



City of
Ipswich

AGENDA

COMMUNITY AND SPORT COMMITTEE

Tuesday, 18 November 2025

10 minutes after the conclusion of the Finance and Governance Committee or
such later time as determined by the preceding committee

Council Chambers, Level 8
1 Nicholas Street, Ipswich

<u>MEMBERS OF THE COMMUNITY AND SPORT COMMITTEE</u>	
Councillor Jacob Madsen (Chairperson) Councillor Pye Augustine (Deputy Chairperson)	Mayor Teresa Harding Deputy Mayor Nicole Jonic Councillor Marnie Doyle Councillor Andrew Antonioli Councillor David Martin Councillor Jim Madden

COMMUNITY AND SPORT COMMITTEE AGENDA

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** Item includes confidential papers

COMMUNITY AND SPORT COMMITTEE NO. 2025(10)

18 NOVEMBER 2025

AGENDA

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

BUSINESS OUTSTANDING

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2025(09) OF 14 OCTOBER 2025**

RECOMMENDATION

That the minutes of the Community and Sport Committee held on 14 October 2025 be confirmed.

OFFICERS' REPORTS

2. **COMMUNITY FUNDING AND SUPPORT ALLOCATIONS STATUS REPORT 1 JULY TO 30 SEPTEMBER 2025**

This is a report concerning the allocation of Council's Community Funding and Support Program from 1 July to 30 September 2025.

In the three (3) months from 1 July to 30 September 2025, Council approved 78 applications across 61 unique applicants, allocating a total of \$235,332.55 for a variety of community events and projects.

All successful applicants and projects are detailed in Attachment 1 and report on the Transparency and Integrity Hub in accordance with Council's principle of transparency and the Community Funding and Support Policy.

RECOMMENDATION

That the report concerning the allocation of Council's Community Funding and Support Programs from 1 July to 30 September 2025 be received and the contents noted.

3. 2025 IPSWICH SPORTS FORUM REPORT

This report provides an overview of the 2025 Ipswich Sports Forum, held on 18 October at the North Ipswich Reserve Corporate Centre. The forum brought together members of the sporting community, elected representatives and council officers to explore and share feedback on the challenges they are currently facing and to identify what is required to ensure the future sustainability of their clubs and associations.

The insights gained from the day, mark the beginning of a longer-term engagement process that will help inform Council's approach to supporting sport and recreation in Ipswich, the identification of sustainability initiatives and effective financial management principles.

RECOMMENDATION

That the 2025 Ipswich Sport Forum Report be received and the contents noted.

4. IPSWICH LIBRARIES REPORT CARD 2024 - 2025

This a report providing details of Ipswich Libraries Report Card for the period 1 July 2024 to 30 June 2025.

RECOMMENDATION

That the report concerning the Ipswich Libraries Report Card 2024-2025 be received and the contents noted.

5. REPORT - MULTICULTURAL ADVISORY COMMITTEE NO. 2025(04) OF 28 OCTOBER 2025

This is the report of the Multicultural Advisory Committee No. 2025(04) of 28 October 2025.

RECOMMENDATION

That Council adopt the recommendations of the Multicultural Advisory Committee No. 2025(04) of 28 October 2025.

6. REPORT - SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(04) OF
6 NOVEMBER 2025

This is the report of the Sport and Recreation Advisory Committee No. 2025(04) of 6 November 2025.

RECOMMENDATION

That Council adopt the recommendations of the Sport and Recreation Advisory Committee No. 2025(04) of 6 November 2025.

7. REPORT - LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE
NO. 2025(04) OF 6 NOVEMBER 2025

This is the report of the Libraries and Customer Services Advisory Committee No. 2025(04) of 6 November 2025.

RECOMMENDATION

That Council adopt the recommendations of the Libraries and Customer Services Advisory Committee No. 2025(04) of 6 November 2025.

NOTICES OF MOTION

MATTERS ARISING

QUESTIONS / GENERAL BUSINESS

COMMUNITY AND SPORT COMMITTEE NO. 2025(09)

14 OCTOBER 2025

MINUTES

COUNCILLORS' ATTENDANCE:

Councillors Pye Augustine (Deputy Chairperson); Mayor Teresa Harding, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Councillor Jacob Madsen (Deputy Chairperson) and Deputy Mayor Nicole Jonic

With the Chairperson, Councillor Jacob Madsen as an apology, Councillor Pye Augustine (Deputy Chairperson), chaired the meeting.

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Corporate Services (Matt Smith), General Manager Planning and Regulatory Services (Brett Davey), Manager Community and Cultural Services (Don Stewart), Community and Sport Manager (Melissa Dower), Director Ipswich Art Gallery (Claire Sourghes), Customer Strategy and Experience Manager (Jennifer Gisler), Precinct Director – Nicholas Street Precinct (James Hepburn), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Senior Media Officer (Darrell Giles), Manager Media, Communications and Engagement (Mark Strong), Senior Communications and Policy Officer (Jodie Richter), Manager Libraries and Customer Services (Samantha Chandler) and Venue Technician (Max Moylan)

LEAVE OF ABSENCE

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antonioli:

**That a leave of absence be granted for Councillor Jacob Madsen (Chairperson)
for the Community and Sport Committee of 14 October 2025.**

AFFIRMATIVE

Councillors:

Madsen

Augustine

Harding

Jonic

Doyle

NEGATIVE

Councillors:

Nil

Antoniolli
Martin
Madden

The motion was put and carried.

LEAVE OF ABSENCE

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Marnie Doyle:

**That a leave of absence be granted for Deputy Mayor Nicole Jonic for the
Community and Sport Committee of 14 October 2025.**

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Deputy Chairperson) invited Councillor David Martin to deliver the Acknowledgement of Country.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE
NO. 2025(08) OF 16 SEPTEMBER 2025**

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

**That the minutes of the Community and Sport Committee held on
16 September 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **COMMUNITY AND SPORT 2024 - 2025 REPORT CARD**

This is a report concerning the 2024-2025 Community and Sport Report Card delivered by the Community and Cultural Services Branch.

Attachment 1 presents the annual Community and Sport Report Card highlighting the goals, achievements and key deliverables for the 2024-2025 financial year. It clearly identifies the cohesive and collegiate approach undertaken by the teams to deliver great outcomes for our community.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Jim Madden:

**That the Community and Sport 2024 - 2025 Report Card be received, and the
contents noted.**

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. CUSTOMER EXPERIENCE REPORT - 1 APRIL 2025 TO 30 SEPTEMBER 2025

This is a report concerning the Customer Experience (CX) program of work including the implementation of the CX Strategy.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the CX Program Committee Report 1 April 2025 to 30 September 2025 concerning Council's Customer Experience Program of work be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. REPORT - MULTICULTURAL ADVISORY COMMITTEE NO. 2025(03) OF 25 SEPTEMBER 2025

This is the report of the Multicultural Advisory Committee No. 2025(03) of 25 September 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Multicultural Advisory Committee No. 2025(03) of 25 September 2025.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

NEGATIVE

Councillors:

Nil

Martin
Madden

The motion was put and carried.

-
1. CONFIRMATION OF MINUTES OF THE MULTICULTURAL ADVISORY COMMITTEE NO. 2025(02) OF 28 AUGUST 2025

RECOMMENDATION

That the minutes of the Multicultural Advisory Committee held on 28 August 2025 be confirmed.

2. FUNDING PROVIDED TO MULTICULTURAL ORGANISATIONS

The Community and Sport Manager provided a verbal update on funding provided to Multicultural Organisations including a brief overview of how the funding is managed.

3. VERBAL REPORT - SSI MEETING

Councillor Pye Augustine (Chairperson) provided a verbal update on the meeting held with herself, Councillor Jacob Madsen (Deputy Chairperson) and Settlement Services International (SSI) who are service providers of the multicultural community.

SSI provided an overview of how they can duplicate services they provide in other regions into the Ipswich region, as well as an insight into their multicultural leaders network. SSI expressed that they would like to attend a future meeting to provide more information on what services they provide and what opportunities are in the Ipswich region.

ACTION

That Settlement Services International (SSI) provide a presentation to the Multicultural Advisory Committee with information on what services they provide and what opportunities are in the Ipswich region.

4. VERBAL REPORT – MULTICULTURAL AUSTRALIA MEETING

Councillor Pye Augustine (Chairperson) provided a verbal update on the meeting held with herself, Councillor Jacob Madsen (Deputy Chairperson) and Multicultural Australia. The meeting discussed the frequency of future meetings, an approach to encourage more leaders to attend meetings, and community engagement.

6. *GENERAL DISCUSSION (within the purpose and scope of the committee)*

Councillor Augustine as Chair provided an update that she would be submitting a notice of motion to continue the Multicultural Advisory Committee to the next Economic and Cultural Development Committee meeting.

Note: It was noted in the meeting that the Notice of Motion referred to in General Discussion of the Multicultural Advisory Committee, will be submitted to the Community and Sport Committee and not the Economic and Cultural Development Committee.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

5. **QUESTION ON NOTICE - UNIVERSITY OF THE THIRD AGE - U3A – WOODEND FACILITY**

Councillor Andrew Antonioli queried the outcome of the relocation of the University of the Third Age from the Woodend facility.

ACTION

That the Community and Sport Manager provide a response to the Mayor and Councillors.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.20 am.

The meeting closed at 10.52 am.

Doc ID No: A12030892

ITEM: 2

SUBJECT: COMMUNITY FUNDING AND SUPPORT ALLOCATIONS STATUS REPORT 1 JULY
TO 30 SEPTEMBER 2025

AUTHOR: SENIOR COMMUNITY FUNDING OFFICER

DATE: 7 OCTOBER 2025

EXECUTIVE SUMMARY

This is a report concerning the allocation of Council's Community Funding and Support Program from 1 July to 30 September 2025.

