548
		Number of Customer Engagement System requests closed	1,882 requests closed ▪ January - 662 ▪ February - 613 ▪ March - 607
		Number of Customer Engagement System requests resolved on time	1,483 requests resolved on time ▪ January - 524 ▪ February - 511 ▪ March - 448
Community Development and Research		Number of cross-community meetings facilitated	53
		Number of attendees at council facilitated development workshops	906
Community Health and Education		Number of people administered through the School Immunisation Program	1,975
		Number of immunisations administered through the School Immunisation Program	3,791
		Number of people administered through Community Clinics	225
		Number of immunisations administered through Community Clinics	640
Community Safety		Total incidents and reports	4,022
		Total security and fire services	319
Construction City Assets		Capital works program delivered to within (+/-) 15% of the total program amount (\$)	Capital Delivery program on track to meet forecast as per BAV submission.
		Total capital works program (milestones) completed as scheduled	No significant movement from milestones program, only minor movements in completion dates experienced to date.
Destination Development		Total visitation	974,252
		Visitor enquiries serviced through the Visitor Information Centre	2,131
		Leads generated through Discover Ipswich Website	14,016
Economic Development		Gross regional product against 2027 target	\$15.08 billion 2023-2024 Financial Year (NIEIR) - please note this data is the most recent available.
		Local jobs against 2027 target	95,532 jobs to 2023-2024 Financial Year (NIEIR) - please note this data is the most recent available
Elected Council Support		Councillor related registers are published and updated in accordance with legislative timeframes	All Councillor-related registers in quarter 3 have been published and updated in accordance with legislative timeframes.
Financial Services		Financial Sustainability Ratios within Tolerance	Council's forecast sustainability ratios are included in the adopted annual plan. Forecasts for 2025-2026 at this time do not indicate any significant variances from adopted outcomes and will continue to be monitored across the 2025-2026 financial year.
		Delivery in accordance with the annual budgets	Council has continued to deliver services in accordance with its budget. Actual revenue and expenditure compared to budgeted revenue and expenditure, including explanations for variances, are reported to council and the executive team monthly as part of the Financial Performance Report.

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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
Fleet		Number of services completed on fleet assets	<p>Average Time Worked on Maintenance</p> <p>January:</p> <ul style="list-style-type: none"> Preventative – 22% Corrective – 78% <p>February:</p> <ul style="list-style-type: none"> Preventative – 28% Corrective – 72% <p>March:</p> <ul style="list-style-type: none"> Preventative – 26% Corrective – 74% <p>Totals:</p> <ul style="list-style-type: none"> Work Orders – 2,166 Completed Preventative Services – 670
		Number of fleet assets accredited in the National Heavy Vehicle Accreditation Scheme	174
Governance		Corporate and operational risks are reported to Audit and Risk Management Committee (ARMC)	Information and updates on the risk registers are reported each meeting. Other emerging risks are reported on ad hoc. Refer to ARMC reports. Artificial intelligence and information management have been recent topics.
		Percentage of Right To Information (RTI) applications processed within timeframes	<p>100% of compliant applications received have been processed within the timeframes.</p> <ul style="list-style-type: none"> 23 RTI applications received (1 withdrawn, 1 non-compliant) and including 3 application for personal information 11 RTI applications completed (includes 1 non-compliant)
		Percentage of insurance claims processed within timeframes	<p>Due to staffing levels, not all claims were processed in the preferred time frames.</p> <ul style="list-style-type: none"> 26 Public Liability claims (handled in house) 5 referred to LGM (Insurer) 12 MV claims 119 Enquiry folders created 1,971 emails received to the Risk and Insurance mailbox (up 630 from the same period last year).
Information Communications Technology (ICT) Services		ICT service desk performance statistics	<p>Total ICT Tickets:</p> <ul style="list-style-type: none"> January (1,472 Total): 65.01% (957) within SLAs February (1,613 Total): 70.68% (1,140) within SLAs March (1,802 Total): 67.59% (1,218) within SLAs
		ICT strategy and project delivery reported to ICT Steering Committee	<p>The ICT PMO is now delivering the 2025–2026 Financial Year portfolio:</p> <ul style="list-style-type: none"> Active projects – 11 Not started – 1 On hold – 0 In procurement – 4 Closed/closing – 2 <p>The portfolio budget is \$3.8m with the actuals tracking at \$1.91m as of February 2026.</p>
		ICT security reporting	<p>Cyber Security Unit Secure Score</p> <ul style="list-style-type: none"> January: 79.40% February: 80.48% March: 80.33%
Infrastructure Strategy and Planning		A major review of the iGo Strategy is to be undertaken in the 2024–2025 financial year with adoption planned in early 2025–2026. Quarterly Health Check status (traffic light reporting) will be included as part of the reporting suite for this initiative	The iGo Transport Strategy 2025 was finalised in the 2024–2025 financial year. The strategy was tabled at the August 2025 Infrastructure Planning and Assets Committee meeting and then endorsed by Council at its subsequent Ordinary Meeting.

SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
Library and Customer Services		Total library visits	204,204
		Total virtual visits	96,382
		Total library loans	269,205
		Total customer service requests	62,031
Local Laws and Regulatory Compliance Services		Total local laws and regulatory compliance customer service requests	37
		Infringements for local laws and other legislation	4,943
		Total food licence and other health inspections	295
		Total sediment and erosion control inspections	142
Media and Communication		Total media reach	53,820,294
		Total individual community engagement contributions generated	842



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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
Natural Environment and Land Management		Number of conservation partnerships	<ul style="list-style-type: none"> ▪ January: 4 revisits, 2 new registrations ▪ February: 8 revisits, 0 new registrations ▪ March: 13 revisits, 0 new registrations Total: 25 revisits, 2 new registration
		Number of community environment events	<ul style="list-style-type: none"> ▪ January: 4 (Ipswich Community Cane Toad Bust; Habitat Gardens Cane Toad Bust; Habitat Gardens Reptiles Workshop; Ipswich Cane Toad Challenge [30/1-08/02]) ▪ February: 2 (Ipswich Cane Toad Challenge [30/1-08/02]; Clean Up Australia Day) ▪ March: 1 (WaterFest: Catch, Snap and Win Online Fishing Competition) Total: 7
People and Culture		Employee engagement with the Employee Experience Survey	The annual 2024 Employee Experience Survey reported an employee engagement score of 62%. The annual Employee Experience Survey will be paused in 2025 due to the focus on the ElevateHR project which in itself is directly supporting the achievement of our Employee Experience vision. Managers, employees and teams are encouraged to continue to provide feedback through existing communication channels.
		Employee participation in the Employee Experience Survey	The annual 2024 Employee Experience Survey reported an employee participation rate of 64%. The annual Employee Experience Survey will be paused in 2025 due to the focus on the ElevateHR project.
		Turnover rate	<p>For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2024 reporting by the Local Government Association of Queensland (LGAQ) was 18%.</p> <p>The Ipswich City Council turnover rate for March 2026 is 10.35%.</p>
Planning and Development		Total development applications received and determined	Received 587 Determined 551
		Total engineering and environment applications received and determined	Received 120 Determined 101
		Total plumbing applications received and determined	Received 912 Determined 873
		Total building applications received and determined	Received 185 Determined 142
Procurement		Percentage Buy Ipswich	30.73% YTD
		Spend under contract	89.35% YTD
		Procurement cost reduction and avoidance	\$317k cost reduction and \$2.8m estimated budget reduction
Property and Facilities		Status of property/land acquisition	<ul style="list-style-type: none"> ▪ 4 acquisition matters (with council decision) being actively negotiated ▪ 2 acquisition matter gazetted (claim for compensation being assessed) ▪ 2 acquisitions matters (with council decision) in settlement negotiations ▪ 10 acquisition matters (with council decision) on hold pending budget / redesign ▪ 6 acquisition matters (with council decision) under application to the Minister ▪ 7 acquisition matters (preliminary property advisory, pending council decision) ▪ 1 acquisition matters settled
Resource Recovery		Measures for this service are found in the Ipswich Waste Services Annual Performance Plan	Details can be found in the Ipswich Waste Services quarterly report on page 26

SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
Sport and Recreation	[Red][Purple][Green]	Activation (organised use) of turf fields and ovals measured against the total maximum carrying capacity of council's formal sporting facilities	42,169.95 hrs (60.10% capacity)
		Number of Healthy Active Programming sessions with a greater than 70% attendance	330 of 427 (77%)
Strategic and Corporate Planning	[Blue]	Council's Operational Plan is reported on in accordance with legislative timeframes	Council provides update on the operational plan through the Annual Plan quarterly performance reports, each delivered within required quarterly timeframes.
Sustainability and Emergency Management	[Purple][Green]	Climate risk assessments undertaken across all council business areas	Completed the CS workbook. To meet with the GM CS during April to finalise and then report to ELT.
		Number of solar panel installation projects	Processing safety requirements for the Robelle design.
Workplace Health and Safety	[Blue]	Lost Time Injury Frequency Rate	4.09
		Medically Treated Injury Frequency Rate	7.16

AMENDMENTS

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year. No amendments have been made for quarter 3 2025–2026 financial year.



COMMERCIAL BUSINESS UNIT

IPSWICH WASTE SERVICES
PERFORMANCE REPORT
QUARTER 3 (JANUARY-MARCH)



1. INTRODUCTION

The quarterly report for the period January to March 2026 has been prepared to address the requirements of the Annual Performance Plan by providing the following information.

1. Introduction
2. Major highlights of operational activities
3. Performance in relation to stated performance targets
4. Financial analysis of quarterly performance against budget
5. Waste and recycling volumes
6. Recycling and Refuse Centre data

2. MAJOR HIGHLIGHTS OF OPERATIONAL ACTIVITIES

2.1 Highlights

The following is a summary of major highlights that occurred within Ipswich Waste Services (IWS) for the period January to March 2026.

Resource Recovery Centres

Improvement works at the Resource Recovery Centres (RRC) have continued with refurbishment of the Riverview RRC pit nearing completion and pit building structural steel rust removal and recoating and pit floor delamination repair occurring. At Rosewood RRC, the scrap metal concrete hardstand was constructed. For the Southern Resource Recovery Centre, the procurement processes for the Flora and Fauna impact assessment and the detailed site survey were underway in quarter 3.

Garden Organics

Planning for the provision of fit for purpose services for resident in multi-unit dwellings with shared bins has continued and delivery is on track to be completed this financial year.

Google Performance Report

The following is a summary from Google Reports which highlights the increasing Google activity relating to the Riverview Resource Recovery Centre.

Description	January	February	March
Profile Views	13,983	9,013	10,257
Searches	5,004	2,795	3,349
People asked for directions	2,646	1,871	2,148
Website visits from profile	1,586	913	987
Calls	601	305	357

Bin App Data

As at 31 March 2026 there have been a total of 69,937 downloads (31,080 Android and 38,857 iOS).

