



City of Ipswich

AGENDA

COUNCIL MEETING

Thursday, 29 January 2026
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

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2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:
3. OPENING PRAYER:

Pastor Billy Diehm – Raceview Congregational Church
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5. CONDOLENCES:
6. TRIBUTES:
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--ooOo--

Doc ID No: A12460030

ITEM: 7.1

SUBJECT: ROSEWOOD POOL - REQUEST TO OPEN YEAR ROUND

AUTHOR: MEETING COORDINATION MANAGER

DATE: 13 JANUARY 2026

EXECUTIVE SUMMARY

This is a petition presented by Wendy Bourne MP, Member for Ipswich West, on behalf of residents from Rosewood and surrounding areas who use the Rosewood Pool and are requesting Council consider opening the pool year-round.

RECOMMENDATION/S

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

RELATED PARTIES

Not applicable

IFUTURE THEME

Vibrant and Growing
Safe, Inclusive and Creative

PURPOSE OF REPORT/BACKGROUND

A petition has been received from Wendy Bourne MP, Member for Ipswich West, on behalf of residents of Rosewood and surrounding areas who use the Rosewood Pool and are requesting Council consider opening the pool year-round.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not applicable

POLICY IMPLICATIONS

There are no policy implications as a result of this report.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications as a result of this report.

FINANCIAL/RESOURCE IMPLICATIONS

At this stage there are no financial/resource implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

There has been no community consultation for the petition at this time. Division 4 Councillors and Mayor Harding as the Chair of the Council are aware of the submission of this petition.

CONCLUSION

A petition has been received for consideration of opening the Rosewood Pool on a year-round basis.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
<p>The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.</p>

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Petition for Rosewood Pool 
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Vicki Lukritz

MEETING COORDINATION MANAGER

I concur with the recommendations contained in this report.

Wade Wilson

MANAGER, EXECUTIVE SERVICES

I concur with the recommendations contained in this report.

Sonia Cooper

CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”



Working for you

Wendy Bourne MP
Member for Ipswich West



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

Right now, the **Rosewood Pool** shuts down every winter — from **April to September** — leaving locals without access to a safe, healthy, and much-loved community facility.

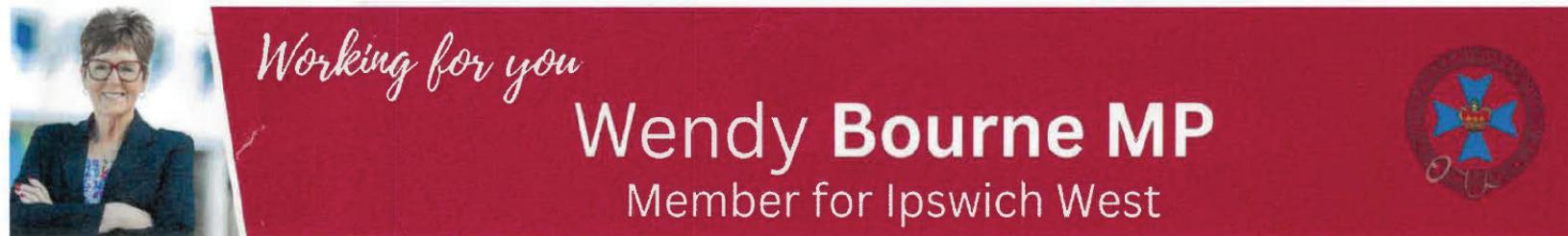
We're asking for the pool to be **upgraded** so that families, seniors, kids, and fitness lovers can **enjoy it all year round** — just like other communities already do.

This isn't just about swimming — it's about **health, wellbeing, and fairness** for Rosewood.

Join your neighbours. Sign the petition. Let's make this change happen — together.

13-09.

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Martin	Acutt		The Bluff	Yes
Kellie	Buckeridge		Rosewood	Yes
Jack	Biddle		Rosewood	Yes
Megan	Acutt		The Bluff	No, Thank you
Wayne	Potts		Rosewood RSL	Yes
RALPH	POTS		BRASSALL	YES
ELEN	Stephens		Reopen Young ORC	
MARILYN	SCARON		ROSEWOOD	Yes
KEN	KNUDSON		ROSEWOOD	YES
DIANA	SIMPSON		ROSEWOOD	Yes
VERONICA	Knapfski		ROSEWOOD	Yes
			calombe	Yes



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

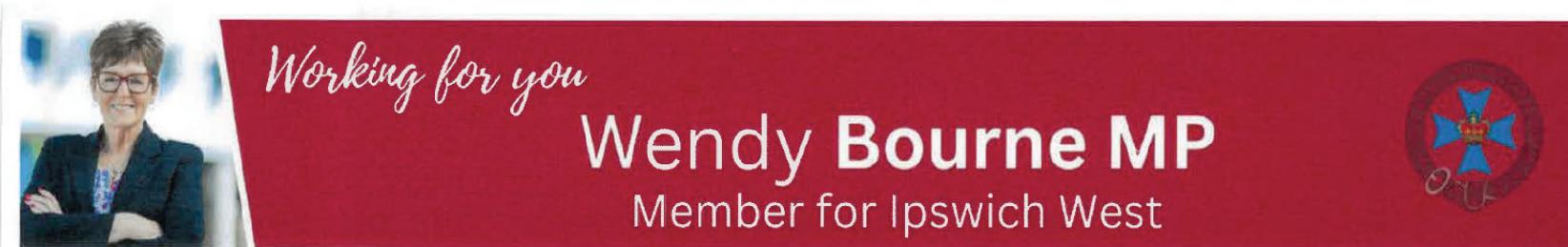
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Melodie	Ferguson.		Hainslea	Y.
Jade	Hill		Rosewood	N
Alannah	Baumont		Tallegalla	N
Mandy	LITTLE		Rosewood	N.
Ally	Chesam		SOUTH Rosewood	N
Heather	Knowles		Alley	Y
Chrissie	TURNER		Rosewood	Y
Clair	Jackson		Cowood	Y
Brenna	Cook		Rosewood	Y
Hollie	Blauk		Rosewood	N
ALLEN	WILCOX		SOUTH RIPLEY	Y
Anibal	Martinez		Rosewood	Y
Gemma	Campbell		Rosewood	Y
TREVOR	EVERINGHAM		SILKSTONE	✓
Helen	ARMSTRONG		Rosewood	✓



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

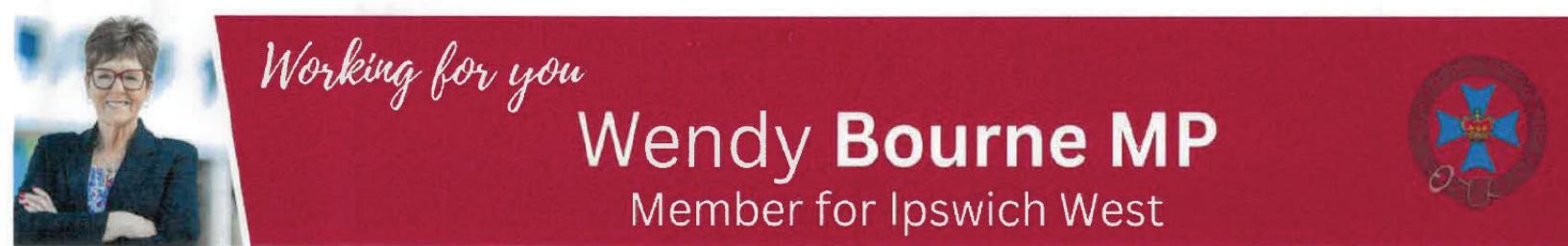
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Lauren	Smith		4340	YES!!
John	Holzhauser		Rosewood	
Kim	Hapley		Marburg	Yes!
Tanya	Johnson		Rosewood	
makey	CASE		Rosewood	✓
Bernadette	Mungle		Ips	Yes
Debbie	Wells		Walloon	
Scott	Simpson		Walloon	
Rebecca	Allen		Rosewood	✓
Nathan	Dunn		Rosewood	
Dianne	Hunt		Rosewood	Yes
Tru	Jansen		Rosewood	
Chris	Nikolic		Talleyside	✓
Michael	Wells		Maryborough	no



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

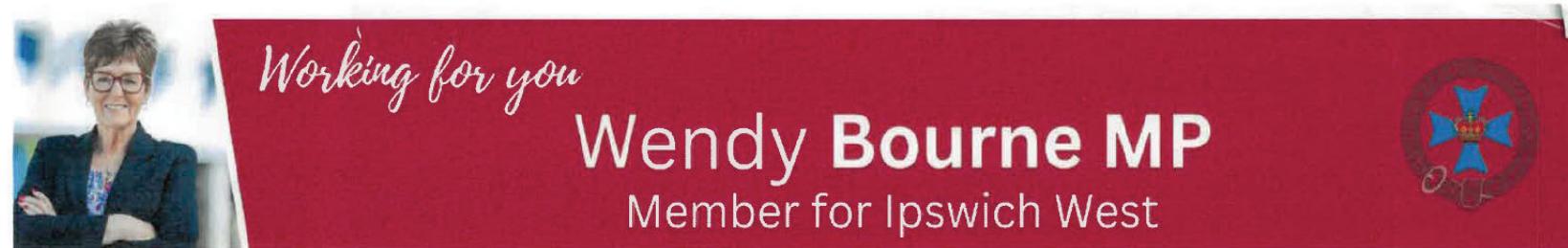
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Kathleen	Davis	[REDACTED]	Rosewood	yes
Amber	Mulcahy	[REDACTED]	Marburg	yes
LISA	BOWEN	[REDACTED]	mt Nodder	no
Deb	Sweeney	[REDACTED]	Thegoong	no
Jan	Sharp	[REDACTED]	Rosewood	yes
Roxanne	Gibson	[REDACTED]	Ripley	yes.
MICHAEL	WILLIAMS	[REDACTED]	THALOONA	
KATE	TAYLOR	[REDACTED]	MARBURG	YES
HUGH	JOSÉY	[REDACTED]	ROSEWOOD	yes.
KYLIE	APPLEBY	[REDACTED]	MARBURG	
JOHN	APPLEBY	[REDACTED]	MARBURG	
Sam	SCULLIN	[REDACTED]	Rosewood	No
				.
				.



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

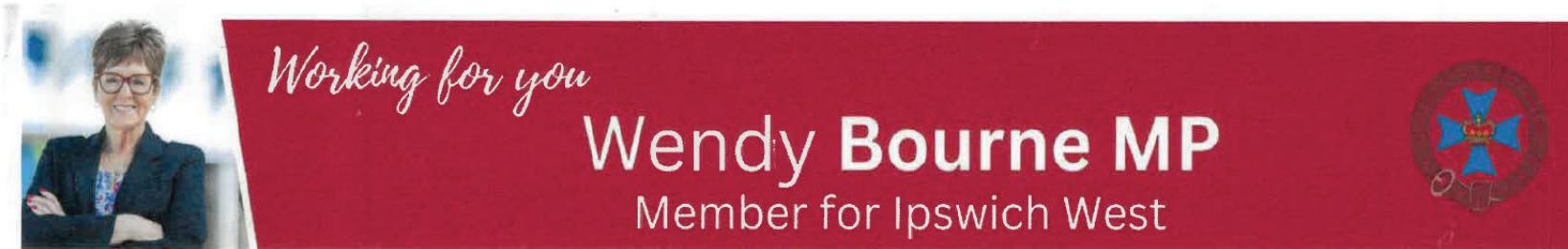
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Leanne	Robertson		Willowbank	Yes
BRENDAN	SHEEHY		LENFIELD	
PETER	COX		RACVIEW	
JOAN	CLIFFORD		THAGOOON	
Glen	Cox		ROSEWOOD	
John	DAVISON		Rosewood	✓
MITCH	M'ALPINE		ROSEVALE	
BEVERLEY	SIRL		ROSEWOOD	YES
CHRIS	BOURKE			
MARTIN	ACUTT			YES.
SHANE	BLAKE		THAGOOON	
Heidi	Caddies			
Heidi	Caddies		Coalfalls	



LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

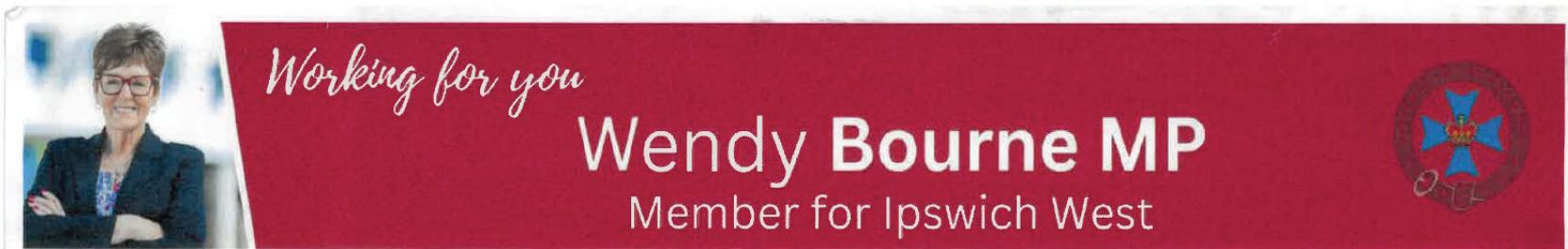
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
DAVID	PAULKE		ROSEWOOD	
DAVID	HOBDEN		ROSEWOOD	
Georgie	Hornshaw		GBB	
COBBY	CLAYDON		EWOOD	
Roger	ATMORI		Rwood	N
SOHN	BEN		Rwood	
GREG	JAMES		ROSEWOOD	
Elisha	white		Rosewood	
TOBY	KE		Calvert	
DOUGLAS	DB lightt		MT. MARRIAGE	
KERRY	Johnston		R Wood	
DARREN	MURRAY		Calvert	
CRIS	Smith		Calvert	
MACKENZIE	Weish		Rosewood	
LISA	Dally		Walloon	NO
MARIN	Jantz		Rosewo	no



Wendy Bourne MP

Member for Ipswich West

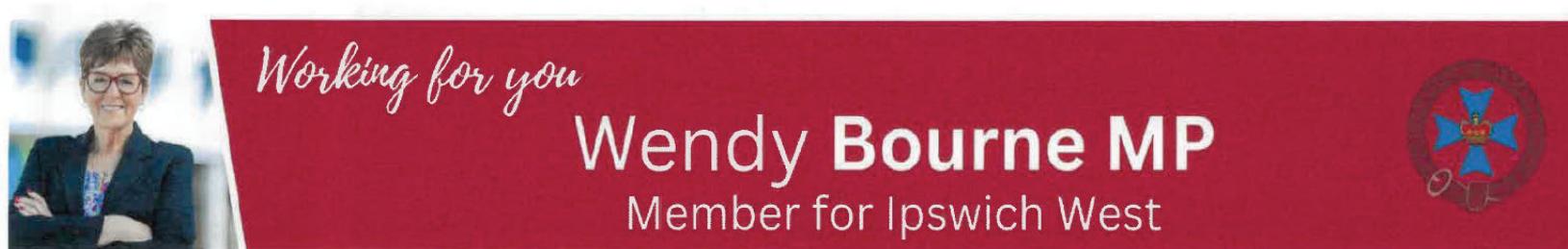
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Phil	Dickley		Wattle	
Mei	Pawke		Walloon	
Sam	Charles		Rosewood	
Shelley	Fustace		Talleggolia	
Vicky	Mayell		ASHTON	
ANNE	Cole		Yamata	
Steve	Towson		Rosewood	
Lenore	Menulenero		Rosewood	
Bernie	Dowling		Emwich	yes Please
SHIRLEY	BRLIGHAM		Rosewood	
Sydney	Staines		Rosewood	
TYRON	DOYLE		Rosevale	



Working for you

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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Sarah	Renfrew	[REDACTED]	Rosewood	No
ANN	MANER	[REDACTED]	IPSWICH	No
Sybil	PRINCE	[REDACTED]	IPSWICH	No
Kathy	Under	[REDACTED]	IPSWICH	No
Sharon	MATSON	[REDACTED]	IPSWICH	No
Brian	Fraser	[REDACTED]	IPSWICH	No
Wendy	JongKney	[REDACTED]	Rosewood	—
Marta	Rodriguez	[REDACTED]	Rosewood	—
Rachelle	Stumbarat	[REDACTED]	Rosewood	—
Karen	Clavel	[REDACTED]	Rosevale	—
Amie	Taran	[REDACTED]	Rosewood	—
Angela	Douglass	[REDACTED]	Rosewood	—
Deanna	CERNUSZEK	[REDACTED]	Rosewood	—
Jelob	Fitter	[REDACTED]	Rosewood	—
Tania	Lucchiano	[REDACTED]	Rosewood	No



Working for you

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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Emily	Casey		Rosewood	NO
Noah	Muller		Rosewood	Yes
Isaac	Cooley		Rosewood	Yes
Jael	Taylor		Rosewood	NO.
MATTHEW	LLEWELLYN		Rosewood	NO.
Lyn	PARKER		Rosewood	YES
Joel	ROSS		FORBES	YES
JODY	ROSS		FORBES	YES
Kylie	Kennish		Ashwell	Yes.
Bailee	BORLINT		Calvert	NO
Janet	Spence		Rosewood	Yes
Grace	Spence		Rosewood	Yes
Gloria	Pose		Rosewood	NO!
Trinity	Grant			



Working for you

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Member for Ipswich West

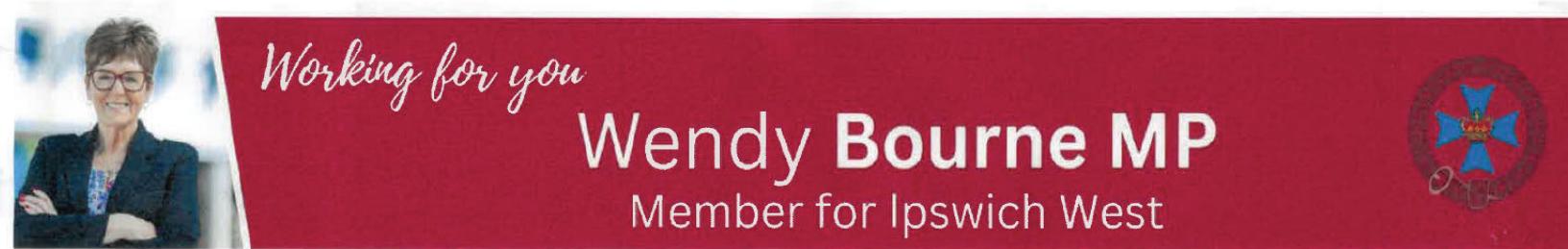
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Lynette	Chalmers		Rosewood	N
Ryke	Chalmers		Reservoir	Y
Janya	Chalmers		Yanarto	Y



Working for you

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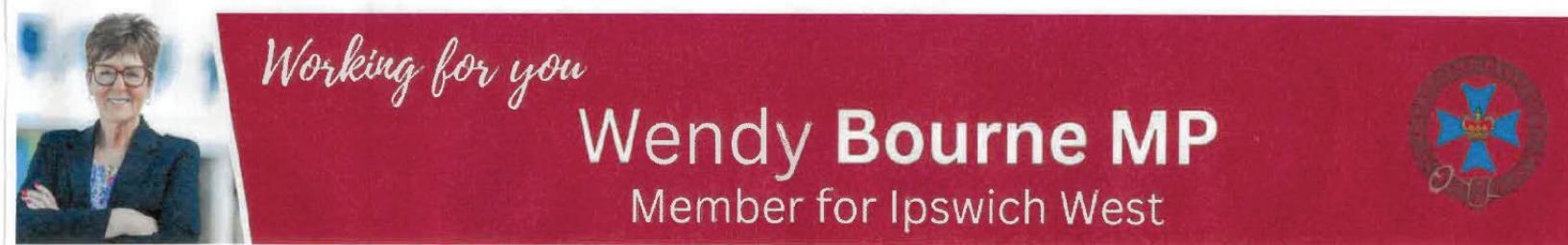
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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Mary	Bess		Rosewood	YES
Andree	Margotts		Ebenezer	NO
CHERYL	SMITH		ROSEWOOD	NO

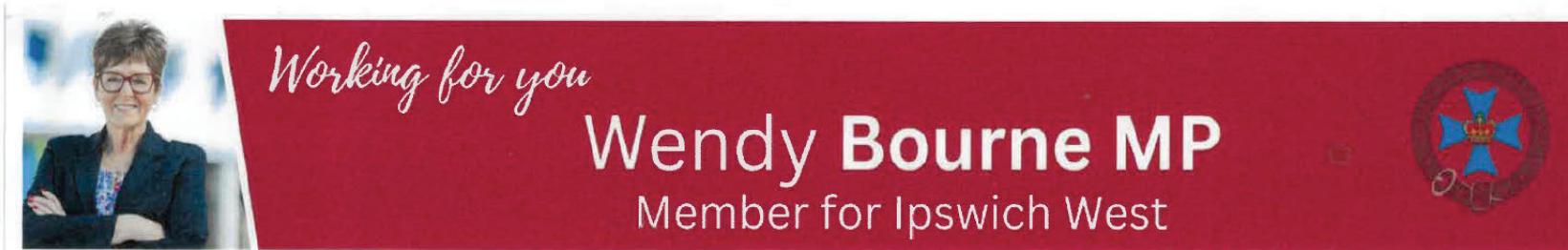


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10/20
08-09

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Martin	Acutt		The Bluff	Yes
Kellie	Buckeridge		Rosewood	Yes
Jack	Biddle		Rosewood	Yes
Megan	Acutt		The Bluff	No, Thank you
ESMAE	MANDER		WALLOO	No!
Frank	ZARD		IPSWICH	Yes
LEE	TAMINI		Rosewood	yes.
Brenda	McDonald		Marburg	
ROY	YOUNG		MARBURG	YES
Todd	Morgan		Marburg	
JOANNA	PALMER		Marburg	Yes
Sue	Bennett		GRASSAKE	
Karen	McGinn		Tallegalla	Yes
Lauren	Mc Cormack		Yarrabah	Yes



Wendy Bourne MP

Member for Ipswich West

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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Phoenix	SMITH		CALVERT	YES
Tiarika	Adams		Rosewood	Yes
Donna	Skullon		GRODNO	—
BARBARA	RYAN		LAINDY	—
Georgia	mcLucas		Rosewood	—
Nasmin	mcLucas		Rosewood	—
Yessica	Spirl		Rosewood	—
Elizabeth	Malonen		Rosewood	—

Item 7.1 / Attachment 1.