In the three (3) months from 1 July to 30 September 2025, Council approved 78 applications across 61 unique applicants, allocating a total of \$235,332.55 for a variety of community events and projects.

All successful applicants and projects are detailed in Attachment 1 and report on the Transparency and Integrity Hub in accordance with Council's principle of transparency and the Community Funding and Support Policy.

RECOMMENDATION/S

That the report concerning the allocation of Council's Community Funding and Support Programs from 1 July to 30 September 2025 be received and the contents noted.

RELATED PARTIES

- A perceived conflict of interest was declared by Cr Andrew Antonioli in relation to an application made for Councillor Discretionary Funds by the Ipswich Musical Theatre Company (The Company) in that he was a former member and occasional performer with The Company. Cr Antonioli's last performance (as a non-member) was in 2023. As there was no benefit (financial or otherwise), Cr Antonioli did allocate funds towards this application.

IFUTURE THEME

Vibrant and Growing, Safe, Inclusive and Creative, Natural and Sustainable, A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Council's Community Funding and Support Program is a direct outcome and deliverable action of the City of Ipswich's Community Development Strategy:

Pillar 1 – Capacity Building and Resilience

- Community and charitable groups/organisations, services, businesses, and government agencies are working together to achieve goals that are driven by community aspirations
- Community is empowered and has the skills and resources to increase their independence and sustainability to continue to design and deliver community led initiatives
- Community development continues to champion and lead the contemporary community development principles

Pillar 2 – Wellbeing

- Our community is progressive, innovative and community stakeholders are empowered and supported to address the social and economic issues and together we collaborate for positive change
- Increased support and initiatives for health and wellbeing in local communities
- Improved coordination, promotion and participation of initiatives and activities to celebrate and acknowledge significant weeks and celebrations

Pillar 5 – Civic Participation and Leadership

- We listened to our key stakeholders. Community needs and aspirations are responded to by collectively engaging with community leaders and key stakeholders
- Increase community ties with council representatives
- Improved and increased capability of volunteer leaders, community organisations and groups

Ipswich City Council is committed to supporting community initiatives and partnerships that encourage participation in community life, foster social cohesion, celebrate culture and diversity, and contribute to a vibrant, healthy, and sustainable city.

The Community Funding and Support Program affirms Council's commitment by providing funding avenues and support to organisations and individuals while ensure an equitable, open, transparent, and accountable decision-making process.

The information provided in this report and its attachment details funding allocations through each of the available programs from 1 July to 30 September 2025.

Civic and Ceremonial Events Funding Funding up to \$10,000.00	
Successful applications: 1	Total funds allocated: \$1,080.77
The approved application is for funding towards the 2025 Remembrance Day Service in Redbank.	

Community Events Funding Funding up to \$5,000.00	
Successful applications: 15	Total funds allocated: \$41,655.58
Approved applications include events celebrating spring, multiculturalism, the environment, and upcoming Christmas celebrations.	

Community Projects Funding Funding up to \$10,000.00	
Successful applications: 12	Total funds allocated: \$80,196.75
Approved applications include purchases of major equipment such as solar batteries, mowers, and fans, minor equipment such as a pa system, gazebos, tables and chairs, an upgrade to a doorway for accessibility, and capacity building workshops for volunteers.	

Councillor Discretionary Funds Funding up to \$10,000.00 (with a max of \$2,000.00 per Councillor)	
Successful applications: 29	Total funds allocated: \$58,788.81
Approved applications include purchases of equipment such as defibrillators, computers, and a 3d printer, facility maintenance and upgrades, sporting equipment, and bus trips for Seniors Month.	

In-Kind Assistance Up to the value of \$10,000.00 (with a max of two approved applications)	
Successful applications: 19	Total funds allocated: \$49,610.64
Applicants applied for the provision of bins, toilets, and other equipment. Events included various sports carnivals, community festivals and a mental health and wellbeing expo.	

Regional Arts Development Fund (RADF) – Time and Space Funding Funding up to \$1,000.00	
Successful applications: 2	Total funds allocated: \$4,000.00
To support artists with art shows or performances in The Hatchery, Studio 188, and the Ipswich Community Gallery.	

In addition to funding allocated through the Community Funding and Support Programs, three Stronger Communities Workshops were held. Revenue Raising on Tuesday 19 August, and Grant Writing Workshops on Saturday 20 September and Tuesday 23 September. There were a total of 62 attendees from 46 unique organisations / groups.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

The matter of the report and its recommendations are consistent with the following policies:

Conflicts of Interest for Employees Policy

Community Funding and Support Policy

Councillor Discretionary Funds Policy

Civic and Ceremonial Events Policy

RISK MANAGEMENT IMPLICATIONS

There are no discernible risk management implications associated with this report and its recommendation.

FINANCIAL/RESOURCE IMPLICATIONS

There are no discernible financial or resource implications associated with this report and its recommendation.

The Community Funding and Support Team in the Community and Sport Section managed the receipt, assessment, and allocation of applications received through the Community Funding and Support Programs in accordance with the Community Funding and Support Policy, the Civic and Ceremonial Events Policy, the Councillor Discretionary Funds Policy, and associated Guidelines.

Funding for the provision of community funding is contained within the Community and Sport Sections 2025-2026 financial year budget.

COMMUNITY AND OTHER CONSULTATION

No additional consultation was required for the applications received 1 July to 30 September 2025.

CONCLUSION

Council's Community Funding and Support Team has processed 106 Community Funding and Support Program applications between 1 July to 30 September 2025. Of those applications, there has been \$235,332.55 in funding and support provided to 61 unique applicants.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Community Funding and Support Allocation Status Report - 1 July to 30 September 2025  
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Sarah Sheehy
SENIOR COMMUNITY FUNDING OFFICER

I concur with the recommendations contained in this report.

Melissa Dower
COMMUNITY AND SPORT MANAGER

I concur with the recommendations contained in this report.

Don Stewart
MANAGER, COMMUNITY AND CULTURAL SERVICES

I concur with the recommendations contained in this report.

Ben Pole
GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

“Together, we proudly enhance the quality of life for our community”

