



City of
Ipswich

AGENDA

COUNCIL MEETING

Thursday, 30 October 2025
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

1. **OPENING OF MEETING:**

2. **WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:**

3. **OPENING PRAYER:**

Reverend Mpole Masemola – St Pauls Parish Ipswich

4. **APOLOGIES AND LEAVE OF ABSENCE:**

5. **CONDOLENCES:**

Condolence Motion – Councillor Andrew Antonioli: Mr Efstathios ‘Stacey’ Kirmos

6. **TRIBUTES:**

7. **PRESENTATION OF PETITIONS:**

7.1 Petition – Pedestrian Crossing on Jones Road, Bellbird Park (to be provided in a Supplementary Agenda)

7.2 Petition – Proposed Event at 585-615 Rosewood Laidley Road, Calvert (to be provided in a Supplementary Agenda)

8. **PRESENTATIONS AND DEPUTATIONS:**

Mayor Teresa Harding -

- 2025 Property Council of Australia Innovation and Excellence Awards - Woods Bagot Award for Best Public Building or Social Infrastructure award for Tulmur Place, Nicholas Street Precinct

Mayor Teresa Harding -

- Urban Developer Awards: Development of the Year – Urban Regeneration awarded to Ipswich City Council for the Nicholas Street Precinct

9. **PUBLIC PARTICIPATION:**

10. **MATTERS OF PUBLIC INTEREST:**

11. **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA:**

12. **CONFIRMATION OF MINUTES:**

12.1. Ipswich City Council - Minutes of Meeting of 25 September 20255

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UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

25 SEPTEMBER 2025

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Nicole Jonic (via audio-link), Paul Tully, Marnie Doyle, Andrew Antoniolli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

3. OPENING PRAYER

Pastor Peter Clarke – Beacon Baptist Church

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

**CONDOLENCE
MOTION –**

MERVYN ALAN
STUMER

RESOLUTION C2025/00/278

Moved by Councillor Jim Madden:

Seconded by Councillor David Martin:

That Council convey condolences, on behalf of the citizens of the City of Ipswich, to the family of the late Mervyn Alan Stumer who passed away on 21 August 2025.

Attachments

1. Condolence Motion

6. TRIBUTES

Nil

7. PRESENTATION OF PETITIONS

Nil

8. PRESENTATIONS AND DEPUTATIONS

PRAYER FOR PEACE

Mayor Teresa Harding presented the 33rd Prayer for Peace speech from Mayor Akio Maekawa (Ipswich's Japanese sister city) and 2025 Prayer for Peace letter from Ipswich to Mayor Akio Maekawa of Nerima City.

Attachments

1. 33rd Prayer for Peace speech by Nerima Mayor Akio Maekawa (Ipswich's Japanese sister city)
2. 33rd Prayer for Peace letter from Mayor Harding to Mayor of Nerima City

9. PUBLIC PARTICIPATION

Nil

10. MATTERS OF PUBLIC INTEREST

Nil

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

12. CONFIRMATION OF MINUTES

12.1 CONFIRMATION OF MINUTES OF ORDINARY MEETING

RESOLUTION C2025/00/279

Moved by Mayor Teresa Harding:
Seconded by Councillor Pye Augustine:

**That the Minutes of the Ordinary Meeting held on
28 August 2025 be confirmed.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

13. MAYORAL MINUTE

Nil

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

Nil

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

**15.1
REPORT OF
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2025(08) OF 16
SEPTEMBER 2025**

RESOLUTION C2025/00/280

Moved by Councillor Andrew Antonioli:
Seconded by Councillor David Martin:

**That Council adopt the recommendations of the
Infrastructure, Planning and Assets Committee
No. 2025(08) of 16 September 2025 with the
exception of Item 4.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antonioli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Infrastructure, Planning and Assets Committee No. 2025(08) of 16 September 2025, as listed below, with the exception of Item 4, as resolutions of Council:

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 1**

RECOMMENDATION

That the report be received and the contents noted.

CAPITAL INVESTMENT
IN PROVISIONAL
PROJECTS -
PROCEDURE

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE -
ITEM 2**

CONFIRMATION OF
MINUTES OF THE
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
NO. 2025(07) OF 19
AUGUST 2025

RECOMMENDATION

That the minutes of the Infrastructure, Planning and Assets Committee held on 19 August 2025 be confirmed.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 3**

PROVISIONAL
PROJECTS APPROVAL

RECOMMENDATION

That Council approve the Provisional Projects listed below and progress to design and construction, in accordance with the Capital Investment in Provisional Projects Policy:

1. Division 3 – Disability Access Improvements near Bill Paterson Oval at Limestone Park, Ipswich \$58,000
2. Division 4 – Installation of a Speed Awareness Sign along Lobb Street, Churchill \$20,000

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 4**

PERSONAL TRIBUTES
IN COUNCIL'S OPEN
SPACE AND ROAD
NETWORK -
ASSESSMENT OF
APPLICATION

RESOLUTION C2025/00/281(IPAAC)

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Jim Madden:

- A. That the subject of this report read Personal Tributes in Council's Road Network – Assessment of Application.**
- B. That the contents of the report be received and noted.**
- C. That the installation of a personal tribute on Flinders Drive, is not supported, as the request does not meet the policy requirements.**
- D. That the applicant be advised of the outcome of this report and the reasons that the applications did not meet the policy requirements.**

AFFIRMATIVE

Councillors:

Madsen

NEGATIVE

Councillors:

Harding

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 5**

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT JULY 2025

RECOMMENDATION

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of July 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 6**

EXERCISE OF
DELEGATION REPORT

RECOMMENDATION

That the Exercise of Delegation report for the period 30 July 2025 to 28 August 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 7**

PLANNING AND
ENVIRONMENT
COURT ACTION
STATUS REPORT

RECOMMENDATION

That the Planning and Environment Court Action status report be received and the contents noted.

**15.2
REPORT OF FINANCE
AND GOVERNANCE
COMMITTEE NO.
2025(08) OF 16
SEPTEMBER 2025**

RESOLUTION C2025/00/282

Moved by Councillor Paul Tully:
Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Finance and Governance Committee No. 2025(08) of 16 September 2025.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

As per Recommendation B of Item 8 the supplier is Allencon Pty Ltd – ABN 87 117 278 047

This block motion adopts all items of the Finance and Governance Committee No. 2025(08) of 16 September 2025, as listed below, as resolutions of Council:

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 1**

PROPOSED DISPOSAL
OF VALUABLE NON-
CURRENT LAND
ASSETS

RECOMMENDATION

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tenders for the disposal of land as described in Attachment 1, to the Purchaser(s).
- B. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that an exception at section 236(1) of the Regulation applies to the disposal of land as described in Attachment 1.
- C. That for each sale, Council enter into a contractual arrangement with the Purchaser(s) at an approximate sale price no less than the market value of the land (excluding GST), payable to Council.
- D. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

**FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 2**

CONFIRMATION OF
MINUTES OF THE
FINANCE AND
GOVERNANCE
COMMITTEE NO.
2025(07) OF 19
AUGUST 2025

RECOMMENDATION

That the minutes of the Finance and Governance
Committee held on 19 August 2025 be confirmed.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 3**

AMENDMENT OF
COUNCIL
RESOLUTIONS FOR
PROPOSED
ACQUISITIONS OF
LAND FOR RIPLEY
AND FISCHER ROAD
UPGRADES

RECOMMENDATION

- A. That the decision of Council of 24 October 2024 (Resolution Number: C2024/08/290(FAGCC) relating to Recommendation A of Item 7 of the Finance and Governance Committee of 15 October 2024 titled *Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade – Cunningham Highway to Fischer Road*, be amended by replacing the original Confidential Attachment 1 with an updated Confidential Attachment 5 outlining the revised area requirement for the land acquisitions.
- B. That the decision of Council of 28 January 2025 (Resolution Number: C2025/00/273 relating to Recommendation A of Item 16.4 of the Council meeting of 28 January 2025 titled *Proposed Acquisition of Land for INF04659 Fischer Road Upgrade*, be amended by replacing the original Confidential Attachment 1 with an updated Confidential Attachment 5 outlining the revised area requirement for the land acquisition.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 4**

FUTURE OF OLD
TALLEGALLA SCHOOL,
2 TALLEGALLA TWO
TREE HILL ROAD,
TALLEGALLA

RECOMMENDATION

That pursuant to Section 228(3)(a) of the *Local Government Regulation 2012* (Regulation), Council resolve that it would be in the public interest to invite expressions of interest for disposal of leasehold interest in land (trustee lease) at 2 Tallegalla Two Tree Hill Road, Tallegalla more particularly described as Lot 557 and Plan CC3651 for community purpose.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 5**

CONFLICT OF
INTEREST FOR
EMPLOYEES POLICY
REVIEW

RECOMMENDATION

That the amended Conflicts of Interest for Employees Policy as outlined in Attachment 3, be adopted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 6**

PROCUREMENT -
VARIATION TO
CONTRACT FOR
PROVISION OF
COMMERCIAL
CLEANING

RECOMMENDATION

- A. That the contractual arrangement (Council contract 13902) with Total Building Maintenance (Supplier) for the Provision of Commercial Cleaning be varied as follows:
- (i) Add a final extension of six (6) months (from 1 December 2025 to 31 May 2026);
 - (ii) to approve increase in expenditure from \$10,500,000.00 excluding GST to approximately \$12,500,000.00 excluding GST over the entire term;
- B. That Council enter into a deed of variation with the Supplier to appropriately amend the existing contractual arrangement.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 7**

PROCUREMENT:
SIGNIFICANT
CONTRACTING PLAN -
TIVOLI SPORTING
COMPLEX UPGRADE
AND REDBANK PLAINS
RECREATION RESERVE
NEW SPORTS FACILITY

RECOMMENDATION

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Tivoli Sporting Complex Upgrade and Redbank Plains Recreation Reserve New Sports Facility as detailed in Attachment 1.

**FINANCE AND
GOVERNANCE**

COMMITTEE – ITEM 8

PROCUREMENT:
INTERSECTION
UPGRADE – RIPLEY
ROAD & REIF STREET,
FLINDERS VIEW

RECOMMENDATION

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP465457 for the provision of Intersection Upgrade – Ripley Road and Reif Street, Flinders View.
- B. That Council enter into a contractual arrangement with the Supplier identified in the confidential Attachment 1 for the lump sum amount of two million, seven hundred sixty-eight thousand, one hundred sixty-eight dollars (\$2,768,168.00) excluding GST and the contingency amount as listed in confidential Attachment 1.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

**FINANCE AND
GOVERNANCE**

COMMITTEE – ITEM 9

PROCUREMENT:
RECOMMENDATION
TO AWARD -
INTELLIGENT TRAFFIC
SYSTEM
INFRASTRUCTURE
(TRAFFIC SIGNAL
MAINTENANCE)

RECOMMENDATION

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender VP430214 for the provision of Intelligent Transport System Infrastructure to the recommended supplier detailed in Attachment 1.
- B. That Council enter into a contractual arrangement with the Supplier, Council’s estimated spend of \$10.5M excluding GST, being a term of two (2) years, with options for extension at the discretion of Council (as purchaser), of an additional two (2) X two (2) year terms, total term being six (6) years.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “contractual action” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

**FINANCE AND
GOVERNANCE**

**COMMITTEE – ITEM
10**

RECOMMENDATION

That Council adopt the recommendations of the Regulation Advisory Committee No. 2025(03) of 21 August 2025.

REPORT -
REGULATION
ADVISORY
COMMITTEE NO.
2025(03) OF 21
AUGUST 2025

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM
11**

MONTHLY FINANCIAL
PERFORMANCE
REPORT - AUGUST
2025

RECOMMENDATION

That the report on Council's financial performance for the period ending 31 August 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

**15.3
REPORT OF
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(08) OF 16
SEPTEMBER 2025**

RESOLUTION C2025/00/283

Moved by Councillor Jacob Madsen:
Seconded by Councillor David Martin:

**That Council adopt the recommendations of the
Community and Sport Committee No. 2025(08) of
16 September 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Community and Sport Committee No. 2025(08) of 16 September 2025, as listed below, as resolutions of Council:

**COMMUNITY AND
SPORT COMMITTEE -
ITEM 1**

RECOMMENDATION

That the minutes of the Community and Sport Committee held on 19 August 2025 be confirmed.

CONFIRMATION OF
MINUTES OF THE
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(07) OF 19
AUGUST 2025

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 2**

CUSTOMER SERVICES
REPORT CARD 2024 -
2025

RECOMMENDATION

That the Customer Services Report Card 2024 - 2025
be received and the contents be noted.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 3**

INDIGENOUS ACCORD
OUTCOMES REPORT
2020 - 2025

RECOMMENDATION

That the report concerning the status of the
Indigenous Accord 2020 - 2025 be received and the
contents noted.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 4**

REPORT -
MULTICULTURAL
ADVISORY
COMMITTEE NO.
2025(02) OF 28
AUGUST 2025

RECOMMENDATION

That Council adopt the recommendations of the
Multicultural Advisory Committee No. 2025(02) of
28 August 2025.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 5**

REPORT - LIBRARIES
AND CUSTOMER
SERVICES ADVISORY
COMMITTEE NO.
2025(03) OF 2
SEPTEMBER 2025

RECOMMENDATION

That Council adopt the recommendations of the
Libraries and Customer Services Advisory Committee
No. 2025(03) of 2 September 2025.

**COMMUNITY AND
SPORT COMMITTEE –
ITEM 6**

REPORT - SPORT AND
RECREATION
ADVISORY
COMMITTEE NO.
2025(03) OF 2
SEPTEMBER 2025

RECOMMENDATION

That Council adopt the recommendations of the Sport and Recreation Advisory Committee No. 2025(03) of 2 September 2025.

**15.4
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(08) OF 16
SEPTEMBER 2025**

RESOLUTION C2025/00/284

Moved by Councillor Pye Augustine:
Seconded by Councillor Marnie Doyle:

**That Council adopt the recommendations of the
Economic and Cultural Development Committee
No. 2025(08) of 16 September 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Economic and Cultural Development Committee No. 2025(08) of 16 September 2025, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ECONOMIC AND
CULTURAL
DEVELOPMENT

RECOMMENDATION

That the minutes of the Economic and Cultural Development Committee held on 19 August 2025 be confirmed.

COMMITTEE NO.
2025(07) OF 19
AUGUST 2025

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 2**

MAJOR COMMUNITY
EVENT SPONSORSHIP
- REDBANK PLAINS
COMMUNITY
CHRISTMAS CAROLS

RECOMMENDATION

That Council provide Major Community Event Sponsorship of \$15,000 ex GST per event to Redbank Plains Community Christmas Carols for the 2025, 2026 and 2027 Redbank Plains Community Christmas Carols events (total support of \$45,000).

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 3**

NICHOLAS STREET
PRECINCT - AUGUST
2025 NICHOLAS
STREET PRECINCT
PROJECT CONTROL
GROUP

RECOMMENDATION

That the August 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 4**

NICHOLAS STREET
PRECINCT -
APPROVAL OF AN
AGREEMENT FOR
LEASE FOR TENANCY
K2 VENUE (37
NICHOLAS STREET)

RECOMMENDATION

- A. That Council enter into an Agreement for Lease and associated documentation of the Agreement for Lease with the proposed lessee for Tenancy K2 of the Venue Building (impacting part of Lot 1 on RP209886) ("Tenancy K2") within the Nicholas Street Precinct (under the commercial terms detailed in the confidential report and attachments by the Senior Project Manager).
- B. That conditional upon Council satisfactorily executing the Agreement to Lease with the proposed lessee, (contained in recommendation A of this report), Council enter into a lease for Tenancy K2 with the proposed lessee (as detailed in the confidential report and attachments by the Senior Project Manager).
- C. That Council note, in relation to Council's disposal of its leasehold interest in the Tenancy K2 to the proposed lessee, that the Ministerial exemption under

s236 1(f) of the Local Government Regulation 2012 applies to the disposal of Council's interest in Tenancy K2 (Ministerial exemption contained in Attachment 1 of this report).

- D. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision at Recommendation A and B.
- E. That Council be kept informed as to the progress and outcome of the execution and publication of details.

**15.5
REPORT OF
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(08) OF 16
SEPTEMBER 2025**

RESOLUTION C2025/00/285

Moved by Councillor Jim Madden:
Seconded by Councillor Andrew Antonioli:

**That Council adopt the recommendations of the
Environment and Sustainability Committee
No. 2025(08) of 16 September 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antonioli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Environment and Sustainability Committee No. 2025(08) of 16 September 2025, as listed below, as resolutions of Council:

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ENVIRONMENT AND

RECOMMENDATION

That the minutes of the Environment and Sustainability Committee held on 19 August 2025 be confirmed.

SUSTAINABILITY
COMMITTEE NO.
2025(07) OF 19
AUGUST 2025

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 2**

2025 SUSTAINABLE
IPSWICH PROGRAM
OVERVIEW

RECOMMENDATION

That the report providing an Overview of the 2025 Sustainable Ipswich Program outlining the program of events and opportunities, as well as councillor engagement opportunities, be received and noted.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 3**

GREENOVATE -
SECURITYHOLDERS
UPDATE - AUGUST
2025

RECOMMENDATION

- A. That the reports of Greenovate, as attached to this report, be noted.
- B. That in accordance with Rule 7.2 (a) of the Greenovate Constitution, and clause 5.2 (a) of the Securityholders Agreement, together with Logan City Council and Redland City Council, Ipswich City Council agree to appoint the candidate referenced in Confidential Attachment 4 as an Independent Director of Greenovate Pty Ltd A.C.N. 672 812 154 for a period of 3 years as detailed in Confidential Attachment 4 to this report.
- C. That the Chief Executive Officers of the 3 securityholders be authorised to negotiate and finalise the remuneration and terms of engagement for the proposed Director as outlined in section 6 of this report.
- D. That on the winding up of Greenovate, the Confidential Attachments 1, and 3 to the report titled Greenovate – Securityholder Update – August 2025, be deemed confidential and be treated as such in accordance with sections 171 and 200 of the *Local Government Act 2009* and, the documents be placed in the public records.
- E. That Confidential Attachment 2 to the report titled Greenovate – Securityholder Update – August 2025, be deemed confidential and be treated as such in accordance with sections 171 and 200 of the *Local Government Act 2009* and that in accordance with clause 13.2 (a) of the Securityholders Agreement, until

permission is obtained from all parties to the Securityholders' Agreement to place this document in the public records.

- F. That Confidential Attachment 4 to the report titled Greenovate – Securityholder Update – August 2025, be deemed confidential and be treated as such in accordance with sections 171 and 200 of the *Local Government Act 2009* and that the document remains confidential.

**15.6
REPORT OF AUDIT
AND RISK
MANAGEMENT
COMMITTEE NO.
2025(03) OF 20
AUGUST 2025**

RESOLUTION C2025/00/286

Moved by Deputy Mayor Nicole Jonic:
Seconded by Councillor Andrew Antonioli:

**That Council adopt the recommendations of the
Audit and Risk Management Committee No. 2025(03)
of 20 August 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antonioli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Audit and Risk Management Committee No. 2025(03) of 20 August 2025, as listed below, as resolutions of Council:

**AUDIT AND RISK
MANAGEMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
AUDIT AND RISK
MANAGEMENT
COMMITTEE NO.
2025(02) OF 14 MAY
2025

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 14 May 2025 be confirmed.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 2**
2025 DRAFT ANNUAL
FINANCIAL
STATEMENTS

RECOMMENDATION

That the draft unaudited 2024-2025 Annual Financial Statements as detailed in Attachment 1 be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 3**
2025-2026 BUDGET

RECOMMENDATION

That the Committee receive and note the information provided relating to the 2026 budget and long-term financial forecast.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 4**
PEOPLE AND
CULTURE UPDATE

RECOMMENDATION

That the Audit and Risk Management Committee receive a verbal update on key matters relating to People and Culture.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 5**
ASSET MANAGEMENT
– RISK AND EFFECTIVE
ASSET MANAGEMENT
UPDATE

RECOMMENDATION

- A. That the report titled 'Asset Management – Risk and Effective Asset Management Update' be received and noted.
- B. That a 'discussion' agenda item be included at the November Audit and Risk Management Committee meeting for an overview presentation on the new Asset Management Plans as well as the Asset Data and Information Management Plan.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 6**
ENTERPRISE
PROGRAM
MANAGEMENT
OFFICE -
GOVERNANCE
REPORT

RECOMMENDATION

That the Enterprise Portfolio Management Office quarterly report be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 7**

IVOLVE PROGRAM
UPDATE

RECOMMENDATION

That the Audit and Risk Management Committee note the current status of the iVolve Program and associated Projects.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 8**

QUEENSLAND AUDIT
OFFICE BRIEFING
PAPER AND
PRESENTATION -
AUGUST 2025

RECOMMENDATION

That the Queensland Audit Office briefing paper and presentation be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 9**

INTERNAL AUDIT
BRANCH ACTIVITIES
REPORT FOR THE
PERIOD 5 MAY 2025
TO 11 AUGUST 2025

RECOMMENDATION

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
10**

GOVERNANCE,
INTERNAL CONTROLS
AND COMPLIANCE

RECOMMENDATION

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
11**

INFORMATION
MANAGEMENT
UPLIFT PROGRAM
UPDATE

RECOMMENDATION

That the report be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
12**

ICT STEERING
COMMITTEE
PROGRESS REPORT

RECOMMENDATION

That the ICT Steering Committee progress report be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
13**

CYBER SECURITY
UPDATE

RECOMMENDATION

That the Audit and Risk Management Committee receive and note this update report on Cyber Security.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
14**

QUARTERLY FLASH
REPORT ON
WORKPLACE HEALTH
AND SAFETY KPI'S
AND INITIATIVES

RECOMMENDATION

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
15**

INSURANCE AND RISK
MANAGEMENT
REPORT

RECOMMENDATION

That the Insurance and Risk Management Report for the period 1 April 2025 to 30 June 2025 be received and contents noted.

ADJOURN MEETING

RESOLUTION C2025/00/287

Moved by Mayor Teresa Harding:

That the meeting be adjourned at 10:00 am to reconvene at 10.20 am.

AFFIRMATIVE
Councillors:
Harding
Madsen
Augustine

NEGATIVE
Councillors:
Nil

Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

The meeting reconvened at 10.20 am.

**SUSPENSION OF
MEETING
PROCEDURES**

RESOLUTION C2025/00/288

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antoniolli:

That the provision of these meeting procedures be suspended, as is necessary, for the purpose of granting leave of absence for Mayor Teresa Harding to be on the record for the Infrastructure, Planning and Assets Committee and the Finance and Governance Committee.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

**GRANTING LEAVE OF
ABSENCE FOR
MAYOR TERESA
HARDING**

RESOLUTION C2025/00/289

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antoniolli:

That a leave of absence be granted for Mayor Teresa Harding for the Infrastructure, Planning and Assets Committee of 16 September 2025 and the Finance and Governance Committee of 16 September 2025.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**RESUMPTION OF
MEETING
PROCEDURES**

RESOLUTION C2025/00/290

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antoniolli:

**That provision of these meeting procedures be
resumed to continue with the order of business.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

16. OFFICER'S REPORTS

**16.1
CEO
ORGANISATIONAL
PERFORMANCE
REPORT FOR AUGUST
2025**

RESOLUTION C2025/00/291

Moved by Mayor Teresa Harding:

Seconded by Councillor Pye Augustine:

**That the Chief Executive Officer Organisational
Performance Report for the month of August 2025 be
received and the contents noted.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

**16.2
APPOINTMENT OF
NEW INDEPENDENT
MEMBERS TO THE
AUDIT AND RISK
MANAGEMENT
COMMITTEE**

RESOLUTION C2025/00/292

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

- A. That the Council approves the appointment of two external independent members to the Audit and Risk Management Committee.**
- B. That the Council approves that Ms Kerry Phillips and Ms Mel Jacobs be appointed for a four-year term with the possibility of a further final extension of four years in line with the current Audit and Risk Management Committee Charter.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

17. NOTICES OF MOTION

**17.1
NOTICE OF MOTION -
REDBANK PLAINS
ROAD AND
SINNATHAMBY
BOULEVARD BRIDGE**

RECOMMENDATION

Moved by Councillor David Martin:
Seconded by Councillor Jacob Madsen:

That the Chief Executive Officer write to the Director-General of the Department of Transport and Main Roads, and the

Mayor write to the Minister for Transport and Main Roads,
Brent Mickelberg MP seeking:

- A. Reinstatement of Redbank Plains Road as a State-controlled road.
- B. A commitment from the State Government to confirm responsibility for the 4-laneing of the Sinnathamby Boulevard bridge over the Centenary Highway at Springfield Central in accordance with the current State government responsibility for bridges over State highways.

Councillor Martin proposed an amendment to
Recommendation B.

- B. A commitment from the State Government to confirm responsibility for the 4-laneing of the Sinnathamby Boulevard bridge over the Centenary Highway at Springfield Central.

The seconder of the motion agreed to the proposed amendment.

RESOLUTION C2025/00/293

Moved by Councillor David Martin:

Seconded by Councillor Jacob Madsen:

That the Chief Executive Officer write to the Director-General of the Department of Transport and Main Roads, and the Mayor write to the Minister for Transport and Main Roads, Brent Mickelberg MP seeking:

- A. **Reinstatement of Redbank Plains Road as a State-controlled road.**
- B. **A commitment from the State Government to confirm responsibility for the 4-laneing of the Sinnathamby Boulevard bridge over the Centenary Highway at Springfield Central.**

AFFIRMATIVE

Councillors:

Madsen

Jonic

Tully

Doyle

Antoniolli

NEGATIVE

Councillors:

Harding

Augustine

Martin
Madden

The motion was put and carried.

**17.2
NOTICE OF MOTION -
ASSET AND
INFRASTRUCTURE
SERVICES CAPITAL
WORKS PROGRAM
TIMELINE**

RESOLUTION C2025/00/294

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

**That the Ipswich City Council amend the AIS Capital Works
Program Timeline as follows:**

END OCTOBER

- Councillors provide requests for projects to be considered for inclusion to capital delivery program.

END NOVEMBER

- Planning teams and branch managers consult with those Councillors who have provided requests for projects to be considered for inclusion to capital delivery program as to these requests as well as planning teams branch managers capital delivery program requests.

END JANUARY

- Department SMT's review requests and provide draft capital delivery to the Executive Leadership Team and Corporate Finance.
- Draft to be in line with financial allocation provided by Corporate Finance.

END MARCH

- ELT and Corporate Finance provide draft budget incl capital delivery program for Councillor consideration.

END JUNE

- Council budget adopted.

AFFIRMATIVE
Councillors:
Harding
Madsen
Augustine
Jonic

NEGATIVE
Councillors:
Nil

Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

17.3

**NOTICE OF MOTION -
PRIORITISE DESIGN
AND PLANNING FOR
AN UPGRADE OF
CHAMPIONS WAY,
WILLOWBANK**

RECOMMENDATION

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor David Martin:

1. That council prioritise the design and planning for an upgrade of Champions Way as part of the Ipswich Motorsport Precinct in the 2025-2026 financial year with capital works to be budgeted and commenced in the 2026-2027 financial year.
2. That council allocate funds for the upgrade of Champions Way from the Ti Tree Bioenergy funding program.

Deputy Mayor Nicole Jonic proposed an amendment to the motion.

1. That council allocate proportionate funds for the upgrade of Champions Way from the Ti Tree Bioenergy funding program.
2. That council prioritise the design and planning for an upgrade of Champions Way in the 2025-2026 financial year with capital works to be budgeted and commenced in the 2026-2027 financial year.

The seconder of the original motion agreed to the proposed amendment.

Councillor Paul Tully proposed an amendment to Recommendation 2.

That council prioritise the design and planning for an upgrade of Champions Way in the 2025-2026 financial year to be considered for budget allocation and commencement in the 2026-2027 financial year.

The mover and seconder of the original motion agreed to proposed amendment.

Councillor Marnie Doyle proposed a further amendment to Recommendation 2.

That council prioritise the design and planning for an upgrade of Champions Way in the 2025-2026 financial year to be considered for budget allocation and if approved commencement in the 2026-2027 financial year.

The mover and seconder of the original motion agreed to proposed amendment.

RESOLUTION C2025/00/295

Moved by Deputy Mayor Nicole Jonic:

Seconded by Councillor David Martin:

- 1. That council allocate proportionate funds for the upgrade of Champions Way from the Ti Tree Bioenergy funding program.**
- 2. That council prioritise the design and planning for an upgrade of Champions Way in the 2025-2026 financial year to be considered for budget allocation and if approved commencement in the 2026-2027 financial year.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

**SUSPENSION OF
MEETING
PROCEDURES**

RESOLUTION C2025/00/296

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antoniolli:

That the provision of these meeting procedures be suspended, as is necessary, for the purpose of immediate consideration of a motion regarding Council representation at the LGAQ Conference.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

**LGAQ CONFERENCE
DELEGATES**

RESOLUTION C2025/00/297

Moved by Councillor Paul Tully:

Seconded by Councillor Andrew Antoniolli:

A. That, in the absence of an appointed delegate(s) to the LGAQ Conference, Council appoint the Deputy Mayor Councillor Nicole Jonic as an alternate delegate to the LGAQ and that the Chief Executive Officer advise the LGAQ accordingly.

B. That the Council delegates to the LGAQ Conference be advised of Section 4.12(d) of the LGAQ Constitution regarding the temporary absence of an appointed delegate to the Conference.

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

NEGATIVE

Councillors:

Nil

Martin
Madden

The motion was put and carried.

**RESUMPTION OF
MEETING
PROCEDURES**

RESOLUTION C2025/00/298

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antonioli:

**That provision of these meeting procedures be
resumed to continue with the order of business.**

18. QUESTIONS ON NOTICE

Nil

MEETING CLOSED

The meeting closed at 11.42 am

“These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting”

CONDOLENCE MOTION FOR TO MERV STUMER

On the 21st of August 2025, Mervyn Alan Stumer passed away. He was husband to first wife Pat, and father to Gary and Annie, Warren and Janelle. He was also husband to his second wife Kath and step-father to her daughter Catherine.

I first met Merv at a Norths Tigers Juniors Presentation Night in my first year as the State Member for Ipswich West. I didn't know too many of the attendees and Merv took me under his wing.

He was an absolute gentleman and I was impressed by how immaculately he was dressed. I was fascinated by his stories about his games for Ipswich in the Bulimba Cup days.

I loved hearing Merv's stories about men from my neighbourhood who also played for Ipswich in the Bulimba Cup. Men like Brian Rashleigh and Johnny Brown, who gave no quarter on the football field.

Merv was born in Marburg on the 18th of December 1937. Like many Ipswich residents at this time, he came from a coal mining family.

Merv started his electrical apprenticeship with the Queensland Rail North Ipswich Workshops in 1954. Later he moved on to the position of Head Electrician for the Haigh Moor Colliery Mine at Tivoli.

After the 1974 floods, the mine went into caretaker mode. New Hope took over the operations and ran the mine as an open cut. After production ceased, they transferred all the men to the Jeebropilly Mine at Amberley where Merv finished his coal mining career in 1997.

Merv's football story began back in 1954 when he started playing with the Railways Football Club, which later merged with the Northern Suburbs Rugby Leagues Club in 1968. The Club we now know as the Norths Tigers or as I prefer to say the Mighty Norths Tigers.

Merv played Junior and Senior Rugby League for Railways and Northern Suburbs from 1954 to 1969.

There are many stories about Merv's rugby league career. Some of them ending with him being involved in disagreements on the field and subsequently sent off. They were very different times back then.

Once he hung up his boots, Merv, had the love for Rugby League in his veins, and went on to coach Railways and Northern Suburbs Seniors from 1967 to 1971.

He taught players not just about playing the game of league, but respect and how to tackle life in general.

He introduced the 3 B's – No Bad Language, No Booze and No BS.

He was a tough but firm coach and some of his players told of him saying things like "Look at me when I am speaking".

But that respect that he demanded went both ways.

Over the years Merv held various positions and roles within the Ipswich Rugby League fraternity. They ranged from Coach, Selector and Administrative Duties.

Merv's continuous commitment to Ipswich Junior and Senior Rugby League extended to 64 years, 1954 to 2017 and he would not have changed a thing. The game of League was Him and His Life.

Merv also served his Country being a National Serviceman from 1956 to 1960.

But if Merv had a say in it, I might not be telling his life story at a Council Meeting, because with his end was in sight, he made it clear he did not want any accolades or fanfare.

His wish was no funeral, no eulogy ... just a ... go down to Norths Clubhouse and have a beer on him.

But as they say, you don't have a say in how you are remembered, and I think Mervyn Alan Stumer deserved better than that.

Vale Merv and thank you to Gary Stumer for the information he provided to me about his Dad.

August 1, 2025

The 33rd Prayer for Piece Concert
Mayor's Address

Good evening, everyone. Thank you for coming to the 33rd Prayer for Piece Concert.

Eighty years have passed since the end of World War II. I apologize for starting with my own story, but I was born after the war and returned from Taiwan with my parents a year after Japan's defeat. My parents lost all their assets and had to return to Japan with nothing, so it was a very hard struggle for them. Fortunately, however, there was no fighting in Taiwan, and all I know about the last war is from old footage and documents. So I imagine for most people in this country who are younger than I am, war is a historical event that happened a long time ago.

But when we look around the world, there is no end in sight for Russia's invasion of Ukraine and conflicts in the Middle East. Japan's neighboring countries are also rapidly building up their military, developing nuclear weapons, and strengthening their missile capabilities. Not a day goes by without wars and regional conflicts in the world.

The peaceful daily life that Japan enjoys today is a precious time rarely seen in history, but it's not something that came about naturally. In fact, it is just barely being maintained thanks to the hard work of many invisible people. I think it is of utmost importance that this work is continued diligently.

Today we will hear from Mr. Akihiko Nishimura, who during the war lived in what is now Kotake-cho in Nerima. Mr. Nishimura experienced the war when he was in elementary school. He will talk about his life during the war when food was scarce, the air raids he experienced, and life at his place of wartime evacuation. I hope this will be an opportunity for all of us to reflect on war once again.

Today, we also received messages from Haidian District in Beijing, China, and the city of Ipswich in Australia, with whom Nerima has had exchanges for over 30 years. We believe that such exchanges between local governments involving the citizens also contribute to peace. We will continue

to place value on this kind of international exchange with citizens, including children, playing a central role.

The concert today will feature saxophonist Takuya Tanaka and pianist Shota Nakano.

Please enjoy their performance.



Mayor Teresa Harding

City of Ipswich
Queensland, Australia

**33rd NERIMA PRAYER FOR PEACE CONCERT
1 AUGUST 2025**

**PEACE MESSAGE FROM MAYOR TERESA HARDING
CITY OF IPSWICH, QUEENSLAND, AUSTRALIA**

Mayor Akio Maekawa, senior leaders and the Nerima community, it is my pleasure as the Mayor of the City of Ipswich to send a peace message to the people of Nerima City.

As our world continues to face challenges, we must actively spread peace and hope within our nations. Our cities have shared a beautiful friendship spanning 31 years and I look forward to our cities continuing this strong, ever-peaceful relationship long after we are gone.

In the spirit of peace and friendship, I'd like everyone to take the time to honour and appreciate friends and family who nourish our peace daily. Our relationships help us all through the good times and the hard times. We must take the time to look inward and trust we are the type of person we want others to be.

As we hear the news daily, we are saddened by war and crime but today is a reminder that there is peace within ourselves and our world that must be appreciated and protected. Let's spread kindness to the people around us to nourish our own souls, minds and bodies and foster this way of living now and into the future. Let's focus on mutual respect for ourselves and others to promote peace within our society.

I thank Nerima for peace and prosperity over the past 31 years of our Sister City relationship. On behalf of the community of the City of Ipswich, I continue to offer my support and friendship to the citizens of Nerima City, especially in the spirit of the 33rd Prayer of Peace Concert.

Yours sincerely,

Mayor Teresa Harding

1 Nicholas Street
PO Box 191
IPSWICH QLD 4305

Phone (07) 3810 6011
Email mayor@ipswich.qld.gov.au

ipswich.qld.gov.au

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(09)**14 OCTOBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Andrew Antoniolli (Chairperson); Councillors Paul Tully (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Pye Augustine, Marnie Doyle, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Nil

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), General Manager Community, Cultural and Economic Development (Ben Pole), Manager Infrastructure Strategy (Tony Dileo), Infrastructure Strategy and Planning Manager (Mary Torres), Manager, Development Planning (Justin Bougoure), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Senior Communications and Policy Officer (Jodie Richter), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles) and Venue Technician (Max Moylan)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Andrew Antoniolli (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025**

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Paul Tully:

That the minutes of the Infrastructure, Planning and Assets Committee held on 16 September 2025 be confirmed.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. SPRINGFIELD CENTRAL E-SCOOTER PILOT OUTCOMES REPORT

This is a report concerning the electric scooter (e-scooter) pilot undertaken within the Springfield Central area and presents the findings including trip numbers, distances and time of trips within the controlled area. Safety findings and responses are also presented as well as community feedback on the trial.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Marnie Doyle:

A. That the report be received and noted.

B. That the findings of this report be used to inform any future proposal for a shared micro-mobility scheme for the City of Ipswich.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

Attachments

1. Updated Officer's Report to include the reason for the cessation of the trial
-

3. PROVIDENCE TOWN CENTRE - PROVISIONAL OFFSET - MUNICIPAL INFRASTRUCTURE WORKS – TRUNK TRANSPORT AND WATER INFRASTRUCTURE (13425/2022/PDAEIO/A)

This report seeks Committee approval of a Provisional Offset claim submitted by AW Bidco 6 Pty Ltd for costs associated with the construction of trunk transport and water infrastructure associated with the Providence Secondary Urban Core East.

This is a routine transaction when dealing with major works for master planned infrastructure delivered by developers. The financial value of this particular matter triggers consideration by committee and Council.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

That Council, as the Minister Economic Development Queensland (MEDQ) Delegate, issues a Provisional Offset notice to AW Bidco 6 Pty Ltd for Municipal Infrastructure Works – Trunk Transport and Water to the value of \$19,124,142.79 (indexed to July 2025 dollars, and including a 2% EDQ administration fee) as endorsed by EDQ.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT AUGUST 2025

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of August 2025.

RECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor David Martin:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of August 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. EXERCISE OF DELEGATION REPORT

This is a report concerning applications that have been determined by delegated authority for the period 29 August 2025 to 24 September 2025.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Jim Madden:

That the Exercise of Delegation report for the period 29 August 2025 to 24 September 2025 be received and the contents noted.

AFFIRMATIVE

Councillors:

Antoniolli

Tully

Harding

Jonic

NEGATIVE

Councillors:

Nil

Augustine
Doyle
Martin
Madden

The motion was put and carried.

6. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:

Seconded by Councillor Marnie Doyle:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE

Councillors:

Antonioli

Tully

Harding

Jonic

Augustine

Doyle

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

7. QUESTION ON NOTICE - THE NEED FOR THE DEVELOPMENT OF A SOCIAL HOUSING POLICY

Councillor Marnie Doyle raised the following queries as a Question on Notice:

Whilst Council's social housing position or strategy is guided by our Local Housing Action Plan (LHAP), and aims to increase housing diversity, choice, and affordability through collaborative action with state and federal governments, the recent Ipswich City Plan 2025 supports this goal by zoning land for a range of housing types, including opportunities for social and affordable housing in appropriate locations.

Do we need to go further and develop a specific social housing policy that clearly maps out a pathway for social housing providers?

We recently approved an initiative in partnership with the Domestic Violence Action Centre and the Federal Government.

Are there learnings from that project where we can further streamline and expedite the delivery of these projects?

ACTION

The General Manager, Planning and Regulatory Services to provide a response to Councillors which addresses the following questions:

Do we need to go further and develop a specific social housing policy that clearly maps out a pathway for social housing providers?

Are there learnings from that project where we can further streamline and expedite the delivery of these projects?

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.00 am.

The meeting closed at 9.26 am.

Infrastructure, Planning and Assets Committee 14 Oct 2025 - Item 2 / Minutes Attachment 1

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE
MEETING AGENDA

14 OCTOBER
2025

Doc ID No: A11804369

ITEM: 2

SUBJECT: SPRINGFIELD CENTRAL E-SCOOTER PILOT OUTCOMES REPORT

AUTHOR: TRANSPORT INFRASTRUCTURE OFFICER

DATE: 23 SEPTEMBER 2025

EXECUTIVE SUMMARY

This is a report concerning the electric scooter (e-scooter) pilot undertaken within the Springfield Central area and presents the findings including trip numbers, distances and time of trips within the controlled area. Safety findings and responses are also presented as well as community feedback on the trial.

RECOMMENDATIONS

- A. That the report be received and noted.**
- B. That the findings of this report be used to inform any future proposal for a shared micro-mobility scheme for the City of Ipswich.**

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

At the Growth, Infrastructure and Waste Committee meeting held on 4 November 2021, Council endorsed an e-scooter pilot in the Springfield Central area (refer to Attachment 1). As part of the endorsement to undertake an e-scooter pilot, it was also recommended that the outcomes of the e-scooter pilot be reported back to Council once completed, which is the focus of this report.

Following a competitive expression of interest process involving potential providers to undertake the e-scooter pilot, Beam Mobility and Council entered into an Operating Agreement. The e-scooter pilot was in place in the Springfield Central area from July 2023 to November 2024 whereby Beam Mobility managed the day to day e-scooter operations, including responding to the majority of community enquires raised.

During the e-scooter pilot, Beam Mobility captured and recorded trip data. This information has been provided to Council and used to evaluate and determine the outcome of the pilot in conjunction with community engagement activities undertaken by Council.

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Prior to, during and post the e-scooter pilot, Council undertook various community engagement activities. The community engagement for the e-scooter pilot was undertaken through Council's *Shape Your Ipswich* platform.

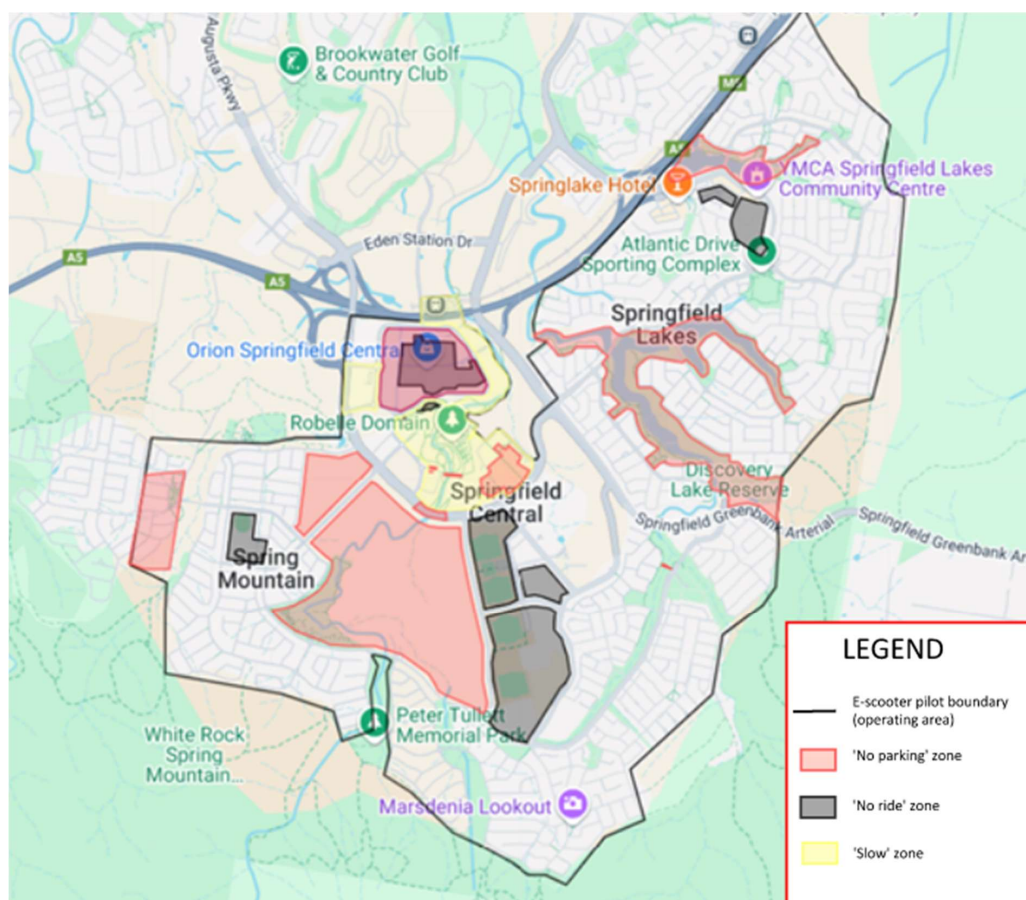
Springfield Central E-Scooter Pilot

The e-scooter pilot was undertaken within areas of Springfield Central, Springfield Lakes and Spring Mountain. Figure 1 below shows the e-scooter pilot operating boundaries, inclusive of the parking, no parking, slow and no ride zones that were in effect during the pilot.

Paragraph added to explain the reason for the cessation of the trial

As previously mentioned, the pilot was in place from July 2023 to November 2024. Council endorsed an extension of the pilot from the initially approved period of 6 months to 1 July 2025. During this extension period, the e-scooter operator (Beam Mobility) formally wrote to Council indicating that due to a change in their business operations they wished to cease the Springfield Central pilot. Beam Mobility outlined they could continue the pilot in Springfield Central if Council considered expanding the pilot into Ipswich Central. The expansion into Ipswich Central was not supported by Council. Therefore, Beam Mobility ceased the pilot in Springfield Central in November 2024.

Figure 1 – e-scooter pilot boundaries



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It should be noted that any reference to e-scooters within this report refers exclusively to the shared devices provided by Beam Mobility as part of the Springfield Central pilot. The information provided below does not apply to private e-scooter users in Ipswich.

Below is a summary of the data captured during the e-scooter pilot. More supporting data can be found in Attachment 2.

E-Scooter Pilot Trip Data:

During the pilot period between July 2023 to October 2024 inclusive, Beam Mobility captured and have provided to Council trip data. Table 1 below provides information collated (*Note:* November 2024 data has been excluded as there was a significant reduction in Beam Mobility's operations as they began exiting the operating area):

Table 1 – e-scooter pilot trip data – July 2023 to October 2024

	Total Trips	Average Deployed Vehicles	Average Trip Duration (Mins)	Average Trip Distance (Kms)	Average trips per day
2023, Q3 July-Sept.	8186	106	13.37	2.11	89
2023, Q4 Oct-Dec.	7351	106	12	2.16	80
2024, Q1 Jan-March	6015	99	11	2.1	66
2024, Q2 April-June	5805	96	11	2	64
2024, Q3 July-Sept	5342	105	11.39	2.61	60.10
2024, Q4 Oct data only	1489	103	10.82	3.46	49.58
SUBTOTAL	34188				
AVERAGE		103	11.6	2.4	68.1

As outlined in the previous report to Council (refer to Attachment 1), studies have shown that e-scooters are most useful and cost effective for trips around 3km and 5-15 minutes in duration. As noted in Table 1 above, the average trip distance was 2.4km, and the average trip duration was 11.6 minutes. Therefore, that data suggests the Springfield Central e-scooter pilot was within the desired trip effectiveness range. In addition, it was noted that due to the trip data, the most likely trips occurring were 'first and last mile' connectivity trips through the network (i.e. short in distance and time).

Figure 2 below provides information on the total e-scooter trips per month. It shows how there was a high uptake at initiation of the pilot. Council officers have been advised a high initial uptake is typical within new e-scooter operating areas, which could be attributed to initial excitement and recreational usage. Figure 2 also identifies that following a few

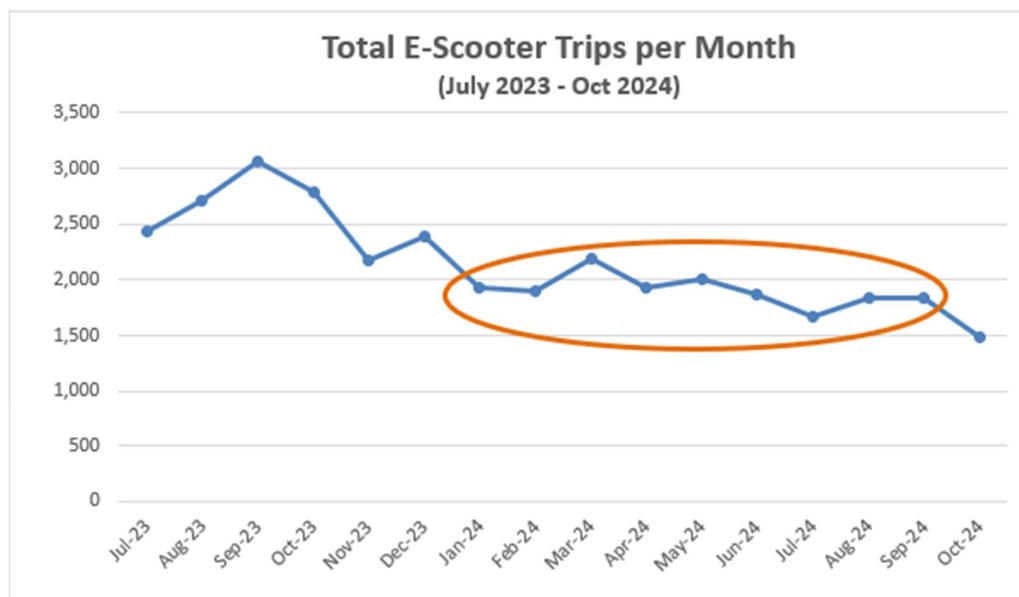
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months of the pilot being in place, there is a more stable trend of trips per month (typically from January 2024 through to September 2024 as highlighted).

Figure 2 – total e-scooter trips per month



Data provided by Beam Mobility have outlined that the following locations were the most popular origin / destination trips throughout the pilot. Further details regarding the origin / destinations below can be found in Attachment 2.

Springfield Central e-scooter pilot popular trips:

- Orion Shopping Centre and Robelle Domain parklands
- University of Southern Queensland Campus
- Springfield Central Train Station
- Springfield Train Station (access in Springfield Lakes)

Overall, the data has shown that access to public transport nodes were key destinations. When the pilot had been in place for some time, data also shows that more trips were being undertaken from the fringes of the pilot area into some of the key destinations. This does indicate that e-scooter use within the pilot area became more prevalent as riders became more familiar and / or confident with the devices. Riders appear to have used the e-scooters to undertake these shorter trips rather than perhaps walking or using a motor vehicle.

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Safety:

Throughout the pilot period, there were no significant Beam Mobility e-scooter safety incidents reported, with only one minor incident recorded. This does not include private use devices.

Should an issue arise, Beam Mobility did provide public liability insurance and were prepared to act, in a quick response time, in the interest of public safety.

It was noted that micro-mobility operators such as Beam Mobility, invest heavily in new technology which allows Council to have more control over e-scooters within city spaces, and encourages safer vehicle usage by the rider. Many safety controls are automatic or can be changed easily whereby the micro-mobility operator can apply almost immediately on request by Council (via their mapped system remotely). Safety controls that were implemented and were seen to be effective throughout the pilot are noted below:

- Restricted vehicle speeds for pedestrian activity areas (implemented at the University of Southern Queensland (UniSQ),
- Automatically turning the device off or applying the brake when outside of the operating boundary or in 'no ride / no go' zones,
- Apply 'no parking' zones where e-scooter parking may be unsafe or inconvenient to other footpath users. For example, 'no parking' zones were implemented gradually through Springfield Central and Springfield Lakes bridge/culverts to prevent parked e-scooters from being thrown into waterways. In addition, some businesses requested 'no parking' zones outside their premises.
- Encouraging parking through discounted parking locations on the map.

The advanced technology considered by micro-mobility companies allows for safer rides in many ground surface conditions such as the vehicles having shock absorption within their e-scooters being designed to stabilise the e-scooter over misaligned pavers, reducing the potential for over the handlebars accidents.

One of the prominent concerns during the pilot arose due to e-scooter parking placement or their usage near a business or residence. In particular, on termination of their trip, riders (users) leaving the e-scooter blocking the footpath for pedestrians. This concern required better compliance from the operator to ensure that e-scooters were left in an appropriate location. Some improved measures that were taken during the pilot by Council and the operator included:

- Minor modifications to restricted areas in the Beam App that was then available to all riders such as:
 - Additional 'slow' zones for businesses such as the UniSQ (e-scooter speed restricted to a maximum of 12km/h)
 - 'No parking' zones to prevent parking near the entrance to a business or residents' property
 - 'No parking' zones to encourage located areas for parking
- Targeted parking educational campaigns within the Beam App.
- Beam staff allocated to particular areas of need.

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Future technology advancements are under consideration in the compliance space to improve safety and compliant parking placement.

On launch of the e-scooter pilot there was some misbehaviour by users, which quickly identified some areas for improvements in operations. For example, early in the pilot a Council inspection identified four e-scooters within the culvert near Grande Park. Beam Mobility was notified and within 24 hours the e-scooters were collected, the rider data was analysed, the rider was banned from the Beam Mobility platform, and the area near the culvert was made into a 'no parking' zone. No parking zones near areas such as culverts and rivers reduce the possibility of the heavy e-scooter being carried and thrown in.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Law 3 (Commercial Licensing)

Local Law No 3 (Commercial Licensing) will be undergoing a review during the Strategic Regulation Project Local Laws Review with the intention to include provisions to allow future schemes to operate and be managed in the local area. These will need to be in place before any new future shared micro-mobility scheme is implemented.

POLICY IMPLICATIONS

This report is consistent with iFuture, the Ipswich Transport Strategy 2025 (iGO) and iGO Intelligent Transport Systems Strategy.

RISK MANAGEMENT IMPLICATIONS

If Council does not continue to introduce and trial new transport technology and transportation modes, the City will continue to experience a high private vehicle dependency with greater demand for expensive new road infrastructure and upgrades, and congestion throughout the city may increase and likely worsen in the future.

FINANCIAL/RESOURCE IMPLICATIONS

The trial demonstrated that a scheme can operate and with no capital cost to Council where the infrastructure is already suitable for active transport.

There are minimal operational costs in managing the shared scheme and Council may have the opportunity to collect revenue from shared micro-mobility schemes once in operation and no longer a pilot.

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COMMUNITY AND OTHER CONSULTATION

Overall, Council received minimal complaints given the total number of e-scooter trips. The *City of Ipswich Shared E-scooters in Ipswich Community Engagement Report* was finalised in February 2025 and can be found on Council's *Shape Your Ipswich* platform, under the *E-scooters in Ipswich* page (also shown in Attachment 3). The community engagement report outlines the community engagement undertaken for the shared e-scooter pilot in Springfield Central with feedback sought between 7 July 2024 and 31 January 2025.

Review and analysis of the data from all engagement activities identified the following key findings from the community:

Users (75 respondents)

- Among users, 81% had a positive experience, using e-scooters for both commuting and recreation. Comments generally highlighted the accessibility and sustainability of the transport mode.
- Responses from users indicated future growth in e-scooter riders across Ipswich, with 39% of users indicating they would consider purchasing a private e-scooter.

Non-Users (176 respondents)

- Non-users were particularly concerned about safety and regulation of the e-scooters, as well as poor visual appeal of e-scooters on the streets.
- There was less interest in purchasing a private e-scooter, with only 7% of non-users indicating they would consider purchasing a private e-scooter. However, respondents would be more inclined to use this transport method with improvements in dedicated infrastructure, and/or through the continuation of a hiring model.