Rosewood Pool.

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Leah	Daniel		Rosewood	
Tejay	Clarkson		Walloon	Yes
Alyn	Pampling		Walloon	No
Agyn-Maree	OBryan		Rosewood	yes
Rowena	Gausey		Silverstone	No
Helen	Greig		..	No
Christine	Forbes		Grandchester	Yes ..
Lois	EADE		YAMANTO	
Carmen	Boordan		IPS WICH	yes
Neel	BOGDAN		RACEVIEW	YES
DEBRA	DEGEN		ROMARRBURG	YES
Wai	FUNAKI		Rosewood	No
Paul	MCWILL		Rosewood	Yes
Kim	LEACY		Rosewood	Yes.
Joshy	LEACY		ROSEWOOD	No
Helen	Lung		Rosewood	✓

Do's.

Rosewood Pool

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
GRAENIE	SHARPE		Parklea	no
Wendy	WATSON		Rosewood	yes.
DOROTHY	WALSH		MOORES ROCKS	-
Genevieve	ROBERTS		Rosewood	YES
ANDREA	crockett		Rosewood	NO
Brenwyn	Gleadthill		Willowbank	YES
Prue	Great		Rosewood	NO
Phyllis	WILLIAMS		BLACKSTONE	NO
Lynne	Gannon		Blackstone	NO
Bob	HYLAND		IPSWICH	YES
Denis	REEDERS		Rosewood	yes.
Margaret	ROBERTS		ONE MILL	No.
Nina	Watson		Chelmer	Yes
Margie	Cooper		Grandchester	Yes
Janine	MCCLURE		Grandchester	Yes
MARK	MCCLURE		THAGOOONA	YES
Bron	BARNETT		Rosewood	
Betty Smith	Smith		Rosewood	yes
Nelly	Haley		oxley	
Shirley	Moore		Rosewood	Yes
Trev	ARMSTRONG		East Ips	X
Sue	DUANE		Rosewood	
Tania	Alves		Chewar	NO
DAVID	PAHL KZ Dahlen			
Leanne	Sauvage			

Rosewood POOL Year-round.

UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

11 DECEMBER 2025

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

At 9.02 am Deputy Mayor Nicole Jonic arrived at the meeting.

3. OPENING PRAYER

James Nodder (Assistant Minister) Central Church

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

CONDOLENCE

MOTION

IAN JOHN LEAVERS

APM

RESOLUTION C2025/00/387

Moved by Councillor Andrew Antonioli:

Seconded by Deputy Mayor Nicole Jonic:

That Council convey condolences, on behalf of the citizens of the City of Ipswich, to the family of the late Ian John Leavers APM who passed away on 10 November 2025.

Attachments

1. Condolence Motion - Ian Leavers

At 9.11 am Councillor Jacob Madsen arrived at the meeting.

6. TRIBUTES

Nil

7. PRESENTATION OF PETITIONS

7.1

**TOILET AND CHANGE
ROOM FACILITIES AT
CALEDONIAN PARK,
THAGOONA**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

Mayor Teresa Harding proposed that the motion be amended as follows:

That the petition be received with no further action required.

The seconder of the original motion agreed to the amendment.

RESOLUTION C2025/00/388

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

That the petition be received with no further action required.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

8. PRESENTATIONS AND DEPUTATIONS

Nil

9. PUBLIC PARTICIPATION

**PUBLIC
PARTICIPATION** Impact Statement and Feedback regarding event held at 585-615 Rosewood Laidley Road, Calvert.

NICOLE YARROW

Attachments

1. Public Participation Statement

10. MATTERS OF PUBLIC INTEREST

**MATTERS OF PUBLIC
INTEREST** Mayor Teresa Harding presented 2025 – Year in Review

Attachments

1. 2025 Year in Review

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

12. CONFIRMATION OF MINUTES

**12.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

RESOLUTION C2025/00/389

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That the Minutes of the Ordinary Meeting held on
27 November 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

13. MAYORAL MINUTE

13.1

NEW WASTE AND CIRCULAR ECONOMY TRANSFORMATION POLICY DIRECTIVE

RECOMMENDATION

Moved by Mayor Teresa Harding:

That Council develops a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.

Councillor Andrew Antonioli moved the following procedural motion:

That the matter be deferred and referred to a future workshop for further consideration.

Seconded by Councillor Jim Madden

At 9.46 am Councillor Marnie Doyle left the meeting room.

Councillor Paul Tully foreshadowed that he would move an alternate motion in the event that Mayor Teresa Harding's motion was lost.

- A. That Council consider a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.

- B. That Councillor Briefings/Workshops be held as part of the consideration of a new policy.

Mayor Teresa Harding advised she would be happy to incorporate the foreshadowed motion as the live motion.

Councillor Andrew Antonioli withdrew his procedural motion in favour of the foreshadowed motion.

Councillor Jacob Madsen proposed that Recommendation B include the word strategy.

RESOLUTION C2025/00/390

Moved by Mayor Teresa Harding:

- A. **That Council consider a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.**
- B. **That Councillor Briefings/Workshops be held as part of the consideration of a new policy/strategy.**

At 9.52 am Councillor Marnie Doyle returned to the meeting room.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Augustine
Madsen	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

**14.1
RESPONSE TO NOTICE
OF MOTION -
UPGRADE OF THE
IPSWICH NETBALL
ASSOCIATION
CANTEEN**

RESOLUTION C2025/00/391

Moved by Councillor Jacob Madsen:
Seconded by Councillor Marnie Doyle:

**That Council provide a funding contribution of
\$50,000 to the upgrade of the Limestone Park Netball
Facility (Ipswich Netball Association) canteen.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

**15.1
REPORT OF
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/392

Moved by Councillor Andrew Antonioli:
Seconded by Councillor Paul Tully:

**That Council adopt the recommendations of the
Infrastructure, Planning and Assets Committee
No. 2025(11) of 2 December 2025.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

This block motion adopts all items of the Infrastructure, Planning and Assets Committee No. 2025(11) of 2 December 2025, as listed below:

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE -
ITEM 1**

**CONFIRMATION OF
MINUTES OF THE
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE**

RESOLUTION C2025/00/393

That the minutes of the Infrastructure, Planning and Assets Committee held on 18 November 2025 be confirmed.

NO. 2025(10) OF 18
NOVEMBER 2025

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 2**

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT OCTOBER
2025

RESOLUTION C2025/00/394(IPAAC)

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of October 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 3**

EXERCISE OF
DELEGATION REPORT

RESOLUTION C2025/00/395(IPAAC)

That the Exercise of Delegation report for the period 31 October to 13 November 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 4**

PLANNING AND
ENVIRONMENT
COURT ACTION
STATUS REPORT

RESOLUTION C2025/00/396(IPAAC)

That the Planning and Environment Court Action status report be received and the contents noted.

ADJOURN MEETING

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antonioli:

That the meeting be adjourned at 10.02 am to reconvene at 10.32 am.

AFFIRMATIVE
Councillors:
Harding
Madsen
Augustine
Jonic
Tully

NEGATIVE
Councillors:
Nil

Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

The meeting reconvened at 10.32 am.

**15.2
REPORT OF FINANCE
AND GOVERNANCE
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/397

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antoniolli:

**That Council adopt the recommendations of the
Finance and Governance Committee No. 2025(11) of
2 December 2025.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

This block motion adopts all items of the Finance and Governance Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 1
CONFIRMATION OF
MINUTES OF THE
FINANCE AND
GOVERNANCE
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/398

That the minutes of the Finance and Governance Committee held on 18 November 2025 be confirmed.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 2**
**PUBLIC INTEREST
DISCLOSURE POLICY
REVIEW**

RESOLUTION C2025/00/399(FAGCC)

That the amended Public Interest Disclosure Policy as outlined in Attachment 3, be adopted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 3**
**LEASE RENEWAL
OVER TRUST LAND AT
1 MILL STREET,
ROSEWOOD**

RESOLUTION C2025/00/400(FAGCC)

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 1 Mill Street, Rosewood more particularly described as part of Lot 638 and Plan SP157096, for public swimming pool purposes, because it is for renewal of a lease to the existing lessee.**
- B. That Council renew the lease (Council file reference number 6139 with Australian Crawl (Goodna) Pty Ltd (Lessee):**
 - (i) at a commencing annual rent of \$1.00 if demanded, excluding GST, payable to Council, and**
 - (ii) at a commencing annual management fee as negotiated by the Chief Executive Officer, payable to the Lessee, and**
 - (iii) for a term of ten (10) years, with no options for extension.**

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 4**
**ACQUISITION OF
EASEMENTS FOR
INFO5136 - EAST
IPSWICH CATCHMENT
STAGE 3 DRAINAGE
PROJECT**

RESOLUTION C2025/00/401(FAGCC)

- A. That pursuant to Section 6(1) of the *Acquisition of Land Act 1967 (Qld)*, Council as “constructing authority” proceed to acquire three (3) easements over the Subject Land identified in Attachment A, (Council file reference number 6845), for a drainage purpose.**
- B. That in the first instance, the method of acquiring the easements will be by agreement with the affected parties in accordance with Division 3, *Acquisition of Land Act 1967 (Qld)*; however, where agreement**

cannot be reached, or operational timeframes intervene, the method of acquiring the subject easement will be in accordance with Division 2, *Acquisition of Land Act 1967 (Qld)*.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 5**
**PROCUREMENT:
SIGNIFICANT
CONTRACTING PLAN,
ELECTRONIC
SECURITY SERVICES**

RESOLUTION C2025/00/402(FAGCC)

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Electronic Security Services as detailed in Attachment 1.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 6**
**PROCUREMENT:
RECOMMENDATION
TO AWARD GROUP
TRAINING
ORGANISATION**

RESOLUTION C2025/00/403(FAGCC)

- A. That pursuant to Section 228 of the Local Government Regulation 2012 (Regulation), Council award Tender VP474376 for the provision of Group Training Organisation Services to the recommended supplier detailed in Attachment 1.**
- B. That Council enter into a contractual arrangement with the Supplier, Council's estimated spend of \$4.5M excluding GST, being a term of three (3) years, with option for extension at the discretion of Council (as purchaser), of an additional two (2) year term, total term being five (5) years.**
- C. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.**

**15.3
REPORT OF
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/404

Moved by Councillor Jacob Madsen:
Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Community and Sport Committee No. 2025(11) of 2 December 2025.

AFFIRMATIVE
Councillors:
Harding

NEGATIVE
Councillors:
Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

This block motion adopts all items of the Community and Sport Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**COMMUNITY AND
SPORT COMMITTEE -**

ITEM 1

CONFIRMATION OF
MINUTES OF THE
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(10) OF 18
NOVEMBER 2025

RESOLUTION C2025/00/405

**That the minutes of the Community and Sport
Committee held on 18 November 2025 be confirmed.**

**15.4
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RECOMMENDATION

Moved by Councillor Pye Augustine:
Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the
Economic and Cultural Development Committee
No. 2025(11) of 2 December 2025.

Councillor Paul Tully proposed the following amendment to
Item 8 of the Economic and Cultural Development Committee
titled Quarterly Event Sponsorship and Ticket Allocation
Report:

That Recommendation A be amended to replace the
word 'endorsed' with the word 'approved'.

The mover and seconder of the original motion agreed to the
proposed amendment.

RESOLUTION C2025/00/406

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Economic and Cultural Development Committee No. 2025(11) of 2 December 2025 including an amendment to Recommendation A of Item 8 to replace the word 'endorsed' with the word 'approved'.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Economic and Cultural Development Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1
CONFIRMATION OF
MINUTES OF THE
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/407

That the minutes of the Economic and Cultural Development Committee held on 18 November 2025 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 2
IPSWICH ARTS AND
CULTURAL VISION -**

RESOLUTION C2025/00/408(EACDC)

That 'Our Creative Future 2025–2035' as outlined in Attachment 1, be adopted as the key document guiding Ipswich's arts and cultural direction.

OUR CREATIVE
FUTURE 2025 - 2035

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 3**
**TEAM ATTRACTION
BROCHURE - OLYMPIC
AND PARALYMPIC
TRAINING**

RESOLUTION C2025/00/409(EACDC)

That the Team Attraction Brochure for training in preparation for the 2032 Olympic and Paralympic Games as outlined in Attachment 1 be received and noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 4**
**IPSWICH SYNTHETIC
ATHLETICS TRACK
UPDATE**

RESOLUTION C2025/00/410(EACDC)

That the activity to progress consultation and analysis on the most viable locations for a synthetic athletics track in the City of Ipswich be received and noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 5**
**MAJOR COMMUNITY
EVENT SPONSORSHIP
- 2026 IPSWICH
SHOW**

RESOLUTION C2025/00/411(EACDC)

That Council resolve to approve Event Sponsorship of \$30,000 per year (excluding GST) to the Ipswich Show Society under a three-year agreement, supporting the Ipswich Show events in 2026, 2027, and 2028 (\$90,000 in total ex GST).

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 6**
**EVENT SPONSORSHIP
- IPSWICH OUTDOOR
LIVING, 4X4 AND
CARAVAN EXPO**

RESOLUTION C2025/00/412(EACDC)

That Council resolve to approve Event Sponsorship for the Ipswich Outdoor Living, 4x4 and Caravan Expo for the 2026, 2027 and 2028 events up to a total support value of \$75,000 ex GST.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 7**

RESOLUTION C2025/00/413(EACDC)

That Council resolve to approve Event Sponsorship of \$20,000 (excluding GST) to Pacific Action Sports

EVENT SPONSORSHIP
- 2026 EASTERN
RUMBLE PRO TOUR
AND AM SERIES
SKATEBOARDING
EVENT

supporting the 2026 Eastern Rumble Pro Tour and
Am Series Skateboarding Event.

ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 8
QUARTERLY EVENT
SPONSORSHIP AND
TICKET ALLOCATION
REPORT

RESOLUTION C2025/00/414(EACDC)

A. That Council receive and note the following event sponsorship allocations during the 1 July 2025 to 30 September 2025 period:

Major Community Event Sponsorship Category 2 - \$15,001 and over approved by Council:

- Brassall Carols in the Park Inc \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Brassall Christmas in the Park (total support of \$45,000 ex GST)
- Live City Church Limited \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Redbank Plains Community Christmas (total support of \$45,000 ex GST)

Event Sponsorship Category 1 up to \$15,000 (excl. GST) approved by the General Manager, Community, Culture and Economic Development:

- Baseball Queensland \$2,500 (excl. GST) in cash support for the 2026 and 2027 Baseball Queensland Big League State Titles (total support of \$5,000 ex GST)
- Wiser Pasifika Communities Limited \$6,500 (excl. GST) in cash support for the 2025 and 2026 WPC presents Battle of the Zones, formerly Sika Manu Cup (total support of \$13,000 ex GST)

B. That Council receive and note that no event impact study support was confirmed during the 1 July 2025 to 30 September 2025 period.

C. That Council receive and note that there were no event sponsorship ticket allocations made during the 1 July 2025 to 30 September 2025 period.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 9**
**NICHOLAS STREET
PRECINCT -
NOVEMBER 2025**
**NICHOLAS STREET
PRECINCT PROJECT
CONTROL GROUP**

RESOLUTION C2025/00/415(EACDC)

That the November 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

**15.5
REPORT OF
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/416

Moved by Councillor Jim Madden:
Seconded by Deputy Mayor Nicole Jonic:

That Council adopt the recommendations of the Environment and Sustainability Committee No. 2025(11) of 2 December 2025 with the exception of Item 4.

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:
Nil

The motion was put and carried.

This block motion adopts all items of the Environment and Sustainability Committee No. 2025(11) of 2 December 2025, as listed below, with the exception of Item 4, as resolutions of Council:

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 1**

RESOLUTION C2025/00/417(ESC)

A. That Council continue to implement the Sustainability Strategy 2021 – 2026 and look to increase communication and awareness of council's

RESPONSE TO
PETITION - CLIMATE
EMERGENCY
PETITION

sustainability and climate resilience initiatives through our public facing media platforms.

B. That this report be referred to a future councillor briefing/workshop for discussion.

C. That the General Manager Environment and Sustainability identify opportunities for engaging with the Ipswich Climate Action Group to participate in or contribute towards council's existing sustainability initiatives and events

ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE - ITEM 2
CONFIRMATION OF
MINUTES OF THE
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025

RESOLUTION C2025/00/418

That the minutes of the Environment and Sustainability Committee held on 18 November 2025 be confirmed.

ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 3
CITY OF IPSWICH
LOCAL DISASTER
MANAGEMENT PLAN
- 2025
ADMINISTRATIVE
UPDATE

RESOLUTION C2025/00/419(ESC)

That the City of Ipswich Local Disaster Management Plan – 2025 Administrative Update report be received and the contents noted.

ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 4
CHANGE TO THE
DISASTER
MANAGEMENT
REGULATION

Moved by Councillor Jim Madden:

That the Change to the Disaster Management Regulation report be received and the contents noted.

Mayor Teresa Harding proposed the following recommendation as Recommendation C:

C. That Councillor Jim Madden be appointed as the Chairperson of the Local Recovery and Resilience Group.

Seconded by Councillor Andrew Antonioli.

RESOLUTION C2025/00/420(ESC)

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

A. **That the Change to the Disaster Management Regulation report be received and the contents noted.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

RESOLUTION C2025/00/421(ESC)

Moved by Mayor Teresa Harding:
Seconded by Councillor Paul Tully:

B. **That three (3) letters between the Minister for Police and Emergency Services, Mayor Teresa Harding and Assistant Commissioner for Police, regarding the Disaster Management Arrangements be tabled.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	

Madden

The motion was put and carried.

RESOLUTION C2025/00/422(ESC)

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

C. That Councillor Jim Madden be appointed as the Chairperson of the Local Recovery and Resilience Group.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

Councillor Jacob Madsen proposed the following as Recommendation D:

That Councillors Jacob Madsen and Andrew Antoniolli be appointed as the Deputy Chairpersons of the Local Recovery and Resilience Group.

RESOLUTION C2025/00/423(ESC)

Moved by Councillor Jacob Madsen:
Seconded by Councillor David Martin:

D. That Councillors Jacob Madsen and Andrew Antoniolli be appointed as the Deputy Chairpersons of the Local Recovery and Resilience Group.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	

Antoniolli
Martin
Madden

The motion was put and carried.

Attachments

1. Correspondence from Minister for Police and Emergency Services
2. Correspondence from Mayor Harding to Minister for Police and Emergency Services
3. Correspondence from Acting Assistant Commissioner

**15.6
REPORT OF AUDIT
AND RISK
MANAGEMENT
COMMITTEE NO.
2025(04) OF 12
NOVEMBER 2025**

RESOLUTION C2025/00/424

Moved by Deputy Mayor Nicole Jonic:
Seconded by Councillor Andrew Antonioli:

**That Council adopt the recommendations of the
Audit and Risk Management Committee No. 2025(04)
of 12 November 2025.**

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:
Nil

The motion was put and carried.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE - ITEM 1
CONFIRMATION OF
MINUTES OF THE
AUDIT AND RISK
MANAGEMENT
COMMITTEE NO.
2025(04) OF 8
OCTOBER 2025**

RESOLUTION C2025/00/425

That the minutes of the Audit and Risk Management Committee held on 8 October 2025 be confirmed.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 2**
**ASSET MANAGEMENT
- RISK AND EFFECTIVE
ASSET MANAGEMENT
UPDATE**

RESOLUTION C2025/00/426(ARMC)

That the report and presentation titled 'Asset Management – Risk and Effective Asset Management Update' be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 3**
**RISK MANAGEMENT
AT IPSWICH CITY
COUNCIL – JOURNEY,
MATURITY AND
FUTURE FOCUS**

RESOLUTION C2025/00/427(ARMC)

That the report and presentation on Risk Management at Ipswich City Council be received and its contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 4**
**ENTERPRISE
PROGRAM
MANAGEMENT
OFFICE -
GOVERNANCE
UPDATE**

RESOLUTION C2025/00/428(ARMC)

That the Enterprise Program Management Office quarterly report be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 5**
**IVOLVE PROGRAM
UPDATE - OCTOBER**

RESOLUTION C2025/00/429(ARMC)

That the ICT Steering Committee receive, note and accept the iVolve Program Update Report.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 6**
**INTERNAL AUDIT
BRANCH ACTIVITIES
REPORT FOR THE
PERIOD 11 AUGUST
2025 TO 29 OCTOBER
2025**

RESOLUTION C2025/00/430(ARMC)

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 7**
**GOVERNANCE,
INTERNAL CONTROLS
AND COMPLIANCE**

RESOLUTION C2025/00/431(ARMC)

**That the report on Governance, Internal Controls and
Compliance be received and the contents noted.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 8**
**ICT STEERING
COMMITTEE
PROGRESS REPORT**

RESOLUTION C2025/00/432(ARMC)

**That the ICT Steering Committee progress report be
received and the contents noted.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 9**
**CYBER SECURITY
UPDATE**

RESOLUTION C2025/00/433(ARMC)

**That the Audit and Risk Management Committee
receive and note this update report on Cyber Security.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
10**
**QUARTERLY FLASH
REPORT ON
WORKPLACE HEALTH
AND SAFETY KPI'S
AND INITIATIVES**

RESOLUTION C2025/00/434(ARMC)

**That the report on workplace health and safety KPI's
and initiatives for the Audit and Risk Management
Committee be received and noted.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
11**
**RISK MANAGEMENT
AND INSURANCE
REPORT**

RESOLUTION C2025/00/435(ARMC)

**That the Risk Management and Insurance Report for
the period 1 July 2025 to 30 September 2025 be
received and the contents noted.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
12**

RESOLUTION C2025/00/436(ARMC)

**That the Queensland Audit Office briefing paper and
presentation be received and noted.**

QUEENSLAND AUDIT
OFFICE BRIEFING
PAPER AND
PRESENTATION -
NOVEMBER 2025

16. OFFICER'S REPORTS

**16.1
DELEGATION
SUMMARIES - CITY
OF IPSWICH
DELEGATION TO
NERIMA AND
COUNCIL OF MAYORS
(SEQ) 2025
SINGAPORE AND
EUROPE MISSION**

RESOLUTION C2025/00/437

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

**That the report on the City of Ipswich delegation to
Nerima City and Council of Mayors (SEQ) 2025
Singapore and Europe Mission, be received and
noted.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

Attachments

1. Updated officer's report to include costs

**16.2
SWANBANK PUBLIC
HEALTH INQUIRY**

RESOLUTION C2025/00/438

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That the report on the Swanbank Public Health
Inquiry be received and the contents noted.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	

Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

At 11.26 am Councillor Andrew Antoniolli left the meeting room.