COMMUNITY FUNDING AND SUPPORT ALLOCATIONS 1 JULY TO 30 SEPTEMBER 2025

Applicant	Project Title	Description	Amount Allocated excl GST)
Civic and Ceremonial Events Funding			
Returned & Services League of Australia (Queensland Branch) Redbank Sub Branch	Redbank Remembrance Day Service	The commemorative service will be held at the Redbank Memorial Reserve and include wreath laying, playing of The Last Post, and the roll call for fallen veterans.	\$ 1,080.77
TOTAL			\$ 1,080.77
Community Events Funding			
Anglican Parish of Rosewood (on behalf of the Marburg Community Carols Committee)	Marburg Community Carols Evening	The evening will be held at Community Park, Marburg, on Sunday 14 December and will include face-painting and craft activities for the children, a free sausage sizzle, and followed by carols singing.	\$ 2,029.78
Blackstone-Ipswich Cambrian Choir	For Those Who Remain	The Choir and orchestra will perform Johannes Brahms' "A German Requiem" and the Australian premiere of Mårten Jansson's "Requiem Novum" at St Paul's Anglican Church on Saturday 15 November.	\$ 2,818.20
Cricket Ipswich	Bulls Master Baxter Oval Lighting Project Opening	This event, being held at vor Marsden Park, Amberley, on Friday 12 September will include a Hornets pathway and Academy session including boys and girls supported by the Bulls Masters in the afternoon followed by an official opening function and then the main event being a T20 cricket match under the lights with a corporate function, kids activities to support the event.	\$ 2,809.09
Friends of Lakes Cultural Association	Multicultural Fest - South Indian 2025	This event will be held at Silkstone State School on Saturday 30 August and will include traditional arts performances including sals, songs, folk dances, children's dance performances, various activities, and a traditional meal.	\$ 1,590.00
Gailes Residents Committee t/a Gailes Community House	Christmas with the Community	This free Christmas event will be held at Langley Park Hall, Camira, on Saturday 20 December and will include craft activities, face-painting, a jumping castle, petting zoo, photo booth, Christmas Carols sing-a-long, and local dance performances, and a visit from Santa.	\$ 3,705.01
Goodna Community Association	Goodna Jacaranda Festival	This annual Festival will be held at Evan Marginson Park, Goodna, from Friday 24 to Saturday 25 October and will include entertainment, market and food stalls, a sideshow alley, a local talent quest and schools program, a Battle of the Bands, and a fireworks display each evening.	\$ 5,000.00
Greater Springfield Gamers	Springcon 2025	The event will be held Saturday 4 and Sunday 5 October at Goodna State School and will be two days of tabletop gaming, tournaments, vendors, and visting community groups related to the gaming community.	\$ 4,000.00
Greater Springfield Indian Association	GSIA Dandiya Night 2025	This cultural evening will celebrate the vibrant Indian folk dance tradition of Dandiya Raas and will be held at Robelle Domain, Springfield Central, on Saturday 27 September. The evening will include a DJ playing traditional Indian music, dancing, and food.	\$ 2,500.00
Ipswich Historical Society	Heritage Family Fun Day	Held at Cooneana, New Chum, on Sunday 5 October, the day will include old-fashioned games to play, veteran trucks and cars, horse-drawn vehicles on show, and a fabulous Banjo on display. Visitors will be able to see the Cooneana blacksmiths at work, walk through the museum and check out Cooneana Homestead to find out about life in Ipswich from the 19th century. Children can help Possum "Nea" find some items on display (prizes awarded for children who complete the task), see a dinosaur footprint too, pet animals at Old McDonalds Farm, ride the trackless train or the Heritage Bus. There will also be live music and a sausage sizzle.	\$ 2,200.00
Ipswich Malayali Association	Sravanolsavam 2025	This cultural festival will be held in the Ripley Valley State Secondary College hall on Saturday 30 August and will included traditional attire, music, dance, and culinary delights. Festival highlights include the venue entrance adorned with a stunning Pookalam - a mesmerizing flower mat; Thalappoli: A graceful ritual procession led by women in traditional Kerala sarees, holding brass plates filled with flowers and lighted lamps; Pulkali - a lively folk art performance; Thiruvathira - a circular dance by women; and Onam Sadihya - The Grand Feast.	\$ 1,500.00
Rosewood and District Support Centre (Rosewood Community Centre)	Rosewood Christmas Festival	This free Christmas festival will be held at the Rosewood Showgrounds on Friday 12 December and will include live performances from the local community choir and roving entertainers; Santa's arrival by fire truck, courtesy of the local Fire Department, followed by a photo zone and meet-and-greet; free rides and amusements such as jumping castles (for all age groups), obstacle courses, rock climbing wall, bungee wall, and face painting; craft stations, library storytelling area, and inclusive play zones for younger children; community market stalls hosted by local craftspeople, small businesses, and community organisations; interactive displays and engagement from SES (including their rescue boat), Fire Department, (Fire Truck) Community Policing, and other local services; and a community garden activity stall promoting sustainability.	\$ 4,938.45
Society for Growing Australian Plants Ipswich Branch t/a Native Plants Queensland Ipswich Branch	Native Plant Sale & Enviro Day	This event is being held at the Rosewood Showgrounds on Saturday 25 October and will include native plants on sale, information and displays by environmental and native wildlife groups, and wildlife such as snakes, frogs, lizards and turtles for attendees to pet.	\$ 2,171.00
Springfield Malayalee Association	Onam Cultural Festival	A traditional South Indian cultural festival being held at Silkstone State School hall on Saturday 13 September, this event will showcase the culture through dance, musical interludes, traditional songs, drama and array of cultural activities and traditional foods.	\$ 346.50
The Base Support Services	Community Christmas BBQ 2025	This annual Christmas BBQ will be held at The Base Support Services, Goodna on Thursday 18 December and will include Santa photos, a sausage sizzle, popcorn, iceblocks and lollies, a dunk tank and jumping castle, face painting, music, karaoke, Christmas Hampers, holiday themed craft activities, prize draws with donations from generous local businesses, and community Stalls including local services, government organisations, sporting groups, and businesses offering guidance, information, and interactive games.	\$ 3,547.55
The Salvation Army Goodna	Community Christmas Celebration and Lunch	The Salvation Army in Goodna will host this Christmas celebration on Tuesday 25 November and will include live Christmas carols by the Bundamba Salvation Army Brass Band, opportunities for local community members to showcase their talents, and a generous festive lunch.	\$ 2,500.00
TOTAL			\$ 41,655.58
Community Projects Funding			
Goodna & District Rugby League Football Club	Empowering Volunteers: Building a Resilient Club and a Stronger Rugby League Community in Ipswich	Through a tailored program of online training workshops, education resources and 12 months of expert support, the Club will streamline operations, build stronger volunteer systems, and increase revenue generation. All 11 committee members and key volunteers will participate.	\$ 4,798.00
Guides Queensland - Amberley District Girl Guides	Purchase of Zero Turn Mower for Amberley Girl Guide Hut Grounds Maintenance	The purchase of a zero turn mower will be used to maintain the grounds surrounding the Girl Guides hut located at Willowbank. The Girl Guides hut is utilised by many community groups. This mower will help reduce volunteer hours, ensure the grounds are kept safe, tidy and presentable, benefiting the many individuals and organizations that rely on the use of this community facility.	\$ 8,000.00
Ipswich Musketeers Baseball Club	Mower Repair	Funding will be used to replace the engine in the industrial sized mower. The repair of the mower is a significantly lower cost than purchasing a new mower. The mower is still fully functioning otherwise and once repaired, will only require usual services. Our playing fields need to be maintained to a safe and playable standard all year round and repairing the mower will reduce the time required to mow the fields plus the additional work required to remove the excess grass by volunteers.	\$ 8,275.80
Jacaranda Street Community Kindergarten	Native planter box/ soft bollards and native stingless bees	The planter boxes will be planted with child-safe native plants that attract pollinators and support biodiversity. To deepen the environmental and educational value of the project, a hive of native stingless bees will also be introduced. This will help pollinate the plants and provide exciting hands-on learning opportunities for the children enrolled at the kindergarten, who are aged 3.5 to 5 years old.	\$ 2,375.95
North Ipswich Bowls Club	Automatic Sliding Door	The outward opening doors at the entry to the club house from the disability ramp will be replaced with one large automatic sliding door. The current doors open outward thus blocking off a considerable portion of the disability ramp. They are hard , if not impossible, for those pushing prams or using wheelchairs and wheely walkers to open and close without help. An electric sliding door would allow use of the total width of the ramp to access the club.	\$ 8,287.20
Queensland Police-Citizens Youth Welfare Association - PCYC Ipswich	PCYC Ipswich - Installation of Fans (Multipurpose Room)	Funding will be used to purchase and install fans in the multipurpose room. This will improve air circulation and cooling, ensuring the space remains suitable for use year-round, is mould-free, and used as a refuge by the community during relentless hot summer months.	\$ 9,780.00
Springfield Camira Mens Shed	Springfield Camira Mens Shed Relocation Project	With the current shed providing a limited working area, difficult access to tools and equipment, and limited space to join in conversations, funds will be used to progress the construction of a larger shed on a nearby property.	\$ 13,336.00
Springfield Malayalee Association	Minor Asset & Equipment replacement	The purchase of a new PA system will be helpful for the number of events held during the year, reducing the cost from hiring equipment each time.	\$ 1,169.00
Springfield Waterworx Swimming Club	Equipment upgrades and rebranding swimming club to new name and logo	The purchase of the traing equipment will build swimmers' strength, focusing on upper body, core, and legs through exercises like squats and resistance band work. A BBQ will be purchased to facilitate cooking at carnivals, swimming club nights, and local community events, and the new foam victory podium will be used during award ceremonies to celebrate achievements and maintain competitive motivation.	\$ 1,997.87
Vedanta Centre of Sydney Incorporated	Soup kitchen upgradation	The installation of solar batteries will allow stored solar energy to be used during evenings, peak times, and outages - improving energy reliability, reducing costs, and ensuring the continuity of essential food services.	\$ 15,000.00
West Moreton Migrant Resource Service (Goodna Neighbourhood House)	Grumpy Grandpas - Equipment Upgrade	Purchasing gazebos, tables, chairs and other woodworking equipment will be used the woodworking group to expand their community reach by being able to attend events, fetes, galas, shows, etc. and increase membership.	\$ 3,386.93
Y-Care (South East Queensland) - YMCA Springfield Lakes Community Centre	Fit Kids Ipswich	FitKids Ipswich is a health and fitness program designed to engage children aged 3-12 in regular physical activity in a fun, safe, and inclusive environment. The program will run 40 sessions throughout the year during the school holidays that incorporates structured physical exercises, games, and educational activities that promote healthy lifestyle habits. 1-2 hour sessions will be tailored to suit different age groups and fitness levels.	\$ 3,790.00
TOTAL			\$ 80,196.75
Councillor Discretionary Funds			
Bremer Catchment Association	BCA Art Competition - Community Engagement Printing	Funding will be used for promotional materials for the BCA Art Competition, which will promote environmental awareness and engagement.	\$ 408.00
Brothers Junior Rugby League Football Club	Brothers Junior Sports Star Presentation Night	The Junior Sports Star Program was established with the aim of recognising and supporting the achievements of young athletes across all Brothers Kindred Clubs. Funding is for the venue hire, catering and a photographer.	\$ 2,070.00
Churches Of Christ Housing Services	Seniors Month Bus Trip	This funding will support a Seniors Month outing for a busload of often socially isolated seniors living in social housing. The outing will provide an opportunity for connection, joy, and engagement, helping to reduce loneliness and foster a sense of belonging.	\$ 1,100.00
Collingwood Park State Secondary College P&C	Culture and Community Fest 2025	A Cultural Celebration Night will be held in conjunction with Mental Health Week. The event will feature student and family performances, music, dancing, artwork, a guest speaker, stall holders from local services, and food from around the world.	\$ 100.00
Gailes Residents Committee t/a Gailes Community House	It's a Mystery - Bus trip	For seniors month this year, the Gailes Community House will have a mystery bus trip. This gives the Seniors in the community the opportunity to get out and visit places they otherwise would not be able to while socialising with other like minded people.	\$ 3,300.00
Indian Cultural Society of Qld	Indian Multicultural Event-Ganesh Festival	This program is being organised to celebrate Ganesh Festival that brings people together and promotes harmony and it will highlight the rich cultural diversity of India through prayers, traditional music, dance, food, and other community activities and programs by the participating cultural groups.	\$ 700.00
Ipswich Basketball Association	Backboard stay cables and backstops on all 10 of the backboards need servicing and replacing. Currently this is a safety risk to members and the Ipswich Community who access the Ipswich Basketball Stadium.	The backboard stay cables and backstops on all 10 of the backboards need servicing and replacing. Currently this is a safety risk to members and the Ipswich Community who access the Ipswich Basketball Stadium.	\$ 6,500.00
Ipswich Basketball Association	U14 National team	Both of the U14 Ipswich Force Representative boys and girls teams have finished top 4 in the State in their age group and qualified for the U14 Club Championship National Tournament in Perth.	\$ 1,700.00
Ipswich Knights Soccer Club	2025 Junior Breakup	Ipswich Knights will host a 2025 Junior Break-Up Celebration to recognise the efforts of over 800 junior players, along with their coaches, managers, volunteers, and families. The event will provide a safe, family-friendly afternoon of celebration and fun.	\$ 4,250.00
Ipswich Musical Theatre Company	Come From Away (2025 Musical for IMTC)	This year, the heart-warming true story, "Come From Away" will take audiences on an exciting and uplifting musical journey, based on actual events surrounding the September 11 tragedy in the USA and a series of events that resulted in a small town (Ganda, in Newfoundland, Canada) needing to open its hearts and homes to look after thousands of stranded airline passengers following the closure of the American Air Space.	\$ 5,450.00
Ipswich Rugby League Referees Association	Match Official Uniforms	Members officiate weekly for Rugby League Ipswich Senior & Junior competitions that have teams/venues in Ipswich, Somerset & Sonnic Rim council areas. In addition, members officiate school competitions in these areas and travel for representation at State & National level.	\$ 2,750.00
Ipswich Softball Association	U18/Women State Championships	Funding will support the Ipswich Under 18's Women Softball Team as they prepare to compete in the State Championships in Cairns this September.	\$ 1,468.00
Ipswich Softball Association	Ipswich Open Men Teams State Championships	There will be two Open Men's Softball Teams participating in Qld State Championships, one team in the Qld Cup division and the other in the Open Men's State Championships. There are players and officials in both teams, totalling 26 players and 8 officials. The State Championships are being held in October in Toowoomba.	\$ 2,300.00
Ipswich Uniting Church	Defibrillator	The purchase a defibrillator will enhance the safety and wellbeing of the congregation as well as community members who access the facilities.	\$ 1,610.00
Korean TKD Association Queensland	KTAQ Championships	The Association promotes and supports Taekwondo, Karate, and Haidong Gumdo (Swords) in South-East Queensland and will be hosting championships at the YMCA Springfield Central Community Centre engaging more than 650 participants aged between 4 and 89.	\$ 750.00
Limestone Squash	Floor Sanding/maintenance	Regular maintenance of squash courts, particularly sanding and refinishing of the courts, is essential for the safety and performance of players, as well as to preserve the integrity of the facility.	\$ 2,150.00
Marburg and District Residents Association	Black Snake Creek Festival and Art Show	This annual Festival will include entertainment, information stalls and stalls selling goods and food. Part of the festival is the Art Show, which showcases the work of local artists. This year the focus of the festival is Celebrating our Community.	\$ 1,983.00
Probus Club of Ipswich	New computer	The purchase of a new computer plus relevant software will allow the club secretary communicate better with Probus South Pacific, (the regional and administrative and service body for Probus clubs in the South Pacific region), the Probus Association of Queensland, (directly in charge of Queensland clubs), management committee members, club members, and the wider community.	\$ 947.00
Raceview Congregational Fellowship	Defibrillator	The purchase a defibrillator will service the needs of the various community organisations who use the facilities. These organisations will have access to the device in an emergency, which will be helpful in preventing a heart attack from having a major consequence.	\$ 1,900.00
Redbank Plains Bears JRLFC	RBP Multicultural Day 2025	The annual Multicultural Day celebrates the culturally diverse community, promote inclusion within sport, and raises awareness about the different cultural backgrounds that make up the diverse community. This is done through food, song, dance and footy.	\$ 1,500.00
Rosewood Men's Shed	Tech-Up	With access to laser and 3D print technology, members will be able to create and produce items to sell, which will help the organisation grow.	\$ 2,102.81
Shiloh Church	Mental Health Week Schools Programs	Providing fun, engaging programs that create meaningful conversations around mental health and working with the Chaplains. The activities include guest music artists, games, giveaways and free food.	\$ 3,200.00
Springfield United Football Club	Junior Girls Soccer Program	Funding will be used to establish a dedicated soccer program for junior girls ages U10 to U13 at the Club. This initiative aims to improve technical skills for junior girls and bridge the gap between girls and boys of the same age.	\$ 3,000.00
Springfield Waterworx Swimming Club	Pace Clocks for swimming Club	The purchase of pace clocks will support structured swimming sets allowing swimmers to track intervals, rest periods, and repeats accurately during practice. Additionally, the installation of a window sticker displaying the club's new logo in vibrant colours aims to welcome new swimmers and excite younger children about joining.	\$ 2,000.00
STAR Community Services	Health and Wellbeing Expo for Seniors	This free community event is designed to support Ipswich residents aged 65 and over (or 50 and over for Aboriginal and Torres Strait Islander peoples) by providing clear information about the upcoming changes to Australia's aged care system, what these changes will mean for seniors and their families, and awareness of health and wellbeing. The event is inclusive and aims to reach those who may be socially isolated or looking to connect or reconnect with their community.	\$ 1,600.00
The Daraja Impact Hub	The Daraja Impact Hub - Networking Event	Daraja Impact Hub is launching a youth mentorship and innovation program in Ipswich designed to empower university students and early-career young professionals, particularly those from migrant, refugee, and underrepresented backgrounds, o become changemakers in their communities. This project will provide access to professional mentorship, leadership development, and pathways to co-create sustainable solutions aligned with the UN Sustainable Development Goals (SDGs).	\$ 2,450.00
Victory Church	Community Venue Vacuuming	The purchase of handheld cordless vacuums that will be used by volunteers and hirers of the facilities after an event to avoid hazards of extension cords and allow for a quick clean up.	\$ 200.00
Victory Church	Community Venue Stackable Chairs	Provision of the facility for community use by many different groups and organisations has seen a need of stackable, lightweight quality chairs to provide for overflow needs and lighten the load of packing up after an event.	\$ 500.00
Westside Christian College Parents and Friends Association	Speaker Karen Young: 'Behaviour, Big Feelings and Self-Regulation'	As part of the commitment to increasing and supporting parent and community engagement and student wellbeing, Karen Young has been invited to to present to staff, parents, carers, friends, and OSH educators to understand children's behaviour, triggers, feelings and how to successfully guide them through these. Through this it will bring an understanding to the children themselves of how to cope with these big feeling and in turn, regulate them.	\$ 800.00
TOTAL			\$ 58,788.81
In-Kind Assistance			
Blackstone-Ipswich Cambrian Choir	Pass The Remote Theatre Restaurant	Bins	\$ 609.95
Brassall Christmas in the Park	Brassall Christmas in the Park	Bins, toilets, and Council stores items	\$ 4,834.29
Cricket Ipswich	Bulls Master - Baxter oval light official opening	Bins, toilets, and Council stores items	\$ 2,067.89
Gailes Residents Committee t/a Gailes Community House	Mental Health and Wellbeing Community Expo	Bins and toilets	\$ 1,070.55
Goodna Community Association	Goodna Jacaranda Festival	Bins, toilets, and Council stores items	\$ 8,783.65
Greater Springfield Indian Association	GSIA Dandiya night	Bins, toilets, and Council stores items	\$ 3,506.17
Ipswich Historical Society	2025 Box Flat Disaster Memorial Service	Bins and toilets	\$ 885.60
Ipswich Softball Association	Open Women's Softball QLD State Championships	Bins, toilets, and Council stores items	\$ 2,253.28
Marburg and District A and I Association	Marburg Garden and Outdoor Expo	Bins and toilets	\$ 5,442.70
Marburg and District Residents Association	Marburg Black Snake Creek Festival	Toilets	\$ 283.98
Philippines-Australia Multicultural Association (PAMA)	PAMA SpringFest 2025	Bins, toilets, and Council stores items	\$ 5,604.75
Queensland Christian Soccer Association West Zone	Country Cup	Bins and toilets	\$ 3,789.95
Redbank Plains Bears JRLFC	RBP Multicultural Day 2025	Bins, toilets, and Council stores items	\$ 2,226.86
Rosewood Hask and Pony Club	2025 PCO State Masters Championships	Bins and Council stores items	\$ 536.15
Rosewood State School P&C Association	Rosewood State School 150th Fete	Bins and Council stores items	\$ 666.69
Rosewood United Soccer Club	Grand Finals	Bins, toilets, and Council stores items	\$ 2,328.13
Rugby League Ipswich	Grand Finals	Bins and toilets	\$ 2,771.85
Shiloh Church	Dreamers Festival	Bins, toilets, and Council stores items	\$ 1,475.05
Society for Growing Australian Plants Ipswich Branch t/a Native Plants Queensland Ipswich Branch	Native Plant Sale & Enviro Day	Bins	\$ 473.15
TOTAL			\$ 49,610.64