Both Users and Non-Users

- Both users and non-users recognised accessibility benefits of e-scooters, noting it as an alternative option for those who cannot drive/distances too far to walk.
- Proposed solutions to address the identified safety and regulation concerns by both users and non-users included increased regulation of usage, community education, and dedicated infrastructure.

CONCLUSION

The e-scooter pilot undertaken in the Springfield Central area demonstrated an alternative mode of transport, a sustainable connection to public transport (particularly to the train stations) and the safety of rideables when there is a high level of control (to speed and location) of the devices that are designed for stability. The pilot showed minimal incidents in relation to safety with positive trip duration and a number of trips undertaken as part of the pilot. There was also positive community sentiment for e-scooter use during the pilot period through the community engagement undertaken.

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HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION https://iccecm.ipswich.qld.gov.au/id:A12060889/document/versions/latest	
(a) What is the Act/Decision being made?	Recommendation B states that the findings of this report be used to inform any future proposal for a shared micro-mobility scheme for the City of Ipswich
(b) What human rights are affected?	Nil
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	E-Scooter - GIW Committee Report 4 November 2021
2.	E-Scooter pilot supporting data
3.	E-Scooters in Ipswich - Community Engagement Report February 2025

Sally Peters

TRANSPORT INFRASTRUCTURE OFFICER

I concur with the recommendations contained in this report.

Mary Torres

INFRASTRUCTURE STRATEGY AND PLANNING MANAGER

I concur with the recommendations contained in this report.

Tony Dileo

MANAGER, INFRASTRUCTURE STRATEGY

I concur with the recommendations contained in this report.

Seren McKenzie

GENERAL MANAGER (ASSET AND INFRASTRUCTURE SERVICES)

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“Together, we proudly enhance the quality of life for our community”

FINANCE AND GOVERNANCE COMMITTEE NO. 2025(09)**14 OCTOBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Paul Tully (Chairperson); Councillors Mayor Teresa Harding, Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antonioli and Jim Madden, Councillors Pye Augustine (Observer) and David Martin (Observer)

COUNCILLOR'S APOLOGIES:

Councillor Jacob Madsen (Deputy Chairperson)

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Asset and Infrastructure Services (Seren McKenzie), Manager, City Design (Nathan Rule), Property Services Manager (Alicia Rieck), Chief Financial Officer (Christina Binoya), Senior Media Officer (Darrell Giles), Manager, Media, Communications and Engagement (Mark D Strong), Senior Communications and Policy Officer (Jodie Richter), Acting Manager, General Counsel (Kevin Lynch), Manager People and Culture (Talia Love-Linay), Cyber Security Lead (Adrian Kaminski), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), and Venue Technician (Max Moylan)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Jim Madden:

That a leave of absence be granted for Councillor Jacob Madsen for the Finance and Governance Committee of 14 October 2025.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Mayor Teresa Harding to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025**

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Andrew Antoniolli:

That the minutes of the Finance and Governance Committee held on 16 September 2025 be confirmed.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **LEASE RENEWAL OF FREEHOLD LAND AT 116 BRISBANE STREET, IPSWICH**

This is a report concerning the proposed lease renewal over freehold land located at 116 Brisbane Street, Ipswich, described as part of Lot 12 on SP103223 (the Land), between Ipswich City Council (Council) and Rajesh Sharma.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Andrew Antonioli:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 116 Brisbane Street, Ipswich more particularly described as part of Lot 12 and Plan SP103223, for restaurant purposes, because it is for renewal of a lease to the existing lessee.**
- B. That Council renew the lease (Council file reference number 6430 with Rajesh Sharma (Lessee):**
- (i) at a commencing annual rent of \$85,603.09 plus CPI excluding GST, payable to Council, and**
 - (ii) for a term of five (5) years, with no options for extension.**

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antonioli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. INFORMATION AND CYBER SECURITY POLICY

This is a report concerning the review and update of the Information and Cyber Security Policy.

RECOMMENDATION

Moved by Councillor Marnie Doyle:
Seconded by Councillor Andrew Antonioli:

That the Finance and Governance Committee approve the updated Information and Cyber Security Policy in accordance with the standard four-year development and improvement cycle as detailed in Attachment 3.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

NEGATIVE

Councillors:

Nil

Doyle
Antoniolli
Madden

The motion was put and carried.

MOVE INTO CLOSED SESSION

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Mayor Teresa Harding:

That in accordance with section 254J(3)(a) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 4 titled CEO Performance Appraisal FY2025.

The meeting moved into closed session at 9.51 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Harding	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

MOVE INTO OPEN SESSION

RECOMMENDATION

Moved by Councillor Paul Tully:
Seconded by Councillor Marnie Doyle:

That the meeting move into open session.

The meeting moved into open session at 9.58 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Harding	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

4. CEO PERFORMANCE APPRAISAL FY2025

This is a report concerning the appraisal of the Chief Executive Officer (CEO) performance for the period 1 July 2024 to 30 June 2025, and the associated remuneration review.

“The attachment/s to this report are confidential in accordance with section 254J(3)(a) of the Local Government Regulation 2012.”

RECOMMENDATION

Moved by Councillor Paul Tully:

Seconded by Mayor Teresa Harding:

- A. **That the CEO Performance Review Report FY2025 be noted.**
- B. **That Council approve the proposed variations to the CEO’s Employment Contract.**
- C. **That the Mayor be authorised to execute the Employment Contract Variation Agreements on behalf of Council.**

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

5. MONTHLY FINANCIAL PERFORMANCE REPORT - SEPTEMBER 2025

This is a report concerning Ipswich City Council’s (**Council**) financial performance for the period ending 30 September 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Jim Madden:

That the report on Council's financial performance for the period ending 30 September 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

COMMENCEMENT OF NEXT MEETING**RECOMMENDATION**

Moved by Councillor Paul Tully:

Seconded by Councillor Marnie Doyle:

That the Community and Sport Committee commence at 10.20 am.

AFFIRMATIVE

Councillors:

Tully

Harding

Jonic

Doyle

Antoniolli

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.36 am.

The meeting closed at 10.02 am.

COMMUNITY AND SPORT COMMITTEE NO. 2025(09)**14 OCTOBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillors Pye Augustine (Deputy Chairperson); Mayor Teresa Harding, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

COUNCILLOR'S APOLOGIES:

Councillor Jacob Madsen (Deputy Chairperson) and Deputy Mayor Nicole Jonic

With the Chairperson, Councillor Jacob Madsen as an apology, Councillor Pye Augustine (Deputy Chairperson), chaired the meeting.

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Corporate Services (Matt Smith), General Manager Planning and Regulatory Services (Brett Davey), Manager Community and Cultural Services (Don Stewart), Community and Sport Manager (Melissa Dower), Director Ipswich Art Gallery (Claire Sourghes), Customer Strategy and Experience Manager (Jennifer Gisler), Precinct Director – Nicholas Street Precinct (James Hepburn), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Senior Media Officer (Darrell Giles), Manager Media, Communications and Engagement (Mark Strong), Senior Communications and Policy Officer (Jodie Richter), Manager Libraries and Customer Services (Samantha Chandler) and Venue Technician (Max Moylan)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antonioli:

That a leave of absence be granted for Councillor Jacob Madsen (Chairperson) for the Community and Sport Committee of 14 October 2025.

AFFIRMATIVE

Councillors:

Madsen

Augustine

Harding

Jonic

Doyle

NEGATIVE

Councillors:

Nil

Antoniolli
Martin
Madden

The motion was put and carried.

LEAVE OF ABSENCE

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Marnie Doyle:

**That a leave of absence be granted for Deputy Mayor Nicole Jonic for the
Community and Sport Committee of 14 October 2025.**

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Deputy Chairperson) invited Councillor David Martin to deliver the Acknowledgement of Country.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor David Martin:

That the minutes of the Community and Sport Committee held on 16 September 2025 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. COMMUNITY AND SPORT 2024 - 2025 REPORT CARD

This is a report concerning the 2024-2025 Community and Sport Report Card delivered by the Community and Cultural Services Branch.

Attachment 1 presents the annual Community and Sport Report Card highlighting the goals, achievements and key deliverables for the 2024-2025 financial year. It clearly identifies the cohesive and collegiate approach undertaken by the teams to deliver great outcomes for our community.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Jim Madden:

That the Community and Sport 2024 - 2025 Report Card be received, and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. CUSTOMER EXPERIENCE REPORT - 1 APRIL 2025 TO 30 SEPTEMBER 2025

This is a report concerning the Customer Experience (CX) program of work including the implementation of the CX Strategy.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the CX Program Committee Report 1 April 2025 to 30 September 2025 concerning Council's Customer Experience Program of work be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. REPORT - MULTICULTURAL ADVISORY COMMITTEE NO. 2025(03) OF 25 SEPTEMBER 2025

This is the report of the Multicultural Advisory Committee No. 2025(03) of 25 September 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Multicultural Advisory Committee No. 2025(03) of 25 September 2025.

AFFIRMATIVE

Councillors:

Augustine

Harding

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

-
1. **CONFIRMATION OF MINUTES OF THE MULTICULTURAL ADVISORY COMMITTEE NO. 2025(02) OF 28 AUGUST 2025**

RECOMMENDATION

That the minutes of the Multicultural Advisory Committee held on 28 August 2025 be confirmed.

2. **FUNDING PROVIDED TO MULTICULTURAL ORGANISATIONS**

The Community and Sport Manager provided a verbal update on funding provided to Multicultural Organisations including a brief overview of how the funding is managed.

3. **VERBAL REPORT - SSI MEETING**

Councillor Pye Augustine (Chairperson) provided a verbal update on the meeting held with herself, Councillor Jacob Madsen (Deputy Chairperson) and Settlement Services International (SSI) who are service providers of the multicultural community.

SSI provided an overview of how they can duplicate services they provide in other regions into the Ipswich region, as well as an insight into their multicultural leaders network. SSI expressed that they would like to attend a future meeting to provide more information on what services they provide and what opportunities are in the Ipswich region.

ACTION

That Settlement Services International (SSI) provide a presentation to the Multicultural Advisory Committee with information on what services they provide and what opportunities are in the Ipswich region.

4. **VERBAL REPORT – MULTICULTURAL AUSTRALIA MEETING**

Councillor Pye Augustine (Chairperson) provided a verbal update on the meeting held with herself, Councillor Jacob Madsen (Deputy Chairperson) and Multicultural Australia. The meeting discussed the frequency of future meetings, an approach to encourage more leaders to attend meetings, and community engagement.

6. **GENERAL DISCUSSION** *(within the purpose and scope of the committee)*

Councillor Augustine as Chair provided an update that she would be submitting a notice of motion to continue the Multicultural Advisory Committee to the next Economic and Cultural Development Committee meeting.

Note: It was noted in the meeting that the Notice of Motion referred to in General Discussion of the Multicultural Advisory Committee, will be submitted to the Community and Sport Committee and not the Economic and Cultural Development Committee.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

5. **QUESTION ON NOTICE - UNIVERSITY OF THE THIRD AGE - U3A – WOODEND FACILITY**

Councillor Andrew Antonioli queried the outcome of the relocation of the University of the Third Age from the Woodend facility.

ACTION

That the Community and Sport Manager provide a response to the Mayor and Councillors.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.20 am.

The meeting closed at 10.52 am.

ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(09)**14 OCTOBER 2025****REPORT****COUNCILLORS' ATTENDANCE:**

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Mayor Teresa Harding, David Martin, Jim Madden and Andrew Antoniolli

COUNCILLOR'S APOLOGIES:

Deputy Mayor Nicole Jonic and Councillor Jacob Madsen

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), Manager Marketing and Promotions (Carly Gregory), Manager Media, Communications and Engagement (Mark Strong), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Director Ipswich Art Gallery (Clair Sourignes), Senior Communication and Policy Officer (Jodie Richter), Manager Community and Cultural Services (Don Stewart), Senior Media Officer (Darrell Giles) and Venue Technician (Max Moylan)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Pye Augustine:
Seconded by Councillor David Martin:

**That a leave of absence be granted for Councillor Jacob Madsen for the
Economic and Cultural Development Committee of 14 October 2025.**

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

Councillor Andrew Antoniolli arrived at the meeting at 11.04 am.

LEAVE OF ABSENCERECOMMENDATION

Moved by Councillor Marnie Doyle:

Seconded by Councillor Mayor Teresa Harding:

That a leave of absence be granted for Deputy Mayor Nicole Jonic for the Economic and Cultural Development Committee of 14 October 2025.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Augustine

Nil

Doyle

Harding

Antoniolli

Martin

Madden

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Chairperson) invited Councillor Marnie Doyle to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antoniolli:

That the minutes of the Economic and Cultural Development Committee held on 16 September 2025 be confirmed.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS**2. MAJOR COMMUNITY EVENT SPONSORSHIP - SPRINGFIELD CAROLS**

This is a report concerning an application for Major Community Event Sponsorship by Springfield Carols Incorporated. The application requests a multi-year agreement from 2025 (for three (3) years) to provide \$15,000 ex GST per event to support the delivery of an annual community Christmas carols event in Springfield Central.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council provide Major Community Event Sponsorship of \$15,000 (excl. GST) to Springfield Carols Incorporated for the 2025 Springfield Christmas Carol event and \$17,500 (excl. GST) for the 2026 and 2027 Springfield Christmas Carol events (total support of \$50,000 excl. GST across the multi-year agreement).

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. REQUEST FOR APPROVAL TO UNDERTAKE INTERNATIONAL TRAVEL -
INTERNATIONAL COUNCIL OF MUSEUMS CONFERENCE DUBAI - 11 TO 17
NOVEMBER 2025

This is a report concerning approval to undertake international travel to attend the International Council of Museums Conference (ICOM) in Dubai from 11 to 17 November 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council approves international travel for the Director Ipswich Art Gallery for participation in the ICOM Conference in Dubai from 11 to 17 November 2025.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

4. NICHOLAS STREET PRECINCT - SEPTEMBER 2025 NICHOLAS STREET PRECINCT
PROJECT CONTROL GROUP

This is a report concerning the September 2025 Nicholas Street Precinct (NSP) Project Control Group (PCG) meeting focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

“The attachment/s to this report are confidential in accordance with section 254J(3)(c),(g) of the *Local Government Regulation 2012*.”

RECOMMENDATION

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That the September 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

AFFIRMATIVE

Councillors:

Augustine

Doyle

Harding

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.03 am.

The meeting closed at 11.22 am.

ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(09)**14 OCTOBER 2025**

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Jim Madden (Chairperson); Mayor Teresa Harding, Councillors Pye Augustine, Marnie Doyle and Andrew Antonioli (Deputy Chairperson)

COUNCILLOR'S APOLOGIES:

Deputy Mayor Nicole Jonic and Councillor Jacob Madsen

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Planning and Regulatory Services (Brett Davey), General Manager Corporate Services (Matt Smith), Manager Natural Environment (Phil A Smith), Manager, Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Senior Communications and Policy Officer (Jodie Richter) and Venue Technician (Max Moylan)

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jim Madden:

Seconded by Mayor Teresa Harding:

That a leave of absence be granted for Councillor Jacob Madsen for the Environment and Sustainability Committee of 14 October 2025.

AFFIRMATIVE

Councillors:

Madden

Harding

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

LEAVE OF ABSENCE**RECOMMENDATION**

Moved by Councillor Jim Madden:

Seconded by Councillor Pye Augustine:

That a leave of absence be granted for Deputy Mayor Nicole Jonic for the Environment and Sustainability Committee of 14 October 2025.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Harding

Augustine

Doyle

The motion was put and carried.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(08) OF 16 SEPTEMBER 2025**

RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

That the minutes of the Environment and Sustainability Committee held on 16 September 2025 be confirmed.

Councillor Andrew Antoniolli arrived at the meeting at 11.34 am.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Madden

Nil

Antoniolli

Harding

Augustine

Doyle

The motion was put and carried.

OFFICERS' REPORTS**2. IPSWICH PRIORITY SPECIES UPDATE REPORT**

This report is an update on the progress of Ipswich City Council's priority species conservation programs for the koala, brush-tailed rock wallaby, platypus and flying-foxes. These species face ongoing local and national threats and decline, the impacts of which Council attempts to mitigate through conservation management actions. This report provides a summary of the actions taken over the past year under each species' respective conservation/management plan, upcoming works and projects, and fauna survey results.

RECOMMENDATION

Moved by Councillor Andrew Antonioli:
Seconded by Councillor Marnie Doyle:

That the priority species program update be received and noted.

AFFIRMATIVE

Councillors:

Madden

Antonioli

Harding

Augustine

Doyle

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.32 am.

The meeting closed at 11.37 am.

AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(04)*(Meeting held via teams)***8 OCTOBER 2025****REPORT****MEMBER'S ATTENDANCE:**

Robert Jones (Chairperson); Martin Power, Deputy Mayor Nicole Jonic, Councillor Andrew Antonioli, Mel Jacobs (Observer) and Kerry Phillips (Observer)

MEMBER'S APOLOGIES:

Nil

OTHER ATTENDANCE:

Queensland Audit Office Attendance (Sri Narasimhan) and (Fikile Nyati) Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), Chief Audit Executive (Freddy Beck), Chief Financial Officer (Christina Binyoa) and Principal Financial Accountant (Barbara Watson)

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(03) OF 20 AUGUST 2025**

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 20 August 2025 be confirmed.

OFFICERS' REPORTS**2. 2024-2025 FINANCIAL STATEMENTS AND MANAGEMENT REPRESENTATION LETTER**

This is a report concerning the 2024-2025 annual financial statements and management representation letter.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the *Local Government Regulation 2012*."

RECOMMENDATION

- A. That the 2024-2025 annual financial statements as detailed in Attachment 1 to the report be approved for certification by the Mayor and Chief Executive Officer.
- B. That the 2024-2025 management representation letter as detailed in Attachment 2 to the report be approved for certification by the Mayor and Chief Executive Officer.

DISCUSSION

The Chief Financial Officer provided a summary of key financial accounting matters relating to the financial statements and note disclosures.

Queensland Audit Office provided an overview of their audit in relation to the financial statements.

The committee endorsed and approved the Financial Statements.

3. QUEENSLAND AUDIT OFFICE - 2025 IPSWICH CITY COUNCIL CLOSING REPORT

This is a report attaching the Queensland Audit Office – 2025 Ipswich City Council Closing Report.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the *Local Government Regulation 2012*."

RECOMMENDATION

That the 2025 Ipswich City Council Closing Report be received and the contents noted.

DISCUSSION

Specific matters discussed included the improvement to ratios, and the commitment on the delivery of the timeframes.

ACKNOWLEDGEMENT

The committee acknowledged the efforts of the Chief Financial Officer and her team for the very high quality of the financial statements and the efficiency of the process.

MATTERS ARISING

4. NEXT MEETING

The next meeting is scheduled for Wednesday, 12 November 2025.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.31 am.

The meeting closed at 10.11 am.

Doc ID No: A12066214

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR SEPTEMBER 2025

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 30 SEPTEMBER 2025

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Annual Plans, our people and culture, financial management, capital program delivery, flood recovery, external funding, significant risks and legal matters.

This report is for the month of September 2025. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of September 2025 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Council delivers updated and improved council website for the community

Council launched a major update to its website to improve usability and access to services for residents. The redesigned homepage now features direct links to frequently used services such as issue reporting, planning, waste and recycling, payments and pet registration. Enhanced search capabilities make it easier to navigate the site's 550 pages, and integration with other council platforms like libraries and galleries supports broader community engagement. The refresh responds to growing online interaction and aims to streamline customer service for the city's expanding population.

School Holiday Offerings

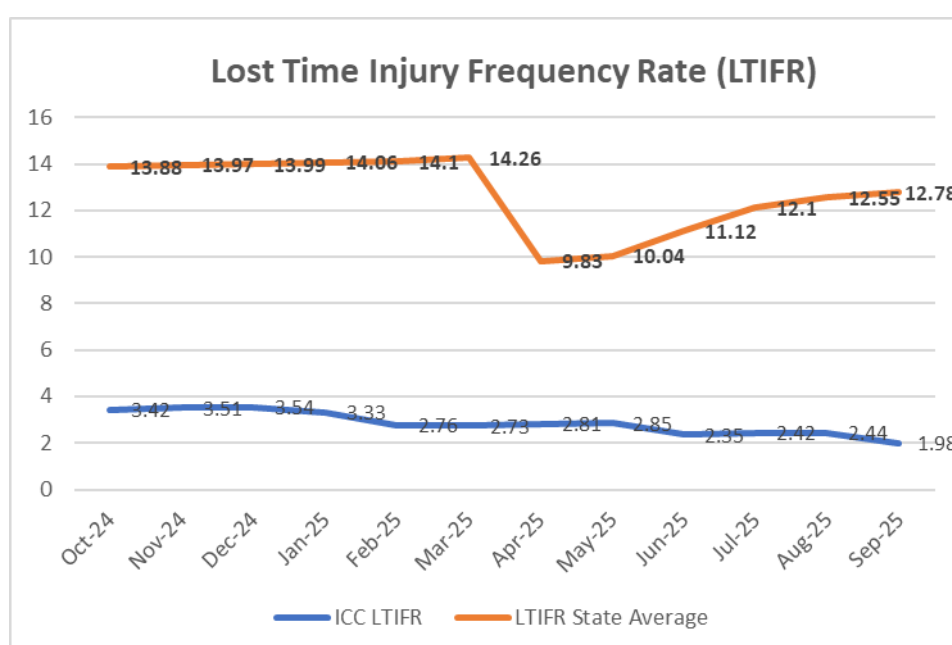
Council offered a wide range of free and low-cost activities during the September school holidays, including sports, art, and educational programs. Council's Active and Healthy initiative featured sessions like cricket, soccer, yoga, and fishing, while Libraries hosted science and history-themed workshops. The Ipswich Art Gallery provided hands-on creative experiences, and the Nicholas Street Precinct transformed into a prehistoric playground with the return of the Dinosaur Discovery experience. Families explored a dinosaur stomp trail with 12 animatronic replicas, enjoyed live shows, face painting, sand pit digs, and themed

photo activations. Local businesses joined in with dinosaur-themed specials, contributing to a vibrant city centre atmosphere.

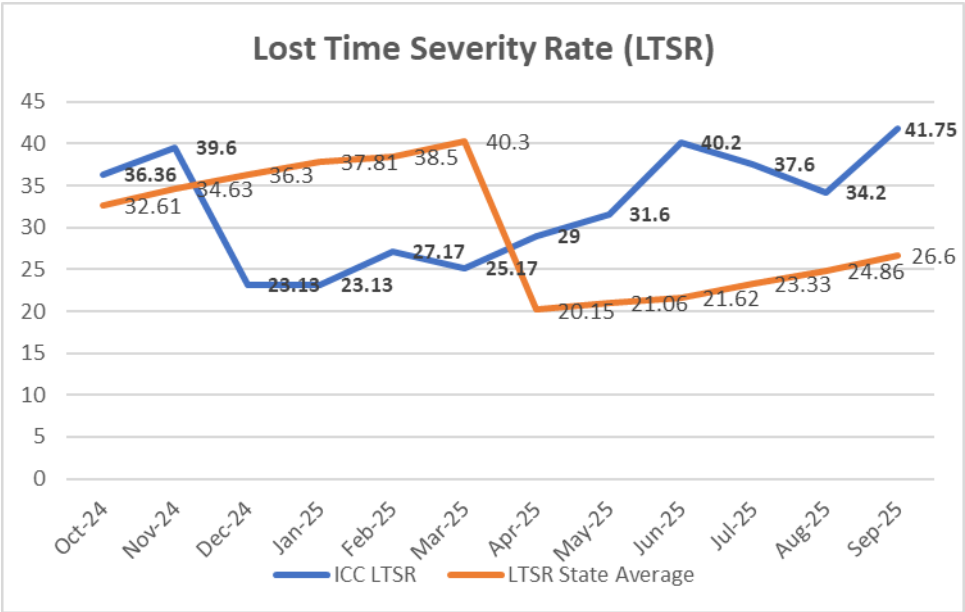
Sustainable living made easy in Ipswich this spring

Council promoted sustainable living this Spring through a series of free and low-cost community events and resources across September and continuing into October. Activities include workshops on composting, native gardening, and waste reduction, as well as educational sessions at libraries and environmental centres. These initiatives aim to support residents in adopting eco-friendly habits and making informed choices to reduce their environmental impact.

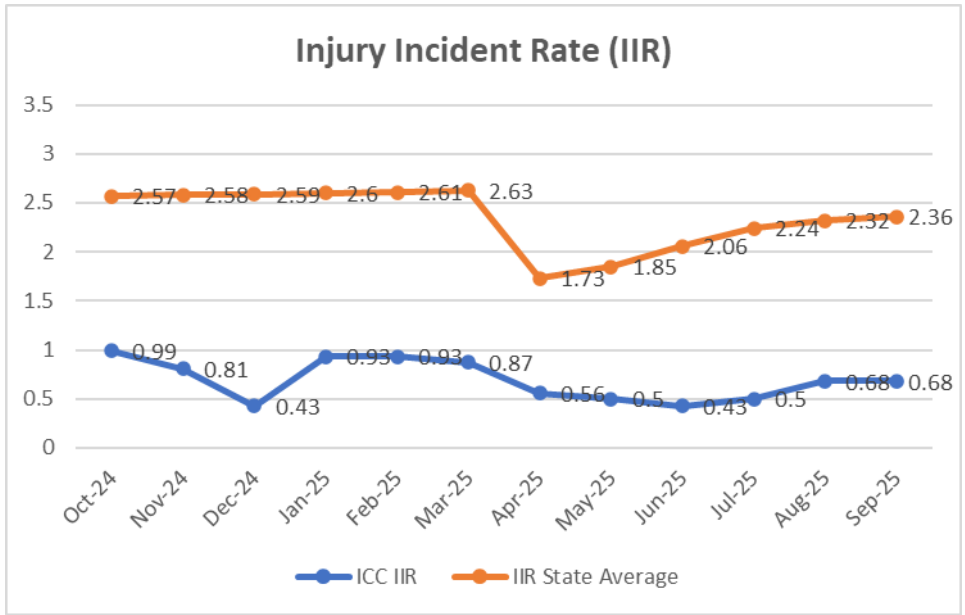
2. Workplace Health and Safety



Local Government Association of Queensland (LGAQ) LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation's first and foremost priority.



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme.

3. Update on Corporate/Operational Plans

The Quarterly Performance Report for the July to September 2025 (Quarter 1 period) on the 2025-2026 Operational Plan will be presented to the November 2025 Council Ordinary Meeting.

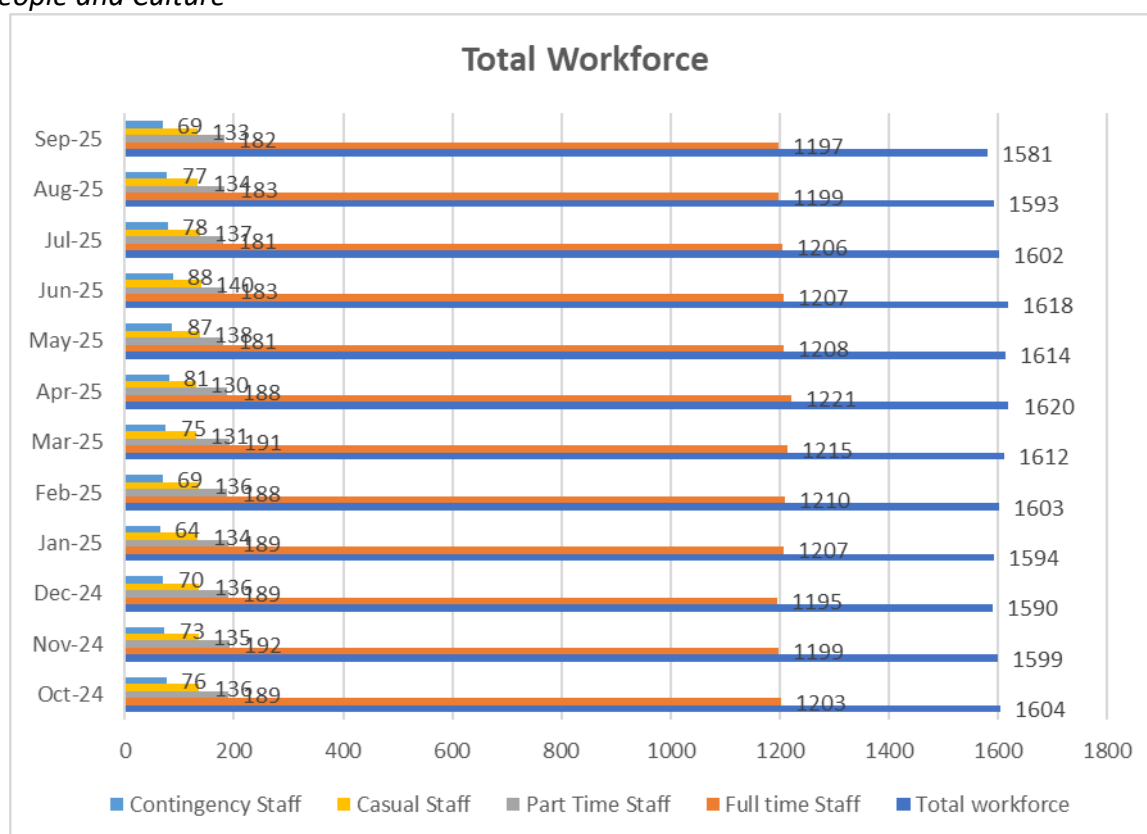
The Annual Report for the 2024-2025 period provides a comprehensive overview of council's strategic, operational and financial performance, achievements, and initiatives, ensuring transparency and accountability to the community. The Annual Report for 2024-2025 will be presented to the 30 October 2025 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council's website: [annual-plan-2025-2026.pdf](#)

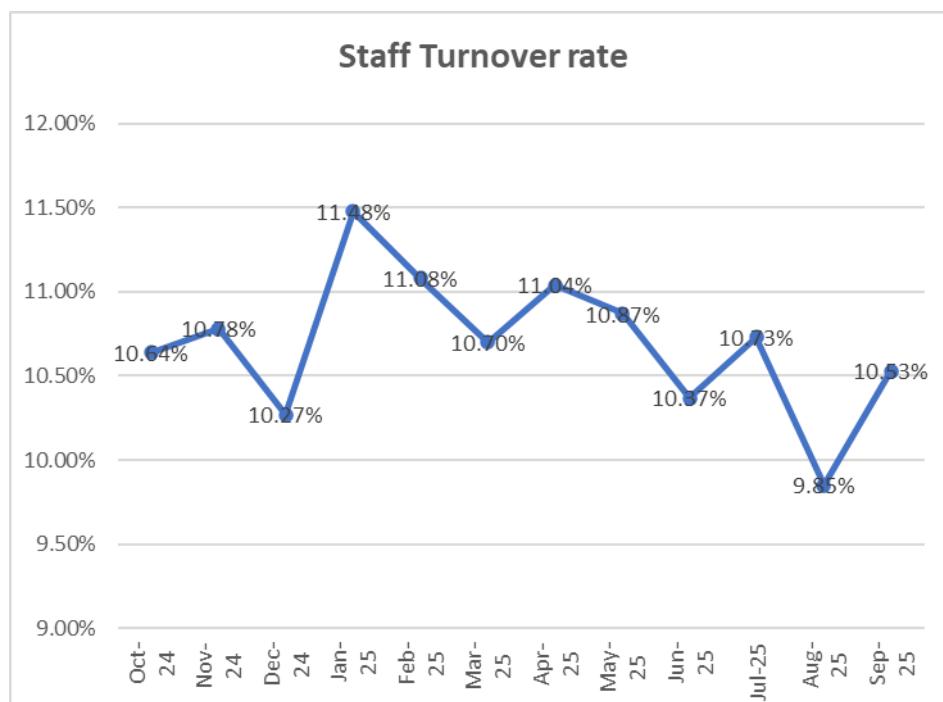
Community engagement on council's next five year Corporate Plan will commence later this calendar year.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation 'head count' was 1581 in September 2025.



Staff turnover rate was at 10.53% in September 2025, up by 0.68% from August 2025.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2024 reported by the LGAQ was 18%.

Finance

The full financial performance report for September 2025 has been reported to the Finance and Governance Committee.

The total net result (including capital revenue) for Ipswich City Council as of 30 September 2025 is a surplus of \$29.4 million compared to the year to date (YTD) budget surplus of \$35.4 million. Council's YTD operating deficit (excluding capital revenue and the Infrastructure Levy) is \$3.5 million compared to the budgeted YTD deficit of \$1.3 million. The unfavourable result is driven by the Financial Assistance Grant being received and recognised in the prior financial year, employee expenses continuing to be over budget, and increased depreciation from the asset revaluation processed at 30 June 2024. Materials and services expenditure is trending lower than budget which is mainly due to the timing of expenditure.

Capital expenditure (excluding asset donations, Voluntary Home Buy Back and disaster recovery) is \$3.7 million above the YTD budget. Overspends were mainly due to drainage, kerb and channel, and gravel road rehabilitation works and strategic transport projects.

Capital Delivery Program 2025-2026

The month of September continued the strong delivery performance for the current financial year. Actual expenditure of \$8.65 million was \$1 million above the budget

allocation of \$7.64 million. This result was primarily due to the early completion of road resurfacing packages along with completion of works on Blackall Street in East Ipswich. The continued run of dry weather has allowed projects to progress with minimal delays experienced across the capital program portfolio.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed on a regular basis. Council's corporate risk register was reviewed at the ELT Risk Committee meeting held on 9 October 2025. Its next review will be at the ELT Risk Committee meeting on 4 December 2025.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. The corporate risk register and risk trends in these risks are also circulated to all Councillors on a regular basis.

Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6. Current Consultation Matters

The following community engagement projects are included on Shape Your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events. <https://shapeyouripswich.com.au/>

Engagement data below includes contributions received on Shape Your Ipswich and does not include data from other channels.

Description of metrics used:

Contributors – The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.

Visitors – A Visitor is a unique user. A single Visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Engagement projects open on Shape Your Ipswich (September 2025):

Project Name	Project Lead (Council Department)	Purpose of Engagement
Resource Recovery Experience	Environment and Sustainability Department	To assess the strategy's impact so far, council sought community feedback on current recycling experiences and ideas for better promoting correct use of recycling services. Phase 1 opened 1 April 2025 and closed 9 May 2025. Phase 2 opened 1 September 2025 and will close 3 October 2025. SYI statistics as at 30 September 2025: • 1,789 SYI contributors • 4,461 SYI visitors
Ipswich Art Awards 2025	Community, Cultural and Economic Development Department	The Ipswich Art Awards return in 2025 for their 25th year celebrating artistic excellence in our region. Opened 26 May 2025 and will close 17 November 2025. Please note, the engagement tool used on the page is for managing questions and answers only. SYI statistics as at 30 September 2025: • 8 SYI contributors • 3,610 SYI visitors
Springview Estate (Information page)	Planning and Regulatory Services Department	To provide information on Springview Estate, a staged, mixed-use development in the Springfield area. Opened 31 May 2024 and closed 3 September 2025. SYI statistics as at 30 September 2025: • 0 SYI contributors (information page only) • 1,529 SYI visitors

Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until all work is completed. SYI statistics as at 30 September 2025: • 16 SYI contributors • 4,197 SYI visitors
Character Place Nomination	Planning and Regulatory Services Department	To seek nominations from the community on historical character places as part of the Planning Scheme. Opened 27 February 2023 and will remain open. SYI statistics as at 30 September 2025: • 8 SYI contributors • 815 SYI visitors
Ipswich Youth Advisory Committee (IYAC) – closed member page (Communications hub)	Community, Cultural and Economic Development Department	The communications and engagement ‘hub’ for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Opened on 31 January 2024 and will remain open. SYI statistics as at 30 September 2025: • 65 SYI contributors • 251 SYI visitors
Community Panel	Community, Cultural and Economic Development Department	Council’s community engagement program for future-focused policy, strategy, projects and plans. Opened 20 December 2021 and will remain open. SYI statistics as at 30 September 2025: • 285 SYI contributors • 26,947 SYI visitors
Community Panel – closed member page	Community, Cultural and Economic Development Department	The communications and engagement ‘hub’ for the community panel. This page is continually updated with updates on projects the panel has been involved in. Opened 22 March 2022 and will remain open. SYI statistics as at 30 September 2025: • 109 SYI contributors • 225 SYI visitors • 252 community panel members
Creative Industries	Community, Cultural and Economic Development Department	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open. Creative Industries main page activities SYI statistics as at 30 September 2025: • Play a Part – how you see council supporting the Creative Industries:

		- 13 SYI contributors Project subpages currently open and SYI statistics as at 30 September 2025: • ARTiculate activities: - 62 SYI contributors – The skills I want to learn the most – opened 20 April 2023 - 31 SYI contributors – Want to learn something else – opened 24 April 2023 The data shown below relates to all projects and subpages connected to Creative Industries. SYI statistics as 30 September 2025: • 400 SYI contributors • 47,929 SYI visitors
Ipswich Central	Community, Cultural and Economic Development Department	Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open. Project page currently open and SYI statistics as at 30 September 2025: • Placemaking in Action - 3 SYI contributors Project subpage currently open and SYI statistics as at 30 September 2025: • Light up Ipswich Central – subpage project opened 21 August 2023 - 9 SYI contributors • Out and About (event page) – subpage project opened 1 April 2022 - 16 SYI contributors (no events shared in September) • Green Walkable Streets – Have you seen the new scramble crossing? – subpage project opened 29 November 2022 - 5 SYI contributors The data shown below relates to all project and subpages connected to Ipswich Central. SYI statistics as at 30 September 2025: • 883 SYI contributors • 30,615 SYI visitors

Engagement projects (new) that may open in the month of October 2025:

Project Name	Project Lead (Council Department)	Purpose of Engagement
Community-based Flood Emergency Action Plans	Environment and Sustainability Department	With support from the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), council is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven suburbs. The plans will capture community input and strengthen flood awareness and preparedness. Consultation opens 1 October and will close 12 December 2025.
Corporate Plan 2026-2031	Corporate Services	The purpose of this engagement is to seek community feedback on the Corporate Plan 2026-2031 to ensure it reflects the aspirations, priorities and needs of the Ipswich community. Consultation will open 20 October and will close 23 November 2025.

Engagement project updates September 2025:

Project Name	Project Lead (Council Department)	Purpose of Engagement
Resource Recovery Experience	Environment and Sustainability Department	To assess the strategy's impact so far, council sought community feedback on current recycling experiences and ideas for better promoting correct use of recycling services. Phase 1 opened 1 April 2025 and closed 9 May 2025. Phase 2 opened 1 September 2025 and will close 3 October 2025. Page updated sharing commencement of phase 2 engagement. SYI statistics as at 30 September 2025: • 1,789 SYI contributors • 4,461 SYI visitors
Redbank Plains Community Centre	Community, Cultural and Economic Development Department	Community survey measuring the social impact of the Redbank Plains community centre. Opened 6 July 2020 and closed 25 July 2021 Page updated sharing centre contact information. SYI statistics as at 30 September 2025: • 18 SYI contributors • 3,407 SYI visitors

Springview Estate (Information page)	Planning and Regulatory Services Department	To provide information on Springview Estate, a staged, mixed-use development in the Springfield area. Opened 31 May 2024 and closed 3 September 2025. Page updated to share Village 3 Area Development Plan was approved by council in May 2025. Page moved to a closed status. SYI statistics as at 30 September 2025: • 0 SYI contributors (information page only) • 1,529 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed. Page updated to reflect recently secured funding for the infrastructure upgrades. SYI statistics as at 30 September 2025: • 16 SYI contributors • 4,197 SYI visitors
Indigenous Soldiers Ceremonial, Remembrance and Healing Project	Asset and Infrastructure Services Department	Opened on 26 May 2023 and closed 10 June 2023. Page updated to reflect commencement of Queens Park Ceremonial, Healing and Remembrance Place establishment and construction. SYI statistics as at 30 September 2025: • 20 SYI contributors • 677 SYI visitors
Ipswich Art Awards 2025	Community, Cultural and Economic Development Department	The Ipswich Art Awards return in 2025 for their 25th year celebrating artistic excellence in our region. Opened 26 May 2025 and will close 17 November 2025. Page updated to share ticket sales are now open for the Ipswich Art Awards 2025 Awards Night. SYI statistics as at 30 September 2025: • 8 SYI contributors • 3,610 SYI visitors
Karalee Emergency Access Feasibility Study	Asset and Infrastructure Services Department	Engagement to understand the community's experiences and needs regarding flood events and emergency accessibility in the suburbs of Karalee and Barellan Point. Phase 1 opened on 28 August 2024 and closed on 11 September 2024. Phase 2 opened 30 October 2024 and closed 6 November 2024.

		Page updated to share engagement outcomes. Project page has now moved to a closed status. SYI statistics as at 30 September 2025: • 16 SYI contributors • 1,282 SYI visitors
Nature based solutions to flooding	Environment and Sustainability Department	Council in partnership with Australian National University to engage with community on nature-based solutions for flood resilience. Supports Ipswich Integrated Catchment Plan actions to progress design of nature-based solutions. Page updated to share the guidelines with the community. Page has moved to a closed status. SYI statistics as at 30 September 2025: • 38 SYI contributors • 907 SYI visitors
Creative Industries	Community, Cultural and Economic Development Department	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open. Creative Industries subpage updates as at 30 September 2025: • Regional Arts Development Fund (RADF) subpage updated with information on RADF Major Projects Round 2, funding opened from 1 September and closed 30 September 2025. • ARTiculate subpage workshops updated – 1 workshop held in September. The data shown below relates to all projects and subpages connected to Creative Industries. SYI statistics as 30 September 2025: • 400 SYI contributors • 47,929 SYI visitors

7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the Ipswich Local Government Area. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery.

Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's Corporate and Annual Plans.

The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during September 2025;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within the organisation to identify opportunities and the management of successful applications between Council and the funding body.

Grant Revenue as at 30 September 2025*

Funding Type	Total number of Grant projects	Current Total External Funding Approved	Total Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	53	\$60,863,962	\$233,986,386
Federal Government	21	\$40,701,019	\$73,776,037
Joint Funded (State/Federal)**	22	\$159,578,574	\$230,158,428
Other	4	\$530,000	\$1,337,500
Total	101	\$261,673,555	\$539,258,352

** This table is an accumulation of all external funding projects being actively managed by Council.*

*** Includes the Australian Government Disaster Recovery Funding Arrangements (DRFA). The DRFA is joint Commonwealth and State Government funding, providing financial assistance to help communities recover from eligible disasters.*

Grant Decisions received

Grant Program/Project	Successful/ Unsuccessful	Total Grant Funding	Total Project Cost
QDEP Round 1 - Destination Signature Event 25/Homegrown - Queensland's Destination Events Fund Planes, Trains & Autos	Successful	\$15,000	\$114,000

Grant Applications submitted and awaiting outcome

Grant Program	Project Name	Requested Grant Amount	Total est. Project Cost
Public Art Initiatives	Holding Time - D/Arcy Doyle Place	\$506,340	\$506,340
	Pollen Pods - Bremervale Park, Raceview	\$303,660	\$303,660
Safer Local Roads and Infrastructure Program (SLRIP)	Replacement of Strong Road Bridge, Lanefield	\$4,224,173	\$5,280,217
Urban Precincts and Partnerships Program - Stream 1	Green Energy Precinct	\$550,000	\$550,000
Community Sustainability Action grants - Round Nine - Heritage Conservation	Ipswich Woollen Mills - Developing a Digital Twin	\$14,500	\$14,500
Blackspot Program 2026-27	Bertha & Mill St Goodna Traffic Signal improvements	\$129,000	\$129,000
	Mount Juillerat Drive, Redbank Plains: Vehicle Activated Signage and Audio Tactile Line Marking	\$97,000	\$97,000
Disaster Recovery Funding Arrangements - DRFA	TC Alfred - Counter Disaster Funding - Non Labour	\$338,558	\$338,558
	TC Alfred - Counter Disaster Funding - Extraordinary Labour	\$190,249	\$190,249
	Emergency Works - TC Alfred March 2025	\$2,316,842	\$2,316,842
Health and Wellbeing Community Grants	Aqua Empowerment Program	\$20,000	\$37,812
	Healthy School Lunchboxes	\$17,080	\$25,067
Creative Australia	Ipswich Public Art Creative Development	\$99,200	\$160,300
Green Urban Infrastructure Initiative	Ipswich Central Urban Greening	\$1,680,765	\$4,155,563
National Science Week Grants	Ipswich Libraries Family Science Expo	\$6,500	\$10,500

Unsubmitted Applications Currently in Progress

These applications have been internally identified and endorsed that are currently in development as at end of September 2025, pending submission. Requested funding and total project costs will be advised in future reports.

Grant Program	Proposed Project	Application due date
Empowering Queensland Women	Empowering women in community sports leadership and governance	30 October 2025
Queensland's Destination Events Fund - Round 2	Galvanized 2026	16 October 2026

Grant Opportunities Communicated to the Organisation

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
Grassroots Environmental Grants	State	8 October 2025

8. Council Resolutions

Number of resolutions finalised since last report on 15 September 2025: 19

Number of resolutions in progress as of 21 October 2025: 85

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions Report for September and October 2025 ↓ 
2.	CONFIDENTIAL Legal Services Confidential Attachment for CEO Organisation Performance Report for September 2025

IPSWICH CITY COUNCIL ACTIONS REPORT				Printed: Tuesday, 21 October 2025 1:39:53 PM			
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Total actions completed since last report: 19				Date To: 21/10/2025			

COUNCIL AND COMMITTEES FROM 11 APRIL 2024

Council Meetings from April 2024

Actions in progress since last report: 74

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	28/08/2026	In progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	30/07/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024		Asset and Infrastructure Services Department	5	Personal Tributes in Councils Openspace and Road Network - Assessment of Application	31/12/2025	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	31/10/2025	In progress
Council 25/07/2024		C2024/05/191	Office of the CEO		We Can't Wait Campaign	31/07/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	31/12/2025	In progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	31/08/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	31/12/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	5	Nicholas Street Precinct - Approval of a Ground Lease over 4 Ellenborough Street, Ipswich (Lot 7 on SP288748)	31/10/2025	In progress
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	3	Repeal of Reward for Information Offered by Council Policy	28/11/2025	In progress
Council 28/01/2025		C2025/00/273	Corporate Services Department	16.4	Proposed Acquisition of Land for INF04659 Fischer Road Upgrade	31/12/2025	In progress
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/12/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	5	Disposal of Easement through Flinders-Goolman Conservation Estate for Access to Adjoining Land	31/10/2025	In progress
Council 27/03/2025		C2025/00/375	Planning and Regulatory Services Department	16.2	New Ipswich Planning Scheme	28/04/2025	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	9	Public Monuments and Memorials – Assessment of Application from Brisbane Bangla Language School and Ethnic Schools Association	28/11/2025	In progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swifts Leagues Club Ltd (Lessee) and entry into associated documentation	12/12/2025	In progress
Council 30/04/2025	Environment and Sustainability Committee Apr 22 2025		Environment and Sustainability Department	3	Australian Government Flood Warning Infrastructure Program	30/05/2025	In progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Planning and Regulatory Services Department	4	Ipswich General Cemetery - Heritage Project	1/02/2026	In progress

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Council 29/05/2025	Audit and Risk Management Committee May 14 2025		Corporate Services Department	3	Financial Accounting - 2025 Asset Valuation	30/06/2025	In progress
Council 29/05/2025		C2025/00/437	Office of the CEO	0	Infrastructure, Planning and Assets Committee - Item 9	30/06/2025	In progress
Council 29/05/2025		C2025/00/437	Office of the CEO	0	Infrastructure, Planning and Assets Committee - Item 9	30/06/2025	In progress
Council 29/05/2025			Office of the CEO	15.6	Report of Audit and Risk Management Committee No. 2025(02) of 14 May 2025	30/06/2025	In progress
Council 29/05/2025	Finance and Governance Committee May 20 2025		Planning and Regulatory Services Department	2	Proposed Agreement for Lease - Dress Circle, Brookwater	21/11/2025	In progress
Council 29/05/2025	Infrastructure, Planning and Assets Committee May 20 2025	C2025/00/434(IPAAC)	Planning and Regulatory Services Department	6	Adoption of Ipswich City Plan 2025 and LGIP 2025	30/06/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	10	New Lease over Freehold Land for Community Housing Initiative	28/11/2025	In progress
Council 19/06/2025		C2025/00/489	Corporate Services Department	16.2	Procurement - Preferred Supplier Arrangement of Arboriculture Services	21/07/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	5	Lease Renewal over Freehold Land at 102 Champions Way, Willowbank	30/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	6	Lease Renewal over Freehold Land at 20-32 Cairns Street, Collingwood Park	28/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	7	Lease Renewal over Freehold Land at 11 Thornton Street, Raceview	28/11/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	8	Lease and Contract Renewal for the Management and Operation of the Cafe/Lagoon at Robelle Domain, 155 Southern Cross Circuit, Springfield Central	31/12/2025	In progress
Council 19/06/2025	Finance and Governance Committee Jun 10 2025		Corporate Services Department	9	New Lease over Freehold Land at 117 Redbank Plains Road, Bellbird Park	28/11/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 19/06/2025	Infrastructure, Planning and Assets Committee Jun 10 2025		Planning and Regulatory Services Department	6	Ipswich Adopted Infrastructure Charges Resolution and Incentives 2025	21/07/2025	In progress
Council 19/06/2025	Infrastructure, Planning and Assets Committee Jun 10 2025		Planning and Regulatory Services Department	6	Ipswich Adopted Infrastructure Charges Resolution and Incentives 2025	21/07/2025	In progress
Council 30/07/2025	Infrastructure, Planning and Assets Committee Jul 22 2025		Asset and Infrastructure Services Department	6	Provisional Projects Approval	29/08/2025	In progress
Council 30/07/2025		C2025/00/498	Asset and Infrastructure Services Department	7.1	Petition - Solar Lighting for new Cameron Park Playground	1/12/2025	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	29/08/2025	In progress
Council 30/07/2025	Economic and Cultural Development Committee Jul 22 2025	C2025/00/532(EACDC)	Community, Cultural and Economic Development Dept	6	Response to Notice of Motion - A New Synthetic Athletics Track for Ipswich	31/12/2025	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	1	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	31/12/2025	In progress
Council 30/07/2025	Environment and Sustainability Committee Jul 22 2025		Corporate Services Department	2	Ti Tree Bioenergy Community Fund Proposal	29/08/2025	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	3	Amendment of Term for Lease over Shop 3321 and 3322, Redbank Plaza - Redbank Plaza Library	31/12/2025	In progress
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	5	Procurement: Significant Contracting Plan - Grounds Maintenance and Associated Services	29/08/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 30/07/2025	Environment and Sustainability Committee Jul 22 2025		Environment and Sustainability Department	2	Ti Tree Bioenergy Community Fund Proposal	29/08/2025	In progress
Council 30/07/2025	Infrastructure, Planning and Assets Committee Jul 22 2025		Planning and Regulatory Services Department	8	Proposed District Sport Park Naming - Goolpahjo Harry Thompson Senior Park	29/08/2025	In progress
Council 28/08/2025		C2025/00/555	Community, Cultural and Economic Development Dept	17.3	Notice of Motion - Major Sporting Events to the City of Ipswich	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	1	Proposed Disposal of Valuable Non-Current Land Assets	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	3	Disposal of Easements over Council Land to Energex Limited for Electricity Works in White Rock	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	4	Repeal of Previous Council Decisions for Proposed Acquisitions of Land in Ripley and Flinders View	29/09/2025	In progress
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Corporate Services Department	5	Procurement of Library Resources	29/09/2025	In progress
Council 28/08/2025		C2025/00/542	Environment and Sustainability Department	0	Public Participation	29/09/2025	In progress
Council 28/08/2025	Environment and Sustainability Committee Aug 19 2025		Environment and Sustainability Department	3	Resource Recovery Strategy and Implementation Plan Review	29/09/2025	In progress
Council 28/08/2025		C2025/00/541	Environment and Sustainability Department	7.1	Petition - Declare a Climate Emergency	29/09/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 28/08/2025		C2025/00/554	Office of the CEO	17.2	Notice of Motion - Council of Mayors (SEQ) International Delegation to the 2025 Asia Pacific Cities Summit and Mayors' Forum, Dubai	29/09/2025	In progress
Council 28/08/2025		C2025/00/555	Office of the CEO	17.3	Notice of Motion - Major Sporting Events to the City of Ipswich	29/09/2025	In progress
Council 25/09/2025		C2025/00/294	Asset and Infrastructure Services Department	17.2	Notice of Motion - Asset and Infrastructure Services Capital Works Program Timeline	27/10/2025	In progress
Council 25/09/2025		C2025/00/295	Asset and Infrastructure Services Department	17.3	Notice of Motion - Prioritise Design and Planning for an upgrade of Champions Way, Willowbank	27/10/2025	In progress
Council 25/09/2025	Infrastructure, Planning and Assets Committee Sep 16 2025		Asset and Infrastructure Services Department	3	Provisional Projects Approval	27/10/2025	In progress
Council 25/09/2025	Infrastructure, Planning and Assets Committee Sep 16 2025	C2025/00/281(IPAAC)	Asset and Infrastructure Services Department	4	Personal tributes in council's open space and road network - Assessment of application	27/10/2025	In progress
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Community, Cultural and Economic Development Dept	2	Major Community Event Sponsorship - Redbank Plains Community Christmas Carols	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	1	Proposed Disposal of Valuable Non-Current Land Assets	27/10/2025	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Corporate Services Department	11	Information Management Uplift Program Update	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	11	Monthly Financial Performance Report - August 2025	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	3	Amendment of Council Resolutions for Proposed Acquisitions of Land for Ripley and Fischer Road Upgrades	27/10/2025	In progress

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	4	Future of Old Tallegalla School, 2 Tallegalla Two Tree Hill Road, Tallegalla	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	5	Conflict of Interest for Employees Policy Review	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	6	Procurement - Variation to Contract for Provision of Commercial Cleaning	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	7	Procurement: Significant Contracting Plan - Tivoli Sporting Complex Upgrade and Redbank Plains Recreation Reserve New Sports Facility	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	8	Procurement: Intersection Upgrade – Ripley Road & Reif Street, Flinders View	27/10/2025	In progress
Council 25/09/2025	Finance and Governance Committee Sep 16 2025		Corporate Services Department	9	Procurement: Recommendation to Award - Intelligent Traffic System Infrastructure (Traffic Signal Maintenance)	27/10/2025	In progress
Council 25/09/2025		C2025/00/295	Environment and Sustainability Department	17.3	Notice of Motion - Prioritise Design and Planning for an upgrade of Champions Way, Willowbank	27/10/2025	In progress
Council 25/09/2025	Environment and Sustainability Committee Sep 16 2025		Environment and Sustainability Department	3	Greenovate - Securityholders Update - August 2025	27/10/2025	In progress
Council 25/09/2025		C2025/00/293	Office of the CEO	17.1	Notice of Motion - Redbank Plains Road and Sinnathamby Boulevard bridge	27/10/2025	In progress
Council 25/09/2025	Economic and Cultural Development Committee Sep 16 2025		Office of the CEO	4	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)	27/10/2025	In progress
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Office of the CEO	8	Queensland Audit Office Briefing Paper and Presentation - August 2025	27/10/2025	In progress

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Council Meetings from April 2024

Actions completed since last report: 18

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	4	Proposed Acquisition of Land for INF04658 - Ripley Road and Fischer Road Upgrade Project - Stage 1
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	7	Procurement - Contract Extension 13482 Grounds Maintenance and Associated Services
Council 29/05/2025		C2025/00/482	Office of the CEO	17.1	Notice of Motion - Multicultural Advisory Committee
Council 19/06/2025	Infrastructure, Planning and Assets Committee Jun 10 2025		Corporate Services Department	2	Response to Petition - Widening the Northern Section of Goddards Road, Yamanto
Council 30/07/2025	Infrastructure, Planning and Assets Committee Jul 22 2025	C2025/00/503(IPAAC)	Asset and Infrastructure Services Department	1	Intersection of Redbank Plains Road and Greenwood Village Road, Redbank Plains
Council 30/07/2025	Infrastructure, Planning and Assets Committee Jul 22 2025		Asset and Infrastructure Services Department	5	Capital Investment in Provisional Projects - Procedure
Council 30/07/2025	Infrastructure, Planning and Assets Committee Jul 22 2025		Asset and Infrastructure Services Department	6	Provisional Projects Approval
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Community, Cultural and Economic Development Dept	6	Revised Councillor Discretionary Funding Policy
Council 30/07/2025	Finance and Governance Committee Jul 22 2025		Corporate Services Department	4	Procurement: Nicholas Street Precinct and Asset Management Services
Council 28/08/2025	Infrastructure, Planning and Assets Committee Aug 19 2025		Asset and Infrastructure Services Department	2	iGO Ipswich Transport Strategy 2025

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 28/08/2025	Economic and Cultural Development Committee Aug 19 2025		Community, Cultural and Economic Development Dept	2	Major Community Event Sponsorship - Brassall Christmas in the Park
Council 28/08/2025	Finance and Governance Committee Aug 19 2025		Planning and Regulatory Services Department	6	Minor Amendments to Fees and Charges - Planning and Development
Council 25/09/2025	Infrastructure, Planning and Assets Committee Sep 16 2025		Asset and Infrastructure Services Department	1	Capital Investment in Provisional Projects - Procedure
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Asset and Infrastructure Services Department	5	Asset Management – Risk and Effective Asset Management Update
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Corporate Services Department	4	People and Culture Update
Council 25/09/2025		C2025/00/297	Office of the CEO		LGAQ Conference Delegates
Council 25/09/2025		C2025/00/292	Office of the CEO	16.2	Appointment of New Independent Members to the Audit and Risk Management Committee
Council 25/09/2025	Audit and Risk Management Committee Aug 20 2025		Office of the CEO	9	Internal Audit Branch Activities Report for the period 5 May 2025 to 11 August 2025

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HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

Council up to March 2024

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 9/11/2023			Corporate Services Department	6.2	Nicholas Street Precinct - Approval of a Lease for Ground Level Eats Tenancy T2 (25 Nicholas Street)	28/11/2025	In progress

Council up to March 2024

Actions completed since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 22/06/2023			Asset and Infrastructure Services Department	17.2	Notice of Motion - Naming of Land at Goodna

Environment and Sustainability Committee

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and Sustainability Committee 10/02/2022			Environment and Sustainability Department	5	Franklin Vale Creek Catchment Restoration Plan 2021-2026	30/01/2026	In progress

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Governance and Transparency Committee

Actions in progress since last report: 5

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INF04089 Local Drainage Rehabilitation Project Pryde and Hume Street, Woodend	31/10/2025	In progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INF03978 Deebing Creek Bikeway Stage 2	31/12/2025	In progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INF04347, INF04378 and INF04907 - Spencer, Fitzroy and Maitland Streets, Churchill	31/12/2025	In progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	2	Acquisition of Drainage Easement for INF04308 - 13 Parcell Street, Brassall	26/12/2025	In progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	3	Proposed Acquisition of Land for INF04243 - Intersection Upgrade at Ripley Road and Reif Street, Flinders View	26/12/2025	In progress

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Growth, Infrastructure and Waste Committee

Actions in progress since last report: 4

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2025	In progress
Growth Infrastructure and Waste Committee 4/11/2021			Asset and Infrastructure Services Department	2	E-Scooters in Ipswich	1/12/2025	In progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	28/11/2025	In progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In progress

Doc ID No: A11948113

ITEM: 16.2

SUBJECT: ADOPTION OF ANNUAL REPORT 2024-2025

AUTHOR: SENIOR CORPORATE PLANNING AND PERFORMANCE OFFICER

DATE: 27 AUGUST 2025

EXECUTIVE SUMMARY

This is a report concerning the adoption of the Annual Report 2024-2025. Council's Annual Report informs the community of its performance over the last financial year, including delivery of commitments made through the Corporate Plan, iFuture 2021-2026 and the Annual Plan 2024-2025, as well as key legislative reporting requirements and financial information.

