



City of
Ipswich

AGENDA

COUNCIL MEETING

Thursday, 26 February 2026
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

1. OPENING OF MEETING:
2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:
3. OPENING PRAYER:

Pastor Tim Spark – Journey Church
4. APOLOGIES AND LEAVE OF ABSENCE:
5. CONDOLENCES:
6. TRIBUTES:
7. PRESENTATION OF PETITIONS:
8. PRESENTATIONS AND DEPUTATIONS:
9. PUBLIC PARTICIPATION:
10. MATTERS OF PUBLIC INTEREST:
11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA:
12. CONFIRMATION OF MINUTES:
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House Facility and Boardwalk at Queens Park Nature Centre - Map
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18.4	Refers to Item 16.4 Procurement – Significant Contracting Plan – Springfield Parking Duplication Stage 2	

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UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

29 JANUARY 2026

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

3. OPENING PRAYER

Pastor Billy Diehm – Raceview Congregational Church

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

Nil

6. TRIBUTES

Nil

7. PRESENTATION OF PETITIONS

**7.1
ROSEWOOD POOL -
REQUEST TO OPEN
YEAR ROUND**

RESOLUTION C2026/00/443

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

AFFIRMATIVE

Councillors:

Harding

NEGATIVE

Councillors:

Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

8. PRESENTATIONS AND DEPUTATIONS

Nil

9. PUBLIC PARTICIPATION

Nil

10. MATTERS OF PUBLIC INTEREST

Nil

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

12. CONFIRMATION OF MINUTES

**12.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

RESOLUTION C2026/00/444

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That the Minutes of the Ordinary Meeting held on
11 December 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

13. MAYORAL MINUTE

Nil

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

Nil

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

Nil

16. OFFICERS' REPORTS

**16.1
CEO
ORGANISATIONAL
PERFORMANCE
REPORT FOR
DECEMBER 2025**

RESOLUTION C2026/00/445

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

That the Chief Executive Officer Organisational Performance Report for the month of December 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

**MOVE INTO CLOSED
SESSION**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Pye Augustine:

That in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 16.2 titled Procurement –

Significant Contracting Plan – Animal Management Services.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

The meeting moved into closed session at 9.11 am.

**MOVE INTO OPEN
SESSION**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Deputy Mayor Nicole Jonic:

That the meeting move into open session.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

The meeting moved into open session at 9:24 am.

**16.2
PROCUREMENT -
SIGNIFICANT
CONTRACTING PLAN -
ANIMAL
MANAGEMENT
SERVICES**

RESOLUTION C2026/00/446

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antonioli:

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Animal Management Services as detailed in Attachment 1.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antonioli	
Martin	
Madden	

The motion was put and carried.

**MOVE INTO CLOSED
SESSION**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

That in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 16.3 titled Procurement - Construction of Back of House Facility and Boardwalk at Queens Park Nature Centre.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antonioli	
Martin	
Madden	

The motion was put and carried.

The meeting moved into closed session at 9.31 am.

**MOVE INTO OPEN
SESSION**

RESOLUTION C2026/00/447

Moved by Mayor Teresa Harding:
Seconded by Deputy Mayor Nicole Jonic:

That the meeting move into open session.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

The meeting moved into open session at 9.39 am.

**16.3
PROCUREMENT -
CONSTRUCTION OF
BACK OF HOUSE
FACILITY AND
BOARDWALK AT
QUEENS PARK
NATURE CENTRE**

RESOLUTION C2026/00/448

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antoniolli:

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP477264 for the Construction of Back of House Facility and Boardwalk at the Ipswich Nature Centre to the Supplier recommended in confidential Attachment 1.**
- B. That Council enter into a contractual arrangement with the successful supplier for the amount and contingency amount specified in confidential Attachment 1.**
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

Attachments

1. Map of Nature Centre Boardwalk Replacement

**16.4
PROCUREMENT -
SIGNIFICANT
CONTRACTING PLAN -
SPRINGFIELD
PARKWAY
DUPLICATION STAGE
2**

RESOLUTION C2026/00/449

Moved by Mayor Teresa Harding:

Seconded by Deputy Mayor Nicole Jonic:

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Springfield Parkway Duplication Stage 2 as detailed in Attachment 1.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

**16.5
MONTHLY FINANCIAL
PERFORMANCE
REPORT - DECEMBER
2025**

RESOLUTION C2026/00/450

Moved by Mayor Teresa Harding:

Seconded by Councillor Marnie Doyle:

That the report on Council's financial performance for the period ending 31 December 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

17. NOTICES OF MOTION

Nil

18. QUESTIONS ON NOTICE

ITEM 18.1

**REFERS TO ITEM 16.1
CEO ORGANISATIONAL
PERFORMANCE
REPORT FOR
DECEMBER 2025**

QUESTION

Raised by Councillor Jim Madden

In relation to the Grant Project that was unsuccessful titled 'Ipswich Woollen Mills – Developing a Digital Twin', Councillor Madden requested an explanation of what was intended had Council received the grant.

ITEM 18.2

**REFERS TO ITEM 16.2 -
PROCUREMENT -
SIGNIFICANT
CONTRACTING PLAN -
ANIMAL
MANAGEMENT
SERVICES**

QUESTION

Raised by Councillor Andrew Antoniolli

In relation to the proposed contractors, Councillor Antoniolli sought statistics for rehoming and euthanasia of animals.

ITEM 18.3

**REFERS TO ITEM 16.3
PROCUREMENT -
CONSTRUCTION OF
BACK OF HOUSE
FACILITY AND
BOARDWALK AT
QUEENS PARK NATURE
CENTRE**

QUESTION

Raised by Councillor Jim Madden

- 1. In relation to the Back of House Facility Councillor Madden queried the size and location of the facility.*
- 2. In relation to the animals at the Ipswich Nature Centre, Councillor Madden queried the source of the animals that are housed there.*

ITEM 18.4

**REFERS TO ITEM 16.4
PROCUREMENT –
SIGNIFICANT
CONTRACTING PLAN –
SPRINGFIELD PARKING
DUPLICATION STAGE 2**

QUESTION

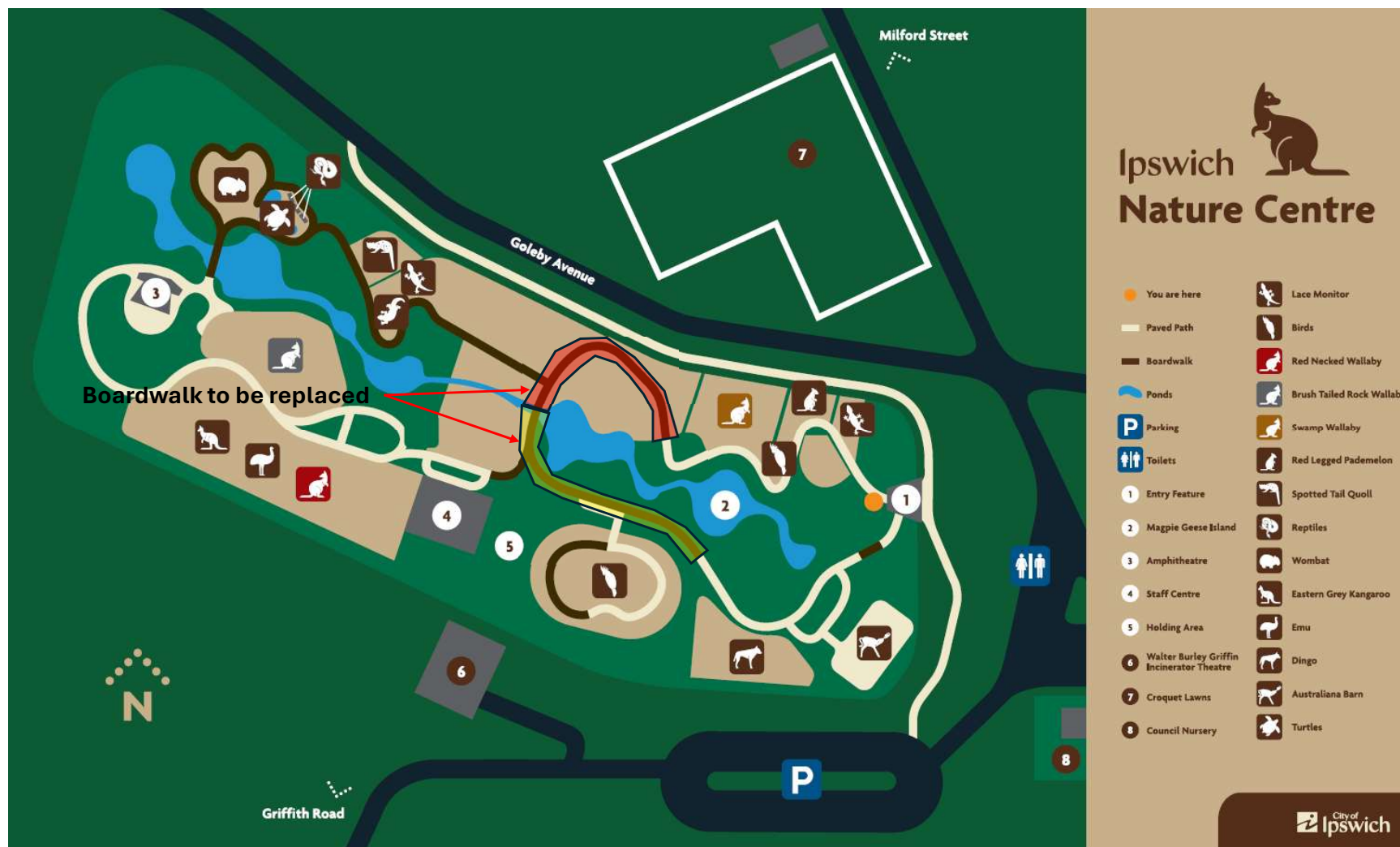
Raised by Councillor Paul Tully

1. *The exact location of the proposed contract.*
2. *If there is a right hand turn proposed on the first segment into Commercial Drive.*
3. *How this dovetails with current work being done up to Panoramic Drive.*

MEETING CLOSED

The meeting closed at 10.12 am.

“These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting”



AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2026(01)**11 FEBRUARY 2026****REPORT****MEMBERS' ATTENDANCE:**

Robert Jones (Chairperson); Martin Power, Kerry Phillips, Melissa Jacobs, Councillor Andrew Antonioli and Deputy Mayor Nicole Jonic (via audio-link)

MEMBER'S APOLOGIES:

Nil

OTHER ATTENDANCE:

Mayor Teresa Harding (Observer), Queensland Audit Office (Sri Narasimhan and Tina Mowatt), Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), Chief Information Officer (Angela Jackson), Chief Financial Officer (Christina Binoya), Manager, Strategy, Governance and Performance (Haiden Taylor), Tanya Houwen (Manager, Procurement), Matt Pascoe (ICT Digital Services Manager), Cyber Security Lead (Adrian Kaminski) and Cyber Security Analyst (Rachna Chandarana)

OTHER ATTENDANCE APOLOGIES:

Chief Audit Executive (Freddy Beck)

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(04) OF 12 NOVEMBER 2025**

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 12 November 2025 be confirmed.

CEO VERBAL UPDATE

Chief Executive Officer (Sonia Cooper) provided an update to the committee on the following matters:

- Internal Audit – sourcing suitable stand in for the Chief Audit Executive while he is on leave. Continuing to work with General Managers on the number of outstanding overdue audit recommendations.
- Work on Material Recovery Facility in partnership with Redland and Logan City Council with Greenovate is under budget and early in delivery of the facility, expected to be operational in May 2026.
- Announcement to enter into a lease with Hilton Garden Inn here in Ipswich Central

OFFICERS' REPORTS

2. FINANCE COMPLIANCE AND CONTROLS PRESENTATION

This is a report concerning a presentation on finance compliance and controls.

RECOMMENDATION

That the presentation on Finance Compliance and Controls be received and noted.

DISCUSSION

Chief Financial Officer (Christina Binoya) gave an overview of Council's finance governance, compliance and controls for the benefit of members.

Members raised questions related to the following:

- The monthly financial accrual process and the depth of analysis
- Supplier Masterfile Maintenance and oversight
- The content of monthly reporting to ELT and Council. ELT reporting includes a detailed report on analysis and trends compared to previous financial years which drills down to branch level
- Reconciliation of Physical Asset Register compared to Financial Asset Register noting that the level of accuracy has been an issue in previous years
- The Long Term Financial Forecast and key drivers.

Deputy Mayor Nicole Jonic left the meeting at 10.05 am

Mayor Teresa Harding (Observer) left the meeting at 10.08 am.

Councillor Andrew Antoniolli left the meeting at 10.13 am.

Chief Executive Officer (Sonia Cooper) left the meeting at 10.14 am.

ACTION

Chief Financial Officer to provide at a future meeting, details on how the 10 year financial strategy and forecast are considered and compiled.

3. INFORMATION MANAGEMENT UPLIFT UPDATE

Ipswich City Council is undertaking a targeted Information Management Uplift to transition from fragmented, legacy practices to a compliance-led, defensible approach that meets the strengthened requirements of the Information Privacy and Other Legislation Amendment Act 2023 (IPOLA) and the Public Records Act 2023 (PRA).

RECOMMENDATION

That the report regarding Information Management Uplift be received and the contents noted.

DISCUSSION

Manager, Strategy, Governance and Performance (Haiden Taylor) provided a presentation outlining progress in relation to the Information Management Uplift Program.

Members raised questions relating to the following:

- The use of a Data Discovery Tool
 - System storage of data including the policy regarding the use of local drives
 - Data retention
 - Information Management Uplift Program on Corporate Risk Register noting that the current risk relating to Data Management is above the corporate risk appetite
 - Reporting of progress on timeframes for the program.
-

The meeting adjourned at 10.51 am.

The meeting reconvened at 10.56 am.

4. ENTERPRISE PROGRAM MANAGEMENT OFFICE - GOVERNANCE UPDATE

This report provides an update on the activities and outcomes of the Enterprise Program Management Office over the past quarter. The PMO continues to support key governance activities, including facilitation of the Major Infrastructure Delivery Portfolio Board. The Capital Delivery Branch is being supported to apply the Project Management Framework to three smaller projects and will provide feedback to the EPMO on its usability, with any improvements to be considered through refinements or targeted workshops. Oversight of

efficiency initiatives remains active, with the PMO assisting business areas to develop business cases and options papers. The Corporate Services Performance Dashboard has been completed and will go live in March to strengthen monthly performance discussions across Corporate Services.

RECOMMENDATION

That the Enterprise Program Management Office quarterly report be received and noted.

5. INVOLVE PROGRAM REPORT - JANUARY

The iVolve Program continues to progress across ElevateHR, ElevateAWM and ElevateSafety, with overall program status **Amber** due to vendor dependencies and the scale of change across the organisation.

- ElevateHR has improved from Red to **Amber**, reflecting stronger vendor engagement, and clearer delivery capability, though risks remain around integration, vendor performance, and business change impact. Although delivery by 30 June is a challenge, management are confident this will be achieved. A further update will be provided at the May meeting of ARMC.
- ElevateAWM remains **Green**, having completed the implementation readiness phase and progressing the Data Gap recommendations.
- ElevateSafety remains **Green**, with a steady, well-supported rollout and focus on ensuring supervisors can provide effective post-training support.
- ElevateCustomer budget and scope reductions proposed (attached).

RECOMMENDATION

That the iVolve Program Report for January 2026 be received and noted.

DISCUSSION

The Chief Information Officer (Angela Jackson) presented an overview of the timelines related to iVolve.

Committee members discussed the following matters:

- The challenges faced with the new payroll system in terms of transitioning from weekly pay runs to fortnightly pay runs
- The implementation of a 36.25 hour week
- Running system processes in parallel in time prior to June 2026 cutover.

The Chief Executive Officer and Councillor Andrew Antoniolli returned to the meeting at 11.09 am.

ACTION

The Chief Financial Officer to provide an update to the committee at the May meeting of ARMC on the outcomes of the parallel pay runs incorporating the transitioning of weekly to fortnightly pays and the implementation of a 36.25 hour week.

6. QUEENSLAND AUDIT OFFICE 2026 EXTERNAL AUDIT PLAN

This is a report concerning the 2026 External Audit Plan provided by Queensland Audit Office.

RECOMMENDATION

That the Queensland Audit Office 2026 External Audit Plan be received and noted.

DISCUSSION

The committee discussed the risks of the weekly to fortnightly pay runs alongside the implementation of a 36.25 hour week. Queensland Audit Office will provide an update to the committee in May on their observation of the process.

Mayor Teresa Harding returned to the meeting at 11.22 am.

7. INTERNAL AUDIT BRANCH ACTIVITIES REPORT FOR THE PERIOD 29 OCTOBER 2025 TO 2 FEBRUARY 2026

This is a report concerning the activities of Internal Audit undertaken during the above-mentioned period and the current status of these activities.

“The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the *Local Government Regulation 2012*.”

RECOMMENDATION

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

DISCUSSION

The committee discussed the following matters:

- Internal audit reports finalised and reported during the quarter including - third party risk management and psycho social compliance reports.

- The committee noted that a recommendation relating to implementing a financial due diligence process for significant potential third party providers was not supported by management who considered sufficient controls and reporting were in place to mitigate the risks.
- Internal audit reporting relating to Procurement which was raised at the November meeting. The committee have requested an updated Internal Audit report focussed specifically on internal controls and processes.

ACTION

- A. General Manager, Corporate Services, to provide a response to the committee in relation to the question on the due diligence process for third party providers prior to onboarding.**
 - B. General Manager, Corporate Services to provide an update to committee on the processes undertaken by internal audit on the reporting relating to Procurement in respect of the formatting and risk rating recommendations to include appropriate timeframes and accountabilities which were raised at the November meeting.**
-

8. AUDIT AND RISK MANAGEMENT COMMITTEE CHAIRMAN'S REPORT AND 2026 DRAFT ANNUAL PLAN

This is a report concerning the Audit and Risk Management Committee (ARMC) Annual Plan for 2026 with the inclusion of the Chairman's report.

RECOMMENDATION

- A. That the Audit and Risk Management Committee Chairman's Report as detailed in Attachment 1, be noted.**
- B. That the draft Audit and Risk Management Committee Annual Plan for 2026 as detailed in Attachment 2, be considered and confirmed to determine a planned agenda for 2026.**

DISCUSSION

The Chairperson invited members to advise if they identify any other matters that should be included in the ARMC Annual Plan for 2026.

The Chief Executive Officer provided an update in relation to the action from the August 2025 meeting in respect of the Chairman's report being provided to the committee each February and advised that it would be circulated to all councillors via the councillor portal as there was confidential information included.

CORPORATE SERVICES UPDATE

General Manager, Corporate Services provided a verbal update on matters being considered or addressed in the Corporate Services Department.

DISCUSSION

- Recruitment of Team Leader (Risk and Insurance) role has commenced and closes this week.
 - Safety performance – continues to track satisfactorily – continuing to do work in safety culture in Corporate Services and Works and Field Services.
 - Budget – continues to be a focus, working on controllable employee expenses.
 - Risk Maturity Assessment – continuing to work on integrating risk in day to day business activities.
-

9. GOVERNANCE, INTERNAL CONTROLS AND COMPLIANCE

This report provides an update to the Audit and Risk Management Committee (ARMC) regarding matters of interest and/or risk from a governance perspective, together with an update regarding the Strategy, Governance and Performance current key governance and compliance initiatives.

RECOMMENDATION

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

10. ICT STEERING COMMITTEE PROGRESS REPORT

The ICT Steering Committee provides oversight for the Information and Communications Technology Portfolio.

This report provides an update to the Audit and Risk Management Committee on the key matters pertaining to risks and issues considered by the ICT Steering Committee for 4 December 2025.

RECOMMENDATION

That the ICT Steering Committee progress report be received and the contents noted.

11. CYBER SECURITY UPDATE

This report is a standing agenda item, to provide a quarterly update on the current activities and actions being undertaken by Council to manage cyber security.

RECOMMENDATION

That the Audit and Risk Management Committee receive and note the update report on Cyber Security.

12. AI USAGE WITHIN IPSWICH CITY COUNCIL

Artificial intelligence is becoming an increasingly integral capability across Ipswich City Council, with monitoring showing sustained growth in the use of approved AI tools such as Microsoft Copilot. As AI tools become more deeply embedded in everyday operations, it is increasingly important for Council to ensure that their use is safe, controlled, and aligned with governance expectations. While AI offers substantial productivity and service-delivery benefits, it also introduces risks relating to privacy, data handling, accuracy, and oversight. To support responsible adoption, Council must maintain appropriate safeguards, including clear governance, defined controls, staff guidance, and ongoing monitoring.

RECOMMENDATION

That the report on AI Usage within Ipswich City Council be received and noted.

DISCUSSION

Chief Information Officer (Angela Jackson) provided a presentation on progress being made in relation to the adoption of Artificial Intelligence (AI).

The following matters were discussed:

- Chat GPT vs Microsoft Copilot and the preferred platform – gaps between each platform.
 - Governance for the use of AI by Council staff including responsibility for efficient adoption and how this will continue to keep pace with developments including linkages to the community plan.
 - What AI will deliver for the organisation and how council can maximise the benefits.
-

13. ICC LEARNINGS FROM THE NOOSA COUNCIL FRAUD INCIDENT

This is a report concerning the Noosa Council fraud incident, involving the redirection of \$1.9 million through AI-enabled impersonation and manipulated supplier communications, highlights the increasing sophistication of social-engineering threats targeting Queensland local governments. Ipswich City Council's adoption of efsure and its layered cybersecurity controls, including real-time supplier verification, strengthened procurement processes, phishing detection tools, and Business Email Compromise (BEC) awareness training, directly mitigate the vulnerabilities exploited in the Noosa case. These measures significantly enhance Council's resilience to payment-redirection fraud and provide strong assurance that similar attempts would be detected or prevented.