Applicant	Project Title	Description	Amount Allocated excl GST
Regional Arts Development Fund - Time and Space Funding			
Amila Sargeant	Milly and the Maths Show	Approved for a Hatchery residency in order to develop and finalise a set of original songs as part of the Ipswich-based band 'Milly and the Maths Show', as well as content for promotion as an original artist on social media. This will culminate in an online Q and A, live multitrack recording session at Studio 188, and followed by a performance for the public.	\$ 2,000.00
Jacob Adlington	Resonance: Sound, Nature, and the primordial Mythos	An exhibit at the Ipswich Community Gallery with a solo show 'Resonance: Sound, Nature, and the Primordial Mythos', featuring photographic works as well as interactive installations to create a multi-sensory environment that explores the idea of a lost, universal language of sound.	\$ 2,000.00
TOTAL			\$ 4,000.00

Doc ID No: A12154211

ITEM: 3
SUBJECT: 2025 IPSWICH SPORTS FORUM REPORT
AUTHOR: COMMUNITY AND SPORT MANAGER
DATE: 22 OCTOBER 2025

EXECUTIVE SUMMARY

This report provides an overview of the 2025 Ipswich Sports Forum, held on 18 October at the North Ipswich Reserve Corporate Centre. The forum brought together members of the sporting community, elected representatives and council officers to explore and share feedback on the challenges they are currently facing and to identify what is required to ensure the future sustainability of their clubs and associations.