The Annual Report 2024-2025 fulfills council's legislative responsibilities under the *Local Government Act 2009* and the *Local Government Regulation 2012*. The financial statements contained have been reviewed by the Queensland Audit Office.

RECOMMENDATION/S

That Council adopt the Ipswich City Council Annual Report 2024-2025 in accordance with section 104 of the *Local Government Act 2009* and section 182 of the *Local Government Regulation 2012*.

RELATED PARTIES

There are no related party matters associated with this report.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

The Annual Report 2024-2025 (Attachment 1) outlines council's achievements, activities and financial performance for the financial year 1 July 2024 to 30 June 2025. It is the fourth instalment of five annual reports that contribute to realising the Corporate Plan 2021-2026.

Council's performance in the Annual Report is structured against the four themes of the Corporate Plan, iFuture and reports council's progress on the catalyst projects identified within the Corporate Plan. Of the 42 catalyst projects included in the Corporate Plan, 15 have been completed, three are progressing as multiyear projects, 22 are ongoing and have

been transitioned to business as usual and two have been incorporated into another project for delivery.

The Annual Report also reports council's performance on the deliverables identified in the Annual Plan Operational Plan 2024-2025. Of the 36 key deliverables, 25 are on track continuing, nine are complete, one is at risk and one is defined as other. For the full report on each deliverable, please access the [Quarter 4 Report on the Operational Plan](#).

Council's activities in the Annual Report 2024-2025 are reported against the legislative checklist provided by the Queensland Government. The checklist includes information on the elected Council and organisation, financial information such as community funding, audit and risk management and other statutory information. The checklist can be found in the appendices in the Annual Report 2024-2025.

The Annual Report 2024-2025 has been prepared in accordance with the requirements under Section 104 of the *Local Government Act 2009* and Section 182 of the *Local Government Regulation 2012*.

The Annual Report must be:

- Adopted within one month after the day the general-purpose financial statements are certified by the Queensland Audit Office, and;
- Placed on council's website within two weeks of council adopting the Annual Report.

Council's financial statements for 2024-2025 were certified by the Queensland Audit Office on 13 October 2025.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

There are no policy implications for this item.

RISK MANAGEMENT IMPLICATIONS

The *Local Government Regulation 2012* requires the Annual Report to be adopted within one month after the day the general-purpose financial statements are certified by the Queensland Audit Office. Council risks political and reputational damage should this requirement not be met.

FINANCIAL/RESOURCE IMPLICATIONS

The Annual Report 2024-2025 is delivered within the Strategy, Governance and Performance Branch operational budget. There are no ongoing financial/resource implications.

COMMUNITY AND OTHER CONSULTATION

The Annual Report 2024-2025 was developed in consultation with relevant subject matter experts and Branch Managers, and was reviewed by the Executive Leadership Team, Mayor and Councillors. It was also reviewed by the Queensland Audit Office.

CONCLUSION

The Annual Report 2024-2025 meets the legislative requirements through provision of information about Ipswich City Council's activities and its performance throughout the financial year, including the Audited Financial Statements.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
NON-DISCRETIONARY DECISION	
The Recommendation states that Council adopt the Annual Report 2024-2025. Council has no ability to act differently/make a different decision because of the legislation in the <i>Local Government Act 2009</i> and <i>Local Government Regulation 2012</i> that requires Council to report on the required activities. Therefore, while the proposed decision may not be compatible with human rights Council's decision will not be unlawful under the <i>Human Rights Act 2019</i> .	

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Ipswich City Council Annual Report 2024-2025 ↓ 
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Claudia Novek

SENIOR CORPORATE PLANNING AND PERFORMANCE OFFICER

I concur with the recommendations contained in this report.

Candice Johns

PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

I concur with the recommendations contained in this report.

Haiden Taylor

MANAGER, STRATEGY, GOVERNANCE AND PERFORMANCE

I concur with the recommendations contained in this report.

Matt Smith

GENERAL MANAGER (CORPORATE SERVICES)

“Together, we proudly enhance the quality of life for our community”

IPSWICH CITY COUNCIL ■ ANNUAL REPORT





▲ Hardings Paddock

ACKNOWLEDGEMENT OF COUNTRY

Ipswich City Council respectfully acknowledges the Traditional Owners, the Jagera, Yuggera and Ugarapul People of the Yugara/Yagara Language Group, as custodians of the land and waters we share. We pay our respects to their Elders past and present, as the keepers of the traditions, customs, cultures and stories of proud peoples.

Ipswich City Council delivers a wide range of services to its community, from waste collection, parks and open space, community centres through to libraries. Council looks after over \$4.9 billion worth of infrastructure assets including roads, drains, facilities and open spaces to service the community.

The Annual Report 2024–2025 informs the community of council's performance over the past financial year through the delivery of commitments made through the Corporate Plan iFuture 2021–2026 and the Annual Plan and Budget 2024–2025.

The Annual Report fulfils council's responsibilities under the *Local Government Act 2009*, *Local Government Regulation 2012* and other relevant legislation. The financial statements contained have been reviewed by the Queensland Audit Office.

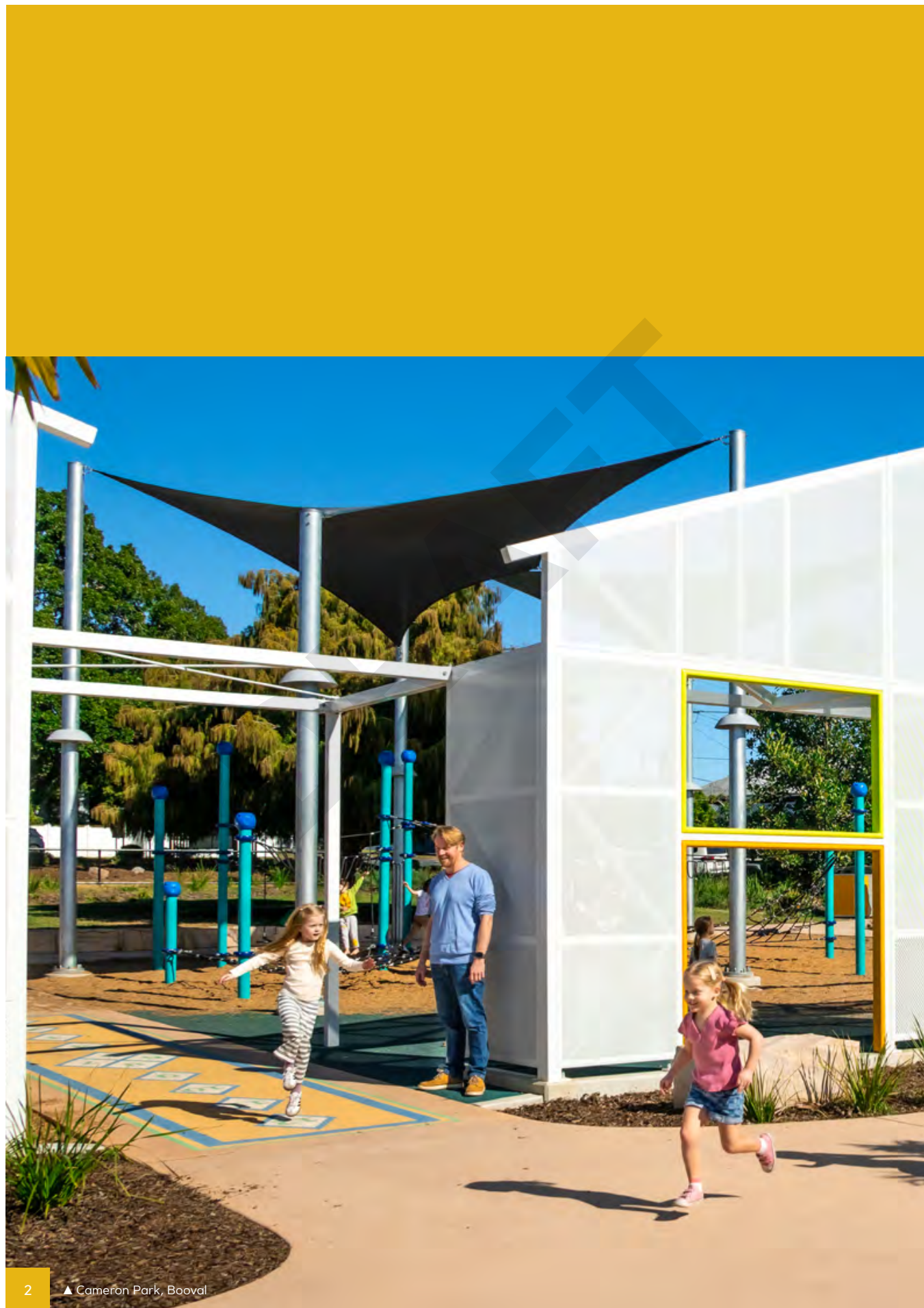
Visit ipswich.qld.gov.au for more information about council's activities, policies and plans for the future.

As part of council's environmental commitment to reducing waste, we encourage you to download a digital copy of this report instead of printing. You can request a printed copy by contacting council.

Approval date – XXX Month 2025 / Publication date – XX Month 2025

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OUR CITY



MAYOR'S MESSAGE



We continue to see massive change and growth in our city every day, but at its heart, Ipswich remains a place we love, are proud of, and one that stays true to its heritage, aspirations and community spirit.

Over the past financial year, 9,072 new residents have chosen to call Ipswich home. Ipswich is now home to more than 265,000 residents. That is families, young professionals and retirees adding to the rich fabric of our community.

That growth is the equivalent to the total combined populations of Queensland's 10 smallest cities, and our local economy is defying state, national and international trends, with more jobs than ever.

The city's Gross Regional Product has broken through the \$15 billion mark for the first time, proving Ipswich is not only a place to live, but a place where people can build a future.

With 95,532 jobs recorded in 2024, Ipswich is a great place to find work, which in turn supports families, business and community organisations, all benefiting from a strong economy.

The focused effort to sustainably manage the growth our city is experiencing continues, and significant steps have been taken to ensure long-term benefits for generations to come.

This included the adoption of a new planning scheme, Ipswich City Plan 2025, which unlocks construction of 100,000 homes across the next 20 years, ensuring housing remains affordable and diverse for families of all shapes and sizes, supporting people at every stage of their life.

The plan also includes a new Local Government Infrastructure Plan (LGIP) to guide investment in parks, sporting facilities, social venues and transport networks needed to support growth.

Infrastructure delivery hit top gear over the past year with major milestones reached on our city's two biggest road upgrade projects with the completion of four newly constructed lanes along a section of Redbank Plains Road, and new traffic signals and the upgrade from two to four lanes along Springfield Parkway improving safety and traffic flow to Springfield Central's major destinations.

Growth isn't just about ensuring we have the homes and roads we need. We continue to invest heavily in the arts, libraries and community centres to ensure we have places to connect, learn and celebrate diversity. Our Ipswich Festivals program offers hundreds of events across the city including SPARK Ipswich, Festival of Horsepower and Christmas in Ipswich providing opportunities for our community to celebrate our unique culture.

Our many upgraded sporting facilities give our children more opportunities to stay active and strengthen our sense of community. As a co-host city for the Brisbane 2032 Olympic and Paralympic Games we continue to develop world-class athletes and that starts with a thriving grassroots and community sporting landscape.

Together, we are working to ensure Ipswich becomes an even stronger more connected community where families thrive, sports and the arts flourish and Ipswich is a place our community is proud to call home.

Mayor Teresa Harding
City of Ipswich



▲ SPARK After Dark, d'Arcy Doyle Place

CEO'S MESSAGE



The 2024–2025 year was another big and important one as the organisation continued to work hard to improve its core services while also delivering major plans and initiatives for the Ipswich community.

Our city's new planning scheme, Ipswich City Plan 2025, together with the Local Government Infrastructure Plan, was finalised and approved ahead of coming into effect from July.

It was the culmination of more than seven years of work by many teams across council and followed comprehensive community consultation to deliver a plan that will shape the way our city grows over the next 20 years.

Our city's household bin collection service also prepared for its biggest change in decades as we readied to move to a three-bin city, with green garden organic bins joining our red general waste and our yellow recycling bins.

More than 50,000 green-lid garden organics bin were delivered to households in the first half of 2025 ahead of the three-bin service starting in July.

This move is not only good for the environment, diverting tens of thousands of tonnes of green waste from landfill each year, but also reduces the amount of waste levy that has to be paid on waste taken to landfill.

The council team has also prepared and commenced implementation of an Open Space Maintenance Action Plan to increase our effectiveness in service delivery through the upcoming summer season.

In the year to 30 June, council's Contact Centre received 146,181 calls – that's 660 calls a day on average. The team also actioned 22,995 online service requests and responded to 15,905 customer emails.

This underscores the importance of the ongoing implementation of our Customer Experience Program focusing on improving processes, tools and systems to make it even easier for our community to request and receive services from us.

The revitalised Nicholas Street Precinct hit new highs this past year. Ninety per cent of the available council-owned retail and commercial leasing space across the Precinct is now leased and opened or on the path to opening.

As well, we continued to deliver programs that enhance our city's liveability and that the community expects such as free library services and events, free trees, the increasingly popular Active and Healthy Program, signature major festivals throughout the year, free immunisation clinics and much more.

Like other councils across Queensland, we face financial challenges and constraints and are advocating for more funding to meet the growing service delivery and infrastructure needs of our community. Significant additional funding was secured in 2024–2025 for the delivery of projects in our Annual Plan and Capital Works Program.

As CEO, I am immensely proud of the teamwork undertaken to deliver our core services and major initiatives for our fast-growing community.

We are dedicated to continuing to improve year on year in our work to serve the people and communities of Ipswich to deliver on the vision for Ipswich to be a city of opportunity for all.

Sonia Cooper



▲ Commonwealth Hotel, Nicholas Street Precinct

ABOUT IPSWICH

Ipswich, which is known traditionally in the Yugara/Yagara language as Tilmur, has been home to Aboriginal people since before the beginnings of recorded European settlement. Aboriginal peoples owned, had sovereignty over and cultivated the lands, waters, flora and fauna of Ipswich.

Ipswich is the oldest provincial city in Queensland with the youngest population. Home to 265,000 residents with a forecasted doubling of its population by 2046, Ipswich is almost halfway to a city of over 535,000 residents. It prides itself on an inclusive, harmonious community, celebrating the rich diversity of cultures.

Delivering a myriad of services across 1,092 square kilometres, from Pine Mountain in the north, to Peak Crossing in the south, Springfield to the east and Rosewood to the west, its offering of cities and towns presents a city of opportunity for all.

Beginning as a mining settlement town in 1843, the Bremer River runs through the city's centre. Ipswich presents a network of connected urban centres and rural townships, positioned in the rapidly expanding western growth corridor of South East Queensland.

With more than 7,500 heritage protected places across the city, Ipswich is renowned for its architectural heritage and preservation. With a city centre built on old world charm where symbols of 19th century elegance can still be seen, Ipswich Central is its cultural heart.

Ipswich is experiencing an economic and demographic paradigm shift towards a contemporary, multicultural and innovative city. Home to 82,000 households, almost a third (32.6%) are made up of couples with children, with a median age of 33 years, compared with 38 across Queensland.

The Ipswich region is made up of a uniquely diverse natural environment that is home to over 2,000 native plants and animals, including 46 rare or threatened species of fauna and flora. The natural environment is a drawcard for new residents and visitors alike.

The Ipswich local government area contains more than 11,000 kilometres of waterways, 219 nature reserves and more than 6,646 hectares of conservation estates for its residents and visitors. In all, more than 7,700 hectares of natural areas are owned and/or managed by council.

Council is proud of its city's history, strong sense of community, beautiful inviting spaces and burgeoning industry sectors. Together with key stakeholders, it is committed to transforming opportunities into actions to build a city of opportunity for all.



Item 16.2 / Attachment 1.



YOUR COUNCIL

Queensland Local Government elections took place during March 2024, with the Mayor and four Councillors re-elected, three new Councillors and one Councillor returning after previously serving on council. One Councillor resigned during the 2024–2025 period. We thank outgoing Councillor David Cullen for his contributions during the financial year.



Mayor Teresa Harding

Mayor Teresa Harding was officially sworn in as the 51st Mayor of Ipswich in April 2020 and is the first female Mayor in the city's 165-year history.

Mayor Harding brings to council more than 35 years of business, government and not-for-profit leadership, and more than 20 years' experience in leading large teams and managing complex projects within the public sector.

Leading the city through a period of unprecedented growth, Mayor Harding has secured more funding from the Australian and Queensland Governments for the benefit of the Ipswich community than any other mayor in recent history.

Under Mayor Harding's leadership, Ipswich's economy is booming and has reached a new milestone, breaking through the \$15 billion barrier for the first time in the city's history.

A career highlight for Mayor Harding was working in the Department of Defence where she spent seven years working on the F111 fighter jets at RAAF Base Amberley. She was promoted to Director Strike Reconnaissance Systems Program Office and led the maintenance, and later decommissioning, of the fleet of F111 fighter jets. Mayor Harding was privileged enough to have had a flight in the F111 in 2010.

She holds a Master in Management, Post Graduate Diploma in Management, Post Graduate Certificate in Information Technology, Diploma in Small Business Enterprises, has completed the Australian Institute of Company Directors Course and is a graduate of the Australian Command and Staff course at the Australian War College.

Mayor Harding was named 2021 McKinnon Emerging Political Leader of the Year for her work in introducing transformational transparency reforms to improve the accountability of officials elected to local government.

Mayor Harding and her husband Steven live in Raceview and have three adult children. Steven was born and raised in Ipswich and recently retired after 34 years of service in the Royal Australian Air Force.

Mayor Harding chairs the Council Ordinary Meetings and is on the Infrastructure, Planning and Assets Committee, Finance and Governance Committee, Community and Sport Committee, Economic and Cultural Development Committee, and Environment and Sustainability Committee.

Mayor Harding is the City of Ipswich Local Recovery and Resilience Group Chair, Advocacy Advisory Committee Chair and City of Ipswich Defence Industry Development and Attraction Committee Chair and is an Ipswich District Disaster Management Group member.

Mayor Harding is a Board Director on the Brisbane 2032 Olympic and Paralympic Games Organising Committee and the Council of Mayors South East Queensland.

A passionate lifelong volunteer, Mayor Harding is an active Rotarian with the Ipswich City Club, was the president of the Co-ordinating Organisation for the Disabled in Ipswich, has been on the P&C committee for her children's schools and was the secretary and treasurer of a multicultural football club.

Mayor Harding is proudly the patron of the mighty Ipswich Jets, RSL Goodna Sub Branch Women's Auxiliary, Ipswich Genealogical Society, Ipswich and District Rifle Club, Ipswich Pigeon Specialist Club, The Modern Game Club of Qld, Ipswich Legacy and Ipswich TPI Social Centre.

DIVISION 1 COUNCILLORS

Councillor Pye Augustine

Councillor Pye Augustine has been a resident of Ipswich for nearly two decades residing in the eastern suburbs and has raised three adult children.

Cr Augustine was born in South Africa, immigrating to Australia in 1980 and becoming an Australian citizen in 1984.

Workplace inclusivity and diversity are very important to Cr Augustine and she is very proud to be the first Ipswich Councillor of African heritage.

Cr Augustine has worked in the sporting sector for more than a decade as a Sports Administrator, starting up clubs like Springfield United and Western Pride Football Clubs. Cr Augustine also has 10 years' experience in the banking sector.

Representing the fastest growing area in Ipswich and being part of collaborative projects that can make a difference to the community is very important to Cr Augustine. Cr Augustine is a proud member of Zonta Ipswich.

Cr Augustine is Chair of the Economic and Cultural Development Committee, Multicultural Advisory Committee, and Deputy Chair of the Community and Sport Committee, Libraries and Customer Services Advisory Committee, and Sport and Recreation Advisory Committee.



Councillor Jacob Madsen

Councillor Jacob Madsen has lived his entire life in Ipswich, moving between the suburbs of North Ipswich, Wulkuraka, Walloon, Silkstone and Ripley, where he now lives with his family.

Cr Madsen was first elected to Ipswich City Council in 2020, and in March 2022 was appointed Deputy Mayor, becoming the youngest person to serve in this role in Ipswich's history. Returning in 2024 for a second term, Cr Madsen's focus is on supporting a growing Ipswich population and ensuring Division 1 communities get the facilities they need.

Cr Madsen holds a Bachelor of Commerce and Arts Degree, majoring in political science and accounting. He is a passionate trade unionist, dedicated to ensuring all Ipswich residents have access to fair and equitable working conditions.

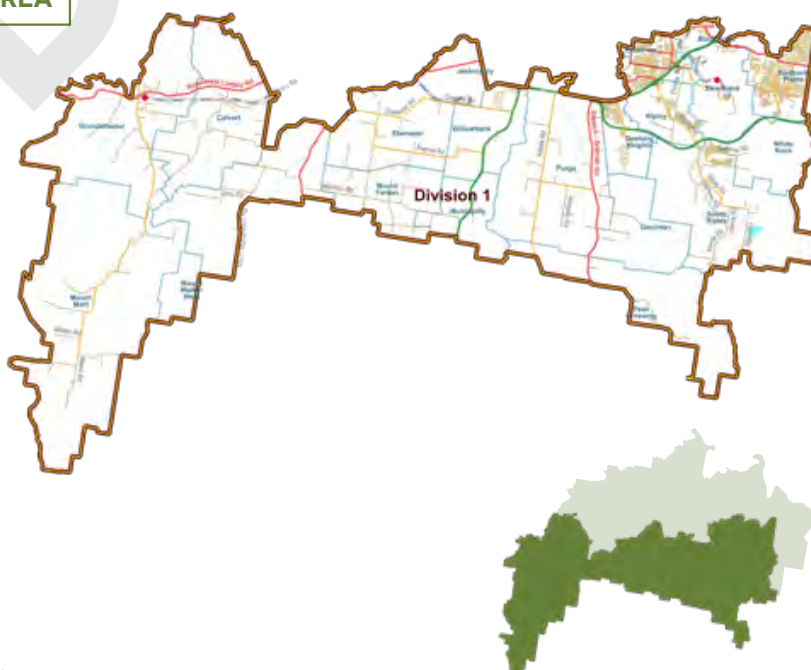
Outside of council, Cr Madsen is an avid sports fan and loves supporting local Ipswich sport.

Cr Madsen is Chair of the Community and Sport Committee, Libraries and Customer Services Advisory Committee, Sport and Recreation Advisory Committee, and Deputy Chair of the Finance and Governance Committee, and Multicultural Advisory Committee.



MAP OF DIVISION 1 AREA

Division 1 encompasses the suburbs of Blackstone, Calvert, Deebling Heights, Ebenezer, Flinders View, Goolman, Grandchester, Jeebropilly, Mount Mort, Purga, Raceview, Redbank Plains, Ripley, South Ripley, Swanbank, White Rock and Willowbank, and the Ipswich City parts of the suburbs of Lower Mount Walker, Mount Forbes, Mount Walker West, Mutdapilly and Peak Crossing.



611km²
Population: 61,014
(Source: Ipswich Population Modeller)

DIVISION 2 COUNCILLORS

Deputy Mayor Nicole Jonic

Deputy Mayor Nicole Jonic is a long term local Ipswich resident who loves living in the eastern suburbs with her husband and two young children. First elected as Councillor in 2020, Cr Jonic is serving her second term as Deputy Mayor after being appointed to the position at the post-election Council Meeting on 11 April 2024.

Cr Jonic is a practicing accountant and registered tax agent, and established and operated her own Goodna-based accounting firm prior to becoming a Councillor. Cr Jonic is a member of the Institute of Public Accountants, a fellow of the Tax Institute of Australia and former operations manager of a Queensland-wide accounting firm.

Cr Jonic holds board positions as Chairperson of Regional Development Australia, Ipswich & West Moreton, and Treasurer for Ipswich Turf Club Incorporated.

As well as being passionate about the success of Ipswich, Cr Jonic is excited for the future of this region and wants all residents to benefit from the city's growth so that local communities can continue to thrive.

Deputy Mayor Jonic is a member of all council standing committees and the Audit and Risk Management Committee.



Councillor Paul Tully

Councillor Paul Tully was first elected in March 1979 and has successfully contested 14 elections, representing Ipswich's eastern suburbs. He is currently Queensland's longest serving Councillor and has come back with renewed energy for the 2024–2028 term.

Cr Tully has a Law degree from the University of Queensland and is a Justice of the Peace (Qualified). He has a key focus on environmental matters and has a keen interest in keeping honeybees and native bees.

Cr Tully is Chairperson of the Finance and Governance Committee and Regulation Advisory Committee, Deputy Chairperson of the Infrastructure, Planning and Assets Committee, and the Local Government Association of Queensland Policy Executive representative for South East District No. 2 (Western Region).



MAP OF DIVISION 2 AREA

Division 2 encompasses the suburbs of Augustine Heights, Bellbird Park, Brookwater, Camira, Carole Park, Gailes, Spring Mountain, Springfield, Springfield Central and Springfield Lakes, most of the suburb of Goodna, and a small part of the suburb of Redbank.

74km²
Population: 69,309
(Source: Ipswich Population Modeller)



DIVISION 3 COUNCILLORS

Councillor Marnie Doyle

Councillor Marnie Doyle was born and raised in Ipswich and now resides in Sadliers Crossing. She is a St Mary's old girl and holds a Bachelor of Laws and Master of Laws.

Elected to represent Division 3 in 2020, Cr Doyle brings a wealth of experience from almost 25 years as a corporate lawyer in the institutional banking and finance sectors.

Cr Doyle is passionate about advocating for residents and seeking better outcomes for all. In 2022, her advocacy led council to develop a comprehensive Domestic and Family Violence Strategy which catalysed council's commitment to be at the forefront of collaborative prevention of this violence in our community.

From 2020 to 2024, Cr Doyle chaired council's Ipswich Central Redevelopment Committee overseeing the most significant Ipswich CBD redevelopment in a generation.

Cr Doyle has a lifelong passion for Ipswich's famed architecture and its places of historic and cultural significance. In 2021, she was the first Ipswich City councillor appointed to the Queensland Heritage Council.

Cr Doyle is Deputy Chair of the Economic and Cultural Development Committee and the Advocacy Advisory Committee.



Councillor Andrew Antonioli

Councillor Andrew Antonioli has devoted both his professional career and personal life to serving the people and City of Ipswich. A true local, Andrew's roots in Ipswich run deep, having attended Ipswich North State School and Ipswich State High School.

Before embarking on his political journey, Cr Antonioli served as a police officer for over a decade, demonstrating a steadfast commitment to ensuring the safety and well-being of the Ipswich community.

Cr Antonioli has nearly 20 years' experience in civic leadership, including roles as both councillor and mayor of Ipswich, bringing with him a wealth of knowledge, leadership and proven integrity.

As a father of five daughters, and now a grandfather, Cr Antonioli deeply understands the importance of family values and the significance of creating a thriving environment for future generations.

Beyond his dedication to public service, he is an avid enthusiast of both sports and the arts.

Cr Antonioli is Chair of the Infrastructure, Planning and Assets Committee, Ipswich Local Disaster Management Group, Deputy Chair of the Environment and Sustainability Committee, and member of the Audit and Risk Management Committee.



MAP OF DIVISION 3 AREA

Division 3 encompasses the suburbs of Basin Pocket, Booval, Bundamba, Coalfalls, Collingwood Park, Dinmore, East Ipswich, Eastern Heights, Ebbw Vale, Ipswich, Leichhardt, New Chum, Newtown, North Booval, One Mile, Riverview, Sadliers Crossing, Silkstone, West Ipswich and Woodend, most of the suburbs of Redbank, and small parts of the suburbs of Goodna and Wulkuraka.



68km²

Population: 58,614

(Source: Ipswich Population Modeller)

DIVISION 4 COUNCILLORS

Councillor Jim Madden

Councillor Jim Madden was born and raised in Ipswich. His connection with the Ipswich area stretches back five generations to when his ancestors came to Queensland from Ireland in 1863.

Cr Madden holds a Degree in Applied Science (Horticulture) and a Graduate Degree in Agriculture (Plant Protection) and worked as an agronomist before later studying a Bachelor of Laws.

Cr Madden has previously served as a Councillor of the Somerset Regional Council from 2012 to 2015. He was elected to the Queensland Parliament in 2015, serving as Member for Ipswich West until 2024 when he was elected as Division 4 Councillor for the City of Ipswich.

Cr Madden is Chairperson of the Environment and Sustainability Committee and Deputy Chairperson of the Regulation Advisory Committee and Local Disaster Recovery and Resilience Group.



Councillor David Martin

Councillor David Martin is a born-and-bred Ipswich local and is deeply passionate about this city. Cr Martin was first elected to Ipswich City Council in October 2017 and was re-elected in 2024 as Councillor for Division 4.

Cr Martin was born at Ipswich General Hospital and attended Silkstone State School and Ipswich Grammar School, where he later became a high school teacher. Cr Martin has devoted his life to the local community, coaching schoolboy football for over 20 years and as a board member of Rugby League Ipswich. Cr Martin has volunteered with Red Frogs and Crimestoppers at Schoolies events, served on various not-for-profit committees, and is heavily involved in the Whitehill Church of Christ.

Before becoming a Councillor for Division 4, Cr Martin has had a diverse career including as a youth worker at Ipswich Community Youth Service (ICYS), a local handyman business owner and in the rewarding role as a teacher at the Youth Detention Centre at Wacol.

Cr Martin is committed to investing his energy into making Ipswich a city the community loves and are all proud to call home.



MAP OF DIVISION 4 AREA

Division 4 encompasses the suburbs of Amberley, Ashwell, Barellan Point, Blacksoil, Brassall, Churchill, Ironbark, Karalee, Karrabin, Lanefield, Moores Pocket, Mount Marrow, Muirlea, North Ipswich, North Tivoli, Pine Mountain, Rosewood, Tallegalla, Thagoona, The Bluff, Tivoli, Walloon, Woolshed and Yamanto, the Ipswich City parts of the suburbs of Chuwar, Haigslea and Marburg, and most of the suburb of Wulkuraka.



342km²
Population: 48,613
(Source: Ipswich Population Modeller)

FORMER COUNCILLOR 2024-2025

David Cullen

Former Division 4 Councillor

Term of office: March – August 2024

David Cullen has lived in Ipswich since age 12 and currently resides in Karalee with his family.

David has a long history with operating a fleet of vehicles through his role as Managing Director of Ipswich Pro Drive and transport business Ipswich Car Carriers. He is also part owner of Ace Driving School in Brisbane and the Gold Coast.

David is passionate about road safety. He was on the Steering Committee for driver training program Braking the Cycle, funding three cars to help young drivers be better prepared behind the wheel.

David is a member of Ipswich City Rotary Club, Ipswich Region Chamber of Commerce and Industry and has previously served as president of West Moreton Auto Club. David has faced many challenges throughout his life.

He now regularly shares his success story with local youth in the hope of inspiring them to a successful future.



THE ROLE AND FUNCTIONS OF COUNCILS

What is local government?

The *Local Government Act 2009* sets out the purpose and objectives of Ipswich City Council and defines its functions and powers.

Local governments play an important role in supporting the economic, social and environmental wellbeing of their communities through the provision of services. Ipswich City Council service provision falls under six broad categories:



1. Planning for sustainable development

Council plays a role in providing long-term strategic planning for the local government area, as well as in town planning, zoning and subdivisions. In addition, council is responsible for processing most development applications, building site and compliance inspections, and building regulations.



2. Providing and maintaining infrastructure

Council provides and maintains local roads and bridges, public car parks, footpaths, sporting fields, parks, libraries and Ipswich Art Gallery. Council consults with its communities about providing and maintaining these assets.



3. Protecting the environment

Council regularly assesses the state of the natural environment and provides services to improve its condition and the accessibility of conservation estates. It also provides community-facing initiatives and programs to educate the community and inspire individual action.



4. Upholding community standards

Council uses its regulatory powers to keep residents safe and to maintain amenity. Councils are best placed to understand and respond to local issues, such as waste management, pet control, parking, and the use of public spaces.



5. Providing community services and development

Council consults with and assesses the needs of its community, and uses gathered information to inform community development activities. These provide a range of services, including programs for minority groups. Community services include libraries, swimming pools, playground facilities, and sporting grounds and facilities.



6. Safeguarding public health

Council helps maintain high standards of public health and reduces the risk of exposure to a wide range of diseases through activities such as inspections of cafes and restaurants, waste management, pest and vermin control, and hazardous material containment.

ORGANISATIONAL STRUCTURE

Council's Executive Leadership Team (ELT) is made up of the Chief Executive Officer (CEO) and five General Managers. The ELT is responsible for overseeing the performance of the organisation and for delivery of the outcomes expected by council as expressed in the five-year Corporate Plan, iFuture 2021–2026, and the delivery of each Annual Plan. The ELT meets weekly and on other occasions as required.

Structure as at 30 June 2025



COUNCIL VALUES AND VISION

Ipswich City Council promotes a workplace culture built on our values of safety and wellbeing, communication, collaboration, integrity, efficiency and leadership. Council teams operate across a range of industries delivering a wide range of services to the community, with one common purpose.

Our Values



COLLABORATION – We work together towards a common purpose and understand every employee plays a role in our success.



COMMUNICATION – We communicate openly and ensure diverse voices are being heard and valued.



INTEGRITY – We have a professional and respectful workplace and are motivated by public rather than private interests. We inspire others to act ethically.



EFFICIENCY – We provide enhanced services to the people of Ipswich and we aim to get it right, first time.



LEADERSHIP – We engage the heads, hearts and hands of our people to achieve our purpose, recognition is part of our every day.



SAFETY AND WELLBEING – We value safety as our top priority, ensuring physical and mental wellbeing for our people and the community.

Our Vision



Our Purpose



COUNCIL'S COMMITMENT TO ITS WORKPLACE

The People and Culture Strategy 2021–2026 is a catalyst project of iFuture, continues to guide the work of the People and Culture Branch. The vision of the Strategy is to develop an empowered, connected, resilient workforce, and a culture that supports council to perform at our best for the Ipswich community. Council endorsed revisions to the People and Culture Strategy that see a greater focus on psychological safety, diversity, equity and inclusion.

More information can be found on **page 48** in the performance highlights section.



OBJECTIVE 1

Strengthen our People and Culture services and products to ensure council is a trusted and leading organisation.



OBJECTIVE 2

Improve our employee experience where staff are empowered, connected and supported for exceptional individual and council performance.



OBJECTIVE 3

Foster a safe and accountable workforce that enables employees to be physically and psychologically safe, valued and respected.

COUNCIL'S COMMITMENT TO HUMAN RIGHTS

While not mandatory, council considers it best practice to report details of how it has complied with the *Human Rights Act 2019* (HRA) in the same manner as public entities that are required to prepare an annual report under the *Financial Accountability Act 2009*. The objectives of the HRA are:

- To protect and promote human rights
- To help build a culture in the Queensland public sector that respects and promotes human rights
- To help promote a dialogue about the nature, meaning and scope of human rights.

During the 2024–2025 financial year, council:

- celebrated Human Rights Week by promoting human rights with intranet articles, posters and email banners provided staff with ongoing human rights training
- provided specialised training for leaders that guides discussions, meeting content and report writing, addressing the practical application of Human Rights
- maintained an external human rights webpage
- maintained an internal human rights intranet page as a staff resource.

Details of any human rights complaints received by the entity including the number and outcome of those complaints:

- One (1) human rights complaint was received during the 2024–2025 financial year. This complaint resulted in changes within council, seeking more opportunities to use its internal and external communication channels to inform and educate staff and the wider community on 'invisible' disabilities. The changes/education were achieved by the use of:
 - displaying posters within the workplace
 - updating the website
 - providing targeted training for certain individuals.

Council provides details of any reviews of policies, programs, procedures, practices, or services undertaken in relation to their compatibility with human rights. The following reviews were completed during the 2024–2025 financial year:

- Human rights considerations continue to be a required aspect of policy, review and development using the Human Rights Compatibility Assessment Checklist prior to being submitted for approval.

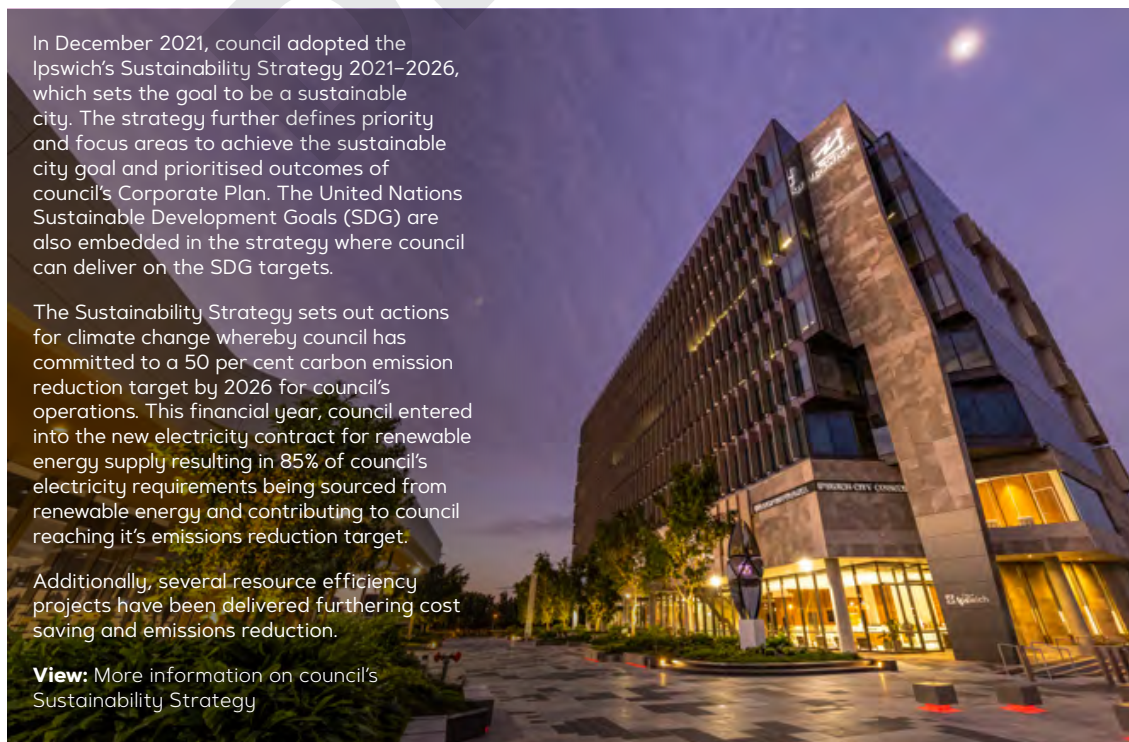
COUNCIL'S COMMITMENT TO SUSTAINABILITY

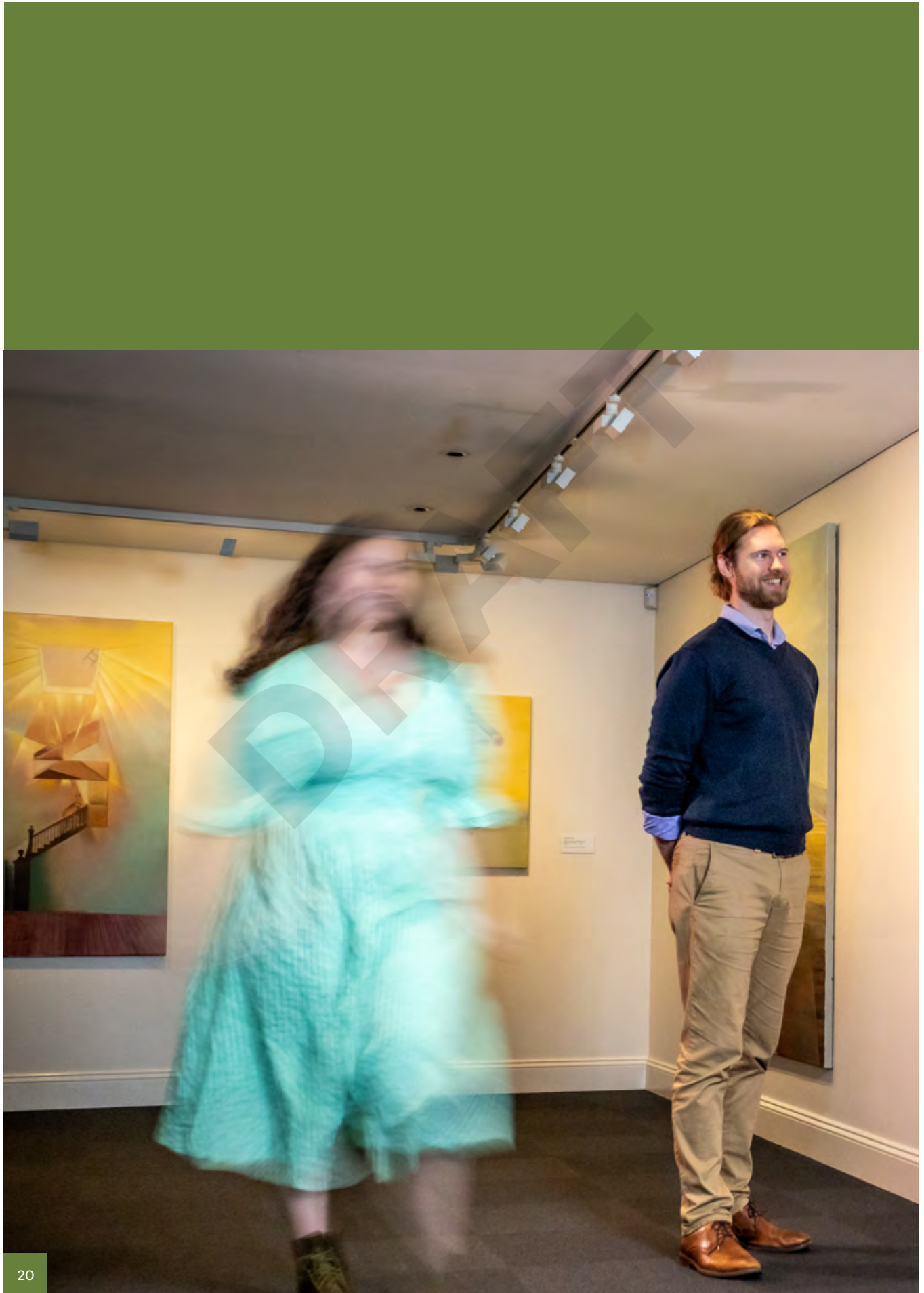
In December 2021, council adopted the Ipswich's Sustainability Strategy 2021–2026, which sets the goal to be a sustainable city. The strategy further defines priority and focus areas to achieve the sustainable city goal and prioritised outcomes of council's Corporate Plan. The United Nations Sustainable Development Goals (SDG) are also embedded in the strategy where council can deliver on the SDG targets.

The Sustainability Strategy sets out actions for climate change whereby council has committed to a 50 per cent carbon emission reduction target by 2026 for council's operations. This financial year, council entered into the new electricity contract for renewable energy supply resulting in 85% of council's electricity requirements being sourced from renewable energy and contributing to council reaching its emissions reduction target.

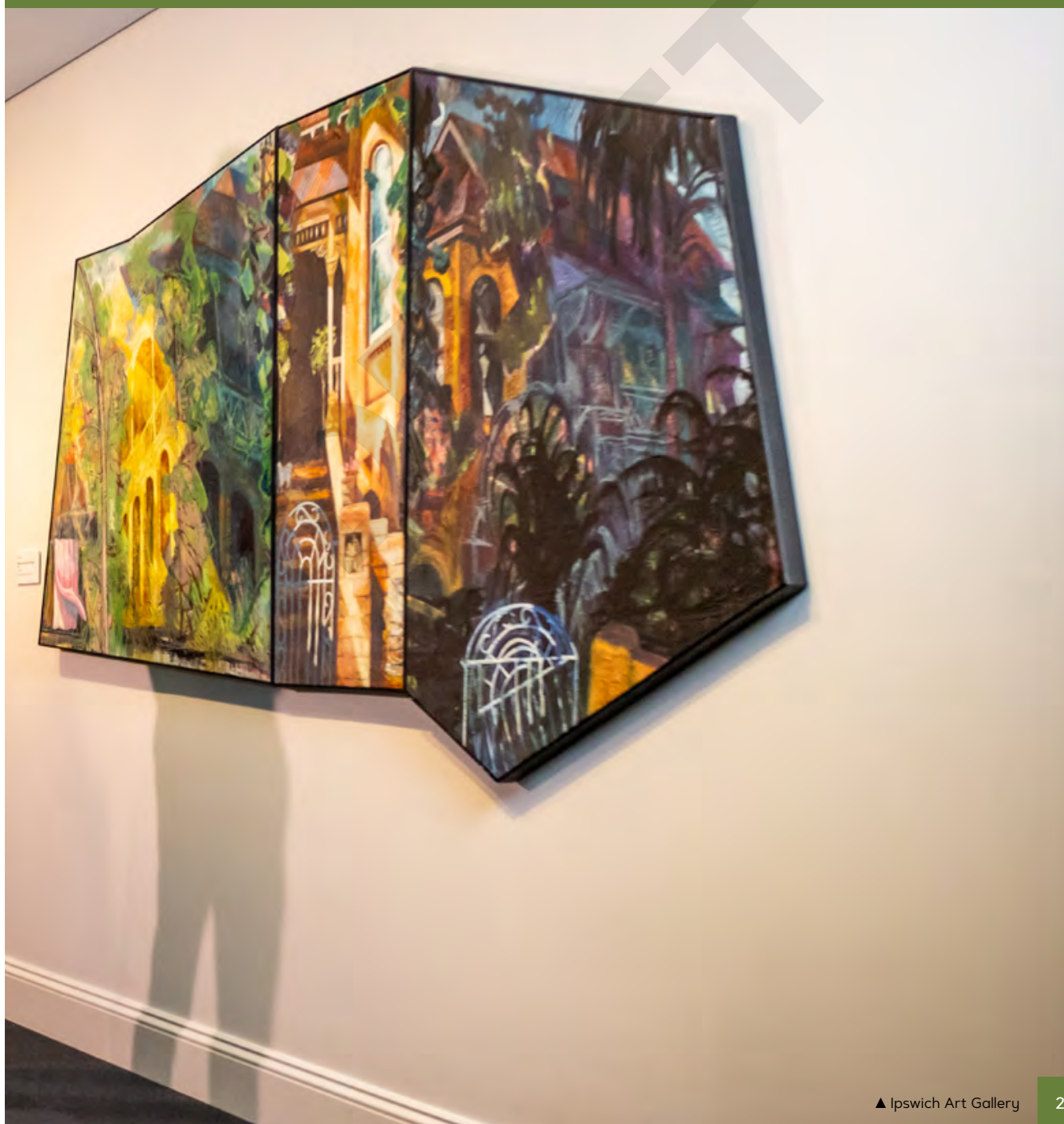
Additionally, several resource efficiency projects have been delivered furthering cost saving and emissions reduction.

View: More information on council's Sustainability Strategy





YEAR IN REVIEW



IPSWICH IN NUMBERS

2024-2025

47
performances delivered at Studio 188 and Fire Station 101 totalling
2,937
tickets

12,637
average contact centre calls per month

6,586
average customer emails received per month

10,607
vaccinations delivered through the school immunisations program

3,850
vaccinations delivered through community clinics

219 nature reserves maintained

91,444
free plants provided through the council nursery's free plant program



169
productions delivered at Ipswich Civic Centre totalling
48,650
tickets

3,501
events delivered across council venues (Ipswich Civic Centre, NIRCC, Studio 188, Fire Station 101 and Tulmur Place)

GALVANIZED
A FESTIVAL OF HERITAGE

11,310
festival attendances

43 events
55 sessions

1,521 artists engaged

St Nicholas
PRECINCT

3,925
contributions to Shape Your Ipswich

38,249
attendees

55,582
active annual library members

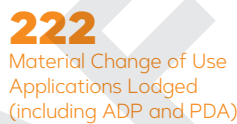
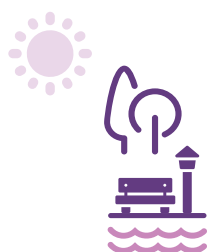
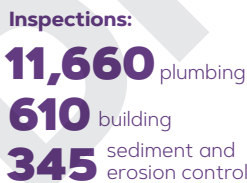
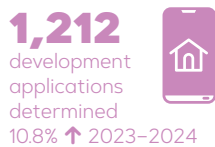
719,990
attendees at Ipswich City Aquatic Centres

SPARK
IPSWICH

80,816
festival attendances

3,397
visitor night attendances generated

12,453
outside of region visitors



*Delivered by the Asset and Infrastructure Services Department

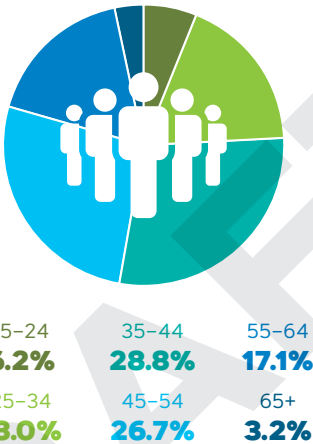
OUR WORKFORCE

Council employs close to 1,540 dedicated administrative, technical, operational and professional employees delivering a diverse range of services on behalf of the City of Ipswich.

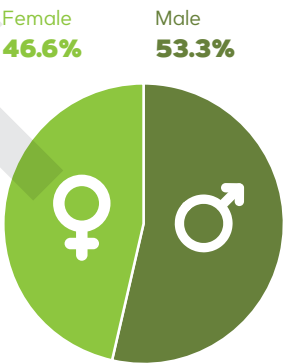
The following is a summary of the council workforce as at 30 June 2025.