**16.3
CEO
ORGANISATIONAL
PERFORMANCE
REPORT FOR
NOVEMBER 2025**

RESOLUTION C2025/00/439

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

**That the Chief Executive Officer Organisational
Performance Report for the month of November 2025
be received and the contents noted.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Martin	
Madden	

All Councillors except Councillor Andrew Antoniolli were present
when the vote was taken.

The motion was put and carried.

**16.4
MONTHLY FINANCIAL
PERFORMANCE
REPORT - NOVEMBER
2025**

RESOLUTION C2025/00/440

Moved by Mayor Teresa Harding:
Seconded by Councillor Paul Tully:

**That the report on Council's financial performance for
the period ending 30 November 2025, submitted in
accordance with section 204 of the *Local Government
Regulation 2012*, be considered and noted by Council.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	

Augustine
Jonic
Tully
Doyle
Martin
Madden

All Councillors except Councillor Andrew Antonioli were present when the vote was taken.

The motion was put and carried.

17. NOTICES OF MOTION

17.1

NOTICE OF MOTION - MASTER PLAN FOR CALEDONIAN PARK, THAGOONA

RESOLUTION C2025/00/441

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

That the Council undertake community consultation using the Shape your Ipswich platform to inform the development of a Master Plan for Caledonian Park, Thagoona.

At 11.34 am Councillor Andrew Antonioli returned to the meeting room.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antonioli	
Martin	
Madden	

The motion was put and carried.

17.2

**NOTICE OF MOTION -
MASTER PLAN FOR
THE ROSEWOOD
AQUATIC CENTRE**

RESOLUTION C2025/00/442

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

**That the Council undertake community consultation
using the Shape your Ipswich platform to inform the
development of a Master Plan for the Rosewood
Aquatic Centre.**

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:
Nil

The motion was put and carried.

18. QUESTIONS ON NOTICE

Nil

**SUSPENSION OF
MEETING
PROCEDURES**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antonioli:

**That the provision of these meeting procedures be
suspended, as is necessary, for the purpose of allowing
councillors who are not a Chairperson of a committee to
deliver a Christmas message.**

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:
Nil

The motion was put and carried.

Deputy Mayor Nicole Jonic, Councillor Marnie Doyle and Councillor David Martin delivered their Christmas message to the community as well as staff of Ipswich City Council.

**RESUMPTION OF
MEETING
PROCEDURES**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That provision of these meeting procedures be resumed
to continue with the order of business.**

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:
Nil

The motion was put and carried.

MEETING CLOSED

The meeting closed at 11.48 am

“These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting”

CONDOLENCE MOTION – IAN JOHN LEAVERS APM

11 DECEMBER 2025

MOVED: Councillor Andrew Antonioli

SECONDED: Deputy Mayor Nicole Jonic

That Council convey condolences, on behalf of the citizens of the City of Ipswich, to the family of the late Ian John Leavers APM who passed away on the 10th November 2025.

Ian Leavers, or ‘Leavo’ as he was known to his friends and colleagues, was born in England in 1967. He moved with his family to Australia when he was a small child before the family settled in the Inala area.

From an early age, Leavo wanted to be a police officer and finally realised his dream when he entered into the Queensland Police Academy in 1988 and was later sworn into the Queensland Police Service in April 1989. Leavo commenced his service in Brisbane metropolitan stations before transferring to the Ipswich Police District in 1995.

It was there that I first met Leavo and to say that he left an impression would be an understatement. Leavo always had your back. He had an infectious personality and was always interested in how you were going. A trait that held him in good stead for the roles that would ultimately come his way.

Ian served the Ipswich community as a general duties officer, a road safety officer in the Ipswich traffic branch and then as an investigator in the Ipswich Juvenile Aid Bureau (now known as the Child Protection Investigation Unit). He was promoted to Sergeant at the Yamanto Police Station in 2008.

However, it would be in his role as a Union delegate, representative and then ultimately an office bearer of the Queensland Police Union of Employees that Leavo would shine and become revered for.

Having been a local delegate at Ipswich for a number of years, he was elected as the union representative for the Southern Region (an area stretching from Ipswich to beyond Roma) in 2005. In 2009, Leavo was elected as the President of the Police Union. A role he fulfilled with diligence and dignity for 15 years before taking up the role of Queensland’s inaugural Cross Border Commissioner.

In his role as Police Union President Leavo delivered multiple improvements to policing conditions which have had a lasting impact. His advocacy modernised the Queensland Police Union as well as strengthening the voice of police not only in Queensland, but across the many jurisdictions of Australasia.

During his fifteen-year Presidency of the QPU, Leavo promoted officer welfare, professional growth, and recognition of police culture. He advocated for organisational improvements, opportunities for expanding professional standards and always supported police in the community.

His advocacy for officer safety is clearly evident in the many safety features and accoutrements that police now wear in their current duties. However, his legacy will always be the presumptive legislation for police with PTSD; a cause that Leavo knew only too well and fought tirelessly to have introduced.

Some might think that Leavo was all about police welfare and safety, however driving at the heart of this was always the desire that police were resourced to best serve and protect the people of Queensland.

Not many may know but as a Police Union President, you retain your rank and remain a sworn officer of the QPS until such time as you leave the service.

Leavo's time as Cross Border Commissioner will also lead to lasting improvements in those border communities who struggle with the challenges of working both sides of an invisible line that, at times, might as well be a brick wall.

It is often said that you don't know your influence on people until your funeral, and it must be said that the level of respect that many had for Leavo was clearly evident with those in attendance including, four current and former Queensland Police Commissioners; the current and former Police Ministers; Mayor of Goondiwindi Regional Council – Hon. Lawrence Springborg AM (who admitted to offering and then sharing his mayoral office with Leavo when he was working in 'town'); numerous representatives of Australasian, Federal, State and Territory Police Unions; and of course many hundreds of current and former Queensland police in attendance. Everyone had a story from the heart about a humble, caring and dedicated man and how their lives were enriched from knowing Ian 'Leavo' Leavers.

Leavo was a recipient of many honours during his time as a police officer and union president. They include:

- Queensland Police Service Medal
- National Medal
- National Police Service Medal
- Australian Police Medal

He was posthumously honoured with the following:

- Queensland Police Emergency Response Medal
- Queensland Police Meritorious Service Medal

- Queensland Police Exemplary Conduct Medal with a Leadership Clasp (usually conferred upon, and reserved for Commissioned Officers)

In closing, despite the statewide roles that Leavo undertook, he always had a soft spot for Ipswich, having served our community in both uniformed and plain clothes for 14 years. He would ultimately commit his personal time to the City of Ipswich through his role as a board member of the Ipswich Turf Club and I know that it was his wish that his farewell wake be reserved for a race day at the Bundamba based Ipswich Turf Club in the future. I understand that day will be Saturday 10th January 2026. No doubt there will be many people there to share stories and remember the great man, Ian 'Leavo' Leavers.

Farewell, friend and fellow Brother in Blue. Rest in peace Ian Leavers APM.

Good morning, Mayor Harding, Ms Cooper and Councillors.

Thank you for this opportunity to speak today.

My name is Nicole Yarrow; as a direct neighbour to the SexFest event site, I would like to provide, firsthand details of the impacts experienced throughout the event period.

This feedback is important to ensure accurate documentation of the lived experience of affected residents, and to support my recommendation for improvements to the processing and assessment of future TEEL applications.

Impacts Observed:

- At least 100 vehicles entered and exited the event site **daily** between the hours of 6:30am – 11:00pm.
- These vehicle movements generated considerable dust, which settled across neighbouring properties — all of which rely solely on tank water.
- These vehicle movement generated noticeable deterioration to the surface of Henderson Road.
- Nudity was visible from surrounding properties while neighbours were undertaking normal daily activities.
- Amplified noise carrying sexual content was heard from over 1 kilometre away.
- Patrons approached and haggled my husband and me while we were working in our paddocks.
- Rosewood Laidley Road was used as an informal event exit, creating safety concerns for motorists.
- Early entry to the site was observed from 31 October, well before the official event period.

The most significant concern I wish to highlight is that the organiser and property owner remained completely disengaged from neighbouring residents. At no stage did they collaborate, consult, or communicate regarding the event's nature, impacts, or management. The event organiser was not contactable. This lack of transparency and community consideration is deeply concerning given the scale of the event and its intention to continue annually.

Neighbouring residents were left to go it alone, engagements with council meet with resistance, opposition and accusation of manufacturing problems.

Recommendations for Improvement

To ensure future TEEL applications are assessed with a stronger focus on community impact and responsible event management, I recommend the following:

- **Stronger checks and balances in the TEEL assessment process**, including clearer criteria relating to environmental, social and safety impacts.
- **Recognition that rural does not mean secluded**. Rural areas do not have ambient noise or street lighting to buffer activities; this event was both heard and seen from considerable distances.

- **Mandatory, proactive, and documented engagement with all direct neighbours** by event organisers as part of the application process.
- **Inclusion of Councillors in the assessment of event applications**, enabling elected representatives to be a part of the approval process.

In alignment with Council's mission — **“Together we proudly enhance the quality of life for our community”** — it is essential that the lived experiences of neighbours are meaningfully considered and that community wellbeing is prioritised in the evaluation of all future applications.

10. Matters of Public Interest:

2025 Year in Review – Mayor Teresa Harding

As we gather for our final Council Ordinary Meeting of 2025, I would like to reflect on some of the moments that defined our year. Together with the community we've faced challenges, celebrated milestones, and strengthened the foundations to shape a stronger future for Ipswich. This was a year of steady progress across the city on transport infrastructure. We welcomed four new bus routes delivering 1,198 new weekly services and 8,000 residents benefiting from bus services for the first time.

The Springfield Parkway and Greenbank Arterial upgrade reached a major milestone, doubling traffic capacity and improving safety for more than 30,000 daily commuters.

The first sod was turned on the upgrade of Ripley Road, and the Ripley Valley secured a record \$73 million investment from the State Government, unlocking 11,000 new homes through key road upgrades. Out in our rural communities, roads at Calvert, Mount Forbes, and Ironbark were upgraded, the Hidden Vale Road Bridge was upgraded, while Adelong Avenue is in the final stages of its long-awaited transformation.

After seven years of engagement with almost 100,000 community members, Council adopted a new planning scheme and Local Government Infrastructure Plan. The Ipswich City Plan 2025 replaces a two-decade-old scheme and promotes building up, not out, allowing for more than 100,000 homes to be built in the next 20 years in areas supported by transport and essential services, while strengthening heritage protections.

This year also marked a turning point in our long campaign to secure an independent inquiry into the health impacts of waste odours. The Swanbank Public Health Inquiry, informed by 500 resident submissions, confirmed the health impacts are, while not cancer-causing, very real and in some cases quite debilitating. It made eight recommendations, all supported by the Queensland Government who will work with the waste industry, council and the community to implement them.

As a Council, we've pushed for upgrades to key infrastructure such as the Amberley Intersection, Mount Crosby Road Interchange, Warrego interchange, and the Bremer River Ridge. We also added Brisbane 2032 and our plans for a synthetic athletics track as an advocacy priority for our city as we continue to champion for the aspirations of our community. We celebrated a milestone birthday with Ipswich turning 165 years old in March. We marked 175 years of Ipswich Libraries, older than the city itself. It was a reminder that our community has always valued knowledge and connection. The Ipswich Civic Centre also marked its 50th anniversary with a week of celebrations.

We were honoured to work with Queensland Premier David Crisafulli and the White family to celebrate the life of Redbank Plains grandmother Vyleen White. Working closely with her family members, we unveiled a memorial arbour in Kholo Gardens in June on Vyleen's birthday – ensuring her memory will live on in our hearts and our community and the impact of what happened to her going forward in our community. This year has marked a real turning point for our city heart, as we have seen our neglected mall turn into a modern and thriving city-centre with the Nicholas Street Precinct notching up more than 2.2 million visitations. This year alone we have delivered more than 50 events, and the Precinct has received multiple national awards for urban regeneration.

This year also brought moments of resilience. In the aftermath of ex-Tropical Cyclone Alfred, we welcomed the Governor-General of Australia, the Governor of Queensland, and Disaster Recovery Minister to meet with residents and volunteers impacted by flooding. Their visit was a reminder of the strength of our community and the importance of standing together. Our campaign to bring Ed Sheeran's pop-up pub to Ipswich captured imaginations and put our city in the spotlight. This culminated with Warner Music Australia commissioning a mural in the Nicholas Street Precinct – which we hope is a positive sign of things to come when Ed visits Australia early next year.

Sport and youth have been front and centre this year. The Ipswich Youth Advisory Council doubled in size, giving 61 young leaders a stronger voice in shaping our future. Ipswich was confirmed as a co-host city for the Brisbane 2032 Games as part of the 100-day Infrastructure Review. Premier night cricket is now possible thanks to new lighting at Ivor Marsden Park and the Silver Jubilee Sports Facility clubhouse at Spring Mountain was completed. We are now only weeks away from turning the first sod on the North Ipswich Reserve's new western grandstand. We also hosted the Ipswich Sports Forum which brought together representatives from 33 clubs and associations to join with council and community leaders to discuss the challenges and aspirations of our sporting community.

We launched a new Multicultural Advisory Committee, ensuring every voice is heard and valued. In that same spirit of connection and inclusion, we strengthened international ties with a delegation to Nerima City in Japan, celebrating 30 years of our friendship. And let's not forget the events that bring us together. Council backed many sporting events, shows, celebrations and cultural events with more than \$1.6 million in funding flowing into the local community in the past financial year. Our signature festivals program offers hundreds of events across the city providing opportunities for our community to celebrate our unique culture together.

And finally, our commitment to the environment has remained strong. We signed our first Voluntary Conservation Covenant, rolled out a new citywide green bin service, boosted our commitment to green energy, and cleared more than 80 tonnes of invasive

weed from Springfield Lakes, restoring vital waterways. In wrapping up, I'd like to thank my fellow colleagues the councillors, the CEO and dedicated council staff, whose hard work often happens behind the scenes, thank you for your commitment to serving our city with passion and care. Every milestone we have reached this year has been shaped by the voices and ideas of our community. Together we all play a vital role in shaping Ipswich's next chapter, which I believe is a bright future filled with opportunity and pride.

Merry Christmas to you all.



Minister for Police and Emergency Services

Ref No: 2025/10585 JF

1 William Street Brisbane
PO Box 15195 City East
Queensland 4002 Australia
Telephone +61 7 3719 7150
Email police@ministerial.qld.gov.au
ABN 65 959 415 158

21 November 2025

Mayor Teresa Harding
Ipswich City Council
mayor@ipswich.qld.gov.au

Dear Councillor

I am writing to you to advise of recent changes to Queensland's Disaster Management Arrangements through the Disaster Management Amendment Regulation 2025 (the Amending Regulation), which is scheduled to commence on 1 December 2025.

Queensland is the most disaster affected state in Australia, emphasising the importance of ensuring Queensland's disaster management arrangements are performing optimally. These arrangements are based on a tiered system that operates at a local, district and state level. At the local level, local governments are responsible for managing events in their local government area through Local Disaster Management Groups (LDMGs) established under the *Disaster Management Act 2003*.

The role of LDMGs includes ensuring that disaster management and disaster operations are prepared, planned and implemented in their relevant local government areas. The Disaster Management Regulation 2014 (the DM Regulation) assists LDMGs to meet their statutory functions through outlining how a LDMG operates.

Currently, section 10 of the DM Regulation outlines that the chairperson and the deputy chairperson of a LDMG are the persons appointed by the relevant local government for the local group to be the chairperson and deputy chairperson. This section also provides that the chairperson must be a councillor of a local government.

The Amending Regulation will amend section 10(2) of the DM Regulation to provide that the chairperson of a LDMG must be the Mayor of the relevant local government, or a nominee of the Mayor of the relevant local government who is a councillor of the local government. The Amending Regulation will commence on 1 December 2025.

This amendment will ensure optimal communication and information sharing by LDMGs with other agencies and the community. Importantly, the amendment will align with section 4 of the DM Regulation, which provides that the Premier is the chairperson of the Queensland Disaster Management Committee.

These changes will have no impact upon the vast majority of LDMGs in Queensland, as generally, the chairperson of a LDMG is also the Mayor of their respective local government.

.../2

- 2 -

The Amending Regulation will have an impact upon those LDMGs whose current chair is not the Mayor of their respective local government. In these circumstances, upon the Amending Regulation commencing on 1 December 2025, the incumbent chairperson will no longer be able to continue in that role unless they are nominated as the chairperson by the Mayor of the relevant local government.

I would request that you notify the Assistant Commissioner, Emergency Management and Coordination Command, Queensland Police Service, [REDACTED] if there is any change to the position of chairperson of your LDMG as a consequence of the Amending Regulation.

Should your office require further information, [REDACTED]
[REDACTED]

Yours sincerely



Dan Purdie MP
Minister for Police and Emergency Services



Hon. Dan Purdie MP
Minister for Police and Emergency Services

Mayor Teresa Harding

City of Ipswich
Queensland, Australia

[Redacted]

27 November 2025

Dear Minister, *Dan*

Thank you for your letter confirming the recent changes to Queensland's Disaster Management Arrangements through the Disaster Management Amendment Regulation 2025 (the Amending Regulation), commencing on 1 December 2025.

I am writing to inform you that I will resume the position of Chair of the Ipswich Local Disaster Management Group (LDMG).

This change represents a significant and positive step forward in strengthening local leadership and ensuring disaster management arrangements are once again focused on community safety and response to community expectations.

Thank you for responding to the concerns raised by Ipswich residents and emergency management agencies in our region. I note that the Amending Regulation was supported through extensive consultation undertaken with key stakeholders such as the Queensland Police Service, the Queensland Reconstruction Authority, and the Local Government Association of Queensland.

This Amending Regulation will provide greater clarity and confidence in local disaster management arrangements in Ipswich and I look forward to working closely with you and the State's emergency management agencies to ensure the safety of our community during a disaster.

Thank you again for your leadership in progressing this important reform. Should you need to contact me,

[Redacted]
Yours sincerely,

A handwritten signature in blue ink that reads 'Teresa Harding'.

Mayor Teresa Harding

CC:

[Redacted]

1 Nicholas Street
PO Box 191
IPSWICH QLD 4305

Phone (07) 3810 6011
Email mayor@ipswich.qld.gov.au

ipswich.qld.gov.au



QUEENSLAND POLICE SERVICE
ASSISTANT COMMISSIONER
EMERGENCY MANAGEMENT AND COORDINATION COMMAND
EMERGENCY SERVICES COMPLEX
125 Kedron Park Road KEDRON 4031 AUSTRALIA
Mail Cluster 12.1 GPO BOX 1440 BRISBANE QLD 4001 AUSTRALIA



Our Ref.: DOC25/1330756
Your Ref.:

28 November 2025

Mayor Teresa Harding
Ipswich City Council
PO Box 191
IPSWICH QLD 4305
Via email: mayor@ipswich.qld.gov.au

Dear Mayor Harding,

Thank you for your letter dated 27 November 2025 regarding the appointment of Chair of the Ipswich Local Disaster Management Group (LDMG).

In accordance with the Disaster Management Act 2003, The Commissioner, Queensland Police Service has noted the appointment of:

➤ Teresa Harding to the position of Chair for the Ipswich LDMG.

Should you require any further assistance, please contact Acting Superintendent [REDACTED]
Commander, Disaster Operations, Emergency Management and Coordination Command
[REDACTED]

Yours sincerely

A handwritten signature in black ink.