RECOMMENDATION

That the report on ICC Learnings from the Noosa Council Fraud Incident be received and the contents noted.

14. QUARTERLY FLASH REPORT ON WORKPLACE HEALTH AND SAFETY KPI'S AND INITIATIVES

This is a report concerning the quarterly snapshot of Workplace Safety and Wellbeing (WSW) performance across the organisation. The report contains lead and lag indicators with the inclusion of mental health first aid response.

RECOMMENDATION

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

15. RISK MANAGEMENT AND INSURANCE REPORT

This is a report concerning Council's Insurance statistics for the period 1 October 2025 to 31 December 2026 and an update on risk management matters.

RECOMMENDATION

That the Risk Management and Insurance Report for the period 1 October 2025 to 33 December 2025 be received and the contents noted.

MATTERS ARISING

16. NEXT MEETING

The next meeting is scheduled for Wednesday, 6 May 2026.

17. GENERAL BUSINESS

Nil

18. MEMBERS ONLY SESSION (IF REQUIRED)

A members only session was not required.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.35 am.

The meeting closed at 12.10 pm.

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2026(01)

17 FEBRUARY 2026

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Andrew Antoniolli (Chairperson); Councillors Paul Tully (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Pye Augustine, Marnie Doyle, David Martin, Jim Madden and Councillor Jacob Madsen (Observer)

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), Manager, Development Services (Justin Bougoure), Development Delivery Manager (Amit Giri), Ripley Valley Assessment Manager (Michael Simmons), Manager, Capital Program Delivery (Graeme Martin), Manager, Natural Environment (Phil A Smith), Manager Fleet Services (Darren Scott), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles), and Venue Technician (Thomas Haag)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Andrew Antoniolli (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(11) OF 2 DECEMBER 2025

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Jim Madden:

That the minutes of the Infrastructure, Planning and Assets Committee held on 2 December 2025 be confirmed.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT DECEMBER 2025

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of December 2025.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Pye Augustine:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of December 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

NEGATIVE

Councillors:

Nil

Harding
Jonic
Augustine
Doyle
Martin
Madden

The motion was put and carried.

3. DEVELOPMENT APPLICATION - 4335/2011/MAMC/E - CHANGE (MINOR) APPLICATION - EXTENSION TO OPERATIONAL PERIOD - WOOD MULCHING INDUSTRIES (WMI) SPECIAL INDUSTRY (WOOD MULCHING AND COMPOSTING FACILITY WITH ASSOCIATED SITE OFFICE, CARPARKING, LANDSCAPING, STORAGE AND MAINTENANCE AREAS)

This is a report concerning a request for a change (minor) application to amend the conditions of Development Approval 4335/2011/MAMC/D, specifically Condition 40 ('Time Limit on Approval'). The proposed amendment seeks to extend the operational period of the existing development permit by an additional three (3) years.

The original application, 4335/2011/MCU, was determined by a Delegated Officer on 17 August 2015, with the most recent amendment application, 4335/2011/MAMC/D, determined on 30 November 2020. Given the nature of this application as a 'waste activity', a formal recommendation is being presented to Full Council for determination.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:
Seconded by Deputy Mayor Nicole Jonic:

That Council agree to amend the conditions of Development Approval 4335/2011/MAMC/D for Special Industry (Wood Mulching and Composting Facility with associated site office, carparking, landscaping, storage and maintenance areas).

Councillor Jacob Madsen (Observer) arrived at the meeting at 9.17 am.

ADJOURN MEETING

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Jim Madden:

That the meeting be adjourned at 10.06 am to reconvene at 10.25 am.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting reconvened at 10.27 am.

MOVE INTO CLOSED SESSIONRECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Marnie Doyle:

That in accordance with section 254J(3)(e) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 3 titled Development Application - 4335/2011/MAMC/E - Change (Minor) Application - Extension To Operational Period - Wood Mulching Industries (WMI) Special Industry (Wood Mulching And Composting Facility With Associated Site Office, Carparking, Landscaping, Storage And Maintenance Areas).

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting moved into closed session at 10.29 am.

MOVE INTO OPEN SESSIONRECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Mayor Teresa Harding:

That the meeting move into open session.**AFFIRMATIVE**

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting moved into open session at 11.14 am.

3. DEVELOPMENT APPLICATION - 4335/2011/MAMC/E - CHANGE (MINOR) APPLICATION - EXTENSION TO OPERATIONAL PERIOD - WOOD MULCHING INDUSTRIES (WMI) SPECIAL INDUSTRY (WOOD MULCHING AND COMPOSTING FACILITY WITH ASSOCIATED SITE OFFICE, CARPARKING, LANDSCAPING, STORAGE AND MAINTENANCE AREAS)

This is a report concerning a request for a change (minor) application to amend the conditions of Development Approval 4335/2011/MAMC/D, specifically Condition 40 ('Time Limit on Approval'). The proposed amendment seeks to extend the operational period of the existing development permit by an additional three (3) years.

The original application, 4335/2011/MCU, was determined by a Delegated Officer on 17 August 2015, with the most recent amendment application, 4335/2011/MAMC/D, determined on 30 November 2020. Given the nature of this application as a 'waste activity', a formal recommendation is being presented to Full Council for determination.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Deputy Mayor Nicole Jonic:

That Council agree to amend the conditions of Development Approval 4335/2011/MAMC/D for Special Industry (Wood Mulching and Composting Facility with associated site office, carparking, landscaping, storage and maintenance areas).

Councillor Paul Tully proposed the following amendment to the original motion which was seconded by Councillor Jim Madden:

That the motion be amended by deleting the word 'agree' and inserting the word 'refuse' in its place.

The mover and seconder of the original motion did not agree to the proposed amended motion.

Deputy Mayor Nicole Jonic foreshadowed that she would move an alternate motion in the event that Councillor Paul Tully's motion was lost:

That the matter be laid on the table until the next Council meeting to allow officers to provide detail in relation to the regulatory provisions.

AFFIRMATIVE

Councillors:

Tully

Harding

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Antoniolli

Jonic

The motion for the proposed amendment to the original motion was put and carried.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Deputy Mayor Nicole Jonic:

That Council refuse to amend the conditions of Development Approval 4335/2011/MAMC/D for Special Industry (Wood Mulching and Composting Facility with associated site office, carparking, landscaping, storage and maintenance areas).

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

Attachments

1. Presentation for Item 3 - Development Application 4335/2011/MAMC/E
-

4. EXERCISE OF DELEGATION REPORT

This is a report concerning applications that have been determined by delegated authority for the period 14 November 2025 to 30 January 2026.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Marnie Doyle:

That the Exercise of Delegation report for the period 14 November 2025 to 30 January 2026 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antonioli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Paul Tully:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE

Councillors:

Antonioli

NEGATIVE

Councillors:

Nil

Tully
Harding
Jonic
Augustine
Doyle
Martin
Madden

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.02 am.

The meeting closed at 11.34 am.

Proposal

- Extension to operational period by 3 years for existing unenclosed wood mulching and composting facility at Swanbank
- Transition pathway to approved enclosed Biogas & Compost Facility

Site Context

- Located at the southern end of Swanbank
- Immediately adjoining industrial uses including landfill and recycling facilities



Background

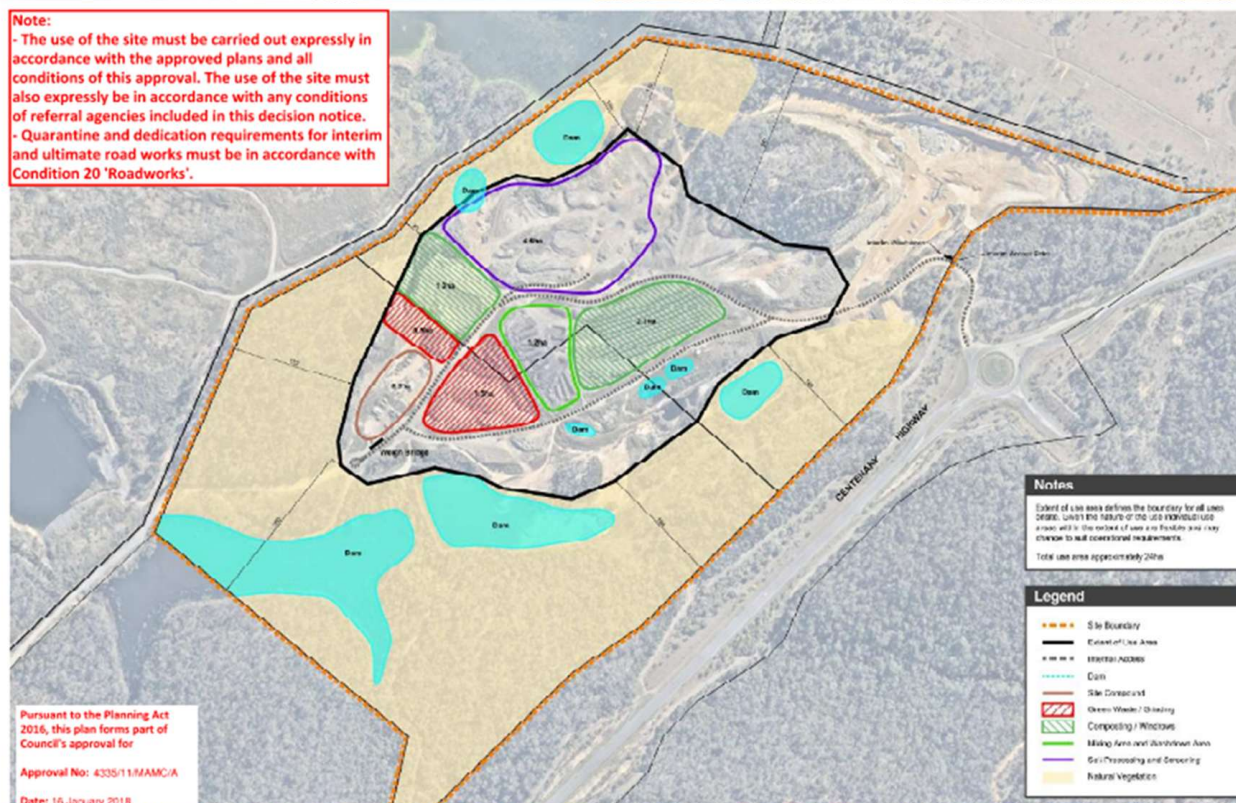
- Existing approval included a 10 year sunset clause
- Original time limit tied to DTMR access via Centenary Highway
- Transition to enclosed facility approved in June 2022
- Delays in transition due to multi-agency approvals, COVID-19, and market uncertainty



Approved Plan of Unenclosed Facility



Note:
- The use of the site must be carried out expressly in accordance with the approved plans and all conditions of this approval. The use of the site must also expressly be in accordance with any conditions of referral agencies included in this decision notice.
- Quarantine and dedication requirements for interim and ultimate road works must be in accordance with Condition 20 'Roadworks'.



Notes
Extent of use area defines the boundary for all uses defined. LIMITING RESULTS OF THE USE KNOWLEDGE AND a road will be the result of use area flexibility and may change to suit operational requirements.
Total use area approximately 20ha.

Legend
Site Boundary
Extent of Use Area
INTERNAL ROADS
Dam
Site Compound
Green Waste / Shredding
Composting / Windows
Mixing Area and Roadwork Area
Site/Processing and Storing
Natural Vegetation

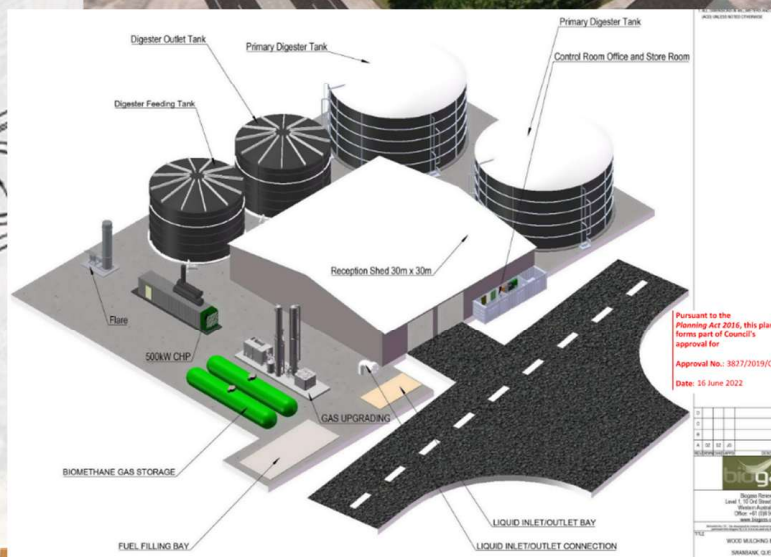
Pursuant to the Planning Act 2016, this plan forms part of Council's approval for

Approval No: 4335/11/MAMC/A

Date: 16 January 2018



Approved enclosed Biogas & Compost Facility



Pursuant to the
Planning Act 2016, this plan
forms part of Council's
approval for:
Approval No.: 3837/2019/CA
Date: 16 June 2022



Community consultation

- 3 submissions received for original application 4335/2011/MCU
- Letter box drop to 1,750 local residents in July 2025
- 1 submission received for change application 4335/2011/MAMC/E

Recommendation & Reasons for Approval

- Support a managed, time-limited 3-year extension
- Stronger conditions including enforceable milestones
- Immediate prohibition of high-odour feedstocks to align with DETSI objectives
- Aligns with Public Health Inquiry



FINANCE AND GOVERNANCE COMMITTEE NO. 2026(01)**17 FEBRUARY 2026****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Paul Tully (Chairperson); Councillors Jacob Madsen (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antonioli, Jim Madden and Councillors Pye Augustine (Observer) and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Planning and Regulatory Services (Brett Davey), General Manager Environment and Sustainability (Kaye Cavanagh), Manager, Acting Manager Infrastructure Strategy (Mary Torres), Manager Capital Delivery (Graeme Martin), General Counsel (Allison Ferres-MacDonald), Manager Procurement (Tanya Houwen), Chief Financial Officer (Christina Binoya), Manager Fleet Services (Darren Scott), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles), and Venue Technician (Thomas Haag)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Councillor Andrew Antonioli to deliver the Acknowledgement of Country

Councillor Marnie Doyle arrived at the meeting at 11.46am.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE
NO. 2025(11) OF 2 DECEMBER 2025

RECOMMENDATION

Moved by Mayor Teresa Harding:

Seconded by Councillor Jim Madden:

**That the minutes of the Finance and Governance Committee held on
2 December 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS**ADJOURN MEETING****RECOMMENDATION**

Moved by Mayor Teresa Harding:

Seconded by Councillor Paul Tully:

That the meeting be adjourned at 12.00 pm to reconvene at 12.30 pm.

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting reconvened at 12.30 pm.

2. PROCUREMENT: RECOMMENDATION TO AWARD - SMART PARKING METERS

This is a report concerning the procurement and recommendation to negotiate and enter into a contractual arrangement with Tenderer A for the removal and replacement of Councils Parking Meters with Pay-By-Plate Parking meters and associated maintenance services.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Marnie Doyle:

- A. **That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. 250211-000362 (VP479642) for the provision of Smart Parking Meters to the supplier listed as Tenderer A (Supplier) in Confidential Attachment 1.**
- B. **That Council enter into a contractual arrangement with the Supplier at an approximate purchase price of \$2,510,000 excluding GST over the entire term, being a term of two (2) years and three (3) months, with options for extension at the discretion of Council (as purchaser), of an additional three (3) X one (1) year terms.**
- C. **That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. PROCUREMENT: RECOMMENDATION TO AWARD - FLEET MECHANICAL SERVICES

This is a report concerning the requirement for an external heavy-vehicle mechanical service provider to support fleet operations during critical periods, helping to manage increasing service demands and reduce delays that impact essential Council operations. The provider will supplement internal mechanics during peak workloads, roadside priority breakdowns, or times when workforce shortages occur due to recruitment and retention challenges in the competitive labour market. This approach ensures a transparent, scalable, and reliable solution that supports Council's operational continuity and growing service needs.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*."

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Jacob Madsen:

- A. **That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP464411 for the provision of Fleet Mechanical Services to the recommended supplier detailed in Attachment 1 (Supplier).**
- B. **That Council enter into a contractual arrangement with the Supplier at an approximate purchase price of up to \$4,597,000.00 excluding GST over the entire term, being a term of four years and three months (4.25) years, with options for extension at the discretion of Council (as purchaser), of an additional two (2) year term, plus an additional one (1) year term, total term being seven years three months (7.25 years).**
- C. **That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "*contractual action*" pursuant to section 238 of the Regulation, in order to implement Council's decision.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. 5656 BRIDGE REPLACEMENT & ROAD REHABILITATION WORKS - PURGA SCHOOL ROAD, PURGA (INCREASED EXPENDITURE)

This is a report concerning increased expenditure under contract 5656 Bridge Replacement & Road Rehabilitation Works - Purga School Road, Purga that had an original contract value of \$5,352,827.15 ex GST with an approved contingency amount of \$535,282.71 ex GST.

The report is to provide notice that the contingency expenditure has now reached \$801,716.84 GST. To ensure program delivery and manage potential future variations, approval is sought for an additional contingency allocation of \$300,000 from within the approved project budget.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Marnie Doyle:

- A. **That Council receive and note that contract 5656 Bridge Replacement & Road Rehabilitation works - Purga School Road, Purga for the value of \$5,352,827.15 and contingency amount of \$535,282 has been exceeded with the current contingency spend now at \$801,716.84 ex GST.**
- B. **That Council approve an additional contingency allocation of \$300,000 from within the approved project budget to cover potential future variations and ensure timely completion of the works.**
- C. **That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. 5343 SPRINGFIELD PARKWAY ROAD UPGRADE - EARTHWORKS, DRAINAGE, REINFORCED EARTH & SLEEPER WALLS (INCREASED EXPENDITURE)

This is a report concerning increased expenditure under contract 5343 Springfield Parkway Road Upgrade - Earthworks, Drainage, Reinforced Earth & Sleeper Walls that had an original contract value of \$4,039,749.02 ex GST with an approved contingency amount of \$807,949.80 ex GST.

The report is to provide notice that the contingency expenditure has now reached \$1,931,965.02 ex GST.

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

- A. **That Council receive and note that contract 5343 Springfield Parkway Road Upgrade - Earthworks, Drainage, Reinforced Earth & Sleeper Walls for the value of \$4,039,749.02 and contingency amount of \$807,949.80 has been exceeded with the current contingency spend now at \$1,931,965.02 ex GST.**
- B. **That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

6. REPORT - REGULATION ADVISORY COMMITTEE NO. 2026(01) OF 29 JANUARY 2026

This is the report of the Regulation Advisory Committee No. 2026(01) of 29 January 2026.

RECOMMENDATION

Moved by Mayor Teresa Harding:

Seconded by Councillor Andrew Antonioli:

That Council adopt the recommendations of the Regulation Advisory Committee No. 2026(01) of 29 January 2026.

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

1. CONFIRMATION OF MINUTES OF THE REGULATION ADVISORY COMMITTEE NO. 2025(03) OF 30 OCTOBER 2025

RECOMMENDATION

That the minutes of the Regulation Advisory Committee held on 30 October 2025 be confirmed.

2. STRATEGIC REGULATION PROJECT: STEP 1 POLICY

This is a report concerning Step 1 of the Strategic Regulation Project and updating Council's current Compliance and Enforcement Policy to be more holistic about regulation. Following targeted community consultation that supported a risk-based approach to regulation, amendments to the policy were drafted. Feedback was sought from Councillors and key staff during October/November 2025. The policy has been amended and includes a name change from Compliance and Enforcement Policy to Regulation Policy which supports the intent of making the policy more holistic. The amended policy is now presented to Council for adoption.

RECOMMENDATION

That the amended Compliance and Enforcement Policy, now named the Regulation Policy, as outlined in Attachment 3, be adopted.

DISCUSSION

The Committee discussed the Regulation Policy and proposed the following amendments:

- *Under 7. Roles and Responsibilities – Role of Officers – the words 'abreast of' be replaced with the words 'familiar with'.*
- *Under 10. Definitions –a definition for Investigation to be included.*

3. LOCAL LAW REVIEW - PROPOSED COMMUNITY CONSULTATION

This is a report concerning the comprehensive local law review that forms part of the Strategic Regulation Project. The report provides information about the topics that initial community consultation will be undertaken on so that Council can consider that feedback before any drafting of new laws commences. All of the topics have a focus of making it easier for the community to

understand if they need to apply, how to apply and/or how to comply with eight of the seventeen topics providing a reduction in red tape for the community. This initial community consultation will occur over 3-4 weeks commencing mid-late March.

RECOMMENDATION

That the report titled 'Local Law Review – Proposed Community Consultation', be received and the contents noted.

DISCUSSION

The committee discussed the Key Topics for Initial Feedback and proposed the following amendment:

Under Declared Traffic Areas and Off-Street Regulated Parking, under the sub heading Addition of New Off-Street Regulated Parking areas (11), the addition of the following:

- *Richardson Park, Goodna (incl Goodna Aquatic Centre and Noel Kelly Drive).*

5.1. GENERAL BUSINESS

The committee discussed the following matters:

- *Beekeeping*
- *Temporary home proposal*
- *Overgrown properties*
- *Footpath mowing*
- *Abandoned Properties*

Councillor Marnie Doyle left the meeting at 2.47 pm.

