

FINANCE AND GOVERNANCE COMMITTEE NO. 2025(09)**14 OCTOBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Paul Tully (Chairperson); Councillors Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antonioli and Jim Madden, Councillors Pye Augustine (Observer) and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Councillor Jacob Madsen (Deputy Chairperson)

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Asset and Infrastructure Services (Seren McKenzie), Manager, City Design (Nathan Rule), Property Services Manager (Alicia Rieck), Chief Financial Officer (Christina Binoya), Senior Media Officer (Darrell Giles), Manager, Media, Communications and Engagement (Mark D Strong), Senior Communications and Policy Officer (Jodie Richter), Acting Manager, General Counsel (Kevin Lynch), Manager People and Culture (Talia Love-Linay), Cyber Security Lead (Adrian Kaminski), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), and Venue Technician (Max Moylan)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Jim Madden:

That a leave of absence be granted for Councillor Jacob Madsen for the Finance and Governance Committee of 14 October 2025.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Mayor Teresa Harding to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025**

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Andrew Antoniolli:

That the minutes of the Finance and Governance Committee held on 16 September 2025 be confirmed.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **LEASE RENEWAL OF FREEHOLD LAND AT 116 BRISBANE STREET, IPSWICH**

This is a report concerning the proposed lease renewal over freehold land located at 116 Brisbane Street, Ipswich, described as part of Lot 12 on SP103223 (the Land), between Ipswich City Council (Council) and Rajesh Sharma.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Andrew Antonioli:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 116 Brisbane Street, Ipswich more particularly described as part of Lot 12 and Plan SP103223, for restaurant purposes, because it is for renewal of a lease to the existing lessee.**
- B. That Council renew the lease (Council file reference number 6430 with Rajesh Sharma (Lessee):**
- (i) at a commencing annual rent of \$85,603.09 plus CPI excluding GST, payable to Council, and**
 - (ii) for a term of five (5) years, with no options for extension.**

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. INFORMATION AND CYBER SECURITY POLICY

This is a report concerning the review and update of the Information and Cyber Security Policy.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Andrew Antonioli:

That the Finance and Governance Committee approve the updated Information and Cyber Security Policy in accordance with the standard four-year development and improvement cycle as detailed in Attachment 3.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

NEGATIVE

Councillors:

Nil

Doyle
Antoniolli
Madden

The motion was put and carried.

MOVE INTO CLOSED SESSION

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Mayor Teresa Harding:

That in accordance with section 254J(3)(a) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 4 titled CEO Performance Appraisal FY2025.

The meeting moved into closed session at 9.51 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Harding	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

MOVE INTO OPEN SESSION

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Marnie Doyle:

That the meeting move into open session.

The meeting moved into open session at 9.58 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Harding	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

4. CEO PERFORMANCE APPRAISAL FY2025

This is a report concerning the appraisal of the Chief Executive Officer (CEO) performance for the period 1 July 2024 to 30 June 2025, and the associated remuneration review.

“The attachment/s to this report are confidential in accordance with section 254J(3)(a) of the Local Government Regulation 2012.”

RECOMMENDATION

Moved by Councillor Paul Tully:

Seconded by Mayor Teresa Harding:

- A. **That the CEO Performance Review Report FY2025 be noted.**
- B. **That Council approve the proposed variations to the CEO’s Employment Contract.**
- C. **That the Mayor be authorised to execute the Employment Contract Variation Agreements on behalf of Council.**

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. MONTHLY FINANCIAL PERFORMANCE REPORT - SEPTEMBER 2025

This is a report concerning Ipswich City Council’s (**Council**) financial performance for the period ending 30 September 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Jim Madden:

That the report on Council's financial performance for the period ending 30 September 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

COMMENCEMENT OF NEXT MEETING**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That the Community and Sport Committee commence at 10.20 am.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.36 am.

The meeting closed at 10.02 am.