



City of
Ipswich

AGENDA

COUNCIL MEETING

Thursday, 11 December 2025
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

1. OPENING OF MEETING:
2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:
3. OPENING PRAYER:

Pastor Scott Muir – Central Presbyterian Church
4. APOLOGIES AND LEAVE OF ABSENCE:
5. CONDOLENCES:
6. TRIBUTES:
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8. PRESENTATIONS AND DEPUTATIONS:
9. PUBLIC PARTICIPATION:
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18. QUESTIONS ON NOTICE:

--ooOOoo--

Doc ID No: A12280383

ITEM: 7.1

SUBJECT: TOILET AND CHANGE ROOM FACILITIES AT CALEDONIAN PARK, THAGOONA

AUTHOR: MEETING COORDINATION MANAGER

DATE: 2 DECEMBER 2025

EXECUTIVE SUMMARY

This is a petition presented by Wendy Bourne MP, State Member for Ipswich West on behalf of local residents, outlining the need for toilet and change room facilities at Caledonian Park, Thagoona.

RECOMMENDATION/S

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

RELATED PARTIES

Not applicable

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

A petition has been received from Wendy Bourne MP, State Member for Ipswich West, on behalf of local residents, requesting appropriate plumbing and amenities for players at Caledonian Park, Thagoona.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not applicable

POLICY IMPLICATIONS

There are no policy implications as a result of this report.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications as a result of this report.

FINANCIAL/RESOURCE IMPLICATIONS

At this stage there are no financial/resource implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

There has been no community consultation for the petition at this time. Division 4 councillors are aware of the submission of this petition.

CONCLUSION

A petition has been received for appropriate plumbing and amenities for players using Caledonian Park at Thagoona.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Petition - Caledonian Park Thagoona  
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Vicki Lukritz

MEETING COORDINATION MANAGER

I concur with the recommendations contained in this report.

Wade Wilson

MANAGER, EXECUTIVE SERVICES

I concur with the recommendations contained in this report.

Sonia Cooper

CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”



Working for you

Wendy Bourne MP
Member for Ipswich West



The **Crusaders Sporting Fields in Thagoona** do not have appropriate plumbing and amenities for their players. We are calling on the council and state government to work together to get appropriate facilities at this site.

Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 🗳️🌐

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Robert	Graham		Thagoona	yes
Kim	leacy		Rosewood	no
JOSH	LEACY		ROSEWOOD	no
Helen	King		Rosewood	✓



Working for you

Wendy Bourne MP

Member for Ipswich West



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20-09.

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Maree	Hannay		Westdale	—
Frank	Zarb		Ipswich	—
Lee	TAMINI		Wentworth	—
Brenda	McDonald		Warburg	
Roy	CLONKA		RESERVE	
Sue	Burnett		RESERVE	
WAYNE	Hingst		WARRIBAN VILLAGE	
Tahlia	Cole		SEWOOD	
Maurice	Mc Cormack		Hammond	
John	Mc Cormack		Hammond	—

Entered



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Member for Ipswich West



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Tracy	Coles	[Redacted]	Legallg	NO
Andree	Margetts		Ipzwer	No
Kerry	Patterson		Ipswich	yes
Michelle	Milne		Wailkop	yes



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Kynnette	Chalmers		Rosewood	N
Luke	Chalmers		Rosewood	Y



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Member for Ipswich West



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Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 📄🌐

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Amanda	Hamilton		Rosewood	Yes
Matthew	Bradley		Rosewood	Yes
Christopher	Bradley		Rosewood	Yes
Chloe	Bradley		Rosewood	Yes.
Emily	Carey		Rosewood	NO
Joel	Taylor		Rosewood	no.
Lyn	Parker		Rosewood	yes
TORRI	ROSS		MOUNT FORBES	YES
JODY	ROSS		MOUNT FORBES	YES



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Join your neighbours. **Sign the petition. Let's get our fields the facilities they deserve!** 🏀

First Name	Surname	Email	Suburb	Keep me updated on this issue? NO
ANN MARIE	SARICK		IPSWICH	NO
SHARON	THINK		IPSWICH	NO
KATHY	UNGER		IPSWICH	NO
Wendy	Jonghroed		Rosewood	
KAROL	Glover	na	rosevale	
Angela	Poglass	—	Rosewood	
Indi	Peel	—	Rosewood	NO
Belinda	Vassie	—	Rosewood	NO
Adele	Reilly		Rosewood	
Lyn	LIMBERG		CALVERT	
Tash	Davis	—	Rosewood	No




Working for you

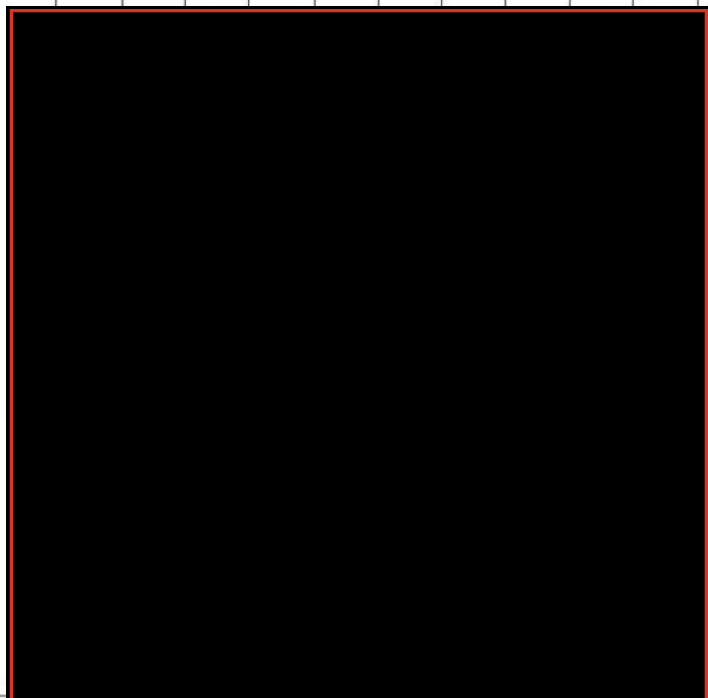
Wendy Bourne MP

Member for Ipswich West



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Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Ellen	Stephens		Regency Downs	Yes
MARILYN	SCARON		ROSEWOOD	Yes
Diana	SIMPSON		ROSEWOOD	Yes
WYNNE	potts		BRISBANE	Yes
GRAEME	SHARPE		PULLA	YES
LAVINIA	COTNEY		ROSEWOOD	Yes
DOROTHY	WALSH		MORRIS ROCKET	-
GENEVIEVE	ROBERTS		ROSEWOOD	YES
ANDREA	CROUCH		ROSEWOOD	YES
BOB	MYLAND		IPSWICH	YES
DENIS	ROBERTS		ROSEWOOD	

first Name Surname

Email

Nura	Watson
Margaret	RODAERS
Margie	Goodget
Torino	McCLURE
MARK	M'CLURE
Kylie	Cox
Bearup	BAWERT
Nelly	Haly
Trevor	ARMSTRONG
She	Dunne
Tania	Aties
DAVID	PAHKE
Leanne	Saussey
Leah	Daniel
Tejay	Clarkson
Lyn	Pampling
Helen	Greig
Chris	Forbes
Lois	EADE
Carol	Bogdan
NOEL	Bogdan
Karl	Muir
Wai	Kunali

Thaagana Toilet

syburb

OneMile
Roswood
Chenel
Goodchester
CAMACHER
ROSEWOOD.
THAAGANA
Roswood
Oxley
Roswood
Yos
E. pavich. X
0419105376
Chenel
Walloon
Walloon
Walloon
G'cheske
YAMANTO
Ypswich
RAEVIEW
Roswood
Roswood

YES.
YES.
No.



Working for you

Wendy Bourne MP

Member for Ipswich West



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Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 📄🌐

First Name	Surname	Email	Suburb	Keep me updated on this issue?
JANE	BROWN		COALFALLS	
Fiona	Smith		MT Walker	—
TRANIS	SMITH		PURGA	—
ELLY-DAE	ROSS		Ashwell	—
Kathy	Krebs			



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Shall	Prophet		Walton	
Mel	Parker		Walton	
Joan	Charles		Rosewood	
Shelly	Eustace		Tallegalla	
Vickey	Mayell		Ashwell	
Anne	Cole		Yamanto	
Lenore	Mendener		Rosewood	
Shirley	Boughten		Rosewood	
Sydney	Staines		Rosewood	
April	Doyle		Rosevale	



Working for you

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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Tayden	Hinrichsen		R/wood	
Abby	Butler		Walloon	
PATRICK	MANV		ROSEWOOD	✓
GARY	Jackson		ROSEWOOD	✓
MELISSA	BRIAN		ROSEWOOD	
Chloe	Cooper		Ebenezer	N/A
Tracy	Richardson		Rosewood	✓
bella	Humbull		taidley	
LISA	FAIRBRIDGE		ROSEWOOD	
CAROL	BARKER		ROSEWOOD	YES



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Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 🇺🇸🏈

First Name	Surname	Email	Suburb	Keep me updated on this issue?
CAROL	SMITH		Cabret	
Mackenzie	Welsh		Rosewood	
Dolly	USG		Wulloon	NO
MARK	Now		Rosewood	NO
	Smith		Rosewood	NO



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
DAVID	PAHLKE		ROSEWOOD	
GEORGE	HOUNSLOW		ROSEWOOD	
DAVID	HOBDEAN		ROSEWOOD	
COBBY	CLAYDON		R/WOOD	
Roger	Atmore		R/wood	N
Sam	Baker		R/wood	
GREG	JAMES		ROSEWOOD	N
Elishe	White		Rosewood	
YOLIE	F. H.		Ca/Vest	
DOUGLAS	DB. Light		MT. MERRIN	
Kerry	Johnston		R/WOOD	



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
SHANE	BLAKE		THAGOONA	



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Joanne	Robertson		Willowbank	✓
Peter	McInnes		Rosewood	✗
Brendan	Sheehy		Langfield	
Peter	Cox		Raceview	
Joan	Clifford		Thagoona	
Elaine	Cox		Rosewood	✓
Joan	Hansen		Belconn	
Chris	Bourke			
Brian	Mulburn		Inda Ming	✓
Nathan	Adams		Proserpine	



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Kylie	APPELBY	—	Marburg	
JOAN	APPELBY	—	MARBURG	
MURRAY	FRIZELL	—	WALLOON	NO
SAMANTHA	SKELLING	—	ROSEWOOD	NO



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First Name	Surname	Email	Suburb	Keep me updated on this issue?
Pue	Jensen		Rosewood	✓
Carly	Chelton		Thagoona	
Chris	Nichols		Thagoona	✓
Steven	Swift		Rosewood	✓
DURGA	VADLAMOOTIL		WALLOON	✓
Amanda	Mulcahy		MARBURG	✓
GARTH	BESS		ROSEWOOD	
Tesha	Bowle		Rosewood	
MICHAEL	WILKINSON		THAGOONA	
KATE	TAYLOR		MARBURG	




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Join your neighbours. Sign the petition. Let's get our fields the facilities they deserve! 

Upgrading Rona
Drop toilet!