ACTION

The Principal Officer (Governance) to prepare an options paper on overgrown properties for the next meeting of the Regulation Advisory Committee.

7. PROCUREMENT: TENDER AWARD - TIVOLI SPORTING COMPLEX UPGRADE AND REDBANK PLAINS RECREATION RESERVE NEW SPORTS FACILITY

Approval is sought to award Tender VP477346 to the supplier recommended within confidential Attachment 1 for the delivery of the Tivoli Sporting Complex Upgrade and the Redbank Plains Recreation Reserve New Sports Facility, enabling Council to progress two high-priority community infrastructure projects that will increase sporting capacity, improve accessibility, and provide modern, fit-for-purpose facilities.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Andrew Antonioli:

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP477346 for Tivoli Sporting Complex Upgrade and Redbank Plains Recreation Reserve New Sports Facility to the Supplier recommended in confidential Attachment 1.
- B. That Council enter into a contractual arrangement with the successful supplier for the contract value and contingency amount specified in confidential Attachment 1.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

8. APPOINTMENT OF URBAN UTILITIES BOARD MEMBERS

This is a report concerning the proposed appointment of new directors to address forthcoming vacancies on the Urban Utilities Board and the reappointment of one director for an additional term.

“The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Jacob Madsen:

- A. That Council endorse the appointment of Jennifer Purdie, as a new Board member of Urban Utilities from 1 July 2026, for a period of three (3) years to 30 June 2029.
- B. That Council endorse the appointment of Tim Renwick, as a new Board member of Urban Utilities from 1 July 2026, for a period of three (3) years to 30 June 2029.

- C. **That Council endorse the reappointment of Carmel Krogh, as a Board member of Urban Utilities from 1 January 2027, for a period of four (4) years to 31 December 2030.**
- D. **That the Chief Executive Officer be authorised to sign an Instrument of Appointment of Board Members to Urban Utilities and to do any other acts necessary to implement Council's decision in accordance with section 13(3) of the *Local Government Act 2009*.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

9. MONTHLY FINANCIAL PERFORMANCE REPORT - JANUARY 2026

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 31 January 2026, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION

Moved by Mayor Teresa Harding:

Seconded by Councillor Marnie Doyle:

That the report on Council's financial performance for the period ending 31 January 2026, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE

Councillors:

Tully

Madsen

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.45 am.

The meeting closed at 12.46 pm.

COMMUNITY AND SPORT COMMITTEE NO. 2026(01)

17 FEBRUARY 2026

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Jacob Madsen (Chairperson); Councillors Pye Augustine (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager, Community Cultural and Economic Development (Ben Pole), General Manager, Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Senior Community Funding Officer (Sarah Sheehy), Community and Sport Manager (Melissa Dower), Manager Media, Communications and Engagement (Mark Strong), Senior Media Advisor (Darrell Giles) and Venue Technician (Thomas Haag)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jacob Madsen (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2025(11) OF 2 DECEMBER 2025**

RECOMMENDATION

Moved by Councillor Andrew Antonioli:
Seconded by Councillor David Martin:

That the minutes of the Community and Sport Committee held on 2 December 2025 be confirmed.

AFFIRMATIVE

Councillors:

Madsen

Augustine

Harding

Jonic

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **COMMUNITY FUNDING AND SUPPORT ALLOCATIONS STATUS REPORT FROM 1 OCTOBER TO 31 DECEMBER 2025**

This is a report concerning the allocation of Council's Community Funding and Support Program from 1 October to 31 December 2025.

In the three (3) months from 1 October to 31 December 2025, Council approved 65 applications from 58 unique applicants, allocating a total of \$293,874.36 for a variety of community events and projects.

All successful applicants and projects are detailed in Attachment 1 and are reported on the Transparency and Integrity Hub in accordance with Council's principle of transparency and the Community Funding and Support Policy.

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor David Martin:

That the report concerning the allocation of Council's Community Funding and Support Programs from 1 October to 31 December 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Madsen

Augustine

Harding

NEGATIVE

Councillors:

Nil

Jonic
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 12.56 pm.

The meeting closed at 1.14 pm.

ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2026(01)**17 FEBRUARY 2026****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Jacob Madsen, Andrew Antonioli, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Asset and Infrastructure Services (Seren McKenzie), Manager Marketing and Promotions (Carly Gregory), Economic Development Manager (Dan Heenan), Advocacy Lead (Kate Adams), Precinct Director – Nicholas Street Precinct (James Hepburn), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles) and Venue Technician (Thomas Haag)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Chairperson) invited Councillor Marnie Doyle to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EM of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a prescribed conflict of interest in Item 2 titled Event Sponsorship – 2026 Ipswich Cup.

The nature of the prescribed conflict of interest is that Deputy Mayor Nicole Jonic is a member of the Executive of the Ipswich Turf Club.

Deputy Mayor Nicole Jonic advised that she will leave the meeting room (including any area set aside for the public) while this matter is being discussed and voted on.

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(11) OF 2 DECEMBER 2025

RECOMMENDATION

Moved by Councillor David Martin:

Seconded by Councillor Marnie Doyle:

That the minutes of the Economic and Cultural Development Committee held on 2 December 2025 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

Deputy Mayor Nicole Jonic left the meeting at 1.17 pm due to a previously declared interest in Item 2.

2. EVENT SPONSORSHIP - 2026 IPSWICH CUP

This is a report concerning an application for Event Sponsorship by the Ipswich Turf Club, requesting financial support of \$50,000 excl. GST for the Ipswich Cup, to be held on Saturday 20 June 2026.

RECOMMENDATION

Moved by Councillor David Martin:

Seconded by Councillor Marnie Doyle:

That Council provide the Ipswich Turf Club \$25,000 excluding GST financial support for the 2026 Ipswich Cup.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

All Councillors except Deputy Mayor Nicole Jonic were present when the vote was taken.

The motion was put and carried.

Deputy Mayor Nicole Jonic returned to the meeting at 1.20 pm.

3. **EVENT SPONSORSHIP - CENTURY BATTERIES IPSWICH SUPER 440**

This is a report concerning an Event Sponsorship application by Supercars for financial support of the 2026 Century Batteries Ipswich Super 440 at Queensland Raceway.

Supercars have requested Council's consideration of a multi-year sponsorship agreement for the 2026, 2027 and 2028 events.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

- A. That Council provide the 2026 Century Batteries Ipswich Super 440 (V8 Supercars Australia) with a potential total \$50,000 excluding GST Event Sponsorship financial support comprised of a \$30,000 base payment and a \$20,000 performance payment.**
- B. That Council undertake an Event Impact Report for the 2026 Century Batteries Ipswich Super 440 as in-kind support (valued at \$10,997.50 ex GST).**

AFFIRMATIVE

Councillors:

Augustine

Doyle

NEGATIVE

Councillors:

Nil

Harding
Jonic
Madsen
Antoniolli
Martin
Madden

The motion was put and carried.

4. REPORT - ADVOCACY ADVISORY COMMITTEE NO. 2025(04) OF 8 DECEMBER 2025

This is the report of the Advocacy Advisory Committee No. 2025(04) of 8 December 2025.

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Advocacy Advisory Committee No. 2025(04) of 8 December 2025.

Councillor Marnie Doyle left the meeting at 1.35 pm.

SUSPENSION OF MEETING PROCEDURES

Moved by Councillor Jacob Madsen:
Seconded by Councillor Andrew Antoniolli:

That meeting procedures be suspended to allow for Councillor Madsen to provide a right of reply.

AFFIRMATIVE

Councillors:

Augustine

Harding

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

All Councillors except Councillor Marnie Doyle were present when the vote was taken.

The motion was put and carried.

Mayor Teresa Harding left the meeting at 1.35pm.

Councillor Marnie Doyle returned to the meeting at 1.36 pm.
Mayor Teresa Harding returned to the meeting at 1.37 pm.

RESUMPTION OF MEETING PROCEDURES

Moved by Councillor Jacob Madsen:
Seconded by Councillor Andrew Antonioli:

That meeting procedures be resumed.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Jonic

Madsen

Antonioli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. REPORT - ADVOCACY ADVISORY COMMITTEE NO. 2025 (04) OF 8 DECEMBER 2025

This is the report of the Advocacy Advisory Committee No. 2025(04) of
8 December 2025.

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

**That Council adopt the recommendations of the Advocacy Advisory Committee
No. 2025 04 of 8 December 2025.**

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Jonic

Madsen

Antonioli

Martin

NEGATIVE

Councillors:

Nil

Madden

The motion was put and carried.

1. CONFIRMATION OF MINUTES OF THE ADVOCACY ADVISORY COMMITTEE NO. 2025(03) OF 15 OCTOBER 2025

RECOMMENDATION

That the minutes of the Advocacy Advisory Committee held on 15 October 2025 be confirmed.

2. 2026-2027 STATE AND FEDERAL BUDGET SUBMISSIONS

This is a report concerning the 2026-2027 State and Federal Budget Submissions containing Councils advocacy priorities for the City of Ipswich.

RECOMMENDATION

That the Advisory Committee note the proposed 2026-2027 State and Federal Budget Submissions.

DISCUSSION

Chief Executive Officer (Sonia Cooper) arrived at the meeting at 2.42 pm.

The committee discussed the 2026-2027 State and Federal Budget Submission. Discussion included updates in relation to the following:

- *Elected Reps Working Group - Councillors provided feedback on their discussions with State and Federal Members*
- *Better Bus Network*
- *Critical and Enabling Infrastructure, including the Warrego, Cunningham and Centenary Highways*
- *Ebenezer Regional Industrial Area*
- *Ipswich Central Second River Crossing*
- *Ipswich to Springfield Central Public Transport Corridor*
- *Brisbane 2032 Olympic and Paralympic Games opportunities*
- *Inland rail*

3. SYNTHETIC ATHLETICS TRACK UPDATE

This is a report concerning activity to progress consultation and analysis on the most viable locations for a synthetic athletics track in the City of Ipswich.

RECOMMENDATION

That the report on the Synthetic Athletics Track Update be received and noted.

DISCUSSION

Dion Collins (Managing Director from ROSS Planning) attended the meeting to discuss the current considerations and options of the synthetic athletics facility site assessments.

GENERAL DISCUSSION**5.1 50-CENT CONNECTED REGION INITIATIVE**

Mayor Teresa Harding tabled a joint letter from the Mayor of Toowoomba Regional Council and the Mayor of Lockey Valley Regional Council seeking support for progressing the 50-cent connected region initiative, and in particular, for advancing regional rail connectivity through a stages extension of passenger rail from Rosewood to Withcott.

ACTION

This matter to be discussed at a future councillor briefing session.

5.2. UPDATE ON THE NORMAN STREET BRIDGE**ACTION**

Chief Executive Officer to advise next steps at a future meeting.

5. NICHOLAS STREET PRECINCT - DECEMBER 2025 NICHOLAS STREET PRECINCT PROJECT CONTROL GROUP

This is a report concerning the December 2025 Nicholas Street Precinct (NSP) Project Control Group (PCG) meeting focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

“The attachment/s to this report are confidential in accordance with section 254J(3)(c), (e), (g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Mayor Teresa Harding:

That the December 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 1.14 pm.

The meeting closed at 1.45 pm.

ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2026(01)**17 FEBRUARY 2026****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Jim Madden (Chairperson); Councillors Andrew Antoniolli (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Jacob Madsen, Pye Augustine, Marnie Doyle and Councillor David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), Manager Natural Environment (Phil A Smith), Environmental Events and Partnerships Officer (Jennifer Bonnett), Acting Team Leader – Environment and Sustainability Education and Awareness (Jacque King), Environmental Education and Operations Manager (Grant Sorensen), Waterway Improvement Officer (Benny Penhallurick), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles) and Venue Technician (Thomas Haag)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(11) OF 2 DECEMBER 2025**

RECOMMENDATION

Moved by Councillor Jacob Madsen:

Seconded by Councillor Andrew Antonioli:

That the minutes of the Environment and Sustainability Committee held on 2 December 2025 be confirmed.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Harding

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **2025 ENVIRONMENTAL EVENT HIGHLIGHTS REPORT**

This is a report outlining a summary of Environmental Events held during 2025, highlighting key events and campaigns delivered across the year and an overview of planned dates for 2026.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antonioli:

That the report on the 2025 Environmental Events Highlights be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Harding

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. 2025 SUSTAINABLE IPSWICH - OVERVIEW REPORT

This is a report concerning the Sustainable Ipswich Overview Report.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Pye Augustine:

That the report on the Sustainable Ipswich Overview be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antoniolli

Harding

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. OFF-SITE STORMWATER QUALITY IMPROVEMENT PROGRAM ANNUAL REPORTS
2023-2024 AND 2024-2025

This is a report concerning the Off-site Stormwater Quality Improvement Program (the Program, formerly known as Stormwater Quality Offsets program) and its annual report (Attachment 1.).

Council publishes a report summarising important information about the Program for each of the financial years it operates. This includes details of the fees collected from participating developers, how they've been spent, and the stormwater pollution reductions and other benefits achieved. The attached annual report (the Annual Report) covers the 2023-2024 and 2024-2025 financial years. It also describes changes made to the Program over this time and proposed next steps, including the preparation of a plan to deliver new off-site solutions over the next 5 - 10 years.

The Annual Report has been prepared in council's marketing template but will be turned into a graphic document suitable for public release after this committee meeting.

RECOMMENDATION

Moved by Mayor Teresa Harding:

Seconded by Councillor Andrew Antonioli:

That the Off-site Stormwater Quality Improvement Program Annual Reports 2023-2024 and 2024-2025 as outlined in Attachment 1, be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Harding

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. ENVIRONMENT AND SUSTAINABILITY DEPARTMENT CAPITAL DELIVERY REPORT
OCTOBER-DECEMBER 2025

This is a report concerning the performance of the capital delivery program by the Environment and Sustainability Department for October-December 2025.

RECOMMENDATION

Moved by Mayor Teresa Harding:

Seconded by Councillor Marnie Doyle:

That the report on capital delivery by the Environment and Sustainability Department for October-December 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Harding

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 1.55 pm.

The meeting closed at 2.10 pm.

Doc ID No: A12509718

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR JANUARY 2026

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 30 JANUARY 2026

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Annual Plans, our people and culture, financial management, capital program delivery, external funding, significant risks and legal matters.

This report is for the month of January 2026. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of January 2026 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Consultation on upgrade to Paperbark Flats and White Rock Entry

Community consultation was undertaken to help shape the planned upgrade of the Paperbark Flats Picnic Area, which aims to enhance visitor facilities at the gateway to the White Rock–Spring Mountain Conservation Estate. The concept design focuses on modernising the site to support growing visitor numbers, improve the overall visitor experience, and strengthen community connection with the natural environment, while ensuring that environmental considerations guided the proposed design.

Council's free pool day makes a splash on Australia Day

An Australia Day tradition returned to Ipswich with free entry offered at all council-owned swim centres between 10am and 4pm on 26 January. The initiative, in place since 1997, provided residents with an opportunity to stay active and cool while spending time with family, friends and the broader community. The promotion encouraged the use of the city's aquatic facilities on what is typically a hot day, complemented by additional free water play options available throughout the city. Free entry applied at Bundamba Swim Centre, Goodna Aquatic Centre, Rosewood Aquatic Centre and the Georgie Conway Leichhardt Community Swim Centre.

Major upgrade for Ipswich Nature Centre begins

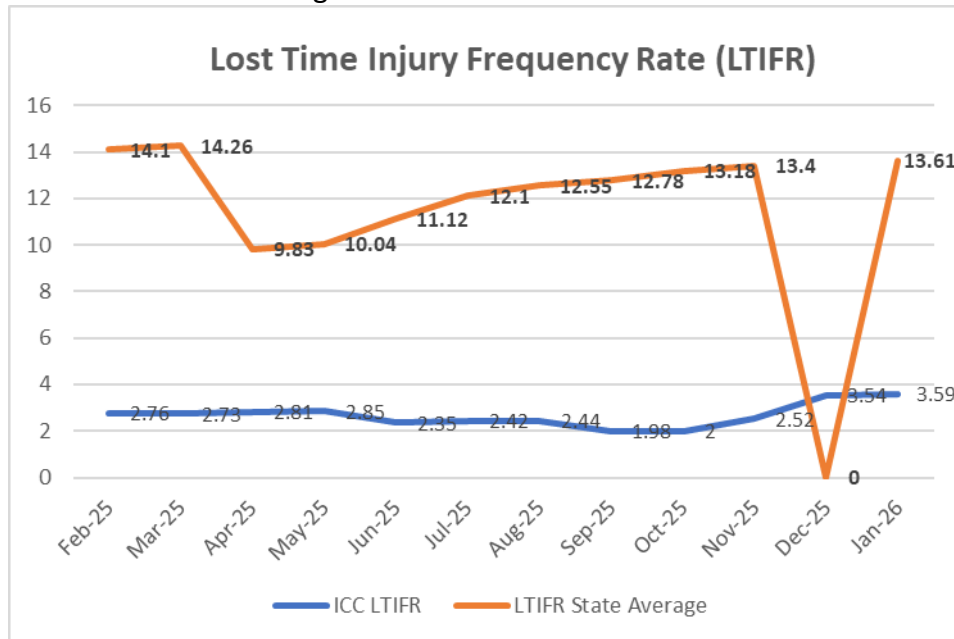
Major upgrades to enhance the visitor experience at the Nature Centre, Southeast Queensland's only free zoo, are being progressed. Council approved a recommendation to award a tender for improvements to the timber boardwalk and the construction of a new animal welfare facility at the Queens Park site. The works included replacing sections of the boardwalk with more durable composite materials to support safe access for visitors of all ages and abilities, along with developing a back-of-house facility to strengthen animal husbandry and biosecurity functions and allow the public limited visibility of behind-the-scenes operations. The tender was set to be finalised ahead of staged construction beginning in the following weeks, with anticipated disruptions to public access occurring between March and December as different sections of the centre were temporarily closed. The upgrades aimed to ensure the long-established facility, opened in 1936, continued to provide a high-quality experience for visitors encountering native wildlife.

Recognition of outstanding community members and groups

Council hosted the 2026 Ipswich Australia Day Awards, recognising outstanding community members and groups for their contributions to the city. At the event, Ali Brigginsshaw was named Citizen of the Year for her achievements in rugby league and her leadership in advancing opportunities for women and girls in the sport. Council also acknowledged Elizabeth Gough as Senior Citizen of the Year, Harrison Rule as Young Citizen of the Year, Aunty Vera Short (posthumous) with the Cultural Award, CJ Mulvogue with the Sport and Recreation Award, and Springfield Mo-Men as Community Group of the Year. Through these awards, council celebrated the dedication and service of residents and organisations whose efforts strengthened community connection, supported wellbeing and contributed positively to life across Ipswich.

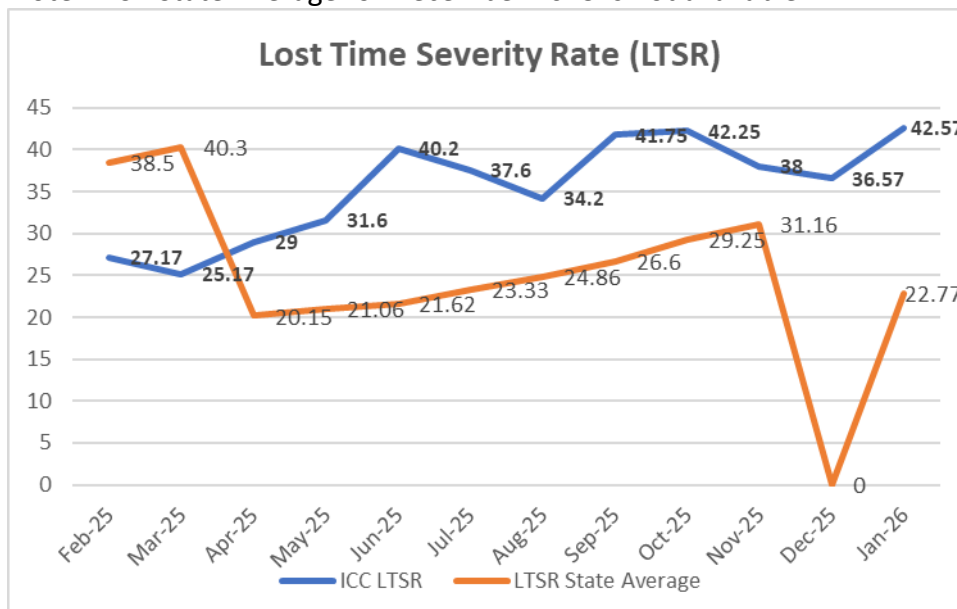
2. Workplace Health and Safety

Note: LTIFR State Average for December 2025 is not available



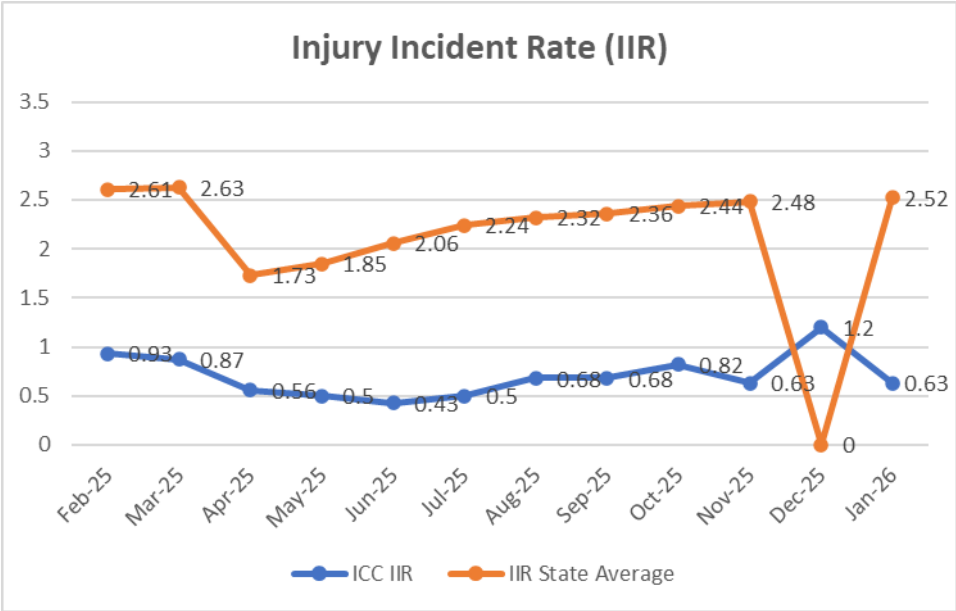
Local Government Association of Queensland (LGAQ) LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation's first and foremost priority.