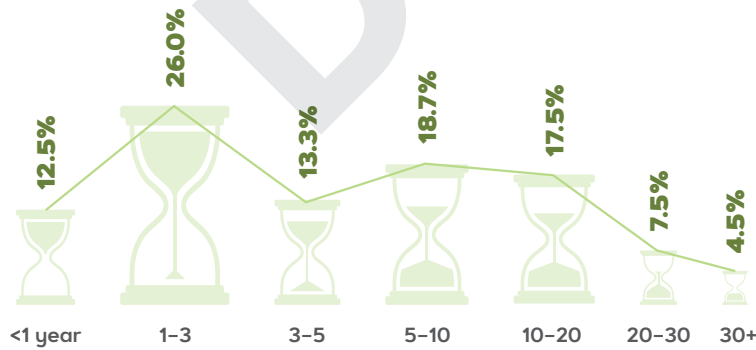
STAFF AGE PROFILES



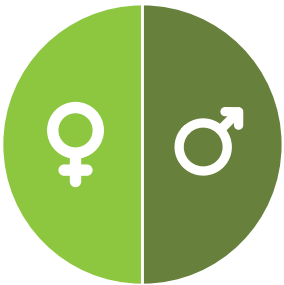
STAFF GENDER COMPARISON



YEARS OF SERVICE



Women in Executive Leadership Team
50%

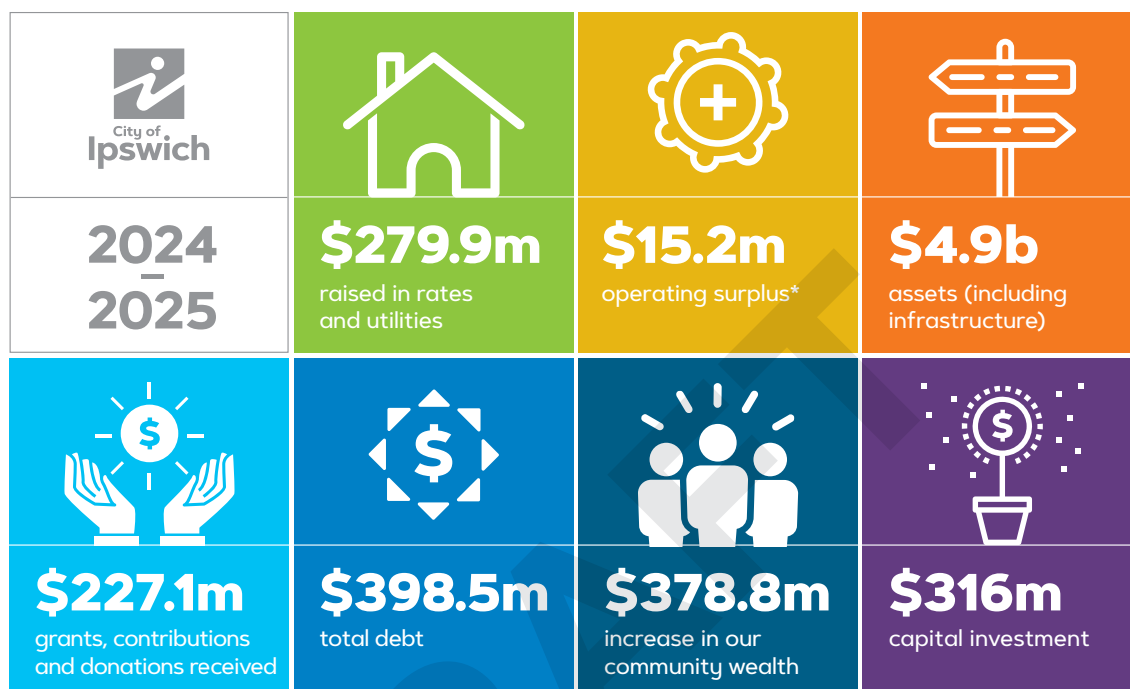


EMPLOYEE TYPES



Women in Senior Leadership
36%



COMMUNITY FINANCIAL REPORT

The Community Financial Report as required by Section 184 of the *Local Government Regulations 2012*, provides an explanation of the audited financial statements for the year as set out here. Council has maintained a financial management strategy over the last five financial years of prudent increases in operational expenses, limited FTE growth and an appropriate borrowing program. Services have continued to be delivered and the capital program expanded while achieving these aims through improved processes and innovative service delivery mechanisms. This strategy has council well placed to manage a growing city. Council is continuing with this strategy over the coming financial year which is consistent with the long-term financial forecast presented in the 2025-2026 Annual Plan.

More information regarding Ipswich City Council's Financial and Planning documents can be accessed at council's [website](#).

Summary of Financial Statements for 2024-2025

Council completed the financial year with a net surplus of \$175.97 million including capital revenue. Capital revenue includes the value of developer constructed local roads, parks and drainage systems which are donated to council as a condition of development approvals. Capital revenue also includes cash contributions from developers towards shared infrastructure servicing these new developments.

Council received a greater amount of operating revenue than the prior year, which resulted from population growth in the Ipswich region and from the increase in rates and fees levied. The increase in operating revenue

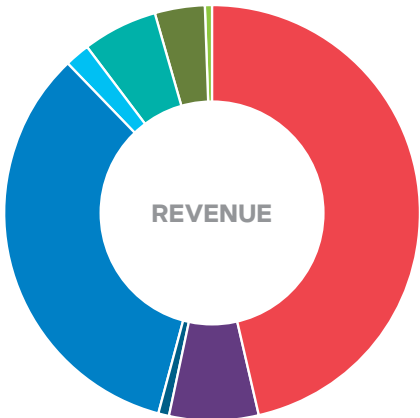
was offset by the increase in operating expenditure which was primarily a result of increases in employee expenses, inflationary increases in the cost of goods and services as well as increased depreciation expense.

During the year, council continued its investment in infrastructure needed to support the city's growth. This is reflected in the increase of council's property, plant and equipment to \$4.2 billion.

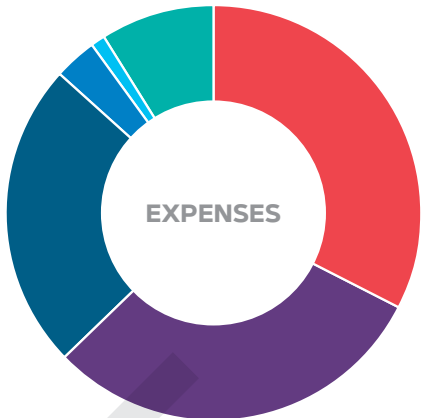
The following comparison is provided between the previous year and the year in review:

	2024-2025	2023-2024	% CHANGE
	\$'000	\$'000	
Revenue (inc. capital revenue)	604,747	558,961	8.2%
Expense	428,773	420,554	1.6%
Net Result	175,974	138,407	28.5%
Less: Net Capital Revenue/Expense	154,065	137,626	32.3%
Less: Revaluation Increase/Decrease	6,730	3,257	106.6%
Net Operating Surplus*	\$15,179	(2,476)	346.4%
Net Operating Surplus %*	3.61	(0.66%)	

*The operating surplus does not include the asset impairment recognised by Urban Utilities



Type of revenue	Totals (\$'000)
Rates, levies and charges	279,917
Fees and charges	47,741
Sales revenue	4,988
Grants and contributions	227,074
Interest and investment revenue	11,284
Profit from investment in associates	6,120
Other revenue	21,226
Capital income	6,397
Grand Total	604,747



Type of expense	\$'000s
Employee expenses	150,504
Materials and services	139,790
Depreciation and amortisation	100,871
Finance costs	14,794
Grant expense	19,027
Capital expenses	3,787
Grand Total	428,773

Revenue

Where did the money come from?

Council received \$605 million in revenue. The largest contributor was rates and utility charges of \$279.9 million (after discounts and concessions). Rates and utility charges increased as a result of rate increases and growth in the Ipswich region.

Council's share of profit from Urban Utilities decreased by \$26.1 million to \$6.4 million as a result of Urban Utilities recognising a significant asset impairment. Interest revenue slightly decreased by \$799,000 to \$11.3 million due to lower interest rates.

Fees and charges revenue increased by \$8.3 million to \$47.7 million which can be attributed to increased town planning and development charges, and waste disposal fees.

Grant and contributions revenue increased by \$39.4 million to \$227 million due to funding received for flood recovery activities, the Financial Assistance grant being received in advance, and the Springfield Road Upgrade Project.

Increased revenue was offset by a reduction in state government grants received of \$25.5 million to \$48.4 million due to the Voluntary Home Buy Back Program grants received in the 2024 year.

Expenses

Where was the money spent?

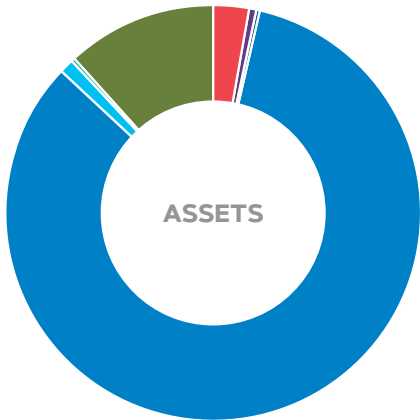
Council's expenditure was \$427.2 million for the financial year.

Employee expenses (detailed in Note 6) increased by \$12.8 million. This was due to the 5.0 per cent administrative wages increase and an increase in full-time equivalents to support council's growth.

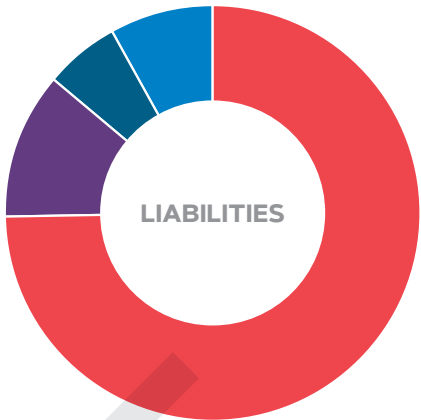
Materials and services increased by \$13.2 million due to inflationary increases in the cost-of-service contracts, increased fleet maintenance and mowing costs, software subscriptions and utilities.

Depreciation and amortisation decreased by \$178,000 which was due to council having fewer intangible assets. However, this was offset by greater depreciation expense which reflects council's growing asset portfolio.

Finance costs increased by \$1.4 million reflecting additional interest due to new borrowings during 2024-2025.



Type of assets	Totals (\$'000)
Cash and cash equivalents	140,091
Receivables	28,657
Other assets	24,058
Property, plant and equipment	4,153,260
Assets held for sale and investment properties	59,750
Intangible assets	9,959
Investments	513,859
Grand Total	4,929,344



Type of liabilities	Totals (\$'000)
Borrowings	398,546
Payables	43,796
Provisions	34,343
Other liabilities	64,898
Grand Total	541,583

Assets

What do we own?

As at the 30 June 2025, council held \$4.9 billion in assets, \$381.8 million more than the previous year.

Property, plant and equipment increased by \$355.7 million to \$4.2 billion due to asset additions of \$202.3 million and donated assets of \$113.7 million. This was offset by depreciation expense of \$98.6 million.

Cash and cash equivalents increased by \$13.3 million to \$140.1 million. The balance includes grants for the Fischer Road upgrade and the advance payment of the Financial Assistance grant.

Investment properties increased by \$14.6 million to \$59.8 million mainly due to capital expenditure on CBD investment properties. Council's interest in other entities decreased by \$10.5 million to \$461.9 million due to a \$26 million decrease in council's interest of Urban Utilities resulting from their 2024–2025 asset impairment. This was partially offset by council's new \$16 million interest in Greenovate Pty Ltd.

Investments decreased by \$4 million to \$52 million which reflects the timing of investments entered into.

Liabilities

What do we owe?

As at the 30 June 2025, council had \$541.6 million in liabilities which is an increase of \$3.0 million when compared to the previous year.

Borrowings decreased by \$4.1 million to \$398.5 million due to the net of new borrowings within the period, and the regular repayment of existing borrowings.

Payables decreased by \$17.7 million to \$43.8 million which is mainly due to payables relating to final construction costs for CBD assets in the prior year.

Other liabilities decreased by \$4.4 million to \$26.1 million due to drawdown of \$8.6 million for the waste levy advance payment, offset by the third payment for shares in Greenovate of \$3.6 million.

Contract Liabilities increased by \$27.6 million to \$36.1 million mainly due to grants received for the Fischer Road upgrade and North Ipswich Stadium upgrade.

Item 16.2 / Attachment 1.

Community Equity

What is the difference between what we own and what we owe?

Ipswich's community equity is presented in two parts. What is the difference between what we own and what we owe? Ipswich's community equity (its net worth) as at 30 June 2025 was \$4.3 billion which is \$341.6 million more than the previous year. Retained surplus increased by \$159.3 million to \$3.2 billion and the asset revaluation surplus increased by \$182.2 million to \$1.2 billion.

Ipswich's community equity is presented in two parts.

	2024-2025	2023-2024	% CHANGE
	\$'000	\$'000	
Asset Revaluation Surplus	1,218,968	997,664	22.2%
Retained Surplus	3,168,793	3,011,323	5.2%
Total Community Equity	4,387,761	4,008,987	9.4%

Financial Ratios

The financial ratios are prepared in accordance with the requirements of the *Local Government Regulation 2012* and the Financial Management (Sustainability) Guideline 2024. For 2024-2025 council's performance against key financial ratios were still within target for all ratios. The financial ratios are prepared in accordance with the requirements of the *Local Government Regulation 2012* and the Financial Management (Sustainability) Guideline 2024. For 2024-2025, council's performance against key financial ratios were within target for all ratios.

SUSTAINABILITY RATIO	OBJECTIVE OF MEASUREMENT	HOW THE MEASURE IS CALCULATED	ACTUAL RESULT		
			ACTUAL 2025	5 YR AV. 2020-25	TARGET
Unrestricted cash expense coverage ratio	Is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key aspect of solvency. It represents the number of months a council can continue operating based on current monthly expenses.	Total cash and equivalents add current investments add available undrawn OLG OTC working capital limit less externally restricted cash divided by total operating expenses less depreciation and amortisation less finance costs	7.3 months	N/A	> 2 months
Operating surplus ratio	Is an indicator of the extent to which operating revenues generated cover operational expenses only or are available for capital funding or other purposes.	Operating result divided by total operating revenue	3.61	1.95%	> 0%
Operating cash ratio	Is an indicator of council's ability to fund its core operational expenses and generate a cash surplus excluding depreciation, amortisation, and finance costs.	Operating result add depreciation and amortisation add finance costs divided by total operating revenue	30.79%	30.16%	> 0%
Asset sustainability ratio	Is an approximation of the extent to which the infrastructure assets managed by a council are being replaced as they reach the end of their useful lives.	Capital expenditure on the replacement of infrastructure assets (renewals) divided by depreciation expense on infrastructure assets	60.04%	67.60%	> 60%
Asset consumption ratio	Is an approximation of the extent to which council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.	Written down replacement cost of depreciable infrastructure assets divided by current replacement cost of depreciable infrastructure assets	70.01%	70.56%	> 60%
Leverage ratio	Is an indicator of council's ability to repay its existing debt. It measures relative size of council's debt to its operating performance.	Book value of debt divided by total operating revenue less total operating expenses add depreciation and amortisation	3.9 times	3.8 times	0-4 times

INVOLVING OUR COMMUNITY

Community engagement is the process by which community and council work together to make sure the community has a say in council decision making.

Council seeks meaningful engagement with the community on topics affecting the city, and on issues that significantly affect local communities. Community engagement makes good decision-making possible, and benefits both the community and council.

Shape Your Ipswich

Council's community engagement platform, Shape Your Ipswich, showcases council's key community engagement initiatives providing the community with an online space to stay informed, join discussions and shape projects that matter. Over 2024–2025, an additional 903 members registered on Shape Your Ipswich, totalling 6,473 members.

During this period, 20 community engagements were open for feedback. The projects had 3,925 contributions, with 94,648 unique visitors to the site and 195,518 page views over the year. In addition to online engagement, 34 community pop ups were coordinated to provide opportunities for the community to be informed and have their say in person.

Community Panels

One of the ways that council engages with the Ipswich community is through the Community Panel. The panel is an opportunity for community to shape the future of Ipswich by sharing their views and feedback on important matters with council.

The purpose of the panel is to provide a flexible, as needed, and inclusive engagement forum for community members to discuss and contribute to strategic topics of community interest, contribute to council decision-making by sharing their views on topics of community interest and represent the collective views of their communities.

The community panel gained an additional 49 members in 2024–2025 growing to 248 members in total.

Engagement Highlight: The Aboriginal and Torres Strait Islander Community Engagement Guide

The Aboriginal and Torres Strait Islander Community Engagement Guide (the guide) was developed by Ipswich City Council as a tool to assist with initiating and improving engagement between council, our Traditional Owners and Aboriginal and Torres Strait Islander Communities.

Council had three objectives in developing and adopting the engagement guide:

1. Improve awareness and understanding of First Nations culture and protocols across Ipswich
2. Undertake culturally responsive engagement which achieves meaningful outcomes
3. Establish the endorsed Representative Engagement Groups identified in the Indigenous Accord 2020–2025.

Community engagement for the guide took place between 18 December 2023 and 19 August 2024. Engagement was conducted utilising a variety of methods to maximise opportunities for people to access information about the guide and provide feedback for council's consideration.

The methods included online, via Shape Your Ipswich, and in-person workshops seeking feedback directly from Aboriginal and Torres Strait Islander communities. Five workshops in total were held seeking feedback from council's Aboriginal and Torres Strait Islander Employee Working Group, the Registered Native Title Party and Traditional Owner Communities. The Shape Your Ipswich page was visited by 1,250 people.

The final guide was endorsed at the Council Ordinary Meeting held on 12 December 2024.



▲ Community Engagement Workshop

ADVOCATING FOR OUR COMMUNITY

Ipswich will grow at a faster rate than any other council in Queensland over the next twenty years. By 2046, the population is forecast to reach 535,000 – nearly double its current size. With such rapid growth, it is critical that infrastructure keeps pace to meet demand and support our expanding population. Council's advocacy activities aim to provide decision makers with clear and consistent messages about what is needed to deliver beneficial outcomes for the communities that they serve. In 2024–2025, the following progress was made:



Ipswich to Springfield Central Public Transport Corridor (I2S)

Included on Infrastructure Australia's Infrastructure Priority List, as an Early Stage proposal, the I2S is a designated public transport corridor through Ripley and Redbank Plains. Following a subsequent tripartite commitment, an Options Analysis (Stage 2 Business Case) was completed in late 2024 and provided to the Queensland Government. Transport and Main Roads is working with funding partners to commence the detailed business case in the 2025–2026 financial year. Council continues to advocate to secure project delivery funding.



Ipswich Central Second River Crossing

A multi-modal second river crossing in Ipswich Central will future-proof the inner-city road network against population growth, as well as reduce flooding risk, improve driving conditions and reduce congestion. In September 2024, a \$4 million commitment was secured from the Queensland Government towards a detailed business case.



Critical and Enabling Infrastructure

Cunningham Highway

This major national highway is the backbone to Ipswich's transport network, servicing the RAAF Base Amberley and Ipswich's growth corridor, the Ripley Valley Priority Development Area. In April 2025, a \$200 million commitment was secured from the Federal Government to upgrade the Amberley Interchange.

Warrego Highway

The Warrego Highway is a Federal Government highway functioning as Queensland's principal east-west road freight route, and forms part of the Brisbane to Melbourne National Corridor. In mid-2024, \$277 million in joint Federal and State Government funding was secured for the Mount Crosby Road Interchange and \$85 million to strengthen the westbound Bremer River Bridge on the Warrego Highway at Karalee.

Ripley Valley Priority Development Area (PDA) catalytic infrastructure

Ripley Valley PDA in one of the largest growth areas in Australia. Urgent support is required to address a \$92 million catalytic funding shortfall, and commitment is required to plan, design, configure and deliver upgrades to highways servicing this area. In November 2024, \$24 million in catalyst infrastructure funding from Economic Development Queensland was secured to upgrade Ripley Road from Cunningham Highway to Fischer Road.



North Ipswich Sport and Entertainment Precinct

A national-standard sport and entertainment precinct anchored around a boutique rectangular stadium will revolutionise access to sporting and entertainment content in Ipswich. The Federal Government's \$20 million commitment has been further supported with an additional \$10 million secured from the State Government. The state's investment was the final step needed to unlock \$10 million of funding from council. This \$40 million tripartite commitment will deliver a new western grandstand and lightening as part of the first stage, with design and construction currently out for tender.

Council continues to seek delivery funding for the next stages of the development to deliver a Northern, Eastern and Southern seating area, upgrades to Len Johnson Oval and improved connectivity to the Ipswich Train Station and Ipswich Central.



A Better Bus Network for Ipswich

In late 2022, council launched a campaign to improve the city's bus network, elevating it to a regionally significant project. The State Government has allocated \$36 million in the 2024–2025 Budget to introduce and extend bus services to rapidly developing areas like Redbank Plains, Collingwood Park and Deebling Heights. This investment is vital for the eastern growth corridor, where 70% of the population resides, ensuring Ipswich remains a well-connected city. The tender for Stage 1 of the new Ipswich bus services is currently out to market and is anticipated to be up and running by the end of 2025. Council continues to advocate for an ongoing \$5 million annual commitment from the Queensland Government to fund stages 1 to 3 of the Better Bus Network.

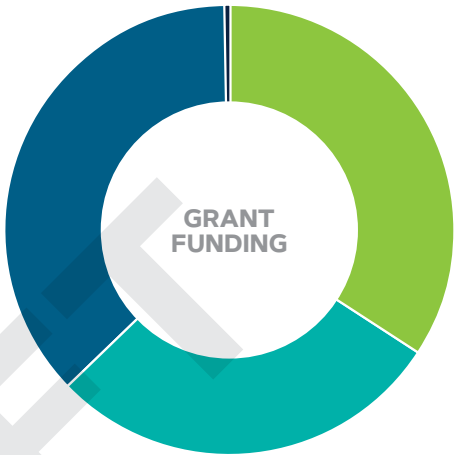
GRANT FUNDING APPROVED

During the 2024–2025 financial year, council successfully secured more than \$86 million in external funding for 50 projects. The majority of projects to benefit from funding are related to roads and drainage, and sporting facilities.

Highlights in the use of grant funding from 2024–2025 include:

- **North Ipswich Sport and Entertainment Precinct**
Jointly funded by the Federal and State Governments and Ipswich City Council, the North Ipswich Sport and Entertainment Precinct will receive \$30 million from the Federal and State Governments to deliver the Western Grandstand at the North Ipswich Reserve to transform it into a modern sport and entertainment hub.
- **Nicholas Street Library Solar System**
Council, with funding assistance from the Australian Government under the Local Roads and Community Infrastructure Program, has completed the installation of a 200-kilowatt system comprising 400 solar panels in part of council's efforts to reduce electricity costs and emissions.

The system is expected to generate more than 270 megawatts of energy per year, reducing council's carbon footprint by an estimated 230 tonnes of carbon dioxide annually and saving an estimated \$29,000 on energy costs each year.
- **Jasmine Street Bellbird Park Road Rehabilitation**
Council, with funding assistance from the Australian Government under the Roads to Recovery Program, undertook road pavement reconstruction works on sections of Jasmine Street at a cost of \$1.7 million to improve safety for drivers.



Source	Totals
Federal	\$29,653,206
Jointly Funded (Federal/State)	\$24,766,981
State	\$32,039,638
Other	\$130,000
Grand Total*	\$86,589,825

For more information on external funding approved, please visit the Ipswich Transparency and Integrity Hub.

*The figures of *Grant Funding Approved* differ from the figures of *Grant Funding Received* included in the financial statements. *Grant Funding Approved* refers to the total amount approved for use from the funding body. *Grant Funding Received* refers to funding received for use. Variants largely account for the difference between project estimates and actual costs usually in underspend.

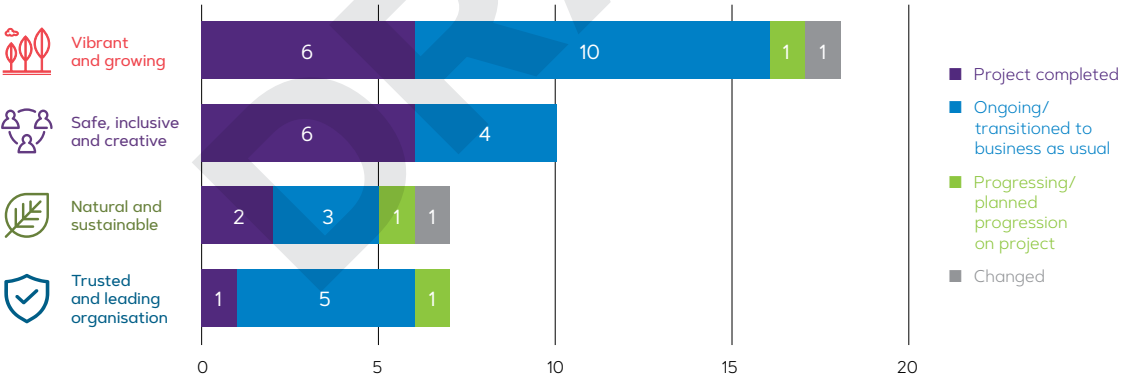
ABOUT THE CORPORATE PLAN

iFuture sets out the long-term vision and goals for the city and outlines the strategic priorities over the five-year term. The Corporate Plan 2021–2026 has been divided into four themes which align with the community’s vision for 2041:



Each theme includes a 20-year vision statement and outcomes, with a set of identified catalyst projects. The outcomes align with the community’s long-term aspirations and set the priorities for the five-year period of the plan. There are 42 catalyst projects listed for completion over the five-year period. As of 30 June 2025, 15 have been completed, three are progressing as multiyear projects, 22 projects are ongoing and have transitioned to business as usual through internal process improvements, and two projects has been incorporated into other projects for delivery. More detail on each of these catalyst projects can be found from [page 39](#).

iFuture also includes measures for each theme. For more information on these measures and the associated data, please visit the [Governance and Transparency Hub](#) page.



ABOUT THE OPERATIONAL PLAN 2024–2025

Reporting on the Annual Plan

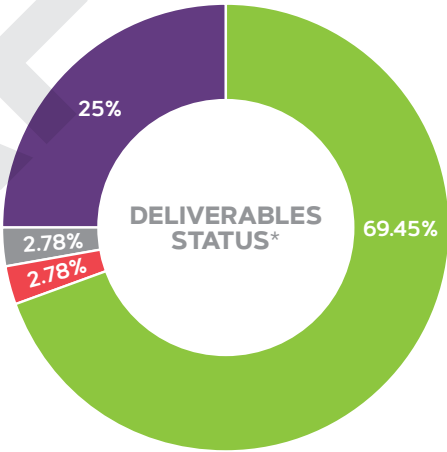
The Annual Plan's 2024–2025 Operational Plan included 36 deliverables (major projects, services or programs), categorised as catalyst projects or operational deliverables. These deliverables are divided under four themes that contribute to realising the community's vision for Ipswich by 2041.

Council further measures its performance through the implementation of the outcomes of the Corporate Plan and through its core business service measures and activities including the Living in Ipswich community survey.

The Living in Ipswich survey was conducted between 14 May and 19 June 2025 with 1,124 residents via Informed Decisions. Living in Ipswich provides council with an evidence base through its research of the community's values, experiences and needs. The data will further inform and advance the liveability of Ipswich's local areas through strategic planning and advocacy.

For the full Quarter 4 report on the Annual Plan, please visit council's [Annual Plan website page](#).

STATUS		No.
ON TRACK – CONTINUING	🟢	25
NEEDS ATTENTION	🟡	0
AT RISK	🔴	1
OTHER	⚫	1
COMPLETE	🟣	9
TOTAL		36

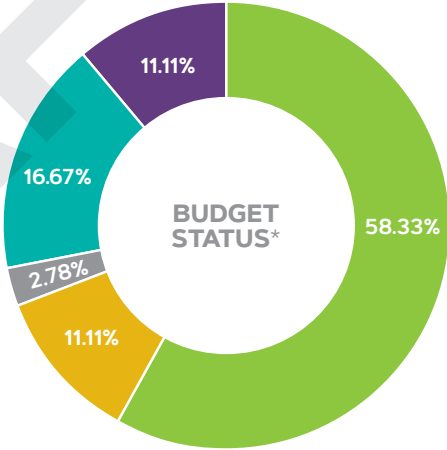


DELIVERABLE STATUS LEGEND		
ON TRACK – CONTINUING	🟢	This status represents activity which is delivering as planned as a multiyear project through operational plan deliverables, core service activities, corporate projects or an item in the capital works program.
NEEDS ATTENTION	🟡	This status represents activity which is no longer delivering as scheduled however is not yet At Risk.
AT RISK	🔴	This status represents activity which is at risk of not being completed by the end of financial year or not achieving its targeted outcome.
OTHER	⚫	This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are amended, discontinued, deferred, or may have no available reporting.
COMPLETE	🟣	This status represents activity which has been completed and has achieved the targeted outcome.

*Data note: 0.01% variance on percentages due to rounding.



BUDGET STATUS		No.
ON TRACK	●	21
UNDER	↓	4
OVER	↑	0
OTHER	●	1
NO BUDGET ALLOCATED	●	6
COMPLETE	●	4
TOTAL		36



BUDGET STATUS LEGEND		
ON TRACK	●	This status represents budget activity that is delivering as planned.
UNDER	↓	This status represents budget activity that is delivering under planned budget allocation.
OVER	↑	This status represents budget activity that is delivering over planned budget allocation.
OTHER	●	This status represents activity which is outside the standard status indicators. Reasons for this status may include items of expenditure which are completed, delayed, deferred or future scheduled.
NO BUDGET ALLOCATED	●	This status represents activity which has no budget allocation.
COMPLETE	●	Project is complete.

*Data note: 0.01% variance on percentages due to rounding.

The following pages provide a report of council's performance through its catalyst and operational projects, and activities undertaken throughout 2024–2025, against each theme of the Corporate Plan. Catalyst projects (*) identify deliverables within the larger catalyst projects as set out in council's Corporate Plan, iFuture. Operational projects are yearly deliverables aligned to outcomes in iFuture and to the services we deliver to meet community needs.



VIBRANT AND GROWING

PERFORMANCE HIGHLIGHTS 2024-2025



Road upgrades

During the financial year, council continued to make significant progress on major road upgrades. The Redbank Plains Road upgrade opened Stage 3 to motorists, improving traffic flow and safety with widened lanes, new intersections and better pedestrian access.

Meanwhile, the Springfield Parkway and Springfield Greenbank Arterial duplication made progress as council's largest ever road upgrade. The final phase of roadworks is now underway with works due to be completed by the end of 2027.

Ipswich CITY PLAN 2025

Ipswich Plan

Council adopted the new planning scheme and Local Government Infrastructure Plan, Ipswich City Plan 2025, at its meeting on 29 May 2025. The plan is a major milestone representing extensive reviews and community engagement to plan for the growth management challenges of the next 20 years whilst protecting and maintaining the characteristics of Ipswich that are well-loved.

This new planning scheme replaces a two-decade-old scheme and is a living document, allowing updates to respond to changing demographic and housing trends.





Nicholas Street Precinct

Nicholas Street continued to source exciting businesses to lease spaces with more than 90 per cent of council-owned buildings in the precinct now leased. Among them, seafood restaurant Kickin’Inn, Anytime Fitness and Sparkles Car Wash. Hotel Commonwealth also reopened its doors after its spectacular heritage transformation with a new menu designed with both casual diners and food enthusiasts in mind.

Roadmap to the Olympics

Ipswich City Council is actively preparing for the Brisbane 2032 Olympic and Paralympic Games through its Leveraging 2032 roadmap. The plan outlines 20 legacy outcomes, including improved public transport corridors, upgraded sporting precincts and enhanced tourism infrastructure.

Key projects include the North Ipswich Sport and Entertainment Precinct and the Springfield Central Sport and Entertainment Precinct, designed to attract pre-Games training and international teams. The roadmap also emphasises community benefits like workforce development, environmental sustainability, and multicultural engagement. With Brighton Homes Arena set to host modern pentathlon, Ipswich is positioning itself as a vital contributor to the Games and beyond.





VIBRANT AND GROWING

OPERATIONAL PLAN DELIVERABLES

The Vibrant and Growing theme has 11 deliverables (catalyst and operational) listed for completion during 2024–2025. As of 30 June 2025, two have been completed and nine are on track – continuing as multiyear projects.

PROJECT TYPE	DELIVERABLE	PROJECT STATUS	BUDGET STATUS
Operational	Finalise the major review of the iGO Strategy	🟢	🟢
Catalyst	Facilitate the first phase actions of the Ipswich 2032 Legacy Roadmap*	🟢	🟢
Operational	Deliver and promote the Hotel and Short-Term Accommodation Prospectus	🟢	🟢
Operational	Site due diligence, detailed concept design and operational plan for the North Ipswich Sport and Entertainment Precinct Stage 1: Western Grandstand	🟢	🟢
Operational	Fit-for-purpose planning and design advice to meet sport and recreation activation requirements for the Redbank Plains Recreation Reserve and Tivoli Sporting Complex projects under the SEQ City Deal Liveability Fund	🟢	🟢
Operational	Maximise return for SEQ City Deal: Public Arts Initiatives	🟢	🟢
Operational	Community Facilities Activation Framework to meet current and future facility activation requirements	🟢	🟢
Catalyst	Deliver major openings, continued leasing and activation of the Nicholas Street Precinct*	🟢	🟢
Catalyst	Finalise and adopt Ipswich Plan 2024 and Local Government Infrastructure Plan*	🟡	🟡
Operational	Streamline and improve development application processes and systems	🟢	🟢
Operational	Prepare and implement a Local Housing Action Plan	🟡	🟢

DELIVERABLES STATUS KEY	🟢 ON TRACK – CONTINUING 🟡 NEEDS ATTENTION 🟠 AT RISK ⚪ OTHER 🟣 COMPLETE
BUDGET STATUS KEY	🟢 ON TRACK 🟡 UNDER 🟠 OVER ⚪ OTHER 🟢 NO BUDGET ALLOCATED 🟣 PROJECT COMPLETE

CATALYST PROJECTS

The Vibrant and Growing theme has 18 catalyst projects listed for completion over the five-year period. As of 30 June 2025, six have been completed and one is progressing as a multiyear project, 10 catalyst projects are ongoing and one project has been changed due to the new planning scheme.

iFUTURE CORPORATE PLAN CATALYST PROJECT	STATUS	PROGRESS	DURATION OF PLAN				
			2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Nicholas Street Precinct retail and council Administration Building development and opening	■	100%	■	■	■	■	
Ipswich Central Revitalisation Program for significant investment attraction, business, job and activation growth	■	Ongoing	■	■	■	■	■
Ripley Valley Growth Strategy for council to have a coordinated and multipronged approach to managing the growth and support for Ripley Valley and its community	■	100%			■	■	
Active Ipswich Strategy and implementation plan to increase access and opportunity for participation in sport, recreation, physical activity and nature based recreation	■	100%	■				
Small Business Friendly Council implementation	■	Ongoing	■	■	■	■	■
New Planning Scheme and Local Government Infrastructure Plan	■	100%	■	■	■	■	
Partner with the Brisbane Lions for the construction of the Brisbane Lions Centre and Training Facility at Springfield	■	100%	■	■			
An urban design framework to guide our place making and liveability outcomes and that complements our new planning scheme, strategies, policies and plans	■	-					
Major road upgrades for Redbank Plains and Springfield in response to growth	■	100%	■	■	■	■	
2032 Olympic and Paralympic Games advocacy	■	Ongoing	■	■	■	■	■
Advocacy to State and/or Federal Government for the following city shaping initiatives:							
■ Ipswich to Springfield Central Public Transport Corridor options analysis and business case	■	Ongoing	■	■	■	■	■
■ Cunningham Highway (Yamanto to Ebenezer Creek upgrades)	■	Ongoing	■	■	■	■	■
■ Ipswich Central Second River Crossing detailed business case	■	Ongoing	■	■	■	■	■
■ North Ipswich Sport and Entertainment Precinct detailed business case	■	Ongoing	■	■	■	■	■
■ Waste and recycling reform and circular economy – comprehensive sector review and reform	■	54%	■	■	■	■	■
■ Ebenezer Regional Industrial Area – investment in catalytic infrastructure, inland rail and an intermodal terminal for Ipswich	■	Ongoing	■	■	■	■	■
■ Roads of Strategic Importance – Investment in shovel ready projects that improve road efficiency, capacity and safety (for example the Mount Crosby Interchange)	■	Ongoing	■	■	■	■	■
■ A plan for better social services, regional job creation and skills and industry development to support our growing city	■	Ongoing	■	■	■	■	■

DELIVERABLES STATUS KEY

■ PROJECT COMPLETED ■ ONGOING/TRANSITIONED TO BUSINESS AS USUAL
■ PROGRESSING/PLANNED PROGRESSION ON PROJECT ■ CHANGED



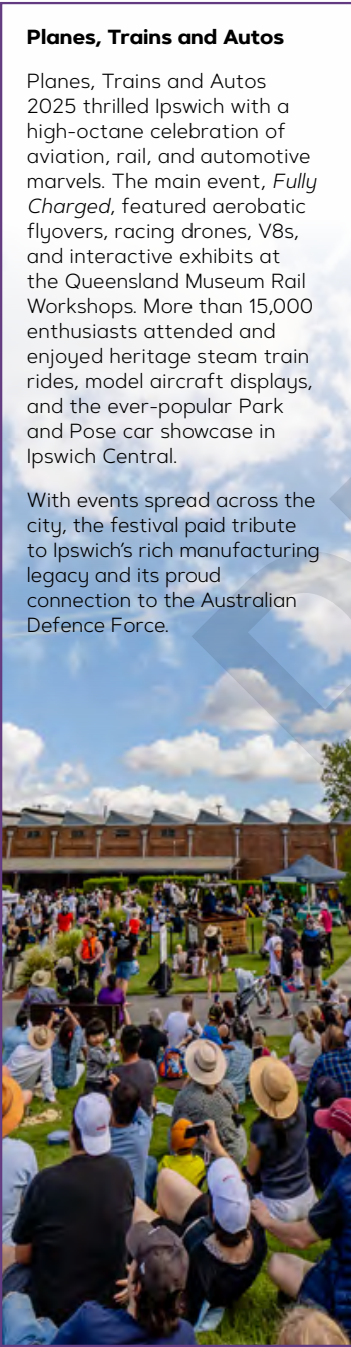
SAFE, INCLUSIVE AND CREATIVE

PERFORMANCE HIGHLIGHTS 2024-2025

Planes, Trains and Autos

Planes, Trains and Autos 2025 thrilled Ipswich with a high-octane celebration of aviation, rail, and automotive marvels. The main event, *Fully Charged*, featured aerobatic flyovers, racing drones, V8s, and interactive exhibits at the Queensland Museum Rail Workshops. More than 15,000 enthusiasts attended and enjoyed heritage steam train rides, model aircraft displays, and the ever-popular Park and Pose car showcase in Ipswich Central.

With events spread across the city, the festival paid tribute to Ipswich's rich manufacturing legacy and its proud connection to the Australian Defence Force.



SPARK Ipswich

SPARK Ipswich 2024 lit up the city from 4-14 July with a vibrant celebration of arts, culture, and community spirit. More than 45,000 people attended a range of events from dazzling light projections and immersive performances to live music displays. With more than 17 local artists showcased and a dynamic mix of music, comedy, cabaret, and discussion, SPARK Ipswich showcased the creative pulse of the region.



Ipswich Events Calendar

Council's 2024-2025 events calendar was packed with vibrant community celebrations and cultural showcases. In addition to Planes, Trains and Autos and SPARK Ipswich, council celebrated the festive season with Christmas in Ipswich and put a spotlight on the city's history with Galvanized, along with the Ipswich Show and Festival of Horsepower to showcase local pride.

Free Water Safety Programs

Council focused on the safety of residents with a series of free water safety programs for children and adults. Free swimming lessons were offered for residents at Bundamba Swim Centre and Orion Lagoon in collaboration with the Royal Lifesaving Society Queensland. Council provides education on water safety through its SEAL Water Safety Program as a response to child drowning statistics.



Revamped centre for Goodna and surrounding residents

A revamped community centre in Goodna will provide residents with improved access to council and community-run health and wellbeing programs. The centre, previously known as Goodna Cultural and Arts Centre, has been restored and renamed following damage from the 2022 floods. Council has taken over management of the centre to seek to better cater to the community's needs. The centre will host council's popular and affordable Active and Healthy program, offering activities such as boxing, Pilates, mobility yoga, and Zumba for various age groups.



Silver Jubilee Sports Facility Clubhouse complete

The construction of the Silver Jubilee Sports Facility clubhouse at Spring Mountain is now complete. This \$3.5 million project, funded by the Australian Government and Council, includes a new clubhouse with amenities such as a club room, change rooms, a commercial kitchen, and a canteen. The facility, which incorporates sustainable features like solar cells and rainwater tanks, is fully accessible and will serve various local sporting clubs and community groups. The clubhouse is expected to enhance community engagement and support the growing demand for sports facilities in the rapidly expanding Spring Mountain area.



SAFE, INCLUSIVE AND CREATIVE

OPERATIONAL PLAN DELIVERABLES

The Safe, Inclusive and Creative theme has eight deliverables (catalyst and operational) listed for completion during 2024–2025. As of 30 June 2025, four deliverables are complete, three are on track – continuing and one is listed as other.

PROJECT TYPE	DELIVERABLE	PROJECT STATUS	BUDGET STATUS
Operational	Delivery of the Floodplain Risk Management program	🟢	🟢
Operational	Implementation of the 2022 Flood Recovery Review Recommendations	🟡	🟢
Operational	Development of Stormwater Management Strategy	🟡	🟢
Catalyst	Finalise and adopt Strengthening Ipswich Communities Plan*	🟡	🟡
Catalyst	Updated Arts and Culture Strategy to include the Creative Industries Action Plan, renewed Art Gallery Plan and Public Art Plan*	🟢	🟢
Operational	Site due diligence and high-level concept planning for Ipswich Civic Centre redevelopment	🟢	🟢
Operational	Social Action Plan identifying and progressing community led solutions to address social and economic issues	🟡	🟢
Operational	Active Health Planning and Social Prescription Model to address, in association with the Health Care Service network, the health needs across the city	🟡	🟡

DELIVERABLES STATUS KEY	🟢 ON TRACK – CONTINUING 🟡 NEEDS ATTENTION 🟠 AT RISK 🟤 OTHER 🟦 COMPLETE
BUDGET STATUS KEY	🟢 ON TRACK 🟡 UNDER 🟠 OVER 🟤 OTHER 🟢 NO BUDGET ALLOCATED 🟡 PROJECT COMPLETE

CATALYST PROJECTS

The Safe, Inclusive and Creative theme has 10 catalyst projects listed for completion over the five-year period. As of 30 June 2025, six have been completed, and four are ongoing.

iFUTURE CORPORATE PLAN CATALYST PROJECT	STATUS	PROGRESS	DURATION OF PLAN				
			2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Sale of the council buildings in South Street, Ipswich to West Moreton Health to allow for the expansion of health services in Ipswich.	■	100%	■				
A Creators of Ipswich initiative is established to progress the Arts and Culture Strategy implementation, and the outcomes of the 2020 Creators of Ipswich Summit including a framework for a creative economy in Ipswich, sources of funding for the sector, capacity building and a partnership between council and the creative sector to help guide planning and development.	■	100%	■	■	■		
Opening of the Ipswich Children's Library in the Nicholas Street Precinct.	■	100%	■				
Our New Planning Scheme will conserve and enhance the city's built heritage, as well as recognise the cultural landscape values.	■	100%	■	■	■	■	
Council Library Strategy and implementation plan to guide planning and development of libraries and their community services including public programming.	■	Ongoing	■	■	■	■	■
Strengthening Ipswich Communities Plan to understand the needs of the city to help strategically guide council's investment, programming and advocacy for community facilities and services.	■	100%	■	■	■	■	
Activation and integration of Tulumur Place, Ipswich Children's Library, Ipswich Central Library, Ipswich Civic Centre and Ipswich Art Gallery as a creative and cultural heart of the city with a strong representation and promotion of local artists.	■	Ongoing	■	■	■	■	■
Implementation of the Ipswich City Council Indigenous Accord 2020-2025 to acknowledge the commitment between council and our Aboriginal and Torres Strait Islander community.	■	Ongoing	■	■	■	■	■
Community Development Strategy and Implementation Plan to plan and respond to community needs and growth.	■	100%	■				
We will be inclusive in our engagement with the community using technology where we can to increase accessibility for all including closed captions, translation services, Wi-Fi, programming for our events, and exhibitions that represents and celebrates the diversity of our history and cultures	■	Ongoing	■	■	■	■	■

DELIVERABLES STATUS KEY

■ PROJECT COMPLETED ■ ONGOING/TRANSITIONED TO BUSINESS AS USUAL
■ PROGRESSING/PLANNED PROGRESSION ON PROJECT ■ CHANGED



NATURAL AND SUSTAINABLE

PERFORMANCE HIGHLIGHTS 2024-2025



Strides made in salvinia weed management across Springfield Lakes waterways

More than 80 tonnes of the invasive weed salvinia has been removed from two key waterways in Springfield Lakes, through a coordinated effort by Ipswich City Council and developer Stockland. Salvinia, known for its rapid growth, was tackled using specialist equipment such as a spider excavator and an aquatic weed harvester. These tools proved effective in removing the weed from hard-to-access areas and dense mats on the water's surface. This initiative is part of a long-term strategy to manage salvinia growth and maintain the health and beauty of Springfield's waterways.

Love took root in Ipswich for Mother's Day

The annual Trees for Mum event, held on Sunday 11 May 2025, brought the community together to improve waterways, discover local flora and fauna, and enjoy a day in nature. This beloved Ipswich tradition, which began in 2013, has seen thousands of native plants installed. This year, the event took place at Jack Barkley Park, North Booval, where participants helped create native habitat along Bundamba Creek. The project, funded by the Australian Government's Urban Rivers and Catchments Program and supported by council, aimed to create an environmental legacy by improving water quality, increasing native habitat, reducing bank erosion and restoring urban vegetation.





Key Green Initiatives

Ipswich City Council delivered several key environmental initiatives in 2024-2025, reinforcing its commitment to sustainability and green growth. The Urban Greening Plan 2022-2042 saw expanded vegetation cover in priority urban areas, enhancing biodiversity and liveability. Council continued its Enviroplan conservation network, protecting natural habitats and supporting community stewardship.



Garden Organics Program

Ipswich Waste Services distributed thousands of green lid bins during the process of upgrading the standard two-bin systems to a three-bin system during the financial year. Garden Organics bins were rolled out to help in diverting waste from landfill to dispose of green waste such as grass clippings, weeds and leaves. This change is expected to both reduce costs to rate payers and help the environment.



Solar Panels

Council's largest rooftop solar system has been installed on Ipswich Central Library, reducing council's carbon footprint by an estimated 230 tonnes of carbon dioxide every year and saving council thousands of dollars.



NATURAL AND SUSTAINABLE

OPERATIONAL PLAN DELIVERABLES

The Natural and Sustainable theme has eight deliverables (catalyst and operational) listed for completion during 2024–2025. As of 30 June 2025, six are on track – continuing, one is complete and one is at risk.

PROJECT TYPE	DELIVERABLE	PROJECT STATUS	BUDGET STATUS
Operational	Implement the Urban Rivers Program initiatives for 2024–2025	🟢	🟢
Catalyst	Implement the Natural Environment Strategy initiatives for 2024–2025*	🔴	🟡
Operational	Implement the Urban Greening Plan initiatives for 2024–2025	🟡	🟡
Catalyst	SEQ City Deal: Development and implementation of a Sub-Regional Alliance Material Recovery Facility*	🟢	🟢
Operational	Implementation of the Resource Recovery Strategy initiatives for 2024–2025, including the on-going planning and delivery of enhanced resource recovery infrastructure	🟢	🟡
Catalyst	Implementation of the Waste and Circular Economy Policy Transformation Directive including additional approved actions	🟢	🟢
Catalyst	Implementation of the Sustainability Strategy, including development of the renewal energy pathway*	🟢	🟢
Operational	Climate Risk Assessments undertaken across all council business areas	🟢	🟢

DELIVERABLES STATUS KEY	🟢 ON TRACK – CONTINUING 🟡 NEEDS ATTENTION 🔴 AT RISK ⚪ OTHER 🟡 COMPLETE
BUDGET STATUS KEY	🟢 ON TRACK 🟡 UNDER 🟡 OVER ⚪ OTHER 🟢 NO BUDGET ALLOCATED 🟡 PROJECT COMPLETE

CATALYST PROJECTS

The Natural and Sustainable theme has seven catalyst projects listed for completion over the five-year period. As of 30 June 2025, two have been completed, one is progressing as multiyear project, three are ongoing and have transitioned to business as usual through internal process improvements, and one has been absorbed into another project.

iFUTURE CORPORATE PLAN CATALYST PROJECT	STATUS	PROGRESS	DURATION OF PLAN				
			2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Development and implementation of a Green Corridors Strategy to protect vegetation and wildlife living alongside our urban environment.	■	-					
We will capitalise on the strength of our existing waste industry by encouraging new clean industry opportunities that contribute to the local economy.	■	Ongoing	■	■	■	■	■
Natural Environment Policy and Strategy to provide council with a corporate position and strategic approach on how it will protect, enhance and restore the city's natural environment	■	100%	■	■			
Sustainability Strategy and implementation to balance the protection of the environment and the pursuit of prosperity to ensure quality of life for the people of Ipswich from generation to generation	■	67%	■	■	■	■	■
We are proactive in our regulatory services and community education to deter illegal dumping and littering	■	Ongoing	■	■	■	■	■
Our New Planning Scheme guides protection of our natural environment and encourages access to green community spaces	■	100%	■	■	■	■	
Implementation of the Waste and Circular Economy Transformation Directive program which includes: establishment of a waste code of practice to guide best practice among waste producers and operators advocacy for legislative reform to drive industry best practice waste management services planning protections for residential amenity a review of council's Materials Recovery Plan advocacy for Ipswich and active participation in the development and implementation of the Council of Mayors SEQ Waste Management Plan and the sub-regional alliance (Ipswich, Logan, Redland, Lockyer, Somerset) and other regional and sub-regional waste issues	■	Ongoing	■	■	■	■	■

DELIVERABLES STATUS KEY

■ PROJECT COMPLETED ■ ONGOING/TRANSITIONED TO BUSINESS AS USUAL
■ PROGRESSING/PLANNED PROGRESSION ON PROJECT ■ CHANGED



A TRUSTED AND LEADING ORGANISATION

PERFORMANCE HIGHLIGHTS 2024-2025

People and Culture

Throughout 2024-2025, the People and Culture Branch made significant progress towards ensuring council is a trusted and leading organisation, supported for exceptional performance and has a workforce that is safe and accountable.

The 2024 Employee Experience survey had a 64 per cent participation rate with an overall employee engagement score of 62 per cent.

In line with legislative changes which placed a strong emphasis on proactive prevention and implementing comprehensive strategies to manage the risk of sexual harassment and sex-based harassment, Respect@Work workshops were delivered to a total of 220 leaders in 2024-2025. These interactive workshops require attendees to identify what actions need to stop, start or continue within our organisation to achieve a truly safe working environment. In addition to the workshops, a new Respect at Work Administrative Directive was approved and a prevention plan for managing the risk of sexual harassment and sex or gender-based harassment at work was implemented.

The focus on Vocational Pathways has continued with improvements made to the Trainee Program. The impact is clearly reflected in an expected 100% completion rate for the current cohort of 16 trainees. Further supporting our workforce planning and succession planning efforts, five of these trainees have already secured permanent employment with Ipswich City Council.

Council's Cultural Mentoring Program is now live with nine cultural mentors trained to provide guidance and support with creating a smooth cultural transition into the workplace. Three new Aboriginal and/or Torres Strait Islander employees participated in the inaugural year of the program.





Safety and Wellbeing

Workplace Safety and Wellbeing

The voluntary home buy-back program is part of the \$741 million Resilient The Workplace Safety and Wellbeing (WSW) policy is supported by the recent addition of a sixth corporate value – Safety and Wellbeing – to the council's Leadership Charter. The introduction of this value reinforces the commitment to safety as a core organisational priority. It promotes a shared responsibility across all levels of the organisation, ensuring that leaders, managers, supervisors, and workers consistently act in ways that protect the health and wellbeing of all workers and contribute to the achievement of key business objectives.

The WSW objectives have been updated and aligned with the People and Culture (P&C) strategy to ensure that safety goals complement broader P&C objectives. These updated objectives will serve as guiding principles to drive safety initiatives, reinforcing our commitment to not only mitigating risks and ensuring compliance but also fostering a robust safety culture and enhancing the health and wellbeing of all individuals working for or on behalf of the council.



Leadership Within Council

Leadership development continued to be a focus through multiple programs:

- Leading Local Communities program for our Executive Leadership Team (ELT). ELT participated in a series of face-to-face workshops as well as both individual and team coaching sessions building focus and capability on driving organisational performance to deliver for our community.
- Branch Leadership Growth and Enhancement Series (BLGES) for Branch Managers. General Managers played a key role (cofacilitating with the Organisational Development Team) a series of five workshops covering Impact, Relationships, Accountability, Change and Performance. Each workshop challenged senior leaders to address critical issues facing council, collaboratively explored as 'wicked problems'. Peer learning and coaching created opportunities for development, reflection, and meaningful interaction strengthening cross-departmental relationships.
- Continued delivery of the Inspiring Leaders Program for 48 participants across three cohorts
- Managing@ICC (which has standalone courses based on council's values) has continued to be in demand with 130 participants.



A TRUSTED AND LEADING ORGANISATION

OPERATIONAL PLAN DELIVERABLES

The A Trusted and Leading Organisation theme has nine deliverables (catalyst and operational) listed for completion during 2024–2025. As of 30 June 2025, seven deliverables are on track – continuing and two are complete.