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Gemma	Campbell		Rosewood	✓
Anibal	Martinez		Rosewood	✓
TREVA	EOERINGMAN		SHKSTONE	✓
JOHN	HOLZMAGEL		ROSEWOOD	
Kim	Rafley		Marburg	✓
mxy	cast		Rosewood	r
Bernadette	munsie		Ipswich	✓
Debbie	Wells		Walloon	✓
Scott	SIMPSON		Walloon	✓
Dianne	Hunt		Rosewood	✓



Working for you

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*Upgrading Roma
Drop Toilet!*

First Name	Surname	Email	Suburb	Keep me updated on this issue?
Melodie	Ferguson		Hagston	N
Jade	Hill		Rosewood	N
Alannah	Rowland		Tallegra	N
Mandy	LITTLE		Rosewood	N
Heather	Knawles		WORK ROSEWOOD	N
Clair	Jackson		Ebenezer	Y
Susan	Herman		Leward	Y
Bren	Cook		Rosewood	N
AUN	Stuart		Rosewood	Y
			SOUTH RIPLEY	N

UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

27 NOVEMBER 2025

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

3. OPENING PRAYER

Mayor Teresa Harding invited Councillor David Martin to deliver the opening prayer

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

Nil

6. TRIBUTES

TRIBUTE

FATHER STEPHEN
BLISS OAM

Councillor Jim Madden – Tribute to Father Stephen Bliss OAM

Attachments

1. Tribute to Father Stephen Bliss

TRIBUTE

DAVID “LEMSY” LEMS

Mayor Teresa Harding – Tribute to David “Lemsy” Lems

Attachments

1. Tribute to David Lems

7. PRESENTATION OF PETITIONS

Nil

8. PRESENTATIONS AND DEPUTATIONS

Nil

9. PUBLIC PARTICIPATION

Nil

10. MATTERS OF PUBLIC INTEREST

Nil

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EM of the *Local Government Act 2009*, Councillor Nicole Jonic informed the meeting that she has a prescribed conflict of interest in Item 15.2 (Item 5) titled Procurement - Waste Contract Expiration Re-alignment.

The nature of the prescribed conflict of interest is that Deputy Mayor Jonic's relatives work for Remondis.

Councillor Nicole Jonic advised that she will leave the meeting room (including any area set aside for the public) while this matter is being discussed and voted on.

12. CONFIRMATION OF MINUTES

**12.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

RESOLUTION C2025/00/339

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

**That the Minutes of the Ordinary Meeting held on
30 October 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin

NEGATIVE

Councillors:

Nil

Madden

The motion was put and carried.

13. MAYORAL MINUTE

Nil

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

Nil

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

**15.1
REPORT OF
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/340

Moved by Councillor Andrew Antonioli:

Seconded by Councillor David Martin:

That Council adopt the recommendations of the Infrastructure, Planning and Assets Committee No. 2025(10) of 18 November 2025 with the exception of Item 2 and that Item 2 be referred back to the relevant department for further consideration following consultation with councillors.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antonioli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Infrastructure, Planning and Assets Committee No. 2025(10) of 18 November 2025, as listed below with the exception of Item 2, as resolutions of Council:

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE -
ITEM 1**

CONFIRMATION OF
MINUTES OF THE
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2025(09) OF 14
OCTOBER 2025

RESOLUTION C2025/00/341

That the minutes of the Infrastructure, Planning and Assets Committee held on 14 October 2025 be confirmed.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 2**

RESPONSE TO
PETITION - REQUEST
FOR SOLAR LIGHTING
AT THE PLAYGROUND
WITHIN CAMERON
PARK

RECOMMENDATION

- A. That the contents of the report be received and noted.
- B. That the request to install solar lighting for the playground located in Cameron Park, Booval is not supported, as it is not a defined embellishment for the desired standards of service for public parks as stipulated in the *Ipswich City Plan 2025*.
- C. That the chief petitioner be advised of the outcome of this report.

Item 2 referred back to the relevant department for further consideration following consultation with Councillors.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 3**

PROVISIONAL
PROJECTS APPROVAL

RESOLUTION C2025/00/342(IPAAC)

That Council approve the Provisional Projects listed below and progress to design and construction, in accordance with the Capital Investment in Provisional Projects Policy:

- 1. Division 1 – Installation of Dug Outs - Kevin Bull Oval located within the Redbank Plains Recreation Reserve, Redbank Plains - \$89,000**
- 2. Division 1– Installation of Dug Outs – The Peter Phelan Memorial Oval located within the Redbank Plains Recreation Reserve, Redbank Plains - \$136,000.**

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 4**

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT SEPTEMBER
2025

RESOLUTION C2025/00/343(IPAAC)

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of September 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 5**

IPSWICH CITY PLAN
2025 - S18
AMENDMENT NO.1

RESOLUTION C2025/00/344(IPAAC)

- A.** That Council provide notice to the Chief Executive of the Department of State Development, Infrastructure and Planning of the proposed Amendment Package 1 (Attachment 3).
- B.** That Council note proposed Amendment Package 1 will proceed to public consultation and State interest review following receipt of the approved notice from the Chief Executive of the Department of State Development, Infrastructure and Planning.
- C.** That Council undertake the necessary actions to enable State interest review and public consultation consistent with the approved notice.
- D.** That Council authorise the Chief Executive Officer or delegate to incorporate any further administrative amendments required prior to the final adoption of Amendment Package 1.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 6**

EXERCISE OF
DELEGATION REPORT

RESOLUTION C2025/00/345(IPAAC)

That the Exercise of Delegation report for the period 25 September 2025 to 30 October 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 7**

PLANNING AND
ENVIRONMENT
COURT ACTION
STATUS REPORT

RESOLUTION C2025/00/346(IPAAC)

**That the Planning and Environment Court Action
status report be received and the contents noted.**

**15.2
REPORT OF FINANCE
AND GOVERNANCE
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/347

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antoniolli:

**That Council adopt the recommendations of the
Finance and Governance Committee No. 2025(10) of
18 November 2025 with exception of Items 2 and
Item 5.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Finance and Governance Committee No. 2025(10) of 18 November 2025, as listed below, with the exception of Items 2 and 5, as resolutions of Council:

**FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
FINANCE AND
GOVERNANCE
COMMITTEE NO.

RESOLUTION C2025/00/348

**That the minutes of the Finance and Governance
Committee held on 14 October 2025 be confirmed.**

2025(09) OF 14
OCTOBER 2025

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 2**

LEASE RENEWAL
OVER TRUST LAND AT
123 BRISBANE
TERRACE, GOODNA

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antoniolli:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 123 Brisbane Terrace, Goodna more particularly described as part of Lot 128 on SP178961, for public swimming pool purposes, because it is for renewal of a lease to the existing lessee.
- B. That Council renew the lease (Council file reference number 6139 with Australian Crawl (Goodna) Pty Ltd (Lessee):
- (i) at a commencing rent of 5% of total gross monthly revenue excluding GST, payable to Council, and
 - (ii) for a term of ten (10) years, with no options for extension.

**MOVE INTO CLOSED
SESSION**

Moved by Mayor Teresa Harding
Seconded by Councillor Paul Tully

That in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 2 titled Lease Renewal Over Trust Land at 123 Brisbane Terrace, Goodna.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

**MOVE INTO OPEN
SESSION**

The meeting moved into closed session at 9.35 am.

Moved by Mayor Teresa Harding
Seconded by Councillor Paul Tully

That the meeting move into open session.

The meeting moved into open session at 9.46 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

RESOLUTION C2025/00/349(FAGCC)

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antoniolli:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 123 Brisbane Terrace, Goodna more particularly described as part of Lot 128 on SP178961, for public swimming pool purposes, because it is for renewal of a lease to the existing lessee.**
- B. That Council renew the lease (Council file reference number 6139 with Australian Crawl (Goodna) Pty Ltd (Lessee):**
- (i) at a commencing rent of 5% of total gross monthly revenue excluding GST, payable to Council, and**
 - (ii) for a term of ten (10) years, with no options for extension.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 3**

LEASE RENEWAL
OVER FREEHOLD
LAND AT 44
SPORTSTAR DRIVE,
SPRINGFIELD
CENTRAL

RESOLUTION C2025/00/350(FAGCC)

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 44 Sportstar Drive, Springfield Central more particularly described as part of Lot 700 on Plan SP303717, for recreational tennis facility purposes, because it is for renewal of a lease to the existing lessee.
- B. That Council renew the lease (Council file reference number 6421) with Baseline Tennis Coaching Pty Ltd (Lessee):
- (i) at a commencing annual rent of \$1.00 excluding GST, payable to Council if demanded, with provision for potential increase reflective of court condition, and
 - (ii) for a term of five (5) years, with no options for extension.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 4**

NEW LEASE OVER
PART OF FREEHOLD
LAND AT 102
CHAMPIONS WAY,
WILLOWBANK (LEASE
A)

RESOLUTION C2025/00/351(FAGCC)

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(b)(ii) of the Regulation applies to the disposal of interest in land at 102 Champions Way, Willowbank more particularly described as part of Lot 1 and Plan SP308694, for dirt kart purposes, because Ipswich City

Dirt Kart Club Inc. (Lessee) is a community organisation.

- B. That Council enter into a lease (Council file reference number 5969) with the Lessee:
- (i) at a commencing annual rent of \$2,000 payable to Council (excluding GST); and
 - (ii) for a term of five (5) years, with no options for extension.

At 9.48 am Deputy Mayor Nicole Jonic left the meeting room due to a previously declared interest in Item 5.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 5**

PROCUREMENT -
WASTE CONTRACT
EXPIRATION RE-
ALIGNMENT

RESOLUTION C2025/00/352(FAGCC)

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antonioli:

- A. That the contractual arrangements (Council contract 18257 (3 & 4) and 09-10-264 (1 & 2)) with Veolia Environmental Services, Ti-Tree Bioenergy, and Remondis Pty Ltd (Supplier/s) for Resource Recovery and Disposal of Non-Putrescible Waste, and Waste Disposal Services be varied as follows:
- (i) to amend the entire terms of the above contracts from current end dates, to a common end date expiring 31 December 2027;
 - (ii) to increase expenditure by approximately \$5,200,000 excluding GST for the extension of contracts 09-10-264-1 and 09-10-264-2.
- B. That Council enter into a deed of variation with the Suppliers to appropriately amend the existing contractual arrangement.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine
Tully
Doyle
Antoniolli
Martin
Madden

All Councillors except Deputy Mayor Nicole Jonic were present when the vote was taken.

The motion was put and carried.

At 9.53 am Deputy Mayor Nicole Jonic returned to the meeting room.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 6**

PROCUREMENT:
PREFERRED SUPPLIER
ARRANGEMENT FOR
THE PROVISION OF
PLANT HIRE (WET
HIRE) SERVICES

RESOLUTION C2025/00/353(FAGCC)

- A. That pursuant to Section 233 of the *Local Government Regulation 2012* (Regulation), Council establish Preferred Supplier Arrangement for the provision of Plant Hire (Wet Hire) Services with the Suppliers detailed in Attachment 1 of this report.**
- B. That pursuant to Section 233(8) of the Regulation, Council resolve that it is satisfied that a term of longer than two (2) years will result in better value for Council.**
- C. That under the Preferred Supplier Arrangement, Council's approximate spend will be \$30,000,000.00 excluding GST (subject to Council's annually adopted budget) over the entire term, being a term of two (2) years, with the option for extension of one (1) additional two (2) year term.**
- D. That Council may enter into a contractual arrangement with any of the aforementioned Suppliers.**
- E. For those individual contractual arrangements that exceed \$2,000,000.00 excluding GST, pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "*contractual action*" pursuant to section 238 of the Regulation, in order to implement Council's decision.**

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 7**

PROCUREMENT:
PREFERRED SUPPLIER
ARRANGEMENT FOR
THE PROVISION OF
GROUNDS
MAINTENANCE AND
ASSOCIATED SERVICES

RESOLUTION C2025/00/354(FAGCC)