Note: LTSR State Average for December 2025 is not available



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.

Note: IIR State Average for December 2025 is not available



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme. State data for December is unavailable.

3. Update on Corporate/Operational Plans

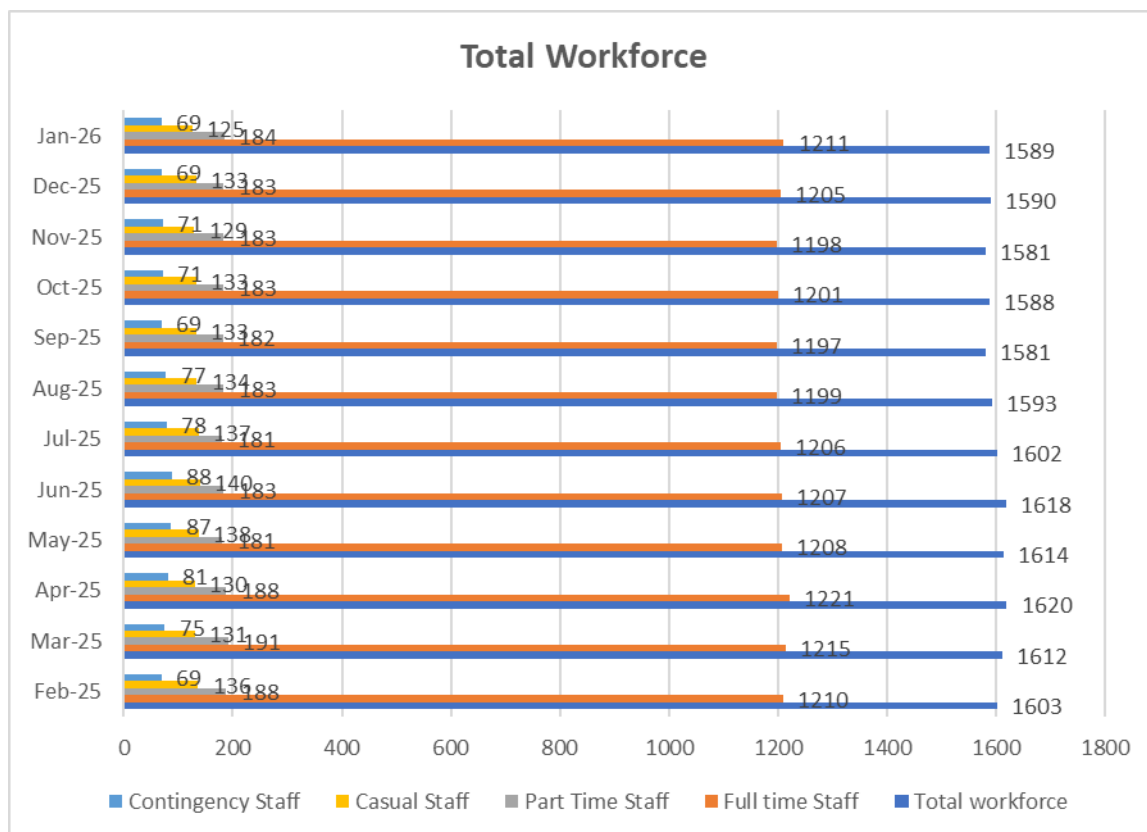
The Quarterly Performance Report for the October - December 2025 (Quarter 2 period) on the 2025-2026 Operational Plan will be presented to the February 2026 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council’s website: <https://www.ipswich.qld.gov.au>

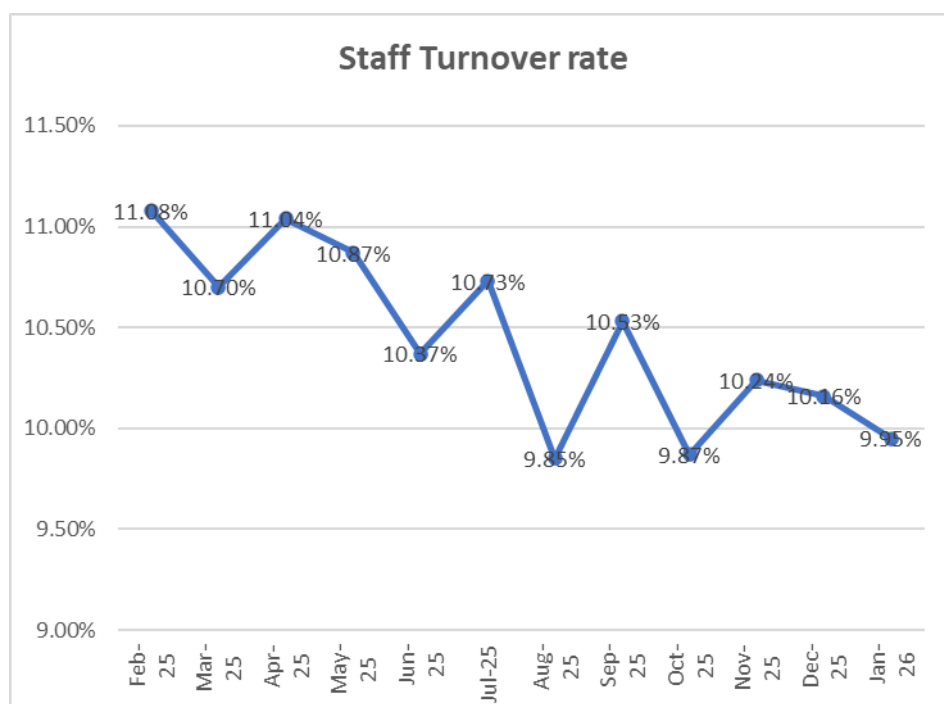
Community engagement for the Corporate Plan 2026–2031 was conducted between 20 October and 7 December 2025 through multiple channels, including Shape Your Ipswich online platform, hard copy surveys, 13 pop-up events, email and targeted meetings. Promotional efforts included social media posts, Ipswich First articles, direct emails, three Shape Your Ipswich email campaigns, resulting in 1,010 project page views and 443 contributions – within the recommended sample size range for statistical confidence, making findings likely reflective of the impacted Ipswich community. Demographic data indicates broad representation across age, gender, locality, cultural background, and minority groups, with slight underrepresentation of younger age groups and people with disabilities. Findings to be published in quarter 3 and incorporated into the draft plan.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation 'head count' was 1589 in January 2026.



Staff turnover rate was at 9.95% in January 2026, down by 0.21% from December 2025.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2024 reported by the LGAQ was 18%.

Finance

The full financial performance report for January 2026 has been provided to the Finance and Governance Committee.

The total net result (including capital revenue) for Ipswich City Council as of 31 January 2026 is a surplus of \$96.9 million compared to the year to date (YTD) budget surplus of \$91 million. Council's YTD operating surplus (excluding capital revenue and the Infrastructure Levy) is \$4.3 million compared to the budgeted YTD surplus of \$1.8 million. The favourable result is driven by higher interest income, greater Urban Utilities tax revenue, greater town planning and development fee revenue, and unbudgeted funding received from the Queensland Reconstruction Authority (QRA) relating to the Ex Tropical Cyclone Alfred event. The favourable result is partly offset by overspends on employee expenses and increased depreciation as well as funding from the Financial Assistance Grant being recognised in the prior financial year.

Capital expenditure (excluding asset donations and disaster recovery) is \$7 million below the YTD budget. Underspends were mainly due to the tenancy fit-out delays in Nicholas Street Precinct, timing of the North Ipswich Reserve Western Grandstand, and timing of fleet acquisitions. There were also savings on surfacing works at Redbank Plains Recreation Reserve car park.

Capital Delivery Program 2025-2026

There was a sound start to 2026 with the January result seeing actual expenditure of \$4.226 million against a budget of \$5.267 million. While the monthly expenditure is below budget, the actual year-to-date expenditure of \$51.648 million remains above the budgeted target of \$47.106 million.

There are no projects showing significant risk of non-delivery at this stage of the financial year.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed on a regular basis. Council's corporate risk register was reviewed at the ELT Risk Committee meeting held on 4 December 2025.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6 Current Consultation Matters

The following community engagement projects are included on Shape Your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events.

Engagement data below includes contributions received on Shape Your Ipswich and does not include data from other channels.

Description of metrics used:

Contributors – The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.

Visitors – A Visitor is a unique user. A single Visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Open Engagement Projects – 1 January – 31 January 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Paperbark Flats Upgrade	Environment and Sustainability Department	Paperbark Flats upgrades seek community feedback on the concept plan which outlines planned works to be undertaken over the next three years to improve visitor experience while respecting the natural environment. Consultation opened 9 January 2026 and closed 1 February 2026. SYI statistics as at 31 January 2026: • 149 SYI contributors • 3,390 SYI visitors
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre. Please note, the engagement tool on this page is only used to manage speaker EOIs. SYI statistics as at 31 January 2026: • 22 SYI contributors • 3,348 SYI visitors
Character Place Nomination	Planning and Regulatory Services Department	To seek nominations from the community on historical character places as part of the Planning Scheme. Opened 27 February 2023 and will remain open. SYI statistics as at 31 January 2026: • 8 SYI contributors • 906 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed. SYI statistics as at 31 January 2026: • 19 SYI contributors • 5,113 SYI visitors
Ipswich Youth Advisory Committee (IYAC) – closed member page (Communications hub)	Community, Cultural and Economic Development Department	The communications and engagement 'hub' for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Opened 31 January 2024 and will remain open. SYI statistics as at 31 January 2026: • 65 SYI contributors • 288 SYI visitors

Community Panel	Community, Cultural and Economic Development Department	Council's community engagement program for future-focused policy, strategy, projects and plans. Opened 20 December 2021 and will remain open. SYI statistics as at 31 January 2026: • 294 SYI contributors • 27,094 SYI visitors
Community Panel – closed member page	Community, Cultural and Economic Development Department	The communications and engagement 'hub' for the community panel. This page is continually updated with updates on projects the panel has been involved in. Opened 22 March 2022 and will remain open. SYI statistics as at 31 January 2026: • 109 SYI contributors • 227 SYI visitors • 255 community panel members
Creative Industries	Community, Cultural and Economic Development Department	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open. Creative Industries main page activities SYI statistics as at 31 January 2026: • Play a Part – how you see council supporting the Creative Industries: - 13 SYI contributors Project subpages currently open and SYI statistics as at 31 January 2026: • ARTiculate activities: - 63 SYI contributors – The skills I want to learn the most – opened 20 April 2023 - 32 SYI contributors – Help shape our 2026 workshops – opened 24 April 2023 The data shown below relates to all projects and subpages connected to Creative Industries. SYI statistics as 31 January 2026: • 431 SYI contributors • 56,035 SYI visitors
Ipswich Central	Community, Cultural and Economic Development Department	Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open. Project page currently open and SYI statistics as at 31 January 2026: • Placemaking in Action - 3 SYI contributors Project subpages currently open and SYI statistics as at 31 December 2025:

		• Light up Ipswich Central – subpage project opened 21 August 2023 - 9 SYI contributors • Out and About (event page) – subpage project opened 1 April 2022 - 17 SYI contributors (1 event shared in January) • Green Walkable Streets – Have you seen the new scramble crossing? – subpage project opened 29 November 2022 - 5 SYI contributors The data shown below relates to all project and subpages connected to Ipswich Central. SYI statistics as at 31 January 2026: • 884 SYI contributors • 31,785 SYI visitors
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Projects that may open in February 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Paynes Road Koala Reserve	Environment and Sustainability Department	Engagement aims to inform the community about planned improvements at Paynes Road Reserve, generate ideas for visitor facilities and embellishments, understand community reactions, and involve residents in the decision-making process. Consultation opens 2 February 2026 and will close 8 March 2026.
Creating Places for People - New opportunity to host Street Patio in Ipswich Central	Community, Cultural and Economic Development Department	Engagement aims to inform businesses in Ipswich Central about the opportunity to apply to host the next Street Patio and to collect expressions of interest outlining their proposed activation, styling, and operational approach. Consultation opens 16 February 2026 and will close 16 March 2026.

Engagement Project Updates – 1 January – 31 January 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre. Page updated in response to community questions about the event. Link to discounted early-bird tickets removed. SYI statistics as at 31 January 2026: • 22 SYI contributors

		• 3,348 SYI visitors
Ti Tree Bioenergy Funding Submissions	Environment and Sustainability Department	The Ti Tree Bioenergy Experience seeks contributions for local environmental improvements; community members can propose eligible projects, which are assessed biannually and, if approved, implemented by the council to address social and environmental impacts associated with the facility. Main and sub-pages updates to reflect changes to the funding stream SYI statistics as at 31 January 2026: • 43 SYI contributors • 1,845 SYI visitors
Arts and Cultural Vision	Community, Cultural and Economic Development Department	The engagement for the Arts and Cultural Vision aims to gather diverse perspectives and supports artistic expression, celebrates heritage, enhances community well-being, and tracks the development of the Ipswich Arts and Culture Vision. Phase 1 engagement opened 1 March 2025 and will close 3 April 2025. Phase 2 engagement opened 29 October and closed 10 November 2025. Page updated sharing the final version of Our Creative Future 2025-2035 with community. Page has moved to a closed status. SYI statistics as at 31 January 2026: • 135 SYI contributors • 889 SYI visitors
Creative Industries	Community, Cultural and Economic Development Department	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open. Project main page updates as at 31 January 2026: ○ Page updated with link to '<i>Our Creative Future 2025-2035</i>'. Project subpage updates as at 31 January 2026: ○ Regional Arts Development Fund (RADF): Subpage updated to complete timeline item The data shown below relates to all projects and subpages connected to Creative Industries. SYI statistics as 31 January 2026: • 431 SYI contributors • 56,035 SYI visitors
Sports Forum	Community, Cultural and Economic Development Department	The engagement for the Ipswich Sports Forum 2025 aims to support community and sport initiatives and community consultation by gathering feedback on how Council can improve access to sporting facilities and co-design a sustainable model for long-term viability. Phase 1

		engagement opened 18 October 2025 and closed 31 October. Page updated to include video footage from the forum. SYI statistics as 31 January 2026: • 20 SYI contributors • 66 SYI visitors
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7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the Ipswich Local Government Area. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery.

Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's Corporate and Annual Plans.

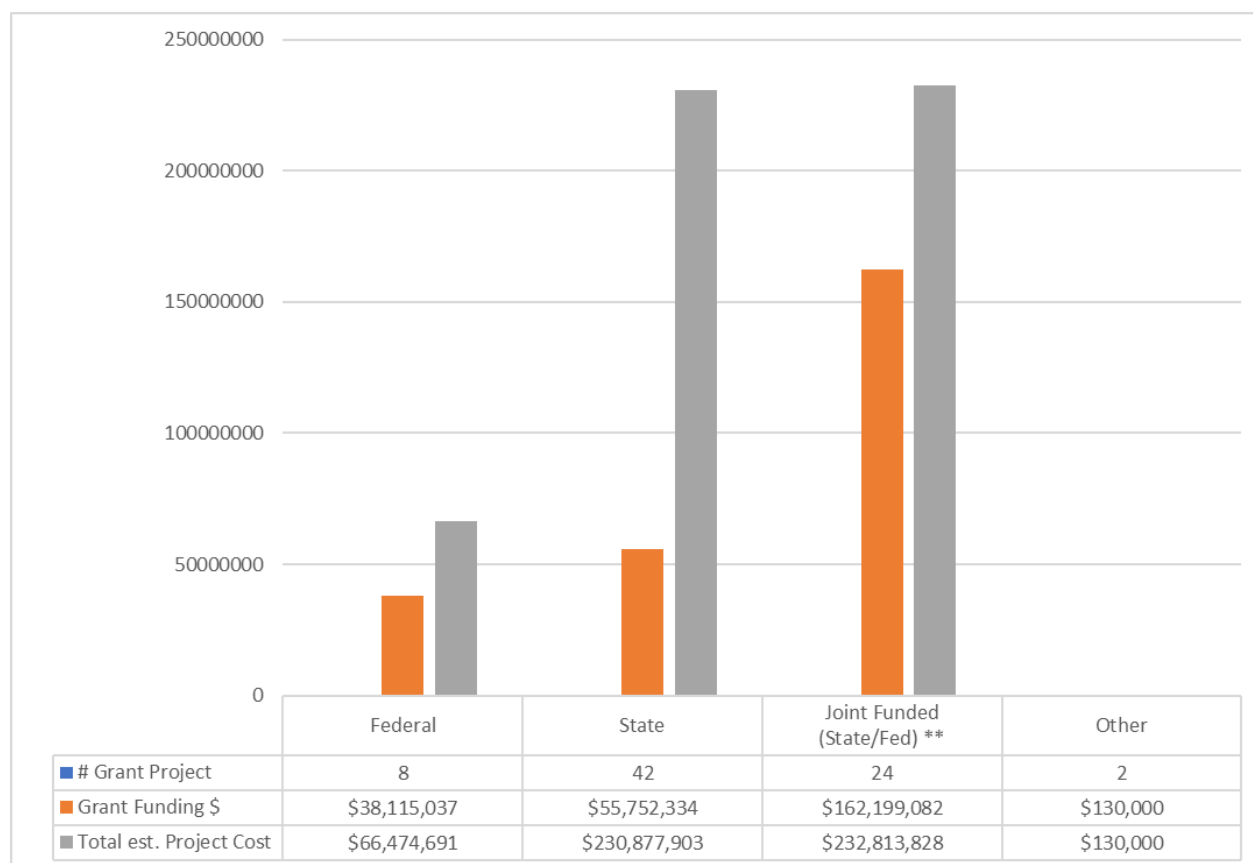
The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during January 2026;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within the organisation to identify opportunities and the management of successful applications between Council and the funding body.

Grant Revenue as at 31 January 2026*

Funding Type	Total number of Grant projects	Current Total External Funding Approved	Total Estimated Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	42	\$55,752,334	\$230,887,903
Federal Government	8	\$38,115,037	\$66,474,691
Joint Funded (State/Federal)**	24	\$162,199,082	\$232,813,828
Other	2	\$130,000	\$130,000
Total	97	\$256,196,453	\$530,296,422



* This table is an accumulation of all external funding projects being actively managed by Council.

** Includes the Australian Government Disaster Recovery Funding Arrangements (DRFA). The DRFA is joint Commonwealth and State Government funding, providing financial assistance to help communities recover from eligible disasters.

Grant Decisions received

Grant Project	Successful/ Unsuccessful	Total Grant Funding	Total Project Cost
Emergency Works – TC Alfred 2025	Successful	\$2,281,951	\$2,316,842
Green Urban Infrastructure Initiative - Ipswich Central Urban Greening	Successful	\$1,680,765	\$3,361,530
Green Energy Precinct	Unsuccessful	\$0	\$550,000

Feedback is being sought on the reasons the grant application listed above was unsuccessful.

Grant Applications submitted and awaiting outcome

Grant Program	Project Name	Requested Grant Amount	Total est. Project Cost
Public Art Initiatives	Holding Time - D/Arcy Doyle Place	\$506,340	\$506,340

	Pollen Pods	\$303,660	\$303,660
Safer Local Roads and Infrastructure Program (SLRIP)	Replacement of Strong Road Bridge, Lanefield	\$4,224,173	\$5,280,217
Blackspot Program 26-27	Bertha & Mill St Goodna Traffic Signal improvements	\$129,000	\$129,000
	Mount Juillerat Drive, Redbank Plains: Vehicle Activated Signage and Audio Tactile Line Marking	\$97,000	\$97,000
Disaster Recovery Funding Arrangements - DRFA	Community Facilities Program	\$680,489	\$680,489
	Riverheart Pathway Landslip	\$2,934,079	\$2,934,079
	Clem St Footbridge (Brassall Bikeway)	\$797,913	\$797,913
	Extraordinary Cleanup	\$437,002	\$437,002
National Science Week Grants	Ipswich Libraries Family Science Expo	\$6,500	\$10,500
SES Support Grants 26/27	Goodna Back Up Generator	\$35,000	\$35,000
SES Support Grants 26/27	Ipswich AV Upgrade	\$7,497	\$7,497
SES Support Grants 26/27	Marburg Electronic Door Upgrade	\$7,963	\$7,963
Strengthening Our Communities Program - 2025-26 Youth & Community Connection Projects	On Notice	\$99,760	\$150,561
School Transport Infrastructure Program	Fernbrook State School Safety Improvements	TBC	TBC
	Redbank Plains SHS Safety Improvements	TBC	TBC
	Springfield Lakes State School Safety Improvements	TBC	TBC
Celebrating Multi Cultural QLD	World of Music Ipswich	\$20,000	\$95,500
Resource Recovery Boost Fund - Small	Recycle Street at Riverview Resource Recovery Centre	\$795,000	\$1,440,000

Unsubmitted Applications Currently in Progress

These applications have been internally identified and endorsed that are currently in development as at end of January 2026, pending submission. Requested funding and total project costs will be advised in future reports.