PROJECT TYPE	DELIVERABLE	PROJECT STATUS	BUDGET STATUS
Catalyst	Implement the People and Culture Strategy for 2024–2025 including: ▪ Diversity, Equity and Inclusion Action Plan ▪ Managing psychosocial risks ▪ 2024 Certified Agreement Bargaining ▪ Supporting employees experiencing poor customer behaviours*	🟢	🟢
Operational	Advocacy campaigns for the 2024 Queensland State Election and 2025 Australia Federal Election	🟢	🟢
Catalyst	Customer Experience Program including delivery of Voice of the Customer and Customer Journey Solution Designs*	🟢	🟢
Catalyst	Asset Management Plans for Ipswich Motorsport Precinct leases A (small) B, C, D and E	🟡	🟡
Operational	Implement iVolve initiatives for 2024–2025 including: ▪ HRM, Payroll and Timekeeping – Payroll and Timekeeping Implementation ▪ Asset and Works Management – Vendor selection and implementation commenced	🟢	🟢
Operational	Delivery of council's capital program 2024–2025	🟢	🟡
Operational	Delivery of the 2024–2025 Effective Asset Management Project milestones	🟢	🟢
Operational	New Conservation Management Plan for the Art Gallery and updated plans for Soldiers' Memorial Hall, the Incinerator Theatre and Woollen Mills	🟡	🟡
Operational	Commence community engagement on the new Corporate Plan 2026–2031	🟢	🟢

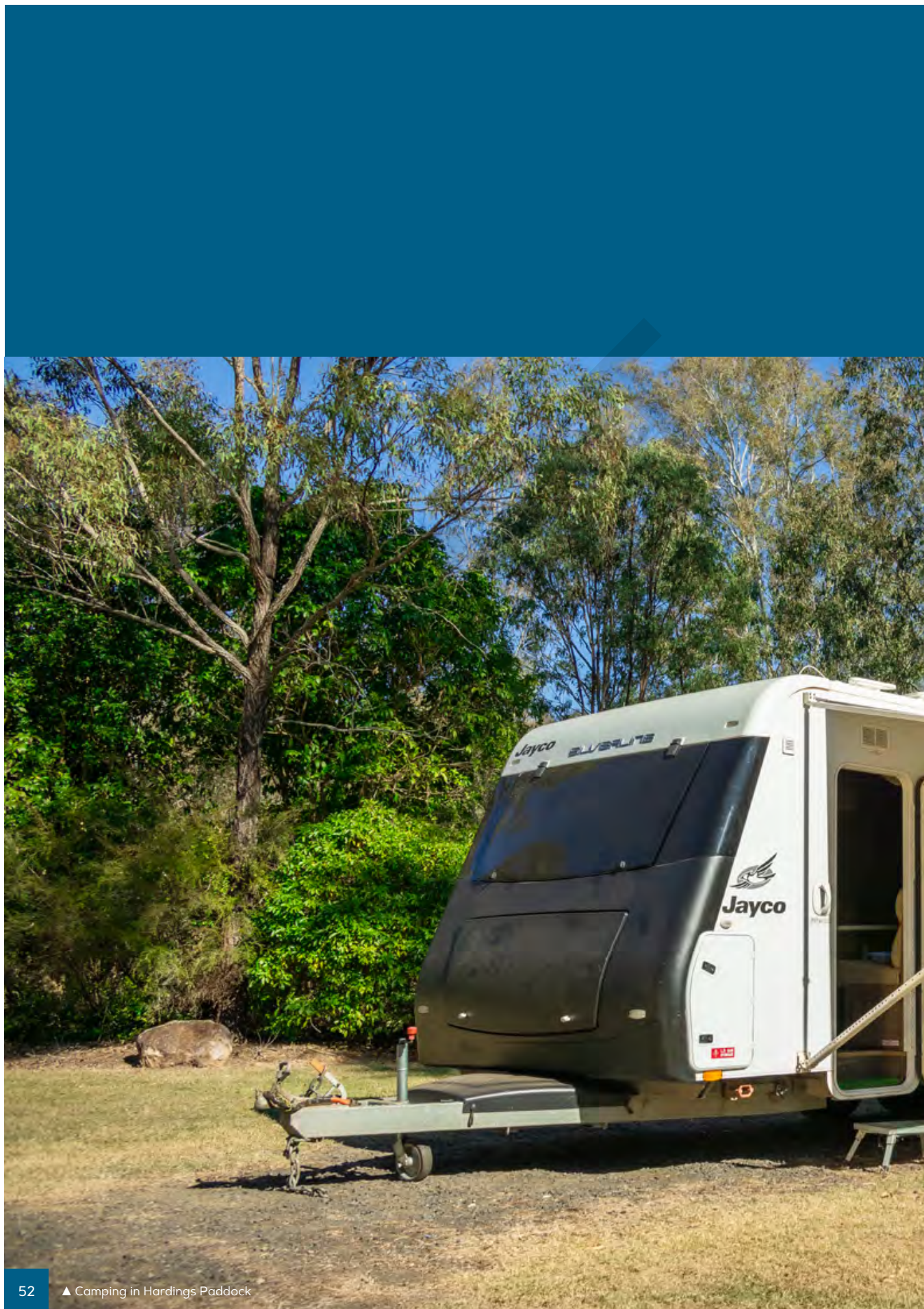
DELIVERABLES STATUS KEY	🟢 ON TRACK – CONTINUING 🟡 NEEDS ATTENTION 🟠 AT RISK ⚪ OTHER 🟣 COMPLETE
BUDGET STATUS KEY	🟢 ON TRACK 🟡 UNDER 🟠 OVER ⚪ OTHER 🟢 NO BUDGET ALLOCATED 🟣 PROJECT COMPLETE

CATALYST PROJECTS

The A Trusted and Leading Organisation theme has seven catalyst projects listed for completion over the five-year period. As of 30 June 2025, one has been completed, one is progressing as a multiyear project, and five are ongoing and have transitioned to business as usual through internal process improvements.

iFUTURE CORPORATE PLAN CATALYST PROJECT	STATUS	PROGRESS	DURATION OF PLAN				
			2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Continue to lead the way with the Transparency and Integrity Hub as the first council in Australia to launch an online portal dedicated to transparency and integrity for financial and non-financial data and reporting.	■	Ongoing	■	■	■	■	■
Provide more opportunities for our elected representatives to interact with community members.	■	Ongoing	■	■	■	■	■
People and Culture Strategy implementation to develop an empowered, connected, resilient workforce and culture that supports us to perform at our best.	■	Ongoing	■	■	■	■	■
Develop new funding models to better meet the demands of our rapid growth across the Local Government Area.	■	Ongoing	■	■	■	■	■
Open Data initiative to publish more information in a meaningful way that is of value to the community and council.	■	Ongoing	■	■	■	■	■
Customer Experience Strategy and implementation plan to make life easier for our customers by having the best possible experience when using or looking for information about our services and dealing with us.	■	100%	■	■			
Delivery of the iVolve project to implement council's technology solution for the future, to drive better value for money, more integrated service delivery and improved customer experience.	■	45%	■	■	■	■	■

DELIVERABLES STATUS KEY	■ PROJECT COMPLETED ■ ONGOING/TRANSITIONED TO BUSINESS AS USUAL ■ PROGRESSING/PLANNED PROGRESSION ON PROJECT ■ CHANGED
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LEGISLATED INFORMATION



COMMITTEE STRUCTURE AND MEMBERSHIP

Council conducts its business at meetings that are open to public attendance and live streamed. Council’s standing committees consider a range of issues and make recommendations to meetings of full council. Council’s committee structure as at 30 June 2025 can be found below.

Please note information on Audit and Risk Management Committee can be found on [page 56](#).

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE	
MEMBERSHIP	Councillor Andrew Antonioli (Chairperson) Councillor Paul Tully (Deputy Chairperson) Councillor Teresa Harding (Mayor) Councillor Nicole Jonic (Deputy Mayor) Councillor David Cullen (member until resignation from Council on 30 August 2024) Councillor Jim Madden Councillor Marnie Doyle (appointed 12 September 2024) Councillor Pye Augustine (appointed 30 April 2025) Councillor David Martin (appointed 28 November 2024)
FINANCE AND GOVERNANCE COMMITTEE	
MEMBERSHIP	Councillor Paul Tully (Chairperson) Councillor Jacob Madsen (Deputy Chairperson) Councillor Teresa Harding (Mayor) Councillor Nicole Jonic (Deputy Mayor) Councillor Andrew Antonioli Councillor Jim Madden Councillor Marnie Doyle (appointed 12 September 2024)
COMMUNITY AND SPORT COMMITTEE	
MEMBERSHIP	Councillor Jacob Madsen (Chairperson) Councillor Pye Augustine (Deputy Chairperson) Councillor Teresa Harding (Mayor) Councillor Nicole Jonic (Deputy Mayor) Councillor Andrew Antonioli Councillor Jim Madden Councillor David Martin (appointed 28 November 2024) Councillor Marnie Doyle (appointed 27 March 2025)
ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE	
MEMBERSHIP	Councillor Pye Augustine (Chairperson) Councillor Marnie Doyle (Deputy Chairperson) (appointed 24 October 2024) Councillor Teresa Harding (Mayor) Councillor Nicole Jonic (Deputy Mayor) Councillor Andrew Antonioli Councillor Jacob Madsen (appointed 12 September 2024) Councillor Jim Madden (appointed 12 September 2024) Councillor David Martin (appointed 28 November 2024) Councillor David Cullen (Deputy Chairperson until resignation from Council on 30 August 2024)



ADVISORY COMMITTEES

ADVOCACY ADVISORY COMMITTEE	
<i>(Reporting to the Economic and Cultural Development Committee)</i>	
MEMBERSHIP	Councillor Teresa Harding (Mayor and Chairperson) Councillor Marnie Doyle (Deputy Chairperson) Councillor Pye Augustine Councillor David Cullen (member until resignation from Council on 30 August 2024) Councillor Jim Madden Councillor David Martin (appointed 29 May 2025)
REGULATION ADVISORY COMMITTEE	
<i>(Reporting to the Finance and Governance Committee)</i>	
MEMBERSHIP	Councillor Paul Tully (Chairperson) Councillor Jim Madden (Deputy Chairperson) Councillor Marnie Doyle Councillor Andrew Antonioli

The following Advisory Committees were established at the Council Ordinary meeting of 12 September 2024.

LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE	
<i>(Reporting to the Community and Sport Committee)</i>	
MEMBERSHIP	Councillor Jacob Madsen (Chairperson) Councillor Pye Augustine (Deputy Chairperson) Councillor Nicole Jonic (Deputy Mayor) Councillor Andrew Antonioli Councillor Jim Madden
SPORT AND RECREATION ADVISORY COMMITTEE	
<i>(Reporting to the Community and Sport Committee)</i>	
MEMBERSHIP	Councillor Jacob Madsen (Chairperson) Councillor Pye Augustine (Deputy Chairperson) Councillor Nicole Jonic (Deputy Mayor) Councillor Andrew Antonioli Councillor Jim Madden

The following Advisory Committee was established at the Council Ordinary Meeting of 29 May 2025 for a period of six months:

MULTICULTURAL ADVISORY COMMITTEE	
<i>(Reporting to the Community and Sport Committee)</i>	
MEMBERSHIP	Councillor Pye Augustine (Chairperson) Councillor Jacob Madsen (Deputy Chairperson) Councillor Marnie Doyle Councillor Andrew Antonioli Councillor David Martin

AUDIT AND RISK MANAGEMENT COMMITTEE

Section 105 of the *Local Government Act 2009* indicates each large local government must also establish an audit committee.

AUDIT AND RISK MANAGEMENT COMMITTEE (AS AT 30 JUNE 2025)		
MEMBERSHIP	Deputy Mayor Nicole Jonic and Councillor Andrew Antonioli External Members: Robert Jones (Chairperson), Martin Power and Dr Annette Quayle (Resigned 28 May 2025 – Replacement process in progress)	
Activity description	2023–2024	2024–2025
Audit and Risk Management Committee meetings held	5	5
Internal Audit recommendations reviewed and finalised	47	73
Internal Audit reports/tasks reviewed	11	12
External Audit recommendations reviewed and finalised	8	15
External Audit reports reviewed	2	2
Ad Hoc recommendations reviewed and finalised	10	2

COUNCILLOR MEETING ATTENDANCE

Section 186 of the *Local Government Regulation 2012* requires a local government’s annual report to contain details on the number of local government meetings that each councillor attended during the financial year. All councillors are required to attend Ordinary and Special meetings. Councillors are not required to attend committees they are not a member of.

COMMITTEE ACRONYM AND NAME	
AAC	Advocacy Advisory Committee
ARMC	Audit and Risk Management Committee
COM	Council Ordinary Meeting
CSC	Community and Sport Committee
ECDC	Economic and Cultural Development Committee
ESC	Environment and Sustainability Committee
FGC	Finance and Governance Committee
IPAC	Infrastructure, Planning and Assets Committee
LCSC	Libraries and Customer Services Advisory Committee
MAC	Multicultural Advisory Committee
RAC	Regulation Advisory Committee
SCM	Special Council Meeting
SECDC	Special Economic and Cultural Development Committee
SRAC	Sport and Recreation Advisory Committee

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■ Indicates Committee membership

Councillor David Cullen resigned from Council on 30 August 2024
Councillor David Martin was elected to Council on 6 November 2024

Committee Membership September 2024 – June 2025											
Note – Numbers inside () indicate the number of meetings attended as an observer											
Number of Meetings	ARMC	SARMC	CSC	ECDC	SEDC	ESC	FGC	IPAC	COM	SCM	TOTAL
	5	0	11	11	2	11	11	11	12	2	76
Mayor Harding			9	9	2	9	9	9	12	2	61
Cr Madsen			10	8 (1)		10	10	2	12	2	54
Cr Augustine			10	11	2	10	10	10 (2)	12	2	67
Cr Jonic	3	-	9	10	1	9	9	9	11	2	63
Cr Tully			1				11	11	12	2	37
Cr Doyle			7 (3)	11 (4)	2	4 (5)	11 (4)	11 (4)	12	2	60
Cr Antonioli	4	-	11	11	2	11	11	11	12	2	75
Cr Cullen (resigned from Council 30 August 2024)			2	2	2	1	2	2	2	-	13
Cr Martin			7 (6)	7 (6)	1	5	7	7 (6)	8	-	42
Cr Madden			11	11 (7)	2	11	11	11	12	2	71

- Councillor Jacob Madsen joined Economic and Cultural Development Committee from October 2024, attending seven meetings as a member and one as an observer.
- Councillor Pye Augustine joined Infrastructure, Planning and Assets Committee from May 2025, attending two meetings as a member and eight as an observer.
- Councillor Marnie Doyle joined Community and Sport and Environment and Sustainability Committee from April 2025, attending three meetings as a member and four as an observer.
- Councillor Marnie Doyle joined Infrastructure, Planning and Assets Committee, Finance and Governance Committee and Economic and Cultural Development Committee from October 2024, attending eight meetings of each committee as a member and three as an observer.
- Councillor Marnie Doyle joined Environment and Sustainability Committee from April 2025, attending one meeting as a member and three as an observer.
- Councillor David Martin joined Infrastructure, Planning and Assets Committee, Community and Sport Committee and Economic and Cultural Development Committee from December 2024, attending six meetings of each committee as a member and one as an observer.
- Councillor Jim Madden joined Economic and Cultural Development Committee from October 2024, attending eight meetings as a member and three as an observer.

Councillor David Martin appointed to Advocacy Advisory Committee on 29 May 2025

Advisory Committee Memberships	AAC	RAC	LCSC	SRAC	MAC	TOTAL
Number of Meetings	4	4	2	2	0	12
Mayor Harding	4	1				5
Cr Madsen	3	1	2	2	-	8
Cr Augustine	4	3	2	2	-	11
Cr Jonic	1		2	2		5
Cr Tully		4				4
Cr Doyle	4	3	1	1	-	9
Cr Antonioli	3	4	2	2	-	11
Cr Cullen (resigned from Council on 30 August 2024)	-	1				1
Cr Martin	2 (1)	1	2	2	-	7
Cr Madden	3	4	2	2		11

- Cr Martin joined Advocacy Advisory Committee from 29 May 2025, attending two meetings as an observer.
No meetings were held after appointment.

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The below table indicates where those attending a meeting attended via audio-link.

ATTENDANCE VIA AUDIO-LINK	
COUNCIL ORDINARY MEETING	25 July 2024 – Councillor Nicole Jonic (M) 27 February 2025 – Councillor Nicole Jonic (M) 25 July 2024 – Councillor David Cullen (M) 22 August 2024 – Councillor David Cullen (M)
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE	20 May 2025 – Councillor David Martin (M) 20 May 2025 – Councillor Jacob Madsen (NM) 20 May 2025 – Councillor Nicole Jonic (M) 16 July 2024 – Councillor David Cullen (M) 13 August 2024 – Councillor David Cullen (M)
FINANCE AND GOVERNANCE COMMITTEE	20 May 2025 – Councillor David Martin (NM) 20 May 2025 – Councillor Jacob Madsen (M) 20 May 2025 – Councillor Nicole Jonic (M) 16 July 2024 – Councillor David Cullen (NM) 13 August 2024 – Councillor David Cullen (NM) 18 March 2025 – Councillor Andrew Antonioli (M)
COMMUNITY AND SPORT COMMITTEE	20 May 2025 – Councillor David Martin (M) 20 May 2025 – Councillor Jacob Madsen (M) 20 May 2025 – Councillor Nicole Jonic (M) 16 July 2024 – Councillor David Cullen (NM) 13 August 2024 – Councillor David Cullen (NM) 18 March 2025 – Councillor Andrew Antonioli (M)
ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE	20 May 2025 – Councillor David Martin (M) 20 May 2025 – Councillor Jacob Madsen (M) 13 August 2024 – Councillor Nicole Jonic (M) 20 May 2025 – Councillor Nicole Jonic (M) 16 July 2024 – Councillor David Cullen (M) 13 August 2024 – Councillor David Cullen (M) 3 December 2024 – Councillor Pye Augustine (M) 18 March 2025 – Councillor Andrew Antonioli (M)
ENVIRONMENT AND SUSTAINABILITY COMMITTEE	20 May 2025 – Councillor David Martin (NM) 20 May 2025 – Councillor Jacob Madsen (M) 20 May 2025 – Councillor Nicole Jonic (M) 13 August 2024 – Councillor David Cullen (NM) 18 March 2025 – Councillor Andrew Antonioli (M)
SPECIAL ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE	25 July 2024 – Councillor David Cullen (M) 20 August 2024 – Councillor David Cullen (M)
ADVOCACY ADVISORY COMMITTEE	21 November 2024 – Mayor Teresa Harding (M) 8 May 2025 – Councillor Jacob Madsen (NM)
REGULATION ADVISORY COMMITTEE	5 February 2025 – Councillor Paul Tully (M) 5 June 2025 – Councillor Jacob Madsen (NM) 5 August 2024 – Councillor David Cullen (NM)
LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE	23 April 2025 – Councillor Andrew Antonioli (M)
SPORT AND RECREATION ADVISORY COMMITTEE	21 November 2024 – Councillor Nicole Jonic (M) 23 April 2025 – Councillor Marnie Doyle (NM) 23 April 2025 – Councillor Andrew Antonioli (M)
MULTICULTURAL ADVISORY COMMITTEE	N/A
AUDIT AND RISK MANAGEMENT COMMITTEE	9 October 2024 – Councillor Nicole Jonic (M) (virtual meeting) 9 October 2024 – Councillor Andrew Antonioli (M) (virtual meeting)

(M) – Member

(NM) – Non-Member

COUNCILLOR REMUNERATION

In accordance with section 186 of the *Local Government Regulation 2012*, the following table details the total remuneration including superannuation contributions, paid to each Councillor during the 2024–2025 financial year:

COUNCILLOR	DIVISION	REMUNERATION	SUPERANNUATION CONTRIBUTION	TOTAL REMUNERATION
Teresa Harding	Mayor	\$229,536	\$28,692	\$258,228
Pye Augustine	Division 1	\$137,721	\$17,215	\$154,936
Jacob Madsen	Division 1	\$137,721	\$17,215	\$154,936
Nicole Jonic	Division 2	\$156,090	\$19,511	\$175,601
Paul Tully	Division 2	\$137,721	\$17,215	\$154,936
Andrew Antonioli	Division 3	\$137,721	\$17,215	\$154,936
Marnie Doyle	Division 3	\$137,721	\$17,215	\$154,936
David Cullen (resigned from council 30 August 2024)	Division 4	\$24,871	\$3,109	\$27,980
Jim Madden	Division 4	\$137,721	\$17,215	\$154,936
David Martin (commenced 6 November 2024)	Division 4	\$90,205	\$11,275	\$101,480
Total		\$1,327,028	\$165,877	\$1,492,905

COUNCILLOR EXPENSES

Section 186 of the *Local Government Regulation 2012* states that a local government’s annual report must include the expenses incurred by, and the facilities provided to, each councillor during the financial year under the local government’s expenses reimbursement policy.

During the 2024–2025 financial year, councillors were provided with facilities and equipment, and reimbursed for costs incurred for legitimate business expenses as well as the costs of representing the city in their elected role.

Any equipment, facilities or reimbursements were provided in accordance with the **Councillor Expenses Reimbursement and Administrative Support Policy**.

COUNCILLOR	EXPENSES AND REIMBURSEMENTS	TRANSPORTATION ALLOWANCE	TOTAL (\$)
Teresa Harding	\$31,331	\$25,480	\$56,811
Pye Augustine	\$18,701	\$22,423	\$41,124
Jacob Madsen	\$6,932	\$22,423	\$29,355
Nicole Jonic	\$9,134	\$22,423	\$31,557
Paul Tully	\$6,530	\$22,423	\$28,953
Andrew Antonioli	\$19,069	\$22,423	\$41,492
Marnie Doyle	\$23,149	\$22,423	\$45,572
David Cullen*	\$1,516	\$4,049	\$5,565
Jim Madden	\$7,897	\$22,423	\$30,320
David Martin**	\$5,696	\$14,686	\$20,382
Total	\$129,955	\$201,176	\$331,131

* resigned from council 30 August 2024

**commenced 6 November 2024

Additional organisational costs of \$147,530.65 that are not directly attributed to an individual were also incurred during this period. Transactional details of these and other councillor expenses can be viewed on the [Transparency and Integrity Hub](#).

Council considers that some facilities are necessary for councillors to undertake their role as a local government councillor. Those provided by council include:

- office accommodation at 1 Nicholas Street
- access to other council owned facilities for meetings
- administrative support
- reasonable call and data costs associated with council smart phones.

VIEW: Councillor Expenses Reimbursement and Administrative Support Policy

Transactional details of councillor expenses can be viewed on the [Transparency and Integrity Hub](#).

COUNCILLOR CONDUCT DISCLOSURES

Section 186 of the *Local Government Regulation 2012* states that a local government must include particulars of complaints associated with councillor conduct as detailed below:

COUNCILLOR CONDUCT DISCLOSURES

In relation to councillors, the annual report must contain:

REQUIREMENT	REPORT	REFERENCE
▪ The total number of the following during the financial year		
a) orders made under section 150I(2) of the <i>Local Government Act 2009</i> (LGA)	0	LGR s186(d)(i)
b) orders made under section 150IA(2)(b) of the LGA	0	LGR s186(d)(ii)
c) orders made under section 150AH(1) of the LGA	0	LGR s186(d)(iii)
d) decisions, orders, and recommendations made under section 150AR(1) of the LGA	0	LGR s186(d)(iv)
▪ Each of the following during the financial year		
a) The name of each councillor for whom a decision, order or recommendation under section 150I(2), 150IA(2)(b), 150AH(1) or 150 AR(1) of the LGA was made	-	LGR s186(e)(i)
b) A description of the unsuitable meeting conduct, inappropriate conduct or misconduct engaged in by each of the councillors	-	LGR s186(e)(ii)
c) A summary of the decision, order or recommendation made for each councillor	-	LGR s186(e)(iii)

For councillors, the annual report must also contain the number of each of the following during the financial year:

REQUIREMENT	REPORT	REFERENCE
▪ Complaints referred to the assessor under section 150P(2)(a) of the LGA by the local government, a councillor of the local government or the chief executive officer of the local government	9	LGR s186(1)(f)(i)
▪ Matters, mentioned in section 150P(3) of the LGA, notified to the Crime and Corruption Commission	1	LGR s186(1)(f)(ii)
▪ Notices given under section 150R(2) of the LGA	10	LGR s186(1)(f)(iii)
▪ Notices given under section 150S(2)(a) of the LGA	0	LGR s186(1)(f)(iv)
▪ Occasions information was given under section 150AF(3)(a) of the LGA	0	LGR s186(1)(f)(v)
▪ Occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the LGA for the local government, the suspected conduct breach of a councillor	0	LGR s186(1)(f)(vi)
▪ Applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a councillor engaged in misconduct or a conduct breach	2	LGR s186(1)(f)(vii)
▪ The total number of referral notices given to the local government under section 150AC(1) of the LGA during the financial year	1	LGR s186(1)(g)

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COUNCILLOR CONDUCT DISCLOSURES		
REQUIREMENT	REPORT	REFERENCE
- For suspected conduct breaches the subject of a referral notice mentioned in paragraph (g) above - the total number of suspected conduct breaches; and - the total number of suspected conduct breaches for which an investigation was not started or was discontinued under section 150AEA of the LGA	0	LGR s186(1)(h)
The number of decisions made by the local government under section 150AG(1) of the LGA during the financial year	1	LGR s186(1)(i)
The number of matters not decided by the end of the financial year under section 150AG(1) of the LGA	0	LGR s186(1)(j)
The average time taken by the local government in making a decision under section 150AG(1) of the LGA	183 days	LGR s186(1)(k)

SENIOR MANAGEMENT REMUNERATION

Section 201 of the *Local Government Act 2009* requires that a local government's annual report state the total remuneration packages payable to the senior management of the local government and the number of employees in senior management who are being paid in each band of remuneration.

The exact total remuneration package for the Chief Executive Officer is provided for information which is above the minimum legislative requirement for annual reporting. Total remuneration package includes base salary, superannuation, annual leave loading and vehicle allowance.

Council's Executive Leadership Team (ELT), which consists of the Chief Executive Officer and five departmental General Managers, provide oversight of the strategic, tactical, and operational planning and

activities of the local government. The ELT members are engaged on fixed term contracts.

As at 30 June 2025, the following senior management contract packages were paid:

- four senior contract employees with a total remuneration package in the range of \$300,000–\$399,999
- one senior contract employee with a total remuneration package in the range of \$400,000–\$499,999
- one Chief Executive Officer with a total remuneration package of \$523,852.

The total of the remuneration packages payable to council's senior management as at 30 June 2025 equated to \$2,305,801.

OVERSEAS TRAVEL

Section 188 of the *Local Government Regulation 2012* requires that a local government's annual report contain information on overseas travel by councillors or local government employees in the financial year including their name, position held, and details of the destination, purpose and cost.

During the 2024–2025 financial year there was one overseas trip undertaken by councillors or local government employees.

COUNCILLOR	DIVISION	DATE/S	DESTINATION	REASON	COST
Mayor Teresa Harding	Mayor	29 January 2025 to 14 February 2025	- Japan – Nerima - Singapore - Manchester - Paris	Sister City Delegation to Nerima & Council of Mayors (SEQ) International Delegation – 2025 Singapore and Europe Mission	\$3,616.58*
Councillor Marnie Doyle	Division 3	29 January 2025 to 3 February	Japan – Nerima	Sister City Delegation to Nerima	\$5,301.87
Total					\$7,924.19

*Council of Mayors (SEQ) covers the costs of Mayors' participation in the 2025 Singapore and Europe Mission

EMPLOYEE OVERSEAS TRAVEL

Council's Representation of the City at Official Functions Policy governs employee domestic and international travel in an official capacity.

EMPLOYEE	POSITION	DATE/S	DESTINATION	REASON	COST
Melissa Fitzgerald	Chief of Staff, Office of the Mayor	29 January 2025 to 14 February 2025	- Japan – Nerima - Singapore - Manchester - Paris	Sister City Delegation to Nerima & Council of Mayors (SEQ) International Delegation – 2025 Singapore and Europe Mission	\$13,973.35
Total					\$13,973.35

ADMINISTRATIVE ACTION COMPLAINTS

Section 268 of the *Local Government Act 2009* (the Act) states an Administrative Action Complaint is a complaint that –

(a) is about an administrative action of a local government, including the following, for example:

- a decision, or a failure to make a decision, including a failure to provide a written statement of reasons for a decision
- an act, or a failure to do an act
- the formulation of a proposal or intention
- the making of a recommendation
- is made by an affected person.

Council's complaints management process

Council is committed to recognising the importance and value of listening and responding to complaints from its customers and staff and acknowledges that it should be open and accountable for the decisions it makes.

In accordance with its obligations under the Act, council recognises the need for an open and responsive Complaints Management System (CMS). A CMS provides the council with an enhanced ability to resolve complaints, identify trends and eliminate causes for complaints, as well as providing complainants with a simple and effective process, which in turn will improve customer satisfaction.

To ensure that Administrative Action Complaints are dealt with in a confidential, efficient, effective, fair, transparent, and economical manner, council's CMS has:

- a Complaints Management Framework (the framework), policy and procedure publicly available on council's website, which guides complaint handling staff to effectively manage complaint matters
- a specialised Complaints Management Team (CMT) as the centralised intake point of complaint matters

- complaints managed by complaints handling specialists in the CMT and reviewed by Complaints Management team lead where necessary
- competent staff trained in 'complaints and conflict management' and 'dealing with difficult people'.

Information on the CMS and how to lodge a complaint are publicly available on the council's website or by contacting the CMT directly at cmt@ipswich.qld.gov.au

Council seeks to be known as 'complaints friendly' and ensures that the public, customers, clients, and staff can readily find out:

- where to complain
- how to complain
- what information is required
- what assistance is required
- how complaints will be managed
- where policies and procedures are located.

Council recognises the importance of providing satisfactory resolutions to complaints, so complainants are afforded three internal reviews by the council before being advised to escalate to the relevant external authority.

Reporting on complaints data is a valuable tool in learning from customer feedback to drive improvements in service delivery. To assist with accurate reporting, the CMT categorise complaints in the following ways:

- **GC** – General Complaint which represents a STAGE 1 review by the CMT. This is an Administrative Action Complaint categorised this way for reporting purposes
- **AA** – Administrative Action Complaint which represents a STAGE 2 review by the CMT
- **IR** – Internal Review which represents a STAGE 3 review by the Complaints Management Team Leader



- **SC** – Staff Complaint, which represents a Staff Behaviour Complaint
- **PC** – Privacy Complaint, which represents a complaint on a privacy breach by council
- **HR** – Human Rights Complaint – which represents a complaint on council impacting on an individual's human rights
- **OMB** – Which represents the Queensland Ombudsman's Office reviewing a matter that has been closed by the council after exhausting all review stages
- **UCC** – The management of unreasonable customer conduct (generally by implementing communication plans to promote positive engagement).

While council acknowledges its reporting obligations under section 187 of the *Local Government Regulation 2012* it seeks to be transparent in providing data on all matters received and processed.

The following table depicts figures on all feedback matters received by the CMT during the 2024–2025 period:

CUSTOMER FEEDBACK RECEIVED 2024–2025	TOTAL
Number of all feedback matters received	732
Administrative Action Complaints received	289
Number of Privacy Complaints Received and Resolved	2
Number of Compliments Received and Acknowledged	53
Number of Enquiries Received and Resolved	332
Number of Suggestions Received and Acknowledged	47
Unreasonable Customer Conduct Plans implemented	2

During this reporting period, a new process has been implemented whereby all customer compliments are now being received by the CMT. To improve staff engagement, in response to a compliment being received, a “Pat on the Back” post on council’s intranet is created by the CMT so peer recognition can be achieved. Under the new process all positive customer feedback is filtered to supervisors for their awareness.

This reporting period saw another significant increase in customer enquiries to the CMT (up from 186 last financial year) which continues to demonstrate that council customers are successfully engaging in self-service on the website and are utilising the online customer feedback form to engage with council.

Customer enquiries can be complex and require investigation by the CMT to ensure an appropriate response is provided. To demonstrate council’s commitment to using complaints data to improve its service delivery and measure the efficacy on how the CMT are managing customer enquiries, a change to how complaint data is being captured will be implemented in the new financial year to enable council to report on how many customer enquiries progress to a complaint.

The following table depicts figures on administrative action complaint matters received during the 2024–2025 period in accordance with section 187 (a)–(b) in the *Local Government Regulation 2012*:

ADMINISTRATIVE ACTION COMPLAINTS RECEIVED 2024–2025	TOTAL
Number of Administrative Action Complaints resolved at Stage 1	289
Number of Administrative Action Complaints escalated to and resolved at Stage 2	0/0
Number of Administrative Action Complaints escalated to and resolved at Stage 3	0/0
Number of matters reviewed by the Office of the Queensland Ombudsman	1
Number of Unresolved Administrative Action Complaints carried over from 2023–2024 and resolved in 2024–2025 (one at Stage 1)	1

With no Administrative Action Complaint matters requiring a further internal review and one matter reviewed by the Queensland Ombudsman’s Office during this reporting period, council has successfully demonstrated its continued commitment to ensuring best practice in effective complaints management.

The resolution and review rates demonstrate council’s commitment to effectively dealing with not just Penalty Infringement Notice reviews and Administrative Action Complaints, but all feedback received, and speaks to the efficacy of council’s CMS.

All complaint management documents are subject to regular review by the Strategy, Governance and Performance Branch to ensure legislative compliance and that council’s business processes provide for a satisfactory resolution outcome.

This has been provided in accordance with section 187 (1) (a)–(b) of the *Local Government Regulation 2012*.

Penalty Infringement Notice reviews

The CMT also processes requested reviews on council-issued Penalty Infringement Notices (PINs). These reviews are not a legislative requirement, rather are a considered service, and are subject to one internal review by the CMT. If the customer remains dissatisfied with that review decision, they can seek a hearing in the Magistrates Court.



Figures on infringement reviews received during 2024–2025

The data on PINs reviewed is based on requests received during those time periods

Number of PINs reviewed and review rate ratio compared to number of PINs issued:

PIN INFORMATION	JULY–SEP 2024	OCT–DEC 2024	JAN–MAR 2025	APR–JUN 2025	TOTALS 2024–2025
PINs REVIEWED	534	590	658	905	2,687
REVIEW RATIO	1:7.1	1:6.6	1:8.7	1:7	1:7.4

Right to Information and Information Privacy Applications

The Governance Services Team processes Right to Information (RTI) and Information Privacy (IP) Applications. All RTI applications were processed under legislative requirements, council policy, and procedures.

- **Section 8(d) RTI Regulation** – Number of pages included in a disclosure log under Section 78 of the *Right to Information Act 2009* total number of pages – 302 pages.
- **Section 8(j) RTI Regulation** – Amount of fees and charges received under the *Right to Information Act 2009* – \$648.75.

The below table provides details of the management of all RTI and IP Applications for the period.

NUMBER OF APPLICATIONS RECEIVED	RECEIVED	NO. WITHDRAWN	FINALISED 30 JUNE 2025
Access under the RTI Act	36	5	28
Access under the IP Act	6	0	5

During the reporting period 66 external legislative requests for information were received and responded to.

Council also managed and resolved six privacy breaches under the *Information Privacy Act 2009*.

PUBLIC SECTOR ETHICS DISCLOSURES

Pursuant to the provisions of the *Public Sector Ethics Act 1994* (PSEA) which are applicable to local governments, council is required to have developed and implemented a code of conduct based on the following four ethics principles and values:

- integrity and impartiality
- promoting the public good
- commitment to the system of government
- accountability and transparency.

In addition to council's Code of Conduct, its policies, administrative directives and procedures are regularly reviewed to ensure compliance with the relevant legislation.

During the reporting year, council has adopted an updated Employee Code of Conduct which has been published on council's website and is readily available to all employees on council's intranet and also within its electronic document and records management system.

Council's Code of Conduct training has a two-year validity period which has resulted in 1,581 employees completing the training and having the desired level of currency. Within the past 12 months, 707 employees

have completed the training either as part of council's induction sessions or in line with the two-year mandatory refresher training.

Council's Code of Conduct training aligns with the requirements of the PSEA by raising awareness of the following topics:

- Ethical Principles, Values and Conduct
- Understanding acceptable behaviours
- Identifying behaviours that are in breach of the Code
- Understanding legal requirements as an employee
- Gaining procedural knowledge of what actions to take in the event of a breach of the Code.

Other training modules undertaken that support the PSEA are:

- Recordkeeping and You
- Fraud and Corruption
- Right to Information and Information Privacy
- Risk Management Awareness.

PARTICULAR RESOLUTIONS

Section 185 of the *Local Government Regulation 2012* requires that local government's annual report include:

- a copy of the resolutions made during the financial year under s250(1) of the LGR (adoption of an expenses)
 - no resolutions were made under section 250(1) of the *Local Government Regulation 2012*.
- a list of any resolutions made during the financial year under s206(2) of the LGR (threshold for non-current physical)
 - no resolutions were made under section 206(2) of the *Local Government Regulation 2012*.

LOCAL GOVERNMENT COOPERATION

Section 190 of the *Local Government Regulation 2012* requires that local government's annual report include details of any action taken for, and expenditure on, a service, facility, or activity:

- supplied by another local government under an agreement for conducting a joint government activity
- for which the local government levied special rates or charges for the financial year.

During the 2024–2025 financial year, no service, facility or activity was supplied by another local government for which a special rate or charge was levied.

REGISTERS AND RECORDS

Section 190 of the *Local Government Regulation 2012* states a local government's annual report must contain a list of registers kept by the local government.

Council meets these requirements by having the following:

- Local laws register
- Roads map and register
- Register of cost recovery fees
- Asset register
- Councillor conduct register
- Registers of interests of councillors, councillor advisors, chief executive officers and related persons
- Delegations register.

Note: While this list captures the statutory registers council must include in its annual report, it is not limited to all of the registers and records that council makes available to the public on its website.

More information

For more information about accessing documents in the List of Registers contact council on (07) 3810 6666 or email council@ipswich.qld.gov.au.

View: List of Registers

INTERNAL AUDIT OPERATIONS

Section 105 of the *Local Government Act 2009* indicates each local government must establish an efficient and effective internal audit function. Section 190(1)(h) of the *Local Government Regulation 2012* also requires a local government's annual report to include a report on internal audit for the financial year.

The Internal Audit branch provides council with an independent, objective assurance and consulting activity designed to add value and improve the organisation's operations. It helps council accomplish its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. Internal Audit also has the liaison role with the Crime and Corruption Commission (CCC) and where appropriate investigates and manages all corrupt conduct in-house.

Item 16.2 / Attachment 1.

Authority and independence

To preserve the independence and objectivity of Internal Audit, council's Internal Audit Charter provides that:

- all Internal Audit staff and service providers report to the Chief Audit Executive who reports functionally for operations to the Audit and Risk Management Committee through the Chair and, administratively to the Chief Executive Officer
- the Chief Audit Executive and Internal Audit staff are authorised to review all areas of council and to have full, free, and unrestricted access to all council's activities, records (both manual and electronic), property, and personnel. Council activities include entities over which council has direct management, sponsorship or financial control
- Internal Audit shall not be responsible for designing, installing or maintaining systems, procedures or controls, but will advise on these matters and provide assurance to management that completed systems will contribute to the achievement of the intended corporate objectives
- Internal Audit may have an observer/adviser status on steering committees, formed to coordinate financial/information systems design and implementation, at the discretion of the Chief Audit Executive
- it is the policy of council that all internal audit activities remain free of influence by any organisational elements. This includes such matters as scope of internal audit programs, the frequency and timing of examinations and the content of internal audit reports.

Internal Audit's approach and coverage

Council's annual Internal Audit Plan that includes the three-year Strategic Internal Audit Plan are developed on an integrated risk basis as opposed to conducting audits on a rotational basis. The audit plans are presented to the Audit and Risk Management Committee for consideration, approval and ultimately for adoption by council. The Chief Audit Executive has also updated the Integrated Risk Based Internal Audit Whitepaper that this approach is based on for the Institute of Internal Auditors (IIA) Australia.

Reporting

Internal Audit reports are provided to the Audit and Risk Management Committee for their consideration. Throughout the year, the Audit and Risk Management Committee monitors the implementation of recommendations suggested by Internal Audit and through External Audit as coordinated by the Queensland Audit Office.

Ethics and values

Internal Audit seeks to be influential in efforts to establish a culture that embraces ethics, honesty,

and integrity within the organisation. The International Professional Practices Framework® (IPPF®), which organises the IIA's authoritative body of knowledge on the professional practice of internal auditing, was updated in 2024. Three components comprise the IPPF, namely Global Internal Audit Standards, Topical Requirements and Global Guidance.

Professional staff qualifications and experience

There is a strong focus on training, learning and professionalism due to Internal Audit's exposure to high risk, and complex problem areas. As at 30 June 2025, Internal Audit staff were well qualified and had relevant experience in internal auditing and investigations, as well as holding various professional affiliations and qualifications.

External quality assessment of Internal Audit Branch

Internal Audit currently satisfies the Institute of Internal Auditors' (IIA) requirement that external assessments should be conducted at least once every five years by a qualified, independent reviewer or review team from outside the organisation. An Independent Quality Assessment was completed in June 2021 by the IIA Australia. The IIA found the branch generally conforms to the Internal Audit Standards and classified it as Managed/Optimising. Internal Audit was rated to be optimising in 11 of 12 sections in the maturity model. A 78 per cent positive rating was achieved through a client survey and 94 per cent through a staff survey. The IIA found that the branch provided a high-level of service at a low-cost, per audit day, to council.

Client feedback result

At the completion of audit assignments, clients are asked for feedback and their assessment on the performance of each audit. The assessments for audits conducted during the 2024–2025 year achieved an average satisfaction rating of 73 per cent in meeting requirements.

The Chief Audit Executive was awarded a lifetime 'Bob McDonald Award' by the Institute of Internal Auditors (IIA) Australia in recognition of his outstanding service to the internal audit profession in Australia and the Chief Audit Executive and council's Ethical Standards Manager are presenting at conferences on lessons learnt.

Future challenges for the Internal Audit Branch

With the challenges council faces in establishing normality and expected growth in the region, coupled with the changes in council's systems, practices and procedures, Internal Audit is continuing to work to position itself as a trusted adviser in providing guidance to management and staff. The branch will continue to use an integrated risk-based approach by combining aspects of auditing while including or excluding aspects based on risk. The aim is to continue to re-invent the Internal Audit approach and find innovative ways to serve the organisation, such as through the increased use of information technology and assistance to council in dealing with relevant challenges.

Audits Completed in 2024–2025 and Status of the 2024–2025 Audit Program as at 30 June 2025

The result of the 2024–2025 Audit Program is detailed in the following table. The number of audits were reduced on request of management to be more focussed towards deeper dives and proactive involvement in projects.

AUDIT NAME	STATUS
Accounts Payable (from previous year)	Completed but ongoing
Data Management and Retention (from previous year)	Completed
Grants received by Council and delivery of associated projects (from previous year)	Completed
Waste Collection (from previous year)	Completed
Ageing Infrastructure Assets	Completed
Artificial Intelligence Usage	Completed
Asset Management Project	Completed
Central Business District Development	Completed
Customer Credit Card and Cash Payments Processes	Completed
Electric Vehicle Charging Stations	Completed
Enterprise Resource Planning (ERP)	Completed but ongoing
Financial Sustainability	Completed
Gifts and Benefits/Registers of Interests	Completed
Human Resources and Payroll Project	Completed but ongoing
Identifying and Dealing with False Information	Completed
Procurement Processes	In progress
Psychosocial Requirements	In progress
Third Party/Vendor Management	In progress
Waste Landfill	In progress

BENEFICIAL ENTERPRISES

A beneficial enterprise is an enterprise that a local government considers benefits and/or can reasonably be expected to benefit the whole or part of its local government area.

In accordance with section 41 of the *Local Government Act 2009*, no beneficial enterprises were conducted by council during the 2024–2025 financial year.

Council previously resolved to wind up and deregister a number of its controlled entities. The status of each of the controlled entities are as follows:

Greenovate Pty Ltd – This entity is a collaboration between Ipswich City Council, Redland City Council and Logan City Council. The primary objectives of the entity are to design, build, operate, maintain, manage and own a materials recovery facility to initially service the local government areas of the shareholding councils. The construction of the materials recovery facility has been initiated, however trading activity is yet to commence.

COMPETITIVE CONDUCT

Section 45 of the *Local Government Act 2009* requires a local government's annual report include a list of all business activities conducted during the financial year. Under section 33 of the *Local Government Regulation 2012*, if a local government applies the Code of Competitive Conduct to a business activity, council must apply the principles of competitive neutrality, for example by removing any competitive advantage or disadvantage.

In 2024–2025, council undertook the following business activities to which it applied the Code of Competitive Conduct:

- building certification
- roads and drainage.

In 2024–2025, the only significant business activity undertaken by council was Ipswich Waste Services which also applied the Code of Competitive Conduct. Ipswich Waste Services' cost framework is structured to ensure that the principles of competitive neutrality are met. No new significant business activities were undertaken during the 2024–2025 year. Pursuant to the requirements of section 190 of the *Local Government Regulation 2012*, council did not receive, nor did it make any decisions in relation to competitive neutrality complaints in the 2024–2025 financial year.

COMMERCIAL BUSINESS UNIT

Ipswich Waste Services Performance 2024–2025

Ipswich Waste Services was established as a commercial business unit of council in 1998 for the purpose of delivering high-level waste management services to its domestic and commercial customers in a cost-effective, efficient, timely and responsive manner through the application of commercial principles to service delivery.

Section 190 of the *Local Government Regulation 2012* requires that a local government's annual report include information on a commercial business unit's operation and financial performance and achievements against its annual performance plan.

Services

Ipswich Waste Services provided the following services and facilities during the 2024–2025 financial year:

- household general waste, green waste and recycling collection
- dead animal collection
- park bin collection
- street litter bin collection
- Riverview Resource Recovery Centre
- Rosewood Resource Recovery Centre
- household hazardous waste drop-off day
- industrial general waste collection
- industrial cardboard collection
- industrial commingled recycling collection
- skip bins
- hook bins

- stationary compactors
- confidential paper disposal
- workplace recycling program
- clinical waste collection
- liquid waste services.

Financial performance

The following table outlines the financial performance of Ipswich Waste Services for the 2024–2025 financial year:

YTD	FY25		
	ACTUAL (\$'000')	BUDGET (\$'000')	VARIANCE (\$'000')
Operational Revenue	70,324,975	68,393,987	1,930,988
Operational Expenditure	61,315,172	60,637,337	677,835
Surplus/ Deficit on Expenditure	9,009,803	7,756,650	1,253,153
% Profit Margin	12.8%	11.3%	

Revenue

Revenue is 2.8% above budget estimate.

Expenses

Expenses are 1.0% above budget estimate.

Item 16.2 / Attachment 1.

Volume of material recycled and disposed to landfill from domestic services

	2021-2022 (TONNES)	2022-2023 (TONNES)	2023-2024 (TONNES)	2024-2025 (TONNES)
Kerbside green waste to compost	9,665	8,496	10,052	10,712
Resource Recovery Centre green waste to compost	8,720*	9,324*	10,588	9,613
Kerbside recycling	10,575	11,659	12,662	13,186
Resource Recovery Centre Recycling	4,363*	5,740*	11,645**	14,616
Kerbside waste to landfill	67,180	61,913	65,730	67,656
Resource Recovery Centre waste to landfill	29,879	37,690	34,171	37,190

The following details the changes to the 2024-2025 Annual Performance Plan, with no significant changes proposed.

Number of domestic service requests

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
20,477	25,004	24,346	24,346	24,850

Domestic service request by type

TYPE OF SERVICE	TOTAL	%
Cancel bin service	482	1.9
Collection of dead animal	844	3.4
Domestic – commence bin service	3496	14
Domestic – extra bin service/missed bin complaint	10705	43.1
Domestic – repair/replace bin	7775	31.3
Other waste requests (downsize bin, removal stray bin and upsize bin)	1548	6.2
TOTAL	24,850	100*

*Data note: 0.01% variance on percentages due to rounding

Number of Garden Organic (GO) collection services

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
21,777	24,796	26,789	29,432	32,163

Household growth in Ipswich

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
83,526	87,367	89,741	92,560	95,807

Landfill Diversion – % Waste Diverted from Landfill at the Resource Recovery Centres

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
36.70%	30.57%	25.4%	32.9%	35.07%

Key performance indicators

WASTE REDUCTION AND RESOURCE RECOVERY			
KEY RESULT AREA	RESULT	STANDARD	TARGET
Waste Reduction			
Percent municipal solid waste reduction per capita (baselined against the 2020 results of 373kg)	394kg		10% by 2025
Resource Recovery			
Percent municipal solid waste diverted from landfill	31.46%	>25%	>30% (55% by 2025)
Percent recycling material diverted from landfilling at the Resource Recovery Centres	35.07%*	>25%	>35%
Percent of recycling material diverted from landfill by domestic collection services	26.10%*	>15%	>20%
Percent of Garden Organics material diverted from landfill by domestic collection services	11.70%	>5%	>10%
Percent of commercial material diverted from landfill	12.09%	>5%	>10%
Achieve Excellence in Customer Service			
Customer response to survey questions indicates customer satisfaction with council's waste and recycling services	89%	>85%	>90%
Number of domestic kerbside bins repaired or replaced per 1,000 bins in service	1.00	<7	<5
Number of domestic kerbside bin missed service complaints or extra services requested per 1,000 bins in service	1.32	<5	<4
Promote a climate of action within the workforce			
LTISR – Lost time injury severity rate	47	9	7
Work programs, traineeships and internships to facilitate a diverse and representative workforce	1	1 entrant per year	1 entrant per year
Deliver efficient and effective operations			
New domestic general waste, recycling and garden organic service commencements actioned within five working days of notification	86.05%*	>85%	>95%
Requests for bin replacement and repairs actioned within five working days of notification	65.2%	>85%	>95%
Missed and extra service requests completed within one day of notification	98.9%	>85%	>95%
Provide value to shareholders			
Net Profit Margin – calculated as net (Surplus) Deficit after tax/earnings *100	12.8%	budgeted net profit margin	>budgeted net profit margin
Budget Performance – surplus on operations	7,756,650	budgeted net surplus	>budgeted net surplus
Debtors Days Outstanding	27.8	<38 days	<28 days

*This is result is from two data points combined.



Major highlights

Major highlights for Ipswich Waste Services in the 2024–2025 financial year included:

- **Resource Recovery Centre Upgrades**
Significant progress has been made in planning for a new resource recovery facility within the region.

Planning for a Southern Resource Recovery Centre has continued with concept designs and further geotechnical investigations undertaken, along with other strategic reviews.

A preferred location for a Western Resource Recovery Centre and negotiations are ongoing.
- **Garden Organics Roll Out**
The citywide garden organics (GO) bin roll out was underway in the 2024–2025 financial year with more than 90 percent of eligible households already having received a bin for supporting commencement of a three-bin standard service from 1 July.

▪ **Waste and Resource Recovery Programs**
The Let's Get It Sorted Program continued with education materials distributed, pop up events conducted and the establishment of a multi-unit dwelling recycling improvement trial.

Community service obligations

In 2024–2025, Ipswich Waste Services provided the following community service obligations totalling \$214,153 to the Ipswich community.

IPSWICH WASTE SERVICES - COMMUNITY SERVICE OBLIGATIONS		
DESCRIPTION	2023–2024 (\$)	2024–2025 (\$)
Waste services at Ipswich community events	49,512	68,404
Schools recycling program	21,526	24,065
Transfer station waste disposal charge exemptions	0	740
Subsidised household waste disposal at the Riverview and Rosewood Resource Recovery Centres	0	0
Free recycling services to residents requesting additional kerbside recycling service volume	0	0
Provision of additional bin capacity for people who generate additional waste due to a medical condition	24,350	35,045
Management of emergency and disaster waste	0	5,662.56
Provision of infirm services	75,553	80,236
Provision of fee exemption for charity and not-for-profit organisations	0	0

CHANGES TO TENDERS

Section 190 of the *Local Government Regulation 2012* requires that a local government's annual report contain the number of invitations to change tenders under section 228(7) of the *Local Government Regulation 2012* during the financial year. Council did not invite tenderers to change tenders after submission in the 2024–2025 financial year.

COMMUNITY FUNDING AND SUPPORT

Community Funding and Support

Section 189 of the *Local Government Regulation 2012* requires that a local government's annual report contain a summary of the local government's expenditure in relation to grants to community organisations for the financial year.

Council's community funding programs are guided by the following policies:

- Community Funding and Support Policy
- Event Sponsorship Policy
- Ipswich Enviroplan Program and Levy Policy.

VIEW: A full list of council policies

Additional reporting is required for expenditure from the Community Donations Program, including the name of each community organisation funded and the amount and purpose of that allocation. This information can be found in the appendices.

The Councillor Discretionary Funds allows for funds to be allocated to not-for-profit community organisations for community purposes. The prescribed amount for 2024–2025 was \$242,878.00 (0.1% of general rates

In the 2024–2025 financial year, council administered community funding which included the following grants, donations and bursaries.

revenue) and the total funding budgeted for Councillor Discretionary Funds in the 2024–2025 financial year was \$208,953.

The 2024–2025 budget allocated Councillor Discretionary Funds in the amount of \$23,217 for the Mayor and \$23,217 per Councillor.

Applications for Councillor Discretionary Funds by community organisations must be made in accordance with the **Councillor Discretionary Funds Policy**, the **Availability Notice** and the **Councillor Discretionary Funds Guidelines**.

Before applying, applicants should:

- read the Councillor Discretionary Funds Guidelines
- assess your eligibility.

Eligible community organisations may apply for this funding by completing an online application form.

For more information, contact the Community Funding Officer on (07) 3810 6648 or communityfunding@ipswich.qld.gov.au to discuss your application.

EXPENDITURE TYPE	NUMBER ISSUED	AMOUNT (\$) EX GST
Civic and Ceremonial Events	13	\$79,584.98
Community Events Funding	48	\$191,651.55
Community Projects Funding	25	\$224,688.47
Councillor Discretionary Funds	81	\$169,803.03
Enviroplan Levy Community Funding	11	\$16,817.77
Event and Major Community Event Sponsorship	19	\$394,658.00
In-Kind Assistance	65	\$154,009.37
Land Management Payments*	16	\$24,023.55
Nature Conservation Grants*	23	\$127,835.66
Quick Response Funding	13	\$10,737.05
Regional Arts Development Fund (RADF)	30	\$185,218.00
Sport Achievement Funding*	102	\$25,812.29
Viva Cribb Bursary	1	\$5,000.00
TOTAL		\$1,609,839.72

A list of grant recipients can be found in the **appendix pages 142–154**.

Council's **Funding and Support webpage** also hosts a list of successful applicants.

Council's Community Funding Transparency and Integrity Hub page also hosts a list of successful applicants. Land Management Payments and Nature Conservation Grants are provided to landholders who have a Voluntary Conservation Agreement with council. Those payment types identified with an * contain payments to individuals. Individual names are not provided in accordance with the Privacy Act and therefore do not appear in the appendix.

IPSWICH ENVIROPLAN PROGRAM AND LEVY SEPARATE CHARGE

In accordance with the *Local Government Act 2009*, council levies a separate charge on all rateable land within the local government area to explicitly deliver the Ipswich Enviroplan Program outcomes that protect and enhance the health of Ipswich's natural environment through four program funding themes listed (excluding acquisition of significant nature conservation land).

Ipswich Enviroplan Program

- A.** The amount of special charge for Ipswich Enviroplan Program on all rateable land for 2024–2025 was \$58 per annum. During this period, revenue totalling \$4,973,167 was raised through the levy.

- B.** Consistent with the council's Ipswich Enviroplan Program and Levy Policy, in 2024–2025 funds were allocated towards projects and initiatives associated with:

- acquisition of significant nature conservation land – \$881,509
- loan servicing and interest repayments to Queensland Treasury Corporation for past activities – \$861,028
- community nature conservation partnerships and support – \$420,450
- nature conservation planning – \$467,917
- embellishment, capital and operational management investment within the Natural Area Estate – \$1,971,481.

FINANCIAL POLICY, CONCESSIONS AND DISCOUNTS

Section 190 of the *Local Government Regulation 2012* requires that a local government's annual report contain a summary of all concessions for rates and charges granted by the local government.

In accordance with its Pensioner Remission of Rates Policy, council grants the following concessions to qualifying pensioners:

- A.** Full pensioner remission of:

1. 100 per cent of the differential general rates levied per quarterly rating assessment, to a maximum concession of \$248 in any one year; and
2. \$10 per annum per rating assessment for the Enviroplan separate charge if applicable.

- B.** Part pensioner remission of:

1. 100 per cent of the differential general rates levied per quarterly rating assessment, to a maximum concession of \$122 in any one year; and
2. \$5 per annum per rating assessment for the Enviroplan separate charge if applicable.

In accordance with its Rates Concession Policy, council may grant eligible property owners who are conducting eligible activities at the property, a 100 per cent concession of the differential general rates levied per quarterly rating assessment.

In accordance with its Rates Concession Policy, the council grants owner occupied property owners who are suffering financial hardship, a deferral of liability to pay rates for six months.

VIEW: A full list of all council policies

RURAL FIRE RESOURCES LEVY SPECIAL CHARGE

In accordance with section 94 of the *Local Government Act 2009*, section 94 of the *Local Government Regulation 2012* and section 128A of the *Fire and Emergency Services Act 1990*, council has levied a special charge of \$39 on applicable rateable land not within the Urban Fire Boundaries of Queensland, for the Rural Fire Brigades Services as such land specially benefits from those Rural Fire Brigades Services.

This special charge was levied in accordance with the 2024–2025 budget.

RURAL FIRE RESOURCES LEVY SEPARATE CHARGE

In accordance with section 94 of the *Local Government Act 2009*, section 94 of the *Local Government Regulation 2012* and section 128A of the *Fire and Emergency Services Act 1990*, council has levied a separate charge of \$3 on all rateable land in the local government area for the Rural Fire Brigades Services. This separate charge is levied in addition to the Rural Fire Resources Levy Special Charge on applicable rateable land.

This separate charge was levied in accordance with the 2024–2025 budget.

RISK MANAGEMENT AND ACCOUNTABILITY

Council recognises that risk management is an integral part of good management practice and fully supports risk management as part of its corporate governance processes.