The insights gained from the day, mark the beginning of a longer-term engagement process that will help inform Council's approach to supporting sport and recreation in Ipswich, the identification of sustainability initiatives and effective financial management principles.

RECOMMENDATION/S

That the 2025 Ipswich Sport Forum Report be received and the contents noted.

RELATED PARTIES

There are no discernible related party conflicts of interest associated with this report or its recommendation.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

Sport plays a vital role in contributing to the health, wellbeing, and connectedness of our growing city.

Council continues to work alongside the sporting community to deliver strong outcomes for community sport, supporting more than 210,000 hours of participation each year across 166 clubs and 41 sports. This is made possible through a well-established network of 287 formal playing spaces across 47 locations.

To keep our sporting identity strong and financially sustainable, we need to work closely with the wider sporting community to explore new ways of doing things, strengthen capacity and plan strategically for the future.

As part of this commitment, the 2025 Ipswich Sports Forum was held to bring together representatives from across the sporting community landscape. The forum saw 50 participants attend (75% of those registered) representing 33 clubs and associations, including:

- Brothers Junior Rugby League
- Brothers League Club Ipswich
- Central Districts Cricket Club
- City of Ipswich Pony Club
- Collingwood Park Power AFC
- Goodna and Districts Gymnastic Club
- Ipswich and West Moreton BMX Club
- Ipswich Basketball Association
- Ipswich City Council
- Ipswich District Athletic Club Inc
- Ipswich District Junior Tennis Association
- Ipswich Dragon Boat Club
- Ipswich Knights Soccer Club Inc
- Ipswich Little Athletics
- Ipswich Musketeers Baseball Club
- Ipswich Musketeers Softball Club
- Ipswich Pickleball Association
- Ipswich Rangers Rugby Union
- Ipswich Referees Association
- Ipswich Touch Association
- Norths Tigers Junior RLFC
- Queensland Model Drag Racing Association
- Queensland Rugby League
- Raceview Soccer Club
- Raiders Softball Club
- Redbank Plains Bears
- Redbank Summerholm Silent Flyers
- Ripley Valley Football Club
- Rosewood Trail and Working Horse
- Silkstone Baptist Soccer Club
- Springfield Stingers Touch Football
- Western Spirit Football Club
- Westminster Warriors Soccer Club Inc

Forum Summary

The Mayor and Chair Community and Sport opened the forum, followed by a strategic update from council officers on sport and recreation financial priorities, including a summary of recent capital works and future infrastructure investment plans.

Michael Connelly from CPR Group served as the MC for the forum and presented strategies to strengthen the community tenure model, aiming to enhance long-term sustainability and resilience.

Guest speakers included David Diamond, President of Morningside AFL Seniors, who shared insights on club leadership and engagement. Representatives from Western Spirit Football Club and Ipswich Musketeers Baseball Club highlighted key challenges and opportunities for clubs to play a greater role in assisting council in the maintenance and presentation of their facilities.

A copy of the Program is provided at Attachment 1.

The feedback received following the forum was positive with 98% of survey respondents indicating the forum was very good. Additionally, 100% of respondents expressed a desire to participate in follow-up forums or consultations in 2026, tentative dates have been identified.

Other feedback received included:

"The sporting community and council would benefit by having these types of events more frequently to allow more engagement between the clubs and council. Even a forum after the budget each year would provide an opportunity to let clubs know what the priority is for the upcoming year and where councils focus is"

"Really appreciated the hard work that went into it. Being from Springfield I was disappointed there weren't more representatives from our area"

"I really found the forum interesting. While we did get a brief chance to chat during the breaks it was interesting hearing from other groups who are also in the trenches. I feel we could start a support group lol But yeah, real life experiences from real people doing the same work and sharing the same concerns and challenges is oddly comforting. Cut from the same cloth I guess"

At the forum, a dot-democracy method (a quick and simple method for prioritising options) was used to identify and prioritise the challenges clubs are currently facing, as well as what they believe is needed for long-term sustainability. Each participant was given six dots to allocate across the topics that mattered.

Key Challenges

- Facility Access – 29 (top concern)
- Volunteer Burnout – 28
- Rising Costs – 20
- Attracting Player Participation – 19
- Governance and Compliance – 11 (lowest concern)

Sustainability Priorities

- Accessibility of Facilities – 19 (top priority)
- Long-term Certainty – 17
- Club Development (Governance and Capacity) – 13
- Collaboration with Government and Sporting Stakeholders – 12
- Sustainable Costs – 10
- Fair and Transparent Processes – 8 (lowest priority)

This exercise provided valuable insight into the collective concerns and aspirations of Ipswich's sporting community. Facility access and volunteer burnout emerged as the most significant challenges, while improving accessibility and securing long-term certainty were identified as the highest priorities for sustainability.

A noticeable trend from the exercise was the relatively low emphasis placed on governance and compliance, which received the fewest votes among both key challenges. This may reflect a stronger immediate focus on operational pressures rather than administrative foundations and a reliance on council highlighting an opportunity to build awareness around the long-term value of robust governance practices.

These findings will inform Council's future engagement with clubs and guide the development of targeted initiatives, including facility planning, volunteer support strategies, and governance capacity-building. A follow-up forums and further engagements will be considered to co-design practical solutions and ensure clubs remain central to shaping the future of sport in Ipswich.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

POLICY IMPLICATIONS

There is no discernible policy implications associated with this report or its recommendation.

RISK MANAGEMENT IMPLICATIONS

The following risks were considered in the development of the 2025 Ipswich Sports Forum.

Strategic: The forum may not have achieved its intended objective of initiating a long-term engagement process to support the sustainability of community sport in Ipswich. This risk was mitigated through early and ongoing collaboration with a broad cross-section of clubs and associations, as well as the use of engagement methods to capture meaningful feedback.

Reputational: If the event doesn't deliver desired outcomes, or neglects to include key stakeholders, there could be reputational damage to the organisation. This is mitigated by the collaborative effort with stakeholders and the recordings will be made available for those unable to attend and a strong commitment to follow-up engagement in 2026.

FINANCIAL/RESOURCE IMPLICATIONS

The total budget of the forum is \$10,000 (including facilitators, venue and catering costs) and is included in the Community and Sport Section budget for 2025-2026.

COMMUNITY AND OTHER CONSULTATION

- General Manager Community, Cultural and Economic Development
- General Manager Corporate Services
- Manager, Community and Cultural Services

- Manager, Media, Communication and Engagement
- Property Services Manager
- Coordinator (Sport and Recreation)
- Representatives from The Ipswich Tribune, Ipswich and West Moreton News Today and Local Ipswich News
- CPR Group (MC and subject matter expert for the event)

CONCLUSION

The 2025 Ipswich Sports Forum brought together the sporting community to identify shared challenges and explore future priorities. By fostering open dialogue and collaboration, the forum laid the groundwork for a new approach to supporting sport and recreation that is more responsive, inclusive, and sustainable.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	2025 Ipswich Sports Forum Program  
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Melissa Dower

COMMUNITY AND SPORT MANAGER

I concur with the recommendations contained in this report.

Don Stewart

MANAGER, COMMUNITY AND CULTURAL SERVICES

I concur with the recommendations contained in this report.

Ben Pole

GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

“Together, we proudly enhance the quality of life for our community”



Time	Item	Presenter(s)
9.30 am – 9.40 am	Opening and Welcome	Mayor Harding and Cr. Madsen
9.40 am – 9.45 am	Overview of the Day	Michael Connolly, CPR Group
9.45 am – 10.30 am	Strategic Overview and Insights	Matt Smith – GM Corporate Services. Ipswich City Council
10.30 am – 11.00 am	Community and Cultural Services Update + Q&A	Don Stewart – Manager, Community & Cultural Services. Ipswich City Council
Morning Tea Break		
11.15 am – 11.45 am	Morningside AFL Senior Football President Presentation	David Diamond, Morningside AFL Football President
11.45 am – 12.30 pm	Tenure and Sustainability Models for Clubs	Michael Connolly, CPR Group
Lunch Break		
1.15 pm – 2.00 pm	Club Panel	Panel of invited clubs - Western Spirit Football Club - Ipswich Musketeers Baseball Club
2.00 pm – 2.45 pm	Council Panel	- Cr Madsen - Don Stewart – Manager Community and Cultural Services - Louise Rovera – Coordinator Sport and Recreation
2.45 pm – 3.00 pm	Closing Remarks	Michael Connolly, CPR Group

Doc ID No: A12184327

ITEM: 4

SUBJECT: IPSWICH LIBRARIES REPORT CARD 2024 - 2025

AUTHOR: LIBRARY BRANCH SERVICES MANAGER

DATE: 31 OCTOBER 2025

EXECUTIVE SUMMARY

This is a report providing details of Ipswich Libraries Report Card for the period 1 July 2024 to 30 June 2025.

RECOMMENDATION/S

That the report concerning the Ipswich Libraries Report Card 2024 - 2025 be received and the contents noted.

RELATED PARTIES

There are no discernible related party conflicts of interest associated with this report or its recommendation.