John Bosnjak APM
Acting Assistant Commissioner
EMERGENCY MANAGEMENT AND COORDINATION COMMAND

Doc ID No: A12338598

ITEM: 16.1

SUBJECT: DELEGATION SUMMARIES - CITY OF IPSWICH DELEGATION TO NERIMA AND COUNCIL OF MAYORS (SEQ) 2025 SINGAPORE AND EUROPE MISSION

AUTHOR: CHIEF OF STAFF, OFFICE OF THE MAYOR

DATE: 3 DECEMBER 2025

EXECUTIVE SUMMARY

This is a report summarising the details and findings of the City of Ipswich delegation to Nerima City and Council of Mayors (SEQ) 2025 Singapore and Europe Mission.

RECOMMENDATION/S

That the report on the City of Ipswich delegation to Nerima City and Council of Mayors (SEQ) 2025 Singapore and Europe Mission, be received and noted.

RELATED PARTIES

Council of Mayors (SEQ)
Nerima City

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

On 12 December 2024, Council resolved for Mayor Harding, the Deputy Mayor or another councillor, and the Chief of Staff to participate in a delegation to sister-city, Nerima City. In the same meeting, it was also resolved that Mayor Harding and the Chief of Staff would participate in the Council of Mayors (SEQ) 2025 Singapore and Europe Mission.

Following discussion, Cr Marnie Doyle, Deputy Chair of the Economic and Cultural Development Committee was confirmed as the additional councillor to join the delegation to Nerima City.

The City of Ipswich delegation to Nerima City was undertaken from 29 January to 4 February 2025, leading directly into the Council of Mayors (SEQ) 2025 Singapore and Europe Mission from 4 February to 14 February 2025.

The primary objective of the City of Ipswich delegation to Nerima City was the acknowledgement of the 30-year anniversary of this sister-city relationship and

COUNCIL
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2025

reciprocalation of earlier visits from Nerima City to Ipswich, as well as sharing local government knowledge and learnings between the two cities.

The 2025 Singapore and Europe Mission focused heavily on learnings from councils that participated in the Paris 2024 Games to advance the planning of SEQ councils in the lead up to the Brisbane 2032 Games.

It also explored innovative solutions to the challenges faced by growing cities such as connectivity and mobility, resource recovery, and climate resilience.

As published in the Ipswich City Council 2024-2025 Annual Plan, the associated travel costs for these delegations are as follows: Mayor Harding - \$3,616.58, Cr Marnie Doyle - \$5,301.87, and the Chief of Staff - \$13,973.35.

As Mayor Harding is a Board Director of the Council of Mayors (SEQ), the Mayor's flights, accommodation and on-ground transportation for the 2025 Singapore and Europe Mission were funded by the Council of Mayors (SEQ).

Click or tap here to enter text.

LEGAL IMPLICATIONS

There are no discernible legal implications associated with this report and its recommendation.

Use the dropdown to select the relevant Legislative Power and click the + symbol if you need to list multiple entries. You may also type into this field if the relevant Act/Regulation or Local Law is not in this list.

POLICY IMPLICATIONS

There are no discernible policy implications associated with this report and its recommendation.

RISK MANAGEMENT IMPLICATIONS

There are no discernible risk management implications associated with this report and its recommendation.

FINANCIAL/RESOURCE IMPLICATIONS

Notation included after discussion at Council Ordinary Meeting 11 December 2025

There are no further costs associated with report

As an indirect cost, the Council of Mayors (SEQ) Pty Ltd annual membership levy for 2024-2025 was \$155,603.27 (ex GST).

COMMUNITY AND OTHER CONSULTATION

Consultation with the Council of Mayors (SEQ) and Nerima City has occurred to assist in the development of this report.

CONCLUSION

The attached delegation summaries outline the key observations, outcomes and recommendations of the City of Ipswich delegation to Nerima City and the Council of Mayors (SEQ) 2025 Singapore and Europe Mission for the consideration of Ipswich City Council.

The City of Ipswich delegation to Nerima City was well received by the elected representatives, city officials and staff of Nerima City, recognising and renewing the long-standing relationship between the two cities.

All eleven of the Council of Mayors (SEQ) member councils participated in the 2025 Singapore and Europe Mission, supported by senior officers from five of these SEQ councils, noting the unique opportunity it presented to inform each council's legacy planning in the lead up to the Brisbane 2032 Games.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
RECEIVE AND NOTE REPORT	
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.	

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	City of Ipswich Nerima City Delegation Report (<i>under separate cover</i>)
2.	Council of Mayors (SEQ) International Mission 2025_Post Mission Report (<i>under separate cover</i>)

Melissa Fitzgerald
CHIEF OF STAFF, OFFICE OF THE MAYOR

I concur with the recommendations contained in this report.

Sonia Cooper
CHIEF EXECUTIVE OFFICER

"Together, we proudly enhance the quality of life for our community"

Doc ID No: A12392426

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR DECEMBER 2025

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 11 DECEMBER 2025

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Annual Plans, our people and culture, financial management, capital program delivery, external funding, significant risks and legal matters.

This report is for the month of December 2025. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of December 2025 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Construction milestone crossed on upgrade to Purga School Road bridge

The Purga School Road bridge upgrade has reached a key milestone with the installation of bridge deck units. The \$7.9 million project, backed by \$5 million in Federal Government funding, will replace the old timber bridge with a two-lane concrete structure and widen 1.6 kilometres of road. Scheduled for completion in April 2026, the upgrade will improve safety, connectivity, and flood resilience for Ipswich's growing rural community.

Setting the course for Ipswich's vibrant arts and culture scene

Council has adopted Our Creative Future 2025–2035, a new 10-year arts and culture vision to position Ipswich as a nationally recognised creative city. The strategy provides clear priorities to strengthen cultural infrastructure, support local artists and institutions such as Ipswich Art Gallery and Ipswich Civic Centre, and align future investment with community growth. It aims to make arts and culture central to identity, wellbeing, and economic development while fostering inclusivity, storytelling, and career pathways for creatives.

Native cod find safe passage through Bremer River fishway

Efforts to restore native fish populations in Ipswich waterways have reached a major milestone, with a Mary River cod recorded using the Bremer River fishway for the first time

since restocking began. Over the past five (5) years, tens of thousands of fingerlings have been released through a collaborative program aimed at reintroducing the species, which has been extinct locally for more than a century. The cod's presence indicates the success of conservation and fish passage initiatives, including the 90-metre rock-ramp fishway designed to reconnect upstream habitats and support healthy populations of endangered species.

Design and construction set to kick off for North Ipswich Reserve grandstand

Design and construction of the new \$41 million western grandstand at North Ipswich Reserve will commence following the appointment of Buildcorp as the successful tenderer. With \$20 million Federal Government and \$10 million State Government funding, the concept design includes a two-storey grandstand with player and spectator facilities and a public plaza. The grandstand is intended by council as the first stage of a future 12,000-seat sport and entertainment precinct. Pre-construction begins this month, with operational works scheduled for August 2026 and completion anticipated all going well by September 2027.

Greener pastures for Ipswich parks as council engages more mowers

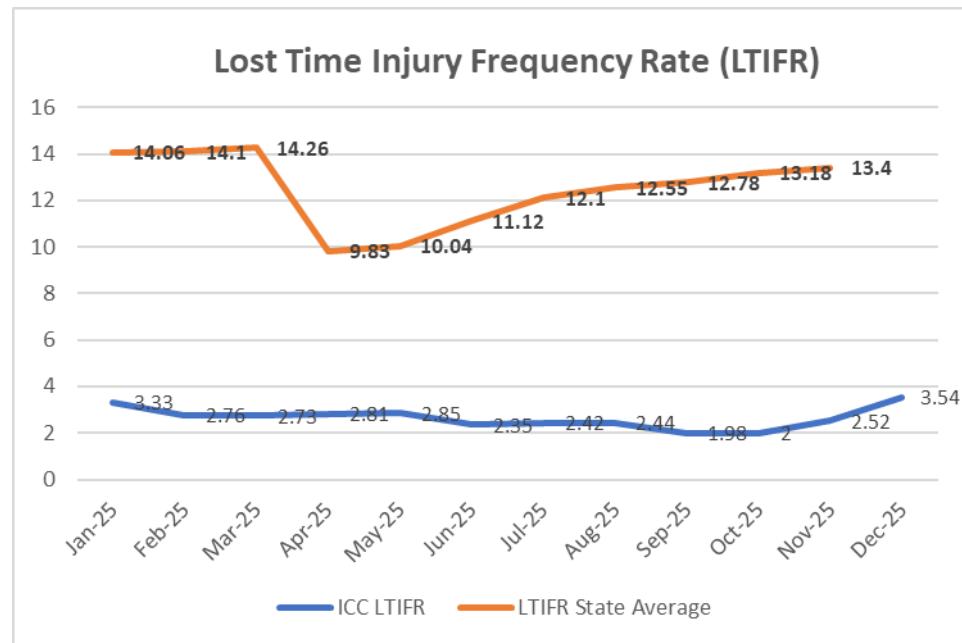
Council boosted its summer mowing capacity by increasing maintenance contractors from two (2) to 10, to achieve better coverage during the wet season. The \$60 million, 4.5-year contract delivered routine and seasonal maintenance across parks, streetscapes, sports fields, and open spaces, including new green areas created under the Voluntary Home Buy-Back program. This approach aimed to meet community expectations, improve accountability, and support service continuity as Ipswich prepares for continued growth.

Council adopts new strategy for managing traineeships and apprenticeships

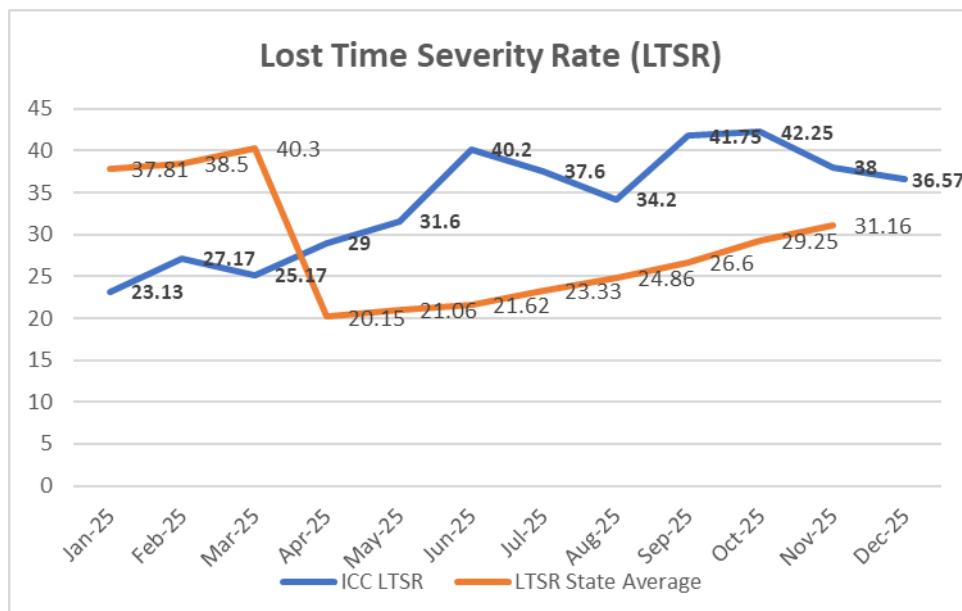
Council has adopted a more flexible approach to managing traineeships and apprenticeships through a new agreement with Maxima Training Group. The \$4.5 million, three-year arrangement will provide at least 15 opportunities annually, reducing administrative burden and compliance risk while creating local jobs and building a skilled workforce. This follows a successful 2025–2026 trainee program that recruited 12 candidates from 355 applicants, engaging all local schools and promoting diversity, including First Nations participation.

2. Workplace Health and Safety

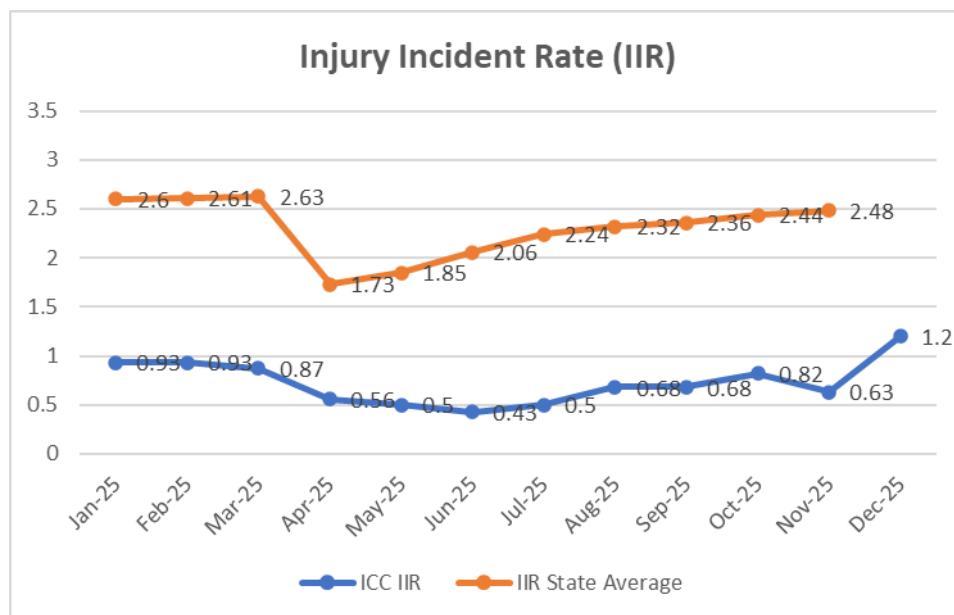
Note: State Average unavailable at the time of the report submission



Local Government Association of Queensland (LGAQ) LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation's first and foremost priority.



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme.

3. Update on Corporate/Operational Plans

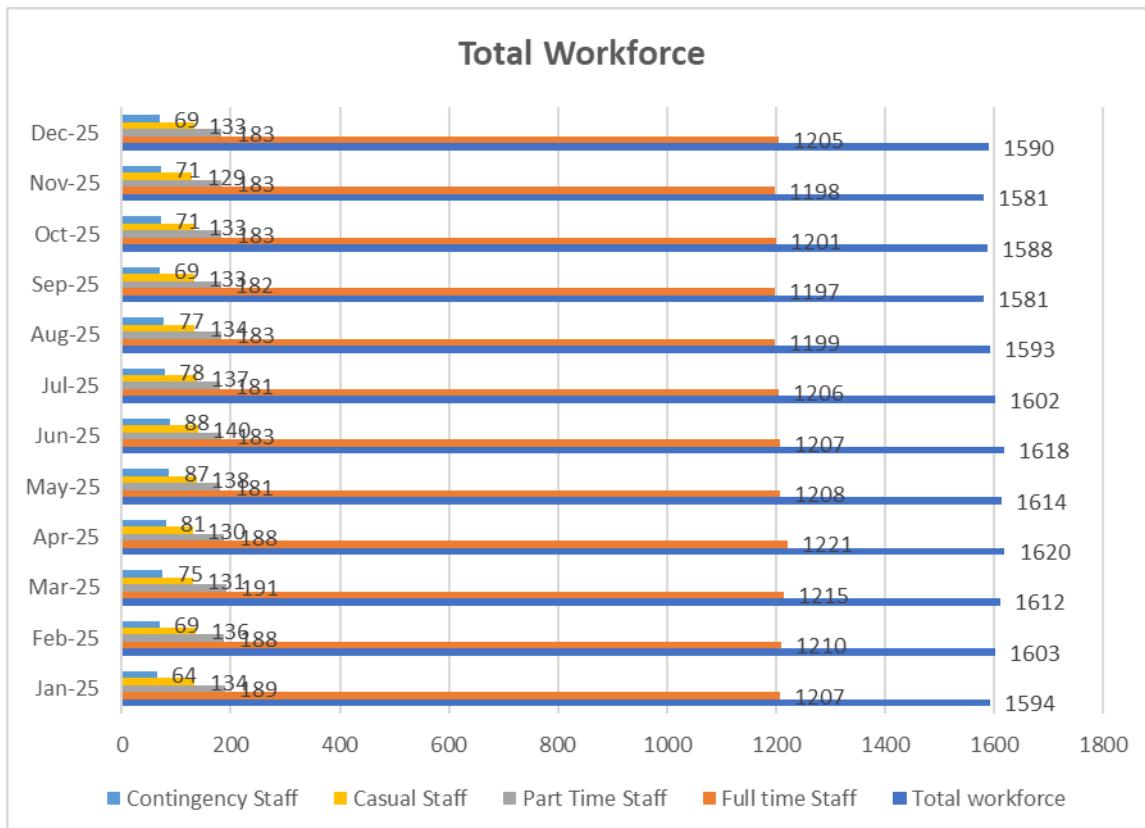
The Quarterly Performance Report for the October - December 2025 (Quarter 2 period) on the 2025-2026 Operational Plan will be presented to the February 2026 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council's website:
<https://www.ipswich.qld.gov.au>

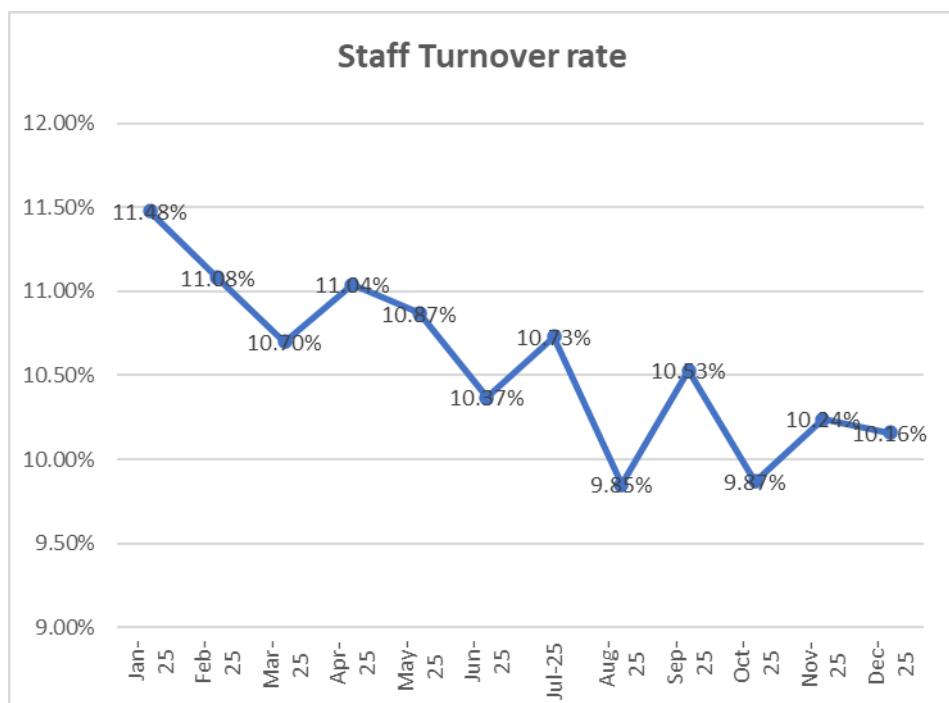
Community engagement on council's next five-year Corporate Plan is currently underway.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation 'head count' was 1590 in December 2025.



Staff turnover rate was at 10.16% in December 2025, down by 0.08% from November 2025.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2024 reported by the LGAQ was 18%.

Finance

The full financial performance report for December 2025 has been provided directly to Council.

The total net result (including capital revenue) for Ipswich City Council as of 31 December 2025 is a surplus of \$67.7 million compared to the year to date (YTD) budget surplus of \$71.8 million. Council's YTD operating deficit (excluding capital revenue and the Infrastructure Levy) is \$5.2 million compared to the budgeted YTD deficit of \$4.9 million. The unfavourable result is driven by the Financial Assistance Grant being recognised in the prior financial year, employee expenses over budget and increased depreciation from capitalisation of donated assets and catch-up depreciation. Council has also recognised higher interest income, Urban Utilities tax revenue and greater roads, traffic and parking, and town planning and development fee revenue which is partly offsetting the overspends.

Capital expenditure (excluding asset donations, Voluntary Home Buy Back and disaster recovery) is \$2.5 million below the YTD budget. Underspends were mainly due to the Nicholas Street Precinct related to delays in tenant fit-outs and fleet projects related to truck, major plant and vehicle replacement projects.

Capital Delivery Program 2025-2026

A satisfactory result for the month of December with actual spend of \$6.544 million against a budget of \$7.464 million. The underspend is primarily due to the budget phasing of road resurfacing projects. All works continued as planned for the month with little disruption from adverse weather.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed on a regular basis. Council's corporate risk register was reviewed at the ELT Risk Committee meeting held on 4 December 2025.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. The corporate risk register and risk trends in these risks are also circulated to all Councillors on a regular basis.

Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6. Current Consultation Matters

The following community engagement projects are included on Shape Your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events.

Engagement data below includes contributions received on Shape Your Ipswich and does not include data from other channels.

Description of metrics used:

Contributors – The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.