- A.** That Council establish contracts with the following Suppliers, for the provision of Grounds Maintenance and Associated Services (Council reference 250611-000249), for a term of 4 years and 6 months, with options for extension at the discretion of Council (as purchaser), of 2 additional 2 year terms.
1. Green by Nature Landscape Services (QLD) Pty Ltd
ABN 15 114 488 041 /ACN 114 488 041
 2. Lush and Green Pty Ltd (T/A Lush Green)
ABN 39 612 315 321
 3. Canasta Holdings Pty Ltd (T/A LD Total)
ABN 26 660 260 426/ ACN 660 260 426
 4. MARSUPIAL LANDSCAPE MANAGEMENT PTY LIMITED ACN: 003 585 108, or its related body corporate (per Corporations Act 2001 (Cth), GLASCOTT LANDSCAPE AND CIVIL PTY LTD ACN: 001 281 572
 5. SHANE RICHARD MARX SIDDLE trading as Nilin Group ABN 96 345 826 101
 6. Multhana Building Services Pty Ltd
ABN 65 673 255 064 / ACN 673 255 064
 7. Solutions Plus Grow Pty Ltd
ABN 60 097 217 493/ ACN 097 217 493
 8. River City Garden & Lawn Pty Ltd (T/A Rivercity Environmental)
ABN 82 093 062 643/ ACN 093 062 643
 9. Austspray Environmental Weed Control Pty Ltd (T/A Austspray Environmental)
ABN 89 122 731 775 / ACN 122 731 775
 10. Aquatic Weed Management Pty Ltd
ABN 16 634 751 947/ACN 634 751 947
- B.** That Council's approximate spend under all of the abovementioned contracts will be \$60 million excluding GST over the entire term (including the options for extension).
- C.** For those individual contractual arrangements that exceed \$2,000,000 excluding GST, pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "*contractual action*"

pursuant to section 238 of the Regulation, in order to implement Council's decision.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 8**

PROCUREMENT -
TENDER 5662 -
NORTH IPSWICH
RESERVE WESTERN
GRANDSTAND -
DESIGN AND
CONSTRUCT

RESOLUTION C2025/00/355(FAGCC)

- A.** That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. 5662 Western Grandstand, North Ipswich – Design and Construct.
- B.** That Council enter into a contractual arrangement with the successful supplier for the amount specified in confidential Attachment 1.
- C.** That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council's decision.
- D.** That owing to the confidential nature of the recommendations, that once adopted by Council, the recommendations be made public.

As per Recommendation D of Item 8 above, the supplier is Buildcorp Group Pty Ltd (ACN 091 336 1368 / ABN 85 091 336 168).

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 9**

COUNCILLOR
EXPENSES POLICY

RESOLUTION C2025/00/356(FAGCC)

That the revised policy titled ‘Councillor Expenses and Administrative Support Policy’ as detailed in Attachment 1 be adopted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM
10**

RATES AND
RECOVERY POLICIES

RESOLUTION C2025/00/357(FAGCC)

- A.** That the new policy titled ‘Financial Difficulties and Financial Hardship Policy’ as detailed in Attachment 1, be adopted.
- B.** That the revised policy titled ‘Rates Recovery Policy’ as detailed in Attachment 2, be adopted.
- C.** That the policy titled ‘Reserve Price Policy’ as detailed in Attachment 5, be repealed.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM
11**

QUEENSLAND AUDIT
OFFICE 2025
FINANCIAL AUDIT
REPORT

RESOLUTION C2025/00/358(FAGCC)

That the 2024-2025 final management report Ipswich City Council, as detailed in Attachment 1, be received and the contents noted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM
12**

REPORT -
REGULATION
ADVISORY
COMMITTEE NO.
2025(03) OF 30
OCTOBER 2025

RESOLUTION C2025/00/359(FAGCC)

That Council adopt the recommendations of the Regulation Advisory Committee No. 2025(03) of 30 October 2025.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM
13**

MONTHLY FINANCIAL
PERFORMANCE
REPORT - OCTOBER
2025

RESOLUTION C2025/00/360(FAGCC)

That the report on Council's financial performance for the period ending 31 October 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

This block motion adopts all items of the Community and Sport Committee No. 2025(10) of 18 November 2025, as listed below, as resolutions of Council:

**15.3
REPORT OF
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/361

Moved by Councillor Jacob Madsen:
Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Community and Sport Committee No. 2025(10) of 18 November 2025.

AFFIRMATIVE
Councillors:
Harding

NEGATIVE
Councillors:
Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**COMMUNITY AND
SPORT COMMITTEE -
ITEM 1**

CONFIRMATION OF
MINUTES OF THE
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(09) OF 14
OCTOBER 2025

RESOLUTION C2025/00/362

**That the minutes of the Community and Sport
Committee held on 14 October 2025 be confirmed.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 2**

COMMUNITY
FUNDING AND
SUPPORT
ALLOCATIONS STATUS
REPORT 1 JULY TO 30
SEPTEMBER 2025

RESOLUTION C2025/00/363(CASCC)

**That the report concerning the allocation of Council's
Community Funding and Support Programs from
1 July to 30 September 2025 be received and the
contents noted.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 3**

2025 IPSWICH SPORTS
FORUM REPORT

RESOLUTION C2025/00/364(CASCC)

**That the 2025 Ipswich Sports Forum Report be
received and the contents noted.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 4**

IPSWICH LIBRARIES
REPORT CARD 2024 -
2025

RESOLUTION C2025/00/365(CASCC)

**That the report concerning the Ipswich Libraries
Report Card 2024 - 2025 be received and the contents
noted.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 5**

REPORT -
MULTICULTURAL
ADVISORY
COMMITTEE NO.
2025(04) OF 28
OCTOBER 2025

RESOLUTION C2025/00/366(CASCC)

**That Council adopt the recommendations of the
Multicultural Advisory Committee No. 2025(04) of
28 October 2025.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 6**

REPORT - SPORT AND
RECREATION
ADVISORY
COMMITTEE NO.
2025(04) OF 6
NOVEMBER 2025

RESOLUTION C2025/00/367(CASCC)

**That Council adopt the recommendations of the
Sport and Recreation Advisory Committee
No. 2025(04) of 6 November 2025.**

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 7**

REPORT - LIBRARIES
AND CUSTOMER
SERVICES ADVISORY
COMMITTEE NO.
2025(04) OF 6
NOVEMBER 2025

RESOLUTION C2025/00/368(CASCC)

**That Council adopt the recommendations of the
Libraries and Customer Services Advisory Committee
No. 2025(04) of 6 November 2025.**

**15.4
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/369

Moved by Councillor Pye Augustine:
Seconded by Councillor Marnie Doyle:

**That Council adopt the recommendations of the
Economic and Cultural Development Committee
No. 2025(10) of 18 November 2025.**

AFFIRMATIVE
Councillors:
Harding
Madsen
Augustine
Jonic

NEGATIVE
Councillors:
Nil

Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

This block motion adopts all items of the Economic and Cultural Development Committee No. 2025(10) of 18 November 2025, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(09) OF 11
NOVEMBER 2025

RESOLUTION C2025/00/370

That the minutes of the Economic and Cultural Development Committee held on 11 November 2025 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 2**

ECONOMIC
DEVELOPMENT
INCENTIVE POLICY

RESOLUTION C2025/00/371(EACDC)

That the revised Economic Development Incentive Policy, outlined in Attachment 3, be adopted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 3**

2025 CHRISTMAS IN
IPSWICH PROGRAM
PREVIEW

RESOLUTION C2025/00/372(EACDC)

That the report outlining the 2025 Christmas in Ipswich Program be received and the contents noted.

The committee discussed the accuracy of the Question on Notice and it was agreed to include the year 2026 in the precis.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM
3.1**

Councillor David Martin queried the possibility of including a Nativity Scene in the St Nicholas Precinct 2025 and 2026 Christmas.

QUESTION ON NOTICE

The Manager, Marketing and Promotions to advise of the possibility of the inclusion of a Nativity Scene for 2025 in the St Nicholas Precinct and on the possibility of the inclusion of this in the Program for future years.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 4**

2024-2025
COMMUNITY AND
CULTURAL SERVICES
REPORT CARD - ARTS
AND CULTURE

RESOLUTION C2025/00/373(EACDC)

That the 2024-2025 Community and Cultural Services Report Card – Arts and Culture be received and the contents noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 5**

REPORT - ADVOCACY
ADVISORY
COMMITTEE NO.
2025(03) OF 15
OCTOBER 2025

RESOLUTION C2025/00/374(EACDC)

That Council adopt the recommendations of the Advocacy Advisory Committee No. 2025(03) of 15 October 2025.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 6**

NICHOLAS STREET
PRECINCT - OCTOBER
2025 NICHOLAS
STREET PRECINCT
PROJECT CONTROL
GROUP

RESOLUTION C2025/00/375(EACDC)

That the October 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

ADJOURN MEETING

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

**That the meeting be adjourned at 10.06 am to
reconvene at 10.36 am.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting reconvened at 10.36 am.

**15.5
REPORT OF
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/376

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

**That Council adopt the recommendations of the
Environment and Sustainability Committee
No. 2025(10) of 18 November 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Environment and Sustainability Committee No. 2025(10) of 18 November 2025, as listed below, as resolutions of Council:

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(09) OF 14
OCTOBER 2025

RESOLUTION C2025/00/377

That the minutes of the Environment and Sustainability Committee held on 14 October 2025 be confirmed.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 2**

SUSTAINABILITY
STRATEGY PROGRESS
REPORT - NOVEMBER
2025

RESOLUTION C2025/00/378(ESC)

That the report titled “Sustainability Strategy Implementation – November 2025” be received and noted.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 3**

IPSWICH RIVERS
IMPROVEMENT
TRUST NOTICE OF
ANNUAL PRECEPT
FOR 2025 - 2026

RESOLUTION C2025/00/379(ESC)

That the report for the Ipswich Rivers Improvement Trust 2025-2026 Precept of \$300,000 be received and the contents noted.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 4**

IPSWICH CITY
COUNCIL'S FINANCIAL
CONTRIBUTION TO
THE RESILIENT RIVERS
INITIATIVE THROUGH
SOUTH EAST
QUEENSLAND
COUNCIL OF MAYORS

RESOLUTION C2025/00/380(ESC)

- A. That Council resolve to enter into a non-legally binding Memorandum of Understanding for the purpose of the Resilient Rivers Initiative through the Council of Mayors (SEQ), as per Attachment 1.
- B. That the Memorandum of Understanding shall provide for a monetary contribution of \$701,862 over the term of the agreement with annual contribution(s) of \$230,217 in 2025-2026, with consideration to \$233,929 in 2026-2027 and \$237,716 in 2027-2028 in future budgets.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 5**

TI TREE BIOENERGY
FUNDING - PROGRAM
UPDATE AND
PROJECT PROPOSALS
FOR 2025-2026

RESOLUTION C2025/00/381(ESC)

- A. That the progress update on approved projects from 2024-2025 in Table 1 be received and noted.
- B. That Council approve the projects recommended for commencement in the 2025-2026 financial year as detailed in Table 2.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 6**

ENVIROPLAN
PROGRAM AND LEVY
PROGRESS REPORT
2024-25

RESOLUTION C2025/00/382(ESC)

That the report concerning the Enviroplan Program and Levy Progress Report 2024-2025 be received and the contents noted.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 7**

ENVIRONMENT AND
SUSTAINABILITY
DEPARTMENT
CAPITAL DELIVERY
REPORT JULY-
SEPTEMBER 2025

RESOLUTION C2025/00/383(ESC)

That the report on capital delivery by the Environment and Sustainability Department for July-September 2025 be received and the contents noted.