IFUTURE THEME

Safe, Inclusive and Creative

PURPOSE OF REPORT/BACKGROUND

Ipswich Libraries remains committed to delivering a diverse and inclusive range of library and information services that enrich the lives of our local community. This report provides a comprehensive overview of visitor engagement, program participation, and key initiatives undertaken during the 2024 – 2025 financial year.

To ensure consistency with reporting requirements, the format of this report has transitioned from a calendar year to a financial year, aligning with the statistical reporting framework of the State Library of Queensland.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

POLICY IMPLICATIONS

There are no discernible policy implications associated with this report or its recommendations.

RISK MANAGEMENT IMPLICATIONS

There are no discernible risk management implications associated with this report or its recommendations.

FINANCIAL/RESOURCE IMPLICATIONS

All financial and resource implications associated with the operation and delivery of library services and within the 2024 - 2025 Libraries and Customer Services branch budget.

COMMUNITY AND OTHER CONSULTATION

The Libraries team were consulted during the preparation of this report.

CONCLUSION

Ipswich Libraries continues to perform an important role for the community at our physical branches and online with visitation continuing to increase. The Children's Library continues to be a destination with school holidays proving a particularly popular time to visit.

The teams focus remains on delivery our key services across all locations.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation Ipswich Libraries Report Card 2024 - 2025 be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Ipswich Libraries Report Card 2024 - 2025  
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Gail Seeney

LIBRARY BRANCH SERVICES MANAGER

I concur with the recommendations contained in this report.

Samantha Chandler

MANAGER, LIBRARIES AND CUSTOMER SERVICES

I concur with the recommendations contained in this report.

Ben Pole

GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

“Together, we proudly enhance the quality of life for our community”

IPSWICH LIBRARIES REPORT CARD 2024–2025





OVERVIEW

In 2024–2025, Ipswich Libraries continued to enhance the quality and functionality of our physical spaces, delivering improved experiences for our community.

Ipswich Central Library underwent key upgrades, including the installation of vertical swivel screens to reduce glare and improve accessibility for customers. A major sustainability milestone was achieved with the commissioning of a 200kW rooftop solar system, reinforcing our commitment to environmental responsibility.

Responding to evolving customer needs, Ipswich Central Library and Springfield Central Library expanded their offerings of powered desks and tables. Notably, Springfield Central Library introduced new powered laptop study benches within its quiet study area, supporting flexible and productive learning environments.

Redbank Plaza Library is set to receive a contemporary refresh, featuring expanded shelving and additional seating to better serve our patrons. Renovations are scheduled for completion in the first half of 2026.

The annual Summer Reading Club, themed Make It, Change It, Save It, attracted over 260 young participants. Of these, 150 engaged in 1,279 activities, tracked both in-branch and via the Beanstack Reading App.

Our January Holiday Program offered diverse workshops and performances, ranging from drumming for children to drone technology for teens. More than 2,400 children and families participated across the service. The April School Holiday Program saw a remarkable 48.5% increase in participation, underscoring the growing popularity of our events.

The Ipswich Children's Library continues to garner national and international acclaim. In June, we proudly hosted a delegation of 26 librarians from 23 Korean institutions, including the National Library for Children and Young Adults, the Children's English Library, and the National Library of Korea, alongside representatives from public, city, and municipal libraries.

Filming for a segment of Channel 7's Weekender took place at the Children's Library on 31 January. Presenter Lee Carseldine explored the space, engaging with the pneumatic tubes, reading in the Reading Tree nook, and discovering cricket-themed books. The segment reinforced the Children's Library as a key attraction within the Nicholas Street Precinct.

IPSWICH CITY COUNCIL INITIATIVES - BENEFITS AND OUTCOMES



Supporting activation of Nicholas Street Precinct

- 100 library holiday programs at Nicholas Street venues with total engagement of 10,777
- 23,620 September 2024 school holiday visitors (2 weeks) at Ipswich Children's Library – Dinosaur theme activation in Tulumur Place
- Waitangi Day – New Zealand's national day
 - Ipswich Central Library: 1,153 visitors – average Saturday is 455 visitors – 2.5 times the average visitors
 - Children's Library: 961 visitors – average Saturday is 527 visitors – almost double the average visitors.

Facilitating a smart and accessible city

- 588,481 virtual library branch visits (13% increase since 2023-2024 Financial Year)
- 218,179 online catalogue visits
- 11,100 Karalee Library Pod loans
- 66,660 eBook loans (31% increase from 2023/2024)
- 76,396 eAudiobook loans (51% increase from 2023/2024)
- 53,566 eMagazine and eNewspaper checkouts or views (stable)
- Streaming 71,749 (9% increase)
- eComics 1,222 (New in December 2023).



Valuing heritage

- 46,520 assets on the Picture Ipswich website, images, videos, documents, histories and sound recordings
- 469,414 page views by 93,963 active users to the Picture Ipswich website
- The launch of Defining Tulumur | Ipswich tells the stories and adds context to the Picture Ipswich collection through the addition of timelines and cultural layers
- Rawlings shop window display, in collaboration with Ipswich Art Gallery, City Design and the Rawlings family (December 2024)
- UniSQ Workshop and Field Day at Liberty Hall | Mary Tregar Hostel, in collaboration with UniSQ. Ten volunteers worked on digitisation projects including Queensland Times, maps, Rawlings collection, football programs, and collections to celebrate 175 years of Ipswich Libraries, and 50 years of Ipswich Civic Centre
- Collections related to the history of flooding were the most viewed pages on Picture Ipswich, following TC Alfred
- Linking Heritage Expo held on 3rd March 2025, marking 165 years of Ipswich Municipality and demonstrating the ways history and heritage feature across all branches and teams in Council
- Explore Local and Family History workshops held at Ipswich Central Library on the first and third Wednesdays of the month.

IPSWICH COMMUNITY – BENEFITS AND OUTCOMES

Supporting cost of living pressures and closing the digital divide

- 59,972 free public internet computer sessions (0.7% increase from 2023-2024 financial year)
- 2,075 free library programs
- 580+ digital literacy programs engaging with 11,840 children and adults
- 62,559 Makerspace visitors
- 362 Makerspace Book-a-Champion sessions (35% increase from 2023-2024)
- 528 robotic kits borrowed by families attending Borrow a Bot holiday program
- 55 loans of Energy Efficiency Kits
- 11,431 LinkedIn Learning sessions.



Building community capacity and connection

- 14,452 community meeting room/event space bookings (15% increase from 2023-2024)
- 86,812 attendees at library programs
- Highest program engagement – Toddler Time – 11,397 children and parents/carers attending sessions across library branches
- Highest partnership engagement – 2,682 students and educators attending StoryArts Festival Ipswich sessions facilitated by library staff at 1 Nicholas Street
- Highest Ipswich City Council community event engagement – Ipswich Festivals Little Day Out at Ripley Town Centre – 3,683 children, parents and carers engaging with library staff
- Youngest literacy intervention beneficiaries – Friends of Ipswich Libraries' Books for Babies program - 2,841 early literacy packs delivered to newborn babies at local hospitals
- Streamlined event space booking process.

Supporting our most vulnerable

- Monthly deliveries to 130 housebound residents and loans totalling 35,476
- Be Connected – 156 digital literacy sessions for seniors held across all library branches
- Continuation of E-Smart program for seniors to help equip our older members of the community with the knowledge and skills to stay connected and safe online
- 408 outreach programs – overcoming transportation barriers by reaching 25,549 community members where they gather
- Continued involvement in Rosewood Collective Action Group to address the need for local activities for teens
- Support of the 'Star – Become a Secret Santa' appeal for persons over 65 years – collection point for items at all Ipswich Libraries.
- Delivered 1590 LOTE items to our diverse communities.