The following table shows an analysis of the information that the residents were requesting:

Information	No. views	%
Dashboard	220,320	79.50%
Messages	18,568	6.70%
Waste Materials	18,138	6.54%
Message Details	9,031	3.26%
Services	7,721	2.79%
Settings	1,987	0.72%
Waste Material AIR CONDITIONERS	224	0.08%
Waste Material AEROSOL CANS (empty)	182	0.07%
Notification null	178	0.06%
Waste Material ALUMINIUM and STEEL CANS	152	0.05%
Waste Material ANIMAL WASTE (MANURE)	138	0.05%
Waste Material ASBESTOS	132	0.05%
Waste Material GARDEN WASTE	129	0.05%
Waste Material ALUMINIUM FOIL	129	0.05%
Waste Material BATTERIES (DRY CELL)	110	0.04%
TOTAL	277,139	100%

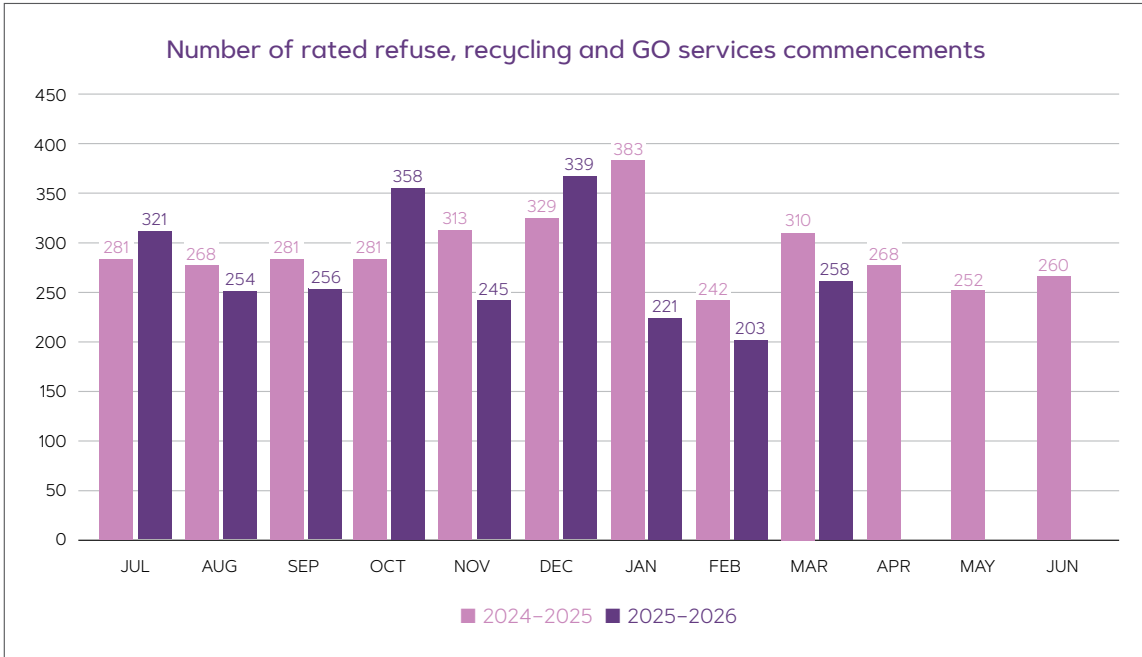


2.2 Current Commercial Activities

A total of **930** Commercial Customers (excludes Internal) were being serviced as at the end 31 March 2026.

2.3 Domestic Waste (Refuse, Recycling and GO)

A total of **98,892** charges were rated for the waste services as of 31 March 2026. The graph below displays the increases in rated services for the year, compared to the same period the previous year.



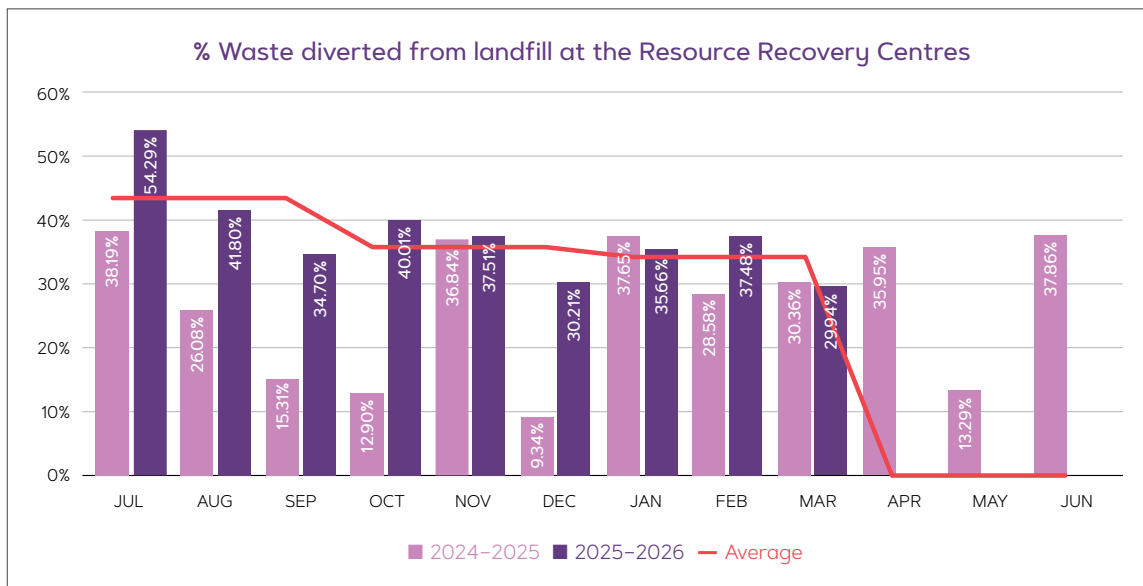
COMMENT: GO bins are now included in the above.

3. PERFORMANCE IN RELATION TO STATED PERFORMANCE TARGETS

3.1 Waste Reduction and Resource Recovery

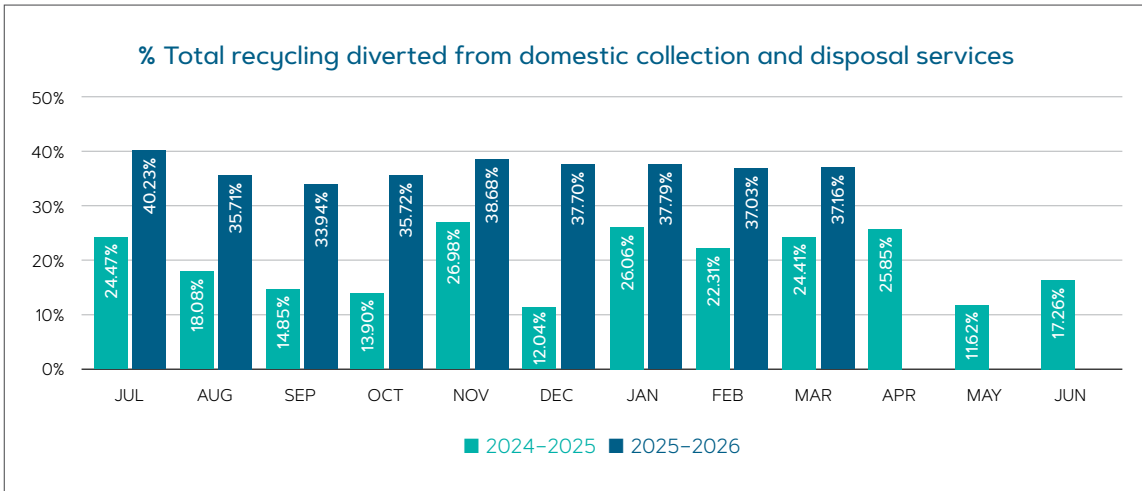
PERFORMANCE TARGETS - WASTE REDUCTION AND RESOURCE RECOVERY							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					January	February	March
Waste Reduction	Percent municipal solid waste reduction per capita (basedlined against the 2020 results of 373kg)	NA	15% (by 2030)	Annual	NA		
	Percent recycling material diverted from landfilling at the Resource Recovery Centre	>35%	>45%	Quarterly	35.7%	37.5%	29.9%
Resource Recovery	Percent recycling material diverted from landfill by domestic collection services	>15%	>20%	Quarterly	37.8%	37.0%	37.2%
	Percent of Garden Organics material diverted from landfill by domestic collection services	>5%	>10%	Quarterly	26.4%	26.2%	28.6%
	Percent municipal solid waste diverted from landfill	>35%	>45%	Quarterly	21.1%	20.3%	19.6%
	Percent of commercial material diverted from landfill	>15%	>20%	Quarterly	7.9%	5.2%	7.9%

COMMENT: Removal schedules of recyclable materials from RRCs may impact month-to-month data.

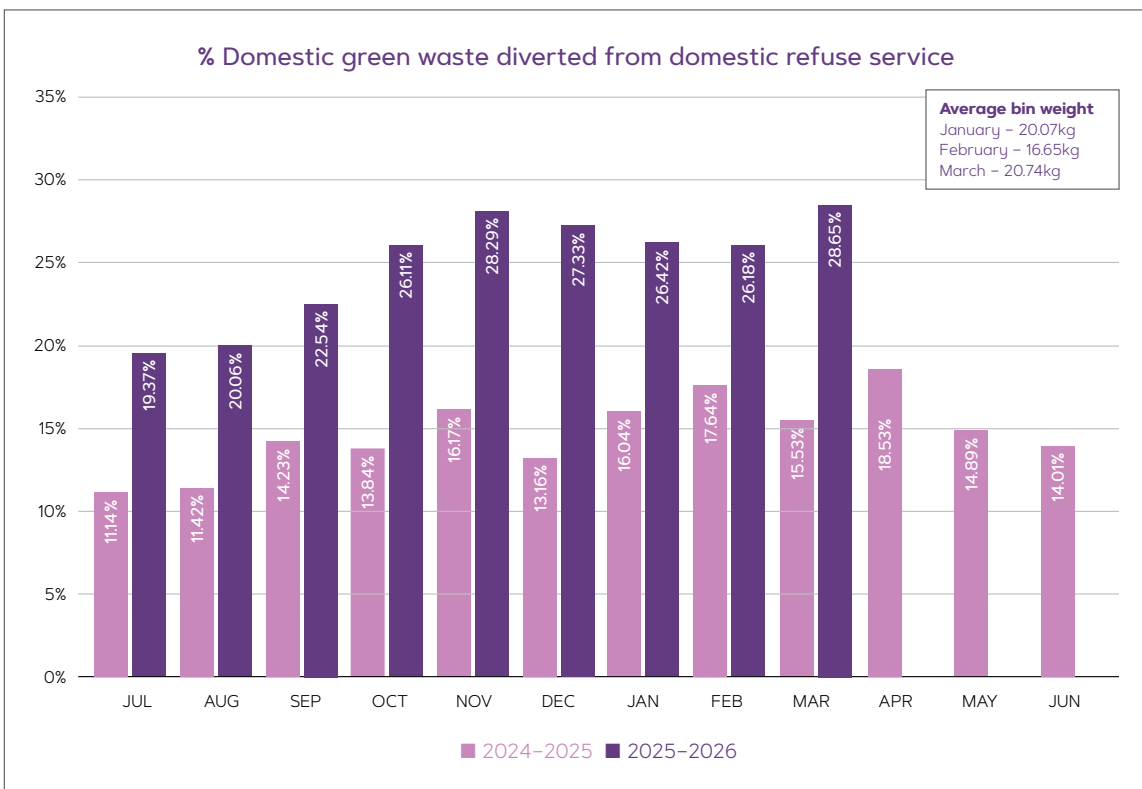


COMMENT: 2025-2026 data impacted by carry-over of material stored on-site from end of 2024-2025 period.