16. OFFICERS' REPORTS

**16.1
CEO
ORGANISATIONAL
PERFORMANCE
REPORT FOR
OCTOBER 2025**

RESOLUTION C2025/00/384

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

That the Chief Executive Officer Organisational Performance Report for the month of October 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

NEGATIVE

Councillors:

Nil

Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**16.2
Q1 ANNUAL PLAN
2025-2026
QUARTERLY
PERFORMANCE
REPORT**

RESOLUTION C2025/00/385

Moved by Mayor Teresa Harding:
Seconded by Deputy Mayor Nicole Jonic:

**That the Quarter 1 Annual Plan 2025-2026 Quarterly
Performance Report be received and noted.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

17. NOTICES OF MOTION

**17.1
NOTICE OF MOTION -
SUPPORT FOR
IPSWICH NETBALL
CANTEEN UPGRADE**

RESOLUTION C2025/00/386

Moved by Councillor Jacob Madsen:
Seconded by Councillor Marnie Doyle:

- 1. That Ipswich City Council provide funding support for the upgrade of the Ipswich Netball Association Canteen.**
- 2. That a report be prepared for a future Council meeting detailing how much Ipswich City Council is able to contribute to the aforementioned project.**

AFFIRMATIVE

Councillors:

Harding
Madsen

NEGATIVE

Councillors:

Nil

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

18. QUESTIONS ON NOTICE

Nil

MEETING CLOSED The meeting closed at 11.10 am.

“These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting”

Tribute from Councillor Jim Madden – Council Ordinary Meeting 27 November 2025

My Tribute is to Father Stephen Bliss, Parish Priest of the Ipswich Catholic Community, formerly known as St Marys Parish, who was recently appointed Franciscan Provincial Minister for Australia and New Zealand.

He will be leaving Ipswich later this month.

Much of what I have to say has come from an excellent article in the Catholic Leader on 12 November 2025 by Kymberlee Gomes, titled *Ipswich Parish Priest Father Stephen Bliss appointed Franciscan Provincial Minister*.

I first learnt about Father Stephen's appointment when on 10th of August he posted a video on his Facebook Page, taken in St Mary's Church, advising he had been appointed as Franciscan Provincial Minister of Australia and New Zealand.

Sometime earlier, Father started to receive phone calls from an unknown number. He assumed it was a scam number so he ignored them but then he thought, may it is a Parishioner who needs his help, so he decided to return the calls. To his shock it was the Minister General in Rome, the 121st successor to St Francis of Assisi, advising him of his appointment of Franciscan Provincial Minister of Australia and New Zealand.

Father said of his appointment as Provincial Minister "It was a shock to learn of the appointment" and "It is overwhelming in many ways to lead a group of men".

He said "It is disappointing to leave Ipswich, I have loved being here. The people have been good and kind."

Father Stephen said the Ipswich Catholic community is unique, and he will miss the people the most. He joined the Ipswich Catholic Community in 2016 and was appointed as Parish Priest in 2018.

In 2011, Fr Stephen was presented with the award for Outstanding Service to Franciscans International – an OSF.

Throughout his life he had been surrounded by a supportive community so wanting to help others came naturally to Father Stephen.

“I went to Clairvaux College at Upper Mount Gravatt before it became Clairvaux Mackillop College and I always wanted to help people,” he said.

“I had good mentors and role models in my life, and not only in my family but also teachers and sisters of St Joseph and the Christian Brothers.”

He remembered when the Franciscans would visit his school.

“I was always impressed that the friars would speak to the students and call them by their first name,” he said.

“I was so impressed by the respect that the friars showed the students, whether it be on the football field or giving us retreats.”

In Year 11, he grew more interested in the life of St Francis after reading a book about him – by chance – because it was the only one left at the library, and he had a book review assignment pending.

What impressed me about St Francis was his simplicity. He was all about living the Gospel and doing that in a simple way,” he said.

The book went on to say that could be done by showing respect, care and hospitality towards people.

"I think as a Church we have complicated Gospel living and St Francis modelled those values," he said.

"And in my leadership, if I can encourage the brothers to be living practical lives and understanding real life situations of their parishioners, then we're doing our job," he said.

Father Stephen will now be moving from a pastoral ministry now to administration, which will be a big shift.

"My ministry at Ipswich has certainly taught me that there's something about being available in a place for a shorter time and bringing the charism to life in that place and then moving on to something else," he said.

As a religious order and as Provincial Minister, he said he would continue to strengthen communications with the local Bishops to best serve the local church.

Above all he said "Prayer was crucial. St Francis saw that every moment, every day is a prayer if we are attuned to God."

Father Bliss assured me that when he takes up his appointment as Franciscan Provincial Minister for Australia and New Zealand, while initially he will need to move to Sydney, his plan is to move his office to Brisbane, because he is, in his own words, he is "a very keen Queenslander" and "supporter of the Maroons".

All the best Father Stephen and I am looking forward to attending your Farewell Dinner tomorrow night and your Farewell Mass on Sunday.

Tribute to David “Lemsy” Lems by Ipswich Mayor Teresa Harding

I wish to pay tribute to a journalist whose name has become synonymous with Ipswich sport.

After more than four decades of dedicated service to our community, David “Lemsy” Lems is swapping his notepad and pen for a fishing rod. Lemsy is retiring after 41 years, a rare achievement in journalism where so few remain devoted to one community for a lifetime.

Across more than 4,000 weekend shifts, where you could find him on one of Ipswich’s many sporting fields, Lemsy has been the voice and the chronicler of Ipswich’s sporting life. From his early days as a cadet at The Queensland Times in 1984, through 37 years with that paper and later with the Ipswich Tribune, Fassifern Guardian and Moreton Border News, he has given our athletes, clubs, and supporters the recognition they deserve.

His pen and his camera have illuminated the achievements of more than 30 sports, ensuring that local triumphs were celebrated alongside national and international events.

While Lemsy reported on the Sydney Olympics, Commonwealth Games, and Queensland’s first Sheffield Shield victory, his greatest joy was always found closer to home, watching Ipswich sportspeople chase their dreams, from grassroots fields to the world stage.

He captured unforgettable moments including Western Pride’s historic 2017 National Premier League win, the Musketeers’ glory days in baseball, and countless grand finals in rugby league and hockey.

He understood that these were not just games, but milestones in the lives of our people and in the story of our city. Through changing technologies and

shifting media landscapes, Lemsy remained steadfast. He outlasted nine editors, won national recognition as Journalist of the Year, and continued to adapt so that Ipswich sport would never lose its spotlight.

His work has strengthened our reputation as one of Australia's great sporting cities. As he steps into retirement, with fishing guides and family time ahead, we acknowledge not only his professional achievements but the spirit with which he served. Lemsy has given Ipswich the gift of memory by preserving the highs and lows, the magic and the heartbreak, of generations of local athletes.

On behalf of Ipswich City Council and the people of Ipswich, we thank you Lemsy for his extraordinary contribution. His legacy will live on in the pride of our sporting community, and in the many moments of triumph he captured.

Thank you Lemsy.

Doc ID No: A12336481

ITEM: 13.1

TITLE: MAYORAL MINUTE - NEW WASTE AND CIRCULAR ECONOMY
TRANSFORMATION POLICY DIRECTIVE

AUTHOR: MAYOR TERESA HARDING

RECOMMENDATION

That Council develops a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.

Doc ID No: A12370548

ITEM: 14.1

SUBJECT: RESPONSE TO NOTICE OF MOTION - UPGRADE OF THE IPSWICH NETBALL
ASSOCIATION CANTEEN

AUTHOR: MANAGER, COMMUNITY AND CULTURAL SERVICES

DATE: 5 DECEMBER 2025

EXECUTIVE SUMMARY

This is a report in response to the Notice of Motion moved by Councillor Jacob Madsen at the Ordinary Council Meeting of 27 November 2025:

1. That Ipswich City Council provide funding support for the upgrade of the Ipswich Netball Association canteen
2. That a report be prepared for a future Council meeting detailing how much Ipswich City Council is able to contribute to the aforementioned project.

RECOMMENDATION/S

That Council provide a funding contribution of \$50,000 to the upgrade of the Limestone Park Netball Facility (Ipswich Netball Association) canteen.

RELATED PARTIES

There are no discernible related party matters associated with this report or its recommendation.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

The Ipswich Netball Association (INA) have been tenured and operated at the Limestone Park Netball Facility since 1960.

The facilities currently provide 24 sealed netball courts under lights with clubhouse, toilets, meeting room, storage and canteen facilities.

Ipswich Netball Association currently has approximately 1,850 fixture members and 550 social competition members.

In 2024 INA engaged Gibson Architects to develop concept designs for an upgrade to the canteen and other works.

The project has progressed since then to construction ready designs, compliance approvals, grant funding committed and the appointment of H&G Contractors as the builder.

The facility upgrade has been designed to deliver increased and improved storage, food preparation and production, point of sale, maintenance and customer outcomes.

Ipswich Netball Association has consulted with relevant council officers throughout the planning and design process and council has provided landowner consent for both the works and grant funding application.

It is also worth noting that council is resurfacing the Limestone Park Netball Facility courts and adding new shelters during the 2026-2027 off-season.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

POLICY IMPLICATIONS

There are no discernible policy implications associated with this report or its recommendation.

RISK MANAGEMENT IMPLICATIONS

Without council's financial contribution the significant upgrade to the Limestone Park Netball Facility would be at risk.

FINANCIAL/RESOURCE IMPLICATIONS

This project is not included in council's 2025-2026 capital expenditure budget – any allocation from council will need to be managed from savings or reallocation.

COMMUNITY AND OTHER CONSULTATION

Council officers have discussed the project in detail with Ipswich Netball Association – no further community or other consultation has been undertaken.

CONCLUSION

Ipswich Netball Association is a strong and financially sustainable club with over 2,300 members.

They have developed a plan for significant upgrades to the council owned Limestone Park Netball Facility and they have secured grant funding to deliver the works.

A financial contribution from council to the upgrade will ensure the project is delivered in full.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	That Council provide a funding contribution of \$50,000 to the upgrade of the Limestone Park Netball Facility (Ipswich Netball Association) canteen.
(b) What human rights are affected?	No human rights are affected by this decision.
(c) How are the human rights limited?	Not applicable.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable.
(e) Conclusion	The decision is consistent with human rights.

Don Stewart
MANAGER, COMMUNITY AND CULTURAL SERVICES

I concur with the recommendations contained in this report.

Ben Pole
GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

“Together, we proudly enhance the quality of life for our community”

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(11)**2 DECEMBER 2025****REPORT**

Councillor Andrew Antoniolli (Chairperson), opened the meeting via audio-link and invited Councillor Paul Tully (Deputy Chairperson) to chair the meeting.

COUNCILLORS' ATTENDANCE:

Councillor Andrew Antoniolli (Chairperson)(via audio-link); Councillors Paul Tully (Deputy Chairperson), Deputy Mayor Nicole Jonic, Pye Augustine, Marnie Doyle, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Precinct Director (James Hepburn), Manager Media, Communications and Engagement (Mark Strong) and Venue Technician (Thomas Haag)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Marnie Doyle:
Seconded by Councillor Pye Augustine:

That a leave of absence be granted for Mayor Teresa Harding for the Infrastructure, Planning and Assets Committee Meeting.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully delivered the Acknowledgement of Country

Councillors David Martin and Jim Madden arrived at the meeting at 9.02am.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(10) OF 18 NOVEMBER 2025

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

That the minutes of the Infrastructure, Planning and Assets Committee held on 18 November 2025 be confirmed.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT OCTOBER 2025

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of October 2025.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Pye Augustine:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of October 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. EXERCISE OF DELEGATION REPORT

This is a report concerning applications that have been determined by delegated authority for the period 31 October to 13 November 2025.

RECOMMENDATION

Moved by Councillor David Martin:
Seconded by Councillor Jim Madden:

That the Exercise of Delegation report for the period 31 October to 13 November 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Pye Augustine:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Paul Tully, on behalf of the Infrastructure, Planning and Assets Committee, extended best wishes to fellow Councillors and staff for a Merry Christmas and a safe and prosperous New year.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.00 am.

The meeting closed at 9.07 am.