Visitors – A Visitor is a unique user. A single Visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Open Engagement Projects – 31 December 2025:

Project Name	Project Lead (Department)	Purpose of Engagement
Flinders-Goolman Masterplan	Environment and Sustainability Department	<p>The purpose of this engagement is to seek community feedback on the draft Flinders-Goolman Masterplan. Feedback will help inform how council invests in the estate over the next 20 years. Consultation opened 3 November and closed 7 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 36 SYI contributors • 1,336 SYI visitors
Corporate Plan 2026-2031	Corporate Services Department	<p>The purpose of this engagement is to seek community feedback on the Corporate Plan 2026-2031 to ensure it reflects the aspirations, priorities and needs of the Ipswich community. The engagement opened 20 October 2025 and closed 7 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 105 SYI contributors • 561 SYI visitors
Community-based Flood Emergency Action Plans	Environment and Sustainability Department	<p>With support from the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), council is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven (7) locations. The plans will capture community input and strengthen flood awareness and preparedness. Opened 1 October 2025 and closed 12 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 199 SYI contributors • 11,890 SYI visitors
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	<p>Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre.</p> <p>Please note, the engagement tool on this page is only used to manage speaker EOIs.</p>

		<p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 20 SYI contributors • 1,939 SYI visitors
Character Place Nomination	Planning and Regulatory Services Department	<p>To seek nominations from the community on historical character places as part of the Planning Scheme. Opened 27 February 2023 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 8 SYI contributors • 881 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	<p>Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 19 SYI contributors • 5,021 SYI visitors
Ipswich Youth Advisory Committee (IYAC) – closed member page (Communications hub)	Community, Cultural and Economic Development Department	<p>The communications and engagement ‘hub’ for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Opened 31 January 2024 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 65 SYI contributors • 286 SYI visitors
Community Panel	Community, Cultural and Economic Development Department	<p>Council’s community engagement program for future-focused policy, strategy, projects and plans. Opened 20 December 2021 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 292 SYI contributors • 27,065 SYI visitors
Community Panel – closed member page	Community, Cultural and Economic Development Department	<p>The communications and engagement ‘hub’ for the community panel. This page is continually updated with updates on projects the panel has been involved in. Opened 22 March 2022 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 109 SYI contributors • 227 SYI visitors • 253 community panel members
Creative Industries	Community, Cultural and	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page

	Economic Development Department	<p>Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Creative Industries main page activities SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Play a Part – how you see council supporting the Creative Industries: <ul style="list-style-type: none"> - 13 SYI contributors <p>Project subpages currently open and SYI statistics as at 31 December:</p> <ul style="list-style-type: none"> • ARTiculate activities: <ul style="list-style-type: none"> - 63 SYI contributors – The skills I want to learn the most – opened 20 April 2023 - 32 SYI contributors – Help shape our 2026 workshops – opened 24 April 2023 <p>The data shown below relates to all projects and subpages connected to Creative Industries.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none"> • 429 SYI contributors • 53,940 SYI visitors
Ipswich Central	Community, Cultural and Economic Development Department	<p>Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open.</p> <p>Project page currently open and SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Placemaking in Action <ul style="list-style-type: none"> - 3 SYI contributors <p>Project subpages currently open and SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Light up Ipswich Central – subpage project opened 21 August 2023 <ul style="list-style-type: none"> - 9 SYI contributors • Out and About (event page) – subpage project opened 1 April 2022 <ul style="list-style-type: none"> - 16 SYI contributors (no events shared in December) • Green Walkable Streets – Have you seen the new scramble crossing? – subpage project opened 29 November 2022 <ul style="list-style-type: none"> - 5 SYI contributors

		<p>The data shown below relates to all project and subpages connected to Ipswich Central.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 883 SYI contributors • 31,536 SYI visitors
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Projects that may open in January 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Paperbark Flats Upgrade	Environment and Sustainability Department	<p>Paperbark Flats upgrades seek community feedback on the concept plan which outlines planned works to be undertaken over the next three years to improve visitor experience while respecting the natural environment. Consultation is scheduled to open 9 January 2026 and close 1 February 2026.</p>

Engagement Project Updates –31 December 2025:

Project Name	Project Lead (Department)	Purpose of Engagement
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	<p>Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed.</p> <p>Page updated to share the commencement of stage one construction with the community.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 19 SYI contributors • 5,021 SYI visitors
Flinders-Goolman Masterplan	Environment and Sustainability Department	<p>The purpose of this engagement is to seek community feedback on the draft Flinders-Goolman Masterplan. Feedback will help inform how council invests in the estate over the next 20 years. Consultation opened 3 November and closed 7 December 2025.</p> <p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 36 SYI contributors • 1,336 SYI visitors
Corporate Plan 2026-2031	Corporate Services Department	<p>The purpose of this engagement is to seek community feedback on the Corporate Plan 2026-2031 to ensure it reflects the aspirations, priorities and needs of the Ipswich community. The engagement opened 20 October 2025 and closed 7 December 2025.</p>

		<p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 105 SYI contributors • 561 SYI visitors
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	<p>Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre.</p> <p>Page updated, announcing additional speakers and closing the EOI Speaker tool.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 20 SYI contributors • 1,939 SYI visitors
Community-based Flood Emergency Action Plans	Environment and Sustainability Department	<p>With support from the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), council is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven (7) suburbs. The plans will capture community input and strengthen flood awareness and preparedness. Opened 1 October 2025 and closed 12 December 2025.</p> <p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 199 SYI contributors • 11,890 SYI visitors
Creative Industries	Community, Cultural and Economic Development Department	<p>Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Project subpage updates as at 31 December 2025:</p> <ul style="list-style-type: none"> ○ Public Art Commissions: Subpage updated extending project timeline.

		<p>The data shown below relates to all projects and subpages connected to Creative Industries.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none">• 429 SYI contributors• 53,940 SYI visitors
Western Growth Corridor	Planning and Regulatory Services Department	<p>Council aims to engage the community to gather input and feedback from residents, businesses and stakeholders to inform the draft Western Growth Corridor Structure Plan. Phase one consultation opened 16 June and closed 20 July 2025.</p> <p>Page updated to share community engagement findings.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none">• 225 SYI contributors• 2,833 SYI visitors

7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the Ipswich Local Government Area. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery.

Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's Corporate and Annual Plans.

The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during December 2025;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within the organisation to identify opportunities and the management of successful applications between Council and the funding body.

Grant Revenue as at 31 December 2025*

Funding Type	Total number of Grant projects	Current Total External Funding Approved	Total Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	41	\$54,243,124	\$200,895,010
Federal Government	17	\$39,892,310	\$68,251,964
Joint Funded (State/Federal)**	23	\$159,917,131	\$230,496,986
Other	2	\$130,000	\$130,000
Total	97	\$254,182,534	\$499,773,690

* This table is an accumulation of all external funding projects being actively managed by Council.

** Includes the Australian Government Disaster Recovery Funding Arrangements (DRFA). The DRFA is joint Commonwealth and State Government funding, providing financial assistance to help communities recover from eligible disasters.

Grant Decisions received

Grant Project	Successful/Unsuccessful	Total Grant Funding	Total Project Cost
Regional Arts Development Fund FY27	Successful	\$105,000	\$105,000
Ipswich Woollen Mills - Developing a Digital Twin	Unsuccessful	\$0	\$14,500
Aqua Empowerment Program	Unsuccessful	\$0	\$37,812
Healthy School Lunchboxes	Unsuccessful	\$0	\$25,067
Galvanized - A Festival of Heritage	Unsuccessful	\$0	\$67,000

Feedback is being sought on the reasons the grant applications listed above were unsuccessful.

Grant Applications submitted and awaiting outcome

Grant Program	Project Name	Requested Grant Amount	Total est. Project Cost
Public Art Initiatives	Holding Time - D/Arcy Doyle Place	\$506,340	\$506,340
	Pollen Pods - Bremervale Park, Raceview	\$303,660	\$303,660

Safer Local Roads and Infrastructure Program (SLRIP)	Replacement of Strong Road Bridge, Lanefield	\$4,224,173	\$5,280,217
Blackspot Program 26-27	Bertha & Mill St Goodna Traffic Signal improvements	\$129,000	\$129,000
	Mount Juillerat Drive, Redbank Plains: Vehicle Activated Signage and Audio Tactile Line Marking	\$97,000	\$97,000
Disaster Recovery Funding Arrangements - DRFA	Emergency Works - TC Alfred March 2025	\$2,316,842	\$2,316,842
	Community Facilities Program	\$680,489	\$680,489
	Riverheart Pathway Landslip	\$2,934,079	\$2,934,079
	Clem St Footbridge (Brassall Bikeway)	\$797,913	\$797,913
	Extraordinary Cleanup	\$437,002	\$437,002
National Science Week Grants	Ipswich Libraries Family Science Expo	\$6,500	\$10,500
SES Support Grants 26/27	Goodna Back Up Generator	\$35,000	\$35,000
SES Support Grants 26/27	Ipswich AV Upgrade	\$7,497	\$7,497
SES Support Grants 26/27	Marburg Electronic Door Upgrade	\$7,963	\$7,963
Strengthening Our Communities Program - 2025-26 Youth & Community Connection Projects	On Notice	\$99,760	\$150,561
Urban Precincts and Partnerships Program - Stream 1	Green Energy Precinct	\$550,000	\$550,000
School Transport Infrastructure Program	Fernbrook State School Safety Improvements	TBC	TBC
	Redbank Plains SHS Safety Improvements	TBC	TBC
	Springfield Lakes State School Safety Improvements	TBC	TBC
Celebrating Multi Cultural QLD	World of Music Ipswich	\$20,000	\$95,500

Unsubmitted Applications Currently in Progress

These applications have been internally identified and endorsed that are currently in development as at end of December 2025, pending submission. Requested funding and total project costs will be advised in future reports.

Grant Program	Proposed Project	Application due date
Major and Local Community Infrastructure Program	New Ripley Rugby League and Sports Centre	1 March 2026

Grant Opportunities Communicated to the Organisation

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
2026-27 Active Transport Grants Program	State	27 February 2026

8. Council Resolutions

Number of resolutions finalised since last report on 3 December 2025: 20

Number of resolutions in progress as of 15 January 2026: 82

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions Report as at 15 January 2026 
	CONFIDENTIAL
2.	Legal Services Confidential Attachment for CEO Organisation Performance Report for December 2025

IPSWICH CITY COUNCIL ACTIONS REPORT		Printed: Thursday, 15 January 2026 8:24:03 AM	
Total actions in progress:	82	Date From:	20/04/2020
Total actions completed since last report:	20	Date To:	15/01/2026

COUNCIL AND COMMITTEES FROM 11 APRIL 2024

Council Meetings from April 2024

Actions in progress since last report: 74

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	28/08/2026	In progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	30/07/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	30/06/2026	In progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	31/12/2025	In progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	31/08/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	28/02/2026	In progress
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	5	Nicholas Street Precinct - Approval of a Ground Lease over 4 Ellenborough Street, Ipswich (Lot 7 on SP288748)	31/10/2025	In progress
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/12/2025	In progress

Item 16.1 / Attachment 1.

IPSWICH CITY COUNCIL ACTIONS REPORT				Printed: Thursday, 15 January 2026 8:24:03 AM		
Total actions in progress: 82				Date From: 20/04/2020		
Total actions completed since last report: 20				Date To: 15/01/2026		

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 30/04/2025	Environment and Sustainability Committee Apr 22 2025		Environment and Sustainability Department	3	Australian Government Flood Warning Infrastructure Program	30/05/2025	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Planning and Regulatory Services Department	4	Ipswich General Cemetery - Heritage Project	30/06/2026	In progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swifts Leagues Club Ltd (Lessee) and entry into associated documentation	30/06/2026	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	9	Public Monuments and Memorials – Assessment of Application from Brisbane Bangla Language School and Ethnic Schools Association	28/02/2026	In progress
Council 29/05/2025	Finance and Governance Committee May 20 2025		Planning and Regulatory Services Department	2	Proposed Agreement for Lease - Dress Circle, Brookwater	21/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	10	New Lease over Freehold Land for Community Housing Initiative	30/01/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	5	Lease Renewal over Freehold Land at 102 Champions Way, Willowbank	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	6	Lease Renewal over Freehold Land at 20-32 Cairns Street, Collingwood Park	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	7	Lease Renewal over Freehold Land at 11 Thornton Street, Raceview	30/06/2026	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	8	Lease and Contract Renewal for the Management and Operation of the Cafe/Lagoon at Robelle Domain, 155 Southern Cross Circuit, Springfield Central	31/12/2025	In progress

IPSWICH CITY COUNCIL ACTIONS REPORT					Printed: Thursday, 15 January 2026 8:24:03 AM		
Total actions in progress: 82					Date From: 20/04/2020		
Total actions completed since last report: 20					Date To: 15/01/2026		

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	9	New Lease over Freehold Land at 117 Redbank Plains Road, Bellbird Park	30/06/2026	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	1	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	30/06/2026	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	31/12/2025	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	5/12/2025	In progress
Council 30/07/2025		C2025/00/498	Asset and Infrastructure Services Department	7.1	Petition - Solar Lighting for new Cameron Park Playground	27/02/2026	In progress
Council 28/08/2025		C2025/00/555	Office of the CEO	17.3	Notice of Motion - Major Sporting Events to the City of Ipswich	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	3	Disposal of Easements over Council Land to Energex Limited for Electricity Works in White Rock	30/06/2026	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	4	Repeal of Previous Council Decisions for Proposed Acquisitions of Land in Ripley and Flinders View	30/06/2026	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	5	Procurement of Library Resources	29/09/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	1	Proposed Disposal of Valuable Non-Current Land Assets	31/12/2026	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Corporate Services Department	11	Information Management Uplift Program Update	27/10/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 25/09/2025		C2025/00/293	Office of the CEO	17.1	Notice of Motion - Redbank Plains Road and Sinnathamby Boulevard bridge	27/10/2025	In progress
Council 25/09/2025	Environment and Sustainability Committee Sep 16 2025		Environment and Sustainability Department	3	Greenovate - Securityholders Update - August 2025	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	3	Amendment of Council Resolutions for Proposed Acquisitions of Land for Ripley and Fischer Road Upgrades	30/06/2026	In progress
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Office of the CEO	4	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	4	Future of Old Tallegalla School, 2 Tallegalla Two Tree Hill Road, Tallegalla	31/07/2026	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	8	Procurement: Intersection Upgrade – Ripley Road & Reif Street, Flinders View	27/10/2025	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Office of the CEO	8	Queensland Audit Office Briefing Paper and Presentation - August 2025	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	9	Procurement: Recommendation to Award - Intelligent Traffic System Infrastructure (Traffic Signal Maintenance)	28/11/2025	In progress
Council 30/10/2025		C2025/00/337	Community, Cultural and Economic Development Dept	17.2	Notice of Motion - Sponsorship signage at Council owned sporting facilities	31/01/2026	In progress
Council 30/10/2025		C2025/00/338	Asset and Infrastructure Services Department	17.3	Notice of Motion - Funding for Installation of traffic lights - Augustine Heights/Brookwater	31/03/2026	In progress
Council 30/10/2025	Finance and Governance Committee Oct 14 2025	C2025/00/312(FAGCC)	Corporate Services Department	2	Lease Renewal of Freehold Land at 116 Brisbane Street, Ipswich	30/06/2026	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 30/10/2025		C2025/00/300	Asset and Infrastructure Services Department	7.1	Pedestrian Crossing on Jones Road, Bellbird Park	27/02/2026	In progress
Council 30/10/2025		C2025/00/301	Planning and Regulatory Services Department	7.2	Proposed Event at 585-615 Rosewood Laidley Road Calvert	1/12/2025	In progress
Council 27/11/2025		C2025/00/386	Community, Cultural and Economic Development Dept	17.1	Notice of Motion - Support for Ipswich Netball Canteen Upgrade	29/12/2025	In progress
Council 27/11/2025	Economic and Cultural Development Committee Nov 18 2025	C2025/00/371(EACDC)	Community, Cultural and Economic Development Dept	2	Economic Development Incentive Policy	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/349(FAGCC)	Corporate Services Department	2	Lease Renewal over Trust Land at 123 Brisbane Terrace, Goodna	30/06/2026	In progress
Council 27/11/2025	Infrastructure, Planning and Assets Committee Nov 18 2025	C2025/00/342(IPAAC)	Asset and Infrastructure Services Department	3	Provisional Projects Approval	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/350(FAGCC)	Corporate Services Department	3	Lease Renewal over Freehold Land at 44 Sportstar Drive, Springfield Central	30/06/2026	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/351(FAGCC)	Corporate Services Department	4	New Lease over part of Freehold Land at 102 Champions Way, Willowbank (Lease A)	30/06/2026	In progress
Council 27/11/2025	Environment and Sustainability Committee Nov 18 2025	C2025/00/380(ESC)	Environment and Sustainability Department	4	Ipswich City Council's Financial Contribution to the Resilient Rivers Initiative through South East Queensland Council of Mayors	29/12/2025	In progress
Council 27/11/2025	Infrastructure, Planning and Assets Committee Nov 18 2025	C2025/00/344(IPAAC)	Planning and Regulatory Services Department	5	Ipswich City Plan 2025 - s18 Amendment No.1	29/12/2025	In progress

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Council 27/11/2025	Environment and Sustainability Committee Nov 18 2025	C2025/00/381(ESC)	Environment and Sustainability Department	5	Ti Tree Bioenergy Funding - Program Update and Project Proposals for 2025-2026	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/352(FAGCC)	Corporate Services Department	5	Procurement - Waste contract expiration re-alignment	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/353(FAGCC)	Corporate Services Department	6	Procurement: Preferred Supplier Arrangement for the provision of Plant Hire (Wet Hire) Services	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/354(FAGCC)	Corporate Services Department	7	Procurement: Preferred Supplier Arrangement for the provision of Grounds Maintenance and Associated Services	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/355(FAGCC)	Corporate Services Department	8	Procurement - Tender 5662 - North Ipswich Reserve Western Grandstand - Design and Construct	29/12/2025	In progress
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/356(FAGCC)	Office of the CEO	9	Councillor Expenses Policy	29/12/2025	In progress
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/417(ESC)	Environment and Sustainability Department	1	Response to Petition - Climate Emergency Petition	12/01/2026	In progress
Council 11/12/2025		C2025/00/390	Environment and Sustainability Department	13.1	New Waste and Circular Economy Transformation Policy Directive	12/01/2026	In progress
Council 11/12/2025		C2025/00/391	Community, Cultural and Economic Development Dept	14.1	RESPONSE TO NOTICE OF MOTION - UPGRADE OF THE IPSWICH NETBALL ASSOCIATION CANTEEN	12/01/2026	In progress
Council 11/12/2025	Audit and Risk Management Committee Nov 12 2025	C2025/00/436(ARMC)	Corporate Services Department	15	Queensland Audit Office Briefing Paper and Presentation - November 2025	12/01/2026	In progress
Council 11/12/2025		C2025/00/441	Asset and Infrastructure Services Department	17.1	Notice of Motion - Master Plan for Caledonian Park, Thagoona	27/02/2026	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 11/12/2025		C2025/00/442	Asset and Infrastructure Services Department	17.2	Notice of Motion - Master Plan for the Rosewood Aquatic Centre	27/02/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025 ,	C2025/00/399(FAGCC)	Corporate Services Department	2	Public Interest Disclosure Policy Review	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/408(EACDC)	Community, Cultural and Economic Development Dept	2	Ipswich Arts and Cultural Vision - Our Creative Future 2025 - 2035	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/409(EACDC)	Community, Cultural and Economic Development Dept	3	Team Attraction Brochure - Olympic and Paralympic Training	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/400(FAGCC)	Corporate Services Department	3	Lease Renewal over Trust Land at 1 Mill Street, Rosewood	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/401(FAGCC)	Corporate Services Department	4	Acquisition of Easements for INFO5136 - East Ipswich Catchment Stage 3 Drainage Project	31/12/2026	In progress
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/420(ESC), C2025/00/421(ESC), C2025/00/422(ESC), C2025/00/423(ESC)	Environment and Sustainability Department	4	Change to the Disaster Management Regulation	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/402(FAGCC)	Corporate Services Department	5	Procurement: Significant Contracting Plan, Electronic Security Services	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/411(EACDC)	Community, Cultural and Economic Development Dept	5	Major Community Event Sponsorship - 2026 Ipswich Show	12/01/2026	In progress
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/403(FAGCC)	Corporate Services Department	6	Procurement: Recommendation to Award Group Training Organisation	12/01/2026	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/412(EACDC)	Community, Cultural and Economic Development Dept	6	Event Sponsorship - Ipswich Outdoor Living, 4x4 and Caravan Expo	12/01/2026	In progress
Council 11/12/2025	Economic and Cultural Development Committee Dec 2 2025	C2025/00/413(EACDC)	Community, Cultural and Economic Development Dept	7	Event Sponsorship - 2026 Eastern Rumble Pro Tour and AM Series Skateboarding Event	12/01/2026	In progress

Council Meetings from April 2024

Actions completed since last report: 20

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	3	Repeal of Reward for Information Offered by Council Policy
Council 27/03/2025		C2025/00/375	Planning and Regulatory Services Department	16.2	New Ipswich Planning Scheme
Council 29/05/2025	Infrastructure, Planning and Assets Committee May 20 2025	C2025/00/434(IPAAC)	Planning and Regulatory Services Department	6	Adoption of Ipswich City Plan 2025 and LGIP 2025
Council 19/06/2025	Infrastructure, Planning and Assets Committee Jun 10 2025		Planning and Regulatory Services Department	6	Ipswich Adopted Infrastructure Charges Resolution and Incentives 2025
Council 30/07/2025	Environment and Sustainability Committee Jul 22 2025		Environment and Sustainability Department	2	Ti Tree Bioenergy Community Fund Proposal
Council 30/07/2025	Environment and Sustainability Committee Jul 22 2025		Corporate Services Department	2	Ti Tree Bioenergy Community Fund Proposal
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	3	Amendment of Term for Lease over Shop 3321 and 3322, Redbank Plaza - Redbank Plaza Library