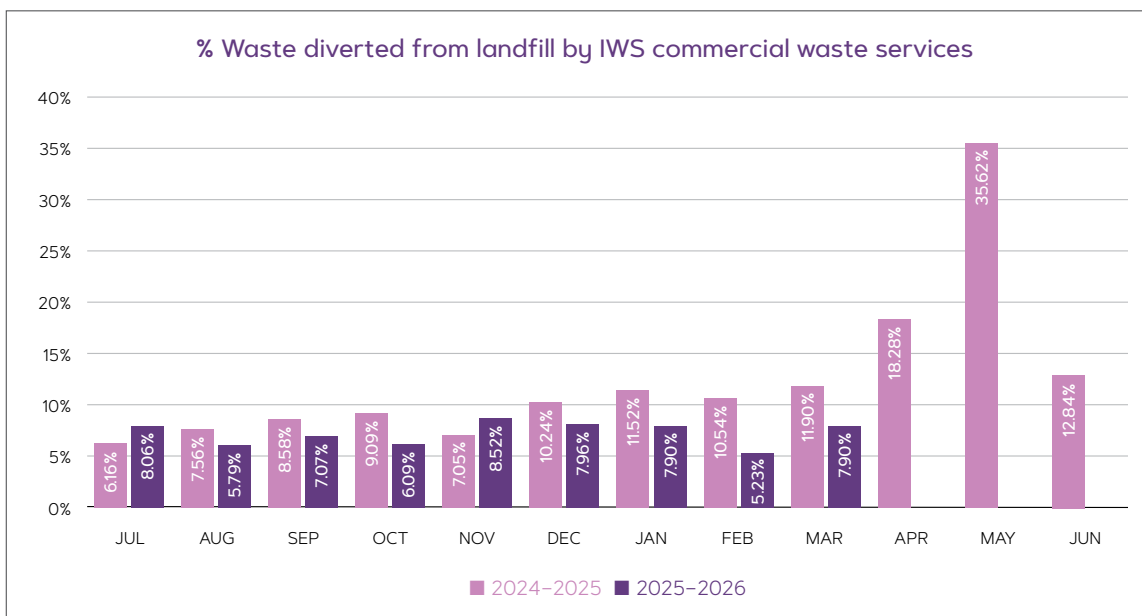
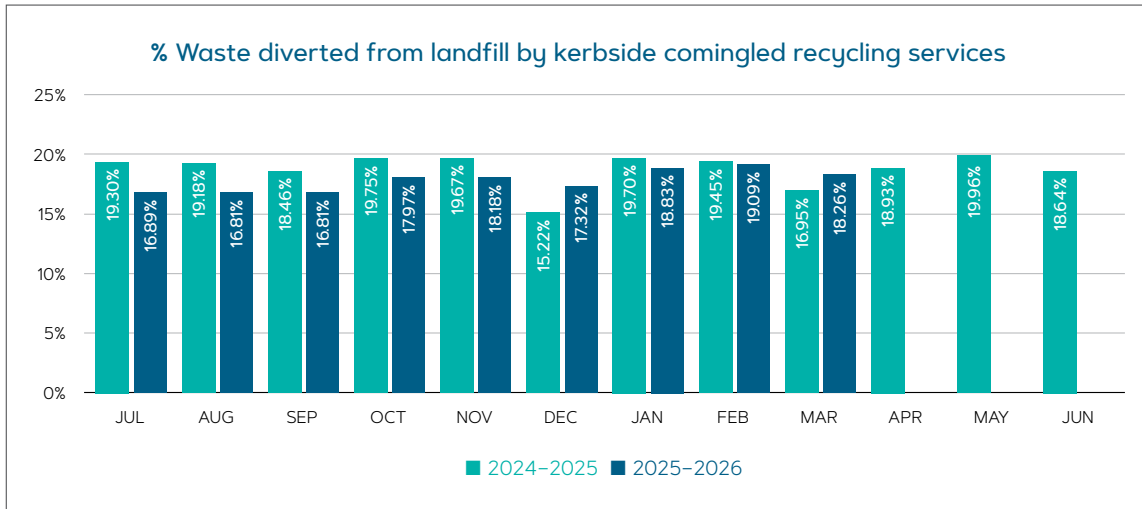
Item 16.2 / Attachment 1.



COMMENT: Significant increases of materials diverted indicative of commencement of the citywide Garden Organics collection service from July 2025.



COMMENT: Significant increases of materials diverted indicative of commencement of the citywide Garden Organics collection service from July 2025.



3.2 Customer Service

PERFORMANCE TARGETS - CUSTOMERS				
KEY RESULT AREA	Indicator	Acceptable Standard	Reporting Frequency	RESULT
Achieve excellence in customer service	Customer response to survey questions indicated customer satisfaction with council's waste and recycling services	85%	Biennial	90%

COMMENT: Results provided are for 2024-2025 due to delayed survey completion. The next biennial survey is due in the 2026-2027 fiscal year.

Item 16.2 / Attachment 1.

PERFORMANCE TARGETS – CUSTOMERS							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					January	February	March
Achieve excellence in customer service	Number of domestic kerbside bin/s repaired or replace per 1,000 bins in service	<7	<5	Quarterly	1.11	0.81	0.89
	Number of domestic kerbside bin missed service complains or extra services requested by 1,000 bins in service	<5	<4	Quarterly	1.34	0.90	0.92

3.3 People and Processes

PERFORMANCE TARGETS – EMPLOYEES					
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT
					January-March
Promote a climate of action within the workforce	LTISR – Lost time injury severity rate	9	7	Quarterly	10.70
	Work programs, traineeships and internships to facilitate a diverse and representative workforce	1 entrant per year	1 entrant per year	Quarterly	see below comments

COMMENT: Application for a business administration trainee position has been made, outcome pending.

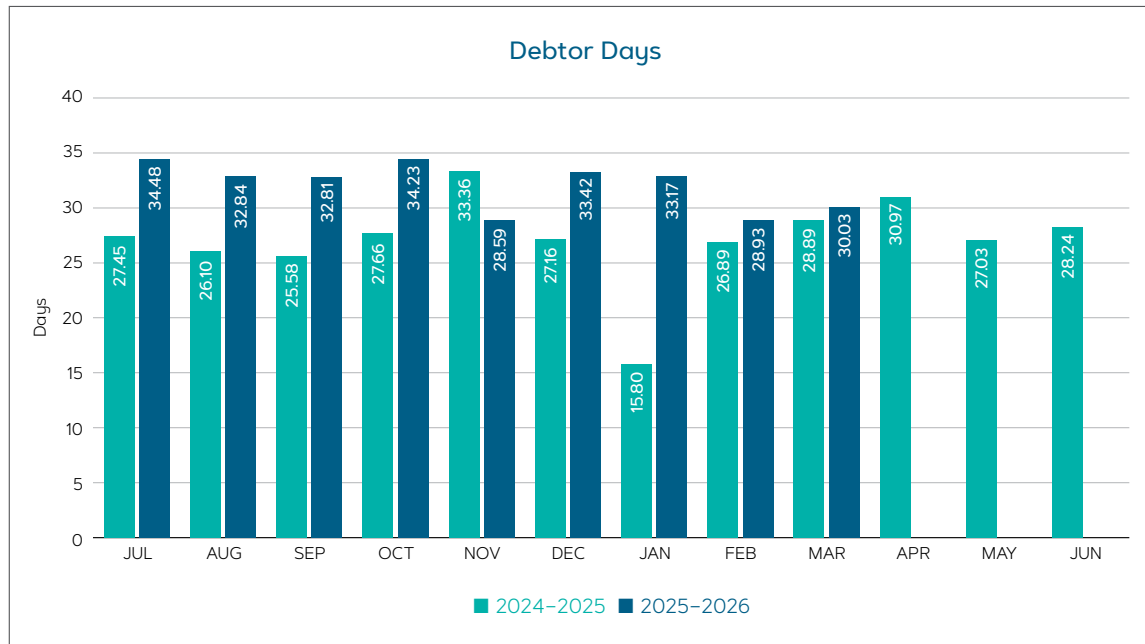
PERFORMANCE TARGETS – CUSTOMERS							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					January	February	March
Achieve operational excellence	Extra/Missed Bin Services requests completed within 1 working day	>85%	>95%	Quarterly	100%	99.3%	99.2%
	Domestic kerbside bin/s commencements actioned within 5 working days of notification	>85%	>95%	Quarterly	95.5%	96.6%	96.5%
	Requests for Replacements/ Repairs actioned within 5 working days	>85%	>95%	Quarterly	77.2%	90.0%	95.4%

3.4 Financial

The results for quarter 3 against targets are illustrated below.

PERFORMANCE TARGETS - FINANCIAL					
KEY RESULT AREA	Indicator	Acceptable Standard	Target	RESULT	
				January-March	
Provide value to shareholders	Net Profit Margin – Calculated as Net (Surplus) Deficit after tax/Earnings *100	Budgeted net profit margin	13.45%	22.40%	
	Budget Performance Surplus on Operations	Budgeted net surplus	>budgeted net surplus	Budget QTR \$ 2,219,139	Actual QTR \$ 4,192,283

PERFORMANCE TARGETS - FINANCIAL							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					January	February	March
Provide value to shareholders	Debtors Days Outstanding	<38 days	<28 days	Quarterly	29.48	26.41	27.62



4. FINANCIAL ANALYSIS OF QUARTERLY PERFORMANCE AGAINST BUDGET

Operating result as at 31 March 2026

The following tables outlines the operating result for the year-to-date, January to March 2026 quarter.

Budget

BUDGET V ACTUAL			
QUARTER 3	JANUARY-MARCH 2026		
	Actual (\$000')	Budget (\$000')	Variance (\$000')
Revenue	18,716	18,351	365
Expenditure	14,524	16,132	1,608
Surplus/Deficit on Expenditure	4,192	2,219	1,973

Revenue

Revenue is 0.35% under budget estimate.

Expenses

Total Expenses are 5% under the budget estimate. Employee Expenses are over budget by \$1,224k; Materials and Services \$974k are under budget, Other Expenses \$756k under budget and Internal Expense \$1,842k under budget.

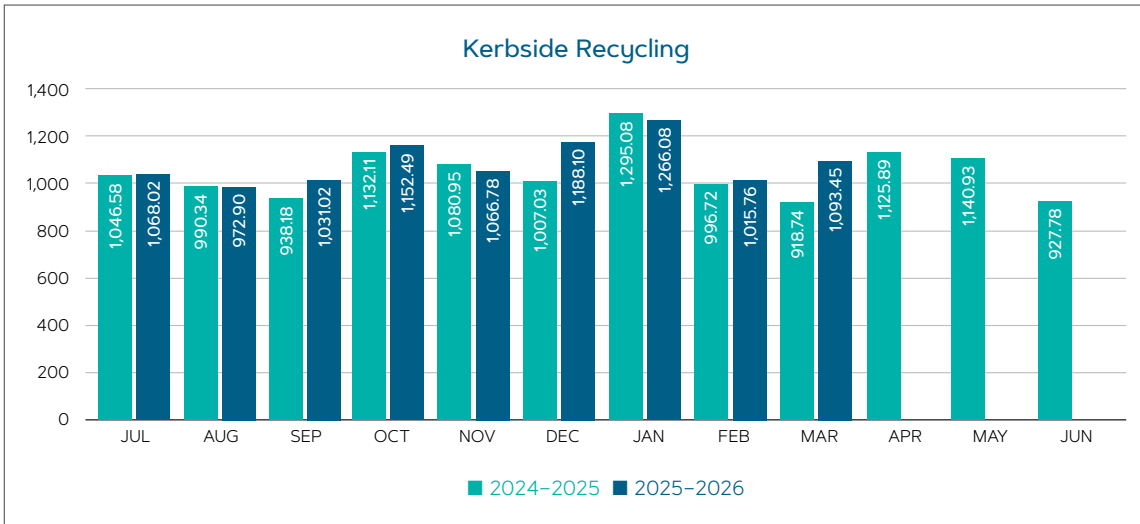
Capital Expenditure (Capex)

Total spend as at 31 March of \$1.98M. Significant budget allocations within this program are for the Riverview RRC Upgrades, planning for future RRC development and improvements, acquisition of bins which are replaced throughout the year as required.