FINANCE AND GOVERNANCE COMMITTEE NO. 2025(11)**2 DECEMBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Paul Tully (Chairperson); Councillors Deputy Mayor Nicole Jonic, Jacob Madsen (Deputy Chairperson), Marnie Doyle, Andrew Antonioli (via audio-link), Jim Madden and Councillor Pye Augustine (Observer) and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Property Services Manager (Alicia Rieck), Senior Property Officer Tenure (Kerry Perrett), Goods and Services Category Manager (Tim Steinhardt), ICT Category Manager (Shyanne Ward), Creative Industries Lead (Courtney Strow), Manager, Strategy, Governance and Performance (Haiden Taylor), Deputy General Manager (Kevin Lynch), Senior Solicitor (Chandima Arthur), Learning and Development Consultant (Heather McKoy), Manager Media, Communications and Engagement (Mark Strong), and Venue Technician (Thomas Haag)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jim Madden:

Seconded by Deputy Mayor Nicole Jonic:

That a leave of absence be granted for Mayor Teresa Harding for the Finance and Governance Committee meeting.

AFFIRMATIVE

Councillors:

Tully

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Deputy Mayor Nicole Jonic to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2025(10) OF 18 NOVEMBER 2025

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

That the minutes of the Finance and Governance Committee held on 18 November 2025 be confirmed.

AFFIRMATIVE

Councillors:

Tully

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. PUBLIC INTEREST DISCLOSURE POLICY REVIEW

This report details the outcome of the required four year review of the existing Public Interest Disclosure (PID) Policy. It was considered by the Executive Leadership Team on 26 August and has been referred to the Finance and Governance Committee for approval.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Deputy Mayor Nicole Jonic:

That the amended Public Interest Disclosure Policy as outlined in Attachment 3, be adopted.

AFFIRMATIVE

Councillors:

Tully

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

MOVE INTO CLOSED SESSIONRECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Jim Madden:

That in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 3 titled Lease Renewal over Trust Land at 1 Mill Street, Rosewood.

AFFIRMATIVE

Councillors:

Tully

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting moved into closed session at 9.23 am.

Councillor Jacob Madsen arrived at the meeting at 9.25 am.

MOVE INTO OPEN SESSIONRECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Deputy Mayor Nicole Jonic:

That the meeting move into open session.**AFFIRMATIVE**

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

The meeting moved into open session at 9.28 am.

3. LEASE RENEWAL OVER TRUST LAND AT 1 MILL STREET, ROSEWOOD

This is a report concerning the proposed renewal over trust land located at 1 Mill Street, Rosewood, described as part of Lot 638 on SP157096 (the Land), between Ipswich City Council as Trustee (Council) and Australian Crawl (Goodna) Pty Ltd (ACG).

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 1 Mill Street, Rosewood more particularly described as part of Lot 638 and Plan SP157096, for public swimming pool purposes, because it is for renewal of a lease to the existing lessee.**
- B. That Council renew the lease (Council file reference number 6139 with Australian Crawl (Goodna) Pty Ltd (Lessee):**
- (i) at a commencing annual rent of \$1.00 if demanded, excluding GST, payable to Council, and**
 - (ii) at a commencing annual management fee as negotiated by the Chief Executive Officer, payable to the Lessee, and**
 - (iii) for a term of ten (10) years, with no options for extension.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. ACQUISITION OF EASEMENTS FOR INF05136 - EAST IPSWICH CATCHMENT STAGE 3 DRAINAGE PROJECT

This is a report concerning the acquisition of three (3) drainage easements (Easements) over the Subject Land identified in Attachment A. The Easements will facilitate the rehabilitation of part of the stormwater network within the East Ipswich catchment.

“The attachment/s to this report are confidential in accordance with section 254J(3)(h) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor Marnie Doyle:

- A. That pursuant to Section 6(1) of the *Acquisition of Land Act 1967 (Qld)*, Council as “*constructing authority*” proceed to acquire three (3) easements over the Subject Land identified in Attachment A, (Council file reference number 6845), for a drainage purpose.**
- B. That in the first instance, the method of acquiring the easements will be by agreement with the affected parties in accordance with Division 3, *Acquisition of Land Act 1967 (Qld)*; however, where agreement cannot be reached, or operational timeframes intervene, the method of acquiring the subject easement will be in accordance with Division 2, *Acquisition of Land Act 1967 (Qld)*.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

NEGATIVE

Councillors:

Nil

Madden

The motion was put and carried.

5. PROCUREMENT: SIGNIFICANT CONTRACTING PLAN, ELECTRONIC SECURITY SERVICES

This is a report concerning a Significant Contracting Plan for Electronic Security Services.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract/s with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Deputy Mayor Nicole Jonic:

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Electronic Security Services as detailed in Attachment 1.

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

6. PROCUREMENT: RECOMMENDATION TO AWARD GROUP TRAINING ORGANISATION

This is a report concerning the establishment of a contractual arrangement with a Group Training Organisation (GTO) following a tender process. Engagement of a suitably qualified, experienced and accredited GTO will provide Council an overall strategic solution for managing traineeships and apprenticeships providing significant benefits to Council, community and the individual trainees and apprentices.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Jacob Madsen:

Seconded by Deputy Mayor Nicole Jonic:

- A. **That pursuant to Section 228 of the Local Government Regulation 2012 (Regulation), Council award Tender VP474376 for the provision of Group Training Organisation Services to the recommended supplier detailed in Attachment 1.**
- B. **That Council enter into a contractual arrangement with the Supplier, Council’s estimated spend of \$4.5M excluding GST, being a term of three (3) years, with option for extension at the discretion of Council (as purchaser), of an additional two (2) year term, total term being five (5) years.**
- C. **That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.**

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Paul Tully (Chairperson), on behalf of the Finance and Governance Committee, extended best wishes to fellow Councillors and staff for a Merry Christmas and a safe and prosperous New year.

COMMENCEMENT OF NEXT MEETING

RECOMMENDATION

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That the Community and Sport Committee commence at 10.15 am.

AFFIRMATIVE

Councillors:

Tully

Madsen

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.17 am.

The meeting closed at 9.48 am.

COMMUNITY AND SPORT COMMITTEE NO. 2025(11)**2 DECEMBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Jacob Madsen (Chairperson); Councillors Pye Augustine (Deputy Chairperson), Deputy Mayor Nicole Jonic, Marnie Doyle, David Martin, Jim Madden and Andrew Antonioli (via audio-link)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Planning and Regulatory Services (Brett Davey), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Corporate Services (Matt Smith) and Venue Technician (Thomas Haag)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jacob Madsen:

Seconded by Councillor David Martin:

That a leave of absence be granted for Mayor Teresa Harding for the Community and Sport Committee.

AFFIRMATIVE

Councillors:

Madsen

Augustine

Jonic

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

Councillor Andrew Antonioli arrived at the meeting at 10.25 am.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jacob Madsen (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE
NO. 2025(10) OF 18 NOVEMBER 2025**

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor David Martin:

**That the minutes of the Community and Sport Committee held on 18 November
2025 be confirmed.**

AFFIRMATIVE

Councillors:

Madsen

Augustine

Jonic

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

Nil

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Jim Madden, on behalf of the Community and Sport committee, extended best wishes to fellow Councillors and staff for a Merry Christmas and a safe and prosperous New year.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.24 am.

The meeting closed at 10.27 am.

ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(11)**2 DECEMBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Deputy Mayor Nicole Jonic, Jacob Madsen, Andrew Antonioli (via audio-link), David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Precinct Manager (Nicholas Street Precinct) (James Hepburn), Advocacy Lead (Kate Adams), Senior Project Officer – Major Projects (Sibel Gradinscak), Economic Development Manager (Dan Heenan), Manager Marketing and Promotions (Carly Gregory) and Venue Technician (Thomas Haag)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Pye Augustine:
Seconded by Councillor David Martin:

That a leave of absence be granted for Mayor Teresa Harding for the Economic and Cultural Development Committee meeting.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antonioli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Chairperson) invited Councillor Marnie Doyle (Deputy Chairperson) to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(10) OF 18 NOVEMBER 2025**

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor Marnie Doyle:

That the minutes of the Economic and Cultural Development Committee held on 18 November 2025 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **IPSWICH ARTS AND CULTURAL VISION - OUR CREATIVE FUTURE 2025 - 2035**

This is a report concerning Our Creative Future 2025–2035 (Attachment 1), council's updated direction for arts and culture in Ipswich.

Our Creative Future 2025-2035 establishes a clear long-term vision and priorities for a creative and culturally vibrant city. The vision has been informed by the evidence base presented in the Arts and Culture Snapshot (Attachment 2) and will be delivered through a series of outcome-focused Council action plans.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That ‘Our Creative Future 2025–2035’ as outlined in Attachment 1, be adopted as the key document guiding Ipswich’s arts and cultural direction.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. TEAM ATTRACTION BROCHURE - OLYMPIC AND PARALYMPIC TRAINING

This is a report presenting council’s Team Attraction Brochure (Brochure) which has been developed for pre-Games training opportunities in Ipswich leading into the Brisbane 2032 Olympic and Paralympic Games, a copy of the draft report is provided as Attachment 1.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor David Martin:

That the Team Attraction Brochure for training in preparation for the 2032 Olympic and Paralympic Games as outlined in Attachment 1 be received and noted.

AFFIRMATIVE

Councillors:

Augustine

NEGATIVE

Councillors:

Nil

Doyle
Jonic
Madsen
Antoniolli
Martin
Madden

The motion was put and carried.

4. IPSWICH SYNTHETIC ATHLETICS TRACK UPDATE

This is a report concerning activity to progress consultation and analysis on the most viable locations for a synthetic athletics track in the City of Ipswich.

“The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Jim Madden:

That the activity to progress consultation and analysis on the most viable locations for a synthetic athletics track in the City of Ipswich be received and noted.

AFFIRMATIVE
Councillors:
Augustine
Doyle
Jonic
Madsen
Antoniolli
Martin
Madden

NEGATIVE
Councillors:
Nil

The motion was put and carried.

5. MAJOR COMMUNITY EVENT SPONSORSHIP - 2026 IPSWICH SHOW

This is a report concerning the Ipswich Show Society’s application for Major Community Event Sponsorship, requesting financial support of \$35,000 (excluding GST) for the 2026 Ipswich Show, scheduled from Friday, 15 May to Sunday, 17 May 2026. The application also seeks consideration of a multi-year

sponsorship arrangement for a three-year term supporting the Ipswich Show events 2026, 2027 and 2028.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council resolve to approve Event Sponsorship of \$30,000 per year (excluding GST) to the Ipswich Show Society under a three-year agreement, supporting the Ipswich Show events in 2026, 2027, and 2028 (\$90,000 in total ex GST).

Councillor Andrew Antonioli proposed the following motion:

That Council resolve to approve Event Sponsorship of \$35,000 per year (excluding GST) to the Ipswich Show Society under a three-year agreement, supporting the Ipswich Show events in 2026, 2027, and 2028 (\$105,000 in total ex GST).

Councillor Andrew Antonioli then withdrew the proposed motion.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council resolve to approve Event Sponsorship of \$30,000 per year (excluding GST) to the Ipswich Show Society under a three-year agreement, supporting the Ipswich Show events in 2026, 2027, and 2028 (\$90,000 in total ex GST).

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antonioli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

6. EVENT SPONSORSHIP - IPSWICH OUTDOOR LIVING, 4X4 AND CARAVAN EXPO

This is a report concerning the GTR Events application for Event Attraction Sponsorship of \$30,000 ex GST for the 2026 Ipswich Outdoor Living, 4x4 and Caravan Expo. The application also seeks consideration of a multi-year sponsorship arrangement for a three-year term for 2026, 2027 and 2028 events.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor David Martin:

That Council resolve to approve Event Sponsorship for the Ipswich Outdoor Living, 4x4 and Caravan Expo for the 2026, 2027 and 2028 events up to a total support value of \$75,000 ex GST.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Martin

Madden

NEGATIVE

Councillors:

Antoniolli (Abstain)

The motion was put and carried.