Council is committed to managing identified risks by logically and systematically identifying, analysing, evaluating, treating, monitoring, and communicating risks that directly or indirectly impact positively or negatively on council's ability to achieve the strategic objectives outlined in iFuture Corporate Plan 2021–2026 and its Annual Plans.

Enterprise risk management, linked to council's strategic objectives, is as an integral part of organisational culture. Risk management is incorporated by management and staff into daily functions and activities to assist in protecting and improving council's overall business delivery and performance.

To manage risk, council has adopted an Enterprise Risk Management Framework that promotes a standard and systematic approach to risk management in accordance with AS/NZS ISO 31000:2018. All identified risks associated with council activities are monitored on a regular basis and reviewed, or escalated for review, within internally prescribed timeframes. Corporate risks are reviewed bimonthly. Operational risks, applicable at a departmental and branch level, are reviewed quarterly.

Council's objective is to manage risks to minimise exposure, for council and its stakeholders, to any event or set of occurrences that may cause adverse effects, while concurrently maximising the efficiency and effectiveness of its operations by following relevant best practice principles.

General managers, branch managers, and section managers will implement, encourage, and promote the use of risk management techniques in their areas of responsibility. This includes:

- ensuring appropriate due diligence has been applied in the identification and prioritisation of risks in the development of their respective departmental or branch Risk Management Registers
- developing strategies to manage these risks ensuring systematic, ongoing monitoring and review of these risks and associated internal control measures at three monthly intervals
- ensuring a risk management plan is developed, following council's Enterprise Risk Management Framework, before any project or new activity commences
- ongoing monitoring and reviewing of these risk management registers throughout the life of the project or activity.

Council has an approved and endorsed suite of documents, which comprises:

- Enterprise Risk Management Administrative Directive
- Enterprise Risk Management Framework
- Enterprise Risk Management Procedure
- Fraud and Corruption Control Policy
- Fraud and Corruption Control Administrative Directive
- Fraud and Corruption Control Framework
- Fraud and Corruption Control Plan
- Fraud and Corruption Control Risk Register
- A Business Continuity Management Administrative Directive
- Business Continuity Management Framework
- Business Continuity Plans.

During 2024–2025, council reviewed and updated the five-year Risk Maturity Roadmap to further enhance risk management across the organisation. The five-year Risk Maturity Roadmap will address the following key areas:

1. Maturation of key documents, including:
 - review and update of the Enterprise Risk Management Framework
 - review and update of the Fraud and Corruption Control Framework
 - review and update of the Business Continuity Management Framework
 - maturation of the Risk Trend Report to the Audit and Risk Management Committee quarterly
 - Branch Risk Registers for key business areas reviewed and updated.

2. Development of further E-Learning training for key business support staff within the organisation to assist departments in the development of Branch Risk Registers.
3. Progress alignment of Risk Management practices to ensure consistency with the Enterprise Risk Management Framework.
4. Review scope and benefits of future Risk Management practices (including software for management of registers, additional templates and identification of further reporting requirements).
5. Review, update and enhance council's internal communications in relation to the Enterprise Risk Management Framework, Business Continuity Management Framework and Fraud and Corruption Control Framework.
6. Ipswich City Council's Enterprise Risk Management Risk Appetite Statement was developed in collaboration and consultation with the Executive Leadership Team, Risk Committee, Branch Managers and Section Managers during the second half of 2024 and the first quarter of 2025. It was presented to council's Finance and Governance Committee in April 2025 and then the next Ordinary Council Meeting in May 2025. The Risk Appetite Statement was presented to the Audit and Risk Management Committee meeting held on Wednesday 13 November 2024.



FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025



Ipswich City Council

Financial Statements 2025

General Purpose Financial Statements

for the year ended 30 June 2025

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Financial Statements 2025

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for the year ended 30 June 2025

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Financial Statements 2025

Statement of Comprehensive Income

for the year ended 30 June 2025

	Notes	2025 \$ '000	2024 \$ '000
Income			
Revenue			
Recurrent revenue			
Rates, levies and charges	3a	279,917	259,403
Fees and charges	3b	47,741	39,426
Sales revenue		4,988	4,262
Grants, subsidies and contributions	3c(i)	22,408	6,852
Total recurrent revenue		355,054	309,943
Other income			
Interest received	4a	11,284	12,083
Profit from equity accounted investments	13	6,120	32,498
Other income	4b	21,226	20,810
Total other income		38,630	65,391
Total operating revenue		393,684	375,334
Capital income			
Grants, subsidies and contributions	3c(ii)	204,666	180,810
Capital income	5	6,397	2,817
Total capital income		211,063	183,627
Total income		604,747	558,961
Expenses			
Recurrent expenses			
Employee and councillor costs	6	150,504	137,718
Materials and services	7	139,790	126,468
Finance costs	8	14,794	13,353
Depreciation and amortisation:			
- Property, plant and equipment	15	98,620	97,424
- Intangible assets	16	1,496	2,890
- Right-of-use assets	18	755	735
Total recurrent expenses		405,959	378,588
Other expenses			
Capital expenses	9	3,787	36,931
Grant expense	10	19,027	5,035
Total other expenses		22,814	41,966
Total expenses		428,773	420,554
Net result		175,974	138,407
Other comprehensive income			
Items that will not be reclassified to net result			
Increase in asset revaluation surplus	15	221,304	90,359
Share of comprehensive loss from associate	13	(18,504)	(24)
Total other comprehensive income for the year		202,800	90,335
Total comprehensive income for the year		378,774	228,742

The above statement should be read in conjunction with the accompanying notes and material accounting policies.

The above statement excludes transactions and balances of controlled entities. Refer to note 31 for controlled entities that have not been consolidated.

Ipswich City Council

Financial Statements 2025

Statement of Financial Position
as at 30 June 2025

	Notes	2025 \$ '000	2024 \$ '000
Assets			
Current assets			
Cash and cash equivalents	11	140,091	126,826
Investments	11	52,000	56,000
Receivables	12	28,657	29,595
Inventories		2,594	2,100
Contract assets	17	13,206	2,305
Prepayments		5,425	3,871
Total current assets		241,973	220,697
Non-current assets			
Interest in other entities	13	461,569	472,406
Right-of-use asset	18	2,833	3,588
Investment property	14	59,750	45,150
Property, plant and equipment	15	4,153,260	3,797,553
Intangible assets	16	9,959	8,198
Total non-current assets		4,687,371	4,326,895
Total assets		4,929,344	4,547,592
Liabilities			
Current liabilities			
Payables	19	43,796	61,466
Contract liabilities	17	36,123	8,541
Borrowings	20	93,924	46,686
Lease liabilities	18	794	747
Provisions	21	30,642	28,899
Other liabilities	22	19,042	15,633
Total current liabilities		224,321	161,972
Non-current liabilities			
Borrowings	20	304,622	355,990
Lease liabilities	18	1,849	2,689
Provisions	21	3,701	3,095
Other liabilities	22	7,090	14,859
Total non-current liabilities		317,262	376,633
Total liabilities		541,583	538,605
Net community assets		4,387,761	4,008,987
Community equity			
Asset revaluation surplus		1,218,968	997,664
Retained surplus		3,168,793	3,011,323
Total community equity		4,387,761	4,008,987

The above statement should be read in conjunction with the accompanying notes and material accounting policies.

Ipswich City Council

Financial Statements 2025

Statement of Changes in Equity
for the year ended 30 June 2025

	Notes	Asset revaluation surplus \$ '000	Retained surplus \$ '000	Total equity \$ '000
Opening balance		997,664	3,011,323	4,008,987
Net result		—	175,974	175,974
Other comprehensive income				
- Increase/(decrease) in asset revaluation surplus	15	221,304	—	221,304
- Share of comprehensive loss from associate	13	—	(18,504)	(18,504)
Other comprehensive income		221,304	(18,504)	202,800
Total comprehensive income		221,304	157,470	378,774
Balance as at 30 June 2025		1,218,968	3,168,793	4,387,761
Opening balance		907,305	2,872,940	3,780,245
Net result		—	138,407	138,407
Other comprehensive income				
- Increase/(decrease) in asset revaluation surplus	15	90,359	—	90,359
- Share of comprehensive loss from associate	13	—	(24)	(24)
Other comprehensive income		90,359	(24)	90,335
Total comprehensive income		90,359	138,383	228,742
Balance as at 30 June 2024		997,664	3,011,323	4,008,987

The above statement should be read in conjunction with the accompanying notes and material accounting policies.

Ipswich City Council

Financial Statements 2025

Statement of Cash Flows

for the year ended 30 June 2025

	Notes	2025 \$ '000	2024 \$ '000
Cash flows from operating activities			
Receipts from customers		383,768	330,856
Payments to suppliers and employees		(334,157)	(275,470)
		<u>49,611</u>	<u>55,386</u>
Receipts			
Urban Utilities tax equivalents		9,521	11,657
Interest received		11,560	13,015
Non capital grants and contributions		22,408	6,852
Payments			
Borrowing costs		(14,724)	(13,358)
Grant expense		(19,027)	(5,035)
Net cash inflow/(outflow) from operating activities	26	<u>59,349</u>	<u>68,517</u>
Cash flows from investing activities			
Receipts			
Proceeds from financial assets		4,000	63,000
Proceeds from sale of property, plant and equipment		929	626
Capital grants, subsidies, contributions and donations		90,984	98,270
Distributions received from associates		14,789	14,666
Payments			
Payments for investment property		(8,696)	(41,049)
Payments for property, plant and equipment		(126,682)	(193,494)
Payment for acquisition of investment in associates		(16,336)	—
Payments for intangible assets		(149)	(1,287)
Net cash inflow/(outflow) from investing activities		<u>(41,161)</u>	<u>(59,268)</u>
Cash flows from financing activities			
Receipts			
Proceeds from borrowings		42,000	61,000
Payments			
Repayment of borrowings		(46,130)	(41,676)
Repayments made on leases (principal only)		(793)	(737)
Net cash inflow/(outflow) from financing activities		<u>(4,923)</u>	<u>18,587</u>
Net increase/(decrease) in cash and cash equivalents held		<u>13,265</u>	<u>27,836</u>
plus: cash and cash equivalents - beginning		126,826	98,990
Cash and cash equivalents at the end of the financial year	11	<u>140,091</u>	<u>126,826</u>

The above statement should be read in conjunction with the accompanying notes and material accounting policies.

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 1. Information about these financial statements

(a) Basis of preparation

The Ipswich City Council is constituted under the Queensland *Local Government Act 2009* and is domiciled in Australia.

These general purpose financial statements are for the period 1 July 2024 to 30 June 2025 and have been prepared in accordance with the requirements of the *Local Government Act 2009*, *Local Government Regulation 2012*, Australian Accounting Standards, Australian Accounting Interpretations and other pronouncements issued by the Australian Accounting Standards Board.

Council is a not-for-profit entity for financial reporting purposes and complies with Australian Accounting Standards and Interpretations applicable to not-for-profit entities.

These financial statements have been prepared under the historical cost convention, except as stated.

(b) Controlled entities

The council and its controlled entities together form the economic entity. Controlled entities have not been consolidated because they are not considered material. All of council's controlled entities are audited by the Auditor-General of Queensland. Refer to note 31.

(c) New and revised Accounting Standards adopted during the year

Council adopted all standards which became mandatorily effective for annual reporting periods beginning on 1 July 2024. None of the standards had a material impact on reported position, performance and cash flows.

The adoption of AASB13 *Fair Value Measurement* (amended by AASB 2022-10) had an insignificant impact on the valuation of property plant and equipment and investment properties. Refer to note 14 and 15.

(d) Standards issued by the AASB not yet effective

The AASB has issued Australian Accounting Standards and Interpretations which are not effective at 30 June 2025. These standards have not been adopted by council and will be included in the financial statements on their effective date.

Council has considered all standards issued not yet effective and determined that they will not have a material impact on the future reported financial position or performance.

(e) Estimates and judgements

The financial statements are subject to the use of estimates and judgements. The estimates and judgements that have a significant effect or risk of causing an adjustment to the carrying amounts of assets and liabilities relate to:

- Revenue recognition - note 3
- Valuation of investment property - note 14
- Valuation and depreciation of property, plant & equipment - note 15
- Provisions - note 21
- Contingent liabilities - note 24

(f) Rounding and comparatives

Comparative information is generally restated for reclassifications, errors and changes in accounting policies unless permitted otherwise by transition rules in a new accounting standard.

The financial statements are in Australian dollars and have been rounded to the nearest \$1,000 or, where the amount is \$500 or less, to zero, unless otherwise stated.

Council uses the Australian Dollar as its functional currency and its presentation currency.

(g) Volunteer services

Council considers volunteer services as community or value add services for the Ipswich area. However, council does not recognise revenue from volunteer services, as council would not have purchased the services if not donated and it is not considered material.

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 1. Information about these financial statements (continued)

(h) Taxation

Council is exempt from income tax, however council is subject to Fringe Benefits Tax, Goods and Services Tax (GST) and Payroll Tax on certain activities. The net amount of GST recoverable from the Australian Taxation Office (ATO) or payable to the ATO is shown as an asset or liability respectively.

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 2. Analysis of results by function

(a) Components of council functions

Details relating to the council's functions / activities as reported in note 2(b) are as follows:

Executive Department

The department provides strategic leadership and oversight to ensure council delivers on its objectives for the community. It supports effective governance, performance monitoring, and continuous improvement across the organisation. Key functions include executive support to elected representatives, strategic planning and performance reporting, internal audit, and coordination of major initiatives such as the Nicholas Street Precinct.

Corporate Services Department

This department assists council across a wide range of areas to ensure its outcomes are met, particularly in relation to expenditure and financial management. The department also manages legal, people and culture, information technology, systems and processes within council, ensuring compliance is exercised and maintained.

Community, Cultural and Economic Development Department

This department's primary objective is to strengthen and contribute to the sense of community, engagement with the community through media and corporate communications, and to enhance the lives of the city's residents and visitors through implementation and development of innovative programs and services.

Asset and Infrastructure Services Department

This department manages council's roads, traffic systems, buildings, parks, drains and natural areas. This department is focused on planning, designing, delivering and maintaining key infrastructure to cater for Ipswich's current and ever-growing population. Our capital works program reflects our community vision and priorities, ensuring we deliver a safe, inclusive and connected community that keeps our city growing and protects the environment we all value.

Environment and Sustainability Department

This department is responsible for the strategic planning and management of natural resources, resource recovery (waste operations and transfer stations), emergency management and sustainability within Ipswich. This department plays the lead role in ensuring that the city's natural environment is protected and enhanced, the city and council operates sustainably, the community is prepared and resilient to climate change and natural disasters, and that council provides complete waste and resource recovery services to residents and business.

Planning and Regulatory Services Department

This department's objective is to manage growth and development in a socially, ecologically and economically sustainable way to meet the needs of the community. Also, the department's objective is to ensure the health, environment and safety of the city is protected and enhanced through the utilisation of reasonable and appropriate compliance approaches.

Ipswich Waste Services

Ipswich Waste Services is a commercialised waste services business activity within council. Primarily funded from the waste management utility charge, the overall objective is to provide commercially focused waste services to the community in accordance with the Charter and Establishment Agreement, the Customer Charter and the Annual Operating Agreement.

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements
for the year ended 30 June 2025

Note 2. Analysis of results by function (continued)

(b) Income, expenses and assets attributed to Council functions

Functions	Gross program income				Total income \$ '000	Gross program expenses		Total expenses \$ '000	Net result from recurring operations \$ '000	Net result \$ '000	Total assets \$ '000
	Recurring grants \$ '000	Recurring other \$ '000	Capital grants \$ '000	Capital other \$ '000		Recurring \$ '000	Capital \$ '000				
2025											
Executive Department	4,087	3,832	—	6,738	14,657	(29,445)	(825)	(30,270)	(21,526)	(15,613)	304,474
Corporate Services Department	10,092	262,787	—	(7)	272,872	(66,431)	(345)	(66,776)	206,448	206,096	26,895
Community, Cultural and Economic Development Department	3,374	4,569	404	2,188	10,535	(50,141)	(112)	(50,253)	(42,198)	(39,718)	19,973
Asset and Infrastructure Services Department	1,967	32,926	52,465	144,849	232,207	(195,373)	(21,541)	(216,914)	(160,480)	15,293	3,848,527
Environment and Sustainability Department	310	7,899	4,420	—	12,629	(11,520)	9	(11,511)	(3,311)	1,118	16,630
Planning and Regulatory Services Department	693	28,467	—	—	29,160	(29,372)	—	(29,372)	(212)	(212)	5,254
Ipswich Waste Services	1,773	68,546	—	6	70,325	(61,315)	—	(61,315)	9,004	9,010	15,987
Eliminations and Unallocated Assets	—	(37,638)	—	—	(37,638)	37,638	—	37,638	—	—	691,604
Total	22,296	371,388	57,289	153,774	604,747	(405,959)	(22,814)	(428,773)	(12,275)	175,974	4,929,344
2024											
Executive Department	470	2,478	—	3,258	6,206	(23,005)	(31,790)	(54,795)	(20,057)	(48,589)	262,777
Corporate Services Department	484	277,239	—	—	277,723	(68,336)	(226)	(68,562)	209,387	209,161	26,487
Community, Cultural and Economic Development Department	3,227	4,114	—	1,826	9,167	(49,269)	(74)	(49,343)	(41,928)	(40,176)	21,936
Asset and Infrastructure Services Department	1,324	29,116	80,379	98,178	208,997	(183,701)	(7,480)	(191,181)	(153,261)	17,816	3,512,915
Environment and Sustainability Department	396	7,141	2	—	7,539	(9,360)	(2,386)	(11,746)	(1,823)	(4,207)	10,357
Planning and Regulatory Services Department	593	22,025	—	—	22,618	(27,541)	—	(27,541)	(4,923)	(4,923)	5,608
Ipswich Waste Services	260	60,217	—	(16)	60,461	(51,126)	(10)	(51,136)	9,351	9,325	17,345
Eliminations and Unallocated Assets	—	(33,750)	—	—	(33,750)	33,750	—	33,750	—	—	690,167
Total	6,754	368,580	80,381	103,246	558,961	(378,588)	(41,966)	(420,554)	(3,254)	138,407	4,547,592

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 3. Revenue

	2025 \$ '000	2024 \$ '000
(a) Rates, levies and charges		
General rates and charges	240,601	226,090
Garbage charges	46,238	40,482
Property related charges	6,063	5,389
Total rates and utility charge revenue	292,902	271,961
Less: discounts	(10,215)	(10,065)
Less: pensioner remissions	(2,770)	(2,493)
Total rates, levies and charges	279,917	259,403

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate. Prepaid rates are recognised as a financial liability until the beginning of the rating period.

(b) Fees and charges

	2025 \$ '000	2024 \$ '000
Town planning and development charges	21,879	17,130
Traffic regulation fees and charges	4,837	3,730
Refuse fees	14,250	12,823
Health regulation and animal control	3,211	2,405
Other administrative charges	2,360	2,255
Other fees and charges	1,204	1,083
Total fees and charges	47,741	39,426

Revenue arising from fees and charges is recognised at the point in time when the performance obligation is completed and the customer receives the benefit of the goods or services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases, upon lodgement of the relevant application or documents. There is no material obligation for council in relation to refunds or returns.

Licences granted by council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than the term of the licence.

Revenue from infringements is recognised on issue of infringement notice after applying the expected credit loss model relating to impairment of receivables for initial recognition of statutory receivables.

(c) Grants, subsidies, contributions and donations

	2025 \$ '000	2024 \$ '000
(i) Operating		
General purpose grants	11,793	383
State government subsidies and grants	8,258	4,445
Commonwealth government subsidies and grants	2,245	1,926
Contributions	112	98
Total recurrent grants, subsidies, contributions and donations	22,408	6,852

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 3. Revenue (continued)

	2025 \$ '000	2024 \$ '000
(ii) Capital		
State government subsidies and grants	48,435	73,912
Commonwealth government subsidies and grants	8,854	6,469
Developer contributions - for capital purposes	33,695	17,889
Contributions of physical assets	113,682	82,540
Total capital grants, subsidies, contributions and donations	204,666	180,810

(iii) Timing of revenue recognition for grants, subsidies, contributions and donations

	2025		2024	
	Revenue recognised at a point in time \$ '000	Revenue recognised over time \$ '000	Revenue recognised at a point in time \$ '000	Revenue recognised over time \$ '000
Grants and subsidies	20,028	59,557	7,614	79,521
Contributions	33,807	—	17,987	—
Contributions of physical assets	113,682	—	82,540	—
	167,517	59,557	108,141	79,521

General purpose grants

In the 2025 financial year council received the Financial Assistance Grant of \$11,793,313 (2024: \$383,420) which is used for general purposes. This included an advance payment of \$4,098,289 received for the 2025-26 year.

Grant income under AASB 15

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligation is satisfied.

The performance obligations vary in each agreement but include completion of deliverables or services. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control. Within grant agreements there may be some performance obligations where control transfers at a point in time, and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, revenue is recognised using either costs or time incurred.

Grant income under AASB 1058

Where council receives an asset for significantly below fair value, the asset is recognised at fair value, related liability (or equity items) is recorded, and income is recognised for any remaining asset value at the time that the asset is received.

Donations and contributions

Donations and contributions are generally recognised on receipt of the asset since there are no enforceable performance obligations.

Assets arising from grants in the scope of AASB 1058 are recognised at the assets fair value when the asset is received. Physical assets contributed to council by developers in the form of land, road works, stormwater and park equipment are recognised as revenue when council obtains control of the asset and there is sufficient data in the form of drawings and plans to determine the approximate specifications and values of such assets. Non-cash contributions with a value in excess of the recognition thresholds are recognised as non-current assets. Those below the thresholds are recorded as expenses.

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 3. Revenue (continued)

Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

Where assets are donated or purchased for significantly below fair value, the revenue is recognised when the asset is acquired and controlled by the council.

Capital grants

Capital grants received to enable council to acquire or construct an item of property, plant and equipment to identified specifications, which will be under council's control, and which is enforceable are recognised as revenue as and when the obligation to construct or purchase is completed. For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

Note 4. Interest and other income

	2025 \$ '000	2024 \$ '000
(a) Interest received		
Interest received from investments	9,550	10,659
Interest from overdue rates and utility charges	1,734	1,424
Total interest received	11,284	12,083
(b) Other income		
Other sundry receipts	7,619	5,857
Rental of facilities	4,086	3,296
Urban Utilities tax equivalents revenue	9,521	11,657
Total other income	21,226	20,810

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 5. Capital income

	Notes	2025 \$ '000	2024 \$ '000
(a) Gain / loss on disposal of non-current assets			
Proceeds from the disposal of property, plant and equipment		924	626
Less: carrying value of disposed property, plant and equipment	15	(1,250)	(1,066)
		(326)	(440)
Proceeds from disposal of land and improvements		5	—
Less: carrying value of disposed land and improvements	15	(12)	—
		(7)	—
(b) Revaluations			
Revaluation increment relating to investment property	14	6,730	3,257
		6,730	3,257
Total capital income		6,397	2,817

Note 6. Employee and councillor costs

	Notes	2025 \$ '000	2024 \$ '000
Wages and salaries		128,471	120,551
Councillors remuneration		1,765	1,610
Annual, sick and long service leave entitlements		16,953	14,863
Termination benefits		973	588
Superannuation	25	17,015	15,366
Workers compensation insurance		1,813	1,837
Fringe benefits tax (FBT)		(78)	94
		166,912	154,909
Less: capitalised employee expenses		(16,408)	(17,191)
Total Employee benefits		150,504	137,718

Councillor remuneration represents salary, and other allowances paid in respect of carrying out their duties.

Further compensation details are disclosed in note 32(c) for key management personnel.

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 7. Materials and services

	2025 \$ '000	2024 \$ '000
Advertising, marketing and promotion	2,131	1,841
Audit fees	400	398
Communications	1,006	1,326
Consultants	4,878	5,734
Service contracts	53,324	44,445
Contractors	5,550	6,298
Donations paid	2,464	1,571
Repairs and maintenance	18,411	11,992
Subscriptions and registrations	12,455	8,371
Insurance	2,323	2,084
Goods and services	11,996	17,786
Legal	1,160	1,973
Materials	2,707	5,475
Utilities	12,216	11,170
Rentals	1,333	2,201
General expenses	8,014	5,230
Bad debts written off	661	590
Less: capitalised expenses	(1,239)	(2,017)
Total materials and services	139,790	126,468

Total audit fees quoted by the Queensland Audit Office relating to the 2024-25 financial statements are \$370,000. While in 2024, total audit fees were \$360,000.

Note 8. Finance costs

	2025 \$ '000	2024 \$ '000
Finance costs charged by the Queensland Treasury Corporation	14,150	12,643
Bank charges	609	667
Interest on leases	35	43
Total finance costs	14,794	13,353

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 9. Capital expenses

		2025	2024
	Notes	\$ '000	\$ '000
(a) Provision for restoration costs			
Restoration of landfill sites		(10)	2,386
		(10)	2,386
(b) Revaluation decrement			
Downwards revaluation of investment property	14	826	31,789
		826	31,789
(c) Other capital expenses			
Loss on write-off of assets		2,971	2,756
		2,971	2,756
Total capital expenses		3,787	36,931

Note 10. Grant expense

		2025	2024
		\$ '000	\$ '000
Grant expense			
Grant expense - for capital purposes		19,027	5,035
Total grant expense		19,027	5,035

The Springfield Greenbank Arterial Road upgrade was a joint project between council and state government. A grant expense of \$15,534,773 was recognised for the portion of assets constructed by council and transferred to the state government.

The Voluntary Home Buy Back funding was used to acquire flood affected properties. A grant expense was recognised for the difference between the acquisition price and the post-flood valuation of \$3,492,925 (2024: \$5,035,221).

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 11. Cash and cash equivalents

	2025 \$ '000	2024 \$ '000
Cash and cash equivalents		
Cash at bank and on hand	4,819	4,910
Deposits at call	135,272	121,916
Total cash and cash equivalents	140,091	126,826
Investments		
Term deposits	52,000	56,000
Total investments	52,000	56,000
Unrestricted cash		
Cash and investments available for council	192,091	182,826
Less: externally and internally imposed restrictions on cash	(20,951)	(29,302)
Unrestricted cash	171,140	153,524
Council's cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use.		
These include:		
Externally imposed expenditure restrictions at the reporting date relate to the following cash assets:		
Unspent government grants and subsidies	364	204
Waste levy received in advance	14,749	23,415
Total externally imposed restrictions on cash assets	15,113	23,619
Internal allocations of cash at the reporting date:		
Future recurrent expenditure	5,838	5,683
Total internally allocated cash	5,838	5,683
Total restricted cash	20,951	29,302

Cash, deposits at call and investments are held with financial institutions with a credit rating AA+ to AA-.

Investments in the form of fixed term deposits are carried at amortised cost as they meet the test of solely payments of principal and interest (SPPI). All term deposits are held to maturity.

Investments intended to be held longer than 12 months are non-current. Council policy limits the total amount of investments permitted to be lodged with any one financial institution to not more than 25% (except in the case of the Queensland Treasury Corporation (QTC) cash fund which shall not be limited) of total investments with authorised financial institutions. This policy is part of council's overall strategy to minimise exposure to interest rate and credit risk whilst pursuing higher investment returns.

Investments in financial instruments are invested with QTC or similar State/Commonwealth financial institutions in Australia.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 11. Cash and cash equivalents (continued)

	2025 \$ '000	2024 \$ '000
Trust funds		
Trust funds held for outside parties		
Monies collected or held on behalf of other entities	33,028	27,861
Water and sewerage contributions held on behalf of Urban Utilities	4,238	4,234
Ripley Valley contributions held on behalf of Economic Development Queensland	8,114	4,158
Security deposits	819	812
	46,199	37,065

In accordance with the *Local Government Act 2009* and *Local Government Regulation 2012*, a separate bank account and separate accounting records are maintained for funds held on behalf of outside parties.

External trust fund monies include security and bond deposits lodged to guarantee performance, contract and tender deposits, unclaimed monies resulting from unpresented cheques, and water and sewerage contributions to be forwarded to Urban Utilities at month end.

Council performs only a custodial role in respect of these monies. As these funds cannot be used by the council, they are not brought to account in these financial statements.

Note 12. Receivables

	2025 \$ '000	2024 \$ '000
Current		
Trade and accrued debtors	11,439	13,041
Rates and charges	12,327	11,126
Lease receivable	565	439
GST recoverable	2,924	3,428
Interest on debts	1,792	1,265
Interest on investments	983	1,259
Loss allowance - Trade debtors	(1,373)	(963)
Total current receivables	28,657	29,595

Movement in accumulated impairment losses is as follows:

Opening balance at 1 July	963	373
Add		
Additional impairments recognised	1,198	1,381
Less		
Impairment debts written off during the year	(251)	—
Impairments reversed	(537)	(791)
Balance at the end of the year	1,373	963

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Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 12. Receivables (continued)

Receivables are amounts owed to council at year end. They are recognised at the amounts due at the time of sale or service delivery. Settlement is generally within 30 days from the invoice date. The collectability of receivables is assessed periodically for impairment. All known bad debts were written-off at 30 June. Refer also to note 29 for further information about credit risk.

Council is empowered under the provisions of the *Local Government Act 2009* to sell an owner's property to recover outstanding rate debts and therefore the expected credit loss is immaterial. Impairment of rates and charges will occur only if arrears are deemed to be greater than the proceeds council would receive from the sale of the respective property.

Interest is charged on outstanding rates (12.35% per annum from 1 July 2024, previously 11.64% per annum). No interest is charged on other debtors. There is no concentration of credit risk for rates and utility charges, fees and other debtors receivable.

Expected credit loss assessment

The council uses an allowance matrix to measure the expected credit losses of trade receivables from individual customers, which comprise a very large number of small balances. Loss rates are calculated using a 'roll rate' method based on the probability of a receivable progressing through successive stages of delinquency to write-off.

Loss rates are based on actual credit loss experience over the past ten years. These rates are multiplied by factors which reflect differences between economic conditions during the period over which the historical data has been collected, current conditions and the council's view of economic conditions over the expected lives of the receivables.

The following table provides information about the exposure to credit risk and expected losses for trade receivables from individual customers as at the 30 June 2025.

2025	Closing balance	Historical probability of default	Loss given default	Lifetime expected credit loss
Ageing	\$ '000	%	%	\$ '000
Trade receivables				
Current	1,323	5.30%	100%	70
1-30 days overdue	445	5.30%	100%	24
31-60 days overdue	159	22.87%	100%	36
61-90 days overdue	174	100.00%	100%	174
90+ days overdue	1,069	100.00%	100%	1,069
Total	3,170			1,373

2024	Closing balance	Historical probability of default	Loss given default	Lifetime expected credit loss
Ageing	\$ '000	%	%	\$ '000
Trade receivables				
Current	1,213	5.06%	100%	61
1-30 days overdue	387	5.06%	100%	20
31-60 days overdue	149	22.01%	100%	33
61-90 days overdue	36	100.00%	100%	36
90+ days overdue	813	100.00%	100%	813
Total	2,598			963

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 13. Interest in other entities

Council has incorporated the following associates into its financial statements.

Net carrying amounts – council's share

	Nature of relationship	Measurement method	2025 \$ '000	2024 \$ '000
Urban Utilities	Associate	Equity	445,423	472,306
SEQ Regional Recreational Facilities Pty Ltd	Investment	Equity	100	100
Greenovate Pty Ltd (Material Recovery Facility)	Associate	Equity	16,046	—
Total carrying amounts			461,569	472,406

Entity	Trading Name	Nature of relationship	Measurement method	Place of business	Interest in ownership
Central SEQ Distributor - Retailer Authority	Urban Utilities	Associate	Equity	Brisbane	12.222%
SEQ Regional Recreational Facilities Pty Ltd	SEQ Regional Recreational Facilities Pty Ltd	Investment	Equity	Brisbane	12.5%
Greenovate Pty Ltd	Greenovate Pty Ltd	Associate	Equity	Brisbane	35%

Greenovate Pty Ltd (Material Recovery Facility)

Ipswich City Council, Logan City Council and Redland City Council are in a sub-regional alliance to establish a new Material Recovery Facility (MRF) to receive, sort and process the contents of the yellow lid recycling bins. On 20 June 2019 the Australian Competition and Consumer Commission (ACCC) authorised the sub-regional alliance to collectively tender for waste processing services.

In October 2023, the Logan, Ipswich and Redland City Councils (the Councils) each resolved to establish Greenovate Pty Ltd as a beneficial enterprise pursuant to Section 40 of the *Local Government Act 2009* as the special purpose vehicle through which the Councils would enter into a design, build, operate and maintain (DBOM) contract for a Material Recovery Facility (MRF) - subject to the execution of an acceptable funding agreement from the State Government.

Greenovate Pty Ltd was legally established on the 9 November 2023 with the Councils having the following ownership (ordinary shares) and voting rights:

Interests	Ownership as per agreement	Voting rights
Logan City Council	48%	33.33%
Ipswich City Council	35%	33.33%
Redland City Council	17%	33.33%

Greenovate Pty Ltd has prepared separate financial statements which have been audited by the Queensland Audit Office and are published for viewing on each respective council's website.

Urban Utilities

Council holds participation rights of 12.222% in Urban Utilities which is a minority interest. Council is considered to have a significant influence over Urban Utilities and as such these assets are considered to be an investment in an associate. In applying the equity method the investment in Urban Utilities is initially recognised at cost and adjusted thereafter to recognise council's share of the net profit and other comprehensive income of Urban Utilities. Developer contributions for water and sewerage are held in trust and forwarded to Urban Utilities at month end.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 13. Interest in other entities (continued)

	Urban Utilities		Greenovate Pty Ltd	
	2025	2024	2025	2024
	\$ '000	\$ '000	\$ '000	\$ '000
Reconciliation of the carrying amount				
Opening net assets (1 July)	472,306	454,498	—	—
Profit/(loss) for the period *	6,410	32,498	(290)	—
Participation return paid	(14,789)	(14,666)	—	—
Share of other comprehensive income	(18,504)	(24)	—	—
Equity acquisition	—	—	16,336	—
Closing net assets	445,423	472,306	16,046	—
Extract from the associate's statement of financial position				
Current assets	490,142	443,939	44,427	—
Non-current assets	6,791,455	7,006,787	17,165	—
Current liabilities	337,626	345,023	2,042	—
Non-current liabilities	3,299,536	3,241,321	13,706	—
Net assets	3,644,435	3,864,382	45,844	—
Extract from the associate's statement of comprehensive income				
Revenue	1,642,351	1,648,209	386	—
Net Profit	52,450	265,903	(829)	—
Other comprehensive income	(151,395)	(198)	—	—
Total comprehensive income	(98,945)	265,705	(829)	—
Transactions with associate				
Amounts received or receivable by council	3	—	—	—
Amounts paid or payable by council to associate	4,207	4,112	12,688	—
Tax received and receivable (Urban Utilities operates under a tax equivalent regime)	9,521	11,657	—	—
Participation return received and accrued	14,789	14,666	—	—
Water and sewerage contributions held in trust and forwarded to Urban Utilities at month end	4,238	4,234	—	—
All amounts are exclusive of GST.				

(*) Urban Utilities recognised a one-off extraordinary adjustment for asset impairment in 2024-2025.

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 14. Investment property

	Notes	2025 \$ '000	2024 \$ '000
Fair value at beginning of financial year		45,150	32,633
Revaluation adjustment to the income account		5,904	(28,532)
Transfers from/(to) property, plant and equipment	15	3,158	—
Additions		5,538	41,049
Total investment property		59,750	45,150

Investment properties are located at 2 Bell Street Ipswich, 18-24 Nicholas Street, 19-25 Nicholas Street, 163 Brisbane Street, 143 Brisbane Street and 5 Union Place Ipswich. Council's intention is to earn income from these properties.

Investment property is initially recognised at cost (including transaction costs) and subsequently at fair value. Investment property is revalued each financial year.

All investment properties were independently valued by Australis Asset Advisory Group on 30 June 2025. They were valued using the income approach. The income approach measures the fair value based on income/cash flows with reference to market expectations about those future amounts of income. The income approach factored in assumptions of terminal yield, contingencies, outgoings, market analysed rental yield and discount rates.

Investment buildings under construction are included within the investment property category of nil (2024: Nil). Investment buildings under construction are measured at fair value, unless fair value cannot be reliably determined for an individual property (in which case, the property is measured at cost until fair value can be reliably determined). Impairment of investment buildings under construction has been recorded when the estimated carrying amount exceeds the estimated recoverable amount. The impairment loss is recognised as an expense in the Statement of Comprehensive Income.

Ipswich City Council

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Notes to the Financial Statements
for the year ended 30 June 2025

Note 15. Property, plant and equipment

	Notes	Capital work in progress \$ '000	Land \$ '000	Buildings and structures \$ '000	Plant and equipment \$ '000	Roads, bridges and footpaths \$ '000	Flooding and drainage \$ '000	Artworks \$ '000	Total \$ '000
2025									
Measurement basis			Fair Value Level 2	Fair Value Level 3	Cost	Fair Value Level 3	Fair Value Level 3	Fair Value Level 2	
Fair value category									
Opening gross balance		173,164	540,743	999,003	171,841	2,010,936	1,225,461	7,015	5,128,163
Additions		—	9,924	32,310	37,165	101,679	21,233	—	202,311
Contributed assets		—	12,501	11,158	1,954	46,609	41,370	90	113,682
Disposals	5	—	(12)	—	(5,786)	—	—	—	(5,798)
Write-offs	9	—	(59)	(1,567)	(3,863)	(1,728)	(755)	—	(7,972)
Revaluation adjustment to equity (ARS)		—	39,070	(3)	—	305,931	1,794	—	346,792
Transfers from/(to) investment properties		—	(1,111)	(2,047)	—	—	—	—	(3,158)
Transfers between classes		—	—	(48,749)	(2)	48,751	—	—	—
Capital expenditure during the year		126,365	—	—	—	—	—	—	126,365
Transfer from capital expenditure to additions and contributed assets		(202,311)	—	—	—	—	—	—	(202,311)
Total gross value of property, plant and equipment		97,218	601,056	990,105	201,309	2,512,178	1,289,103	7,105	5,698,074
Opening accumulated depreciation and impairment		—	—	316,279	96,752	620,222	297,357	—	1,330,610
Depreciation expense		—	—	26,052	19,082	41,093	12,393	—	98,620
Depreciation on disposals	5	—	—	—	(4,542)	—	—	—	(4,542)
Depreciation on write-offs	9	—	—	(651)	(3,403)	(1,031)	(277)	—	(5,362)
Revaluation increments to equity (ARS)		—	—	(2)	—	125,324	166	—	125,488
Transfers between asset classes		—	—	(27,824)	(2)	27,826	—	—	—
Total accumulated depreciation and impairment property, plant and equipment		—	—	313,854	107,887	813,434	309,639	—	1,544,814
Total net book value of property, plant and equipment		97,218	601,056	676,251	93,422	1,698,744	979,464	7,105	4,153,260
Other information									
Range of estimated useful life (years)		Not depreciated	Not depreciated	1-100 years	1-45 years	1,5-100 years	15-100 years	Not depreciated	
Asset additions comprise									
Asset renewals		—	—	5,914	—	38,950	2,888	—	47,752
Other additions		—	22,425	37,554	39,119	109,338	59,715	90	268,241
Total asset additions		—	22,425	43,468	39,119	148,288	62,603	90	315,993

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Notes to the Financial Statements
for the year ended 30 June 2025

Note 15. Property, plant and equipment (continued)

	Notes	Capital work in progress \$ '000	Land \$ '000	Buildings and structures \$ '000	Plant and equipment \$ '000	Roads, bridges and footpaths \$ '000	Flooding and drainage \$ '000	Artworks \$ '000	Total \$ '000
2024									
Measurement basis			Fair Value Level 2	Fair Value Level 3	Cost	Fair Value Level 3	Fair Value Level 3	Fair Value Level 2	
Fair value category									
Opening gross balance		143,532	422,955	1,013,699	155,682	1,910,471	1,190,952	6,497	4,843,788
Additions		—	35,217	25,938	22,954	68,363	11,250	75	163,797
Contributed assets		—	14,608	9,374	932	33,649	23,528	449	82,540
Disposals	5	—	—	—	(4,394)	—	—	—	(4,394)
Write-offs	9	—	—	(3,850)	(3,328)	(1,982)	(269)	—	(9,429)
Asset not previously recognised to equity (ARS)		—	—	18,601	—	—	—	—	18,601
Revaluation adjustment to equity (ARS)		—	67,963	(64,770)	—	435	—	—	3,628
Transfers between classes		—	—	11	(5)	—	—	(6)	—
Capital expenditure during the year		193,429	—	—	—	—	—	—	193,429
Transfer from capital expenditure to additions and contributed assets		(163,797)	—	—	—	—	—	—	(163,797)
Total gross value of property, plant and equipment		173,164	540,743	999,003	171,841	2,010,936	1,225,461	7,015	5,128,163
Opening accumulated depreciation and impairment		—	—	358,883	85,046	582,432	285,318	—	1,311,679
Depreciation expense		—	—	29,060	17,948	38,275	12,141	—	97,424
Depreciation on disposals	5	—	—	—	(3,328)	—	—	—	(3,328)
Depreciation on write-offs	9	—	—	(3,083)	(2,904)	(946)	(102)	—	(7,035)
Asset not previously recognised to equity (ARS)		—	—	10,846	—	—	—	—	10,846
Revaluation increments to equity (ARS)		—	—	(79,437)	—	461	—	—	(78,976)
Transfers between asset classes		—	—	10	(10)	—	—	—	—
Total accumulated depreciation and impairment property, plant and equipment		—	—	316,279	96,752	620,222	297,357	—	1,330,610
Total net book value of property, plant and equipment		173,164	540,743	682,724	75,089	1,390,714	928,104	7,015	3,797,553
Other information									
Range of estimated useful life (years)		Not depreciated	Not depreciated	1-100 years	1-45 years	1,5-100 years	15-100 years	Not depreciated	
Asset additions comprise									
Asset renewals		—	—	3,111	—	43,086	3,811	—	50,008
Other additions		—	49,825	32,201	23,886	58,926	30,967	524	196,329
Total asset additions		—	49,825	35,312	23,886	102,012	34,778	524	246,337

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Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 15. Property, plant and equipment (continued)

(a) Recognition

Council has adopted an asset recognition threshold of \$1 for land assets, \$1,000 for all non-infrastructure assets other than land and \$10,000 for all infrastructure assets. Capital additions below these thresholds are accordingly treated as an expense in the year of acquisition.

Land under roads and reserve land under the *Land Act 1994* or *Land Title Act 1994* is controlled by Queensland State Government and not recognised in the council financial statements.

Council's approach to acquiring flood-affected properties (land and buildings) via the Voluntary Home Buy Back program was to obtain a pre-flood and post-flood valuation. The land asset was recognised at post-flood value, while buildings were deemed to be demolished so had nil value.

(b) Measurement

Acquisitions of assets are initially recorded at cost. Subsequently, each class of property, plant and equipment is stated at cost or fair value less, where applicable, any accumulated depreciation and accumulated impairment loss.

(c) Depreciation

Land, artworks, work in progress, road formations and formation work associated with the construction of detention basins are not depreciated as they have an unlimited useful life. Depreciation on other property, plant and equipment is calculated on a straight-line basis so as to write-off the new cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life to the council. Management believe the straight-line method appropriately reflects the pattern of consumption of all council assets.

Depreciation methods, estimated useful lives and residual values of property, plant and equipment assets are reviewed at the end of each reporting period and adjusted where necessary to reflect any changes in the pattern of consumption, physical wear and tear, technical or commercial obsolescence, or management intentions. The condition assessments performed as part of the annual valuation process for assets measured at written down current replacement cost are used to estimate the remaining useful lives of these assets at each reporting date.

(d) Impairment

Property, plant and equipment held at cost is assessed for indicators of impairment annually. If an indicator of possible impairment exists, the council determines the asset's recoverable amount. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

(e) Valuation

Land, buildings and structures, artworks and infrastructure assets are measured on the revaluation basis, at fair value. Plant and equipment and work in progress are measured at cost.

Non-current physical assets measured at fair value are revalued where required so that the carrying amount of each class of asset does not materially differ from its fair value at the reporting date. This is achieved by engaging independent, professionally qualified valuers to determine the fair value for each class of property, plant and equipment assets at least once every five years. The valuer physically sights a representative sample of council assets across all asset classes. The asset's condition assessment can be determined by either council engineers or by the valuer depending on the asset being valued. The remaining useful life is based on the condition, or by assigning the actual remaining useful life based on replacement dates. In the intervening years, a desktop valuation is performed which involves council providing updated information to the valuer regarding any additions and disposals. The valuer then determines suitable indices to apply to each of the assets and where this results in a material movement for the asset class the indexation is taken up in the accounts.

Fair values are classified into three levels as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities,

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability either directly or indirectly,

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 15. Property, plant and equipment (continued)

The fair values of the assets are determined using valuation techniques which maximise the use of observable data, where it is available, and minimise the use of entity specific estimates. If all significant inputs required to fair value an asset are observable, the asset is included in level 2. If one or more of the significant inputs is not based on observable market data, the asset is included in level 3. This is the case for council infrastructure assets, which are of a specialist nature for which there is no active market for similar or identical assets. These assets are valued using a combination of observable and unobservable inputs.

There were no transfers between levels 1 and 2 during the year, nor between levels 2 and 3.

Land (level 2)

An indexation valuation was performed by independent valuers, Australis Asset Advisory Group for year ended 30 June 2025 and the index was not applied to the asset class as it was not material. A comprehensive valuation of land was undertaken by Stantec Australia Pty Ltd (Stantec) and the valuer used the market value approach.

Buildings and structures (level 3)

An indexation valuation was performed by independent valuers, Australis Asset Advisory Group for year ended 30 June 2025 and the index was not applied to the asset class as it was not material. A comprehensive valuation was undertaken by Australis effective 30 June 2024. Buildings and structures were valued using the current replacement cost method.

In determining the level of accumulated depreciation the asset has been disaggregated into significant components which exhibit different useful lives. Allowance has been made for the typical asset life cycle and renewal treatments of each component and the condition of the asset.

Infrastructure assets (level 3)

Infrastructure assets acquired in the current financial year are recognised at cost as council believes this reflects the fair value of the assets at reporting date. All other infrastructure assets are recognised at fair value.

Roads, bridges and footpaths and flooding and drainage assets are valued using current replacement cost (CRC). This is determined by council calculating the gross cost of replacing the full service potential of the asset, and then adjusting this amount to take account of the expired service potential of the asset.

CRC was measured by reference to the lowest cost at which the gross future economic benefits of the asset could currently be obtained in the normal course of business. Where existing assets were over designed, had excess capacity, or were redundant an adjustment was made so that the resulting valuation reflected the cost of replacing the existing economic benefits based on an efficient set of modern equivalent assets to achieve the required level of service output within the council's planning horizon.

Roads, bridges and footpaths and drainage network - calculation of current replacement cost**Roads and footpaths**

A comprehensive valuation was undertaken by Australis Asset Advisory Group effective 30 June 2025. Valuations have been undertaken for different categories based on road type such as sealed and unsealed.

In determining the level of accumulated depreciation roads were disaggregated into significant components which exhibited different useful lives, remaining useful lives were calculated based on either condition or by assigning the actual remaining useful life based on replacement dates provided by council.

Bridges

A comprehensive valuation was undertaken by Australis Asset Advisory Group effective 30 June 2025. In valuing bridges Australis has adopted the condition assessments as provided by both council engineers and consultants.

In determining the level of accumulated depreciation, remaining useful lives were determined based on condition assessments.

Flooding and drainage

An indexation valuation for flooding and drainage assets was considered by independent valuers, Australis Advisory Group (Australis) as at 30 June 2025 and the index was not applied to the asset class as it was not material. A full valuation of flooding and drainage assets was undertaken by Stantec effective 30 June 2022. Where drainage assets are located underground and physical inspection is not possible, the age, size, depth and type of construction material, together with current and planned maintenance records are used to determine the fair value at reporting date.

In determining the level of accumulated depreciation, drainage assets were disaggregated into significant components which exhibited different useful lives. Estimates of expired service potential and remaining useful lives were determined on a straight line basis based on industry standard practices and past experience, supported by maintenance programs.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 15. Property, plant and equipment (continued)

Artworks (level 2)

An indexation valuation for artwork assets was performed by independent valuers, All Art Services as at 30 June 2025 and the index was not applied. A comprehensive valuation of artworks was undertaken by All Art Services effective 30 June 2023 and the valuer used the market value approach.

Valuation techniques used to derive level 2 and level 3 fair values

Asset class and fair value hierarchy	Valuation approach	Last comprehensive valuation date	Valuer engaged	Index applied (change in index recognised this year)	Other interim revaluation adjustment
Land (Level 2)	Market value	2023	Stantec Australia Pty Ltd	2025: 7.16% 2024: 16.28%	Nil
Key assumptions and estimates (related data sources) - Stantec physically inspected approximately 63% of land assets. - Current zoning. - Sales evidence of comparable land sites in close proximity and adjusted for differences in key attributes. - Valuation based on price per square metre. - Impacts from historical flood data.					
Buildings and other structures (Level 3)	Current replacement cost	2024	Australis Asset Advisory Group	2025: Nil 2024: Not applicable	Nil
Key assumptions and estimates (related data sources) - Australis physically inspected and assessed the condition of 21% of buildings and 7% of other structures. - Unit rates derived from Australis databases, Rawlinson's rates for building and construction, building price index tables, recent contract and tender data. Unit rates are based on square metre. - Useful life, pattern of consumption and asset condition that are used to calculate accumulated depreciation comprise unobservable inputs. Where these other inputs are significant to the valuation the overall valuation has been classified as level 3. - Australis assessed the remaining useful life of buildings and structures with calculations based on recent condition data collected by Australis. Condition was assessed taking into account both physical characteristics as well as holistic factors such as functionality, capability, utilisation and obsolescence.					
Roads and footpaths (Level 3)	Current replacement cost	2025	Australis Asset Advisory Group	2025: Not applicable 2024: Nil	Nil
Key assumptions and estimates (related data sources) - The valuer physically inspected 1% of the road network. - Unit rates are derived from Australis databases, Rawlinson's rates and recent council contract data. - Assumptions applied to CRC included the current use should be the highest and best use including factors of third-party costs, condition, location and site preparation costs. - Road segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. - Council assumes environmental factors such as soil type, climate and topography are consistent across each segment. - The valuer adopted the road condition assessments provided by council engineers. Council engineers use the SMEC Pavement Condition Index (SMEC PCI) to describe the overall condition of a sealed road segment. SMEC PCI has a ranking of 10 for a road without defects and deducts points from this ranking depending on the annual average daily traffic and the level and type of distress present. Types of distress includes National Association of Australian State Road (NAASRA) roughness count, percentages on seals (eg. cracked, wide cracks, area potholed and area ravelled) and mean rut depth in millimetre.					

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 15. Property, plant and equipment (continued)

Asset class and fair value hierarchy	Valuation approach	Last comprehensive valuation date	Valuer engaged	Index applied (change in index recognised this year)	Other interim revaluation adjustment
Bridges (Level 3)	Current replacement cost	2025	Australis Asset Advisory Group	2025: Not applicable 2024: Nil	Nil
Key assumptions and estimates (related data sources) - The valuer physically inspected 9% of bridges. - Unit rates are derived from Australis databases, Rawlinson's rates and recent council contract data. - Assumptions applied to CRC included the current use should be the highest and best use including factors of third-party costs, condition, location and site preparation costs. - Condition assessments are based on council engineers and consultants data. - Each bridge is assessed individually, with the valuation varying according to the material type used for construction, the deck area, condition and modern equivalent asset.					
Flooding and drainage (Level 3)	Current replacement cost	2022	Stantec Australia Pty Ltd	2025: Nil 2024: Nil	Nil
Key assumptions and estimates (related data sources) - The valuer physically inspected 50% of open drains and open drain inverts during the 2022 comprehensive valuation. - Unit rates derived from Stantec databases, Rawlinson's rates for building and construction, building price index tables, scheduled rates for construction of asset or similar assets and recent contract and tender data. - Assumptions applied to CRC included the current use should be the highest and best use including factors of third-party costs, condition, location and site preparation costs. - Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment and that a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. - Construction estimates were determined on a similar basis to roads. - Condition assessments were based on physical inspection of half the open drains network and assessing council's condition assessment of drainage pipes. This resulted in the reassessment of useful lives for drainage mains, open drains and open drain inverts. The sample of drainage pipes assessed that the age base was supported by the condition assessment data.					
Artworks (Level 2)	Market value	2023	All Art Services	2025: Nil 2024: Nil	Nil
Key assumptions and estimates (related data sources) - The valuer inspected the majority of artwork assets during the 2023 comprehensive valuation. - Observable market prices for similar assets or using comparable inputs of a similar class of asset were used for marketable cultural/heritage assets. - The valuer used the market approach based on sales evidence over the past 12 months of movement in auction results and retail gallery sales.					

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 16. Intangible assets

	2025 \$ '000	2024 \$ '000
Opening gross carrying value	21,664	31,454
Additions	149	1,287
Gross book value written off	(6,763)	(11,077)
Closing gross carrying value	15,050	21,664
Opening accumulated amortisation and impairment	(17,145)	(25,243)
Amortisation charges	(1,496)	(2,890)
Accumulated amortisation charges written off	6,269	10,988
Closing accumulated amortisation and impairment	(12,372)	(17,145)
WIP intangible assets		
Opening gross carrying value	3,679	3,887
WIP expenditure	3,751	1,079
Transfer to additions	(149)	(1,287)
Closing gross carrying value	7,281	3,679
Total intangible assets - net book value	9,959	8,198

Software assets are amortised on a straight line basis over an estimated life of 5 to 10 years.

Intangible assets primarily includes software systems developed for the operational use of council.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 17. Contract balances

	2025 \$ '000	2024 \$ '000
(a) Contract assets		
Contract assets	13,206	2,305
Total current contract assets	13,206	2,305
(b) Contract liabilities		
Funds received upfront to construct Council controlled assets	34,905	8,515
Non-capital performance obligations not yet satisfied	1,218	26
Total current contract liabilities	36,123	8,541
Revenue recognised that was included in the contract liability balance at the beginning of the year		
Funds to construct Council controlled assets	8,205	8,207
Non-capital performance obligations (including deposits received in advance)	26	175
Total revenue included in the contract liability	8,231	8,382

(c) Significant changes in contract balances

Council's contract liabilities balance for 2025 includes \$12.6 million received for the Residential Activation Fund for Fischer Road and \$11.6 million for the North Ipswich Stadium Grandstand. The contract liabilities balance also includes \$2.7 million from the Queensland Reconstruction Authority (QRA) related to the significant flood events that occurred in 2022 and 2024. Council's contract assets balance for 2025 includes \$7.6 million to be received from QRA related to the 2022 significant flood event and \$2.1 million related to the Local Roads and Community Infrastructure Phase 4 projects.

Note 18. Leases

Council as a lessee

Council has leases in place over land, buildings and car parks. Council has applied the exception to lease accounting for leases of low-value assets and short-term leases.