Conclusion

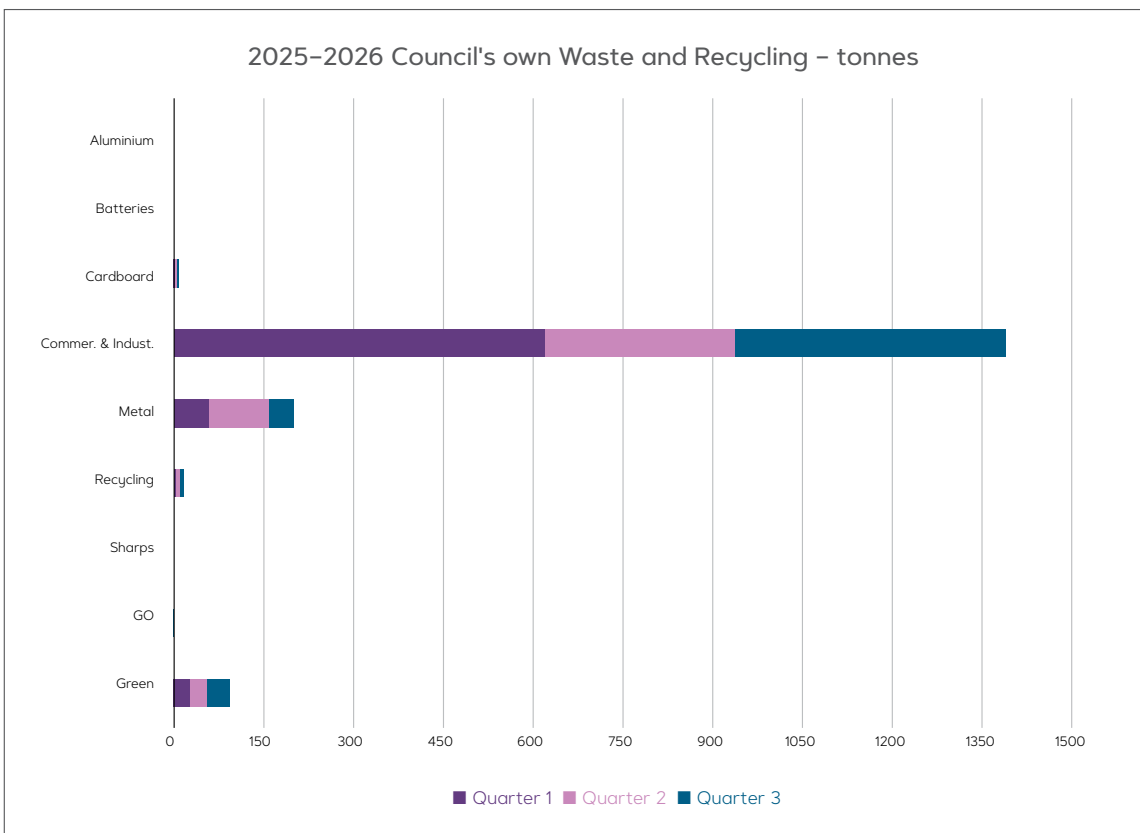
Returns to council in quarter 3 are within accepted tolerance and activities to ensure this trajectory is maintained will continue.

5. WASTE AND RECYCLING VOLUMES



COMMENT: Kerbside recycling volumes remain steady.

5.1 Council's waste and recycling volumes

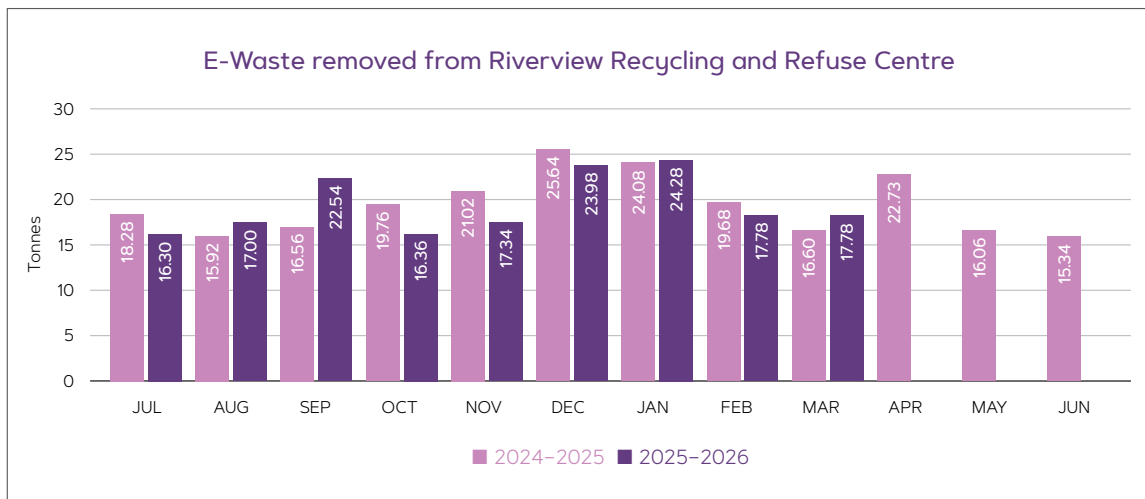


6. RECYCLING AND RESOURCE RECOVERY CENTRE DATA

6.1 Customer numbers

RESOURCE RECOVERY CENTRES DOMESTIC CUSTOMER DATA						
MONTH / YEAR	RIVERVIEW			ROSEWOOD		
	2023-2024	2024-2025	2025-2026	2023-2024	2024-2025	2025-2026
July	11,006	11,922	13,433	1,136	1,209	1,420
August	12,100	12,372	13,968	1,132	1,284	1,415
September	12,882	14,022	12,966	1,188	1,451	1,367
October	13,066	13,555	15,342	1,167	1,473	1,670
November	12,071	13,482	15,893	1,114	1,444	1,789
December	17,899	20,321	19,211	1,629	2,077	2,132
January	18,174	21,653	18,527	1,736	2,283	2,126
February	13,838	16,262	12,538	1,436	1,775	1,403
March	14,701	17,740	13,667	1,475	1,658	1,511
April	15,159	15,595		1,417	1,677	
May	12,105	13,791		1,273	1,499	
June	12,725	12,668		1,381	1,467	
TOTAL YEAR TO DATE	165,726	183,383	135,545	16,084	19,297	14,833



6.2 E-waste volume





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ipswich.qld.gov.au

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Doc ID No: A12705460

ITEM: 16.3

SUBJECT: IPSWICH CITY COUNCIL CORPORATE PLAN 2026-2031

AUTHOR: PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

DATE: 19 MARCH 2026

EXECUTIVE SUMMARY

The Ipswich City Council Corporate Plan 2026–2031 is Council’s primary strategic planning document, establishing the long-term vision, priorities and outcomes for the city over the next five years. Prepared in accordance with the *Local Government Act 2009* and informed by extensive community engagement, the Plan reflects the aspirations and needs of the Ipswich community.

The Plan sets a clear strategic direction through four themes - Vibrant and Growing; Safe, Inclusive and Creative; Natural and Sustainable; and a Trusted and Leading Organisation - and defines measurable outcomes to guide decision-making, investment and service delivery.

Adoption of the Corporate Plan will ensure legislative compliance and alignment between Council’s strategic objectives, annual budget and operational planning. Overall, the Corporate Plan provides a coordinated, transparent and outcomes-focused framework to support sustainable growth, strong community outcomes and effective governance across the Ipswich local government area.

RECOMMENDATION/S

- A. That Council adopt the Corporate Plan for 2026-2031 effective from 1 July 2026, as detailed in Attachment 1, replacing Council’s iFuture Corporate Plan 2021-2026.**
- B. That the Chief Executive Officer be authorised to update the Corporate Plan for 2026-2031 with any minor administrative changes as required and to reflect the 2026 current state data once available.**

RELATED PARTIES

There is no declaration of any actual, potential or perceived conflicts of interest with related parties.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

The preparation of a corporate plan is a statutory requirement under the *Local Government Act 2009* and *Local Government Regulation 2012*.

Under this framework, Council must adopt a five-year corporate plan that sets out its long-term vision, strategic direction and priorities for the local government area. The Corporate Plan is the local government's key strategic planning document and provides the foundation for all other planning and decision-making processes.

The legislation also requires that the Corporate Plan:

- outlines Council's strategic direction and objectives
- identifies how progress towards achieving the community vision will be measured
- informs the development of the annual budget and operational plan
- ensures alignment between long-term strategy and day-to-day service delivery.

In addition, the Corporate Plan must be regularly monitored and reported against, with performance tracked through Council's Annual Plan and Annual Report to ensure transparency and accountability.

The Ipswich City Council Corporate Plan 2026–2031 provides a clear, integrated and outcomes-focused roadmap to guide Council's decision-making over the next five years.

The Plan:

- aligns with the long-term community vision of Ipswich as a “city of opportunity” supported by sustainable growth and strong community outcomes
- progresses our four strategic themes—Vibrant and Growing; Safe, Inclusive and Creative; Natural and Sustainable; and a Trusted and Leading Organisation—to organise Council's priorities and actions
- defines priority and enduring outcomes, alongside measurable indicators, to track progress and performance over time
- provides a disciplined framework linking strategy, service delivery, resource allocation and performance reporting

Importantly, the Corporate Plan supports Council to:

- respond proactively to significant population growth and associated infrastructure and service demands
- align investment decisions with community priorities and long-term financial sustainability
- strengthen transparency, accountability and community trust through clear outcomes and reporting
- guide advocacy to State and Federal governments for critical infrastructure and funding
- ensure all Council activities are coordinated and contribute to delivering the community vision

Overall, the Corporate Plan serves as the central strategic document that brings together community aspirations, organisational priorities and statutory obligations, enabling Council to deliver consistent, evidence-based and community-focused outcomes for the Ipswich local government area over the next five years.

NOTE: Current state has been recorded as at the date of drafting however when data for 2026 becomes available will be updated to reflect the true state of 2026 data.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

The report is consistent with council's policy positions.

RISK MANAGEMENT IMPLICATIONS

Adoption of the Ipswich City Council Corporate Plan 2026–2031 presents the following key risks and mitigations:

Risks associated with the recommendation

- **Delivery and resourcing risk** – Achievement of priority outcomes may be constrained by financial, asset and workforce capacity in a high-growth environment.
- **Financial sustainability risk** – Infrastructure and service demands may place pressure on long-term financial sustainability if not prioritised.
- **External dependency risk** – Delivery of key outcomes is partly reliant on State and Federal Government funding and policy decisions.
- **Governance and performance risk** – Inadequate monitoring and reporting may impact accountability and community confidence.

These risks are mitigated through the Plan's clear priorities, measurable indicators and alignment with annual planning, budgeting and reporting processes.

Risks of alternative options

- Delaying or materially amending the Plan may result in misalignment between strategy, budget and operations, reduced organisational clarity, and potential non-compliance with legislative requirements.
- Developing a significantly different Plan without the same engagement base risks reduced community confidence and alignment with community priorities.

Risks of not approving the recommendation

- **Legislative risk** – Non-compliance with the *Local Government Act 2009* and *Local Government Regulation 2012* requiring a current five-year corporate plan.
- **Strategic and operational risk** – Lack of an endorsed strategic framework to guide decision-making, prioritisation and investment.
- **Governance and reputational risk** – Reduced transparency, accountability and stakeholder confidence.

Overall assessment

On balance, the risks associated with adoption are manageable and are outweighed by the risks of not adopting a compliant, integrated and community-informed Corporate Plan.

FINANCIAL/RESOURCE IMPLICATIONS

Capital and broader financial implications

- The Corporate Plan does not directly allocate funding; however, it establishes the strategic framework that will guide future capital works, infrastructure investment and service delivery priorities through the annual budget and long-term financial planning processes.
- Delivery of key outcomes - particularly growth infrastructure, transport, and community assets - will require significant ongoing capital investment over the life of the Plan, subject to Council prioritisation and financial capacity.
- The Plan also highlights a reliance on external funding (State and Federal) to deliver major city-shaping infrastructure, creating a dependency on successful advocacy and co-funding arrangements.
- Implementation may create future operating cost pressures associated with maintaining new or upgraded assets and services.