Grant Program	Proposed Project	Application due date
Major and Local Community Infrastructure Program	New Ripley Rugby League and Sports Centre	1 March 2026
Major and Local Community Infrastructure Program	Springfield Indoor Sport & Community Centre Upper level fit-out	1 March 2026
Resource Recovery Boost Fund - Major	Southern Resource Recovery Centre Groundworks Rehabilitation	12 February 2026

Grant Opportunities Communicated to the Organisation

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
Fighting Illegal Dumping Partnership Program Round 1A	State	25 February 2026
Secure Communities Partnership Program (Round 2)	State	31 March 2026

8. Council Resolutions

Number of resolutions finalised since last report on 15 January 2026: 18

Number of resolutions in progress as of 18 February 2026: 76

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions report as at 18 February 2026  
2.	CONFIDENTIAL Legal Services Confidential Attachment for CEO Organisation Performance Report for January 2026

Item 16.1 / Attachment 1.

IPSWICH CITY COUNCIL ACTIONS REPORT		Printed: Wednesday, 18 February 2026 9:24:58 AM
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Total actions completed since last report: 17		Date To: 18/02/2026

COUNCIL AND COMMITTEES FROM 11 APRIL 2024

Council Meetings from April 2024

Actions in progress since last report: 69

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	28/08/2026	In progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	30/07/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024 9.00 am	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	30/06/2026	In progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	30/09/2026	In progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024 9.00 am		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	31/08/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	28/02/2026	In progress
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025 9:00 AM		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/12/2025	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025 9:00 AM		Planning and Regulatory Services Department	4	Ipswich General Cemetery - Heritage Project	30/06/2026	In progress

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Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swifts Leagues Club Ltd (Lessee) and entry into associated documentation	30/06/2026	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025 9:00 AM		Asset and Infrastructure Services Department	9	Public Monuments and Memorials – Assessment of Application from Brisbane Bangla Language School and Ethnic Schools Association	30/04/2026	In progress
Council 29/05/2025	Finance and Governance Committee May 20 2025		Planning and Regulatory Services Department	2	Proposed Agreement for Lease - Dress Circle, Brookwater	21/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	10	New Lease over Freehold Land for Community Housing Initiative	30/06/2027	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	5	Lease Renewal over Freehold Land at 102 Champions Way, Willowbank	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	6	Lease Renewal over Freehold Land at 20-32 Cairns Street, Collingwood Park	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	7	Lease Renewal over Freehold Land at 11 Thornton Street, Raceview	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	8	Lease and Contract Renewal for the Management and Operation of the Cafe/Lagoon at Robelle Domain, 155 Southern Cross Circuit, Springfield Central	31/12/2026	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	1	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	30/06/2026	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	31/03/2026	In progress

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Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	5/12/2025	In progress
Council 30/07/2025		C2025/00/498	Asset and Infrastructure Services Department	7.1	Petition - Solar Lighting for new Cameron Park Playground	30/04/2026	In progress
Council 28/08/2025		C2025/00/555	Office of the CEO	17.3	Notice of Motion - Major Sporting Events to the City of Ipswich	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	3	Disposal of Easements over Council Land to Energex Limited for Electricity Works in White Rock	30/06/2026	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	4	Repeal of Previous Council Decisions for Proposed Acquisitions of Land in Ripley and Flinders View	30/06/2026	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	5	Procurement of Library Resources	29/09/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	1	Proposed Disposal of Valuable Non-Current Land Assets	31/12/2026	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Corporate Services Department	11	Information Management Uplift Program Update	27/10/2025	In progress
Council 25/09/2025		C2025/00/293	Office of the CEO	17.1	Notice of Motion - Redbank Plains Road and Sinnathamby Boulevard bridge	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	3	Amendment of Council Resolutions for Proposed Acquisitions of Land for Ripley and Fischer Road Upgrades	30/06/2026	In progress
Council 25/09/2025	Environment and Sustainability Committee Sep 16 2025		Environment and Sustainability Department	3	Greenovate - Securityholders Update - August 2025	27/10/2025	In progress

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Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	4	Future of Old Tallegalla School, 2 Tallegalla Two Tree Hill Road, Tallegalla	31/07/2026	In progress
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Office of the CEO	4	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	8	Procurement: Intersection Upgrade – Ripley Road & Reif Street, Flinders View	27/10/2025	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Office of the CEO	8	Queensland Audit Office Briefing Paper and Presentation - August 2025	27/10/2025	In progress
Council 30/10/2025		C2025/00/337	Community, Cultural and Economic Development Dept	17.2	Notice of Motion - Sponsorship signage at Council owned sporting facilities	27/02/2026	In progress
Council 30/10/2025		C2025/00/338	Asset and Infrastructure Services Department	17.3	Notice of Motion - Funding for Installation of traffic lights - Augustine Heights/Brookwater	31/03/2026	In progress
Council 30/10/2025	Finance and Governance Committee Oct 14 2025	C2025/00/312(FAGCC)	Corporate Services Department	2	Lease Renewal of Freehold Land at 116 Brisbane Street, Ipswich	30/06/2026	In progress
Council 30/10/2025		C2025/00/300	Asset and Infrastructure Services Department	7.1	Pedestrian Crossing on Jones Road, Bellbird Park	27/02/2026	In progress
Council 30/10/2025		C2025/00/301	Planning and Regulatory Services Department	7.2	Proposed Event at 585-615 Rosewood Laidley Road Calvert	1/12/2025	In progress
Council 27/11/2025	Economic and Cultural Development Committee Nov 18 2025	C2025/00/371(EACDC)	Community, Cultural and Economic Development Dept	2	Economic Development Incentive Policy	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/349(FAGCC)	Corporate Services Department	2	Lease Renewal over Trust Land at 123 Brisbane Terrace, Goodna	30/06/2026	In progress

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Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/350(FAGCC)	Corporate Services Department	3	Lease Renewal over Freehold Land at 44 Sportstar Drive, Springfield Central	30/06/2026	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/351(FAGCC)	Corporate Services Department	4	New Lease over part of Freehold Land at 102 Champions Way, Willowbank (Lease A)	30/06/2026	In progress
Council 27/11/2025	Environment and Sustainability Committee Nov 18 2025	C2025/00/381(ESC)	Environment and Sustainability Department	5	Ti Tree Bioenergy Funding - Program Update and Project Proposals for 2025-2026	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/352(FAGCC)	Corporate Services Department	5	Procurement - Waste contract expiration re-alignment	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/353(FAGCC)	Corporate Services Department	6	Procurement: Preferred Supplier Arrangement for the provision of Plant Hire (Wet Hire) Services	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/354(FAGCC)	Corporate Services Department	7	Procurement: Preferred Supplier Arrangement for the provision of Grounds Maintenance and Associated Services	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/355(FAGCC)	Corporate Services Department	8	Procurement - Tender 5662 - North Ipswich Reserve Western Grandstand - Design and Construct	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/356(FAGCC)	Office of the CEO	9	Councillor Expenses Policy	29/12/2025	In progress
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/417(ESC)	Environment and Sustainability Department	1	Response to Petition - Climate Emergency Petition	20/02/2026	In progress
Council 11/12/2025		C2025/00/390	Environment and Sustainability Department	13.1	New Waste and Circular Economy Transformation Policy Directive	30/03/2026	In progress
Council 11/12/2025		C2025/00/391	Community, Cultural and Economic Development Dept	14.1	Response to Notice of Motion – Upgrade of the Netball Association Canteen	27/02/2026	In progress

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Council 11/12/2025	Audit and Risk Management Committee Nov 12 2025	C2025/00/436(ARMC)	Corporate Services Department	15	Queensland Audit Office Briefing Paper and Presentation - November 2025	12/01/2026	In progress
Council 11/12/2025		C2025/00/441	Asset and Infrastructure Services Department	17.1	Notice of Motion - Master Plan for Caledonian Park, Thagoona	27/02/2026	In progress
Council 11/12/2025		C2025/00/442	Asset and Infrastructure Services Department	17.2	Notice of Motion - Master Plan for the Rosewood Aquatic Centre	27/02/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/408(EACDC)	Community, Cultural and Economic Development Dept	2	Ipswich Arts and Cultural Vision - Our Creative Future 2025 - 2035	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/409(EACDC)	Community, Cultural and Economic Development Dept	3	Team Attraction Brochure - Olympic and Paralympic Training	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/400(FAGCC)	Corporate Services Department	3	Lease Renewal over Trust Land at 1 Mill Street, Rosewood	30/07/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/401(FAGCC)	Corporate Services Department	4	Acquisition of Easements for INF05136 - East Ipswich Catchment Stage 3 Drainage Project	31/12/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/402(FAGCC)	Corporate Services Department	5	Procurement: Significant Contracting Plan, Electronic Security Services	1/06/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/403(FAGCC)	Corporate Services Department	6	Procurement: Recommendation to Award Group Training Organisation	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/413(EACDC)	Community, Cultural and Economic Development Dept	7	Event Sponsorship - 2026 Eastern Rumble Pro Tour and AM Series Skateboarding Event	27/02/2026	In progress

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Council 29/01/2026		C2026/00/446	Corporate Services Department	16.2	Procurement - Significant Contracting Plan - Animal Management Services	2/03/2026	In progress
Council 29/01/2026		C2026/00/448	Corporate Services Department	16.3	Procurement - Construction of Back of House Facility and Boardwalk at Queens Park Nature Centre	2/03/2026	In progress
Council 29/01/2026		C2026/00/449	Corporate Services Department	16.4	Procurement - Significant Contracting Plan - Springfield Parkway Duplication Stage 2	2/03/2026	In progress
Council 29/01/2026			Planning and Regulatory Services Department	18.1	Item 16.1 - CEO Organisational Performance Report for December 2025	2/03/2026	In progress
Council 29/01/2026			Planning and Regulatory Services Department	18.2	Item 16.2 - Procurement - Significant Contracting Plan - Animal Management Services	2/03/2026	In progress
Council 29/01/2026			Environment and Sustainability Department	18.2	Item 16.3 - Procurement - Construction of Back of House Facility and Boardwalk at Queens Park Nature Centre	2/03/2026	In progress
Council 29/01/2026		C2026/00/443	Asset and Infrastructure Services Department	7.1	Rosewood Pool - Request to open year round	2/03/2026	In progress

Council Meetings from April 2024

Actions completed since last report: 17

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	5	Nicholas Street Precinct - Approval of a Ground Lease over 4 Ellenborough Street, Ipswich (Lot 7 on SP288748)

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 27/03/2025		C2025/00/375	Planning and Regulatory Services Department	16.2	New Ipswich Planning Scheme
Council 30/04/2025	Environment and Sustainability Committee Apr 22 2025		Environment and Sustainability Department	3	Australian Government Flood Warning Infrastructure Program
Council 29/05/2025	Infrastructure, Planning and Assets Committee May 20 2025	C2025/00/434(IPAAC)	Planning and Regulatory Services Department	6	Adoption of Ipswich City Plan 2025 and LGIP 2025
Council 19/06/2025	Infrastructure, Planning and Assets Committee Jun 10 2025		Planning and Regulatory Services Department	6	Ipswich Adopted Infrastructure Charges Resolution and Incentives 2025
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	9	New Lease over Freehold Land at 117 Redbank Plains Road, Bellbird Park
Council 28/08/2025	Environment and Sustainability Committee Aug 19 2025 10 minutes after the conclusion of the Economi		Environment and Sustainability Department	3	Resource Recovery Strategy and Implementation Plan Review
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	9	Procurement: Recommendation to Award - Intelligent Traffic System Infrastructure (Traffic Signal Maintenance)
Council 27/11/2025		C2025/00/386	Community, Cultural and Economic Development Dept	17.1	Notice of Motion - Support for Ipswich Netball Canteen Upgrade
Council 27/11/2025	Environment and Sustainability Committee Nov 18 2025	C2025/00/380(ESC)	Environment and Sustainability Department	4	Ipswich City Council's Financial Contribution to the Resilient Rivers Initiative through South East Queensland Council of Mayors
Council 27/11/2025	Infrastructure, Planning and Assets Committee Nov 18 2025	C2025/00/344(IPAAC)	Planning and Regulatory Services Department	5	Ipswich City Plan 2025 - s18 Amendment No.1
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/399(FAGCC)	Corporate Services Department	2	Public Interest Disclosure Policy Review

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Total actions completed since last report: 17			Date To: 18/02/2026	

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/420(ESC), C2025/00/421(ESC), C2025/00/422(ESC), C2025/00/423(ESC)	Environment and Sustainability Department	4	Change to the Disaster Management Regulation
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/411(EACDC)	Community, Cultural and Economic Development Dept	5	Major Community Event Sponsorship - 2026 Ipswich Show
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/412(EACDC)	Community, Cultural and Economic Development Dept	6	Event Sponsorship - Ipswich Outdoor Living, 4x4 and Caravan Expo
Council 29/01/2026		C2026/00/448	Corporate Services Department	16.3	Procurement - Construction of Back of House Facility and Boardwalk at Queens Park Nature Centre
Council 29/01/2026			Asset and Infrastructure Services Department	18.3	Item 16.4 - Procurement - Significant Contracting Plan - Springfield Parking Duplication Stage 2

Item 16.1 / Attachment 1.

IPSWICH CITY COUNCIL ACTIONS REPORT			Printed: Wednesday, 18 February 2026 9:24:58 AM	
Total action in progress: 76			Date From:	20/04/2020
Total actions completed since last report: 17			Date To:	18/02/2026

HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

Council up to March 2024

Actions in progress since last report: Nil

Council up to March 2024

Actions completed since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 9/11/2023			Corporate Services Department	6.2	Nicholas Street Precinct - Approval of a Lease for Ground Level Eats Tenancy T2 (25 Nicholas Street)

Environment and Sustainability Committee

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and Sustainability Committee 10/02/2022			Environment and Sustainability Department	5	Franklin Vale Creek Catchment Restoration Plan 2021-2026	30/01/2026	In progress

Governance and Transparency Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INF04089 Local Drainage Rehabilitation Project Pryde and Hume Street, Woodend	30/12/2026	In progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INF03978 Deebing Creek Bikeway Stage 2	30/12/2026	In progress

Item 16.1 / Attachment 1.

IPSWICH CITY COUNCIL ACTIONS REPORT				Printed: Wednesday, 18 February 2026 9:24:58 AM			
Total action in progress: 76				Date From: 20/04/2020			
Total actions completed since last report: 17				Date To: 18/02/2026			

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INF04347, INF04378 and INF04907 - Spencer, Fitzroy and Maitland Streets, Churchill	30/12/2026	In progress

Growth, Infrastructure and Waste Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2026	In progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	30/04/2026	In progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In progress

Doc ID No: A12487994

ITEM: 16.2

SUBJECT: Q2 ANNUAL PLAN 2025-2026 QUARTERLY PERFORMANCE REPORT

AUTHOR: PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

DATE: 22 JANUARY 2026

EXECUTIVE SUMMARY

This is a report concerning an assessment of Council's progress toward implementation of the 2025-2026 Annual Plan with notable achievements that have occurred during quarter two (Q2 – October, November, December 2025).

RECOMMENDATION/S

That the Quarter 2 Annual Plan 2025-2026 Quarterly Performance Report be received and noted.

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

The 2025-2026 Annual Plan was formally adopted by Council on 1 July 2025. Section 174 of the *Local Government Regulation 2012* states the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

An assessment of Council's progress during Q2, being 1 October to 31 December 2025, has been prepared from commentary provided by the responsible officers and is contained in **Attachment 1**. Council's Finance Branch provides to Council a separate report with high-level details on the financial performance. A full report of performance against the 2025-2026 Annual Plan will be included in Council's Annual Report to be presented at a future Council meeting in 2026.

An additional table has been provided to indicate items that are identified as Core Business Service measures in the Annual Plan. These measures report on the performance of Council's 33 service categories.

The deliverable status table below provides a summary of the Q2 progress against each deliverable status. To clarify the progress statements used in the table, please refer to the deliverable status legend also included below:

Deliverable status table:

Deliverable status	Number	%
On Track	26	96.30%
Needs Attention	0	0.0%
At Risk	1	3.70%
Other	0	0.00%
Complete	0	0.00%
Total	27	100%*

*Data note: There is a 0.01% variance on percentages due to rounding.

Deliverable status legend	
On Track	This status represents activity which is delivering as planned through operational plan deliverables, core service activities, corporate projects or an item in the capital works program.
Needs Attention	This status represents activity which is no longer delivering as scheduled however is not yet At Risk.
At Risk	This status represents activity which is at risk of not being completed by EOFY or not achieving its targeted outcome.
Other	This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are amended, discontinued, scheduled to start in a later quarter, deferred, may have no available reporting.
Complete	This status represents activity which has been completed and has achieved the targeted outcome.

The budget status table below provides a summary of the Q2 progress against each budget status. To clarify the budget status statements used in the table, please refer to the budget status legend also included below:

Budget status table:

Budget status	Number	%
On Track	22	81.48%
Under / Over	3	11.11%
Other	0	0.00%
No Budget Allocated	2	7.41%
At Risk	0	0.00%
Complete	0	0.00%
Total	27	100%*

*Data note: There is a 0.01% variance on percentages due to rounding.

Budget status legend	
On Track	This status represents budget activity that is delivering as planned.
Under / Over	This status represents budget activity that is delivering over or under planned budget allocation.
Other	This status represents activity which is outside the standard status indicators. Reasons for this status may include items of expenditure which are completed, delayed, deferred or future scheduled.
No Budget Allocated	This status represents activity which has no budget allocation.

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year.

There were no amendments made in quarter 2 of the 2025-2026 financial year.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Regulation 2012

POLICY IMPLICATIONS

There are no policy implications for this report.

RISK MANAGEMENT IMPLICATIONS

Section 174 of the *Local Government Regulation 2012* states that the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

The highest risk is political/reputational should Council fail to meet the mandated deadline for adoption of the Annual Plan Quarterly Report.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial or resource implications for this report.

COMMUNITY AND OTHER CONSULTATION

This is a report concerning an assessment of Ipswich City Council's progress towards implementation of the Annual Plan 2025-2026 and notable achievements that have occurred during the quarter.

CONCLUSION

This is a report concerning an assessment of Ipswich City Council's progress towards implementation of the Annual Plan 2025-2026 and notable achievements that have occurred during the quarter.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Quarter 2 Annual Plan 2025-2026 Quarterly Performance Report ↓ 
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Candice Johns

PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

I concur with the recommendations contained in this report.

Haideen Taylor

MANAGER, STRATEGY, GOVERNANCE AND PERFORMANCE

I concur with the recommendations contained in this report.

Matt Smith

GENERAL MANAGER (CORPORATE SERVICES)

"Together, we proudly enhance the quality of life for our community"

IPSWICH CITY COUNCIL ■ OPERATIONAL PLAN

2025–2026

QUARTER 2  **REPORT**



Acknowledgement of Country

Ipswich City Council respectfully acknowledges the Traditional Owners, the Jagera, Yuggera and Ugarapul peoples of the Yugara/Yagara Language Group, as custodians of the land and waters we share. We pay our respects to their Elders past, present and emerging, as the keepers of the traditions, customs, cultures and stories of proud peoples.

An electronic version of this report is available to view or download on the City of Ipswich website: ipswich.qld.gov.au
You can request a printed copy or provide feedback by contacting us on (07) 3810 6666 or council@ipswich.qld.gov.au



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LOOKING AHEAD: iFUTURE CORPORATE PLAN 2021-2026

Your vision, Our journey, Council's plan

In 2020-2021, council in partnership with the community, developed a new strategic Corporate Plan for Ipswich.

iFuture is Ipswich City Council's 2021-2026 Corporate Plan, which builds on previous plans, including Advance Ipswich 2015, to provide a renewed and contemporary focus for the future of the city. iFuture represents your vision, our journey and council's plan. iFuture presents the community's vision for 2041, shows how everyone has a role in getting there, and details council's plans and deliverables for the next 5 years.

IPSWICH

*a city of
opportunity
for all*

JOIN US

iFuture, which includes the full 2041 community vision, has been divided into four themes:



Vibrant and Growing



Safe, Inclusive and Creative



Natural and Sustainable



A Trusted and Leading Organisation

Each theme includes a 2041 vision statement and the outcomes council will achieve over the next five years. Catalyst projects and key service areas that contribute to the achievement of the outcomes are also included, as well as a section for how the community can contribute toward our journey.



COMMITMENT TO HUMAN RIGHTS

Council is committed to protecting and promoting human rights in all the work we do – from the decisions we make to the services we provide. This commitment is stated in council's Human Rights Policy and reflects council's obligations under the *Human Rights Act 2019* (Qld) (the HRA).

The HRA protects human rights, including property rights, cultural rights and freedom of expression. All people are afforded the same human rights regardless of background, where we live, what we look like, what we think, or what we believe.

By delivering on the Annual Plan, a positive contribution is made toward the protection and promotion of a number of these rights including:

- privacy and reputational rights
- cultural rights
- peaceful assembly and freedom of association
- freedom of thought, conscience, religion and belief
- taking part in public life
- the right to freedom of expression
- the right to freedom of movement
- the right to education
- the right to health services.

