

COUNCILLOR BRIEFING AND WORKSHOP SESSION MEETING NO. 2026(10)**12 MAY 2026**

REPORT

COUNCILLORS' ATTENDANCE:

Mayor Teresa Harding; Councillors Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Councillor Jacob Madsen

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Environment and Sustainability (Kaye Cavanagh), Manager People and Culture (Talia Love-Linay), Manager General-Counsel (Allison Ferres-MacDonald), Manager Capital Program Delivery (Graeme Martin), Team Lead – Open Space (Mark Bastin), Manager Strategy, Governance and Performance (Haideen Taylor), Program Lead – Disaster Recovery – Assets (Marianne Young), AIS Principal Stakeholder Engagement Officer (Alisi Vakaloloma), Property Services Manager (Alicia Rieck), Manager Property and Facilities (Lee Prior), Program Coordinator (Angelo Parafina), Manager Media, Communications and Engagement (Mark Strong), Infrastructure Planning and Strategy Manager (Mary Torres) and Manager Infrastructure Strategy (Tony Dileo)

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil





OFFICERS' REPORTS**1. CEO RECRUITMENT, APPOINTMENT AND PERFORMANCE POLICY**

Council's existing CEO Annual Performance Appraisal Policy is due for review and is proposed to be broadened to include recruitment and appointment, alongside performance appraisal, to ensure legislative compliance and strengthen governance. Supporting guidelines will provide detailed procedural clarity, reducing ambiguity and enhancing transparency. This update aligns with sector best practice and positions Council to manage CEO appointment, performance, and contract processes consistently and effectively.

MATTERS ARISING:

Councillors in attendance noted and discussed the information provided on the CEO Recruitment, Appointment and Performance Policy, noting that the Chief Executive Officer was not present for this item.

Attachments

1. CEO Annual Performance Appraisal Policy [⇒](#) 
2. Logan City Council CEO Recruitment Appointment and Performance Policy [⇒](#) 
3. Logan City Council CEO Recruitment and Onboarding Guidelines [⇒](#) 
4. Logan City Council CEO Performance and Contract Management Guidelines [⇒](#) 

2. INF04371 – SCHOOL ROAD REDBANK PLAINS - ROAD UPGRADE

To seek approval and feedback on the initial Stakeholder Engagement Strategy for the School Road Upgrade Project, including endorsement of the project's *Shape Your Ipswich* page.

MATTERS ARISING:

Councillors in attendance noted, discussed and raised questions on the information presented on School Road, Redbank Plains road upgrade including timelines and community consultation. A request was made for consultation and engagement to be held at the Redbank State School. Officers undertook to follow up with the school.

3. DRAFT PUBLIC MEMORIALS POLICY

The intent of this report is to provide the Mayor and Councillors information following a previous Councillor workshop (workshop) on the draft *Public Memorials Policy*. The report outlines the proposed approach to addressing matters that were raised at the workshop.

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the draft Public Memorials Policy and a report will be provided to the Finance and Governance committee for consideration.

4. REPEAL OF ACTIVE CITY POLICY

The Active City Policy was adopted to guide Council's approach to promoting active lifestyles and participation in physical activity across the community. The

Policy reached its mandated review date in December 2023, triggering a comprehensive review to assess its relevance and alignment with current strategic directions.

MATTERS ARISING:

Councillors in attendance noted the report to repeal of Active City Policy and a report will be provided to the Finance and Governance committee for consideration.

Attachments

1. Repeal of Active City Policy 
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5. PROVISION OF INFORMATION TO LAW ENFORCEMENT AGENCIES POLICY REVIEW

This report details the outcome of the standard four year review cycle for the Provision of Information to Law Enforcement Agencies Policy.

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the Provision of Information to Law Enforcement Agencies Policy review. Feedback was provided and edits will be made to the policy for it to be discussed at a further Councillor workshop.

Attachments

1. Presentation - Review of Provision of Information to Law Enforcement Agencies Policy 
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6. PROPOSED LOCAL RESILIENCE ACTION PLAN (LRAP)

In 2025, the Queensland Reconstruction Authority (QRA) communicated to local authorities and directly to Ipswich City Council in relation to a review and further development of our Local Resilience Action Plans (LRAP).

Ipswich City Council at this time did not have a formal LRAP in place and was encouraged to formalise a plan with a focus on an initial list of projects to further develop and evolve the plan over time. A simplified template was provided by QRA to populate with a focus on distinct, feasible and fundable projects. The required timeframe to submit the completed plan is by 30 June 2026.

The presentation of the Ipswich City Council's proposed LRAP to the Mayor and Councillors is part of this process of engagement to finalise and submit this plan to the Queensland Reconstruction Authority (QRA).

MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the Proposed Local Resilience Action Plan (LRAP).

Next steps are to undertake a final review of the plan in preparation to submit to the Queensland Reconstruction Authority (QRA) by 30 June 2026, and to continue stakeholder engagement across Council to ensure inclusion of additional projects on the LRAP as regular reviews occur.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.02 am.

Deputy Mayor Nicole Jonic joined the meeting via audio-link at 9.23 am.

Mayor Teresa Harding left the meeting at 10.06 am.

The meeting adjourned at 10.09 am.

The meeting reconvened at 10.49 am with all councillors in attendance except Councillor Jacob Madsen.

Deputy Mayor Nicole Jonic joined the meeting in the room at 10.49 am.

Councillor Marnie Doyle left the meeting at 10.43 am.

Councillor Marnie Doyle returned to the meeting at 11.06 am.

Councillor Paul Tully left the meeting at 11.11 am.

Councillor Paul Tully returned to the meeting at 11.14 am.

The meeting closed at 11.29am.