Ongoing operational costs

- Implementation, coordination and reporting of the Corporate Plan will be managed within existing resources of the Strategy, Governance and Performance Branch.
- There will be minor recurrent costs associated with performance monitoring and reporting, including data collection and analysis. These will be managed within existing or future operational budgets where possible.

Funding and future budget considerations

- Initiatives identified in the Plan that are not currently funded will be considered and prioritised through annual budget processes and Council's long-term financial forecast.
- Any additional resourcing or program investment required will be subject to future Council decisions and available funding.

Resourcing

- No additional FTE is required at this time, with activities to be delivered within existing staff resources.

COMMUNITY AND OTHER CONSULTATION

The Ipswich City Council Corporate Plan 2026–2031 has been informed by a comprehensive program of community engagement to ensure it reflects the priorities and aspirations of the Ipswich community.

Council undertook a significant public consultation process, with input sought from a broad cross-section of the community including residents, businesses and stakeholders. This engagement captured feedback across different age groups, geographic divisions and demographic cohorts, including Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse communities, people living with disability and members of the LGBTIQ+ community.

Participation data demonstrates that engagement was geographically distributed across all divisions of the city and included people with varying relationships to Ipswich (including residents, workers, business owners and visitors). The outcomes of this process have directly informed the community vision, themes, and priority outcomes within the Corporate Plan, ensuring it is a genuinely community-led document aligned to what matters most to residents.

In addition, there were five Councillor Briefing and Workshop sessions conducted over the span of the development:

- 9 July 2024
- 29 July 2025
- 9 September 2025
- 10 February 2026
- 19 March 2026

CONCLUSION

The Ipswich City Council Corporate Plan 2026–2031 is a legislatively required, community-informed strategic document that establishes Council's long-term vision, priorities and outcomes for the city. It reflects extensive community engagement and provides a clear, integrated framework to guide decision-making, investment and service delivery over the next five years.



Adoption of the Corporate Plan will ensure compliance with the *Local Government Act 2009* and alignment between Council's strategic direction, annual budget and operational planning processes. It also strengthens transparency and accountability through defined outcomes, performance measures and regular reporting.

Overall, the Corporate Plan provides a disciplined and outcomes-focused roadmap to support sustainable growth, community wellbeing and responsible governance, positioning Council to deliver on the community’s vision of Ipswich as a city of opportunity.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	The decision to adopt the Ipswich City Council Corporate Plan 2026-2031
(b) What human rights are affected?	Nil
(c) How are the human rights limited?	N/A
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	N/A
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS

1.	Ipswich City Council Corporate Plan 2026-2031  
----	---

Candice Johns
PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

I concur with the recommendations contained in this report.

Haideen Taylor
MANAGER, STRATEGY, GOVERNANCE AND PERFORMANCE

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

“Together, we proudly enhance the quality of life for our community”

IPSWICH CITY COUNCIL

CORPORATE PLAN 2026-2031





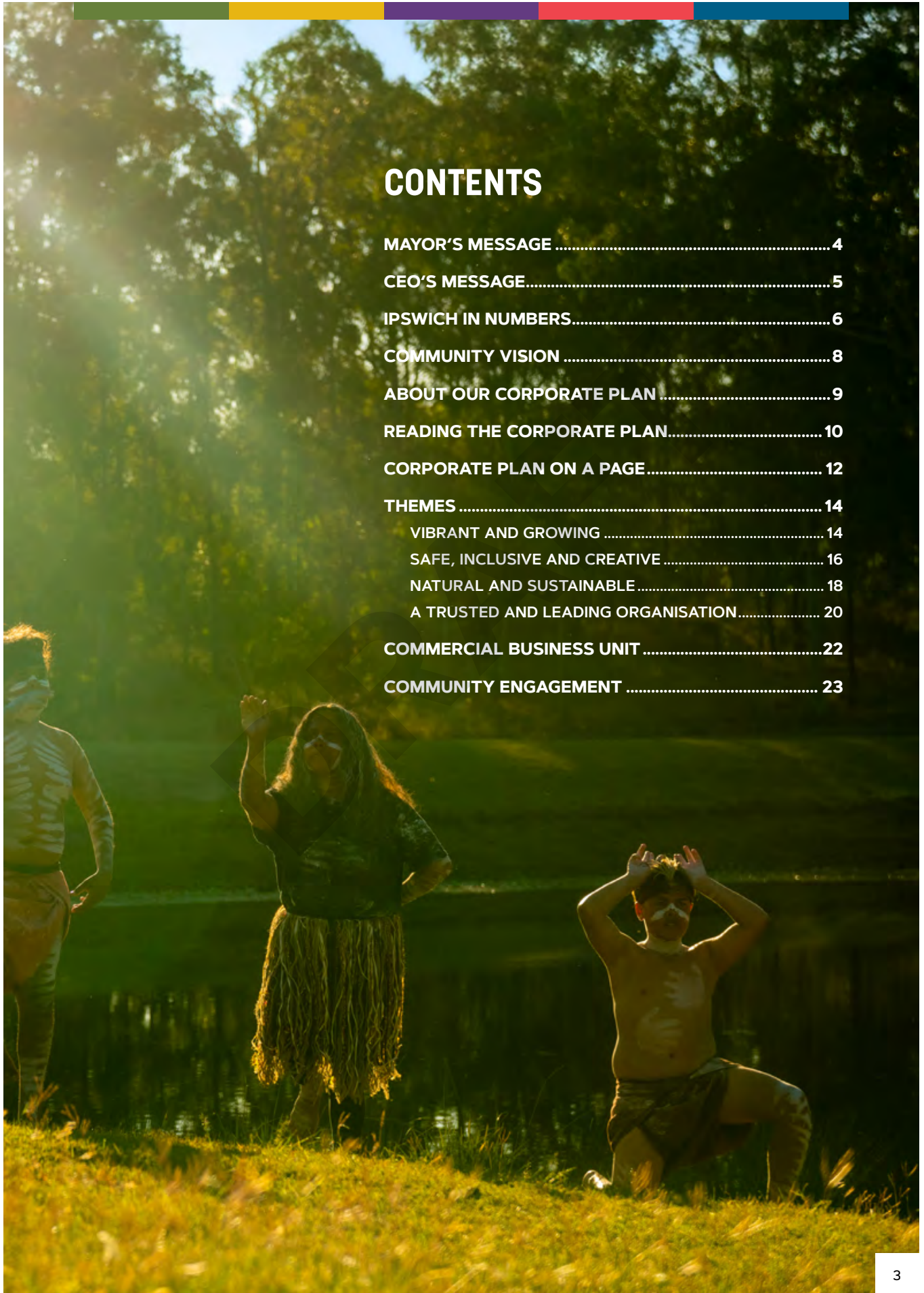
TRADITIONAL ACKNOWLEDGEMENT

Ipswich City Council respectfully acknowledges the Traditional Owners, the Jagera, Yuggera and Ugarapul People of the Yugara/Yagara Language Group, as custodians of the land and waters we share. We pay our respects to their Elders past and present, as the keepers of the traditions, customs, cultures and stories of proud peoples.

Under the *Local Government Act 2009*, a corporate plan is the local government's key strategic planning document that outlines its long-term vision, priorities and objectives for the local government area. In accordance with the *Local Government Regulation 2012*, it must be prepared as a 5-year plan that guides decision-making and ensures the annual budget and operational plan are aligned with, and consistent with, the strategic direction set by this document.

An electronic version of this report is available to view or download on the City of Ipswich website: ipswich.qld.gov.au

You can request a printed copy or provide feedback by contacting us on (07) 3810 6666 or council@ipswich.qld.gov.au



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MAYOR'S MESSAGE



Ipswich is a community on the rise. We're Queensland's fastest-growing council, growing by 3.5 per cent each year, and forecast to grow faster than any other council area in the state over the next 20 years.

We are a city of 275,000 people - double our population since 2006. By 2046, we're expected to double again to more than 535,000 residents.

That growth is both our biggest challenge and our greatest strength. The Ipswich City Council Corporate Plan 2026-2031 sets out how we will manage the challenges and build on the opportunities.

It reflects what our community told us matters most through a significant public consultation process, and provides a clear, community-led roadmap for Ipswich's future.

The plan supports growth that is sequenced, sustainable and fair. It sets out four themes for the next five years:

- Vibrant and Growing
- Safe, Inclusive and Creative
- Natural and Sustainable
- Trusted and Leading Organisation.

Each theme sets a strategic direction, the outcomes we are working towards, what council will do to deliver them, and the indicators we will use to measure progress. It's a deliberate, disciplined approach, because we are serious about delivering the community's long-term vision.

This is part of broader work to ensure council has a modern vision, and the right tools to shape how our city grows.

Last year, our Planning and Regulatory Services team delivered one of council's biggest policy reforms in years: the new Ipswich City Plan 2025.

It guides where, when and how Ipswich develops over the next 20 years, covering everything from flood mapping to key growth areas. It also takes bold steps to respond to growth by enabling a greater diversity of housing.

We are also focused on identifying and attracting game-changing projects, and then delivering them, not just talking about them.

For every tax dollar raised in Australia, 81 cents goes to the Australian Government and 16 cents to State Government, leaving local government receiving only three cents of that tax dollar. That is why council will continue to advocate to ensure we receive our fair share of the critical government funding needed to support our growing community.

Since 2020, council's renewed advocacy has secured hundreds of millions of dollars in Queensland and Australian Government investment, including business case funding for the Ipswich Second River Crossing and the Ipswich to Springfield Central Public Transport Corridor, funding towards a new Mount Crosby Road Interchange, and upgrades to the Amberley Interchange.

These wins won't close our infrastructure funding gap overnight, but they show what disciplined planning and sustained advocacy can do to deliver for our city.

The Ipswich City Council Corporate Plan 2026-2031 is central to that work, helping ensure residents feel safe, can access the services they need, and live in a city that supports business and jobs.

Mayor Teresa Harding
City of Ipswich

CEO'S MESSAGE



A new Corporate Plan is a significant achievement for any organisation. Through the direction it sets for the organisation, it builds trust and confidence that the council has listened to the community, understands the challenges ahead and has a clear plan to respond.

I am confident the Ipswich City Council Corporate Plan 2026–2031 meets those expectations. It builds on the progress made under council's previous five-year plan, with its focus on being a trusted and leading organisation. Over the past five years, council has strengthened its workplace culture and capability. It has created a safer and more respectful workplace, with clearer expectations and more consistent ways of working, so our people are better supported to deliver for the Ipswich community.

Over the next five years, council will build on this foundation with a strong emphasis on value for money services to the community and long-term sustainability for the organisation. As cost-of-living pressures continue to affect households and businesses we will focus on using our time and resources wisely, carefully considering the services we deliver, the projects we prioritise and how we deliver them efficiently and effectively.

A clearly focussed, outcomes-driven plan is essential to council continuing to work towards achievement of the community's vision for Ipswich. The Ipswich City Council Corporate Plan 2026–2031 continues the four themes: vibrant and growing; safe, inclusive and creative; natural and sustainable; and trusted and leading organisation. Following thorough community engagement, the plan outlines priority, enduring and foundational outcomes to be achieved, explains how they will be delivered and identifies the key measures that will track progress.

Community confidence in council and its services is strengthened not only by clear goals, but also by the processes that ensure they are delivered consistently and transparently. This Corporate Plan brings together expected outcomes and indicators of progress so readers can understand council's priorities and how performance will be measured. We will report on progress through council's Annual Report to support accountability and keep the plan current.

I am incredibly proud of the achievements made in delivering the previous five-year Corporate Plan – it has been a shared, organisation-wide effort. I very much look forward to the council team working together to continue to seize the opportunities, navigate the challenges and deliver on the Ipswich City Council Corporate Plan 2026–2031 for the Ipswich community.