For more information on human rights go to ipswich.qld.gov.au and the [Queensland Human Rights Commission website](#).

THE ROLE AND FUNCTIONS OF COUNCILS

What is local government?

A local government (or local council) provides a wide range of services and activities. Seventy-seven councils across Queensland contribute around \$7.4 billion to the state economy every year.

Councils have a much wider and more important role than many people realise. A council enables the economic, social and cultural development of the local government area (LGA) it represents, supports individuals and groups, and provides a wide range of services for the wellbeing of the community. It also plays an important role in community governance and enforces various federal, state and local laws for its communities.

State Government Acts of Parliament define the powers of local councils. In Queensland that's the *Local Government Act 2009* (the Act). A number of factors, including the availability of funds, the size, location and demographics of the area, the commitment to maintain existing services, and the views, wishes and needs of the community, shapes the range and quality of services provided by a council.

The services provided by council fall under five broad categories:

- 1. Planning for sustainable development:** councils play a role in providing long-term strategic planning for local government areas, as well as in town planning, zoning and subdivisions. In addition, councils are responsible for processing most development applications, building site and compliance inspections and building regulations.
- 2. Providing and maintaining infrastructure:** providing local infrastructure is an important contribution councils make to their communities. For example, councils provide and maintain local roads and bridges, public car parks, footpaths, sporting fields, parks, libraries and art galleries. Councils must consult with their communities about providing and maintaining these assets.
- 3. Protecting the environment:** councils regularly assess the state of their local environments, provide environmental programs and use their regulatory powers to prevent pollution or restore degraded environments. They carry out activities such as garbage collection and recycling, street cleaning, regulating parking, controlling dogs and cats, and eradicating noxious weeds.
- 4. Providing community services and development:** councils consult with and assess the needs of their communities and use the information to target community development activities. They provide a range of services, including some aimed at groups in the community with special needs. Community services include libraries, home care services, swimming pools, playground facilities and sporting grounds and facilities.
- 5. Safeguarding public health:** councils help maintain high standards of public health and reduce the risk of exposure to a wide range of diseases through activities such as inspections of cafes and restaurants, waste management, pest and vermin control and hazardous material containment.

The three levels of government

Local government does not exist in isolation – it’s one of three levels of government in Australia. It is important for councils to maintain strong relationships across these different levels of government, as each play distinct and important roles.

Please note: while many councils deliver their own water and sewerage services, in Ipswich this is managed by Urban Utilities (UU). UU is one of the largest water distributor-retailers in Australia, supplying drinking water, recycled water and sewerage services to a population of more than 14 million throughout South East Queensland. To learn more about UU, visit Urbanutilities.com.au

The Federal Government:	State Governments:	Local Governments (councils):
- raises money to run the country by collecting taxes on incomes, goods and services and company profits and spends it on national matters. For example; trade, defence, immigration and the environment - has broad national powers, among other things, it administers laws in relation to defence, immigration, foreign affairs, trade, postal services and taxation.	- raise money from taxes but receive more than half their money from the Federal Government to spend on state/territory matters. For example; schools, housing and hospitals, roads and railways, police and ambulance services - have the power to look after laws not covered by the Federal Government for instance, land use planning, hospitals, schools, police and housing services.	collect taxes (rates) from local property owners and receive grants from federal and state/territory governments and spend this on local matters for example; town planning, rubbish collection, local roads and pest control.



CITY OPERATIONAL PLAN 2025–2026

Delivering iFuture outcomes through projects and programs.

The Annual Plan 2025–2026 includes Ipswich City Council's (council) Operational Plan and Budget papers to present an overview of the key initiatives, core services and financial management for the financial year and shows how we will progress towards achieving the city's vision and city-wide outcomes for the community. The *Local Government Act 2009*, supported by the *Local Government Regulation 2012*, requires council to prepare and adopt an annual operational plan for each financial year and assess its progress at regular intervals of no more than three months.

The Operational Plan must also demonstrate how it will progress the implementation of the Corporate Plan during its period of operation. Council may, by resolution, amend its annual Operational Plan at any time before the end of the financial year.

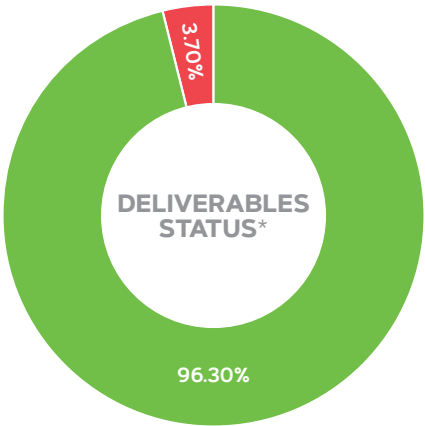
This report provides a progress report for delivery of the Operational Plan for the period 1 October to 31 December 2025 showing the Operational Plan 2025–2026 projects, together with the relevant Corporate Plan catalyst projects, presented in alignment with the iFuture themes. Additionally, our Asset and Infrastructure Services Department reports monthly on the Capital Works Program delivery for asset rehabilitation, transport, traffic, facilities and waste. In the 2025–2026 financial year, the quarterly report will provide updates on the Corporate Capital Projects and Core Business Service measures listed in the 2025–2026 Annual Plan.



PERFORMANCE QUARTER 2 2025-2026

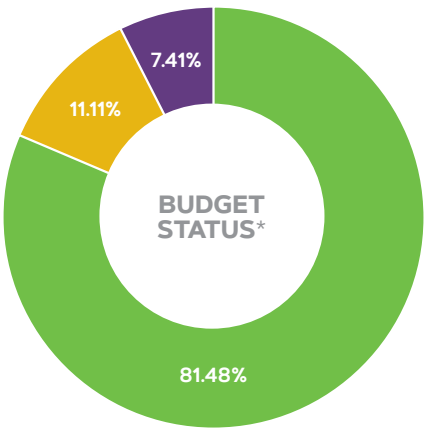
Deliverables Status

STATUS		No.
ON TRACK	●	26
NEEDS ATTENTION	●	0
AT RISK	●	1
OTHER ¹	●	0
COMPLETE	●	0
TOTAL		27



Budget Status

BUDGET STATUS		No.
ON TRACK	●	22
UNDER	↓	1
OVER	↑	2
AT RISK	●	0
OTHER ¹	●	0
NO BUDGET ALLOCATED	●	2
COMPLETE	●	0
TOTAL		27



*Data note: 0.01% variance on percentages due to rounding.

¹Other status: This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are completed, amended, discontinued, scheduled to start in a later quarter, deferred, may have no available reporting. If related to budget matters this status may include items of expenditure which are delayed, deferred or future scheduled.



THEME 1: VIBRANT AND GROWING – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Implement the new Ipswich City Plan 2025 and Local Government Infrastructure Plan	The Ipswich City Plan 2025 and Local Government Infrastructure Plan commenced on 1 July 2025.	●	●			●
Operational	Implement the Ipswich Local Housing Action Plan (LHAP)	A range of LHAP actions have been completed or are currently underway.	●	●			●
Operational	Develop and implement a Suburban Renewal Program for Ipswich	Council has been funded under the State Government's 'Scheme Supply Fund' to undertake a Place Plan for Booval, and this project is progressing with procurement underway. Other places under early investigation for future consideration.	●	●			●
Operational	Continue to streamline and improve development application processes and systems	The development assessment service model has been reviewed and structural changes took effect at the start of 2025. The implementation of the structure, which will occur during over the next 6 months, is expected to streamline development application processes and systems and improve customer experience. The first amendment to the Ipswich City Plan 2025 is also in train which will assist the development services branch to focus on more complex and community sensitive matters by removing some of the lower value minor application triggers.	●	●			●
Operational	Implement the iGo Strategy actions for 2025–2026	The iGO Ipswich Transport Strategy 2025 was endorsed in August 2025. Work is continuing on the iGO implementation program.	●	●			●
Operational	Complete detailed design for Ripley Road Stage 1 by the end of August 2025 and commence construction by September 2025	Construction works commenced in December 2025 with relocation of Energex overhead assets. Works to continue in February following the Christmas shutdown period.	●	●			●
Operational	Engage a Design and Construct Contractor for the Western Grandstand by the end of November 2025	Design and Construct contractor was approved at council meeting in November.	●	●			●
Operational	Continue implementation of the Open Space Action Plan	Project is performing well with completion of three elements and continued progress on the remaining four.	●	●			●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬇ UNDER ⬆ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

Item 16.2 / Attachment 1.

PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Catalyst	Facilitate the first and second phase actions of the Ipswich 2032 Olympic and Paralympic Games Legacy Roadmap*	Council released its City of Ipswich: Your Next High Performance Base brochure this quarter, promoting the city's elite sporting infrastructure as an ideal pre-competition training destination for international athletes, teams, coaches and officials. The brochure showcases Ipswich's high-quality sport, strength and conditioning facilities, supported by a focused, distraction free environment and a central location between Brisbane, the Gold Coast and the Sunshine Coast. Council has also incorporated opportunities related to the Brisbane 2032 Olympic and Paralympic Games into its advocacy priorities. Key focus areas include leveraging planned investments and activities associated with Brighton Homes Arena, Pre-Games training venues, North Ipswich Sport and Entertainment Precinct, synthetic athletics track, Sports Hub and Indoor Sports Facility, and Legacy Forest.	●	●			●
Operational	Continue to pursue commercial opportunities in the Nicholas Street Precinct	As per QTC recommendations, CBRE as third-party precinct manager, continue to embed within the Nicholas Street Branch (NSP) and wider council environment with the NSP branch pivoting towards an investment management role. Tenant engagement plans are in place and relationship handovers complete. Early indications highlight a successful sales period leading up to Christmas 2025. Metro development viability work is underway highlighting positive urban design outcomes and a range of mixed-use demand for city centre space.	●	●			●



THEME 2: SAFE, INCLUSIVE AND CREATIVE – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Implement the Strengthening Ipswich Communities Plan (SICP)	Development of the implementation program for organisational maturity of multi-use social infrastructure is ongoing.	●	●			●
Operational	Implement the Ipswich Heritage Plan	Underway and ongoing. First year implementation is focused on the priority actions in the plan.	●	●			●
Catalyst	Update and action a revised Arts and Cultural Vision including a renewed Art Gallery Plan and Public Art Plan*	The Arts and Cultural Vision, Our Creative Future 2025–2035, was presented to and approved by the December Economic and Cultural Development Committee and council. The Public Art Action Plan is drafted for consultation with Mayor and Councillors in quarter 3.	●	●			●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬇ UNDER ⬆ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

THEME 3: NATURAL AND SUSTAINABLE – DELIVERABLES



PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Implement the Urban Rivers Program initiatives for 2025–2026	Iron pot works progressing where accessible, last notice of high risk areas requiring further permits to work on or around native olives (rare plant) application submitted causing minor delay to a section. \$690,000 has been allocated to the Bremer River at Pisces Street site. To date, \$101,761 has been spent, and estimated construction costs are \$450,000, so we remain well within budget. We are targeting delivery in the next dry season, pending approvals. All other sites or agreed alternatives progressing as expected.	●	●			●
Catalyst	Implement the Natural Environment Strategy initiatives for 2025–2026*	Full Draft Natural Environment Strategy Implementation Plan prepared. The Plan outlines initiatives/programs which deliver on the priority objectives of the NES and their timing and responsibilities. Key initiatives currently underway include: ▪ Theme 1: Waterways and wetland health improvement: Hosted expert workshop for refresh of the Resilient Rivers SEQ Bremer Catchment Action Plan. ▪ Theme 2: Biodiversity and threatened species recovery: Development of framework for biodiversity offsets underway. ▪ Theme 3: Aboriginal cultural heritage and cultural landscape values recognition: Community engagement for Draft Flinders Goolman Conservation Estate Masterplan has been undertaken. Invitations issued to establish Native Title and Culture Heritage Advisory Group. ▪ Theme 4: Urban biodiversity enhancement: Planning commenced for Leveraging 2032's project 'Legacy Forest'. ▪ Theme 5: Rural biodiversity enhancement: Corridor mapping prepared. ▪ Theme 6: Sustainable nature-based recreation: Paperbark Flats Improvement Plan and Payne's Road Reserve Masterplan drafted.	●	●			●
Operational	Finalise upgrades to the Riverview Resource Recovery Centre (RRC)	Roadway line markings complete. Design for resource recovery area improvements underway. Funding application to support improvements submitted.	●	●			●
Operational	Continue planning and preparatory work for the Southern and Western Resource Recovery Centres	Southern RRC viability confirmed, progressing development and design works. Property investigations relating to Western RRC continuing.	●	●			⬇
Operational	Development and implementation of a Sub-Regional Alliance Material Recovery Facility (year 2 of 3)	Construction of Material Recovery Facility continuing, progressing well and ahead of schedule.	●	●			●
Operational	Undertake Climate Risk Assessments across all council business areas	Meeting with several members of Corporate Services to complete assessment for CS.	●	●			●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬇ UNDER ⬆ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE



THEME 4: A TRUSTED AND LEADING ORGANISATION – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Undertake Strategic Regulation Project local law reviews for 2025–2026	During the quarter, there has been considerable internal consultation with stakeholders to assist council prepare for community consultation on key matters that council could be considering in new laws. Feedback will be crucial to understand if those key issues are included in drafting new laws. Community consultation is proposed to occur in March/April 2026.	●	●			●
Operational	- Implement iVolve actions for 2025–2026 including: - Enhancing solutions for Human Resources; and - Enhancing solutions for Asset and Works Management	ElevateHR - Replanning of the project approach and schedule has been approved by Project Control Group and ICT Steering Committee for a go-live June 2026. - New Project Manager commenced November 2025. - Full risk and issue review to be undertaken January 2026 to mitigate project delivery risks, with aim to return project status to On Track. ElevateAWM - ElevateAWM still On Track overall. - Implementation Readiness Phase completed. - Team working on integration design for interfaces with Oracle Fusion, CES, etc. - Team working with business representatives to collate data and provide to vendor. - Vendor-led configuration workshops on-going, Fleet held in December, Works and Field Services scheduled for mid-January.	●	●			⬆
Operational	Review council-held land and corporate accommodation to identify opportunities to optimise investment opportunities and generate available funding	Council's decision for the first tranche has been approved; Procurement finalised the real estate contract and advancing discussions with the agent and adjoining property owners. Upon completion of this tranche. Briggs Road Depot has passed a 'preliminary constraints review', further due diligence into the flood constraints are currently occurring and can then proceed to concept design for Animal Management (and potentially Nursery and/or part of Fleet) with high level planning for the remaining functions (Gallery, Library, Marketing, etc).	●	●			●
Operational	Implement the Information Management Uplift Program actions for 2025–2026	The Information Management Uplift has completed engagement of staff to better understand how records are being managed throughout the organisation. Additionally, the Uplift has identified opportunities to improve information management throughout council's digital network. Focus for quarter 3 will be building a better understanding of the risk profile.	●	●			●
Operational	Deliver the 2025–2026 Effective Asset Management Project (EAMP) milestones	The final versions of the Strategic Asset Management Plan and Asset Management Plans have been prepared, and workshops have been planned. Work on implementing the outcomes of the Asset Data and Information Management Plan continues, along with collaboration with the iVolve team.	●	●			●
Operational	Delivery of council's capital program 2025–2026	The program remains on track to be delivered for 2025–2026. While expenditure remains above original budget phasing, this variance has reduced in line with the previous report comments.	●	●			⬆

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ⬆ UNDER ⬆ OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

Item 16.2 / Attachment 1.



PROJECT TYPE	DELIVERABLE	Q2 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Catalyst	Implement the Customer Experience Program including Voice of the Customer and Service Standards Transparency*	The Customer Experience Program initiatives progressing this quarter include the Voice of Customer pilot (Stage 1) currently in delivery. Further progress was made on the Customer Journey Solutions Design Project for animal registrations which is currently in the discovery phase. This project has the potential to realise benefits to customer experience as well as improvements to employee experience and operational efficiencies. Key projects currently in delivery include the Content Consolidation Review project which has progressed to the closing stages, the Service Standards Transparency project and the CX Champions program has been completed successfully.	●	●			●
Operational	Develop and adopt the new Corporate Plan 2026–2031	Community engagement for the Corporate Plan 2026–2031 was conducted between 20 October and 7 December 2025 through multiple channels, including Shape Your Ipswich online platform, hard copy surveys, 13 pop-up events, email and targeted meetings. Promotional efforts included social media posts, Ipswich First articles, direct emails, three Shape Your Ipswich email campaigns, resulting in 1,010 project page views and 443 contributions – within the recommended sample size range for statistical confidence, making findings likely reflective of the impacted Ipswich community. Demographic data indicates broad representation across age, gender, locality, cultural background, and minority groups, with slight underrepresentation of younger age groups and people with disabilities. Findings to be published in quarter 3 and incorporated into the draft plan.	●	●			●

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	● ON TRACK ● NEEDS ATTENTION ● AT RISK ● OTHER ● COMPLETE
BUDGET STATUS	● ON TRACK ● UNDER ● OVER ● AT RISK ● OTHER ● NO BUDGET ALLOCATED ● COMPLETE

CORE BUSINESS SERVICE MEASURES IN NUMBERS

THEME 1: VIBRANT AND GROWING



THEME 2: SAFE, INCLUSIVE AND CREATIVE





THEME 3: NATURAL AND SUSTAINABLE



1,420
requests created

1,183
requests closed

1,104
requests resolved on time

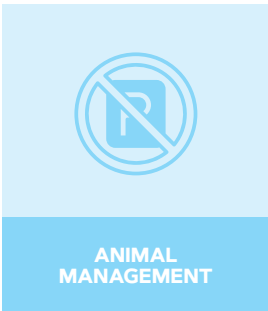


2,178
requests created

2,007
requests closed

1,468
requests resolved on time

THEME 4: A TRUSTED AND LEADING ORGANISATION



1,443
requests

124
infringements issued



22
applications received

14
applications completed



4,045
service requests

29
infringements issued

CORE BUSINESS SERVICES

				
SERVICE CATEGORY	THEME	DELIVERABLE	Q2 COMMENT	
Animal Management Services		Total customer service requests for animal and biosecurity	1,443 Customer service requests	
		Total animal infringements	124 Infringements issued	
Arts and Cultural Services		Number of arts and cultural activities produced and supported	326 arts and cultural activities were produced and supported	
		Number of local artist engagements	741 artists were engaged in quarter 2	
		Number/percentage of patrons from within the LGA	65%	
		Number/percentage of patrons from outside the LGA	35%	
City Events and Marketing Services		Total attendance across City Events Plan (produced and supported)	86,223	
		Festival attendance from outside Ipswich local government area	16,969 attendees were recorded from outside the Ipswich LGA.	
		Economic impact of City Events Plan	\$1,220,988 (\$2,373,934 YTD)	
		Number of marketing requests completed	327	
City Maintenance - Facilities		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	- October - 82% - November - 87% - December - 86% On-time delivery under 85% Contributing factors include: - Increased use of CES for work order management and planned works (due to closure of eBusiness). - Reduced use of mobile forms for work order management, with these orders being managed in CES. - ElevateAWM project will have anticipated benefits to work order management processes.	
		Number of Customer Engagement System requests created	2,443 requests created	- October - 831 - November - 867 - December - 745
		Number of Customer Engagement System requests closed	2,484 requests closed	- October - 877 - November - 826 - December - 781
		Number of Customer Engagement System requests resolved on time	2,101 requests resolved in time	- October - 715 - November - 717 - December - 669
City Maintenance - Open Space		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	- October - 89% - November - 93% - December - 95%	
		Number of Customer Engagement System requests created	1,420 requests created	- October - 294 - November - 417 - December - 709
		Number of Customer Engagement System requests closed	1,183 requests closed	- October - 296 - November - 232 - December - 655

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SERVICE CATEGORY	THEME		DELIVERABLE	Q2 COMMENT
City Maintenance – Open Space			Number of Customer Engagement System requests resolved on time	1,104 requests resolved on time ▪ October – 264 ▪ November – 215 ▪ December – 625
City Maintenance – Roads and Drainage			Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	▪ October – 65% ▪ November – 64% ▪ December – 61% On-time delivery under 85% Contributing factors include: ▪ Increased use of CES for work order management and planned works (due to closure of eBusiness). ▪ Reduced use of mobile forms for work order management, with these orders being managed in CES. ▪ ElevateAWM project will have anticipated benefits to work order management processes.
			Number of Customer Engagement System requests created	2,056 requests created ▪ October – 727 ▪ November – 769 ▪ December – 560
			Number of Customer Engagement System requests closed	2,191 requests closed ▪ October – 880 ▪ November – 747 ▪ December – 564
			Number of Customer Engagement System requests resolved on time	1,393 requests resolved on time ▪ October – 571 ▪ November – 477 ▪ December – 345
City Maintenance – Technical Support and Aquatic			Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	Engineering ▪ October – 58% ▪ November – 79% ▪ December – 93% Road Corridor Management ▪ October – 84% ▪ November – 86% ▪ December – 92% On-time delivery under 85% Contributing factors include: ▪ Increased use of CES for work order management and planned works (due to closure of eBusiness). ▪ Reduced use of mobile forms for work order management, with these orders being managed in CES. ▪ ElevateAWM project will have anticipated benefits to work order management processes.