7. EVENT SPONSORSHIP - 2026 EASTERN RUMBLE PRO TOUR AND AM SERIES
SKATEBOARDING EVENT

This is a report concerning the Event Sponsorship application from Pacific Action Sports requesting financial support of \$30,000 (excluding GST) for the 2026 Eastern Rumble Pro Tour and Am Series Skateboarding Event at the Redbank Plains Recreational Reserve Skateboarding facility.

RECOMMENDATION

Moved by Councillor Pye Augustine:
Seconded by Councillor Marnie Doyle:

That Council resolve to approve Event Sponsorship of \$20,000 (excluding GST) to Pacific Action Sports supporting the 2026 Eastern Rumble Pro Tour and Am Series Skateboarding Event.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

8. QUARTERLY EVENT SPONSORSHIP AND TICKET ALLOCATION REPORT

This is a report concerning event sponsorship approved in the period of 1 July 2025 to 30 September 2025 as required under the Event Sponsorship Policy.

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Deputy Mayor Nicole Jonic:

A. That That Council receive and note the following event sponsorship allocations during the 1 July 2025 to 30 September 2025 period:

Major Community Event Sponsorship Category 2 - \$15,001 and over endorsed by Council:

- **Brassall Carols in the Park Inc \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Brassall Christmas in the Park (total support of \$45,000 ex GST)**
- **Live City Church Limited \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Redbank Plains Community Christmas (total support of \$45,000 ex GST)**

Event Sponsorship Category 1 up to \$15,000 (excl. GST) approved by the General Manager, Community, Culture and Economic Development:

- **Baseball Queensland \$2,500 (excl. GST) in cash support for the 2026 and 2027 Baseball Queensland Big League State Titles (total support of \$5,000 ex GST)**
- **Wiser Pasifika Communities Limited \$6,500 (excl. GST) in cash support for the 2025 and 2026 WPC presents Battle of the Zones, formerly Sika Manu Cup (total support of \$13,000 ex GST)**

B. That Council receive and note that no event impact study support was confirmed during the 1 July 2025 to 30 September 2025 period.

C. That Council receive and note that there were no event sponsorship ticket allocations made during the 1 July 2025 to 30 September 2025 period.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

NEGATIVE

Councillors:

Nil

Madsen
Antoniolli
Martin
Madden

The motion was put and carried.

9. NICHOLAS STREET PRECINCT - NOVEMBER 2025 NICHOLAS STREET PRECINCT
PROJECT CONTROL GROUP

This is a report concerning the November 2025 Nicholas Street Precinct (NSP) Project Control Group (PCG) meeting focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

“The attachment/s to this report are confidential in accordance with section 254J(3)(c), (e),(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the November 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Jonic

Madsen

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Pye Augustine (Chairperson), on behalf of the Economic and Cultural Development committee, extended best wishes to fellow Councillors and staff for a Merry Christmas and a safe and prosperous New year.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.37 am.

The meeting closed at 11.40 am.

ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(11)**2 DECEMBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Jim Madden (Chairperson); Councillors Andrew Antonioli (Deputy Chairperson) (via audio-link), Deputy Mayor Nicole Jonic, Jacob Madsen, Pye Augustine, Marnie Doyle and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Environment and Sustainability (Kaye Cavanagh), Disaster and Natural Hazards Manager (Matthew Pinder), Acting Sustainability and Climate Change Coordinator (Brodie Smith), Manager Media, Communications and Engagement (Mark Strong) and Venue Technician (Thomas Haag)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jim Madden:
Seconded by Deputy Mayor Nicole Jonic:

That a leave of absence be granted for Mayor Teresa Harding for the Environment and Sustainability Committee meeting.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING**1. RESPONSE TO PETITION - CLIMATE EMERGENCY PETITION**

This report has been prepared to provide key information regarding a petition with 820 signatures submitted by the Ipswich Climate Action Group (ICAG) to Council on 28 August 2025. The petition calls on Ipswich City Council to:

Declare a Climate Emergency.

Achieve net zero emissions across all Council operations by 2030.

Establish a community–Council partnership to support a sustainable and liveable future.

In response, Council officers have prepared a position and supporting information in relation to the petition.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Jacob Madsen:

- A. That Council continue to implement the Sustainability Strategy 2021 – 2026 and look to increase communication and awareness of council’s sustainability and climate resilience initiatives through our public facing media platforms.
- B. That a Climate Emergency Declaration is given consideration during the next review of the Sustainability Strategy proposed to commence in 2026-2027 (budget pending).
- C. That the General Manager Environment and Sustainability identify opportunities for engaging with the Ipswich Climate Action Group to participate in or contribute towards council’s existing sustainability initiatives and events.

Councillor Andrew Antonioli proposed the following motion as Recommendation B.

- B. That this report be referred to a future councillor briefing/workshop for discussion.

The mover and seconder of the original motion agreed to the proposed motion.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Jacob Madsen:

- A. That Council continue to implement the Sustainability Strategy 2021 – 2026 and look to increase communication and awareness of council’s sustainability and climate resilience initiatives through our public facing media platforms.**
- B. That this report be referred to a future councillor briefing/workshop for discussion.**
- C. That the General Manager Environment and Sustainability identify opportunities for engaging with the Ipswich Climate Action Group to participate in or contribute towards council’s existing sustainability initiatives and events**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Antoniolli

Jonic

Madsen

Augustine

Doyle

The motion was put and carried.

CONFIRMATION OF MINUTES

2. CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(10) OF 18 NOVEMBER 2025

RECOMMENDATION

Moved by Councillor Jacob Madsen:

Seconded by Councillor Pye Augustine:

That the minutes of the Environment and Sustainability Committee held on 18 November 2025 be confirmed.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Antoniolli

Jonic

Madsen

Augustine

Doyle

The motion was put and carried.

OFFICERS' REPORTS

3. **CITY OF IPSWICH LOCAL DISASTER MANAGEMENT PLAN - 2025 ADMINISTRATIVE UPDATE**

This is a report concerning the administrative updates made to the City of Ipswich Local Disaster Management Plan as part of the annual plan review process.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the City of Ipswich Local Disaster Management Plan – 2025 Administrative Update report be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antoniolli

Jonic

Madsen

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. **CHANGE TO THE DISASTER MANAGEMENT REGULATION**

This report concerns an amendment to the Disaster Management Regulation 2014, effective 1 December 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the Change to the Disaster Management Regulation report be received and the contents noted.

AFFIRMATIVE

Councillors:

Madden

Antoniolli

NEGATIVE

Councillors:

Nil

Jonic
Madsen
Augustine
Doyle

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Councillor Jim Madden (Chairperson), on behalf of the Environment and Sustainability committee, extended best wishes to fellow Councillors and staff for a Merry Christmas and a safe and prosperous New year.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.50 am.

The meeting closed at 12.35 pm.

AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(04)

12 NOVEMBER 2025

REPORT

MEMBER'S ATTENDANCE:

Robert Jones (Chairperson); Martin Power, Kerry Phillips, Melissa Jacobs, Councillor Andrew Antonioli and Deputy Mayor Nicole Jonic

MEMBER'S APOLOGIES:

Nil

OTHER ATTENDANCE:

Queensland Audit Office (Sri Narasimhan and Tina Mowatt), Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), Chief Audit Executive (Freddy Beck), Team Leader – Risk and Insurance (Graham McGinniskin), Chief Information Officer (Angela Jackson), Chief Financial Officer (Christina Binoya), Manager, Strategy, Governance and Performance (Haiden Taylor), Tanya Houwen (Manager, Procurement) Cyber Security Lead (Adrian Kaminski), Manager, General Manager, Asset and Infrastructure Services (Seren McKenzie), Manager, Infrastructure Strategy (Tony Dileo) and Asset Manager (Erin Goetz)

The Chairperson (Rob Jones) introduced the two new members of the Audit and Risk Management Committee, Kerry Phillips and Mel Jacobs.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(04) OF 8 OCTOBER 2025**

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 8 October 2025 be confirmed.

CEO VERBAL UPDATE

Chief Executive Officer (Sonia Cooper) provided an update to the committee on the following matters:

- Elevate HR (component of the iVolve project) – ELT are carefully monitoring the project to ensure the go live date can be met. The Elevate HR component currently has a risk rating of 'RED'.
- Safety – Management and staff are continuing to work on the safety culture in the organisation. This is currently a work in progress. There have been two major common law claims, 1 for physical injury and 1 psychosocial claim. Monitoring the lessons learnt from these claims will help to mitigate future claims.
- Asset Management Program – This continues to be a significant body of work with good progress to date.
- The committee members also sort information about the issues associated with the cyber incident at Noosa Shire Council. Limited information is currently in the public domain. The matter relates to procurement processes and resulted in a significant financial loss.

ACTION

Manager, Corporate Services to organise presentations at the February meeting from Manager, Procurement and Chief Information Officer.

OFFICERS' REPORTS

2. ASSET MANAGEMENT - RISK AND EFFECTIVE ASSET MANAGEMENT UPDATE AND PRESENTATION

This is a report concerning the regular update on the Effective Asset Management project and associated asset management risks. A presentation will accompany the update on the outcomes of the Strategic Asset Management Plan, Asset Management Plan, and Asset Data and Information Management Plan.

RECOMMENDATION

That the report and presentation titled 'Asset Management – Risk and Effective Asset Management Update' be received and noted.

DISCUSSION

Asset Manager (Erin Goetz) gave an overview of the KPMG report commissioned in 2022 for the benefit of the new members.

Manager, Infrastructure Strategy (Tony Dileo) and Asset Manager (Erin Goetz) provided a presentation to the committee titled Asset Management Overview which comprised the following key considerations:

- Recognition of the current state (30 June 2025) of Ipswich City Council's Infrastructure asset portfolio value and condition profile
- Endorsement of a capital renewal investment option for consideration by Council
- Recognition of the trade-offs between capital renewal investment options and consequential maintenance investment requirements.

Members raised questions related to the following:

- Optimal vs Stable options presented
- Critical assets and their prioritisation
- Incorporation of AI for data standards and the likelihood of cost savings and efficiencies
- Data capture and processes to ensure data integrity.

3. RISK MANAGEMENT AT IPSWICH CITY COUNCIL – JOURNEY, MATURITY AND FUTURE FOCUS

Ipswich City Council has undertaken a comprehensive journey to strengthen its risk management framework, with the intent to evolve from foundational practices to a mature, integrated approach. This report outlines the progression of risk management maturity, highlights key achievements, and sets the strategic direction for future focus areas. By embedding risk awareness into governance and performance systems, the Council aims to enhance resilience, support informed decision-making, and ensure sustainable outcomes for the community.

RECOMMENDATION

That the report and presentation on Risk Management at Ipswich City Council be received and its contents noted.

DISCUSSION

The Manager, Strategy, Performance and Governance (Haiden Taylor) provided a presentation to the committee on the journey, maturity and future focus of risk management at Ipswich City Council.

Committee members discussed the following matters:

- Corporate Risk Register – process for assessing and tracking of risks
- Risk appetite – large number of risks that are not currently within the targets outlined in the register. The targets set could be seen as a proxy for risk appetite

- Role of elected members in considering and setting risk appetite
- Risk terminology – whether there is a shared understanding within Council to ensure consistency of application
- Five year future plan – importance of continuing to enhance the understanding and application of risk appetite.

Rob Jones (Chairperson), on behalf of the committee, thanked the Team Leader Risk and Insurance (Graham McGinniskin) for his substantial contribution in the Risk and Insurance space and wished him well on his retirement.