Sonia Cooper

IPSWICH IN NUMBERS

Our community

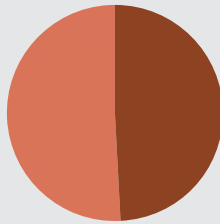
CURRENT POPULATION as at December 2025

270,624

GENDER

Ipswich LGA %

Male	49.40%
Female	50.60%



MINORITY GROUPS*

Ipswich LGA %

ATSI	5.50%
PLWD	19.00%
CALD	14.10%
LGBTIQ+	4.00%



MEDIAN AGE

35



LAND AREA

1,092km²



NATURAL AREA
NETWORK

7,700ha



PARKS

434



COUNCIL
MAINTAINED
ROADS

1,975km



COUNCIL
MAINTAINED
FOOTPATHS
AND BIKEWAYS

1,943km

ATSI: Aboriginal and Torres Strait Islander

PLWD: People Living With Disability

CALD: Culturally and Linguistically Diverse

LGBTIQ+: Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex and Asexual/Aromantic

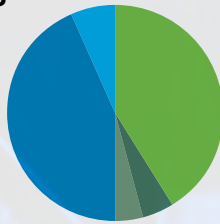
Our organisation

NUMBER OF STAFF
as at December 2025

1,524

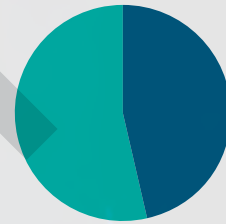
EMPLOYEE TYPES

Permanent	82.70%
Fixed term	9.20%
Casual	8.10%
Full time	86.80%
Part time	13.20%

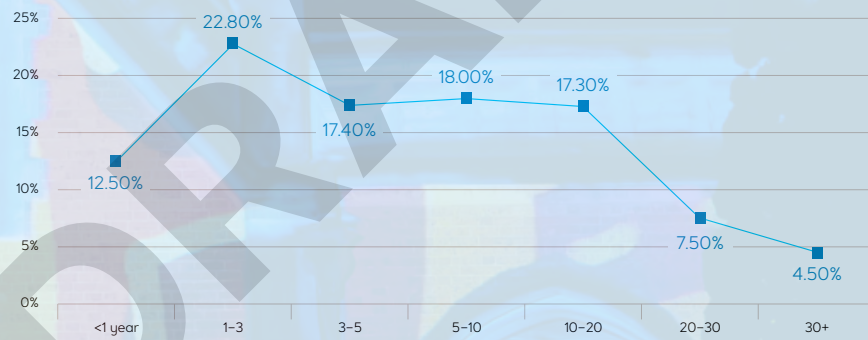


STAFF GENDER

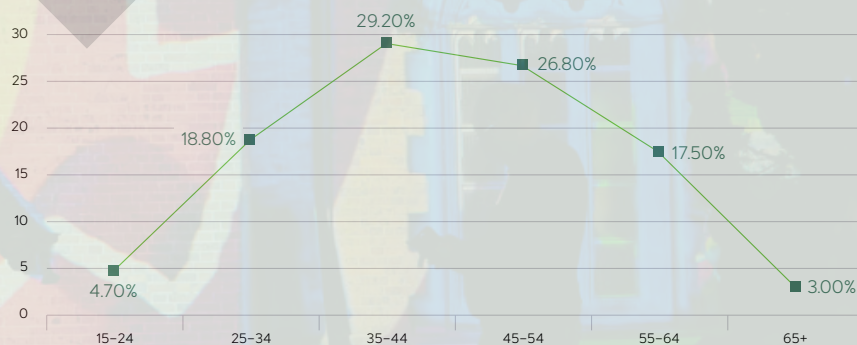
Female	46.60%
Male	53.40%

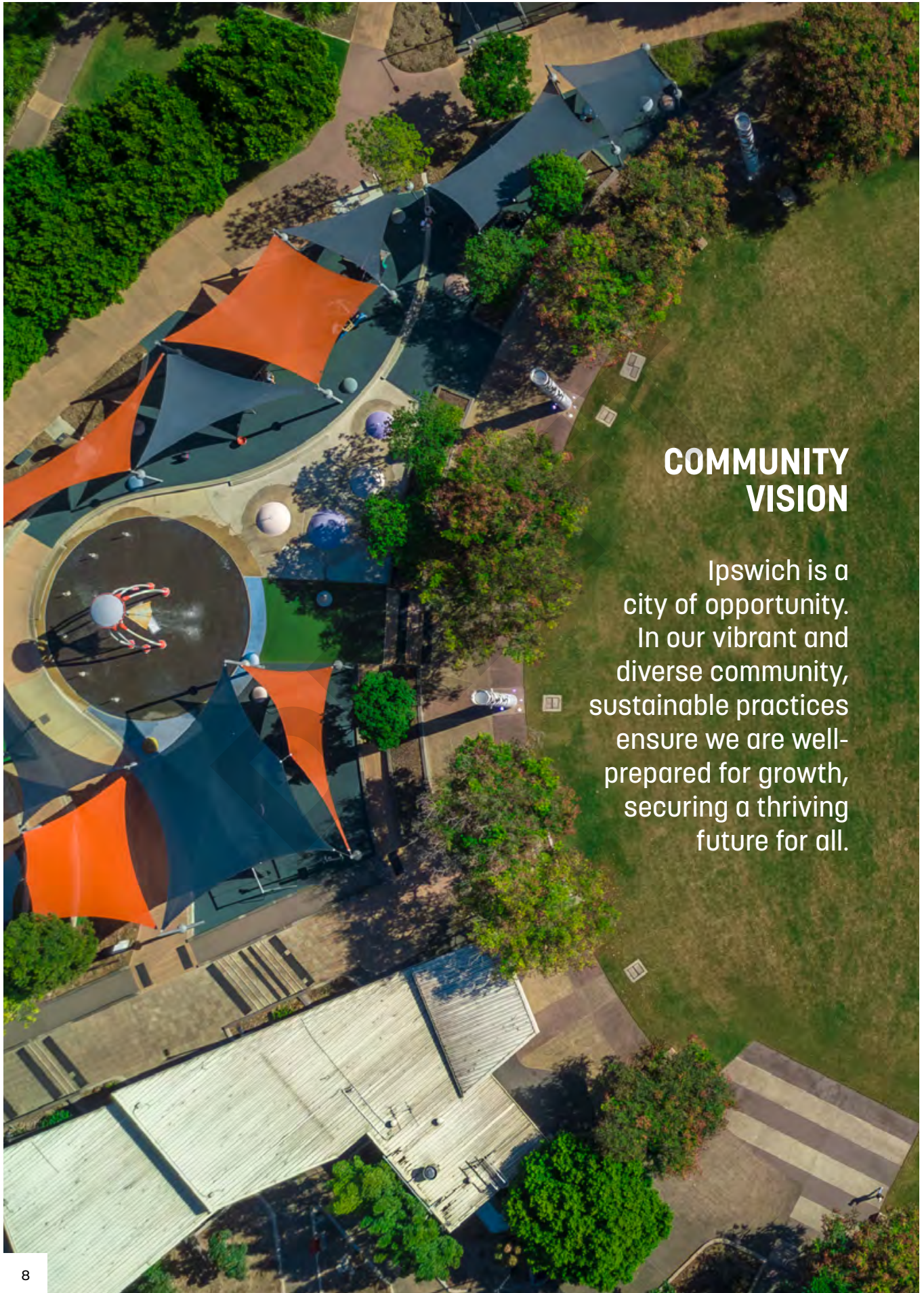


YEARS OF SERVICE



AGE BREAKDOWN





COMMUNITY VISION

Ipswich is a city of opportunity. In our vibrant and diverse community, sustainable practices ensure we are well-prepared for growth, securing a thriving future for all.

ABOUT OUR CORPORATE PLAN

Council's role

Councils in Queensland are required to engage with their communities and adopt a 5-year corporate plan which outlines:

- the strategic direction of the council
- how the council will measure its progress towards achieving its vision
- specific details for each commercial business unit including outlining each unit's objectives and describing the nature and scope of its significant business activities.

Ipswich City Council (council) provides a wide variety of services to support our community. Council's role in providing these services will be varied and influenced by needs, demand, costs, legislation and community expectations. Other stakeholders, including State and Federal Government agencies, businesses and community groups also have a responsibility to contribute towards achieving the community vision. Council's long and medium-term strategies and plans as well as community engagement assist to establish an integrated view of the priorities for the next five years to ensure all decisions are made in a consistent and transparent manner. Collectively, this provides the foundation for our advocacy to obtain investment from the Federal and State governments on deliverables that our community needs.

The community's role

All members of the community can play a significant role in supporting and achieving the vision for Ipswich, with many opportunities to contribute to achieving great outcomes. Council encourages all members of the community to consider how they can have an impact and help influence the vision of Ipswich being a city of opportunity for all.

Annual planning

The Corporate Plan informs our annual planning process and budget and sets the parameters to measure our performance (reported through our Annual Report). Each year we review our performance, strategic and operational risks, key financial policies, services and assets. This enables us to make decisions about our annual planning and budget in accordance with our strategic priorities.

How we will monitor and report our performance

Council will monitor performance against implementation of the Corporate Plan through quarterly reporting against our Annual Plan, as well as reporting against the Corporate Plan performance in our Annual Report. These regular reviews are presented to Council at Ordinary Meetings to help to ensure the Corporate Plan retains its currency and relevance and is achieving progress towards the priority outcomes for the city.

READING THE CORPORATE PLAN

The Corporate Plan 2026-2031 has **four themes** that cascade from the Community Vision of Ipswich as a City of Opportunity for all.



EACH THEME HAS THE FOLLOWING COMPONENTS	
Goal	Defines the strategic direction for council to progress our vision under each of the themes.
Outcomes	Describes what the future looks like.
Pathways	The action commitment we are going to focus on over the next five years.
Indicators	The indicators measure progress towards achievement of the goals and outcomes, delivered through the pathways.

EACH PRIORITY PROVIDES CLARITY ON COUNCIL'S ROLE	
Deliver	Plan and implement funded services, programs and projects.
Facilitate	Assist others to undertake activities by bringing interested parties together.
Partner	Collaborate and work with external stakeholders to achieve shared goals.
Advocate	Promote the interest of the Ipswich community to influence decision makers.
Regulate	Regulate activities through legislation and local laws.



CORPORATE PLAN ON A PAGE

Our Corporate Plan supports the implementation of the Community Vision. It describes the outcomes we are working towards and our measures of success.

Enduring Outcomes represent elements of the Community Vision that remain important to the community but are not identified as priorities for significant additional investment within the current five year Corporate Plan period. While these outcomes will not be a primary focus for resourcing or strategic initiatives during this term, they continue as enduring outcomes.

THEMES		PRIORITY OUTCOMES
 <p>Vibrant and Growing</p>		<ul style="list-style-type: none"> ▪ Maintenance and delivery of core, growth-sequenced local road and community infrastructure is prioritised. ▪ An accessible and well-connected active and public transport system that serves growth areas and links key centres, reducing the reliance on road capacity expansion. ▪ Ipswich has quality, sustainable and culturally inclusive urban environments.
 <p>Safe, Inclusive and Creative</p>		<ul style="list-style-type: none"> ▪ Our community's safety and health are supported. ▪ The suburban amenity and connection of areas is improved. ▪ The community is active, healthy, creative and connected.
 <p>Natural and Sustainable</p>		<ul style="list-style-type: none"> ▪ A cleaner city underpinned by a circular economy and resource recovery. ▪ A greener city with a thriving natural environment.
 <p>Trusted and Leading Organisation</p>		<ul style="list-style-type: none"> ▪ Major Federal and State Government funding supports city-shaping opportunities, including major infrastructure, policy reform and essential services. ▪ Council has strong, transparent governance and responsible financial management. ▪ Council is a safe and respectful workplace in which staff are comfortable to speak up to raise ideas or concerns and are supported to perform at their best.