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SERVICE CATEGORY	THEME	DELIVERABLE	Q2 COMMENT
City Maintenance – Technical Support and Aquatic		Number of Customer Engagement System requests created	Engineering - October – 41 - November – 55 - December – 37 Road Corridor Management - October – 371 - November – 350 - December – 384
		Number of Customer Engagement System requests closed	Engineering - October – 47 - November – 48 - December – 29 Road Corridor Management - October – 330 - November – 331 - December – 359
		Number of Customer Engagement System requests resolved on time	Engineering - October – 27 - November – 38 - December – 27 Road Corridor Management - October – 278 - November – 296 - December – 345
City Maintenance – Urban Forest and Natural Area		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	- October – 68% - November – 70% - December – 79% On-time delivery under 85% Contributing factors include: - Increased use of CES for work order management and planned works (due to closure of eBusiness). - Reduced use of mobile forms for work order management, with these orders being managed in CES. - ElevateAWM project will have anticipated benefits to work order management processes.
		Number of Customer Engagement System requests created	2,178 requests created - October – 706 - November – 870 - December – 602
		Number of Customer Engagement System requests closed	2,007 requests closed - October – 441 - November – 809 - December – 757
		Number of Customer Engagement System requests resolved on time	1,468 requests resolved on time - October – 298 - November – 570 - December – 600
Community Development and Research		Number of cross-community meetings facilitated	41
		Number of attendees at council facilitated development workshops	2,726

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SERVICE CATEGORY	THEME	DELIVERABLE	Q2 COMMENT
Governance		Corporate and operational risks are reported to Audit and Risk Management Committee (ARMC)	Information and updates on the risk registers are reported each meeting. Other emerging risks are reported on ad hoc. Refer to ARMC reports. Artificial intelligence and information management have been recent topics.
		Percentage of Right To Information (RTI) applications processed within timeframes	100% of compliant applications received have been processed within the timeframes. 22 RTI applications received (1 withdrawn, 1 non-compliant) and including 3 Application for personal information 14 RTI applications completed (includes 1 non-compliant)
		Percentage of insurance claims processed within timeframes	100% of claims processed within timeframes: 23 Public Liability Claims (handled in house) 2 Referred to LGM (Insurer) 55 MV Claims (severe hailstorm 26 October 2025) 3 for personal injury
Information Communications Technology (ICT) Services		ICT service desk performance statistics	Total ICT Tickets: - October (2,168 Total): 63.28% (1,372) within SLAs - November (1,891 Total): 66.74% (1,262) within SLAs - December (1,547 Total): 69.62% (1,077) within SLAs
		ICT strategy and project delivery reported to ICT Steering Committee	The ICT PMO is now delivering the 2025–2026 Financial Year portfolio: - Active projects – 9 - Not started – 3 - On hold – 0 - In procurement – 4 - Closed/closing – 1 The portfolio budget is \$3.8m with the actuals tracking at \$1.57m as of November 2025.
		ICT security reporting	Cyber Security Unit Secure Score - October: 83.39% - November: 84.19% - December: 81.70%
Infrastructure Strategy and Planning		A major review of the iGo Strategy is to be undertaken in the 2024–2025 financial year with adoption planned in early 2025–2026. Quarterly Health Check status (traffic light reporting) will be included as part of the reporting suite for this initiative	The iGO Transport Strategy 2025 was finalised in the 2024–2025 financial year. The strategy was tabled at the August 2025 Infrastructure Planning and Assets Committee meeting and then endorsed by council at its subsequent Ordinary Meeting.
Library and Customer Services		Total library visits	193,226
		Total virtual visits	85,865
		Total library loans	246,797
		Total customer service requests	59,347
Local Laws and Regulatory Compliance Services		Total local laws and regulatory compliance customer service requests	4,045
		Infringements for local laws and other legislation	29
		Total food licence and other health inspections	316
		Total sediment and erosion control inspections	170
Media and Communication		Total media reach	56,259,306
		Total individual community engagement contributions generated	2,101

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SERVICE CATEGORY	THEME	DELIVERABLE	Q2 COMMENT
Property and Facilities		Status of property/land acquisition	4 acquisition matters (with council decision) being actively negotiated 2 acquisition matter gazetted (claim for compensation being assessed) 3 acquisitions matters (with council decision) in settlement negotiations 15 acquisition matters (with council decision) on hold pending budget / redesign 7 acquisition matters (with council decision) under application to the Minister 7 acquisition matters (preliminary property advisory, pending council decision) 4 acquisition matters settled
Resource Recovery		Measures for this service are found in the Ipswich Waste Services Annual Performance Plan	Details can be found in the Ipswich Waste Services quarterly report on page 26
Sport and Recreation		Activation (organised use) of turf fields and ovals measured against the total maximum carrying capacity of council's formal sporting facilities	55,222 hrs (70.86% capacity)
		Number of Healthy Active Programming sessions with a greater than 70% attendance	340 of 474 (72%)
Strategic and Corporate Planning		Council's Operational Plan is reported on in accordance with legislative timeframes	Council provides update on the operational plan through the Annual Plan quarterly performance reports, each delivered within required quarterly timeframes.
Sustainability and Emergency Management		Climate risk assessments undertaken across all council business areas	Meeting with several members of the Corporate Services department to work through the climate risk workbook.
		Number of solar panel installation projects	Processing through design for construction at Robelle Domain.
Workplace Health and Safety		Lost Time Injury Frequency Rate	2.52
		Medically Treated Injury Frequency Rate	10.10

AMENDMENTS

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year. No amendments have been made for quarter 2 2025–2026 financial year.

COMMERCIAL BUSINESS UNIT

IPSWICH WASTE SERVICES
PERFORMANCE REPORT
QUARTER 2 (OCTOBER–DECEMBER)



1. INTRODUCTION

The quarterly report for the period October to December 2025 has been prepared to address the requirements of the Annual Performance Plan by providing the following information.

1. Introduction
2. Major highlights of operational activities
3. Performance in relation to stated performance targets
4. Financial analysis of quarterly performance against budget
5. Waste and recycling volumes
6. Recycling and Refuse Centre data

2. MAJOR HIGHLIGHTS OF OPERATIONAL ACTIVITIES

2.1 Highlights

The following is a summary of major highlights that occurred within Ipswich Waste Services (IWS) for the period October to December 2025.

Resource Recovery Centres

Improvements to Resource Recovery Centres (RRC) continue with Riverview RRC, road line marking completed in December, along with replacement of deteriorated road signs. The new Rosewood RRC gatehouse building was completed in December. A disaster waste temporary storage area has been constructed at the Redbank Plains Road compound with works to be completed in January 2026. A Business Case for the SRRC project was completed in October and PCG provided approval to progress to the next stage.

Garden Organics

Garden Organics (GO) bin roll out was completed for residents in multi-unit dwellings that use 240L bins and for residents on narrow streets and other locations that cannot be serviced by side-arm waste collection trucks. Assessments have been undertaken for residents in multi-unit dwellings that are serviced through bulk bins and planning is underway to provide GO bin services for these residents, where relevant, early in the new year.

Let's Get It Sorted Program

The Let's Get It Sorted Program (LGIS) was completed. This project saw measurable improvements in recycling practices for participants in the multi-unit dwelling recycling trial and demonstrated a measurable improvement in our community's understanding of recycling and recovery services available at Resource Recovery Centres.

Google Performance Report

The following is a summary from Google Reports which highlights the increasing Google activity relating to the Riverview Resource Recovery Centre.

Description	October	November	December
Profile Views	12,893	12,687	15,043
Searches	4,345	4,336	5,837
People asked for directions	2,076	2,141	2,612
Website visits from profile	1,459	1,315	1,694
Calls	585	448	709

Bin App Data

As of 31 December 2025, there have been a total of **67,346** downloads (29,914 Android and 37,432 iOS).

The following table shows an analysis of the information that the residents were requesting:

Information	No. views	%
Dashboard	234,597	72.93%
Messages	33,458	10.40%
Waste Materials	20,834	6.48%
Message Details	17,267	5.37%
Services	9,306	2.89%
Settings	2,388	0.74%
Notification null	2,008	0.62%
Service FREE GREEN WASTE DISPOSAL – STORM CLEAN UP	656	0.20%
Service FREE GREEN WASTE DISPOSAL	267	0.08%
Service FREE GREEN WASTE WEEKEND	177	0.06%
Waste Material AEROSOL CANS (empty)	172	0.05%
Waste Material AIR CONDITIONERS	155	0.05%
Waste Material GARDEN WASTE	141	0.04%
Waste Material BATTERIES (DRY CELL)	134	0.04%
Waste Material ALUMINIUM & STEEL CANS	133	0.04%
TOTAL	321,693	100%

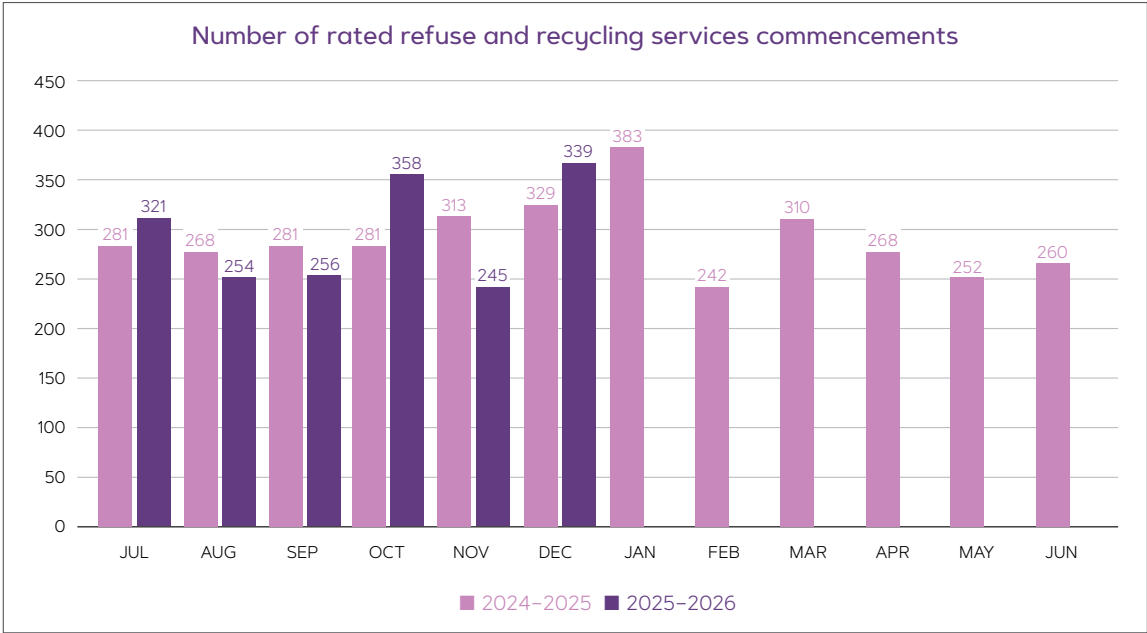


2.2 Current Commercial Activities

A total of **931** Commercial Customers (excludes Internal) were being serviced as at the end 31 December 2025.

2.3 Domestic Waste (Refuse, Recycling and GO)

A total of **98,255** charges were rated for the waste services as of 31 December 2025. The graph below displays the increases in rated services for the year, compared to the same period the previous year.



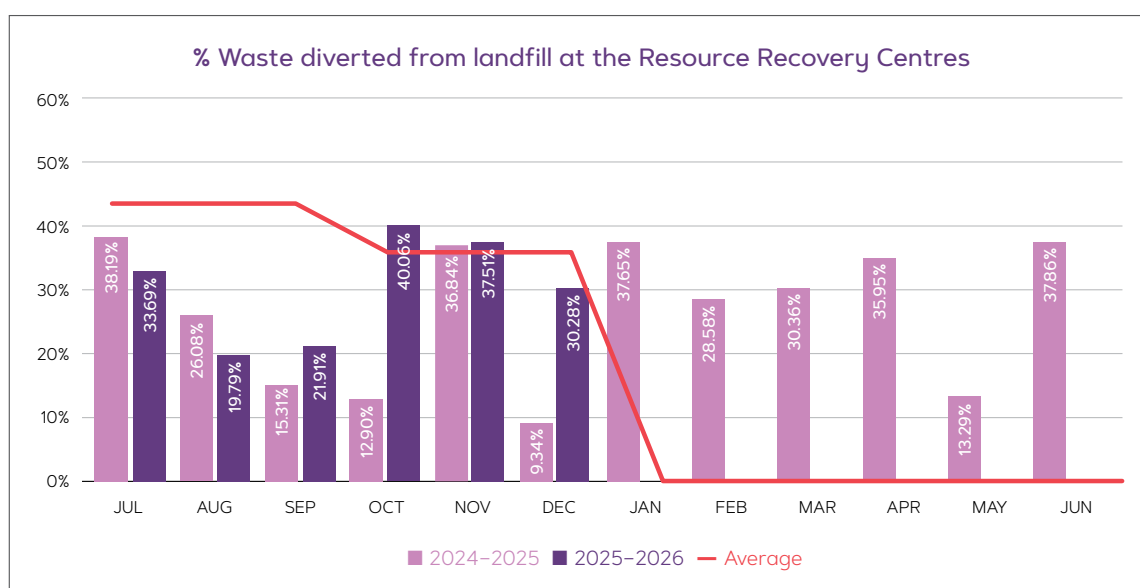
COMMENT: GO bins are now included in the above.

3. PERFORMANCE IN RELATION TO STATED PERFORMANCE TARGETS

3.1 Waste Reduction and Resource Recovery

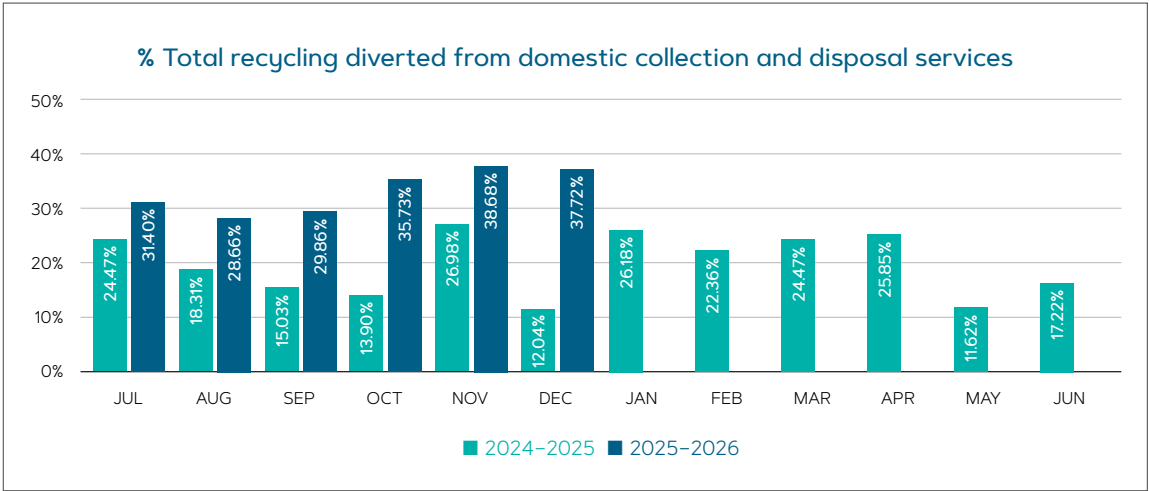
PERFORMANCE TARGETS – WASTE REDUCTION AND RESOURCE RECOVERY							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					October	November	December
Waste Reduction	Percent municipal solid waste reduction per capita (basedlined against the 2020 results of 373kg)	NA	15% (by 2030)	Annual		NA	
	Percent recycling material diverted from landfilling at the Resource Recovery Centre	>35%	>45%	Quarterly	40.06%	37.51%	30.28%
Resource Recovery	Percent recycling material diverted from landfill by domestic collection services	>15%	>20%	Quarterly	35.73%	38.68%	37.72%
	Percent of Garden Organics material diverted from landfill by domestic collection services	>5%	>10%	Quarterly	26.11%	29.05%	30.83%
	Percent municipal solid waste diverted from landfill	>35%	>45%	Quarterly	20.21%	20.58%	19.41%
	Percent of commercial material diverted from landfill	>15%	>20%	Quarterly	6.09%	8.52%	7.96%

COMMENT: Removal schedules of recyclable materials from RRCs may impact month-to-month data.

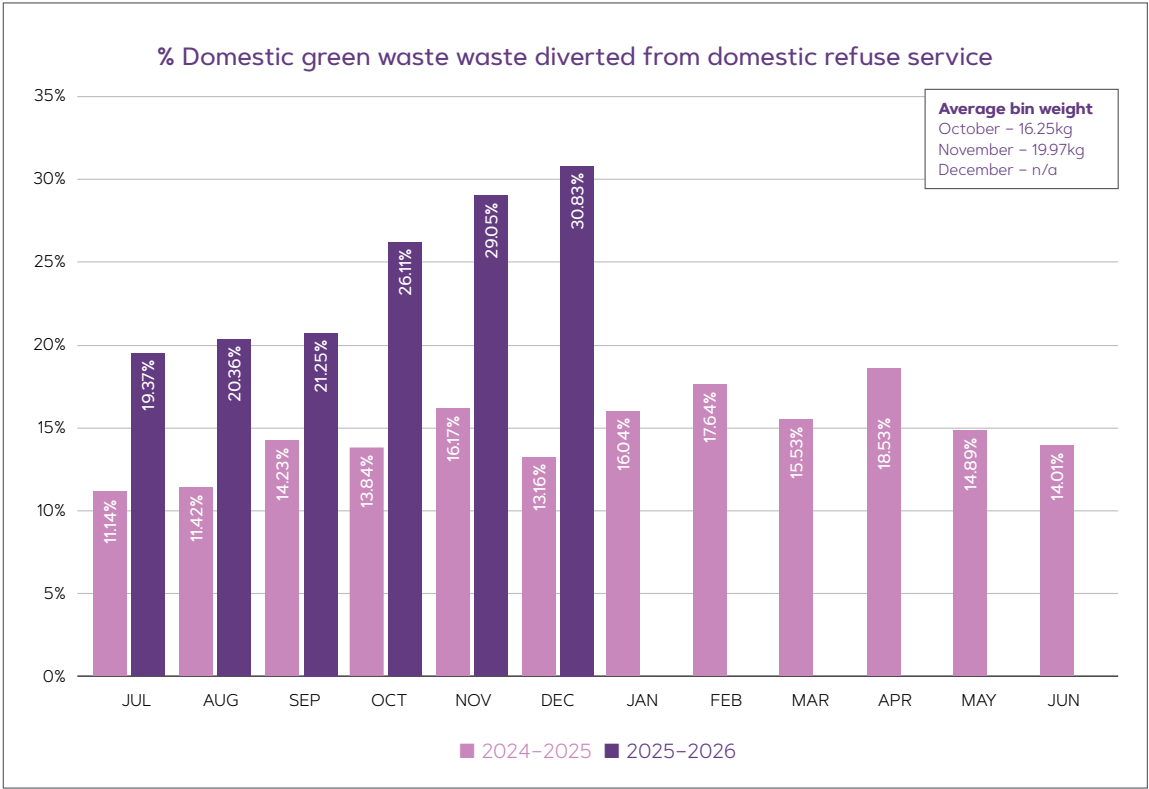


COMMENT: 2025-2026 data impacted by carry-over of material stored on-site from end of 2024-2025 period.

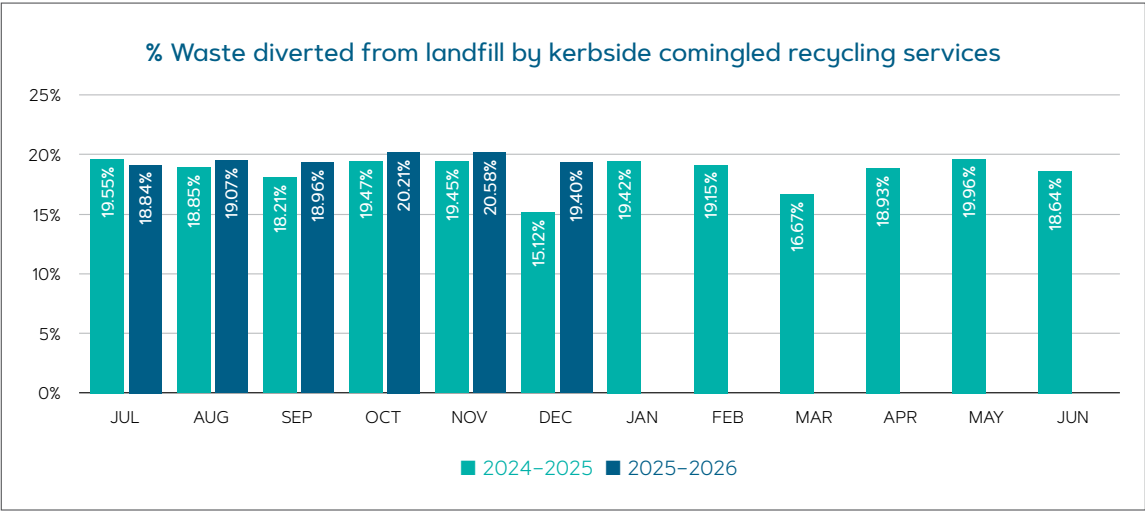
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COMMENT: Significant increases of materials diverted indicative of commencement of the citywide Garden Organics collection service from July 2025.



COMMENT: Significant increases of materials diverted indicative of commencement of the citywide Garden Organics collection service from July 2025.



3.2 Customer Service

PERFORMANCE TARGETS - CUSTOMERS				
KEY RESULT AREA	Indicator	Acceptable Standard	Reporting Frequency	RESULT
Achieve excellence in customer service	Customer response to survey questions indicated customer satisfaction with council's waste and recycling services	85%	Biennial	90%

COMMENT: Results provided are for 2024-2025 due to delayed survey completion. The next biennial survey is due in the 2026-2027 fiscal year.