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 28/08/2025	Environment and Sustainability Committee Aug 19 2025		Environment and Sustainability Department	3	Resource Recovery Strategy and Implementation Plan Review
Council 30/10/2025	Audit and Risk Management Committee Oct 8 Financial Statements Only	C2025/00/331(ARMC)	Corporate Services Department	2	2024-2025 FINANCIAL STATEMENTS AND MANAGEMENT REPRESENTATION LETTER
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	5	Conflict of Interest for Employees Policy Review
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Community, Cultural and Economic Development Dept	2	Major Community Event Sponsorship - Redbank Plains Community Christmas Carols
Council 30/10/2025		C2025/00/334	Corporate Services Department	16.2	Adoption of Annual Report 2024-2025
Council 30/10/2025	Economic and Cultural Development Committee Oct 14 2025	C2025/00/323(EACDC)	Community, Cultural and Economic Development Dept	2	Major Community Event Sponsorship - Springfield Carols
Council 27/11/2025	Finance and Governance Committee Nov 18 2025	C2025/00/357(FAGCC)	Corporate Services Department	10	Rates and Recovery Policies
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/417(ESC)	Environment and Sustainability Department	1	Response to Petition - Climate Emergency Petition
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/417(ESC)	Office of the CEO	1	Response to Petition - Climate Emergency Petition
Council 11/12/2025		C2025/00/390	Office of the CEO	13.1	New Waste and Circular Economy Transformation Policy Directive
Council 11/12/2025	Environment and Sustainability Committee Dec 2 2025	C2025/00/420(ESC), C2025/00/421(ESC), C2025/00/422(ESC), C2025/00/423(ESC)	Office of the CEO	4	Change to the Disaster Management Regulation

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 11/12/2025	Finance and Governance Committee Dec 2 2025	C2025/00/403(FAGCC)	Corporate Services Department	6	Procurement: Recommendation to Award Group Training Organisation
Council 11/12/2025	Audit and Risk Management Committee Nov 12 2025	C2025/00/430(ARMC)	Office of the CEO	6	Internal Audit Branch Activities Report for the period 11 August 2025 to 29 October 2025

HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

Council up to March 2024

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 9/11/2023			Corporate Services Department	6.2	Nicholas Street Precinct - Approval of a Lease for Ground Level Eats Tenancy T2 (25 Nicholas Street)	28/11/2025	In progress

Environment and Sustainability Committee

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and Sustainability Committee 10/02/2022			Environment and Sustainability Department	5	Franklin Vale Creek Catchment Restoration Plan 2021-2026	30/01/2026	In progress

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Governance and Transparency Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INFO4089 Local Drainage Rehabilitation Project Prysde and Hume Street, Woodend	30/12/2026	In progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INFO3978 Deebing Creek Bikeway Stage 2	30/12/2026	In progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INFO4347, INFO4378 and INFO4907 - Spencer, Fitzroy and Maitland Streets, Churchill	30/12/2026	In progress

Growth, Infrastructure and Waste Committee

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2025	In progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	28/11/2025	In progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In progress

Doc ID No: A12257064

ITEM: 16.2

SUBJECT: PROCUREMENT - SIGNIFICANT CONTRACTING PLAN - ANIMAL MANAGEMENT SERVICES

AUTHOR: ICT CATEGORY MANAGER

DATE: 24 NOVEMBER 2025

EXECUTIVE SUMMARY

This is a report concerning a Significant Contracting Plan for Animal Management Services.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

RECOMMENDATION

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Animal Management Services as detailed in Attachment 1.

RELATED PARTIES

There were no declarations of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of Animal Management Services, in accordance with section 221 of the *Local Government Regulation 2012*. This plan supports the strategic sourcing of services essential to managing the Ipswich City Council Animal Management Centre and strengthening animal welfare outcomes within the region.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

This report and its content is consistent with the Procurement Policy and the Procurement and Contracts Manual. No other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

Risks are outlined within Attachment 1 – Significant Contracting Plan.

A new market approach is required, allowing establishment of a contractual arrangement with a transition of services (where required) to allow for continuity of services to Council and the community. Should the recommendation not be adopted, there is potential risk concerning on-going service delivery.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial implications from approving this Significant Contracting Plan.

COMMUNITY AND OTHER CONSULTATION

Consultation was undertaken with the Compliance Branch.

CONCLUSION

It is recommended that Council adopt the Significant Contracting Plan relating to Animal Management Services.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	The Recommendation states that Council adopt the Significant Contracting Plan for Animal Management Services.
(b) What human rights are affected?	No human rights are affected by this decision. This is because this is a procurement process.
(c) How are the human rights limited?	Not Applicable.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not Applicable.
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Significant Contracting Plan 
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Shyanne Ward
ICT CATEGORY MANAGER

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Alisha Connaughton
MANAGER, COMPLIANCE

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER CORPORATE SERVICES

I concur with the recommendations contained in this report.

Brett Davey
GENERAL MANAGER (PLANNING AND REGULATORY SERVICES)

“Together, we proudly enhance the quality of life for our community”

IPSWICH CITY COUNCIL | Significant Contracting Plan

Contract Name: Animal Management Services
CES Number: 251113-000128

This Significant Contracting Plan (**SCP**) is approved in accordance with the *Local Government Regulation 2012* and Ipswich City Council's Procurement and Contracts Manual and Delegation of Authority.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the *Local Government Regulation 2012* for any contract with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

EXECUTIVE SUMMARY

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of Animal Management Services, in accordance with section 221 of the *Local Government Regulation 2012*. This plan supports the strategic sourcing of services essential to operating Councils Animal Management Centre located at 6 Hooper Street, West Ipswich.

The current contract is due to expire on 30 September 2026, prompting the need to explore a new contractual arrangement. The proposed contract is valued at \$25million (excl GST) over its full term, with an initial term of five (5) years and an extension option up to five (5) years.

Key objectives of the SCP are to: -

- Outline the objectives of the contract;
- Explain how those objectives will be measured;
- Explore alternative ways to achieve the objectives, and why the alternate ways were not adopted;
- Advise the proposed contractual arrangement; and
- Provide a risk analysis of the market in which the proposed contract will be made.

The contract is designed to strengthen animal welfare outcomes within the Ipswich City Council region through the following objectives:

- Re-homing Services - Operate an effective re-homing centre to increase adoptions and reduce the number of unclaimed cats and dogs euthanised at the Animal Management Centre.
- Community Engagement - Deliver programs that foster responsible pet ownership and promote awareness of the broader community impact of animal management practices.
- Accessible Preventative Programs - Provide affordable desexing and microchipping services to reduce the incidence of unwanted animals.
- Veterinary Support - Ensure the provision of veterinary services to maintain the health and welfare of animals at the Animal Management Centre

The recommended procurement strategy is to conduct a closed tender to a targeted market of experienced and reputable organisations. A closed tender will ensure a streamlined evaluation process by focusing on qualified organisations, eliminate non-conforming responses and enable an assessment of organisations who have an established community presence within the Southeast Queensland market.

IPSWICH CITY COUNCIL | Significant Contracting Plan

PROCUREMENT STRATEGY

1. Procurement activity/project details

Procurement Project Details	
Works, Goods and/or Services Required	Animal Management Services
Estimated Contract Value (Expressed as total cost over life of contract Ex. GST and is budget approved)	Total Spend: \$25,000,000 (ex. GST) over the entire term including extension options.
Financial Delegate	Sonia Cooper, Chief Executive Officer via Council Resolution
Workplace Health and Safety Assessment	A Safety Risk Assessment has been conducted and this procurement activity is considered at risk rating: Tier 1
Value / Risk Assessment	The Value Risk Matrix (VRM) classifies this procurement activity as: Strategic
Sourcing Timeline	November 2025 – September 2026 <ul style="list-style-type: none">- January 2026 – SCP to Council for resolution- February 2026 – Tender released- April 2026 – Evaluations- June 2026 – Recommendation to Award to Council for resolution- June 2026 – Contract negotiations- July 2026 – Contract Award- 1 October 2026 – New contract to commence

2. Objectives

(In accordance with Chapter 6, Part 2, s221 (3) (a,b,c,d) of the Local Government Regulation 2012 this section outlines the objectives of the significant contract and how achievement of the objectives will be measured)

Ipswich City Council seeks to maximise benefits through its procurement activities by applying the Sound Contracting Principles of the *Local Government Act 2009* (QLD) and in accordance with the Procurement Policy and Procurement and Contracts Manual.

Further to this, all procurement activity seeks to deliver on Council's Corporate and Annual Plans. This procurement activity seeks to deliver benefit across one or more of the Council's four iFuture themes, primarily:

- Natural and Sustainable, through encouraging good pet ownership and managing stray animals to reduce impacts on native wildlife and ecosystems.
- A Trusted and Leading Organisation, by providing clear policies on animal welfare, adoption, and enforcement to build community trust.

IPSWICH CITY COUNCIL | Significant Contracting Plan

The engagement of an appropriate Animal Management service provider will ensure the Animal Management Centre is operated efficiently and the welfare of the animals is respected.

Objectives	
What are the objectives of this contract?	<ul style="list-style-type: none"> • Re-homing Services - Operate an effective re-homing centre to increase adoption rates and reduce the number of unclaimed cats and dogs euthanised at the Animal Management Centre. • Community Engagement - Deliver programs that foster responsible pet ownership and promote awareness of the broader community impact of animal management practices. • Accessible Preventative Programs - Provide affordable desexing and microchipping services to the community to reduce the incidence of unwanted and feral animals. • Veterinary Support - Ensure the provision of veterinary services to maintain the health and welfare of animals at the Animal Management Centre.
How will objectives be achieved?	<ul style="list-style-type: none"> • Engaging a reputable and qualified Supplier with established community ties • The successful Supplier will be responsible for <ul style="list-style-type: none"> - Running and promoting adoption services including providing training and socialisation support to surrendered animals to make them more adoptable - Delivering education and awareness campaigns to encourage responsible pet ownership and providing volunteer opportunities for the community - Provide affordable services to the community for veterinarian care, discounted desexing and microchipping - Maintain the health and wellbeing of impounded animals, with appropriate cleaning, disease control, exercise and veterinary care - Euthanise animals not suited for adoption - Managing the public office 7 days a week • Performance and reporting requirements established clearly within the contracts and monitored by the Compliance and Procurement Branch • Documented resolution process for issues and incidents • Longer term engagement to encourage relationship growth, trust, community confidence and certainty for suppliers • Contract management plan to be established
How will achievement of objectives be measured?	<ul style="list-style-type: none"> • Increased reclaim rates to return impounded animals to their owners • Increased adoption rates and reduction of euthanasia percentages • Reduction in average length of stay before adoption • Compliance with animal welfare standards and audits • Frequency and quality of regular meetings and reports • Established KPI's in the contract
What are the alternative ways of achieving the objectives? Include reasons	A Council operated model was considered, however not adopted for the following reasons:-

IPSWICH CITY COUNCIL | Significant Contracting Plan

for not adopting alternative ways.	<ul style="list-style-type: none">- The outsourced management model provides cost certainty with a fixed monthly fee and includes staffing, routine and reactive veterinary care.- Suppliers can scale resources up or down and draw on community volunteers to meet seasonal or increased demand, whereas Council resourcing is less flexible.- Council does not have the specialist expertise and established systems, to operate the facility to its full capability.- The suppliers have established community networks with high level of engagement from volunteers and foster families.- Suppliers selected to be invited for the closed market tender process are trusted within the community and operate adoption programs with a broader reach than Council could achieve alone, resulting in better rehoming outcomes.- The current animal management centre has a fixed capacity, which becomes constrained when animals require extended holding periods. Without a consistent network of volunteers and foster carers, Council would need to rely on external animal welfare partners to accommodate overflow, at an additional cost.- Council would be unable to provide the additional community benefits the suppliers can offer, with discounted veterinary care for the community.
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3. Supply Market Analysis and Strategic Considerations

The successful supplier must possess the skills and expertise required to operate the Ipswich City Council's Animal Management Centre, including providing a Community and Education and Support Program and Veterinary Services. The supplier must adhere to all Ipswich City Council Local Law Requirements and Legislative Requirements including maintaining any licences, accreditations, certificates or registrations required to perform the services.

There are limited number of suppliers in the marketplace who can provide these services, with two suppliers, RSPCA and Animal Welfare League Queensland (AWLQ) dominating the Southeast Queensland marketplace. In the last 15 years Council has advertised an Expression of Interest (EOI) and 3 Requests for Tender (RFT) for this service, Council received 3 responses to the EOI and 2 conforming responses to each of the RFT's with the RSPCA and AWLQ the conforming respondents. AWLQ is the incumbent supplier and was a previous supplier of this service to Council from 2011-2016. RSPCA held the contract with Council from 2016 – 2021.

A review of current local Governments in Southeast Queensland, reveals the following models and partnerships.

Partner Organisation		
AWLQ	RSPCA	Inhouse Model
<ul style="list-style-type: none">• City of Ipswich• Brisbane City• Gold Coast City Council	<ul style="list-style-type: none">• Toowoomba Region• City of Moreton Bay• Sunshine Coast and Noosa Councils (one of 3 rehoming partners)	<ul style="list-style-type: none">• City of Logan• Redland City Council• Scenic Rim Regional Council• Somerset Regional Council• Lockyer Valley Regional Council

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3.1. Risks Analysis of the Market

(In accordance with Chapter 6, Part 2, s221 (3) (f) of the Local Government Regulation 2012 this section outlines risk analysis of the market)

Risk	Consequence	Mitigation
Commercial / Compliance	<ul style="list-style-type: none"> Council engages with a supplier that does not have the necessary safeguards to comply with the contract. 	<ul style="list-style-type: none"> Supplier due diligence to be conducted as part of the limited market selection and evaluation process. To include ABN & ASIC search and confirmation, insurance levels confirmation, legislative requirements checks and references checks completed.
Failure to complete and / or non-compliance of the supplier	<ul style="list-style-type: none"> Potential variation and costs increases /disputes 	<ul style="list-style-type: none"> Ensure a clear and concise specification Allow adequate timeframes Establish agreed Service Level Standards and expectations (KPIs) and ensure these are reflected through Contract documentation Include penalty clauses, or service credit clauses in contract for failure to meet Service Level Standards and KPI's Ensure program of work is reviewed and agreed upon prior to commencement of contract.
Supplier Risk	<ul style="list-style-type: none"> Service delivery impacted 	<ul style="list-style-type: none"> Non-performance, supplier fails to delivery on time or meet quality standards Single source dependency – relying on one supplier increases vulnerability Schedule of rates with defined price review mechanism provide greater flexibility in delivery and growth, while providing a level of certainty in budget forecasting
Fragmented Supplier Base	<ul style="list-style-type: none"> Engaging supplier lacking scale, compliance or operational resilience 	<ul style="list-style-type: none"> Consideration of tender and evaluation criteria to ensure thorough and vetting of tenderers licencing, financial stability and service quality.
Labour and Capacity constraints	<ul style="list-style-type: none"> Skill shortages lead to unskilled labour 	<ul style="list-style-type: none"> Strict minimum training and skill requirements written into tender and contract.
Political / Reputational	<ul style="list-style-type: none"> Respondents are not equipped to provide adequate care or fail to limit the number of unclaimed cats and dogs being euthanised at the 	<ul style="list-style-type: none"> Targeted market engagement to invite only Suppliers with proven capability of delivering the services. Clear KPI's and regular contract management meetings to ensure targets are being achieved or exceeded and strategies are put in place to address any shortcomings.

IPSWICH CITY COUNCIL | Significant Contracting Plan

Risk	Consequence	Mitigation
	Animal Management Centre.	

3.2. Strategic contracting considerations

A strategic decision has been made to engage in a longer-term contract for this engagement, with a proposed 5-year initial term and 1 x 5 year option for extension. This is in contrast to the previous contracts of with an initial term of 3 years with 2 x 1 year extension options.

It is anticipated a longer term contract will:-

- Support a better relationship and strategic alliance with the preferred tenderer over a longer term, which builds trust and confidence in the community.
- Generate better rates, with annual increases linked to CPI, rather than resetting rates at a new tender period.
- Provide predictability in services for both parties, for resources, budgets, and knowing obligations are locked in for a longer period.
- Reduce the administrative burden, with less extension options and requirements for another tender.
- Enable Council to leverage the industry expertise of the selected supplier during the design and construct of the proposed new animal management facility

3.3. Recommended Procurement Strategy

(In accordance with Chapter 6, Part 2, s221 (3) (d) of the Local Government Regulation 2012 this section outlines alternative ways of achieving the objective and why they were not adopted)

Based on the market analysis, the recommended sourcing and contract strategy is a Closed Tender. With low competition and only a limited number of organisations capable of delivering the required services, inviting a select group of reputable suppliers will streamline the tender process while ensuring quality outcomes.

This approach reduces administrative burden, mitigates risk by excluding unqualified providers, and increases the likelihood of securing a partner with proven expertise and reliability.

4. Contracting Strategy

(In accordance with Chapter 6, Part 2, s221 (3) (e) of the Local Government Regulation 2012 this section outlines the proposed contractual arrangements of the activity)

Procurement Project Details	
Terms & Conditions	Bespoke Animal Management Services Agreement
Estimated Contract Duration	Initial contract term: 5 years Proposed commencement date: 1/10/2026 Proposed Completion date: 30/09/2031 Extension options (if relevant): up to 5 years Total proposed contract term: Up to 10 years

IPSWICH CITY COUNCIL | Significant Contracting Plan

Key Milestone Dates:	The contract is required to be signed prior to mid July 2026 to allow sufficient transition (if required) from the current supplier
Specific contract/s clauses (if applicable)	<ul style="list-style-type: none">• specific privacy/confidentiality requirements;• specific liability/indemnity requirements;• specific termination terms;• transition terms;• force majeure (natural forces beyond control);• Strict performance management requirements.

Doc ID No: A12257201

ITEM: 16.3

SUBJECT: PROCUREMENT - CONSTRUCTION OF BACK OF HOUSE FACILITY AND BOARDWALK AT QUEENS PARK NATURE CENTRE

AUTHOR: CATEGORY SPECIALIST

DATE: 24 NOVEMBER 2025

EXECUTIVE SUMMARY

Approval is sought to award Tender VP477264 to the supplier recommended within confidential Attachment 1 for the construction of a new Back of House Facility and reconstruction of the timber boardwalk at the Ipswich Nature Centre. The project will replace outdated infrastructure, improve operational standards, and ensure compliance with heritage and biosecurity requirements.

RECOMMENDATION

- A. **That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP477264 for the Construction of Back of House Facility and Boardwalk at the Ipswich Nature Centre to the Supplier recommended in confidential Attachment 1.**
- B. **That Council enter into a contractual arrangement with the successful supplier for the amount and contingency amount specified in confidential Attachment 1.**
- C. **That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

RELATED PARTIES

THERE WAS NO DECLARATION OF CONFLICTS OF INTEREST IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

This report seeks Council approval to award Tender No. VP477264 for the construction of a new Back of House Facility and the reconstruction of the timber boardwalk at the Ipswich Nature Centre. The existing facilities are outdated and do not meet operational, animal welfare, or biosecurity standards, while the boardwalk requires replacement to ensure

safety and accessibility. The project supports Council's Parks, Sports & Environment Program, delivering improved visitor experience, staff amenities, and heritage compliance.

An open tender process was conducted in accordance with Council's procurement requirements, the supplier under confidential Attachment 1 was identified as the preferred option based on quality, methodology, program certainty, and strong local economic benefits.

This recommendation provides the best overall value, balancing quality, risk mitigation, and community outcomes.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions: *Local Government Regulation 2012*

POLICY IMPLICATIONS

The matter of this report is consistent with the Procurement Policy, no other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

Failure to approve the recommendation would result in continued use of outdated facilities that do not meet operational or biosecurity standards, increasing animal welfare risks and potential regulatory non-compliance. It would also delay critical upgrades, negatively impacting staff safety, visitor experience, and Council's reputation for maintaining heritage assets.

FINANCIAL/RESOURCE IMPLICATIONS

The project will be delivered under the Parks, Sports & Environment Program and is a priority upgrade to replace outdated infrastructure that no longer meets operational, animal welfare, and biosecurity standards. It includes construction of a new Back of House Facility and reconstruction of the timber boardwalk to improve safety, accessibility, and visitor experience while preserving heritage values.

Funding for the project will be managed within the approved capital program through internal budget reallocation and departmental underspend. Engagement of the supplier under confidential Attachment 1 will deliver strong local economic benefits through local employment and supplier participation, while ensuring program certainty and compliance with environmental and heritage requirements.

COMMUNITY AND OTHER CONSULTATION

The following internal stakeholders were consulted and support the recommendation:

Manager, Procurement

General Manager, Environment and Sustainability Department

CONCLUSION

Approval of this recommendation will enable timely delivery of a critical upgrade that addresses operational, animal welfare, and safety requirements while enhancing visitor experience and preserving heritage values. Engagement of the supplier under confidential Attachment 1 ensures program certainty, supports Council's strategic objectives, and delivers strong local economic benefits through employment and supplier participation.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	The report recommends Council to enter into a contract with the supplier listed in Attachment 1
(b) What human rights are affected?	No Human rights are affected by this decision. This is because the tenders are all companies. Further, the subject matter of the contract will not impact on the human rights of any third parties.
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	CONFIDENTIAL RTA - VP477264 Construction of BOH Facility & Boardwalk at Queens Park Nature Centre
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David Niebling
CATEGORY SPECIALIST

I concur with the recommendations contained in this report.