INDICATORS OF PROGRESS	ENDURING OUTCOMES
<ul style="list-style-type: none"> ▪ Percentage of the LGIP transport network complete ▪ Percentage of visitation growth to LGA ▪ Percentage total of the Principal Cycle Network delivered (km) ▪ Percentage of bus stops meeting Disability Discrimination Act compliance ▪ Ipswich Overall Liveability Index ▪ Reliable and efficient public transport score ▪ Making your way score ▪ Asset Sustainability Ratio ▪ Percentage of overdue priority 1 reactive requests 	<ul style="list-style-type: none"> ▪ Continued growth, including economic and social sustainability is supported.
<ul style="list-style-type: none"> ▪ Feeling Safe score ▪ Number of public parks to council standards per 10,000 people ▪ High quality health services score ▪ Cultural facilities score ▪ Sense of community ▪ Social Cohesion ▪ Activation (organised use) of turf fields and ovals measured against the total maximum carrying capacity of council's formal sporting facilities and Community Centres 	<ul style="list-style-type: none"> ▪ Cultural landmarks, knowledge and practices are acknowledged and respected. ▪ Ipswich's historical buildings and heritage assets are conserved. ▪ There is disaster resilience within the community. ▪ The community are engaged. ▪ Ipswich has a strong and diverse arts sector for local and visiting artists that contributes to a developing creative economy.
<ul style="list-style-type: none"> ▪ Percentage of waste diverted from landfill ▪ Percentage of council operations powered by renewable energy ▪ Greenhouse Gas Emissions by council ▪ Natural Environment Score 	<ul style="list-style-type: none"> ▪ The health of local waterways is maintained. ▪ The natural environment is managed to support the continuation of traditional cultural practices. ▪ Ipswich's interconnected natural environment is planned and managed to balance appropriate network growth, conservation and nature-based recreation, including protection of wildlife habitats.
<ul style="list-style-type: none"> ▪ Funding received per person based on population compared to SEQ ▪ Percentage of overdue Policies and Procedures ▪ Inclusion Factor Score ▪ Learning and Development Factor Score ▪ Operating Surplus including the infrastructure levy ▪ Advocacy Perception score 	<ul style="list-style-type: none"> ▪ Responsive, reliable and effective customer service. ▪ The community trust in council services and decision-making. ▪ Procurement practices to support effective service delivery.

VIBRANT AND GROWING

Ipswich is ready for growth, balancing positive social and environmental outcomes while offering vibrant recreational centres, a sustainable transport system, diverse cultural and entertainment options, and an advancing economy that supports businesses and local employment.



Priority outcomes (2031)	Pathways	Council's role
Maintenance and delivery of core, growth-sequenced local road and community infrastructure is prioritised.	<p>Deliver Priority Growth Infrastructure: Finalise and implement planning instruments to support Ipswich's rapid growth, with a focus on delivering critical local road upgrades and working towards reducing the funding and delivery gap within the Local Government Infrastructure Plan (LGIP) while clearly differentiating council deliverables from the private development sector, State and Federal advocacy priorities.</p> <p>Apply Data to Infrastructure Delivery: Use evidence-based analysis including infrastructure network plans and council asset management systems and processes to prioritise foundational maintenance, and major growth enablers, supported by transparent reporting on pipeline progress, hotspots and backlog reduction.</p>	Deliver, Facilitate, Regulate
An accessible and well-connected active and public transport system that serves growth areas and links key centres, reducing the reliance on road capacity expansion.	<p>Advance Integrated Transport Planning: Drive better delivery of active and public transport networks by improving collaboration with key stakeholders and developers, refining evidence-based prioritisation frameworks and improving investment planning, building on the direction set by the Ipswich City Plan 2025, Local Government Infrastructure Plan 2025, iGO Transport Strategy, the iGO Active Transport Action Plan, and the iGO Public Transport Advocacy and Action Plan.</p> <p>Deliver Active Transport Projects: Construct safe and accessible walking and cycling infrastructure through efficient project management, targeted investment and pursuing funding partnerships, with a focus on delivering connections to key centres, schools and major public transport nodes.</p> <p>Secure Public Transport Enhancements: Advocate for improved public transport services and infrastructure through strong partnerships with State Government and operators with a focus on service frequency, span and deployment of public transport in emerging growth communities.</p>	Deliver, Facilitate, Partner, Advocate
Ipswich has quality, sustainable and culturally inclusive urban environments.	<p>Strengthen Everyday Urban Quality: Deliver reliable, safe and well-maintained public spaces through targeted investment in urban infrastructure and activation to support liveability, safety and community confidence, including through new development.</p> <p>Prioritise Connected, Safe and Inclusive Movement: Elevate the user experience of walking, cycling and public transport through human-scaled street design, accessibility, shade, safety upgrades and wayfinding to ensure networks are welcoming and functional for all users.</p> <p>Celebrate Local Identity and Inclusive Public Places: Enhance the city's character to attract residents and visitors through distinctive arts, culture and events that showcase local stories, heritage and creativity, contribute to a strong visitor and night-time economy, and position Ipswich as a nationally recognised creative city.</p> <p>Development Assessment and Regulation: Development Assessment activities focus on delivering the type, location and standard of development identified in the Ipswich City Plan 2025.</p>	Deliver, Advocate, Facilitate

Indicators of progress	Source	Current state	2031 Desired state
Percentage of the LGIP transport network complete (based on metres of road delivered and number of intersections upgraded)	Council Data – Infrastructure Strategy Branch	2% links and 1% of intersections – 2023 Data	36% of links and 37% of intersections
Percentage total of the Principal Cycle Network delivered (km)	Council Data – Infrastructure Strategy Branch	31.24% – 2023 Data	45% of Priority A routes identified in the 2021 Priority Route Maps
Percentage of bus stops meeting Disability Discrimination Act (1992) compliance	Council Data – Infrastructure Strategy Branch	53% – 2023 Data	70%
Ipswich Overall Liveability Index	Living in Ipswich Report	54.6 Ipswich LGA 59.3 SEQ	Equal to SEQ
Reliable and efficient public transport score	Living in Ipswich Report	5.4 Ipswich LGA 5.6 SEQ	Equal to SEQ
Making your way score	Living in Ipswich Report	-0.13 Trend Ipswich LGA -0.17 Trend SEQ	Invert direction of the trend
Asset Sustainability Ratio	Council Data – Finance Branch	60.04%	>60%
Percentage of overdue priority 1 reactive requests	Council Data – Works and Field Services Branch	20%	<15% overdue
Percentage of visitation growth to the LGA	Council Data – Marketing and Promotions Branch	2.4 million in 2024–2025 Financial Year	5%

SAFE, INCLUSIVE AND CREATIVE

We support welcoming and inclusive places and experiences, ensuring people feel safe and belong, with access to social and health services, sport and recreational participation and an arts and cultural sector that engages locals and attracts visitors.



Priority outcomes (2031)	Pathways	Council's role
Our community's safety and health are supported.	<p>Collaborative Prevention and Social Support Networks: Work with State and Federal Government agencies, community organisations and local leaders to coordinate and co-design prevention initiatives, provide the community with clear access to information and resources needed to improve safety, wellbeing, and community resilience while supporting our community and charitable groups to work collaboratively and operate sustainably.</p> <p>Promote Balanced Compliance with Positive Community Engagement: Deliver targeted and proportionate compliance actions to address local issues, while strengthening community-led activation, education and early-intervention programs to create safer and more inclusive public spaces.</p> <p>Safe Access to Public Spaces and Services: Activation, lighting, pathways, safe access to public transport and park maintenance to enable positive activity, natural surveillance and reduce conditions that contribute to antisocial behaviour.</p>	Deliver, Facilitate, Partner, Regulate
	<p>Implement Neighbourhood Renewal Programs: Deliver place-based initiatives that strengthen connection and early neighbourhood activation through safe, accessible paths and transport.</p> <p>Integrate Heritage into Urban Renewal: Embed cultural and historical values into renewal projects, demonstrating that character and growth can be managed to strengthen Ipswich's identity.</p>	
The suburban amenity and connection of areas is improved.	<p>Implement Neighbourhood Renewal Programs: Deliver place-based initiatives that strengthen connection and early neighbourhood activation through safe, accessible paths and transport.</p> <p>Integrate Heritage into Urban Renewal: Embed cultural and historical values into renewal projects, demonstrating that character and growth can be managed to strengthen Ipswich's identity.</p>	Deliver, Regulate
The community is active, healthy, creative and connected.	<p>Inclusive Community and Support Networks: Deliver accessible and welcoming spaces that promote social connection, participation and inclusion across all demographics, supported through co-designed, community-led delivery models and flexible, low-cost community programs.</p> <p>Activate Lifestyles and Community Capability: Provide and support diverse recreational opportunities across public and private land and facilities which are supported by sustainable resource and asset planning, clear operational management arrangements, accessible access and information.</p> <p>Creative Participation and Affiliation: People of all ages, abilities and backgrounds actively participate in arts and cultural experiences that build belonging, wellbeing, social cohesion and intergenerational connection.</p>	Deliver, Facilitate, Partner, Advocate

Item 16.3 / Attachment 1.

Indicators of progress	Source	Current state	2031 Desired state
Feeling safe score	Living in Ipswich Report	-0.09 trend Ipswich LGA -0.17 trend SEQ	Invert direction of trend
Number of public parks to council standards per 10,000 people	Council Data – Natural Environment Branch	20.7 (550 parks and population of 265,854)	>25 parks per 10,000
High quality health services score	Living in Ipswich Report	6.1 Ipswich LGA 6.9 SEQ	Equal to SEQ
Cultural facilities score	Living in Ipswich Report	0.11 Trend Ipswich LGA -0.25 Trend SEQ	Maintain Trend
Sense of community	Living in Ipswich Report	5.9 Ipswich LGA 6.2 SEQ	Equal to SEQ
Social cohesion	Living in Ipswich Report	6.1 Ipswich LGA 6.2 SEQ	Equal to SEQ
Activation (organised use) of turf fields and ovals measured against the total maximum carrying capacity of council's formal sporting facilities and community centres	Council Data - Community and Cultural Services Branch	80.76%	87.5%

NATURAL AND SUSTAINABLE

We take pride in our natural and cultural landscapes and are committed to active stewardship and sustainable practices that mitigates environmental impacts and build resilience to the impacts of climate change, securing a sustainable future as a nationally recognised clean, green city with a thriving circular economy.



Priority outcomes (2031)	Pathways	Council's role
A Cleaner City underpinned by a Circular Economy and Resource Recovery.	<p>Accelerate Circular Economy Initiatives: Deliver programs that reduce waste, promote sustainable practices, and improve community and industry participation in resource recovery through clear, practical recycling guidance and evidence-based service design settings.</p> <p>Sustainability and Climate Risk Mitigation: Embed sustainability principles and climate risk considerations into planning, infrastructure delivery, and service provision to reduce emissions, increase resilience to climate impacts, and support council's transition to a low-carbon, climate-adapted city.</p>	Deliver, Facilitate, Regulate
A Greener City with a thriving natural environment.	<p>Facilitate innovation and investment: Green and blue infrastructure, clean technologies and transparent environmental reporting are resourced to drive long-term environmental, resilience and economic outcomes.</p> <p>Plan, Protect and Restore Natural Environment: Guided by council's Enviroplan there will be a focus on strategic land acquisition, evidence-based management, community partnerships and recognition of Traditional Owner knowledge.</p>	Deliver, Facilitate, Regulate

Indicators of progress	Source	Current state	2031 Desired state
Percentage of waste diverted from landfill	Council Data - Resource Recovery Branch	31.46%	55%
Percentage of council operations powered by renewable energy	Council Data - Sustainability Section	85%	Maintain
Greenhouse Gas Emissions by council (Scope 1 and 2)	Council Data - Sustainability Section	13,476 t CO2-e	Maintain
Natural Environment Score	Living in Ipswich Report	-0.04 trend Ipswic LGA -0.06 trend SEQ	Invert direction of the trend

Item 16.3 / Attachment 1.