CREATING BEAUTIFUL, SAFE AND WELCOMING SPACES

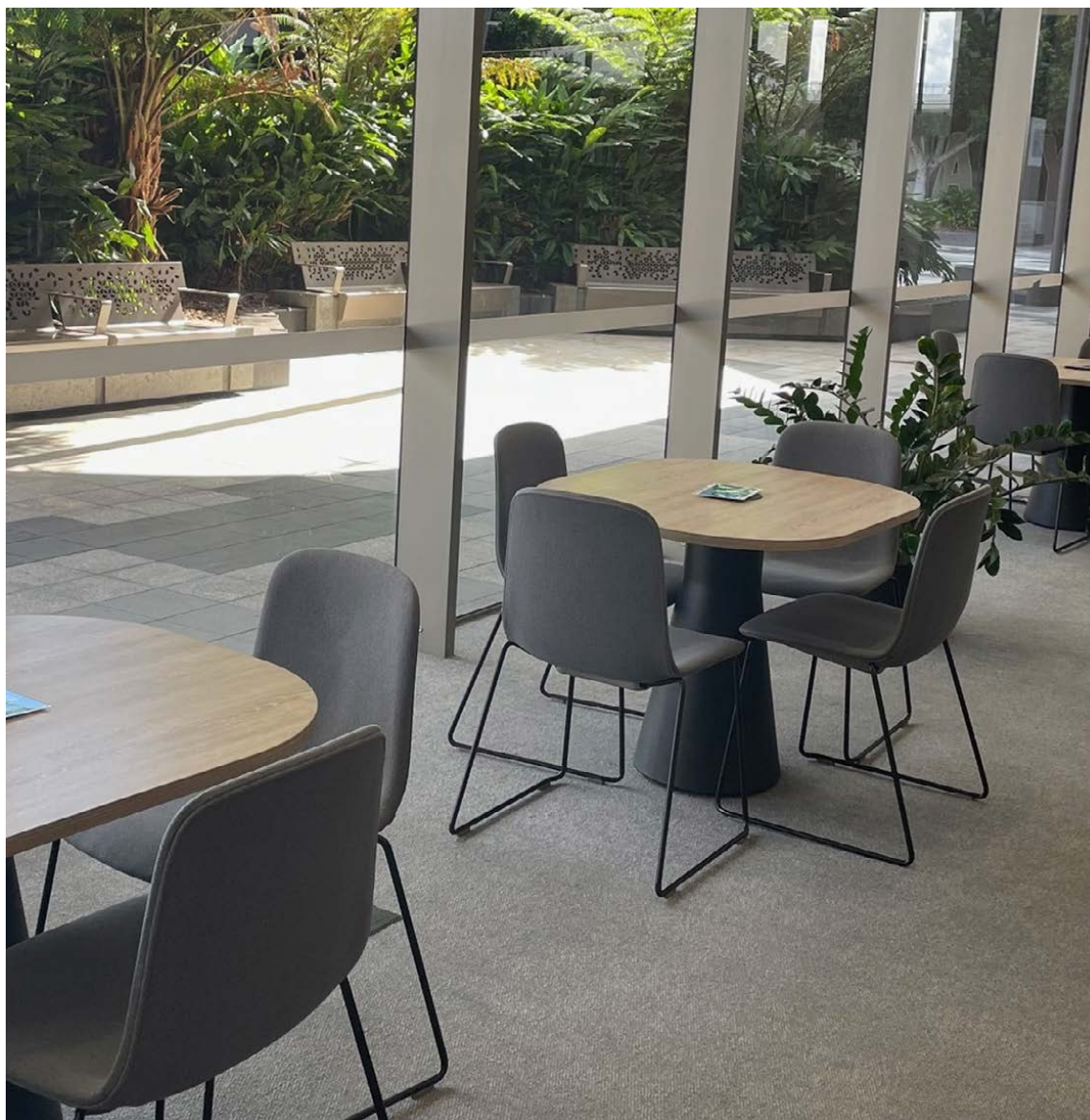
- Ipswich Libraries' nomination in the Middle Years (5-12 years) category of the Mission Australia Child Friendly Excellence Awards with Ipswich Children's Library receiving a Highly Commended Award
- International, state and regional visitations in response to wide recognition of Ipswich Libraries' award winning facilities and spaces:
 - International Federation of Library Associations (IFLA) delegates from Samoa, Singapore, Egypt and Latvia
 - Nantou, Taiwan delegation
 - Local Government Managers Australia (LGMA) Propeller training program delegates
 - Redland City Council Libraries' staff
 - Comhairle Nan Eilean Siar (Western Isles Libraries) Library Manager visit
 - Western Downs Regional Library staff
 - Korean Library Delegation.



*Comments from 2023/2024 Library Survey participants.

MANAGING UNACCEPTABLE BEHAVIOUR

- Empowerment of staff through professional development opportunities
- Provision of Niche Academy, a suite of training modules around social challenges faced by libraries. Library staff viewed 4,672 modules in July 2024 – June 2025. The most viewed module was Homelessness De-escalation training with 915 views.
- Successful rollout of Teams based training which focussed on the LCS-specific Managing Unreasonable Behaviour (MUB) Procedure
- Continued psychosocial support for staff through staff survey including hazard identification. Updated risk assessments, Rectification Action Plans and Residual Risk Assessments.
- Continued engagement and collaboration with internal and external stakeholders such as the Rosewood Community Action Group, Safe City and Mirvac (Orion Springfield)
- Presented at the QPLA Conference on Ipswich Libraries' successful initiatives in Managing Unacceptable Behaviour." Further strategic environmental design to ensure clear and safe line of sight as numbers using the spaces increase.



BY LOCATION

Ipswich Central Library

- 21,492 active members with 4,939 new members which is an increase of 15% from 2023-2024
- Conversion of Library Programs training room to a community accessible event space
- 6,662 meeting room/event space bookings.



Ipswich Children's Library

- New welcome desk installed allowing staff to serve customers more efficiently
- 23,620 people visited the Ipswich Children's Library during September 2024 school holidays setting an all-time record for school holidays
- Channel 7's Weekender filmed a feature in the Children's Library

Redbank Plains Library

- Visitation continues to be strong with 45,871 visitors between July 2024 and June 2025, a monthly average of 3,823
- Membership was an identified goal for the Redbanks Libraries' team, reflected by the 2,064 new members across these two branches in the 2024-2025 financial year
- Saturday Stories – Garbage Galore engaged 119 community members (59 adults, 60 children), providing families with the opportunity to experience a garbage truck up close and valuable information on the importance of recycling.





Redbank Plaza Library

- Refurbishment completion expected in the first half of 2026. This project is very eagerly awaited by staff and customers.
- Programs delivered have been well received, showing excellent future promise for when the space has been expanded and enhanced
- An average of 2,819 visitors per month, with an increased demand for seating evident.

Rosewood Library

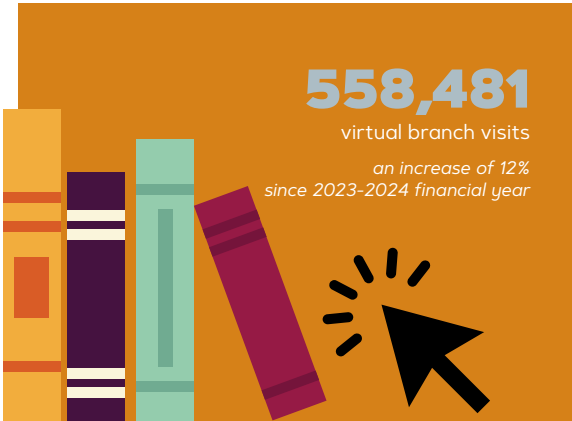
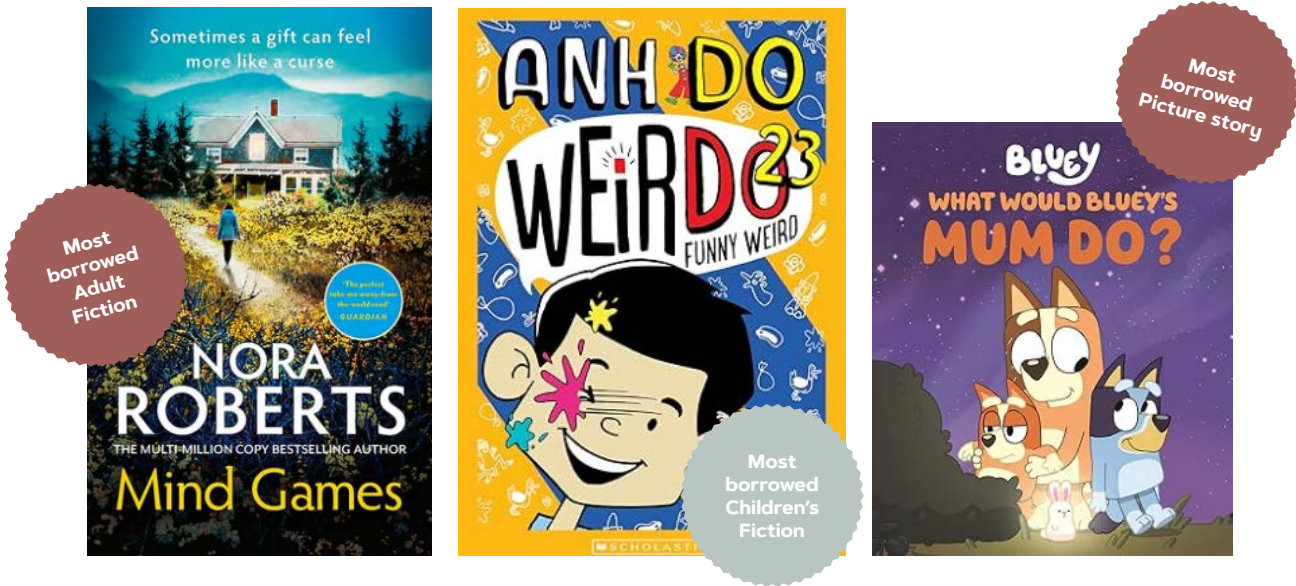
- 2024 Rosewood Christmas Festival was held on Friday 13 December, engaging families with stories, play and festive cheer. Attendees to the stall received First Five Forever bags, Picture Ipswich bookmarks and Ipswich Libraries stickers, highlighting our commitment to community connection and early literacy.



Springfield Central Library

- Collection reshuffle has allowed for a planned increase in seating options in the quiet study area on Level 2 – seating is in high demand, particularly in assessment periods for secondary students
- Continues to be a very busy branch with 282,191 visitors in 2024-2025, a monthly average of 23,516.