The right-of-use asset is measured using the cost model and is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

Leases at significantly below market value / concessionary leases

Council has eleven peppercorn leases for land. The use of the land under these leases include sports fields, playground, access strips, pedestrian subway, bikeway and CBD precinct. Council has applied the exemption from AASB 16 Leases for peppercorn leases.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 18. Leases (continued)

	Land \$ '000	Buildings \$ '000	Car parks (including street ramp) \$ '000	Total \$ '000
Right-of-use assets				
2025				
Opening balance	495	2,162	931	3,588
Depreciation charge	(55)	(611)	(89)	(755)
Balance at 30 June	440	1,551	842	2,833
2024				
Opening balance	550	2,671	1,042	4,263
Additions to right-of-use assets	—	60	—	60
Depreciation charge	(55)	(569)	(111)	(735)
Balance at 30 June	495	2,162	931	3,588
			2025 \$ '000	2024 \$ '000

Lease liabilities

Classified as:

Current lease liability	794	747
Non-current lease liability	1,849	2,689
Total lease liabilities	2,643	3,436

The table below shows the maturity analysis of the lease liabilities based on contractual cash flows and therefore the amounts will not be the same as the recognised lease liability in the statement of financial position.

	< 1 year \$ '000	1 – 5 years \$ '000	> 5 years \$ '000	Total \$ '000	Total per statement of financial position \$ '000
2025					
Lease liabilities	880	1,847	762	3,489	2,643
	880	1,847	762	3,489	2,643
2024					
Lease liabilities	834	2,378	865	4,077	3,436
	834	2,378	865	4,077	3,436

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 18. Leases (continued)

Council as a lessor

The lease income is recognised on a straight-line basis over the lease term.

Council does not have any finance leases.

	2025	2024
	\$ '000	\$ '000

Operating leases

Where council retains the risks and rewards relating to a lease, the lease is classified as an operating leases.

The minimum lease receipts are as follows:

Not later than one year	4,811	2,853
Between one and two years	5,307	3,260
Between two and three years	5,201	3,340
Between three and four years	4,698	3,186
Between four and five years	4,214	2,675
Later than five years	33,677	14,930
Total lease receipts	57,908	30,244

Assets classified as investment property

The assets are included in the statement of financial position as:

- Investment property - where the asset is held predominantly for rental or capital growth purposes (refer note 14) or
- Property, plant and equipment - where the rental is incidental or the asset is held to meet council's service delivery objectives (refer note 15).

The council has entered into commercial property leases on its investment properties.

Rent from investment and other property is recognised as income on a periodic straight-line basis over the lease term.

There is nil unearned finance income, unguaranteed residual values accruing to the benefit of council, accumulated allowance for uncollectible minimum lease payments receivable or contingent rents recognised as income applicable to the leases.

There are no restrictions on the realisability of investment property or remittance of income and proceeds of disposal. The council does not have any contractual obligations to purchase, construct or develop investment property.

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 19. Payables

	2025 \$ '000	2024 \$ '000
Current		
Creditors	18,419	18,467
Accrued interest expense	555	485
Accrued wages and salaries	1,225	1,958
Accrued expenses	21,629	38,713
Other creditors	1,968	1,843
Total current payables	43,796	61,466

Creditors are trade creditors, while other creditors are payables owed to other entities. Creditors are recognised when goods or services are received, at the amount owed. Amounts owing are unsecured and are generally settled on 30 day terms.

Note 20. Borrowings

	2025 \$ '000	2024 \$ '000
Current		
Loans - Queensland Treasury Corporation	93,924	46,686
Total current borrowings	93,924	46,686
Non-current		
Loans - Queensland Treasury Corporation	304,622	355,990
Total non-current borrowings	304,622	355,990

Reconciliation of Loan Movements for the year

Loans - Queensland Treasury Corporation		
Opening balance at beginning of financial year	402,676	383,352
Loans raised	42,000	61,000
Principal repayments	(46,130)	(41,676)
Book value at end of financial year	398,546	402,676

The Queensland Treasury Corporation (QTC) loan market value at the reporting date was \$381,207,247. This represents the value of the debt if council repaid it at that date. As it is the intention of council to hold the debt for its term, no provision is required to be made in these accounts.

Council's debt policy for planned borrowings over the next nine years is to only borrow for capital projects and for a term no longer than the expected life of the asset. Council aims to comply with QTC's borrowing guidelines and ensure that sustainability indicators remain within acceptable levels at all times.

No interest has been capitalised during the current or comparative reporting period. Expected final repayment dates vary from 15 June 2026 to 15 June 2041. Principal and interest repayments are made quarterly in arrears.

There have been no defaults or breaches of the loan agreement during the period.

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements
for the year ended 30 June 2025

Note 21. Provisions

	2025 \$ '000	2024 \$ '000
Current		
Annual leave	10,934	10,818
Long service leave	19,571	18,008
Provision for restoration costs	137	73
Total current provisions	30,642	28,899
Non-current		
Long service leave	3,190	2,545
Provision for restoration costs	167	240
Provision for perpetual care fund	344	310
Total non-current provisions	3,701	3,095

A liability for annual leave is recognised. Amounts expected to be settled within 12 months are calculated on current wage and salary levels and includes related employee on-costs.

The provision for long service leave is measured as the present value of the estimated future leave payments for which council had an obligation to pay in respect of services provided by employees up to 30 June. The value of the liability is calculated using current pay rates and projected future increase in those rates and includes related employee on-costs. The estimates are adjusted for the probability of the employee remaining in the council's employment or other associated employment which would result in council being required to meet the liability. Adjustments are then made to allow for the proportion of the benefit earned to date and the result is discounted to present value. The interest rates attaching to Commonwealth Government guaranteed securities as at 30 June are used to discount the estimated future cash outflows to their present value.

Where employees have met the prerequisite length of service and council does not have an unconditional right to defer the liability beyond 12 months, long service leave is classified as a current liability, regardless of when the actual settlement is expected to occur. Based on past experience, council does not expect all employees to take the full amount of accrued long service leave within the next twelve months. Otherwise it is classified as non-current.

The provision for restoration costs is the present value of the estimated cost of restoring refuse disposal sites to *Environmental Protection Act 1994* standards. The calculation of the provisions use assumptions including application of environmental legislation, site closure dates, available technologies and engineering cost estimates. These uncertainties may result in future actual expenditure differing from the provision amounts currently recognised.

The provision recognised for restoring refuse disposal sites is reviewed at least annually and updated based on the facts and circumstances available at the time and if material, restated in present values.

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 22. Other liabilities

	2025 \$ '000	2024 \$ '000
Current		
Unearned rates revenue	6,156	5,623
Unearned revenue - other	1,567	1,242
Refunds	13	212
Other liabilities	3,647	—
Waste levy refund received in advance	7,659	8,556
Total current other liabilities	19,042	15,633
Non-current		
Waste levy refund received in advance	7,090	14,859
Total non-current other liabilities	7,090	14,859

Council is required to pay a waste levy to the State Government based on the amount of waste disposed to a landfill under the *Waste Reduction and Recycling (Waste Levy) Amendment Regulation 2019*. To mitigate any direct impacts of the waste levy on households, the State Government made advance payments to council reflecting five years of annual payments (2022-23 - 2026-27) as prescribed by the *Waste Reduction and Recycling Regulation 2011*. The advance payment essentially refunds the council for the portion of the levy that relates to households. Council is liable to the State for payment of the levy on most forms of commercial and household waste delivered to its disposal sites from 1 July 2022. Council will fund the portion of the levy that relates to commercial waste through charges to commercial users of disposal sites from 1 July 2022. The advance payment from State Government is recognised as a liability and drawn down annually to offset the waste levy expense incurred. One year of revenue has been drawn down in 2024-25.

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 23. Commitments for expenditure

	2025	2024
	\$ '000	\$ '000
Capital commitments (exclusive of GST)		
Commitment for the construction of the following assets contracted for at the reporting date but not recognised as liabilities:		
Property, plant and equipment		
Asset and Infrastructure - Infrastructure	78,112	32,578
Corporate Services - IT infrastructure	—	1,533
Community, Cultural and Economic Development - Infrastructure	—	1,288
Total commitments	78,112	35,399
These expenditures are payable as follows:		
Within the next year	23,262	29,894
Later than one year and not later than 5 years	52,411	5,505
Later than 5 years	2,439	—
Total payable	78,112	35,399

Note 24. Contingent liabilities

Details and estimates of maximum amounts of contingent liabilities are as follows:

Local Government Mutual

The council is a member of the local government mutual liability self-insurance pool, Local Government Mutual (LGM) Queensland. In the event of the pool being wound up or it is unable to meet its debts as they fall due, the trust deed and rules provide that any accumulated deficit will be met by the individual pool members in the same proportion as their contribution is to the total pool contributions in respect to any year that a deficit arises.

The LGM financial statements as at 30 June 2024 (being latest) reported an accumulated surplus and it is not anticipated any liability will arise.

Local Government Workcare

The council is a member of the Queensland local government worker's compensation self-insurance scheme, Local Government Workcare. Under this scheme the council has provided an indemnity towards a bank guarantee to cover bad debts which may remain should the self insurance licence be cancelled and there was insufficient funds available to cover outstanding liabilities. Only the Queensland Government's workers compensation authority may call on any part of the guarantee should the above circumstances arise. The council's maximum exposure to the bank guarantee is \$2,875,826 (2024: \$2,839,028).

Legal claims

The council is a defendant in a number of claims that arise as a result of the operations of the council and its ownership of public assets.

The council is of the opinion that the claims can be successfully defended. Information in respect of individual claims has not been disclosed on the basis that council considers such disclosures would seriously prejudice the outcome of the claim. As at the 30 June 2025 council had nil exposure for legal claims (2024: Nil).

With the above exception, there were no other known outstanding contingencies as at year end.

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 25. Superannuation - regional defined benefit fund

Council contributes to the Brighter Super Regional Defined Benefits Fund (the scheme), at the rate of 12.5% for each standard permanent employee who is a defined benefit member. This rate is set in accordance with the Brighter Super trust deed and may be varied on the advice of an actuary. The Regional Defined Benefits Fund is a complying superannuation scheme for the purpose of the Commonwealth Superannuation Industry (Supervision) legislation and is also governed by the *Local Government Act 2009*. The scheme is managed by the Brighter Super trustee.

The scheme is a pooled defined benefit plan and it is not in accordance with the deed to allocate obligations, plan assets and costs at the council level.

Any amount by which the scheme is over or under funded may affect future contribution rate obligations, but has not been recognised as an asset or liability of the council.

Council may be liable to the scheme for a portion of another local governments' obligations should that local government be unable to meet them. However the risk of this occurring is extremely low and in accordance with the Brighter Super trust deed changes to council's obligations will only be made on the advice of an actuary.

The last completed triennial actuarial assessment of the scheme was undertaken as at 1 July 2024. The actuary indicated that "At the valuation date of 1 July 2024, the net assets of the scheme exceeded the vested benefits and the scheme was in a satisfactory financial position as at the valuation date." The measure of vested benefits represents the value of benefit entitlements should all participating employees voluntarily exit the scheme. The council is not aware of anything that has happened since that time that indicates the assets of the scheme are not sufficient to meet the vested benefits, as at the reporting date.

No changes have been made to prescribed employer contributions which remain at 12.5% of employee salary or wages and there are no known requirements to change the rate of contributions.

The next triennial actuarial review is not due until 1 July 2027.

The most significant risks that may result in Brighter Super increasing the contribution rate, on the advice of the actuary, are:

- Investment risk - The risk that the scheme's investment returns will be lower than assumed and additional contributions are needed to fund the shortfall.
- Salary growth risk - The risk that wages or salaries will rise more rapidly than assumed, increasing vested benefits to be funded.

	Notes	2025 \$ '000	2024 \$ '000
Superannuation contributions made to the Regional Defined Benefits Fund		410	426
Other superannuation contributions for employees		16,605	14,940
Total superannuation contributions paid by Council for employees	6	17,015	15,366

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 26. Reconciliation of Operating Activities

	2025 \$ '000	2024 \$ '000
Net result	175,974	138,407
Non-cash items		
Depreciation and amortisation	100,871	101,049
Non-cash capital grants and contributions	(113,682)	(82,540)
	(12,811)	18,509
Losses/(gains) recognised on fair value re-measurements through the income statement		
Investment properties	(5,904)	28,532
Provision for restoration costs	(10)	2,386
	(5,914)	30,918
Investing and development activities		
Net (profit)/loss on disposal of assets	333	440
Loss on write-off of assets	2,971	2,756
Share of net (profits)/losses of associates	(6,120)	(32,498)
Cash capital grants and contributions	(90,984)	(98,270)
	(93,800)	(127,572)
Changes in operating assets and liabilities:		
(Increase)/decrease in receivables	528	(1,153)
Increase/(decrease) in provision for doubtful debts	410	590
(Increase)/decrease in inventories	(494)	144
(Increase)/decrease in contract assets	(10,901)	(433)
(Increase)/decrease in other assets	(1,554)	4,421
Increase/(decrease) in payables	2,346	443
Increase/(decrease) in contract liabilities	27,582	(2,521)
Increase/(decrease) in other provisions	35	(2,384)
Increase/(decrease) in other liabilities	(22,052)	9,148
	(4,100)	8,255
Net cash provided from/(used in) operating activities from the statement of cash flows	59,349	68,517

Note 27. Reconciliation of liabilities arising from finance activities

	As at 30/06/24			As at 30/06/25	
	Opening Balance \$ '000	Cashflows \$ '000	Non-cash changes (new leases) \$ '000	Closing balance \$ '000	
Borrowings	402,676	(4,130)	–	398,546	
Lease liabilities	3,436	(793)	–	2,643	
	406,112	(4,923)	–	401,189	

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 27. Reconciliation of liabilities arising from finance activities (continued)

	As at 30/06/23			As at 30/06/24	
	Opening Balance \$ '000	Cashflows \$ '000	Non-cash changes (new leases) \$ '000	Closing balance \$ '000	
Borrowings	383,352	19,324	—	402,676	
Lease liabilities	4,113	(737)	60	3,436	
	<u>387,465</u>	<u>18,587</u>	<u>60</u>	<u>406,112</u>	

Note 28. Events after the reporting period

There has not been any event that occurred after the end of the reporting period that has significantly affected, or may significantly affect, the current or future financial results of the council.

Note 29. Financial instruments and financial risk management

(a) Financial assets and financial liabilities

Council has exposure to the following risks arising from financial instruments: (i) credit risk, (ii) liquidity risk, and (iii) market risk.

Financial risk management

Council is responsible for the establishment and oversight of the risk management framework, together with developing and monitoring risk management policies. Council's policy and administration board approves policies for overall risk management, as well as specifically for managing credit, liquidity and market risk. The council's risk management policies are established to identify and analyse the risks faced, to set appropriate limits and controls and to monitor these risks and adherence against limits. The council aims to manage volatility to minimise potential adverse effects on the financial performance of the council.

Council does not enter into derivatives.

Credit risk

Credit risk is the risk of financial loss if a counterparty to a financial instrument fails to meet its contractual obligations. These obligations arise principally from the council's investments and receivables from customers.

Exposure to credit risk is managed through regular analysis of credit counterparty ability to meet payment obligations.

The carrying amounts of financial assets at the end of the reporting period represent the maximum exposure to credit risk for the council.

Receivables

Council assesses the credit risk before providing goods or services and applies normal business credit protection procedures to minimise the risk.

The council does not require collateral in respect of trade and other receivables. The council does not have trade receivables for which no loss allowance is recognised because of collateral.

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 29. Financial instruments and financial risk management (continued)

At 30 June 2025, the exposure to credit risk for trade and other receivables by type of counterparty was as follows:

	2025 \$ '000	2024 \$ '000
Rates and utility charges	12,327	11,126
Community organisations and receivables	208	269
GST recoverable	2,924	3,428
Other receivables	13,198	14,772
Total	28,657	29,595

Refer to note 12 for further details.

Liquidity risk

Liquidity risk refers to the situation where the council may encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The council is exposed to liquidity risk through its trading in the normal course of business and borrowings from the Queensland Treasury Corporation (QTC).

The council's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the council's reputation.

Council manages its exposure to liquidity risk by maintaining sufficient cash deposits and undrawn facilities, both short and long term, to cater for unexpected volatility in cash flows. These facilities are disclosed in note 11.

The following table sets out the liquidity risk in relation to financial liabilities (excluding lease liabilities, refer to note 18) held by the council. It represents the remaining contractual cash flows (principal and interest) of financial liabilities at the end of the reporting period, excluding the impact of netting agreements:

	0 to 1 year \$ '000	1 to 5 years \$ '000	Over 5 years \$ '000	Total contractual cash flows \$ '000	Carrying amount \$ '000
2025					
Payables	43,796	—	—	43,796	43,796
Loans - QTC	107,447	153,369	219,745	480,561	398,546
	151,243	153,369	219,745	524,357	442,342
2024					
Payables	61,466	—	—	61,466	61,466
Loans - QTC	60,082	212,808	208,043	480,933	402,676
	121,548	212,808	208,043	542,399	464,142

The outflows in the above table are not expected to occur significantly earlier and are not expected to be for significantly different amounts than indicated in the table.

Market risk

Market risk is the risk that changes in market indices, such as interest rates, will affect the council's income or the value of its holdings of financial instruments.

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Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 29. Financial instruments and financial risk management (continued)

Interest rate risk

The council is exposed to interest rate risk through investments and borrowings with QTC and/or other financial institutions. The council has access to a mix of variable and fixed rate funding options through QTC so that interest rate risk exposure can be minimised.

QTC fixed rate loan financial instruments with fixed interest rates which are carried at amortised cost are not subject to interest rate sensitivity.

Sensitivity to interest rate movements is shown for variable financial assets and liabilities based on the carrying amount at reporting date.

The council does not account for any fixed-rate financial assets or financial liabilities at fair value through profit or loss, therefore a change in interest rates at the reporting date would not affect profit or loss.

Interest rate sensitivity analysis evaluates what effect a reasonably possible change in interest rates (assumed to be 1%) would have on the profit based on the carrying values of financial assets at the end of the reporting period. If the change in interest rates was held constant over the period this would increase / decrease profit by \$1,890,000 (2024: \$1,643,000).

Ipswich City Council

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Notes to the Financial Statements

for the year ended 30 June 2025

Note 30. National competition policy

Business activities to which the code of competitive conduct is applied

Council applies the competitive code of conduct to the following activities:

- Planning and development services
- Roads and drainage
- Waste and resources management

This requires the application of full cost pricing, identifying the cost of community service obligations (CSO) and eliminating the advantages and disadvantages of public ownership within that activity.

The CSO value is determined by council, and represents an activities cost(s) which would not be incurred if the primary objective of the activities was to make a profit. Council provides funding from general revenue to the business activity to cover the cost of providing non-commercial community services or costs deemed to be CSO's by the council.

Significant business activities

The expenditure threshold amounts for identifying a "significant business activity" for the 2024-25 financial year is \$9.7 million.

Waste and resources management was a significant business activity and applied the competitive neutrality principle via full cost pricing. There were no new significant business activities.

Activities to which the code of competitive conduct is applied

Council has resolved to apply a code of competitive conduct to the following business activities.

- Planning and development services
- Roads and drainage

The following activity statements are for activities subject to the competitive code of conduct:

	Planning and development services	Planning and development services	Roads and drainage	Roads and drainage	Waste management	Waste management
	2025	2024	2025	2024	2025	2024
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue for services provided to the council	-	-	-	-	6,426	5,472
Revenue for services provided to external clients	72	85	4,965	4,247	58,939	52,246
Community service obligations	86	80	-	-	193	95
	158	165	4,965	4,247	65,558	57,813
Less: expenditure	(302)	(358)	(2,889)	(2,450)	(52,501)	(43,196)
Surplus / (deficit)	(144)	(193)	2,076	1,797	13,057	14,617

Description of CSO's provided to business activities:

Activities	CSO description	Actual \$'000
Planning and Development Services	Concession for planning and development services for approved community groups.	86
Waste Management	Subsidised waste services for community event, recycling and refuse collection services for local schools and community organisations, and free general waste services for dialysis patients requiring additional volume for kerbside waste disposal.	193

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 31. Controlled entities that have not been consolidated

Council had two controlled entities that are not consolidated because their size and nature means that they are not material to council's operations.

A summary of those entities, their net assets and results for the year ended 30 June is as follows:

Controlled entities - unaudited financial results:

Controlled entity

	Ownership interest %	Revenue \$ '000	Expenses \$ '000	Profit / (loss) \$ '000	Assets \$ '000	Liabilities \$ '000
2025						
Ipswich Arts Foundation Trust	100%	136	134	2	890	10
IA Foundation Limited (dormant)	100%	—	—	—	—	—
		<u>136</u>	<u>134</u>	<u>2</u>	<u>890</u>	<u>10</u>
2024						
Ipswich Arts Foundation Trust	100%	161	134	27	895	17
IA Foundation Limited (dormant)	100%	—	—	—	—	—
		<u>161</u>	<u>134</u>	<u>27</u>	<u>895</u>	<u>17</u>

Ipswich Arts Foundation Trust was established for public charitable purposes and maintained solely for the purpose of providing money, property or benefits. Donations to the trust are deductible under Item 2 of the table in subsection 30.15(1) of the Income Tax Assessment Act 1997.

IA Foundation Limited was established to be the Trustee of the Ipswich Arts Foundation Trust. The principal activities of the company during the financial year were to act as the Trustee for the Ipswich Arts Foundation Trust. The company has no assets or liabilities and no revenues or expenses for the financial year.

Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 32. Transactions with related parties

(a) Subsidiaries

Transactions with subsidiaries

	2025	2024
	\$'000	\$'000
Amounts received or receivable by council from subsidiaries		
Administration and other services provided	3	2
Total	3	2

Amounts paid or payable by council to subsidiaries

Contribution, donation and other services	96	85
Donated artworks from the Ipswich Arts Foundation Trust	46	110
Total	142	195

All funding support given to subsidiaries was agreed to by the council.

(b) Associates

For details refer to note 13 Interest in other entities.

(c) Key management personnel

Transactions with key management personnel

Key management personnel consists of mayor, councillors, chief executive officer and general managers.

	2025	2024
	\$ '000	\$ '000
The compensation paid to key management personnel comprises:		
Short-term employee benefits	3,750	3,546
Post-employment benefits	361	323
Long-term benefits	50	47
Total	4,161	3,916

Short-term employee benefits include wages, salaries, allowances, annual leave, sick leave, fringe benefits and councillor expense claims (eg. mobile phone charges). Post-employment benefits include superannuation. Long-term benefits include long service leave accrued.

continued on next page ...

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 32. Transactions with related parties (continued)

(d) Other Related Parties

Transactions with other related parties

Transactions between council and other related parties were on an arm's length basis.

	2025 \$'000	2024 \$'000
Amounts received or receivable by council to other related parties		
Administration and other services provided	1	1
	<u>1</u>	<u>1</u>
Amounts paid or payable by council to other related parties		
Administration and other services provided	5	3
Contributions, sponsorship and donations	320	322
Employee expenses for close family members of key management personnel	138	132
	<u>463</u>	<u>457</u>

Contributions and sponsorships paid to related entities were on an arm's length basis in accordance with sponsorship and donation policies adopted by council.

All close family members of key management personnel were employed through an arm's length process. They are paid in accordance with the Award for the job they perform. Council employs 1,540 staff of which there is only 2 close family member of key management personnel.

(e) Outstanding balances

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties:

Receivables	Related entity	2025 Receivables \$'000	2024 Receivables \$'000
Past due 31-120 days	Ipswich Arts Foundation Trust	1	-
Past due 31-120 days	Other related parties	1	-
Total		<u>2</u>	<u>-</u>

(f) Loans and guarantees to/from related parties

Council does not make loans to, or receive loans from related parties.

(g) Transactions with related parties that have not been disclosed

Most of the entities and people that are related parties of council live and operate within the Ipswich area. Therefore, on a regular basis ordinary citizen transactions occur between council and its related parties.

Some examples include:

- Payment of rates
- Use of council's civic, sporting and recreational facilities
- Dog registration
- Borrowing books from a council library

continued on next page ...

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Ipswich City Council

Financial Statements 2025

Notes to the Financial Statements

for the year ended 30 June 2025

Note 32. Transactions with related parties (continued)

- Parking fees and infringements

Council has not included these types of transactions in its disclosure, where they are made on the same terms and conditions available to the general public.

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Ipswich City Council

Financial Statements 2025

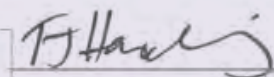
General Purpose Financial Statements
for the year ended 30 June 2025

Management Certificate
for the year ended 30 June 2025

These General Purpose Financial Statements have been prepared pursuant to sections 176 and 177 of the *Local Government Regulation 2012* (the Regulation) and other prescribed requirements.

In accordance with Section 212(5) of the Regulation, we certify that:

- i. the prescribed requirements of the *Local Government Act 2009* and *Local Government Regulation 2012* for the establishment and keeping of accounts have been complied with in all material respects; and
- ii. the General Purpose Financial Statements, as set out on pages 1 to 46, present a true and fair view, in accordance with Australian Accounting Standards, of the Council's transactions for the financial year and financial position at the end of the year.



Teresa Harding
Mayor

Date: 13 Oct 25



Sonia Cooper
Chief Executive Officer

Date: 13 Oct 25



INDEPENDENT AUDITOR'S REPORT

To the councillors of Ipswich City Council

Report on the audit of the financial report

Opinion

I have audited the financial report of Ipswich City Council.

The financial report comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information and the certificate given by the Mayor and Chief Executive Officer.

In my opinion, the financial report:

- a) gives a true and fair view of the council's financial position as at 30 June 2025, and of its financial performance for the year then ended; and
- b) complies with the *Local Government Act 2009*, the Local Government Regulation 2012 and Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial report section of my report.

I am independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The councillors are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

At the date of this auditor's report, the available other information in Ipswich City Council's annual report for the year ended 30 June 2025 was the current year financial sustainability statement, current year financial sustainability statement - contextual ratios (unaudited) and unaudited long-term financial sustainability statement and annual report.



My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon. However, as required by the Local Government Regulation 2012, I have formed a separate opinion on the current year financial sustainability statement.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report and my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the councillors for the financial report

The councillors are responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Local Government Act 2009*, the Local Government Regulation 2012 and Australian Accounting Standards, and for such internal control as the councillors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The councillors are also responsible for assessing the council's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the council or to otherwise cease operations of the council.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of my auditor's report.

Report on other legal and regulatory requirements

In accordance with s. 40 of the *Auditor-General Act 2009*, for the year ended 30 June 2015:

- a) I received all the information and explanations I required
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.



Prescribed requirements scope

The prescribed requirements for the establishment and keeping of accounts are contained in the *Local Government Act 2009*, and the Local Government Regulation 2012. The applicable requirements include those for keeping financial records that correctly record and explain the council's transactions and account balances to enable the preparation of a true and fair financial report.

A handwritten signature in blue ink, appearing to read 'Sri Narasimhan'.

Sri Narasimhan
as delegate of the Auditor-General

15 October 2025

Queensland Audit Office
Brisbane

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Ipswich City Council
Current Year Financial Sustainability Statement

Financial Statements 2025

	Target Tier	Actual 2025	5 Yr Av. 2020-25
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Audited ratios

Council's performance at 30 June 2025 against key financial ratios and targets.

Liquidity

1. Unrestricted cash expense coverage ratio

Total cash and equivalents add current investments add available ongoing QTC working capital limit less externally restricted cash	x 12	> 2 months	7.3 months	0.0 months
Total operating expenditure less depreciation and amortisation less finance costs				

The unrestricted cash expense cover ratio is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key component to solvency. It represents the number of months a council can continue operating based on current monthly expenses.

Operating Performance

2.1 Operating surplus ratio

Operating result	> 0%	3.61%	1.93%
Total operating revenue			

The operating surplus ratio is an indicator of the extent to which operating revenues generated cover operational expenses. Any operating surplus would be available for capital funding or other purposes.

The above ratio for 2024-2025 has been calculated excluding the impact of asset impairment recognised by Urban Utilities (UU). This impairment is a one-off extraordinary adjustment which is not part of UU's ordinary activities and, as such, is not reflected in council's operating surplus ratio.

3.1 Operating cash ratio

Operating result add depreciation and amortisation add finance costs	> 0%	30.79%	30.14%
Total operating revenue			

The operating cash ratio is a measure of council's ability to cover its core operational expenses and generate a cash surplus excluding depreciation, amortisation, and finance costs.

The above ratio for 2024-2025 has been calculated excluding the impact of asset impairment recognised by Urban Utilities (UU). This impairment is a one-off extraordinary adjustment which is not part of UU's ordinary activities and, as such, is not reflected in council's operating cash ratio.

Asset management

4. Asset sustainability ratio

Capital expenditure on replacement of infrastructure assets (renewals)	> 60%	60.04%	67.60%
Depreciation expenditure on infrastructure assets			

The asset sustainability ratio approximates the extent to which the infrastructure assets managed by a council are being replaced as they reach the end of their useful lives.

5. Asset consumption ratio

Written down replacement cost of depreciable infrastructure assets	> 60%	70.01%	70.56%
Current replacement cost of depreciable infrastructure assets			

The asset consumption ratio approximates the extent to which council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.

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Ipswich City Council

Financial Statements 2025

Current Year Financial Sustainability Statement (continued)

	Target Tier	Actual 2025	5 Yr Av. 2020-25
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Debt servicing capacity

6. Leverage ratio

Book value of debt

Total operating revenue less total operating expenditure add depreciation and amortisation	0 - 4 times	3.9 times	3.8 times
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The leverage ratio is an indicator of a council's ability to repay its existing debt. It measures the relative size of the council's debt to its operating performance.

Note 1 - basis of preparation

The current year financial sustainability statement is prepared in accordance with the requirements of the Local Government Regulation 2012 and the Financial Management (Sustainability) Guideline 2024. The amounts used to calculate the 6 reported measures are prepared on an accrual basis and are drawn from the council's audited general purpose financial statements for the year ended 30 June 2025.

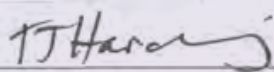
Ipswich City Council

Financial Statements 2025

Certificate of Accuracy (audited ratios)

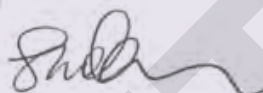
This current-year financial sustainability statement has been prepared pursuant to Section 178 of the *Local Government Regulation 2012* (the Regulation).

In accordance with Section 212(5) of the Regulation we certify that this current year financial sustainability statement has been accurately calculated.



Teresa Harding
Mayor

Date: 13 Oct 25



Sonia Cooper
Chief Executive Officer

Date: 13 Oct 25

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INDEPENDENT AUDITOR'S REPORT

To the Councillors of Ipswich City Council

Report on the Current-Year Financial Sustainability Statement

Opinion

I have audited the accompanying current year financial sustainability statement of Ipswich City Council for the year ended 30 June 2025, comprising the statement, explanatory notes, and the certificate of accuracy given by the Mayor and the Chief Executive Officer.

In accordance with s.212 of the Local Government Regulation 2012, in my opinion, in all material respects, the current year financial sustainability statement of Ipswich City Council for the year ended 30 June 2025 has been accurately calculated.

Basis of opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the current year financial sustainability statement* section of my report.

I am independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the statement in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter – basis of accounting

I draw attention to Note 1 which describes the basis of accounting. The current year financial sustainability statement has been prepared in accordance with the Financial Management (Sustainability) Guideline 2024 for the purpose of fulfilling the council's reporting responsibilities under the Local Government Regulation 2012. As a result, the statement may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Other Information

The councillors are responsible for the other information.

The other information comprises the information included in the entity's annual report for the year ended 30 June 2025, but does not include the financial sustainability statement and our auditor's report thereon.

At the date of this auditor's report, the available other information in Ipswich City Council's annual report for the year ended 30 June 2025 was the general-purpose financial statements, current-year financial sustainability statement - contextual ratios (unaudited) and the unaudited long-term financial sustainability statement and annual report.



My opinion on the current year financial sustainability statement does not cover the other information and accordingly I do not express any form of assurance conclusion thereon. However, as required by the Local Government Regulation 2012, I have formed a separate opinion on the general-purpose financial report.

In connection with my audit of the financial sustainability statement, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial sustainability statement and my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the councillors for the current year financial sustainability statement

The councillors are responsible for the preparation and fair presentation of the current year financial sustainability statement in accordance with the Local Government Regulation 2012. The councillors responsibility also includes such internal control as the councillors determine is necessary to enable the preparation and fair presentation of the statement that is accurately calculated and is free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the audit of the current year financial sustainability statement

My objectives are to obtain reasonable assurance about whether the current year financial sustainability statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this statement.

My responsibility does not extend to forming an opinion on the appropriateness or relevance of the reported ratios, nor on the council's future sustainability.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control.
- Evaluate the appropriateness of material accounting policy information used and the reasonableness of accounting estimates and related disclosures made by the council.



I communicate with the council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

A handwritten signature in blue ink, appearing to read 'Sri Narsimhan'.

Sri Narsimhan
as delegate of the Auditor-General

15 October 2025

Queensland Audit Office
Brisbane

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Ipswich City Council

Financial Statements 2025

Current Year Financial Sustainability Statement

	Target Tier	Actual 2025	5 Yr Av. 2020-25
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Contextual ratios (unaudited)

Financial Capacity

1. Council controlled revenue

Net rates, levies and charges add fees and charges			
Total operating revenue	n/a	83.23%	79.94%

Council controlled revenue is an indicator of a council's financial flexibility, ability to influence its operating income, and capacity to respond to unexpected financial shocks.

2. Population growth

Prior year estimated population			
Previous year estimated population	- 1	n/a	3.03% 3.92%

Population growth is a key driver of a council's operating income, service needs, and infrastructure requirements into the future.

Asset management

3. Asset renewal funding ratio

Total of planned capital expenditure on infrastructure assets renewals over 10 years			
Total required capital expenditure on infrastructure asset renewals over 10 years	n/a	111.72%	0.00%

The asset renewal funding ratio measures the ability of a council to fund its projected infrastructure asset renewal/replacements in the future.

Note 1 - basis of preparation

The current year financial sustainability statement - Contextual Ratios is prepared in accordance with the requirements of the Local Government Regulation 2012 and the Financial Management (Sustainability) Guideline 2025. The amounts used to calculate the 3 reported measures are prepared on an accrual basis and are drawn from the council's audited general purpose financial statements for the year ended 30 June 2025.

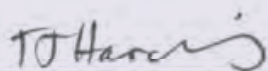
Ipswich City Council

Financial Statements 2025

Certificate of Accuracy (contextual ratios - unaudited)

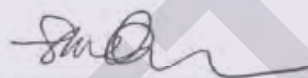
This current-year financial sustainability statement has been prepared pursuant to Section 178 of the *Local Government Regulation 2012* (the Regulation).

In accordance with Section 212(5) of the Regulation we certify that this current year financial sustainability statement has been accurately calculated.



Teresa Harding
Mayor

Date: 13 Oct 25



Sonia Cooper
Chief Executive Officer

Date: 13 Oct 25

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Ipswich City Council

Financial Statements 2025

Unaudited Long-Term Financial Sustainability Statement

	Target 2025	Actual 2025	2026	2027	2028	2029	Forecast		2032	2033	2034	2035
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Measures of financial sustainability

Liquidity

1. Unrestricted cash expense coverage ratio

Total cash and equivalents add current investments
add available ongoing QTC working capital limit less
externally restricted cash

Total operating expenditure less depreciation and
amortisation less finance costs

x 12

> 2
months

7.3
months

N/A for long-term sustainability statement

The unrestricted cash expense cover ratio is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key component to solvency. It represents the number of months a council can continue operating based on current monthly expenses. Data from 2026 onwards is not available.

Operating Performance

2.1 Operating surplus ratio

Operating result
Total operating revenue

> 0%

3.61%

2.14%

8.77%

3.89%

5.02%

5.26%

5.94%

6.37%

6.97%

7.13%

6.81%

The operating surplus ratio is an indicator of the extent to which operating revenues generated cover operational expenses. Any operating surplus would be available for capital funding or other purposes.

The above ratio for 2024-2025 has been calculated excluding the impact of asset impairment recognised by Urban Utilities (UU). This impairment is a one-off extraordinary adjustment which is not part of UU's ordinary activities and, as such, is not reflected in council's operating surplus ratio.

3.1 Operating cash ratio

Operating result add depreciation and amortisation add finance
costs

Total operating revenue

> 0%

30.79%

29.85%

36.48%

31.69%

33.03%

33.76%

34.32%

34.57%

35.16%

35.61%

35.67%

The operating cash ratio is a measure of council's ability to cover its core operational expenses and generate a cash surplus excluding depreciation, amortisation, and finance costs.

The above ratio for 2024-2025 has been calculated excluding the impact of asset impairment recognised by Urban Utilities (UU). This impairment is a one-off extraordinary adjustment which is not part of UU's ordinary activities and, as such, is not reflected in council's operating cash ratio.

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Ipswich City Council

Financial Statements 2025

Unaudited Long-Term Financial Sustainability Statement (continued)

	Target 2025	Actual 2025	2026	2027	2028	2029	Forecast 2030	2031	2032	2033	2034	2035
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Asset Management**4. Asset sustainability ratio**Capital expenditure on replacement of infrastructure assets
(renewals)> 60% **60.04%** 80.64% 71.67% 66.01% 81.16% 72.93% 66.63% 64.08% 65.94% 60.42% 65.19%

Depreciation expenditure on infrastructure assets

The asset sustainability ratio approximates the extent to which the infrastructure assets managed by a council are being replaced as they reach the end of their useful lives.

5. Asset consumption ratioWritten down replacement cost of depreciable infrastructure
assets> 60% **70.01%** 70.72% 70.69% 70.73% 70.78% 70.55% 70.15% 69.72% 69.40% 69.04% 68.56%

Current replacement cost of depreciable infrastructure assets

The asset consumption ratio approximates the extent to which council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.

6. Asset renewal funding ratioTotal of planned capital expenditure on infrastructure assets
renewals over 10 yearsn/a **111.72%**

N/A for long-term sustainability statement

Total required capital expenditure on infrastructure asset
renewals over 10 years

The asset renewal funding ratio measures the ability of a council to fund its projected infrastructure asset renewal/replacements in the future. Data from 2026 onwards is not available.

Debt servicing capacity**7. Leverage ratio**

Book value of debt

0 - 4 **3.9** 3.3 2.5 2.8 2.6 2.5 2.2 2.1 2.1 2.1 2.0Total operating revenue less total operating expenditure add
depreciation and amortisation

times

times

times

times

times

times

times

times

times

times

times

times

The leverage ratio is an indicator of a council's ability to repay its existing debt. It measures the relative size of the council's debt to its operating performance.

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Ipswich City Council

Financial Statements 2025

Unaudited Long-Term Financial Sustainability Statement (continued)

	Target 2025	Actual 2025	2026	2027	2028	2029	Forecast		2032	2033	2034	2035
							2030	2031				
Financial Capacity												
8. Council controlled revenue												
Net rates, levies and charges add fees and charges												
Total operating revenue	n/a	83.23%	84.69%	84.79%	85.23%	85.39%	86.13%	86.32%	86.55%	86.69%	86.71%	86.57%

Council controlled revenue is an indicator of a council's financial flexibility, ability to influence its operating income, and capacity to respond to unexpected financial shocks.

9. Population growth

Prior year estimated population	- 1	n/a	3.03%	3.47%	3.05%	3.45%	3.81%	3.76%	3.72%	3.67%	3.62%	3.57%
Previous year estimated population												3.53%

Population growth is a key driver of a council's operating income, service needs, and infrastructure requirements into the future.

Ipswich City Council Financial Management Strategy

Council measures revenue and expenditure trends over time as a guide to future requirements and to make decisions about the efficient allocation of resources to ensure the most effective provision of services. Council ensures that its financial management strategy is prudent and that its long-term financial forecast shows a sound financial position whilst also being able to meet the community's current and future needs.

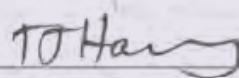
Ipswich City Council

Financial Statements 2025

Certificate of Accuracy for Long-Term Financial Sustainability Statement

This long-term financial sustainability statement has been prepared pursuant to Section 178 of the *Local Government Regulation 2012* (the Regulation).

In accordance with Section 212(5) of the Regulation we certify that this long-term financial sustainability statement has been accurately calculated.



Teresa Harding
Mayor

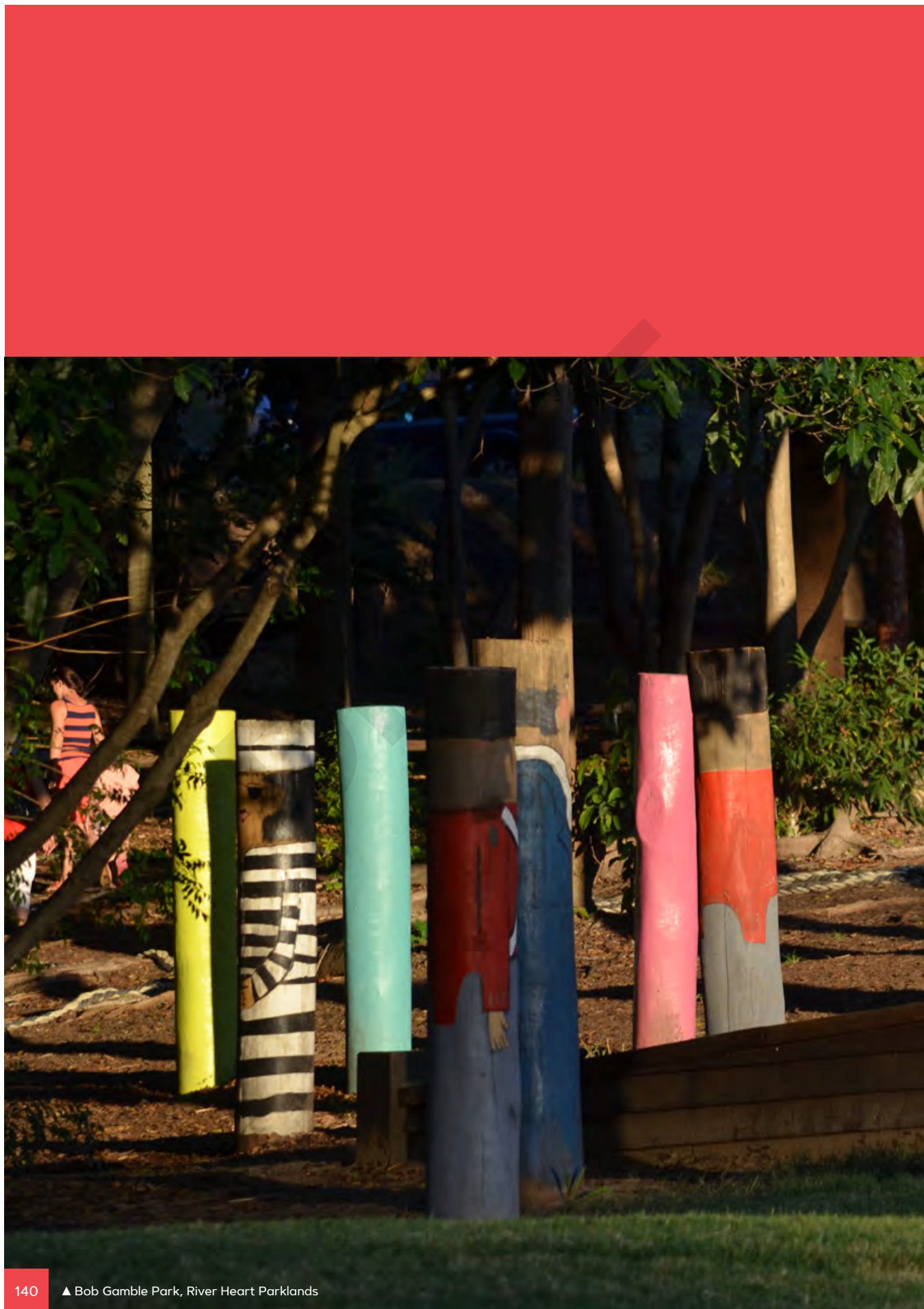
Date: 13 Oct 25



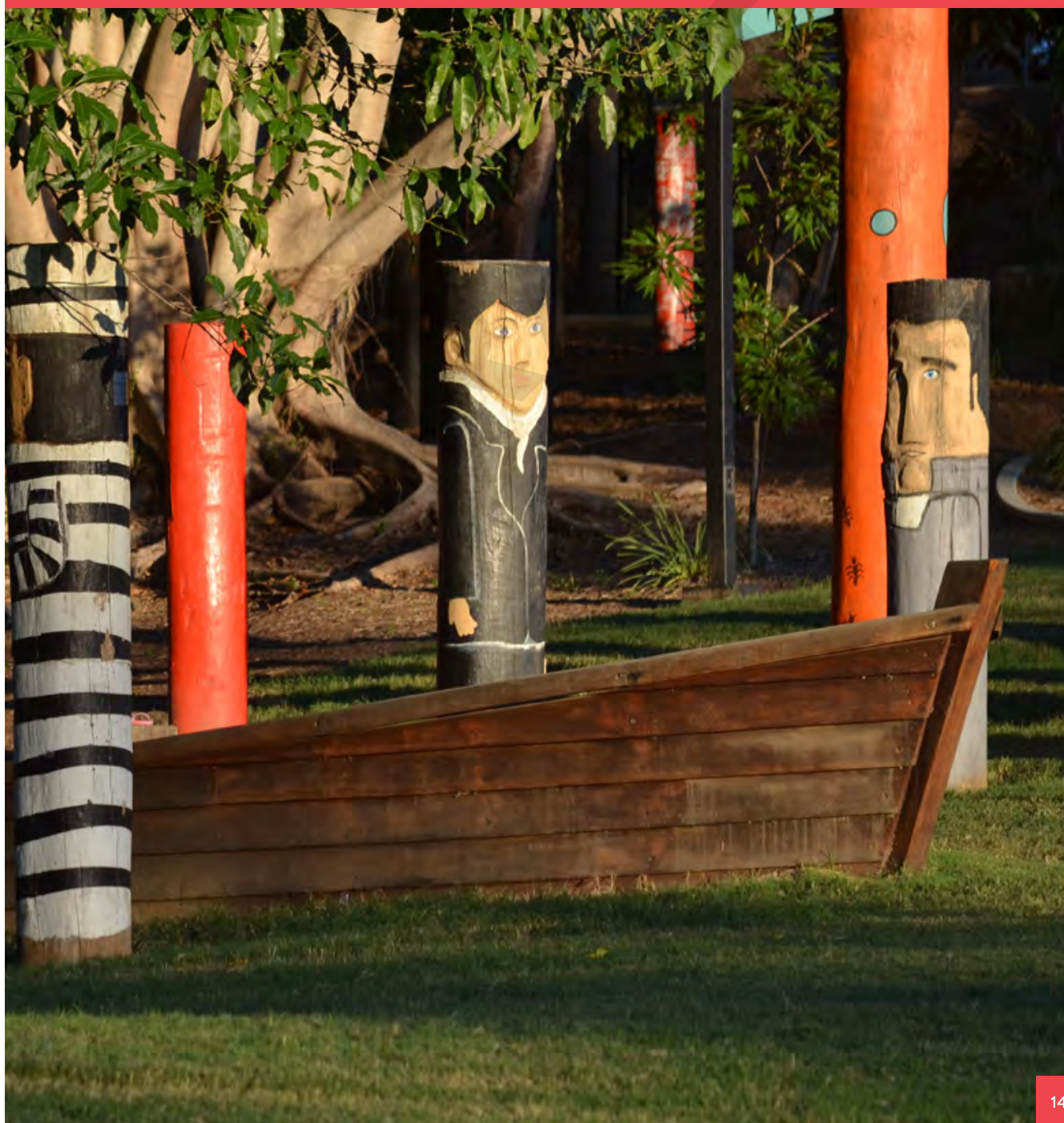
Sonia Cooper
Chief Executive Officer

Date: 13 Oct 25

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APPENDICES



COMMUNITY AND DISCRETIONARY FUNDING

Section 189 of the *Local Government Regulation 2012* requires that a local government's annual report contain information on the local government's expenditure for the financial year on grants to community organisations.