Item 16.2 / Attachment 1.



PERFORMANCE TARGETS – CUSTOMERS							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					October	November	December
Achieve excellence in customer service	Number of domestic kerbside bin/s repaired or replace per 1,000 bins in service	<7	<5	Quarterly	0.90	0.93	0.88
	Number of domestic kerbside bin missed service complains or extra services requested by 1,000 bins in service	<5	<4	Quarterly	0.90	1.18	1.16

3.3 People and Processes

PERFORMANCE TARGETS – EMPLOYEES					
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT
					October–December
Promote a climate of action within the workforce	LTISR – Lost time injury severity rate	9	7	Quarterly	12.67
	Work programs, traineeships and internships to facilitate a diverse and representative workforce	1 entrant per year	1 entrant per year	Quarterly	see below comments

COMMENT: Application for a business administration trainee position has been made, outcome pending.

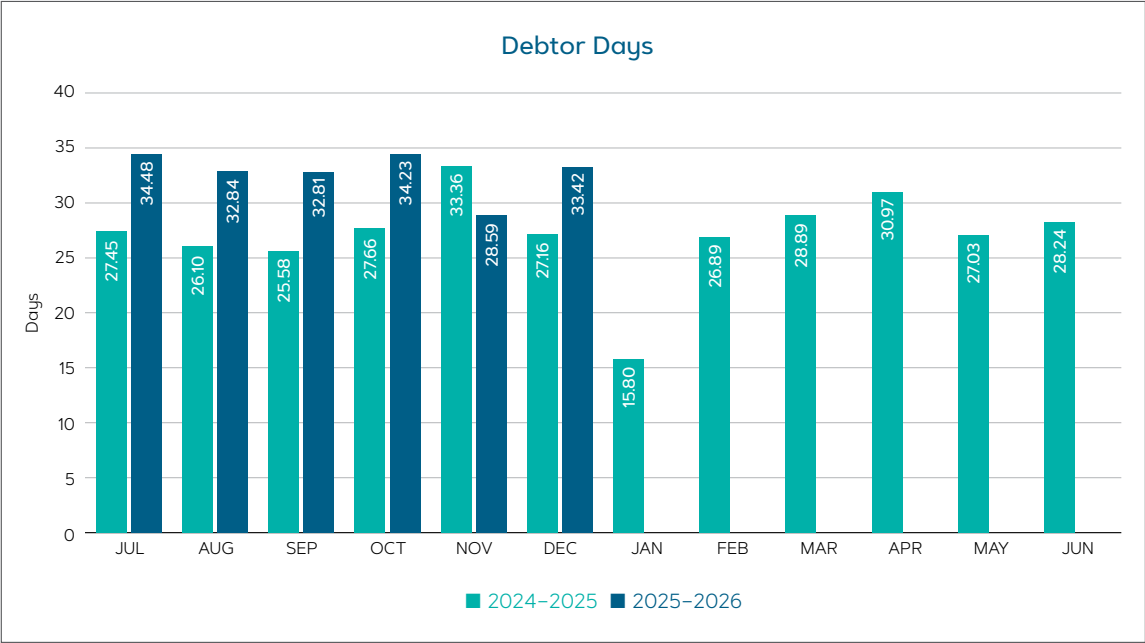
PERFORMANCE TARGETS – CUSTOMERS							
KEY RESULT AREA	Indicator	Acceptable Standard	Target	Reporting Frequency	RESULT		
					October	November	December
Achieve operational excellence	Extra/Missed Bin Services requests completed within 1 working day	>85%	>95%	Quarterly	99.5%	99.9%	99.8%
	Domestic kerbside bin/s commencements actioned within 5 working days of notification	>85%	>95%	Quarterly	91.6%	78.0%	90.3%
	Requests for Replacements/ Repairs actioned within 5 working days	>85%	>95%	Quarterly	74.2%	70.4%	56.8%

3.4 Financial

The results for quarter 1 against targets are illustrated below.

PERFORMANCE TARGETS – FINANCIAL					
KEY RESULT AREA	Indicator	Acceptable Standard	Target	RESULT	
				October–December	
Provide value to shareholders	Net Profit Margin – Calculated as Net (Surplus) Deficit after tax/Earnings *100	Budgeted net profit margin	13.45%	16.7%	
	Budget Performance Surplus on Operations	Budgeted net surplus	>budgeted net surplus	Budget QTR \$ 2,701,151	Actual QTR \$ 3,174,594

Performance Targets – Financial							
Key Result Area	Indicator	Acceptable Standard	Target	Reporting Frequency	Result		
					October	November	December
Provide value to shareholders	Debtors Days Outstanding	<38 days	<28 days	Quarterly	30.54	26.07	30.28



4. FINANCIAL ANALYSIS OF QUARTERLY PERFORMANCE AGAINST BUDGET

Operating result as at 31 December 2025

The following tables outlines the operating result for the year-to-date, October to December 2025 quarter.

Budget

BUDGET V ACTUAL			
QUARTER 2	OCTOBER-DECEMBER 2025		
	Actual (\$000')	Budget (\$000')	Variance (\$000')
Revenue	18,978	19,003	-25
Expenditure	15,803	16,302	498
Surplus/Deficit on Expenditure	3,175	2,701	473

Revenue

Revenue is 1.47% under budget estimate.

Expenses

Total Expenses are 2.5% under the budget estimate. Employee Expenses are over budget by \$704k; Materials and Services \$870k are under budget, Other Expenses \$383k under budget and Internal Expense \$202k under budget.

Capital Expenditure (Capex)

Total spend as at 31 December of \$1.69m. Significant budget allocations within this program are for the Riverview RRC Upgrades, planning for future RRC development and improvements, acquisition of bins which are replaced throughout the year as required.

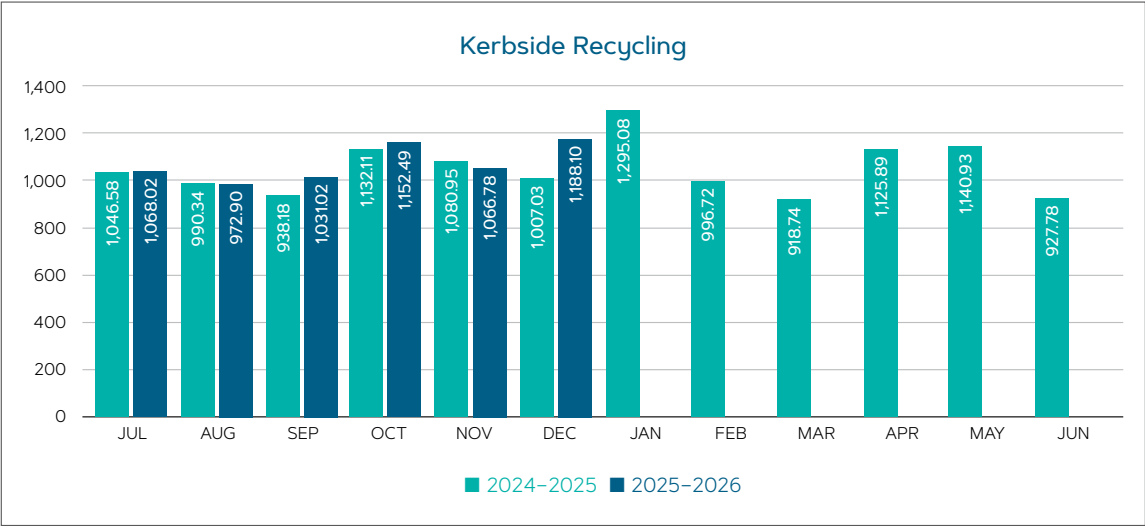
Conclusion

Returns to council in quarter 2 are below budget.

While this shortfall is within an acceptable range, several activities are occurring to maintain a reasonable level of return including:

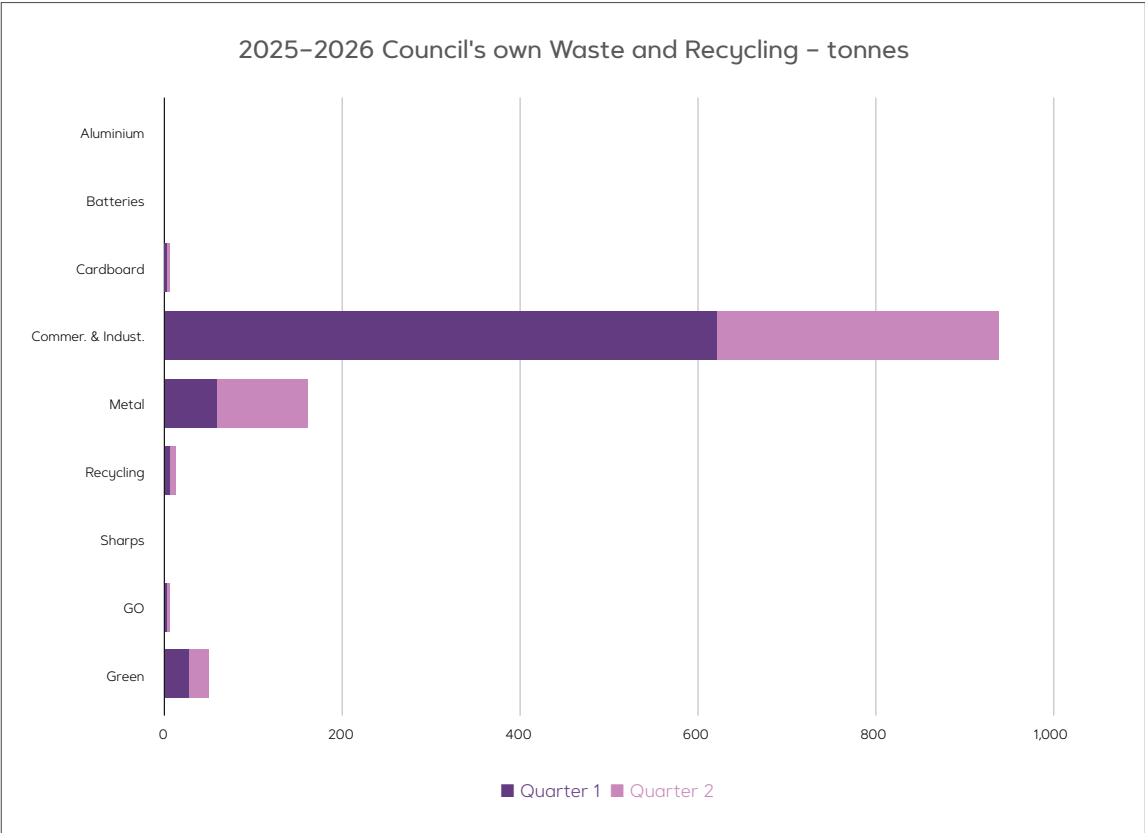
- A focus on reducing employee expenses through recruitment and rostering, so overtime can be maintained at budgeted levels.
- Review of key commercial service offerings is also underway to identify opportunities to support improvements in revenue from this stream.

5. WASTE AND RECYCLING VOLUMES



COMMENT: Kerbside recycling volumes remain steady.

5.1 Council's waste and recycling volumes

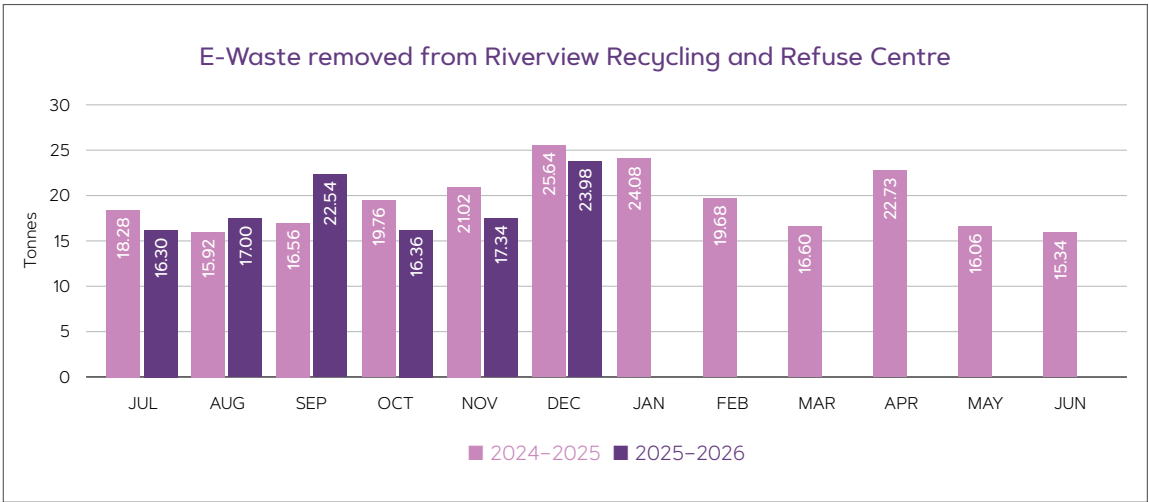


6.RECYCLING AND RESOURCE RECOVERY CENTRE DATA

6.1 Customer numbers

RESOURCE RECOVERY CENTRES DOMESTIC CUSTOMER DATA						
MONTH / YEAR	RIVERVIEW			ROSEWOOD		
	2023-2024	2024-2025	2025-2026	2023-2024	2024-2025	2025-2026
July	11,006	11,922	13,433	1,136	1,209	1,420
August	12,100	12,372	13,968	1,132	1,284	1,415
September	12,882	14,022	12,966	1,188	1,451	1,367
October	13,066	13,555	15,342	1,167	1,473	1,670
November	12,071	13,482	15,893	1,114	1,444	1,789
December	17,899	20,321	19,211	1,629	2,077	2,132
January	18,174	21,653		1,736	2,283	
February	13,838	16,262		1,436	1,775	
March	14,701	17,740		1,475	1,658	
April	15,159	15,595		1,417	1,677	
May	12,105	13,791		1,273	1,499	
June	12,725	12,668		1,381	1,467	
TOTAL YEAR TO DATE	165,726	183,383	50,446	16,084	19,297	5,591

6.2 E-waste volume





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ipswich.qld.gov.au

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Doc ID No: A12574450

ITEM: 17.1

FROM: COUNCILLOR PAUL TULLY

RE: NOTICE OF MOTION - PROPOSED BUS STOPS OUTSIDE THE GOODNA
NEIGHBOURHOOD HOUSE

DATE: 18 FEBRUARY 2026

This is a notice of motion submitted by Councillor Paul Tully concerning proposed bus stops outside the Goodna Neighbourhood House.

Councillor Paul Tully gave notice of his intention to move the following motion at the Council Meeting of 26 February 2026:

MOTION

That Translink be urgently advised that proposed bus stops outside the Goodna Neighbourhood House at 33 Queen St Goodna and adjacent to the Goodna War Memorial / The Diggers Rest Queen St Goodna are unacceptable for the following reasons:

1. Existing parking directly outside the Goodna Neighbourhood House is frequently utilised by older and other patrons with mobility issues. Moving the proposed northbound bus stop some 60 metres to the south would be a superior solution as it would be adjacent to a vacant parcel of land and any future development would take into account the location of the bus stop rather than placing an immediate burden on the existing users of the Goodna Neighbourhood House.
2. Placing a new southbound bus stop adjacent to where ANZAC Day, other RSL ceremonies, weekly and other community events where food is prepared is not conducive to a safe and appropriate environment. In addition, visibility for people using the adjoining pedestrian crossing from east to west, as well as for drivers approaching the crossing from the south, would be affected with southbound buses obscuring pedestrians' and drivers' views. This new bus stop should be located further south along Queen St, so that it can be paired with the planned northbound bus stop.

Doc ID No: A12574416

ITEM: 17.2
FROM: COUNCILLOR JIM MADDEN
RE: NOTICE OF MOTION - NAMING OF NICHOLAS STREET CARPARK
DATE: 18 FEBRUARY 2026

This is a notice of motion submitted by Councillor Jim Madden concerning the naming of the Nicholas Street Carpark.

Councillor Jim Madden gave notice of his intention to move the following motion at the Council Meeting of 26 February 2026:

MOTION

- A. That the name of the Nicholas Street Precinct Carpark located below Tulmur Place in Ipswich, be changed to the "Tulmur Place Carpark", to accord with Tulmur Place located above the car park.
- B. That the two "Nicholas Street Precinct" signs at the entrance to the carpark off Bremer Street be removed as soon as possible and replaced with signs that say "Tulmur Place Car Park".

19. QUESTIONS ON NOTICE

ITEM 18.1

REFERS TO ITEM 16.1

CEO ORGANISATIONAL PERFORMANCE REPORT FOR DECEMBER 2025

QUESTION

Raised by Councillor Jim Madden

In relation to the Grant Project that was unsuccessful titled 'Ipswich Woollen Mills – Developing a Digital Twin', Councillor Madden requested an explanation of what was intended had Council received the grant.

RESPONSE: (provided 18 February 2026)

A digital twin is a scanned electronic version of a space or building, which is compiled using survey technology. You may recall that we have partners with USQ in the past to prepare a digital twin of the art gallery ([History captured with cutting-edge technology | UniSQ](#)). The digital twin is more than just a series of pictures and / or videos, it provides survey accurate data that is scanned and recorded, producing a very accurate model of buildings etc. We expect that this will be a very useful part of understanding our assets, and planning maintenance, conservation and potential re use.

The bid for funding was made mid last year under the State Grants for Heritage Places. The State has not yet announced who was successful in that round of grants

The bid was to seek funds to assist in scanning and building a digital twin model of the Woollen Mills to facilitate with maintenance / conservation works as well as community engagement. We also feel that this could be useful in developing a business case or possible users of the space, as well as having a model with which to record the building. This could be useful for other heritage assets as from a heritage view point the scanned model provides a very interactive tool enabling virtual visitation to grow community awareness of the unique heritage place.

ITEM 18.2

REFERS TO ITEM 16.2 -

PROCUREMENT - SIGNIFICANT CONTRACTING PLAN - ANIMAL MANAGEMENT SERVICES

QUESTION

Raised by Councillor Andrew Antonioli

In relation to the proposed contractors, Councillor Antonioli sought statistics for rehoming and euthanasia of animals.

RESPONSE (Confidential response provided 2 February 2026)

ITEM 18.3

REFERS TO ITEM 16.3

**PROCUREMENT -
CONSTRUCTION OF
BACK OF HOUSE
FACILITY AND
BOARDWALK AT
QUEENS PARK NATURE
CENTRE**

QUESTION

Raised by Councillor Jim Madden

1. *In relation to the Back of House Facility Councillor Madden queried the size and location of the facility.*
2. *In relation to the animals at the Ipswich Nature Centre, Councillor Madden queried the source of the animals that are housed there.*

RESPONSE TO QUESTION 1 (Provided 6 February 2026 including confidential information relating to the location of the facility)

The sizes are:

- Resource Centre – 242m²
- Bilby and Enclosed Recovery – 123m²
- Open Recovery – 172m²
- External Works – approx 1800m²
- Temporary Facility – approx 180m²

RESPONSE TO QUESTION 2 (provided 19 February 2026)

In general, all animals within Councils collection are sourced from Zoo and Aquarium Association (ZAA) membership (online platform), other zoos or accredited wildlife facilities. ICC maintain an updated list of our desired and or surplus species on the ZAA online platform, which allows participating zoos to contact us directly to discuss opportunities.

When other facilities have surplus animals or are unable to continue housing a particular species, this information is communicated across all ZAA member institutions. If an animal becomes available, we can submit a request through the ZAA system for consideration and if approved, communication regards the exchange. Generally, the only cost for the animal is for transport arrangements to bring the animal to the INC.

On occasion, animals may also be acquired from private facilities or reputable breeders, though this typically applies only to domestic or pet species such as goats, chickens, or certain parrots. In rare instances, animals may be donated by private owners, for example, reptiles or birds, however this is only considered when the species aligns with our collection requirements.

ICC has partnerships agreements for the acquisition of Bilbies and Brush Tailed Wallabies.

ITEM 18.4

REFERS TO ITEM 16.4

PROCUREMENT –

SIGNIFICANT

CONTRACTING PLAN –

SPRINGFIELD PARKING

DUPLICATION STAGE 2

QUESTION

Raised by Councillor Paul Tully

1. *The exact location of the proposed contract.*
2. *If there is a right hand turn proposed on the first segment into Commercial Drive.*
3. *How this dovetails with current work being done up to Panoramic Drive.*

RESPONSE (provided 30 January 2026)

1. Extent of project

The Springfield Parkway upgrade works extend from Hymba Yumba Independent School to the Springfield Fair Shopping Centre. The project does not extend to Old Logan Road.

2. Is there a right hand turn from Springfield Fair toward Commercial Drive?

The existing roundabout at Springfield Parkway/Topaz Road/Woodcrest Way is being upgraded to a signalized intersection, which will include dedicated right-turn lanes on all approaches. Works extend only to the bus stop in front of Springfield Fair. The road on the eastern side of Springfield Fair is outside the scope.

3. Timing of works from current phase (service relocations) to next phase (civil works)

The current relocation works are on schedule to be completed by September 2026, with the civil works package (construction) to follow. It is not intended that the phases will overlap, rather, the relocation works will be complete before the civil works is commenced.

The staged delivery approach addresses key service and utility risks prior to main construction, significantly reducing unknowns. This ensures the civil contractor can commence efficiently once the main contract begins.

4. Dates on Signs and Website need updating

The team is reviewing this and we expect to have all back to current dates and timeframes within the next three weeks.