The meeting adjourned at 11.06 am and reconvened at 11.14 am.

4. ENTERPRISE PROGRAM MANAGEMENT OFFICE - GOVERNANCE UPDATE

This paper provides an update on the activities and outcomes of the Enterprise Program Management Office (EMPO) over the past quarter. The EPMO has continued to strengthen governance and assurance across project and program management, with key contributions to major infrastructure project governance, maturity uplift, and efficiency initiative oversight. Additional progress includes the development of practical handbooks, direct project support, and early work on a Corporate Services performance dashboard.

RECOMMENDATION

That the Enterprise Program Management Office quarterly report be received and noted.

5. INVOLVE PROGRAM UPDATE - OCTOBER

The iVolve Program remains **Amber** overall. ElevateHR continues to track **Red**, primarily due to the outstanding \$385k variation and cumulative impact of earlier schedule delays. The project reached a key milestone this period with the completion of Unit Testing, confirming the stability of core functionality and readiness to progress into end-to-end testing. The Integrated Plan has now been delivered, providing consolidated visibility of scope, timelines and interdependencies. To reinforce shared accountability, a monthly escalation meeting has been established. A new ElevateHR Project Manager commences on the 4th of November, bringing a renewed leadership focus on delivery discipline and cohesive relationship with vendors.

RECOMMENDATION

That the ICT Steering Committee receive, note and accept the iVolve Program Update Report.

DISCUSSION

The Chief Information Officer (Angela Jackson) presented the October iVolve update to committee members which included timelines for each of the projects.

Committee members discussed the following matters:

- iVolve program timelines
- The adequacy of resources and subject matter experts for iVolve
- Liaison with other local governments who are utilising these systems
- In relation to the Elevate HR program, the Fusion, Workday and Aurion systems integration stream.

At this point in the meeting Item 12 titled Queensland Audit Office Briefing Paper and Presentation – November 2025 was discussed.

6. INTERNAL AUDIT BRANCH ACTIVITIES REPORT FOR THE PERIOD 11 AUGUST 2025 TO 29 OCTOBER 2025

This is a report concerning the activities of Internal Audit undertaken during the above-mentioned period and the current status of these activities.

RECOMMENDATION

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

DISCUSSION

The committee discussed the internal audit report relating to Procurement and specifically the format of the risk rating and recommendations. It was noted that the recommendations were more like statements or findings than recommendations and that from an internal control perspective it was difficult to identify what gaps and priorities need to be addressed. It was requested that the Internal Audit Manager review the report and document specific recommendations that can be actioned with appropriate timeframes and accountabilities.

ACTION

The Internal Audit Manager to undertake a review of the Procurement Internal Audit report with a view to providing updated recommendations.

Councillor Andrew Antoniolli left the meeting at 12.05 pm.

CORPORATE SERVICES UPDATE

General Manager, Corporate Services provided a verbal update on matters being considered or addressed in the Corporate Services Department.

DISCUSSION

The following matters were discussed:

- Safety Culture – working through implementation of the safety culture program and moving from a compliance based model to behaviour based. Currently surveying staff to gather an understanding of what good safety looks like with a view to framing up the future safety culture.
 - Working through an introduction of random drug and alcohol testing.
 - Information Management Uplift Program – working through data policy, data breach and data classification standards which support the work being undertaken with the data discovery tool.
 - Establishment of the Policy Hub - introduced to simplify the process of accessing policies.
-

Councillor Andrew Antoniolli returned to the meeting at 12.13 pm.

7. GOVERNANCE, INTERNAL CONTROLS AND COMPLIANCE

This report for noting provides an update to the Audit and Risk Management Committee (ARMC) regarding matters of interest and/or risk from a governance perspective, together with an update regarding the Governance Section's current key governance and compliance initiatives.

RECOMMENDATION

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

8. ICT STEERING COMMITTEE PROGRESS REPORT

The ICT Steering Committee provides oversight for the Information and Communications Technology Portfolio.

This report for noting provides an update to the Audit and Risk Management Committee on the key matters pertaining to risks and issues considered by the ICT Steering Committee for 25 August 2025, 30 September 2025 and "Out of Session" approval obtained for the meeting on 23 October 2025.

RECOMMENDATION

That the ICT Steering Committee progress report be received and the contents noted.

9. CYBER SECURITY UPDATE

This report for noting is a standing agenda item, to provide a quarterly update on the current activities and actions being undertaken by Council to manage cyber security.

RECOMMENDATION

That the Audit and Risk Management Committee receive and note this update report on Cyber Security.

DISCUSSION

The committee discussed the following matters related to cyber security:

- Cyber security training and completion rates
 - Mitigation of unsupported legacy systems
 - Monitoring of AI utilisation across the organisation
-

10. QUARTERLY FLASH REPORT ON WORKPLACE HEALTH AND SAFETY KPI'S AND INITIATIVES

This is a report for noting concerning the quarterly snapshot of Workplace Safety and Wellbeing (WSW) performance across the organisation. The report contains lead and lag indicators with the inclusion of mental health first aid response.

RECOMMENDATION

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

11. RISK MANAGEMENT AND INSURANCE REPORT

This is a report for noting concerning Council's Insurance statistics for the period 1 July 2025 to 30 September 2025 and an update on risk management matters.

RECOMMENDATION

That the Risk Management and Insurance Report for the period 1 July 2025 to 30 September 2025 be received and the contents noted.

12. QUEENSLAND AUDIT OFFICE BRIEFING PAPER AND PRESENTATION - NOVEMBER 2025

This is a report concerning an update in the form of a briefing paper provided by the Queensland Audit Office as well as a short presentation for the recent report on managing ethical risk in artificial intelligence.

RECOMMENDATION

That the Queensland Audit Office briefing paper and presentation be received and noted.

ACTION

That the Queensland Audit Office '*Checklist for managing ethical risks in artificial intelligence*' be shared with Management and Management to provide a response to the committee in 2026 as part of the session on Artificial Intelligence.

Deputy Mayor Nicole Jonic and Councillor Andrew Antoniolli left the meeting at 12.29 pm.

MATTERS ARISING

13. NEXT MEETING

The next meeting is scheduled for Wednesday, 11 February 2026.

14. GENERAL BUSINESS

Rob Jones (Chairperson) advised members that the ARMC Annual Plan will be submitted to the February 2026 meeting and for any requests for matters to be included in the Annual Plan to respond to the Chair via email.

15. MEMBERS ONLY SESSION (IF REQUIRED)

The Chairperson requested time with members only to discuss any other significant matters relevant to Audit and Risk Management.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.33 am.

The members only session commenced at 12.31 pm

The meeting closed at 12.47 pm.

Doc ID No: A12338598

ITEM: 16.1

SUBJECT: DELEGATION SUMMARIES - CITY OF IPSWICH DELEGATION TO NERIMA AND
COUNCIL OF MAYORS (SEQ) 2025 SINGAPORE AND EUROPE MISSION

AUTHOR: CHIEF OF STAFF, OFFICE OF THE MAYOR

DATE: 3 DECEMBER 2025

EXECUTIVE SUMMARY

This is a report summarising the details and findings of the City of Ipswich delegation to Nerima City and Council of Mayors (SEQ) 2025 Singapore and Europe Mission.

RECOMMENDATION/S

That the report on the City of Ipswich delegation to Nerima City and Council of Mayors (SEQ) 2025 Singapore and Europe Mission, be received and noted.

RELATED PARTIES

Council of Mayors (SEQ)
Nerima City

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

On 12 December 2024, Council resolved for Mayor Harding, the Deputy Mayor or another councillor, and the Chief of Staff to participate in a delegation to sister-city, Nerima City. In the same meeting, it was also resolved that Mayor Harding and the Chief of Staff would participate in the Council of Mayors (SEQ) 2025 Singapore and Europe Mission.

Following discussion, Cr Marnie Doyle, Deputy Chair of the Economic and Cultural Development Committee was confirmed as the additional councillor to join the delegation to Nerima City.

The City of Ipswich delegation to Nerima City was undertaken from 29 January to 4 February 2025, leading directly into the Council of Mayors (SEQ) 2025 Singapore and Europe Mission from 4 February to 14 February 2025.

The primary objective of the City of Ipswich delegation to Nerima City was the acknowledgement of the 30-year anniversary of this sister-city relationship and

reciprocation of earlier visits from Nerima City to Ipswich, as well as sharing local government knowledge and learnings between the two cities.

The 2025 Singapore and Europe Mission focused heavily on learnings from councils that participated in the Paris 2024 Games to advance the planning of SEQ councils in the lead up to the Brisbane 2032 Games.

It also explored innovative solutions to the challenges faced by growing cities such as connectivity and mobility, resource recovery, and climate resilience.

As published in the Ipswich City Council 2024-2025 Annual Plan, the associated travel costs for these delegations are as follows: Mayor Harding - \$3,616.58, Cr Marnie Doyle – \$5,301.87, and the Chief of Staff - \$13,973.35.

As Mayor Harding is a Board Director of the Council of Mayors (SEQ), the Mayor's flights, accommodation and on-ground transportation for the 2025 Singapore and Europe Mission were funded by the Council of Mayors (SEQ).

LEGAL IMPLICATIONS

There are no discernible legal implications associated with this report and its recommendation.

POLICY IMPLICATIONS

There are no discernible policy implications associated with this report and its recommendation.

RISK MANAGEMENT IMPLICATIONS

There are no discernible risk management implications associated with this report and its recommendation.

FINANCIAL/RESOURCE IMPLICATIONS

There are no further costs associated with report.

COMMUNITY AND OTHER CONSULTATION

Consultation with the Council of Mayors (SEQ) and Nerima City has occurred to assist in the development of this report.

CONCLUSION

The attached delegation summaries outline the key observations, outcomes and recommendations of the City of Ipswich delegation to Nerima City and the Council of Mayors (SEQ) 2025 Singapore and Europe Mission for the consideration of Ipswich City Council.



The City of Ipswich delegation to Nerima City was well received by the elected representatives, city officials and staff of Nerima City, recognising and renewing the long-standing relationship between the two cities.

All eleven of the Council of Mayors (SEQ) member councils participated in the 2025 Singapore and Europe Mission, supported by senior officers from five of these SEQ councils, noting the unique opportunity it presented to inform each council's legacy planning in the lead up to the Brisbane 2032 Games.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	City of Ipswich Nerima City Delegation Report (<i>under separate cover</i>) 
2.	Council of Mayors (SEQ) International Mission 2025_Post Mission Report (<i>under separate cover</i>) 

Melissa Fitzgerald

CHIEF OF STAFF, OFFICE OF THE MAYOR

I concur with the recommendations contained in this report.

Sonia Cooper

CHIEF EXECUTIVE OFFICER

"Together, we proudly enhance the quality of life for our community"

Doc ID No: A12280226

ITEM: 16.2

SUBJECT: SWANBANK PUBLIC HEALTH INQUIRY

AUTHOR: GENERAL MANAGER (PLANNING AND REGULATORY SERVICES)

DATE: 1 DECEMBER 2025

EXECUTIVE SUMMARY

The Swanbank Public Health Inquiry, commissioned under the *Public Health Act 2005*, investigated odour-related health impacts from industrial activities in the Swanbank and New Chum areas. The inquiry found no evidence of toxic exposure but confirmed significant health and psychosocial impacts linked to odour emissions. Eight recommendations were made to mitigate odour, strengthen regulation, and protect community wellbeing. The Queensland Government has accepted all recommendations and commenced implementation.

RECOMMENDATION/S

That the report on the Swanbank Public Health Inquiry be received and the contents noted.