A TRUSTED AND LEADING ORGANISATION

Our community trusts council to make transparent, accountable decisions in the best interests of both current and future generations, while prioritising customer service, good governance, financial and risk management, supported by an empowered and resilient workforce.



Priority outcomes (2031)	Pathways	Council's role
Major Federal and State Government funding supports city-shaping opportunities, including major infrastructure, policy reform and essential services.	<p>Secure Investment in Major Projects: Lead program-based advocacy to attract funding for early, transformative infrastructure particularly in fast-growing areas ensuring integrated transport and community-service investments align with current and emerging population growth.</p>	Facilitate, Advocate
	<p>Influence Policy for Local Benefit: Engage with government stakeholders to shape policy and regulatory reforms that align with council's strategic objectives, investment capacity and risk tolerances, supporting inclusive, sustainable and resilient outcomes for Ipswich.</p>	
	<p>Enhance access to Essential Services: Advocate for improved and regionally coordinated cross-government and cross-sector services, ensuring equitable access across the city and stronger collaboration with neighbouring councils, State and Federal Government agencies and industry partners.</p>	
Foundational Outcomes	Pathways	Council's role
Council has strong, transparent governance and responsible financial management.	<p>Deliver Transparent and Accountable Governance: Strengthen planning, ethical systems and plain-language reporting frameworks to ensure decisions, performance and spending are fairly and equitably delivered, supported by robust planning and grounded in clear roles and responsibilities.</p>	Deliver
	<p>Align Investment with Strategic Outcomes: Prioritise funding decisions which carefully consider and demonstrate outcomes in the best interest of the city and align with council's strategic planning, needs analysis and council's long term financial sustainability and available resources.</p>	
	<p>Maintain Strong Financial Management: Apply sound financial practices and probity, supported by clear decision-making roles, to ensure responsible stewardship, sustainability and continuous improvement.</p>	
Council is a safe and respectful workplace in which staff are comfortable to speak up to raise ideas or concerns and are supported to perform at their best.	<p>Embed a speak up culture and positive employee experience: Deliver initiatives that foster a workplace where staff feel valued, included and empowered to perform at their best and deliver quality service to the community.</p>	Deliver
	<p>Develop capability and invest in leadership: Provide development opportunities and continue to invest in leadership capability building to deliver high performance and professional growth.</p>	



Indicators of progress	Source	Current state	2031 Desired state
Funding received per person based on population compared to SEQ	Council Data – Strategy, Governance and Performance Branch	\$306.66 per head compared to SEQ \$275.03	Maintain funding with growth
% of overdue Policies and Procedures	Council Data – Strategy, Governance and Performance Branch	48%	30%
Inclusion Factor Score	Council Data – People and Culture Branch	66% favorable 22% neutral 12% unfavorable	Increase in favourable
Learning and Development Factor Score	Council Data – People and Culture Branch	63% favourable 25% neutral 12% unfavourable	Increase in favourable
Operating Surplus including the infrastructure levy	Council Data – Finance Branch	2%	6%
Advocacy Perception Score	Living in Ipswich Report	20% favourable 30% neutral 50% unfavourable	Increase in favourable

COMMERCIAL BUSINESS UNIT

Objectives

Ipswich Waste Services (IWS) primary objective is to provide sustainable resource recovery and waste management solutions to residents and businesses of the City of Ipswich.

It is the goal of Ipswich Waste Services to:

- reduce the city's waste disposal at landfills
- increase and expand valuable resource recovery and recycling practices including maximising recovered recyclable materials
- strive for excellence in customer service
- be the benchmark for efficient and effective waste management services.

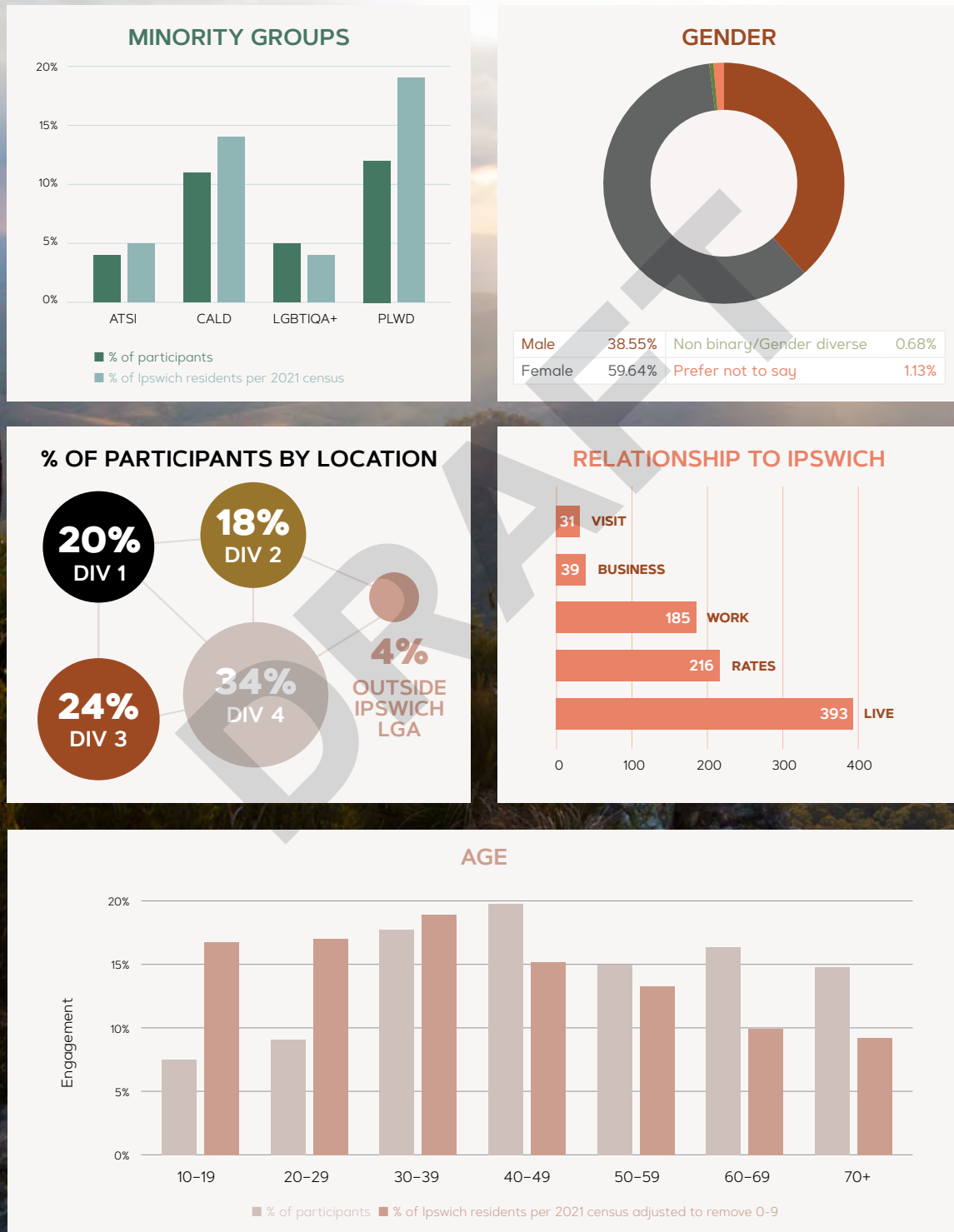


Significant Business Activity

Ipswich Waste Services provides essential waste and resource recovery services to the City of Ipswich through:

- facilitating household general waste, recycling and garden organics collection services
- providing commercial collection services to the businesses of Ipswich and surrounds
- operating the Riverview and Rosewood Resource Recovery Centres
- servicing public place bins for the city and supplying other public amenity collection services
- providing waste removal solutions for temporary and special event hire requirements, including skip bin hire
- delivering waste education to the community
- providing assisted household waste collection services and medical assistance bin services
- providing household bulk waste collection services
- conducting waste and resource recovery campaigns and educational programs.

COMMUNITY ENGAGEMENT ON CORPORATE PLAN DEVELOPMENT






ATSI: Aboriginal and Torres Strait Islander
 PLWD: People Living With Disability
 CALD: Culturally and Linguistically Diverse
 LGBTIQA+: Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex and Asexual/Aromatic



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ITEM: 17.1

FROM: COUNCILLOR ANDREW ANTONIOLLI

RE: NOTICE OF MOTION - DESECRATION AND DAMAGE OF THE EBBW VALE
MEMORIAL HONOUR STONE

DATE: 20 MAY 2026

This is a notice of motion submitted by Councillor Andrew Antoniolli concerning the desecration and damage of the Ebbw Vale Memorial Honor Stone.

Councillor Andrew Antoniolli gave notice of his intention to move the following motion at the Council Meeting of 28 May 2026:

MOTION

1. That Council offer a reward to be determined at this meeting of council for information that leads to the conviction of, or finding of guilt in relation to, a person or persons responsible for the desecration and damage of the Ebbw Vale Memorial Honour Stone on or about 8 May 2026.
2. That the following conditions apply to the reward:
 1. That the reward for information be backdated to information received from 15 May 2026.
 2. The reward is payable only where the information provided directly results in the conviction of, or finding of guilt against, a person or persons for the relevant offence;
 3. Any information must be provided to the Queensland Police Service or Crime Stoppers;
 4. The determination of eligibility for, and apportionment of, the reward (if applicable) is subject to advice from the investigating Queensland Police Service officers; and
 5. The reward is payable at the sole discretion of Council, having regard to the above conditions.
3. That Council delegates to the Chief Executive Officer the authority to:
 1. administer the reward, including liaising with the Queensland Police Service; and
 2. approve and make payment of the reward, in accordance with the conditions established by this resolution and the Policy.

4. That the CEO undertake a review of the *Reward for Information Offered by Council Policy* and present a report to Council with recommendations to enable the flexible and timely offering of rewards.

BACKGROUND

On or about Friday 8 May 2026, the Ebbw Vale Memorial Honour Stone was extensively damaged. The extent of the damage, while predominantly limited to the sandstone 'Digger' resulted in the decapitation of the Digger's head and the breaking away of his right wrist and rifle. Damage to the parts removed is also extensive. Specialised stonemasonry will be required to repair, restore and/or replace the damaged parts.

The damage was discovered on the morning of 8 May, however may have occurred during the previous evening. It cannot be determined how many persons may have been involved and to date there appears to be no information as to the offender/s.

The motion seeks to establish a framework to:

- Offer a reward for information that may lead to the conviction of person/s involved;
- Nominate an amount for the reward;
- Backdate the reward to the nominated date;
- Propose the preferred method of reporting such information (Police and/or Crime Stoppers);
- Delegate the eligibility for reward recipients to the investigating police; and
- Delegate the administration of such reward to the CEO.

Further, part 4 (four) seeks to have the existing policy reviewed in favour of a more timely and prudent announcement of the offer of rewards in matters of serious theft and damage of council owned property, with the Ebbw Vale Memorial being a specific case in point.

EBBW VALE MEMORIAL HONOR STONE - HISTORY

- Erected by public subscription by the people of Ebbw Vale and surrounds to honour the gallant soldiers who enlisted and those who failed to return.
- Constructed by A.L. Petrie & Sons (Toowong)
- Opened 11 May 1918 by His Excellency Sir Hamilton Goold-Adams G.C.M.G, C. B.
- Originally located on the Northern side of Brisbane Road, it was relocated opposite in 1972 to its present location (cnr Brisbane Road and Jordan Streets, Ebbw Vale)
- Previously damaged by vandalism in 2007, it was restored and rededicated with a newly carved Digger in 2008. Restoration by J.H. Wagner & Sons (Toowoomba)