Wayne Bichel
BUILDING CONSTRUCTION AND MAINTENANCE CATEGORY MANAGER

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Phil A. Smith
MANAGER, NATURAL ENVIRONMENT

I concur with the recommendations contained in this report.

Kaye Cavanagh
GENERAL MANAGER (ENVIRONMENT AND SUSTAINABILITY)

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A12373505

ITEM: 16.4

SUBJECT: PROCUREMENT - SIGNIFICANT CONTRACTING PLAN - SPRINGFIELD PARKWAY
DUPLICATION STAGE 2

AUTHOR: CATEGORY SPECIALIST

DATE: 5 DECEMBER 2025

EXECUTIVE SUMMARY

This is a report concerning a Significant Contracting Plan for Springfield Parkway Duplication Stage 2.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract/s with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

RECOMMENDATION

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Springfield Parkway Duplication Stage 2 as detailed in Attachment 1.

RELATED PARTIES

There was no declarations of conflicts of interest.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of Springfield Parkway Duplication Stage 2, in accordance with section 221 of the *Local Government Regulation 2012*.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

This report and its content is consistent with the Procurement Policy and Procurement and Contracts manual. No other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

The recommendation is for the approval of the SCP to proceed to market for the submission of Tenders. Due to the value, risks and timing constraints of the projects there is no alternative. This recommendation if not approved shall jeopardise delivery of the Springfield Parkway Duplication Stage 2.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial implications from the approval of the recommendation.

COMMUNITY AND OTHER CONSULTATION

Consultation was undertaken with representatives from the Capital Delivery Branch of Asset and Infrastructure Services Department.

CONCLUSION

That Council adopt the Significant Contracting Plan as detailed in Attachment 1.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	Act/Decision being made is detailed in the recommendation within this report.
(b) What human rights are affected?	No human rights are affected by this decision, this is a procurement process
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	5893 Significant Contracting Plan 
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Gavin Wright
CATEGORY SPECIALIST

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Graeme Martin
MANAGER, CAPITAL PROGRAM DELIVERY

I concur with the recommendations contained in this report.

Seren McKenzie
GENERAL MANAGER (ASSET AND INFRASTRUCTURE SERVICES)

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER CORPORATE SERVICES

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IPSWICH CITY COUNCIL | Significant Contracting Plan

Contract Name: Springfield Parkway Duplication Stage 2
CES Number: 250902-000054

This Significant Contracting Plan (**SCP**) is approved in accordance with the *Local Government Regulation 2012* and Ipswich City Council's Procurement and Contracts Manual and Delegation of Authority.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract/s with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

EXECUTIVE SUMMARY

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of the Springfield Parkway Duplication Stage 2, in accordance with section 221 of the Local Government Regulation 2012.

The Springfield region is a key urban growth front for the City of Ipswich and it is currently experiencing rapid growth. The City of Ipswich identified the need to upgrade and duplicate Springfield Parkway and Springfield Greenbank Arterial to four lanes to meet the population and employment growth in the area, and the associated travel demand.

The key features of these works are:

- Service Location and compliance with all permitting and PUP authority requirements
- Provision for Traffic including obtaining permits and approvals
- Establish and maintain Erosion and Sediment Control devices
- Testing and Submission of Quality Documents for handover
- Survey as-constructed including ADAC format
- Removal and disposal of surplus excavated material from site
- Bulk Earthworks excavation in rocky ground conditions.
- Stormwater and Subsoil Drainage
- Kerb and Footpath
- Pavement Construction
- Pavement Rehabilitation
- Road Lighting
- New signalised intersection
- Fencing and Landscaping
- Signs and Line marking

PROCUREMENT STRATEGY

1. Procurement activity/project details

Procurement Project Details	
Works, Goods and/or Services Required	Springfield Parkway Duplication Stage 2

IPSWICH CITY COUNCIL | Significant Contracting Plan

Estimated Contract Value (Expressed as total cost over life of contract Ex. GST and is budget approved)	Total Spend: \$ 22,000,000 (ex. GST) The estimated contract value is forecasted to be spent over multiple years.
Financial Delegate	Sonia Cooper, Chief Executive Officer via Council Resolution
Workplace Health and Safety Assessment	A Safety Risk Assessment has been conducted and this procurement activity is considered at risk rating: Tier 3
Value / Risk Assessment	The Value Risk Matrix (VRM) classifies this procurement activity as: Strategic
Sourcing Timeline	Tender Release 02/02/2026 Contract Commencement 01/09/2026

2. Objectives

(In accordance with Chapter 6, Part 2, s221 (3) (a,b,c,d) of the Local Government Regulation 2012 this section outlines the objectives of the significant contract and how achievement of the objectives will be measured)

Ipswich City Council seeks to maximise benefits through its procurement activities by applying the Sound Contracting Principles of the *Local Government Act 2009* (QLD) and in accordance with the Procurement Policy and Procurement and Contracts Manual.

Further to this, all procurement activity seeks to deliver on Council's Corporate and Annual Plans.

This procurement activity seeks to deliver benefit across one or more of the Council's four iFuture themes:

- Vibrant and Growing

The Procurement branch, through an appropriate procurement process, intend to engage a suitably qualified and experienced contractor by no later than 1 September 2026 to ensure the construction of the Springfield Parkway Duplication Stage 2 is completed by December 2027.

Objectives	
What are the objectives of this contract?	The project aims to upgrade and duplicate Springfield Parkway and Springfield Greenbank Arterial to four lanes to accommodate growing population, employment, and travel demand. It seeks to ensure safe, efficient, and timely construction with minimal community disruption, while maintaining financial responsibility by completing procurement and delivery within the approved budget and timeframe.
How will objectives be achieved?	The project objectives will be achieved through a structured and transparent procurement process. Open Tender (2 stage) – shortlist (potentially 2 suppliers) proceeding to submit a detailed and priced submission. The contract will be governed by the ICC Amended TMR Road Construction Contract (RCC) which ensures clear risk allocation, defined roles, and effective dispute resolution.

IPSWICH CITY COUNCIL | Significant Contracting Plan

	<p>Detailed tender documentation will outline all milestones and deliverables, and Council's appointed Superintendent and Capital Delivery Branch will actively manage the contracts. Progress will be tracked against key performance indicators, ensuring the project is delivered on time, within budget, and to the required standards.</p>
How will achievement of objectives be measured?	<p>Achievement of the project objectives will be measured by:</p> <ul style="list-style-type: none">Completion of works in accordance with approved designs for both sites.Delivery within the agreed budget and timeframes, as outlined in the contract.Fulfilment of key milestones and deliverables specified in the tender documentation.Compliance with safety, quality, and performance standards, monitored by Council's Project Manager and Superintendent.Ongoing contractor performance reviews, with progress tracked and discussed throughout the delivery phase.
What are the alternative ways of achieving the objectives? Include reasons for not adopting alternative ways.	<p>Internal Delivery by Council:</p> <ul style="list-style-type: none">Not adopted due to limited internal resources and skills.The scale, complexity, and timing of the project exceed current internal capacity, increasing risk and reducing efficiency.

3. Supply Market Analysis and Strategic Considerations

Market Overview

- The civil infrastructure market in South-East Queensland is currently highly active, driven by major government projects (SEQ City Deal, Olympic infrastructure, Bruce Highway upgrades).
- Contractors with experience in road duplication, signalised intersections, and complex drainage are in demand, creating potential capacity constraints.

Key Suppliers

- Tier 1 and Tier 2 civil contractors dominate large-scale road projects.
- Local subcontractors provide specialist services (traffic management, landscaping, line marking, electrical for road lighting/signals).

Market Conditions

- High competition for skilled labour and plant due to concurrent projects.
- Escalating material costs (aggregate, asphalt, steel) and supply chain delays for electrical components.
- Environmental compliance and ADAC survey requirements may limit smaller contractors.

Risks

- Limited availability of experienced contractors could lead to higher tender prices.
- Potential for schedule delays due to resource shortages and wet season impacts.

Procurement Strategy

IPSWICH CITY COUNCIL | Significant Contracting Plan

- Use open tender with prequalification for financial capacity, technical expertise, and WHS compliance.
- Consider early contractor involvement (ECI) or design and construct (D&C) to manage interface risks and accelerate delivery.

Contract Type

- Lump Sum for defined scope items (pavement, drainage).
- Schedule of Rates for variable elements (rock excavation, surplus material disposal).

3.1. Risks Analysis of the Market

(In accordance with Chapter 6, Part 2, s221 (3) (f) of the Local Government Regulation 2012 this section outlines risk analysis of the market)

Risk	Consequence	Mitigation
Contractor Availability	<ul style="list-style-type: none">• Delayed project start, reduced competition, potential cost increase	<ul style="list-style-type: none">• Release the project to the open market as a public tender to expand the pool of potential contractors
Tender Response Quality	<ul style="list-style-type: none">• Re-tendering required, evaluation delays, scope misalignment	<ul style="list-style-type: none">• Provide detailed tender documentation; host pre-tender briefing
Cost Escalation	<ul style="list-style-type: none">• Budget overruns, need for scope reduction or additional funding	<ul style="list-style-type: none">• Include escalation clauses; encourage early procurement of long-lead items
Scope Misalignment	<ul style="list-style-type: none">• Contractor disputes, change requests, reputational risk	<ul style="list-style-type: none">• Clearly define exclusions and future provisions in tender documents
Contract Structure	<ul style="list-style-type: none">• Delivery delays, increased variation claims, reduced adaptability	<ul style="list-style-type: none">• Use milestone-based payments to incentivise timely delivery• Include clear variation management processes in the contract• Use progress reporting requirements to monitor and address issues early
Supplier Coordination	<ul style="list-style-type: none">• On-site delays, rework, quality issues	<ul style="list-style-type: none">• Require integrated delivery plans; assess coordination experience in evaluation
Market Saturation	<ul style="list-style-type: none">• Fewer bids, higher prices, reduced flexibility	<ul style="list-style-type: none">• Early market sounding; promote project visibility; Provide clear and detailed tender documentation
Local Content & Social Value	<ul style="list-style-type: none">• Community dissatisfaction, reputational impact	<ul style="list-style-type: none">• Include social procurement criteria; encourage local subcontractor engagement

IPSWICH CITY COUNCIL | Significant Contracting Plan

3.2. Recommended Procurement Strategy

(In accordance with Chapter 6, Part 2, s221 (3) (d) of the Local Government Regulation 2012 this section outlines alternative ways of achieving the objective and why they were not adopted)

Based on the analysis completed the recommended strategy is to conduct an open tender (2 stage) process:

Stage 1: Initial Open Tender

- **Objective:** Invite all interested suppliers to submit a high-level proposal.
- **Evaluation Focus:**
 - Supplier capability and experience
 - Compliance with mandatory requirements
 - Preliminary technical approach
- **Outcome:** Shortlist the most suitable suppliers (recommended: 2 suppliers).

Stage 2: Detailed Submission

- **Objective:** Request shortlisted suppliers to provide a comprehensive and priced proposal.
- **Evaluation Focus:**
 - Detailed technical solution
 - Pricing and commercial terms
 - Value-added services
 - Risk mitigation strategies
- **Outcome:** Select the supplier offering the best overall value based on a weighted evaluation matrix.

The works will be governed by the TMR Road Construction Contract. This standard form provides clear risk allocation, defined roles, and dispute resolution mechanisms suitable for local government infrastructure projects.

4. Contracting Strategy

(In accordance with Chapter 6, Part 2, s221 (3) (e) of the Local Government Regulation 2012 this section outlines the proposed contractual arrangements of the activity)

Procurement Project Details	
Terms & Conditions	ICC Amended TMR Road Construction Contract (RCC)
Estimated Contract Duration	Proposed commencement date: 01/09/2026 Proposed Completion date: 31/12/2027
Key Milestone Dates:	Contract Award - Council Meeting June 2026 (TBC)
Specific contract/s clauses (if applicable)	Scope of Works

Doc ID No: A12442788

ITEM: 16.5

SUBJECT: MONTHLY FINANCIAL PERFORMANCE REPORT - DECEMBER 2025

AUTHOR: FINANCIAL ACCOUNTANT

DATE: 7 JANUARY 2026

EXECUTIVE SUMMARY

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 31 December 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION/S

That the report on Council's financial performance for the period ending 31 December 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

RELATED PARTIES

Not applicable

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

This report outlines the financial results for Ipswich City Council as of 31 December 2025.

The total net result (including capital revenue) for Council as of 31 December 2025 is a surplus of \$67.7 million compared to the year to date (YTD) budget surplus of \$71.8 million.

Council's YTD operating deficit excluding infrastructure levy is \$5.2 million compared to a budgeted deficit of \$4.9 million. The explanations are outlined further in the report.

Capital expenditure year-to-date, excluding asset donations and disaster recovery, is \$2.5 million below budget.

Revenue

Operating revenue is \$2.9 million above the year-to-date budget, primarily due to higher than budgeted interest revenue (\$2.4m), UU Tax revenue (\$1.6m), Roads, Traffic and Parking fees (\$888k) and town planning and development fees (\$855k). This is partially offset by \$4.1 million of the Financial Assistance Grant being recognised in the prior financial year.

Expenses

Overall operating expenses were \$3.2 million above the YTD budget.

Employee expenses (including labour contracts) are over budget by \$1.9 million YTD. This is largely contributed by the EBA increase on estimated leave balances being higher than forecasted during budget development, higher spending on overtime, workers compensation higher than budgeted and the labour efficiency targets not yet fully achieved. In addition, less labour has been charged to capital projects which continues to be reviewed. Labour contracts continue to be over budget as contingent workers are utilised to deliver ICT projects, fill vacant positions in Asset and Infrastructure Services, as well as assist with additional works in Asset and Infrastructure Services.

Materials and services (excluding labour contracts) are currently \$2.1 million under budget, mainly due to lower domestic disposal costs in Resource Recovery as well as timing of the spending in the Garden Organics grant funded project. Additionally, the Nicholas Street Precinct is under budget due to the timing of marketing and tenure management costs, which are now anticipated later in the year.

Depreciation, which is a non-cash item, is over budget by \$2.6 million YTD. This is mainly due to the capitalisation of donated assets, and catch-up depreciation from assets capitalised in the last six (6) months.

Capital

The total full year capital expenditure (excluding Asset donations, the Voluntary Home Buy Back and Disaster Recovery) is \$63.8 million compared to the full year budget of \$66.3 million.

The Nicholas Street Precinct is below the YTD budget by approximately \$2.1 million, predominantly due to timing associated with property leasing.

Asset and Infrastructure Services Infrastructure Program YTD capital expenditure (excluding Disaster Recovery) is \$47.4 million compared to budget of \$41.8 million. For Asset Rehabilitation, overspends were mainly due to Drainage Rehabilitation on East Ipswich Stage 1 and Champions Way. This is due to timing of budget over financial years. Gravel Road Rehabilitation projects are currently, and are forecast to be, overspent. Kerb and Channel is overspent mainly on Dowden Street. Parks Facilities are overspent mainly on Softfall replacement programs commencing earlier than planned due to contractor availability, and unbudgeted works on John Williams, and Henry Lawson Bicentennial Parks. Strategic Transport overspends include Springfield Greenbank Arterial Stg 3 and Springfield Parkway Stage 2 due to current timing issues, however the projects are forecast to be on budget. There is also increase in scope for Ripley Stage 1 and Fischer Roads projects.

Cash Balances

Council's cash and cash equivalents balance as at 31 December 2025 was \$207.3 million and significantly higher than forecast due to the receipt of Residential Activation Fund revenue in advance of the project being completed.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Regulation 2012

POLICY IMPLICATIONS

Council's financial position is managed in accordance with the Financial Management Policy.

RISK MANAGEMENT IMPLICATIONS

The operating result of a \$5.2 million deficit against a budgeted deficit of \$4.9 million is mainly driven by lower operating grants revenue received, higher employee expenses (including labour contracts) and higher depreciation expense. The underspend in materials and services expenditure will continue to be monitored.

The higher than budgeted spending on employee expenses represents an ongoing risk for the 2025-2026 financial year. Employee expenses will continue to be monitored and reported on with actions being implemented to address.

The regular review of council's financial reports on a monthly basis will continue to be an important part of council's governance processes.

FINANCIAL/RESOURCE IMPLICATIONS

There are no specific financial implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

The contents of this report did not require any community consultation. Analysis and explanations of the variances are undertaken in conjunction with the various departments.

CONCLUSION

Regular reporting and monitoring of Council's financial position will continue during the financial year as part of Council's regular governance and reporting process.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
<p>The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.</p>

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Monthly Financial Performance Report - December 2025 
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Hollie Rigby-Saltmarsh
FINANCIAL ACCOUNTANT

I concur with the recommendations contained in this report.

Christina Binoya
CHIEF FINANCIAL OFFICER

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

“Together, we proudly enhance the quality of life for our community”

Ipswich City Council

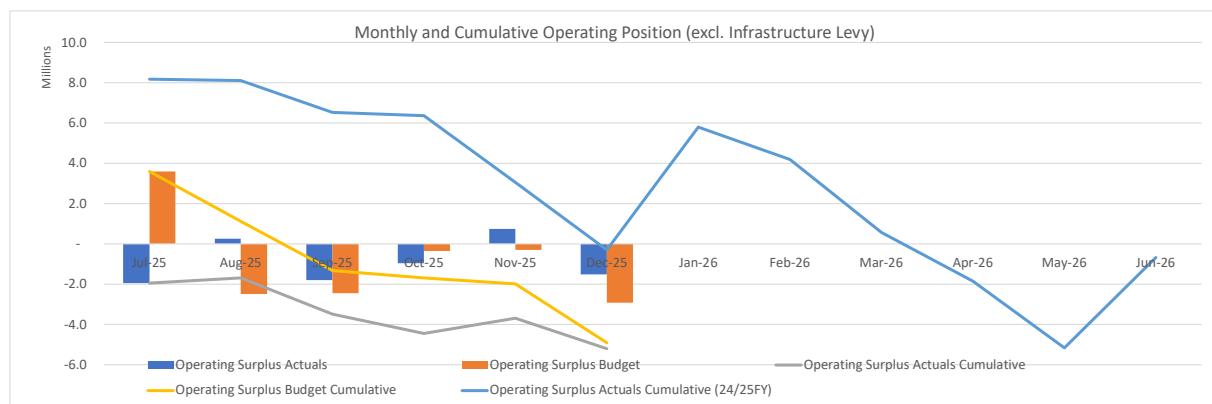
Monthly Financial Performance Report December 2025



Operational Summary

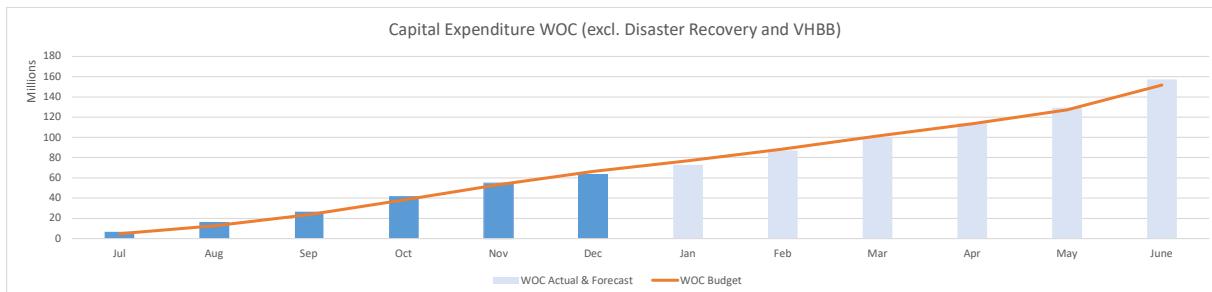
Operational Expenditure

MTD				YTD				Annual Budget \$'000s
Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
39,050	37,205	1,845	5.0%	Operating Revenue	224,147	221,227	2,920	1.3%
40,107	39,673	(434)	(1.1%)	Operating Expense	226,606	223,443	(3,163)	(1.4%)
(1,057)	(2,468)	1,411	(57.2%)	Operating Surplus/(Deficit)	(2,459)	(2,216)	(243)	11.0%
(1,518)	(2,917)	1,399	(48.0%)	Operating Surplus/(Deficit) excluding Infra. Levy	(5,208)	(4,904)	(304)	6.2%
8,864	14,126	(5,262)	(37.3%)	Capital Revenue	74,790	74,009	781	1.1%
1	0	1	0.0%	Other Capital Income (Asset disposals)	118	0	118	0.0%
2	0	(2)	0.0%	Capital Loss (Asset write-off)	4,708	0	(4,708)	0.0%
7,806	11,658	(3,852)	(33.0%)	Net Result	67,741	71,793	(4,052)	(5.6%)
Forecast Operating Ratio				-1.72%				1.79%