RELATED PARTIES

Not applicable

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Background

Between the commencement of the pollution hotline in July 2008 and the release of the report, 27,000 complaints were received by the Department of Tourism, Environment, Science and Innovation (DETSI) from the community. The majority of the concerns raised related to odour. Locationally, the majority of odour complaints were from locations east, south and west of Swanbank and New Chum with a range of complaints generated in the vicinity of Tivoli.

The following figures are sourced from the Public Health Inquiry, highlighting complaint volumes over time and a heat map of the location of the complaints.

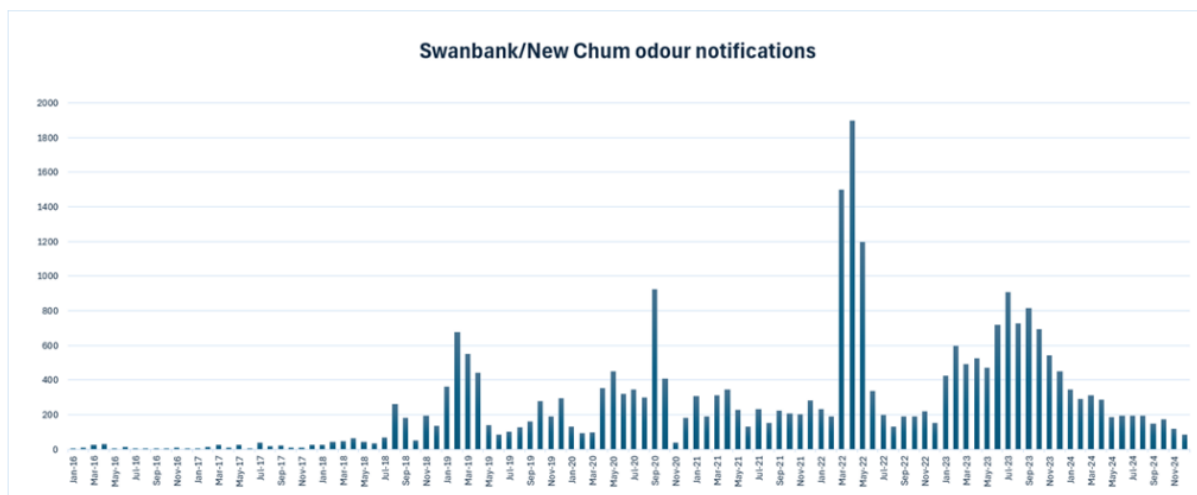


Figure 18. Swanbank and New Chum odour notifications from 2016 to 2024

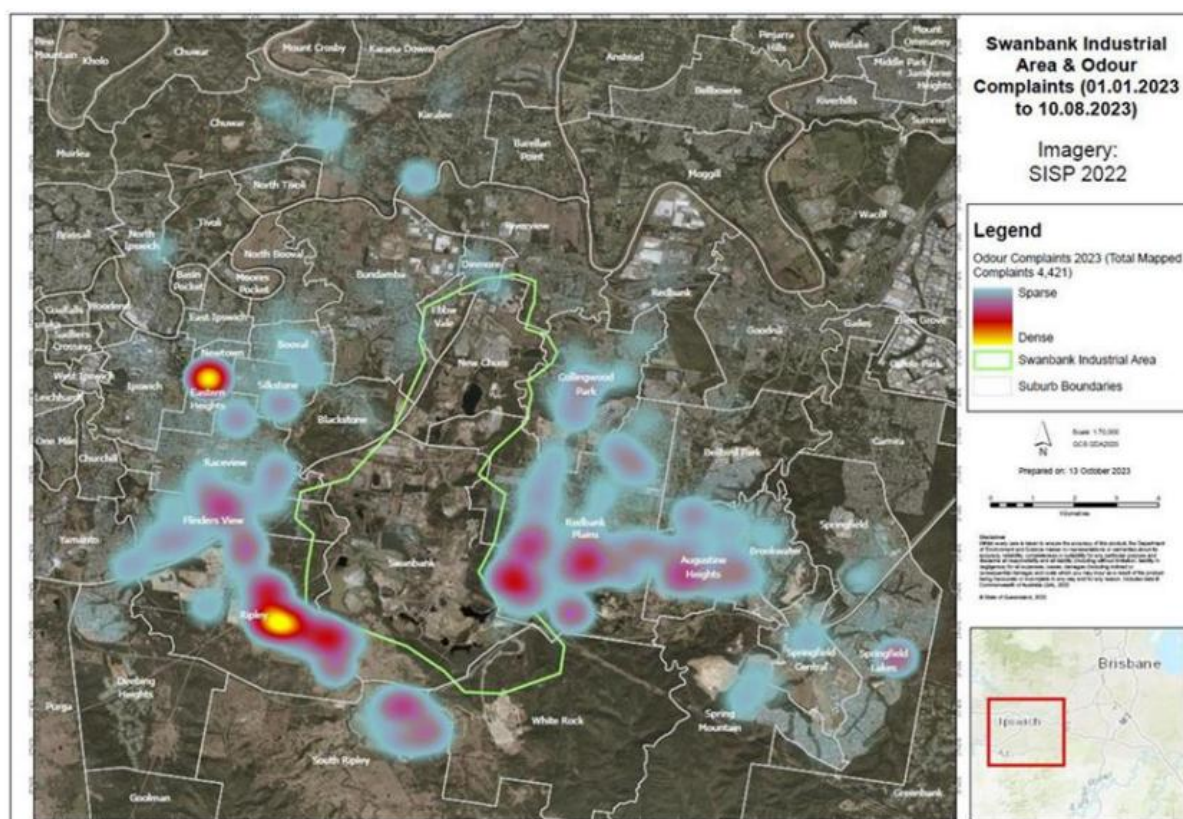


Figure 21. Swanbank industrial area and odour complaints 2023

The Swanbank Public Health Inquiry (the inquiry) was initiated in January 2025 by the Queensland Government following sustained community complaints and advocacy from Ipswich City Council. Amongst other efforts, the Council had previously passed a unanimous resolution in May 2022 (Attachment 1 – Minutes of Council Ordinary Meeting 19 May 2022 (Item 13.1) and Attachment 2 – copy of Mayoral Minute from Council Ordinary Meeting 19 May 2022) calling for a public health inquiry into the long-term health impacts of odour emissions. The inquiry was chaired by Dr John Gerrard, former Queensland Chief Health Officer, and supported by air-quality expert Dr Lyn Denison. The final report was released in November 2025 (Attachment 3 - Public Health Inquiry—odour issues at the Swanbank and New Chum industrial areas).

Notably, whilst the terms of reference of the inquiry focussed on Swanbank and New Chum, submissions to the inquiry were also received from residents in the vicinity of Tivoli, North Tivoli, Karalee and Chuwar. Whilst these areas were excluded from the terms of reference, some of the findings have relevance to these communities.

Findings

The inquiry found that odour emissions in the Swanbank and New Chum areas were highly offensive and persistent, primarily originating from composting and landfill operations. The inquiry discussed several sites and operations within the Swanbank and New Chum area but did not apportion responsibility to specific sites or operations.

While the inquiry found that odours were not toxic and posed no increased risk of cancer, the inquiry did find that they were strongly associated with a range of health symptoms including respiratory, ear, nose and throat issues, neurological complaints, gastrointestinal discomfort, skin irritations, and mental health concerns. Residents reported significant psychosocial effects such as stress, anxiety, sleep disturbances, reduced outdoor activity, and social isolation. These findings were supported by more than 500 submissions from the community (considered in the preparation of the inquiry) detailing consistent experiences of symptoms and reduced quality of life.

Sources of Odour

The inquiry identified multiple sources contributing to the odour problem, including landfills, composting facilities, fertiliser plants, recycling and resource recovery sites, and asphalt production. The situation was exacerbated with a specific event, being flooding in February 2022, which inundated the New Chum landfill and intensified odour emissions.

Recommendations

The inquiry made eight recommendations aimed at reducing odour emissions and protecting community health. These included providing immediate relief from the most offensive odours, particularly from composting operations, and requiring all composting sites to transition to enclosed or in-vessel systems by September 2026 or cease the use of odorous feedstocks.

Of note, the inquiry called for a comprehensive audit of odour-generating industries and the development of a coordinated Odour Management Plan. It also recommended enhanced air quality monitoring in both industrial and residential areas, the establishment of buffer zones to prevent future residential encroachment, and a review of regulatory frameworks to strengthen enforcement. An interdepartmental oversight committee was proposed to ensure effective implementation, along with measures to maintain community engagement and provide health support.

Government Response

The Queensland Government accepted all eight recommendations and tabled the report in Parliament. It communicated a commitment to enforcing stricter licence conditions and court directives, which have already resulted in a 70 percent reduction in odour complaints,

the lowest level in seven years. The Queensland Government reaffirmed that odour emissions are not toxic but acknowledged their significant impact on quality of life. It pledged to continue monitoring, regulatory reform, and community engagement to restore confidence and wellbeing (Attachment 4 - Government response: Public Health Inquiry - odour issues at Swanbank and New Chum industrial areas).

Next Steps

The transition to enclosed composting systems **or** cessation of odorous operations for composting operators in the geographic area of the inquiry must be completed by September 2026. Air quality monitoring will be expanded, and complaint tracking will continue to measure progress. Regular communication with residents through updates, meetings, and newsletters to ensure transparency and accountability.

Whilst the recommendations, and the government response to the recommendations do not require specific action by Ipswich City Council, it is recommended that the Council support the Queensland Government in the response.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

POLICY IMPLICATIONS

There are no policy implications, however any future policy advancement in this space will require further consideration.

RISK MANAGEMENT IMPLICATIONS

Nil

FINANCIAL/RESOURCE IMPLICATIONS

Nil

COMMUNITY AND OTHER CONSULTATION

No community consultation is required because of this report.





CONCLUSION

That the Council note the content of the Swanbank Public Health Inquiry as well as the Government Response to Recommendations

HUMAN RIGHTS IMPLICATIONS

The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Minutes of Council Ordinary Meeting - Thursday, 19 May 2022 (<i>under separate cover</i>) 
2.	Copy of Mayoral Minute - Council Ordinary Meeting 19 May 2022 (<i>under separate cover</i>) 
3.	Public Health Inquiry-odour issues at the Swanbank and New Chum industrial areas (<i>under separate cover</i>) 
4.	Government response Public Health Inquiry - odour issues at Swanbank and New Chum industrial areas (<i>under separate cover</i>) 

Brett Davey

GENERAL MANAGER (PLANNING AND REGULATORY SERVICES)

I concur with the recommendations contained in this report.

Sonia Cooper

CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A12338890

ITEM: 17.1
FROM: COUNCILLOR JIM MADDEN
RE: NOTICE OF MOTION - MASTER PLAN FOR CALEDONIAN PARK, THAGOONA
DATE: 3 DECEMBER 2025

This is a notice of motion submitted by Councillor Jim Madden concerning community consultation to inform the development of a Master Plan for Caledonian Park, Thagoona.

Councillor Jim Madden gave notice of his intention to move the following motion at the Council Meeting of 11 December 2025:

MOTION

That the Council undertake community consultation using the Shape your Ipswich platform to inform the development of a Master Plan for Caledonian Park, Thagoona.

Doc ID No: A12338968

ITEM: 17.2
FROM: COUNCILLOR JIM MADDEN
RE: NOTICE OF MOTION - MASTER PLAN FOR THE ROSEWOOD AQUATIC CENTRE
DATE: 3 DECEMBER 2025

This is a notice of motion submitted by Councillor Jim Madden concerning community consultation to inform the development of a Master Plan for the Rosewood Aquatic Centre.

Councillor Jim Madden gave notice of his intention to move the following motion at the Council Meeting of 11 December 2025:

MOTION

That the Council undertake community consultation using the Shape your Ipswich platform to inform the development of a Master Plan for the Rosewood Aquatic Centre.