BY THE NUMBERS





418
library programs

delivered in partnership with council and community

51 partners

41 external and 10 internal partnerships

100 ICC
collaborative
initiatives

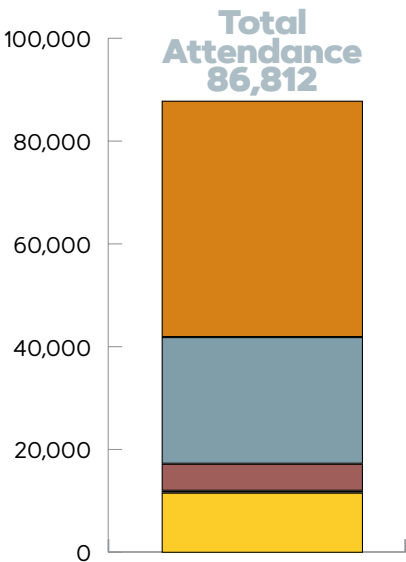
Highest number of collaborations with Community,
Cultural and Economic Development branch

408
outreach programs

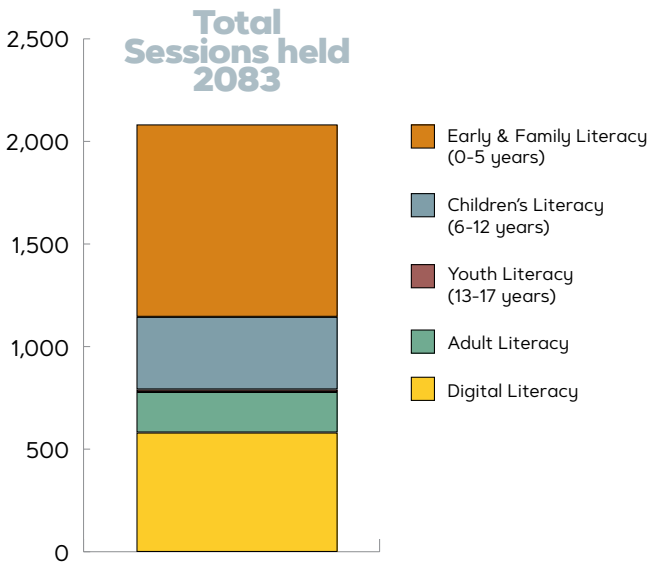
delivered at locations external to library branches

TARGET AUDIENCE NUMBER

**Number of attendees
by category**



**Number of literacy sessions held
by category**



GRANTS RECEIVED

Queensland State Government Public Library Funding	\$948,178
First 5 Forever Grant	\$225,154
TOTAL GRANT REVENUE	\$1,173,332

FORWARD FOCUS

-
- Redbank Plaza Library - refurbishment
 - Makerspace - service model review
 - Consider opportunities for additional service points
 - Feasibility study for Springfield Central Library spaces
 - Improving operational efficiencies
-





Item 4 / Attachment 1.



Doc ID No: A12184418

ITEM: 5

SUBJECT: REPORT - MULTICULTURAL ADVISORY COMMITTEE NO. 2025(04) OF
28 OCTOBER 2025

AUTHOR: MEETING COORDINATION MANAGER

DATE: 31 OCTOBER 2025

INTRODUCTION

This is the report of the Multicultural Advisory Committee No. 2025(04) of 28 October 2025.

RECOMMENDATION

That Council adopt the recommendations of the Multicultural Advisory Committee
No. 2025(04) of 28 October 2025.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Multicultural Advisory Committee Report No. 2025(04) of 28 October 2025 ↓ 
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28 OCTOBER 2025

MULTICULTURAL ADVISORY COMMITTEE NO. 2025(04)]

MULTICULTURAL ADVISORY COMMITTEE NO. 2025(04)

28 OCTOBER 2025

REPORT

ATTENDANCE:

Councillor Pye Augustine (Chairperson); Councillors Jacob Madsen (Deputy Chairperson), Marnie Doyle, Andrew Antonioli and Councillor Jim Madden (Observer)

APOLOGIES:

Councillor David Martin

OFFICERS' ATTENDANCE

Chief Executive Officer (Sonia Cooper), General Manager, Community, Cultural and Economic Development (Ben Pole), Community and Sport Manager (Melissa Dower), Executive Services Manager (Wade Wilson)

EXTERNAL ATTENDANCE:

Lawm Cangmah (Community Engagement and Development Officer, Settlement Services International Limited (SSI)).
Sahba Hamid (Community Relations Manager, Settlement Services International Limited (SSI)).

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Councillor Pye Augustine (Chairperson) delivered the Acknowledgement of Country

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE MULTICULTURAL ADVISORY COMMITTEE NO. 2025(03) OF 25 SEPTEMBER 2025

RECOMMENDATION

That the minutes of the Multicultural Advisory Committee held on 25 September 2025 be confirmed.

28 OCTOBER 2025

MULTICULTURAL ADVISORY COMMITTEE NO. 2025(04)]

OFFICERS' REPORTS

2. SETTLEMENT SERVICES AUSTRALIA

Representatives from Settlement Services Australia Limited (SSI) (Lawm Cangmah and Sahba Hamid) provided a presentation to the committee outlining the work that SSI undertake in the region.

RECOMMENDATION

That the presentation be received and noted.

3. TERMS OF REFERENCE

This is a report providing a copy of the current Terms of Reference for discussion at the Multicultural Advisory Committee.

RECOMMENDATION

That the Terms of Reference be noted.

3. NEXT MEETING

The next meeting is to be confirmed.

4. GENERAL DISCUSSION (within the purpose and scope of the committee)

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 2.06 pm.

The meeting closed at 2.43 pm.

Doc ID No: A12209738

ITEM: 6

SUBJECT: REPORT - SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(04) OF
6 NOVEMBER 2025

AUTHOR: MEETING COORDINATION MANAGER

DATE: 10 NOVEMBER 2025

INTRODUCTION

This is the report of the Sport and Recreation Advisory Committee No. 2025(04) of
6 November 2025.

RECOMMENDATION

That Council adopt the recommendations of the Sport and Recreation Advisory
Committee No. 2025(04) of 6 November 2025.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Sport and Recreation Advisory Committee Report No. 2025(04) of 6 November 2025  
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6 NOVEMBER 2025

SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(04)]

SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(04)

6 NOVEMBER 2025

REPORT

ATTENDANCE:

Councillor Jacob Madsen (Chairperson); Councillors Pye Augustine (Deputy Chairperson), Deputy Mayor Nicole Jonic (via audio-link), Andrew Antoniolli (via audio-link), Jim Madden and David Martin (Observer) and Mayor Teresa Harding (Observer)

APOLOGIES:

Councillor Marnie Doyle (Observer)

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager, Community, Cultural and Economic Development (Ben Pole), Manager, Community and Cultural Services (Don Stewart), Community and Sport Manager (Melissa Dower)

ACKNOWLEDGEMENT OF COUNTRY

Councillor Jacob Madsen (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(03) OF 2 SEPTEMBER 2025

RECOMMENDATION

That the minutes of the Sport and Recreation Advisory Committee held on 2 September 2025 be confirmed.

6 NOVEMBER 2025

SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(04)]

OFFICERS' REPORTS

2. NORTH IPSWICH RESERVE MASTERPLAN - CONSULTATION SESSION

This is a report for discussion concerning a review of the outstanding items from the last Advisory Committee Meeting held on 2 September 2025.

RECOMMENDATION

That the report be received and noted.

DISCUSSION

The Manager, Community and Cultural Services (Don Stewart) provided an update to councillors on the outstanding items from the meeting held on 2 September 2025.

Feedback was sought from the Advisory Committee Members and Observers on the aspirations and potential inclusions for the drafting of the North Ipswich Reserve Masterplan.

Mayor Teresa Harding left the meeting at 3.45 pm
Deputy Mayor Nicole Jonic left the meeting (via audio-link) at 3.48 pm.

3. NEXT MEETING

The next meeting is to be advised.

4. GENERAL DISCUSSION (within the purpose and scope of the committee)

Members discussed various matters related to the North Ipswich Reserve.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 3.03 pm.

The meeting closed at 3.56 pm.

Doc ID No: A12210076

ITEM: 7

SUBJECT: REPORT - LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE
NO. 2025(04) OF 6 NOVEMBER 2025

AUTHOR: MEETING COORDINATION MANAGER

DATE: 10 NOVEMBER 2025

INTRODUCTION

This is the report of the Libraries and Customer Services Advisory Committee No. 2025(04) of 6 November 2025.

RECOMMENDATION

That Council adopt the recommendations of the Libraries and Customer Services Advisory Committee No. 2025(04) of 6 November 2025.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Libraries and Customer Services Advisory Committee Report No. 2025(04) of 6 November 2025 ↓ 
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6 NOVEMBER 2025

LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE NO. 2025(04)]

LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE NO. 2025(04)

6 NOVEMBER 2025

REPORT

ATTENDANCE:

Councillor Jacob Madsen (Chairperson); Councillors Pye Augustine (Deputy Chairperson), Deputy Mayor Nicole Jonic (via audio-link), Andrew Antonioli (via audio-link), Jim Madden and David Martin (Observer)

APOLOGIES:

Councillor Marnie Doyle (Observer)

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager, (Community, Cultural and Economic Development)(Ben Pole), Manager, Libraries and Customer Services (Samantha Chandler)

ACKNOWLEDGEMENT OF COUNTRY

Councillor Jacob Madsen (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE NO. 2025(03) OF 2 SEPTEMBER 2025**

RECOMMENDATION

That the minutes of the Libraries and Customer Services Advisory Committee held on 2 September 2025 be confirmed.

6 NOVEMBER 2025

LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE NO. 2025(04)]

OFFICERS' REPORTS

2. SPRINGFIELD LIBRARY PLANNING UPDATE

The Libraries and Customer Services Manager provided a presentation on Springfield and Ripley Library planning.

Deputy Mayor Nicole Jonic arrived at the meeting at 2.08 pm.

The Advisory Committee discussed a range of options for planning for the future library services for Springfield Central and for the Ripley Valley.

RECOMMENDATION

That options for Springfield Central and Ripley Valley Libraries be developed in a report for consideration at a future Advisory Committee and Councillor workshop.

3. NEXT MEETING

The next meeting is to be advised.

4. GENERAL DISCUSSION (within the purpose and scope of the committee)

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 2.01 pm.

The meeting closed at 2.58 PM.