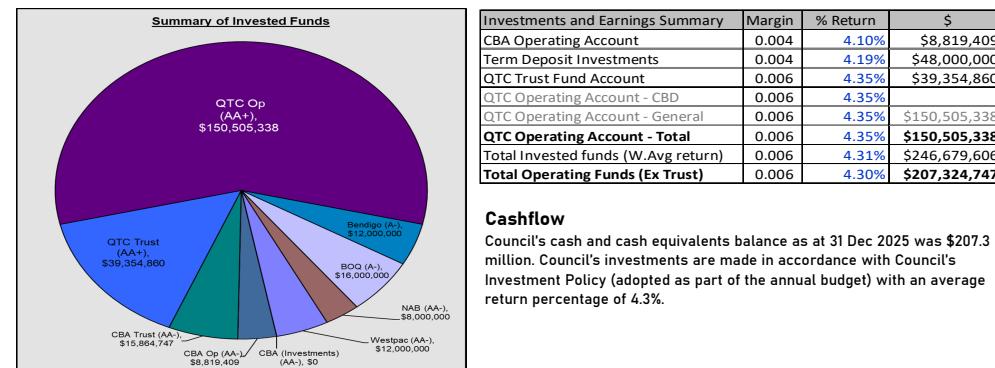
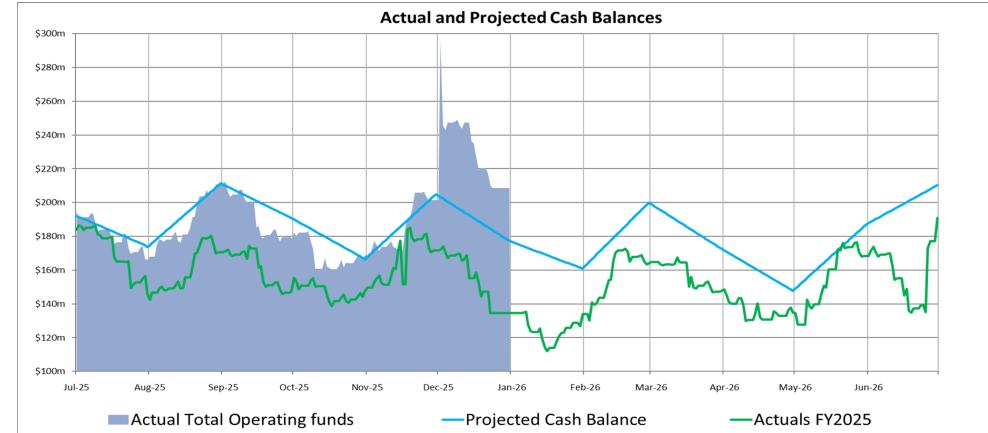
Capital Summary

Actuals \$'000s	Budget \$'000s	MTD		Program	YTD				Annual Budget &'000s
		Variance \$'000s	Variance %		Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
6,545	7,464	919	12.3%	Asset and Infrastructure Services	47,422	41,839	(5,582)	(13.3%)	85,085
176	723	548	75.7%	Community, Cultural and Economic Development	1,957	3,898	1,941	49.8%	16,446
1,178	2,092	915	43.7%	Corporate Services	5,323	8,302	2,979	35.9%	15,270
550	570	20	3.5%	Environment and Sustainability	1,558	3,062	1,503	49.1%	14,760
307	290	(17)	(5.7%)	Resource Recovery	1,691	1,971	280	14.2%	5,464
0	1,823	1,823	100.0%	Executive	4,509	3,647	(862)	(23.6%)	4,847
73	188	115	61.2%	Nicholas Street Precinct	1,215	3,313	2,098	63.3%	9,109
18	20	2	12.3%	Planning and Regulatory Services	171	305	134	43.8%	746
984	530	(454)	(85.6%)	Disaster Recovery and Voluntary Home Buy Back	5,320	8,210	2,890	35.2%	13,160
9,829	13,700	3,872	28.3%	Total Capital Expenditure	69,166	74,547	5,380	7.2%	164,887
1,084	8,799	7,715	87.7%	Donated Assets	45,599	52,798	7,199	13.6%	105,600
10,912	22,499	11,587	51.5%	Total Capital Expenditure including donated assets	114,765	127,345	12,580	9.9%	270,487



Balance Sheet

	JUN-25 \$'000s	DEC-25 \$'000s	YTD Change \$'000s	YTD Change %
Assets				
<i>Current assets</i>				
Cash & cash investments	192,091	207,333	15,242	7.9%
Receivables	23,766	18,499	(5,266)	(22.2%)
Other current assets	26,118	29,258	3,140	12.0%
Total current assets	241,974	255,090	13,115	5.4%
<i>Non-current assets</i>				
Investment in UU & Greenovate	461,569	461,569	0	0.0%
Property, plant & equipment & other	4,167,458	4,218,332	50,873	1.2%
Investment property	59,750	59,873	123	0.2%
Total non-current assets	4,688,777	4,739,773	50,996	1.1%
Total assets	4,930,751	4,994,863	64,112	1.3%
Liabilities				
<i>Current liabilities</i>				
Payables	43,796	29,970	(13,826)	(31.6%)
Borrowings	93,924	69,191	(24,733)	(26.3%)
Annual & long service leave	30,505	30,591	86	0.3%
Other liabilities	56,097	91,634	35,537	63.3%
Total current liabilities	224,321	221,385	(2,936)	(1.3%)
<i>Non-current liabilities</i>				
Borrowings	304,622	304,622	0	0.0%
Annual & long service leave	3,190	4,809	1,619	50.8%
Other liabilities	9,451	9,056	(395)	(4.2%)
Total non-current liabilities	317,263	318,487	1,224	0.4%
Total liabilities	541,585	539,873	(1,712)	(0.3%)
Net community assets	4,389,166	4,454,990	65,824	1.5%
Community equity				
Asset revaluation surplus	1,218,969	1,218,969	(0)	(0.0%)
Retained surplus	3,170,198	3,236,021	65,824	2.1%
Total community equity	4,389,166	4,454,990	65,824	1.5%



Detailed Operational Expenditure - Whole of Council

MTD				YTD				Annual Budget \$'000s
Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
<i>Operating Revenue</i>								
26,786	26,561	225	0.8%	Net rates and utilities charges	153,384	152,875	509	0.3%
4,153	3,696	457	12.4%	Fees and charges	24,400	23,143	1,257	5.4%
789	652	137	21.0%	Government grants and subsidies	5,459	9,369	(3,910)	(41.7%)
3,346	3,234	112	3.5%	Internal revenue	19,390	19,063	327	1.7%
3,966	3,059	907	29.7%	Other revenue	21,468	16,762	4,706	28.1%
10	3	7	233.3%	Donations and contributions	46	15	31	206.7%
39,050	37,205	1,845	5.0%	Total Revenue	224,147	221,227	2,920	1.3%
								454,380
<i>Operating Expenses</i>								
14,166	14,573	407	2.8%	Employee expenses	77,423	76,602	(821)	(1.1%)
359	127	(232)	(182.7%)	Labour contracts	2,115	1,029	(1,086)	(105.5%)
10,395	10,277	(118)	(1.1%)	Materials and services	59,387	61,438	2,051	3.3%
3,209	3,031	(178)	(5.9%)	Internal expenses	18,637	17,782	(855)	(4.8%)
2,854	3,080	226	7.3%	Other expenses	14,815	15,010	195	1.3%
9,124	8,585	(539)	(6.3%)	Depreciation & amortisation	54,229	51,582	(2,647)	(5.1%)
40,107	39,673	(434)	(1.1%)	Total Expenses	226,606	223,443	(3,163)	(1.4%)
(1,057)	(2,468)	1,411	(57.2%)	Net operating position	(2,459)	(2,216)	(243)	11.0%
(1,518)	(2,917)	1,399	(48.0%)	Operating Surplus/(Deficit) excluding Infra. Levy	(5,208)	(4,904)	(304)	6.2%
<i>Capital Revenue</i>								
3,500	10,800	(7,300)	(67.6%)	Donations and contributions	61,705	64,804	(3,099)	(4.8%)
5,364	3,326	2,038	61.3%	Government grants and subsidies	13,085	9,205	3,880	42.2%
1	0	1	0.0%	Other revenue	118	0	118	0.0%
<i>Capital Expenses</i>								
2	0	(2)	0.0%	Other expenses	4,708	0	(4,708)	0.0%
7,806	11,658	(3,852)	(33.0%)	Net Result	67,741	71,793	(4,052)	(5.6%)
								164,812

Capital Summary										
MTD			YTD			Full Year		EOY		Comments
Actual \$'000s	Budget \$'000s	Variance \$'000s	Actual \$'000s	Budget \$'000s	Variance \$'000s	Budget \$'000s	Forecast \$'000s			
Whole of Council										
8,845	13,170	4,325	63,847	66,337	2,490	151,727	157,265			
984	530	(454)	5,320	8,210	2,890	13,160	19,252			
9,829	13,700	3,872	Total Capital Expenditure	69,166	74,547	5,380	164,887	176,517		
1,084	8,799	7,715	Total Donated Assets	45,599	52,798	7,199	105,600	105,600		
Executive										
0	1,823	1,823	Construction Program and Asset Purchase	4,509	3,647	(862)	4,847	5,009	Major Projects - \$862k overspend YTD: Swifts Sports Club contribution payment ahead of budget but within financial year budget allocation.	
73	188	115	Nicholas Street Precinct	1,215	3,313	2,098	9,109	5,897	NSP Redevelopment - \$1.6M underspend YTD: Underspends predominantly due to a portion of tenant fit-out costs for Tulum Walk extending into next financial year.	
73	2,011	1,938	Total Capital Expenditure	5,724	6,960	1,236	13,956	10,906		
Corporate Services										
223	383	160	Construction Program and Asset Purchase	1,783	1,878	95	4,800	5,270	ICT Hardware - \$490k underspend YTD: On track to deliver within full yr budget. Global microchip shortages contributed to delivery delays, resulting in December actuals being lower than forecast. Proactive lifecycling will see the purchase of laptops, tablets, printers, public computers and touchscreens at the libraries and additional devices to support staff/kit out kiosks for the iVolve projects. It is also anticipated that some Network budget will be used towards essential AV upgrades, however will be managed with the total combined Network and AV budget.	
948	1,509	561	iVolve (Capex & Opex)	3,479	5,774	2,295	9,470	9,673	ICT Portfolio Delivery - \$395k overspend YTD: mainly works carried over for Mobile Device Management, overspend on Enterprise GIS, and works on the Booking System project commencing ahead of schedule; partially offset by delays on the Audit Management System and Strategy Performance System projects.	
6	200	194	Facility Upgrades	61	650	589	1,000	1,061	iVolve - \$2.3k underspend YTD: Delays in the delivery of ElevateHR have lead to the YTD underspend. ElevateHR go-live is still planned for Jun 2026. Clean-up and decommission activities will continue into 2026/2027. The combined iVolve program is forecast to be over budget in 2025/2026 if the carry-forward of unspent iVolve budget from 2024/2025 is not approved.	
1,178	2,092	915	Total Capital Expenditure	5,323	8,302	2,979	15,270	16,004		
Community, Cultural and Economic Development										
163	693	530	Construction Program and Asset Purchase (Other)	986	2,838	1,852	9,916	8,957	Major Projects - \$789k underspend YTD: relates to the NISEP Stg 1 Western Grandstand.	
13	30	17	Sports Facilities	971	1,060	89	6,530	6,461	Community Facilities including minor Sport - \$164k overspend YTD: predominantly due to unbudgeted Civic Centre LED screen acquisition and related rigging and equipment.	
0	0	0	Disaster Recovery	28	0	(28)	0	28	Safe City and Asset Protection - \$300k underspend YTD: mainly CCTV Infrastructure.	
176	723	548	Total Capital Expenditure	1,985	3,898	1,913	16,446	15,446		

MTD			YTD			Full Year	EOY	Comments
Actual \$'000s	Budget \$'000s	Variance \$'000s	Actual \$'000s	Budget \$'000s	Variance \$'000s	Budget \$'000s	Forecast \$'000s	
Assets and Infrastructure Services								
233	294	61	Infrastructure Program (Other)	1,202	757	(445)	3,195	2,778
Flood Mitigation and Drainage - \$289k overspend YTD: mainly related to higher costs on Glode Avenue works.								
Asset Rehabilitation - \$4.5M overspend YTD:								
Bridge and Culvert under \$583k - mainly cancellation of the Mount Walker West Rd Bridge Retining project.								
Drainage over \$3.9M - mainly unbudgeted 2025-26 works on East Ipswich Stage 1 and Champions Way drainage projects.								
Facility under \$144k - mainly delays on the Ipswich Art Gallery roof safety system and Ipswich Motorsport Precinct lighting projects related to market availability, and other underspends across the sub-program offset by Riverview Depot pre-wash upgrade works carried over.								
Gravel Roads over \$1.1M.								
Kerb and Channel over \$913k - mainly Dowden Street.								
Parks over \$413k - mainly softfall replacement programs commencing earlier than planned due to contractor availability, and unbudgeted works on John Williams, and Henry Lawson Bicentennial Parks.								
Sealed Roads under \$751k - mainly underspends on the Resurfacing Program, savings on Enterprise Street, and delays to Campbell Street works, offset by YTD overspends on Adelong Avenue and Jasmine Street works.								
Sports Facilities under \$308k - George and Eileen Hastings lighting project rescheduled to after sport season later in the financial year, and savings on the Blue Gum Reserve lighting project were partially offset by Tivoli Sporting Complex lighting works completed ahead of schedule.								
iVolvo - \$2.3k underspend YTD:								
Delays in the delivery of ElevateHR have lead to the YTD underspend. ElevateHR go-live is still planned for Jun 2026. Clean-up and decommission activities will continue into 2026/2027. The combined iVolvo program is forecast to be over budget in 2025/2026 if the carry-forward of unspent iVolvo budget from 2024/2025 is not approved.								
948	1,509	561	iVolvo (Capex & Opex)	3,479	5,774	2,295	9,470	9,673
6	200	194	Facility Upgrades	61	650	589	1,000	1,061
1,178	2,092	915	Total Capital Expenditure	5,323	8,302	2,979	15,270	16,004
Community, Cultural and Economic Development								
Major Projects - \$789k underspend YTD: relates to the NISEP Stg 1 Western Grandstand.								
Community Facilities including minor Sport - \$164k overspend YTD: predominantly due to unbudgeted Civic Centre LED screen acquisition and related rigging and equipment.								
Safe City and Asset Protection - \$300k underspend YTD: mainly CCTV Infrastructure.								
Libraries and Customer Service - \$762k underspend YTD: nil YTD spend on Redbank Plaza Refurb and Expansion, and minimal spend year to date on Customer Strategy and Experience projects.								
Sports Facilities - \$89k underspend YTD: mainly due to savings on surfacing works at Redbank Plains Recreation Reserve car park.								
Flood Recovery - \$28k overspend YTD: Relates to prior FY overhead adjustment/true-up.								
163	693	530	Construction Program and Asset Purchase (Other)	986	2,838	1,852	9,916	8,957
13	30	17	Sports Facilities	971	1,060	89	6,530	6,461
0	0	0	Disaster Recovery	28	0	(28)	0	28

Item 16.5 / Attachment 1.

MTD			YTD			Full Year	EOY	Comments	
Actual \$'000s	Budget \$'000s	Variance \$'000s	Actual \$'000s	Budget \$'000s	Variance \$'000s	Budget \$'000s	Forecast \$'000s		
Environment and Sustainability									
550	570	20 Infrastructure Program	1,558	3,062	1,503	14,760	11,813		
307	290	(17) Waste	1,691	1,971	280	5,464	5,454		
857	860	3 Total Capital Expenditure	3,249	5,033	1,784	20,224	17,267		
Planning and Regulatory Services									
18	20	2 Construction Program and Asset Purchase	171	305	134	746	608	Animal Management - \$97k underspend YTD: major works expected later in the FY with current underspend also resulting from works now funded through Flood Recovery (AIS) (costs transferred).	
0	0	0 Disaster Recovery	45	0	(45)	0	45	Flood Recovery - \$45k overspend YTD: Relates to prior FY overhead adjustment/true-up.	
18	20	2 Total Capital Expenditure	216	305	89	746	653		
Donated Assets									
0	3	3 Community, Cultural and Economic Development	0	22	22	44	44		
0	0	0 Corporate Services	0	0	0	0	0		
1,084	8,796	7,712 Asset and Infrastructure Services	45,599	52,776	7,177	105,556	105,556		
0	0	0 Environment and Sustainability	0	0	0	0	0		
0	0	0 Executive	0	0	0	0	0		
0	0	0 Planning and Regulatory Services	0	0	0	0	0		
1,084	8,799	7,715 Total Donated Assets	45,599	52,798	7,199	105,600	105,600		

Ipswich Waste Services

Monthly Financial Performance Report December 2025

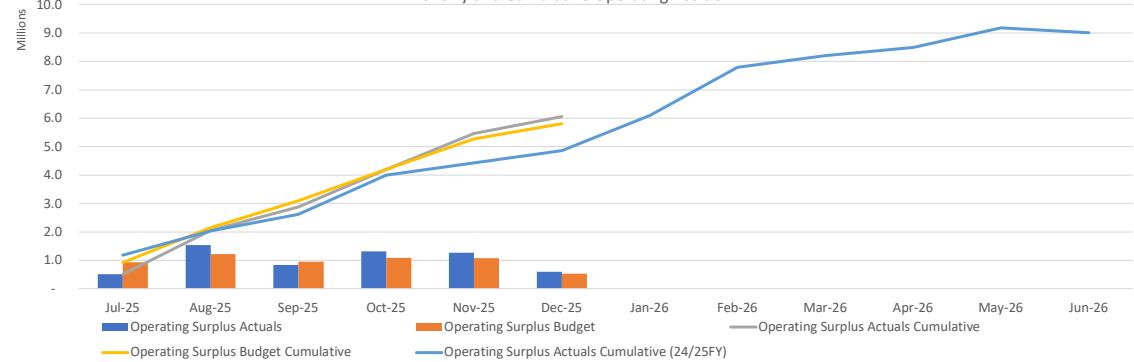


Operational Summary

Operational Expenditure

MTD				YTD				Annual Budget \$'000s
Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
6,435	6,382	53	0.8%	Operating Revenue	37,557	38,125	(568)	(1.5%)
5,839	5,848	9	0.2%	Operating Expense	31,500	32,323	823	2.5%
596	534	62	11.6%	Operating Surplus/(Deficit)	6,057	5,802	255	4.4%
596	534	62	11.6%	Operating Surplus/(Deficit) excluding Infra. Levy	6,057	5,802	255	4.4%
0	0	0	0.0%	Capital Revenue	0	0	0	0.0%
1	0	1	0.0%	Other Capital Income (Asset disposals)	8	0	8	0.0%
2	0	(2)	0.0%	Capital Loss (Asset write-off)	28	0	(28)	0.0%
595	534	61	11.4%	Net Result	6,037	5,802	235	4.1%
Gross Profit Margin				16.13%				13.45%

Monthly and Cumulative Operating Position



Capital Summary

MTD				Program	YTD				Annual Budget &'000s
Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %		Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
307	290	(17)	(5.7%)	Resource Recovery	1,691	1,971	280	14.2%	5,464
307	290	(17)	(5.7%)	Total Capital Expenditure	1,691	1,971	280	14.2%	5,464

Capital Expenditure - Ipswich Waste Services



Detailed Operational Expenditure - Ipswich Waste Services

MTD				YTD				Annual Budget \$'000s
Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	Actuals \$'000s	Budget \$'000s	Variance \$'000s	Variance %	
<i>Operating Revenue</i>								
4,272	4,236	36	0.8%	Net rates and utilities charges	25,400	25,316	84	0.3%
1,353	1,354	(1)	(0.1%)	Fees and charges	7,553	8,164	(611)	(7.5%)
148	207	(59)	(28.5%)	Government grants and subsidies	812	1,093	(281)	(25.7%)
547	512	35	6.8%	Internal revenue	3,036	3,071	(35)	(1.1%)
115	73	42	57.5%	Other revenue	756	481	275	57.2%
0	0	0	0.0%	Donations and contributions	0	0	0	0.0%
6,435	6,382	53	0.8%	Total Revenue	37,557	38,125	(568)	(1.5%)
74,823								
<i>Operating Expenses</i>								
1,377	1,175	(202)	(17.2%)	Employee expenses	7,098	6,329	(769)	(12.2%)
12	20	8	40.0%	Labour contracts	55	120	65	54.2%
1,594	1,708	114	6.7%	Materials and services	8,545	9,416	871	9.3%
2,125	2,094	(31)	(1.5%)	Internal expenses	12,107	12,308	201	1.6%
627	732	105	14.3%	Other expenses	3,049	3,432	383	11.2%
104	119	15	12.6%	Depreciation & amortisation	646	718	72	10.0%
5,839	5,848	9	0.2%	Total Expenses	31,500	32,323	823	2.5%
64,762								
596	534	62	11.6%	Net operating position	6,057	5,802	255	4.4%
596	534	62	11.6%	Operating Surplus/(Deficit) excluding Infra. Levy	6,057	5,802	255	4.4%
10,061								
<i>Capital Revenue</i>								
0	0	0	0.0%	Donations and contributions	0	0	0	0.0%
0	0	0	0.0%	Government grants and subsidies	0	0	0	0.0%
1	0	1	0.0%	Other revenue	8	0	8	0.0%
2	0	(2)	0.0%	Other expenses	28	0	(28)	0.0%
595	534	61	11.4%	Net Result	6,037	5,802	235	4.1%
10,061								

Item 16.5 / Attachment 1.

Capital Summary									
MTD			YTD			Full Year		Comments	
Actual \$'000s	Budget \$'000s	Variance \$'000s	Actual \$'000s	Budget \$'000s	Variance \$'000s	Budget \$'000s	Forecast \$'000s		
Ipswich Waste Services									
307	290	(17) Waste	1,691	1,971	280	5,464	5,454		
307	290	(17) Total Capital Expenditure	1,691	1,971	280	5,464	5,454		
Donated Assets									
-	-	-	Ipswich Waste Services	-	-	-	-		
-	-	-	Total Donated Assets	-	-	-	-		

Resource Recovery - \$280k underspend YTD: Mainly due to the Riverview Refuse and Recycling Centre pit rehabilitation works rescheduled to later in the financial year, and delay with the New Refuse and Recycling Centre project.