This information must contain expenditure from each councillor's discretionary fund, the name of each community organisation funded and the amount and purpose of that allocation. In the 2024–2025 financial year, council administered community funding which included the following:

CIVIC AND CEREMONIAL EVENTS			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Bundamba ANZAC Observance Committee	ANZAC Day at Bundamba	11/11/2024	\$10,000.00
Eastern Suburbs Anzac Day Commemoration Committee	2025 ANZAC Day Service at Cameron Park Booval	05/02/2025	\$2,181.82
Goodna RSL Sub Branch	Remembrance Day 2024	30/10/2024	\$3,126.29
Goodna RSL Sub Branch	ANZAC Day 2025	23/04/2025	\$10,000.00
Ipswich Adventist School	IAS ANZAC Day Dawn Service	04/03/2025	\$860.93
Marburg and District Residents' Association	Marburg ANZAC Day Service	04/03/2025	\$1,621.93
Returned and Services League of Australia, Qld Branch, Rosewood Sub Branch	ANZAC Day 2025 Rosewood	04/03/2025	\$8,757.98
St Edmund's College	Woodend ANZAC Day Service	05/02/2025	\$4,731.81
TOTAL			\$41,280.76
COMMUNITY EVENTS FUNDING			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Anglican Parish of Rosewood	Marburg Community Carols Evening	12/09/2024	\$2,997.55
Brisbane South Toy Library	Pop-Up-Play in Queens Park	22/08/2024	\$321.65
Community Cake Incorporated	The Great Marburg Bake Off & Art Show	22/08/2024	\$3,943.70
Cuppa PLUS	Ipswich Seniors Expo 2024	22/08/2024	\$5,000.00
Cuppa PLUS	Ipswich Seniors Expo 2025	14/05/2025	\$5,000.00
Domestic Violence Action Centre	2025 Domestic Violence Remembrance Ceremony	12/12/2024	\$2,734.97
EACH	Picnic in Tulumur Place	04/10/2024	\$1,774.29
Focal Community Living	Client and Community Christmas Celebration 2024	13/11/2024	\$1,903.00
Gailes Residents Committee t/a Gailes Community House	Christmas with the Community	13/11/2024	\$2,396.37
Goodna Community Association	Goodna Jacaranda Festival	22/08/2024	\$5,000.00
Greater Springfield Indian Association	GSIA Dandiya Night 2024	22/08/2024	\$2,500.00
Greater Springfield Indian Association	GSIA Kite Festival 2025	12/12/2024	\$1,988.16
HeartKids	Two Feet and a Heartbeat	12/09/2024	\$600.00
ICYS Ipswich Community Youth Service	Ipswich & West Moreton Region Child Protection Week Gala Dinner & Awards Presentation	11/06/2025	\$5,000.00
Ipswich & District Bird Club	2025 Ipswich Festival of Feathers	13/03/2025	\$1,150.00
Ipswich Historical Society	Back in Time Heritage Fun Day	22/08/2024	\$1,900.00
Ipswich Historical Society	Horses to Horsepower Family Fun Day	13/03/2025	\$2,877.00
Ipswich Hospice Care	Walk to Remember	13/03/2025	\$3,961.45
Ipswich Malayali Association	Onanilav 2024	22/08/2024	\$2,310.00
Ipswich Region Community Church (t/a Cityhope Church)	Christmas Family Movie Night	13/11/2024	\$2,350.00

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Kruger Parade Baptist Church	Kruger Easter Festival 2025	13/02/2025	\$5,000.00
Lanka Lions Australia	Sri Lanka New Year Festival – 2025	13/03/2025	\$5,000.00
Lions Club of Rosewood	Rosewood Lions 50th Anniversary Dinner	06/05/2025	\$1,425.00
Marburg and District A and I Association	Christmas Carnival	13/11/2024	\$5,000.00
Marburg and District Residents' Association	Black Snake Creek Festival	12/09/2024	\$2,935.00
Neighbourhood Watch Australasia Limited – Riverview Neighbourhood Watch	Muscle in Maculata 2025	13/03/2025	\$4,880.00
Philippines-Australia Multicultural Association (PAMA)	PAMA SpringFest 2025	06/05/2025	\$5,000.00
Play Matters Australia	Messy Play Matters	06/05/2025	\$827.50
Raceview Congregational Fellowship	2024 Christmas Carols under the Big Tree	22/08/2024	\$5,000.00
Renegade Bowmen	2024 ABA State Titles	12/09/2024	\$2,059.40
Rosewood Agricultural & Horticultural Society	2025 Rosewood Show & Bull Ride	06/05/2025	\$5,000.00
Rosewood and District Support Centre Inc (Rosewood Community Centre)	Rosewood Christmas Festival	04/10/2024	\$4,713.18
Rosewood Baptist Church	Free Family Fun Evening	12/09/2024	\$1,418.18
Rosewood State School Parents & Citizen Association	150th Official Ceremony and Fete	06/05/2025	\$2,018.22
Rosewood Uniting Church	150th Year Anniversary Rosewood Uniting Church	13/03/2025	\$1,021.82
Shiloh Christian Family Centre	Dreamers Festival 2024	22/08/2024	\$4,545.45
Shiloh Christian Family Centre	Dreamers Festival 2025	13/03/2025	\$5,000.00
Springfield Lakes Nature Care	Great Southern Bioblitz 2024	22/08/2024	\$1,541.00
Springfield Malayalee Association (SMA Qld)	SMA Badminton Tournament	22/08/2024	\$1,100.00
The Corporation of the Synod of the Diocese of Brisbane – St Andrew's Springfield Anglican Church	Carnival of Light	12/09/2024	\$1,500.00
The Eisteddfod Council of Queensland	130th Qld Eisteddfod	13/02/2025	\$5,000.00
The Scout Association of Australia Queensland Branch Inc – Moreton Region	Moreton Region Scouts – Limestone Revue Auslan Interpreter	22/08/2024	\$1,850.00
Varnam Cultural Society (QLD)	The Greater Springfield Community Festival	13/02/2025	\$5,000.00
Vision Christian Family	Family Funday	13/03/2025	\$3,477.27
Whitehill Church of Christ	Carols 2024	13/11/2024	\$5,000.00
TOTAL			\$141,020.16
COMMUNITY PROJECTS FUNDING			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
AEIOU Foundation	Indigenous Sensory Garden for Children with Autism	12/12/2024	\$1,674.55
Black Cats Softball Club	Procurement of Softball Equipment, Storage & Technology	12/12/2024	\$7,000.00
Blackstone United FC	Storage Shed for Blackstone FC Training and Maintenance Equipment	22/08/2024	\$15,000.00
Cabanda Care	Bowls	06/05/2025	\$2,120.00
City of Ipswich Pony Club	Complete Sand Arena resurfacing	12/12/2024	\$10,000.00
Congolese United for Peace and Reconciliation in Australia Inc (CUPRA)	CUPRA Soccer Program	12/12/2024	\$4,399.00
Cricket Ipswich	Covers/Balls/Shades	22/08/2024	\$4,725.00

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Goodna & Districts Gymnastics Club	Advancing Gymnastics in Ipswich through strategic planning for facilities	22/08/2024	\$4,402.21
Ipswich Assist	Power Up Ipswich Assist	06/05/2025	\$12,527.84
Ipswich Basketball Association	Proposed Indoor Sports Venue – feasibility study	09/07/2024	\$15,000.00
Ipswich Dog Obedience Club	Electrical & water installation to Clubhouse	12/12/2024	\$6,824.00
Ipswich Knights Soccer Club	Install a solar bore pump to irrigate fields	22/08/2024	\$15,000.00
Ipswich Knights Soccer Club	Ipswich Knights Flood Repairs	06/05/2025	\$15,000.00
Ipswich Netball Association	Club Shed	22/08/2024	\$15,000.00
Ipswich Vigoro Association	Electrical Items Upgrade	12/12/2024	\$9,800.69
Ipswich Woodcrafts Club	Landscaping equipment purchase	22/08/2024	\$7,227.92
Marburg Mt Crosby Thunder Cricket Club	Resurface Training Nets	06/05/2025	\$12,614.09
Northern Suburbs Junior Minor Rugby League Club Ipswich Inc (Norths Tigers Juniors)	Equipment and Capacity Building	06/05/2025	\$6,771.55
Northern Suburbs Senior Rugby League Club Ipswich (Norths Tigers)	Norths Tigers 2025 Replacement Project	12/12/2024	\$5,600.32
Play Matters Australia	Storage sheds replacement and infrastructure maintenance	12/12/2024	\$7,413.64
Qld Oztag (Springfield Oztag)	Increasing safe Oztag participation in Springfield	22/08/2024	\$3,796.00
Qld Oztag (Springfield Oztag)	State Titles	12/12/2024	\$6,354.18
Queensland Pioneer Steam Railway	Future Proofing the Swanbank Loop	06/05/2025	\$15,000.00
Raiders Softball	Fencing / Backstop	12/12/2024	\$11,975.02
Redbank Plains Bears JRLFC	Scoreboard Upgrade	06/05/2025	\$12,000.00
Redbank Summerholm Silent Flyers	Purchase and install two vandal resistant work benches	22/08/2024	\$3,000.00
Renegade Bowmen	Lighting and fans for club house	12/12/2024	\$4,411.00
Shiloh Christian Family Centre	Ipswich Youth Programs	06/05/2025	\$6,646.54
South East Redbacks Cricket Club	Groundsman Equipment Upgrade	22/08/2024	\$7,990.00
Springfield United Football Club	Portable Goals	12/12/2024	\$15,000.00
Springfield United Football Club	Storage and Seating	06/05/2025	\$4,300.00
The Scout Association of Australia Queensland Branch Inc – Moreton Region	Moreton Region Scouts – Portable Shade Marquees	22/08/2024	\$6,161.82
Tulmur Community Justice Group Aboriginal Torres Strait Islander Corporation	Cultural Healing Group	12/12/2024	\$2,553.39
Western Spirit Football Club	Kippen Park – Field 2 Fencing	12/12/2024	\$15,000.00
Whitehill Football Club	POS Device Tablet	22/08/2024	\$564.80
Whitehill Football Club	Replacing Stolen Equipment	06/05/2025	\$3,568.68
Women's Crisis Support Service	Connecting Women Program	06/05/2025	\$9,147.20
TOTAL			\$305,569.44

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COUNCILLOR DISCRETIONARY FUNDS <i>These allocations are made to community organisations for community purposes</i>			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Animal Welfare League of Queensland	Dog Enrichment Equipment to Increase Volunteer Engagement	02/08/2024	\$1,000.00
Apprenticeships Queensland	2025 Apprentice Awards Night	13/06/2025	\$1,650.00
Australian Railway Historical Society Queensland Division	Ipswich Workshops to the Historic Grandchester Station Steam Train	15/05/2025	\$2,095.00
Blackstone United FC	Field Lighting Upgrade	31/07/2024	\$500.00
Boorrumpah Goupong Aboriginal Corporation	Boorrumpah Goupong Christmas Party	12/11/2024	\$550.00
Brassall Child Care Centre	50th Anniversary Celebrations	20/05/2025	\$3,700.00
Bremer Catchment Association	Ipswich Show Garden 2025 – signage, kids stamps and aprons	17/04/2025	\$812.20
Brothers Cricket Club Ipswich	Security Cameras Shane Watson Oval	15/05/2025	\$1,600.00
Brothers Cricket Club Ipswich	Purchase Zero Turn Mower	05/06/2025	\$4,050.00
Brothers Football Club Ipswich	Defibrillator Package and Elite Sports Trainers Kit	07/06/2025	\$2,899.53
Brothers Football Club Ipswich	Celebration of Indigenous Players and History	07/02/2025	\$3,228.50
BRT Village Home Owners Association	Ride on Mower	16/04/2025	\$1,500.00
Business Educators' Association of Queensland	Student Legal Studies Conference	11/02/2025	\$1,500.00
Cabanda Care	Social Group Xmas	13/11/2024	\$1,000.00
Catalyst Care	Brighter Brassall Clean-Up and Community Group Start-Up	25/07/2024	\$400.00
Central Districts Cricket Club	Grounds Maintenance/Facility Cleaning Equipment	29/05/2025	\$1,044.00
Circus Ipswich Inc	A Big Ball of String	23/10/2024	\$600.00
City of Ipswich Pipe Band	Install Solar Panels	30/05/2025	\$5,000.00
Collingwood Park Power AFC	Update Constitution for betterment of members	22/04/2025	\$2,000.00
Collingwood Park Power AFC	Auskick and Junior AFL Community Appreciation Day	29/05/2025	\$1,063.98
Collingwood Park Power AFC	Mental Health Match	13/06/2025	\$850.13
Collingwood Park Power AFC	Upgrade of Fridge in canteen	05/06/2025	\$3,250.00
Collingwood Park Power AFC	Youth Football	16/10/2024	\$1,000.00
Cricket Ipswich	Surface water removal – Equipment	30/05/2025	\$5,300.00
Cricket Ipswich	iPads	26/09/2024	\$750.00
Cricket Ipswich	Weather Observation	08/02/2025	\$2,000.00
EACH	National Aboriginal and Torres Strait Islander Children's Day Celebration	02/08/2024	\$450.00
eWaste Connection	Open Day – Sustainable Ipswich 2024	25/09/2024	\$870.00
Focal Community Living	Lifeskills – Health Promotion through Cooking	13/06/2025	\$1,300.00
Friends of Lakes Cultural Association	Ponnonam 2024	16/07/2024	\$1,250.00
Friends of Lakes Cultural Association	Folca Xmas 2024	25/12/2024	\$1,000.00
Fusion Arts	Fusion Arts Inc Presents Seussical Jr	13/06/2025	\$1,175.00
Gailes Residents Committee t/a Gailes Community House	Family Fun Day & Anniversary 30 years since formation of Gailes Residents Committee	05/06/2025	\$2,100.00
Gailes Residents Committee t/a Gailes Community House	KIDZ BIZ School Holiday Program	25/12/2024	\$2,330.00
Grandchester Model Live Steam Association	Upgrade Public Address System	31/07/2024	\$1,000.00
Grandchester Model Live Steam Association	Flood Recovery	20/03/2025	\$2,000.00
Greater Springfield Indian Association	Request for Supplies to Support Ongoing Events	06/06/2025	\$3,203.05

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Ipswich & District Athletics Club	Equipment Purchases	13/06/2025	\$1,475.00
Ipswich & District Bird Club	Purchase Equipment for Fundraising Events	13/06/2025	\$1,075.00
Ipswich and District Rifle Club	Security cameras upgrade to include external cameras	10/05/2025	\$1,700.00
Ipswich Artist Run Initiative (IPSARI)	Pop-Up Exhibition Partitions	05/06/2025	\$1,625.00
Ipswich Basketball Association	New Grandstand	10/04/2025	\$4,000.00
Ipswich Catholic Community (St Mary's Ipswich Catholic Parish)	Garden Lights Replacement	05/03/2025	\$4,000.00
Ipswich Community Swim Club	Swim Club Equipment and sun smart uniforms	13/06/2025	\$1,012.35
Ipswich Dragon Boat Club	Junior Development equipment	13/06/2025	\$1,146.05
Ipswich Eagles AFC	BBQ facilities	18/10/2024	\$450.00
Ipswich Flexible Learning Centre (Ipswich Flexible School)	Flexi Fair Careers Expo	13/06/2025	\$2,325.00
Ipswich Hockey Association	Clubhouse Fan Replacement	02/05/2025	\$2,480.00
Ipswich Hospital Foundation	IHF Wig Lounge	01/10/2024	\$1,500.00
Ipswich Jets Old Boys	Jets Old Boys Replacement BBQ & Gas Bottles	23/05/2025	\$435.13
Ipswich Knights Soccer Club	Replace Flood Damaged Goals	29/03/2025	\$2,500.00
Ipswich Knights Soccer Club	Purchase Field Line Marking Machine	10/09/2024	\$2,100.00
Ipswich Malayali Association	Badminton Tournament 2025	25/03/2025	\$1,800.00
Ipswich Malayali Association	Jingle Bells 2025	25/12/2024	\$1,750.00
Ipswich Multicultural Projects	Flavours & Fantasia: A Russian Cultural Feast	13/06/2025	\$625.00
Ipswich Musical Theatre Company	Guys and Dolls (The Musical)	19/07/2024	\$4,350.00
Ipswich Musical Theatre Company	Little Night Music	13/12/2024	\$2,950.00
Ipswich Musketeers Baseball Club	Upgrade Club Signage	30/05/2025	\$5,150.00
Ipswich Netball Association	Installation of Water Stations	15/08/2024	\$2,000.00
Ipswich Netball Association	2025 Junior State Age Championships	13/06/2025	\$1,480.00
Ipswich Photographic Society	Tear Drop Advertising Banners	20/03/2025	\$398.00
Ipswich Photographic Society	Introduction to Basic Digital Photography	29/05/2025	\$4,450.00
Ipswich Pickleball Association	Growing Pickleball in Ipswich	05/06/2025	\$3,550.00
Ipswich Softball Association	Ipswich Open Men's Representative Team	06/09/2024	\$2,000.00
Ipswich Uniting Church	Glebe Garden Club Friendship Day	22/05/2025	\$1,330.00
Kookaburra Caravan Club of Ipswich	50th Anniversary Function	16/07/2024	\$500.00
Limestone Squash	2025 Squash Season	17/12/2024	\$855.00
Limestone Squash	Electronic tablets for scoring	22/01/2025	\$400.00
Marburg and District A and I Association	Agricultural Show	24/04/2025	\$2,700.00
Marburg and District A and I Association	New Equipment for BBQ area	13/06/2025	\$2,150.00
Marburg and District A and I Association	Wireless PA System for dance classes	08/08/2024	\$850.00
Marburg Mt Crosby Thunder Cricket Club	Mel Bulow Under 13 Girls Cricket Carnival	12/12/2024	\$2,100.00
Northern Suburbs Hockey Club Ipswich	Playing shirts	03/06/2025	\$962.50
Orphan Native Animal Rear and Release Association	Safe Haven	23/10/2024	\$1,000.00
Pine Mountain and Districts Historical Society	Marquees for Commemorative Services	13/06/2025	\$1,500.00
Queensland Pioneer Steam Railway	On Board Toilet	13/06/2025	\$1,100.00
Raceview Congregational Fellowship	Playing field repair	28/05/2025	\$1,214.38

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Redbank Palms Residents Association	Hall Wifi	29/05/2025	\$3,700.00
Redbank Plains Bears JRLFC	RBP Bears Multicultural Day 2024	19/07/2024	\$1,700.00
Redbank Plains Bears JRLFC	RBP Training Resources	06/06/2025	\$1,878.06
Redbank Plains State School P&C	Redbank Plains State School 150th Celebration	26/10/2024	\$3,200.00
Renegade Bowmen	Entrance upgrade and power point for Food truck	04/09/2024	\$979.00
Returned and Services League of Australia, Qld Branch, Rosewood Sub Branch	Purchase of Office and Lounge Furniture	13/06/2025	\$847.54
Ripley Central State School P&C Association	Project P&C Events	30/10/2024	\$1,000.00
Ripley Valley Basketball Club	Fence Mesh	13/06/2025	\$1,000.00
Rosewood and District Support Centre (Rosewood Community Centre)	Slimline Water Tanks Rosewood Community Garden	07/06/2025	\$2,000.00
Rosewood Baptist Church	Feeding Rosewood Youth	08/02/2025	\$1,000.00
Rosewood Hack and Pony Club	Custom Show Jump Set	23/05/2025	\$2,000.00
Rosewood Poultry Club	Purchase a Printer and Laptop for Show Operations	21/02/2025	\$1,500.00
Rosewood State School Parents & Citizen Association	Helping Hands – Tools and Support for an Inclusive School Community	13/06/2025	\$1,450.00
Rotary Club of Booval (Ipswich)	Footprints in nthe Park	28/11/2024	\$2,600.00
RRIA Foundation	Free Home Security Workshop: Learn How to Protect Your Home	13/11/2024	\$2,250.00
Seniornet Association	Purchase & Install Projector and Screen	13/11/2024	\$2,000.00
Shiloh Christian Family Centre	Mental Health Week Programs	09/08/2024	\$2,250.00
Shiloh Christian Family Centre	Shiloh Christmas Carols	21/11/2024	\$6,000.00
Society for Growing Australian Plants Ipswich Branch t/a Native Plants Qld Ipswich Branch	Native Plant Sale & Enviro Day	27/07/2024	\$750.00
South East Redbacks Cricket Club	Equipment Upgrade	19/07/2024	\$944.00
South East Redbacks Cricket Club	Senior and Junior Equipment	22/05/2025	\$977.00
Springfield Central State High School Parents and Citizens Association	Community Multicultural Concert	07/05/2025	\$3,500.00
Springfield Lakes Nature Care	Koala food trees	08/04/2025	\$679.42
Swifts Hockey Club	First Aid Kits	09/04/2025	\$1,668.00
Tamil Association (Queensland)	Tamil Community BBQ	13/06/2025	\$856.55
The Karalee Community Kindergarten	Committee and Community Meeting Chairs	07/06/2025	\$2,573.00
The Scout Association of Australia Queensland Branch Inc – Ripley Scout Group	Ripley Scout Group – Building Security Camera Upgrade	05/06/2025	\$1,336.34
Tivoli Primary P&C Association	P & C BBQ Equipment	13/06/2025	\$1,500.00
Tivoli Social Enterprises	Seniors Month Morning Tea	17/09/2024	\$950.00
Ulysses Club	Ipswich Toy Run 2024	22/10/2024	\$1,470.00
Walloon State School P&C Association	Christmas Trivia	26/10/2024	\$1,000.00
West Moreton Community Kindergarten	Kitchen Appliance Update	05/06/2025	\$1,000.00
West Moreton Community Kindergarten	Transitioning to Prep – Social and Emotional Incursion	06/09/2024	\$350.00
West Moreton Darts Association and Allsports	Kitchen upgrade	05/06/2025	\$968.59
West Moreton Migrant Resource Service Inc (Goodna Neighbourhood House)	Grumpy Grandpas and the Ladies – Equipment Purchase	12/03/2025	\$1,247.00
Westminster Warriors Soccer Club	New Clubhouse Equipment	04/06/2025	\$1,000.00
Wiser Pasifika Communities	Heart of the Pasifika – Our Women	13/09/2024	\$2,400.00

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Wiser Pasifika Communities	Pasifika Seniors Day	19/10/2024	\$1,000.00
Wounded Heroes Australia	International Women's Day Joint Fundraiser	07/03/2025	\$2,500.00
Wounded Heroes Australia	Food4Heroes	13/06/2025	\$475.00
TOTAL			\$207,509.30
ENVIROPLAN LEVY COMMUNITY FUNDING			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Anita Thompson	Keeping the ducklings safe	23/10/2024	\$430.03
Beverley Clarke	Too Many Mouths	23/10/2024	\$1,109.84
Glen Park	Infant care	28/05/2025	\$1,500.00
Goodness Enterprises	Expanding community educational opportunities at the Chuwar Conservation Corridor	28/05/2025	\$2,747.84
Natalie Scotcher	Supplies for wildlife care	23/10/2024	\$1,500.00
Orphan Native Animal Rear and Release Association	Supporting the wildlife and carers	23/10/2024	\$2,379.45
Orphan Native Animal Rear and Release Association	Supporting the Carers to Support the Wildlife	28/05/2025	\$795.21
Randy Le Bherz	Feed the birds	23/10/2024	\$1,165.84
Rebecca Smith	Wildlife rescuer, rehabilitator and rescuer of Australian wildlife	23/10/2024	\$1,500.00
Rebecca Smith	Wildlife Rescue, Rehab, Release & Emergency Response	28/05/2025	\$1,235.99
Shirlee Oldham	Possum Housing and feeding the birds	28/05/2025	\$437.80
Springfield Lakes Nature Care	Promoting Pollinators	23/10/2024	\$475.00
Sue Bell	Rehab supplies for orphaned possums/macropods	23/10/2024	\$1,500.00
Wildlife Preservation Society of Queensland	Quantifying Short-Beaked Echidna Populations Through Community Engagement in Ipswich	28/05/2025	\$2,580.00
Zoe Shipley	2024 Summer Rescue Project – B&Ws	23/10/2024	\$643.00
TOTAL			\$20,000.00
IN-KIND ASSISTANCE			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Bangladesh Association in Brisbane	Bengali New Year Celebration and Multicultural Festival 2025	29/01/2025	\$4,320.35
Blackstone Ipswich Cambrian Choir	Annual Theatre Restaurant	06/08/2024	\$634.50
Brassall Christmas in the Park	Brassall Christmas in the Park	13/08/2024	\$4,860.85
Brassall State School P&C Association	Brassall State School 130th Anniversary Fair	03/10/2024	\$1,443.02
Brisbane Valley Anglers Fishstocking Association	Charltons Fishing Spring Lake Pest Fishing Competition	11/11/2024	\$1,189.50
Churchill Baptist Church	Carols in the Park 2024	13/11/2024	\$1,062.30
Control Line Aeronautical Society of Ipswich	State Championships	01/05/2025	\$470.60
Eastern Suburbs Anzac Day Commemoration Committee	2025 ANZAC Day Service at Cameron Park Booval	05/02/2025	\$1,358.40
Enuamanu Atiu Nui Maruarua Association-O-Qld	Challenge of the Nations Netball Event	14/11/2024	\$1,318.80
Fine Iron Rod and Custom Car Club	Hot Rod Classic Car & Bike Show Swap Meet 2024	24/06/2024	\$4,260.26
Fine Iron Rod and Custom Car Club	Show and Swap Meet 2025	01/05/2025	\$3,079.35

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Gailes Residents Committee t/a Gailes Community House	Family Fun Day – NAIDOC special	11/06/2024	\$628.90
Gailes Residents Committee t/a Gailes Community House	Family Fun day and Celebrating 30 years of the establishment of Gailes Residents Committee	26/05/2025	\$1,079.50
Goodna Community Association	Goodna Jacaranda Festival	26/09/2024	\$9,819.90
Goodna RSL Sub Branch	Remembrance Day 2024	30/10/2024	\$1,183.40
Goodna RSL Sub Branch	ANZAC Day 2025	23/04/2025	\$777.80
Greater Springfield Indian Association	GSIA Dandiya Night	10/09/2024	\$2,329.66
Heritage Hub	Multicultural Food Festival 2025	17/03/2025	\$2,318.56
Ipswich and District Rifle Club	Open Prize Meeting	26/06/2024	\$726.80
Ipswich and West Moreton BMX Club	Open Day	26/06/2024	\$741.05
Ipswich and West Moreton BMX Club	2025 AusCycling BMX Racing State Series – Queensland – Round 1	07/01/2025	\$1,255.10
Ipswich Historical Society	Box Flat Memorial Service	03/07/2024	\$880.50
Ipswich Hospital Foundation	IHF Park2Park Fun Run 2024	27/06/2024	\$3,264.62
Lanka Lions Australia	Sri Lanka New Year Festival	04/03/2025	\$840.60
Leichhardt One Mile Community Centre	Spring Wellbeing Fair	02/08/2024	\$897.30
Lions Club of Brisbane West	Ipswich 100	07/01/2025	\$630.60
LiveCity Church	Redbank Plains Community Christmas Carols	05/11/2024	\$4,054.07
Marburg and District A and I Association	Garden and Outdoor Expo	22/07/2024	\$4,002.20
Marburg and District A and I Association	Marburg Agricultural Show	09/04/2025	\$4,465.10
Marburg and District Residents' Association	Black Snake Creek Festival	29/08/2024	\$686.70
Marburg Mt Crosby Thunder Cricket Club	Mel Bulow Under 13 Girls Cricket Carnival	05/12/2024	\$2,221.80
Neighbourhood Watch Australasia Limited – Riverview Neighbourhood Watch	Muscle in Maculata 2025	25/02/2025	\$1,236.86
Northern Suburbs Senior Rugby League Club Ipswich (Norths Tigers)	Norths 1995 & 2015 Old Boys Reunion	10/06/2025	\$446.70
Philippines-Australia Multicultural Association (PAMA)	PAMA SpringFest 2024	29/07/2024	\$5,314.70
Pine Mountain & Districts Progress Association	Carols in the Park	08/11/2024	\$1,349.50
Pine Mountain and Districts Historical Society	ANZAC Day Commemorative Service	21/03/2025	\$159.56
Pine Mountain and Districts Historical Society	Remembrance Day 2024	01/11/2024	\$645.33
Play Matters Australia	Messy Play Matters	31/03/2025	\$916.96
Queensland Christian Soccer Association	State Titles	14/02/2025	\$3,820.39
Raceview Congregational Fellowship	Raceview Carols under the Big Tree	15/10/2024	\$2,499.99
Raceview State School P & C Association	Raceview P&C Christmas Market	04/11/2024	\$1,467.30
Redbank Plains Bears JRLFC	Multi Cultural Day 2024	24/06/2024	\$2,434.66
Redbank Plains Bears JRLFC	U8 Gala Day 2024	05/07/2024	\$2,424.40
Returned & Services League of Australia (Queensland Branch) Redbank Sub Branch	Redbank Remembrance Day	05/09/2024	\$628.90
Returned & Services League of Australia (Queensland Branch) Redbank Sub Branch	Redbank ANZAC Day Commemoration Service	05/02/2025	\$495.94
Returned and Services League of Australia, Qld Branch, Rosewood Sub Branch	ANZAC Day 2025 Rosewood	04/03/2025	\$480.60
Rosewood Agricultural & Horticultural Society	Rosewood Show	14/03/2025	\$5,560.66
Rosewood and District Support Centre Inc (Rosewood Community Centre)	Rosewood Christmas Festival	20/11/2024	\$3,080.00

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APPLICANT	PROJECT TITLE	AMOUNT ALLOCATED (EXCL GST)
Rosewood Campdraft Association	Rosewood Campdraft	\$2,109.00
Rugby League Ipswich	Grand Finals Series	\$2,160.00
Rugby League Samoa Qld	Annual Rugby League Cultural Carnival	\$3,795.96
Salvation Army	Goodna Retro Picnic	\$4,135.80
Shiloh Christian Family Centre	Dreamers Festival	\$1,064.49
Shiloh Christian Family Centre	Shiloh Christmas Carols	\$3,277.95
Signal Flare	BBQ for the Homeless and Needy	\$626.60
Society for Growing Australian Plants Ipswich Branch t/a Native Plants Qld Ipswich Branch	Native Plant Sale and Enviro Day	\$450.60
Springfield Lakes Radio Yacht Club	DF65 Interclub Regatta	\$148.90
Tivoli Social Enterprises	Christmas Under the Stars 2024	\$4,963.60
Tivoli Social Enterprises	Celebrate '25!	\$4,963.60
Varnam Cultural Society (QLD)	The Greater Springfield Community Festival	\$6,789.80
Vedanta Centre of Sydney	Mental Health Week Events	\$720.43
Vedanta Centre of Sydney	One and All – Harmony Day 2025	\$1,129.50
West Moreton Migrant Resource Service Inc (Goodna Neighbourhood House)	Grumpy Grandpas and the Ladies Grand Opening	\$807.50
West Zone Inc and Rosewood Uniting Soccer Club	Country Cup	\$3,251.59
Westside Christian College	Christian Schools Cross Country Carnival 2025	\$2,241.80
Whitehill Church of Christ	Carols 2024	\$2,473.33
Whitehill Football Club	QCSA Grand Finals	\$4,327.70
Woodcrest State College	Netball Gala Day	\$630.60
TOTAL		\$149,833.29
EVENT AND MAJOR COMMUNITY EVENT SPONSORSHIP		
APPLICANT	PROJECT TITLE	AMOUNT ALLOCATED (EXCL GST)
Pink Flamingo Productions Pty Ltd	Queerswich 2024	\$10,000.00
Ipswich District Teacher-Librarian Network	StoryArts Festival Ipswich	\$6,818.00
Sports Marketing Australia – on behalf of Rocky Trail Entertainment	2024 Fox Superflow® and Academy	\$2,000.00
We Care ATSI for Aged & Disabled Associated Incorporated	Indigenous Wild Food & Cultural Festival	\$21,500.00
Tivoli Social Enterprises Ltd	Celebrate '25!	\$15,000.00
Netball Queensland Ltd	2025 Senior State Age (SSA)	\$25,000.00
Spartan AUS 3.0 Pty Ltd	2025 Spartan Trifecta Weekend	\$20,000.00
CMC Rocks Pty Ltd	CMC Rocks 2025	\$165,000.00
Brassall Christmas in the Park Inc	Brassall Christmas in the Park 2024	\$10,000.00
Tivoli Social Enterprises Ltd	Christmas Under the Stars 2024	\$10,000.00
Live City Church Ltd	Redbank Plains Community Christmas Carols	\$10,000.00
Pacific Action Sports Pty Ltd	BMD Eastern Rumble 2025	\$8,000.00
Ipswich Turf Club	Ipswich Cup 2025	\$20,000.00
Ipswich Show Society	Ipswich Show 2025	\$35,000.00
Willowbank Raceway Inc	Gulf Western Oil Winternationals	35,000
TOTAL		\$393,318.00

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REGIONAL ARTS DEVELOPMENT FUND (RADF)			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Amanda Harrison	Murder Incorporated	06/05/2025	\$2,000.00
Amy Collins	Play:Ground	14/05/2025	\$2,000.00
Ann Huthwaite	On a Roll: Contemporary Interpretations of the Paper Scroll	14/05/2025	\$2,000.00
Anne Maree Leon	Nhuralama's Shop Marketing	14/05/2025	\$13,960.00
Banshees Bar	Live and Local Sundays	23/02/2023	\$5,000.00
Bisichop Fideli	APAX	19/07/2024	\$1,500.00
Clinton Harvey	Steam, Stories & Letterpress: Ipswich Railway Workshops Residency	14/05/2025	\$14,500.00
Donalee Moriarty	The Hive	14/05/2025	\$2,800.00
Donalee Moriarty	Attendance at the 2025 Australian Ceramics Triennale	06/05/2025	\$2,000.00
Faridah McCaul	Artist Residency	14/05/2025	\$2,000.00
Goran Gajic	Development of a performance-ready repertoire of music for a new world music project	14/05/2025	\$2,000.00
Ipswich Live Music	IL Music Concert Series	14/05/2025	\$15,000.00
Kathryn Neilsen	Kathryn Neilsen: Artist in Residence	26/06/2025	\$1,975.00
Kody Bramhall	The Stranger at the Door – Short Film	14/05/2025	\$14,500.00
Larissa Riss Melanie	Munich/Berlin – AIDS2024 & HIV Science as Art Exhibition	19/07/2024	\$1,500.00
LeAnne Vincent	Bundanon Artist Residency, NSW	06/05/2025	\$2,000.00
Matala Navigators	Matala Navigators – Pacific Island Cultural Program	14/05/2025	\$15,000.00
Monica den Hertog	The Air We Share	06/05/2025	\$2,000.00
Neil Moorhead	Silver Stories	14/05/2025	\$2,000.00
Nigel Lavender	Permission Granted	26/06/2025	\$2,000.00
Rachel North	Installation Artwork Project	14/05/2025	\$6,500.00
Sharon McKenzie	Exquisite Corpse (exhibition name)	14/05/2025	\$2,000.00
Vuong Pham	'Reborn' manuscript assessment	14/05/2025	\$1,700.00
Wooden Horse	The Switch	14/05/2025	\$14,913.00
TOTAL			\$130,848.00
SPORT ACHIEVEMENT FUNDING			
APPLICANT	SPORT	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Adrian Ivens	Ice Hockey	15/08/2024	\$300.00
Aiyana Brown	Baseball	23/12/2024	\$150.00
Amayah Hill	Swimming	12/05/2025	\$150.00
Amayra Mehta	Swimming	12/07/2024	\$150.00
Amayra Mehta	Swimming	20/08/2024	\$300.00
Andrea Dundas	Bocce	02/01/2025	\$500.00
Annabelle Sykes	Baseball	21/01/2025	\$150.00
Atako Nakamura	Sport Climbing	05/07/2024	\$300.00
Atako Nakamura	Sport Climbing	19/05/2025	\$300.00
Ava Cruice	Baseball	23/08/2024	\$150.00

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APPLICANT	SPORT	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Bella Westlake	Tenpin Bowling	09/07/2024	\$500.00
Bethany Bartels	Basketball	10/07/2024	\$150.00
Boston Willcox	Swimming	05/08/2024	\$300.00
Boston Willcox	Swimming	07/04/2025	\$150.00
Brendon Jones	Hockey	11/10/2024	\$300.00
Brett Flewellen	Tenpin Bowling	16/08/2024	\$150.00
Cadence Fauatea	Basketball	12/07/2024	\$150.00
Caelan Ashton-Quinn	Hockey	15/08/2024	\$150.00
Caitlyn Leeming	Baseball	26/06/2025	\$150.00
Charlie Wellings	Cross Country	14/10/2024	\$300.00
Charlize Goody	Athletics	08/08/2024	\$500.00
Charlize Goody	Athletics	09/08/2024	\$300.00
Charlize Quinlan	Baseball	07/01/2025	\$150.00
Charlotte McDonell	Softball	08/04/2025	\$300.00
Charlotte McDonell	Softball	22/04/2025	\$300.00
Charlotte Philp	Hockey	03/01/2025	\$150.00
Charlotte Philp	Hockey	02/01/2025	\$150.00
Clem Smith	Show Jumping Equestrian	07/01/2025	\$500.00
Conor Mathewson	Athletics	16/04/2025	\$300.00
Conor Mathewson	Cross Country	02/09/2024	\$300.00
Corina Bradley	Dragon Boat Racing	02/06/2025	\$300.00
Courtney Buttery	Swimming	24/09/2024	\$150.00
Daniel Phillips	Cross Country	26/08/2024	\$300.00
Ebony Vincent	Baseball	20/12/2024	\$150.00
Emily Cox	Swimming	12/05/2025	\$150.00
Emmeline Sio	Triathlon	11/04/2025	\$150.00
Emry Pitman	Track and Field	16/10/2024	\$150.00
Ethan Bauer	Hockey	14/10/2024	\$300.00
Flynn Bauer	Hockey	14/10/2024	\$150.00
Haivyn McConnachie	Netball	05/06/2025	\$150.00
Hannah Ross	Aquathlon	02/04/2025	\$150.00
Hannah Ross	Cross Country	23/08/2024	\$150.00
Hans Rotbauer	Athletics	04/06/2025	\$300.00
Harry Chrzescijanski	Athletics	24/01/2025	\$300.00
Harry Chrzescijanski	Swimming	31/03/2025	\$150.00
Harry Chrzescijanski	Track and Field	14/10/2024	\$150.00
Hayden Robertson	Aquathlon	10/03/2025	\$150.00
Hayden Robertson	Cross Country	23/08/2024	\$150.00
Hayden Robertson	Cross Country	17/10/2024	\$300.00
Hayden Robertson	Track and Field	18/10/2024	\$150.00
Hayley Condon	Athletics	17/12/2024	\$112.00
Hudson Rogers	Hockey	10/06/2025	\$150.00

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APPLICANT	SPORT	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Hudson Severinsen	Track and Field	13/12/2024	\$300.00
Isabelle Schodde	Track and Field	03/02/2025	\$256.00
Jacob Cox	Hockey	08/10/2024	\$300.00
Jacob Cox	Hockey	23/05/2025	\$150.00
Jake Tight	Swimming	07/04/2025	\$150.00
Jenali Bolden	Volleyball	16/01/2025	\$300.00
Johnathan Buttery	Swimming	24/09/2024	\$150.00
Karter Tulloch	Touch	05/07/2024	\$150.00
Keira Burling	Swimming	03/07/2024	\$150.00
Keira Burling	Swimming	01/04/2025	\$150.00
Kirralee Marshall Taylor	Dragon Boat Racing	29/05/2025	\$300.00
Kobe Webster	Netball	23/04/2025	\$300.00
Lachlan Cameron	Swimming	26/08/2024	\$150.00
Lachlan Cameron	Swimming	26/08/2024	\$300.00
Lachlan McDermott-Parkes	Indoor Hockey	17/01/2025	\$300.00
Lachlan Stuart	Swimming	05/08/2024	\$300.00
Lakeisha McKendrick	Indoor Cricket	17/09/2024	\$300.00
Landyn Moore	Swimming	02/04/2025	\$150.00
Layla Mcgeehan	Track and Field	11/10/2024	\$150.00
Leah Leembruggen	Athletics	02/05/2025	\$300.00
Liam Donoghue	Futsal	04/03/2025	\$300.00
Lianna Doyle	Softball	02/10/2024	\$500.00
Luke Kemp	Softball	19/07/2024	\$300.00
Luke Matthews	Volleyball	22/10/2024	\$300.00
Lyla-Rose Rangi	Basketball	30/01/2025	\$300.00
Lyla-Rose Rangi	Basketball	09/06/2025	\$150.00
Lyndsey Campbell	Baseball	20/12/2024	\$150.00
Macie Mottram	Cross Country	30/09/2024	\$150.00
Mackenzie Rogers	Baseball	01/05/2025	\$300.00
Macy Burling	Swimming	26/03/2025	\$150.00
Madeleine Nickson	Hockey	16/06/2025	\$150.00
Marshall Burton	Volleyball	23/05/2025	\$150.00
Matilda Schodde	Athletics	12/05/2025	\$300.00
Mia Kertesz	Aquathlon	29/04/2025	\$300.00
Mia Kertesz	Athletics	01/05/2025	\$300.00
Mia Kertesz	Swimming	07/05/2025	\$150.00
Mia Kertesz	Triathlon	29/04/2025	\$150.00
Michael Leeming	Baseball	26/06/2025	\$150.00
Miller Reinke	Softball	09/12/2024	\$150.00
Mitchell Harte	Indoor Cricket	30/07/2024	\$300.00
Nate Campbell	Touch Football	12/07/2024	\$150.00
Odysseus Hanocq	Discus	14/10/2024	\$150.00

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APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Oliver Theron	Swimming	01/04/2025	\$150.00
Oscar Carey	Swimming	23/04/2025	\$150.00
Owen Martin	Triathlon	18/07/2024	\$150.00
Owen Martin	Triathlon	14/04/2025	\$300.00
Paiden Duim	Taekwondo	11/11/2024	\$250.00
Peter Bellingham	Indoor Cricket	04/06/2025	\$300.00
Punawai Rangi	Netball	05/07/2024	\$150.00
Punawai Rangi	Netball	16/09/2024	\$300.00
Samuel Taylor	Cross Country	18/10/2024	\$300.00
Sharyn Crouchen	Ten Pin Bowling	06/11/2024	\$500.00
Sieanna Teevan	Swimming	02/05/2025	\$150.00
Sienna Llewellyn	Baseball	20/12/2024	\$150.00
Sienna Sanders	Track and Field	22/10/2024	\$150.00
Sonny Cruice	Baseball	23/08/2024	\$150.00
Sonny Cruice	Baseball	23/08/2024	\$150.00
Sophie Allen	Athletics	16/04/2025	\$300.00
Sophie McGeehan	Track and Field	14/10/2024	\$150.00
Sophie McGeehan	Track and Field	12/12/2024	\$300.00
Sophie Schilt	Cricket	22/10/2024	\$150.00
Terrence Wode	Hockey	12/09/2024	\$300.00
Tim Wichura	Indoor Cricket	16/10/2024	\$500.00
William Stuart	AFL	27/05/2025	\$150.00
William Taione	Swimming	27/05/2025	\$150.00
Willow Higginson	Softball	28/08/2024	\$150.00
Zara Richardson	Cricket	18/11/2024	\$150.00
TOTAL			\$27,068.00
VIVA CRIBB BURSARY			
APPLICANT	PROJECT TITLE	DECISION DATE	AMOUNT ALLOCATED (EXCL GST)
Arthur Frame	The Arts Juggler	28/11/2024	\$5,000.00
TOTAL			\$5,000.00

LEGISLATIVE COMPLIANCE CHECKLIST 2024–2025

The following provides references to the relevant pages of this report that relate to the legislative disclosure requirements of the *Local Government Act 2009* and *Local Government Regulation 2012*.

REQUIREMENT	REFERENCE	PAGE
TIMING		
Council must prepare an annual report for each financial year, and:		
adopt it within one month after the day the auditor-general gives their audit report about council's financial statements for the financial year to council, (unless the Minister, by notice to the council, extends this time); and	LGR s182(2)&(3)	-
publish the report on council's website within two weeks of adoption.	LGR s182(4)	-
CONTENT		
The annual report must:		
contain a list of all the beneficial enterprises that the local government conducted during the financial year	LGA s41	67
contain a list of all the business activities that the local government conducted during the financial year	LGA s45(a)	68
identify the business activities that are significant business activities	LGA s45(b)	68
state whether or not the competitive neutrality principle was applied to the significant business activities, and if the principle was not applied, the reason why it was not applied	LGA s45(c)	68
state whether any of the significant business activities were not conducted in the preceding financial year, i.e. whether there are any new significant business activities.	LGA s45(d)	68
The annual report must state:		
- the total of all remuneration packages that are payable (in the year to which the annual report relates) to the senior management of the local government - if the local government has resolved to allow a councillor to appoint councillor advisors, for each councillor: - the number of councillor advisors appointed by the councillor for the year; and - the total remuneration payable to all councillor advisors appointed by the councillor for the year. - the senior management, of a local government, consists of the chief executive officer and all senior executive employees of the local government.	LGA s201(1)(a)&(c)	61
- the number of employees in senior management who are being paid each band of remuneration Each band of remuneration is an increment of \$100,000. - there is no requirement to disclose the exact salary of any employee in senior management separately in the annual report.	LGA s201(1)(b)	61
The annual report must contain:		
the general-purpose financial statement for the financial year, audited by the auditor-general	LGR s183(a)	77
the current-year financial sustainability statement for the financial year, audited by the auditor-general	LGR s183(b)	128
the long-term financial sustainability statement for the financial year	LGR s183(c)	136
the auditor-general's audit reports about the general-purpose financial statement and the current year financial sustainability statement	LGR s183(d)	131–133
the community financial report for the financial year	LGR s184	25
a copy of the resolutions made during the financial year under s250(1) of the LGR (adoption of an expenses reimbursement policy); and	LGR s185(a)	65
a list of any resolutions made during the financial year under s206(2) of the LGR (threshold for non-current physical asset to be treated as an expense)	LGR s185(b)	65

REQUIREMENT	REFERENCE	PAGE
In relation to councillors, the annual report must contain:		
the total remuneration, including superannuation contributions, paid to each councillor during the financial year	LGR s186(a)	59
the expenses incurred by, and the facilities provided to, each councillor during the financial year under the local government's expenses reimbursement policy	LGR s186(b)	59
the number of local government meetings that each councillor attended during the financial year	LGR s186(c)	56
- the total number of the following during the financial year: - orders made under section 150I(2) of the LGA - orders made under section 150IA(2)(b) of the LGA - orders made under section 150AH(1) of the LGA - decisions, orders, and recommendations made under section 150AR(1) of the LGA	LGR s186(d)	60
- each of the following during the financial year: - the name of each councillor for whom a decision, order, or recommendation under section 150I(2), 150IA(2)(b), 150AH(1) or 150 AR(1) of the LGA was made - a description of the unsuitable meeting conduct, inappropriate conduct or misconduct engaged in by each of the councillors - a summary of the decision, order or recommendation made for each councillor	LGR s186(e)	60
For councillors, the annual report must also contain the number of each of the following during the financial year:		
complaints referred to the assessor under section 150P(2)(a) of the LGA by the local government, a councillor of the local government or the chief executive officer of the local government	LGR s186(1)(f)(i)	60
matters, mentioned in section 150P(3) of the LGA, notified to the Crime and Corruption Commission	LGR s186(1)(f)(ii)	60
notices given under section 150R(2) of the LGA	LGR s186(1)(f)(iii)	60
notices given under section 150S(2)(a) of the LGA	LGR s186(1)(f)(iv)	60
occasions information was given under section 150AF(3)(a) of the LGA	LGR s186(1)(f)(v)	60
occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the LGA for the local government, the suspected conduct breach of a councillor	LGR s186(1)(f)(vi)	60
applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a councillor engaged in misconduct or a conduct breach	LGR s186(1)(f)(vii)	60
the total number of referral notices given to the local government under section 150AC(1) of the LGA during the financial year	LGR s186(1)(g)	60
- for suspected conduct breaches the subject of a referral notice mentioned in paragraph (g) above - the total number of suspected conduct breaches; and - the total number of suspected conduct breaches for which an investigation was not started or was discontinued under section 150AEA of the LGA	LGR s186(1)(h)	61
the number of decisions made by the local government under section 150AG(1) of the LGA during the financial year	LGR s186(1)(i)	61
the number of matters not decided by the end of the financial year under section 150AG(1) of the LGA	LGR s186(1)(j)	61
the average time taken by the local government in making a decision under section 150AG(1) of the LGA	LGR s186(1)(k)	61

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REQUIREMENT	REFERENCE	PAGE
In relation to administrative action complaints, the annual report for a financial year must contain:		
▪ a statement about the local government's commitment to dealing fairly with administrative action complaints; and	LGR s187(1)(a)	62
▪ a statement about how the local government has implemented its complaints management process, including an assessment of the local government's performance in resolving complaints under the process	LGR s187(1)(b)	62
▪ the number of the following during the financial year	LGR s187(2)(a)	63
a) administrative action complaints made to the local government;	LGR s187(2)(a)(i)	63
b) administrative action complaints resolved by the local government under the complaints management process;	LGR s187(2)(a)(ii)	63
c) administrative action complaints not resolved by the local government under the complaints management process; and	LGR s187(2)(a)(iii)	63
▪ the number of administrative action complaints not resolved by the local government under the complaints management process that were made in a previous financial year.	LGR s187(2)(b)	63
The annual report for a financial year must contain the following information about any overseas travel made by a councillor or local government employee in an official capacity during the financial year:		
▪ for a councillor – the name of the councillor	LGR s188(1)(a)	61
▪ for a local government employee – that person's name and position held	LGR s188(1)(b)	62
▪ the destination of the overseas travel	LGR s188(1)(c)	61/62
▪ the purpose of the overseas travel	LGR s188(1)(d)	61/62
▪ the cost of the overseas travel.	LGR s188(1)(e)	61/62
The annual report may also contain any other information about the overseas travel the local government considers relevant.	LGR s188(2)	61/62
The annual report for a financial year must contain:		
▪ a summary of the local government's expenditure for the financial year on grants to community organisations	LGR s189(1)	72
▪ the following information about the local government's discretionary funds	LGR s189(2)	72
a) the total amount budgeted for the financial year as the local government's discretionary funds;	LGR s189(2)(a)	72
b) the prescribed amount (0.1% of the local government's revenue from general rates for the previous financial year) for the local government for the financial year;	LGR s189(2)(b) LGR s201B(5)	72
c) the total amount of discretionary funds budgeted for the financial year for councillors to allocate for each of the following purposes:	LGR s189(2)(c)	72
i. capital works of the local government that are for a community purpose	LGR s189(2)(c)(i)	72
ii. other community purposes;	LGR s189(2)(c)(ii)	72
d) the amount of discretionary funds budgeted for use by each councillor for the financial year;	LGR s189(2)(d)	72
e) if a councillor allocates discretionary funds in the financial year:	LGR s189(2)(e)	145
i. the amount allocated; and	LGR s189(2)(e)(i)	145
ii. the date the amount was allocated; and	LGR s189(2)(e)(ii)	145
iii. the way mentioned in section 202(1) in which the amount was allocated; and	LGR s189(2)(e)(iii)	145
iv. if the amount was allocated to a person or organisation—the name of the person or organisation to whom the allocation was made; and	LGR s189(2)(e)(iv)	145
v. the purpose for which the amount was allocated, including sufficient details to identify how the funds were, or are to be, spent.	LGR s189(2)(e)(v)	145

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REQUIREMENT	REFERENCE	PAGE
The annual report for a financial year must also contain the following information:		
the chief executive officer's assessment of the local government's progress towards implementing its 5-year corporate plan and annual operational plan	LGR s190(1)(a)	4
particulars of other issues relevant to making an informed assessment of the local government's operations and performance in the financial year	LGR s190(1)(b)	33
- an annual operations report for each commercial business unit, which means a document that contains the following information for the previous financial year: - information that allows an informed assessment of the unit's operations, including a comparison with the unit's annual performance plan - particulars of any changes made to the unit's annual performance plan for the previous financial year, including the impact the changes had on the unit's financial position, operating surplus or deficit and prospects. - particulars of any directions the local government gave the unit.	LGR s190(1)(c)	68
information that allows an informed assessment of the unit's operations, including a comparison with the unit's annual performance plan	LGR s190(2)(a)	68
particulars of any changes made to the unit's annual performance plan for the previous financial year, including the impact the changes had on the unit's financial position, operating surplus or deficit and prospects.	LGR s190(2)(b)&(c)	68
particulars of any directions the local government gave the unit.	LGR s190(2)(d)	68
- details of any action taken for, and expenditure on, a service, facility, or activity: - supplied by another local government under an agreement for conducting a joint government activity - for which the local government levied special rates or charges for the financial year	LGR s190(1)(d)	65
supplied by another local government under an agreement for conducting a joint government activity	LGR s190(1)(d)(i)	65
for which the local government levied special rates or charges for the financial year	LGR s190(1)(d)(ii)	65
the number of invitations to change tenders under section 228(8) of the LGR during the financial year	LGR s190(1)(e)	71
a list of the registers kept by the local government	LGR s190(1)(f)	65
a summary of all concessions for rates and charges granted by the local government	LGR s190(1)(g)	73
the report on the internal audit for the financial year	LGR s190(1)(h)	65
a summary of investigation notices given in the financial year under S49 of the LGR for competitive neutrality complaints	LGR s190(1)(i)	68
the local government's responses in the financial year on the QCA's recommendations on any competitive neutrality complaints under S52(3) of the LGR.	LGR s190(1)(j)	68



The following provides references to the relevant pages of this report that relate to the legislative disclosure requirements of the *Public Sector Ethics Act 1994*.

REQUIREMENT	REFERENCE	PAGE
REPORTING		
The chief executive officer of a public sector entity must ensure that each annual report of the entity includes an implementation statement giving details of the action taken during the reporting period to comply with the following sections: - section 15 (Preparation of codes of conduct) - section 21 (Education and training) - section 22 (Procedures and practices of public sector entities)	PSEA s23	64
PREPARATION OF CODES OF CONDUCT		
The chief executive officer of a public sector entity must ensure that a code of conduct is prepared for the entity	LGR s182	64
Publish the report on council's website within 2 weeks of adoption		
EDUCATION AND TRAINING		
- The chief executive officer of a public sector entity must ensure that public officials of the entity are given access to appropriate education and training about public sector ethics. - In particular, the education and training must relate to: - the operation of this Act; and - the application of ethics principles and obligations to the public officials; and - the contents of the entity's approved code of conduct; and - the rights and obligations of the officials in relation to contraventions of the approved code of conduct.	PSEA s21	64
PROCEDURES AND PRACTICES OF PUBLIC SECTOR ENTITIES		
The chief executive officer of a public sector entity must ensure that the administrative procedures and management practices of the entity have proper regard to: - this Act and, in particular, the ethics principles and values; and - the entity's approved code of conduct	PSEA s22	64



KEY TERMS

TERM	DEFINITION
Advocacy	Advocacy is support and action by individuals, organisations, groups and other community members in support of or against a particular issue or policy.
Annual Report	Legislatively required to be produced annually, the Annual Report details council's progress and financial performance with the implementation of the city's vision as reflected in the Corporate Plan. The report is publicly available on council's website.
Assets	Assets are tangible and intangible holdings, possessions, capital or resources belonging to and controlled by council.
Budget	The annual budget outlines revenue and planned capital and operational expenditure approved for a financial year. The budget document is publicly available on council's website.
Capital works program	The capital works program is an annual program of activities of building, engineering and other works that council adopts to create, construct and install assets and other facilities. For council, the program's projects typically include construction of buildings, roads and bridges, structures, parks and playgrounds.
Commercial business unit	A commercial business unit is a unit of a local government that conducts business in accordance with the key principles of commercialisation (e.g. clarity of objectives; robust governance and competitive neutrality) in order to maximise benefits to customers and the community. Ipswich Waste Services is council's sole commercial business unit.
Community	Community includes Ipswich's residents, ratepayers, businesses, investors, visitors and tourists.
Community engagement	Community engagement is the process council utilises to build relationships with community organisations and/or groups of individuals united under a common cause or objective and work collaboratively with them towards common goals that benefit the engaged stakeholder and the wider community.
Community funding and support	Community funding and support is concerned with community outbound financial and in-kind support.
Competitive neutrality	Competitive neutrality concerns local government business activities which are in competition with the private sector should not have competitive advantages or disadvantages simply by virtue of their council ownership or control.
Core Business	Core business is those activities which are undertaken to meet the community's needs. These items are reflected in council's services catalogue.
Core values	Council adheres to five values – Collaboration, Communication, Integrity, Efficiency, and Leadership.
Corporate Plan	The Corporate Plan is a strategic document which shapes the path to achieve the strategic direction of council. It should outline performance measures and targets for monitoring progress in achieving our vision for the future of the city. Council's current Corporate Plan is iFuture – available on council's website.
Governance	Governance is council's process by which it makes and implements decisions, is controlled and managed, is directed and reviewed.
iFuture	Councils in Queensland are required to engage with their communities, and adopt a five-year corporate plan which outlines: - the strategic direction of the council - how the council will measure its progress towards achieving its vision. iFuture is council's Corporate Plan and key strategic document that guides our annual operations.
Ipswich Planning Scheme	The Ipswich Planning Scheme is the statutory local planning instrument that provides the framework for managing development in the Ipswich local government area in an integrated, efficient, effective, transparent and ecologically sustainable way. The scheme was prepared in accordance with the requirements of the (now repealed) <i>Integrated Planning Act 1997</i> . A new planning scheme is currently under development.
Local Government Act 2009	The <i>Local Government Act 2009</i> is the principal legislation which provides the legal framework for Queensland's local government sector.
Local Government Area (LGA)	The Local Government Area (LGA) is an administrative division of the State of Queensland for which council is responsible for managing.
Local Government Regulation 2012	The <i>Local Government Regulation 2012</i> is subordinate legislation to the <i>Local Government Act 2009</i> .
Long-Term Financial Forecast (LTFF)	The Long-Term Financial Forecast (LTFF) accompanies the budget and includes a similar estimation of revenue, expenses and capital expenditure but for a longer period of time, in this case 10 years. The LTFF should set out the economic and fiscal outlook for Ipswich and include capital expenditure, expense and revenue estimates for the current financial year, the budget year and nine forward financial years. From its assumptions, the LTFF sets the desired financial boundaries within which the organisation can plan for its future.

Item 16.2 / Attachment 1.

TERM	DEFINITION
Operational Plan	The annual Operational Plan sets key priority projects and actions that will be undertaken in a one-year period of the Corporate Plan. The Operational Plan allows council to manage its responsibilities and continue to engage with the community and report on its progress towards success. Operational Plans must align with the annual budget. Operational Plans are required under the <i>Local Government Act 2009</i> (The Act) and <i>Local Government Regulation 2012</i> (The Regulation).
Policy	A policy sets out council's strategic position, viewpoints and values, and assists decision-making on matters that often impact on, and are of concern to, the community. Some policies (statutory policies) are a requirement of legislation and ensure compliance with statutory obligations. Other policies are developed to address matters that impact our residents and businesses and/or the administration of council funds (e.g. Ipswich Enviroplan Program and Levy Policy). They may also set a strategic direction for council or articulate council's position on an issue affecting the community.
Procedure	A procedure details a series of steps or processes that define the how, when and who is required to perform a function under council's policy or administrative directives. Procedures are largely internal documents.
Project	A project is a temporary endeavour undertaken to create a unique product, service or result. A project differs from operations in that: - operations are performed by relatively stable teams through ongoing and repetitive processes and are focused on sustaining the organisation - projects are performed by temporary teams (i.e. teams established for the specific purpose of delivering the project), are non-repetitive and provide unique deliverables.
Quarterly Report	Section 174 of the <i>Local Government Regulation 2012</i> requires the chief executive officer to present a written assessment of the local government's progress towards implementing the annual Operational Plan at meetings of the local government held at regular intervals of not more than three months. Council meets this requirement through the preparation of a Quarterly Corporate Performance Report, which provides substantive evidence for council and the community of progress in delivering on the annual Operational Plan each quarter.
Risk management	Risk management is concerned with the processes and activities relating to the identification, evaluation and controlling of an organisation with regard to risk as outlined in the Australian Standard AS/NZS ISO 31000:2009 Risk management: principles and guidelines.
Services catalogue	The services catalogue lists all categories of core business which can include services legislated to council e.g. licensing food businesses, and those non-legislated or discretionary services e.g. providing free immunisation clinics for high school children.
Stakeholder	A stakeholder is any person, group or organisation who can place a claim on an organisation's attention, resources or output, or is affected by that output. They have a stake in the organisation, something at risk, and therefore something to gain or lose as a result of corporate activity.
Strategic planning	The overarching continuous and systematic process council uses to identify future outcomes, how these outcomes will be achieved, and their success measured.
Strategy	A strategy is a long-term document that sets out council's strategic position and direction for particular issues e.g. transport; liveability; sustainability; physical activity; tourism etc. A strategy captures the following elements for council: where we are, where we are going, how we will get there, and how we will know when we get there.



▲ White Rock - Spring Mountain Conservation Estate

As part of council's commitment to sustainability, we encourage you to download a digital copy of this document. For more information or to receive a printed copy of this document, please contact:



Ipswich City Council
PO Box 191, Ipswich QLD 4305, Australia

Phone (07) 3810 6666
council@ipswich.qld.gov.au
ipswich.qld.gov.au

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Doc ID No: A12112230

ITEM: 16.3

SUBJECT: IPSWICH TO SPRINGFIELD CENTRAL PUBLIC TRANSPORT CORRIDOR PROJECT -
PROJECT PROGRESSION TO DETAILED BUSINESS CASE

AUTHOR: GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC
DEVELOPMENT)

DATE: 10 OCTOBER 2025

EXECUTIVE SUMMARY

This is a report concerning the recommended scope and progress or otherwise of the Ipswich to Springfield Central Public Transport Corridor Project to Detailed Business Case.

RECOMMENDATION/S

- A. That Council note and consider the recommendation that has been made on the scope of the Detailed Business Case for the Ipswich to Springfield Central Public Transport Corridor**
- B. That Council agree to the recommended scope of the Ipswich to Springfield Central Public Transport Corridor Project to be progressed to a Detailed Business Case.**

RELATED PARTIES

There are no discernible related party conflicts of interest associated with the report or its recommendation.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

The Ipswich to Springfield Central Public Transport Corridor is one of Council's Regionally Significant Projects and a priority advocacy project.

Council completed the Strategic Assessment / Stage One Business Case in 2020.

Infrastructure Australia included the project on its Infrastructure Priority List for the first time in 2020.

A \$1 million funding commitment was secured from the Queensland Government for an Options Analysis / Stage 2 Business Case in 2020.

A \$1 million funding commitment was secured from the Federal Government as part of the SEQ City Deal for an Options Analysis in 2022.

Ipswich City Council contributed \$500,000 towards the Options Analysis.

The I2S Preliminary Evaluation (also known as an Options Analysis) is a planning study intended to further define and investigate the options for provision of a high-quality public transport solution between Ipswich and Springfield Central, with connections to the existing South-East Queensland public transport network. It is the second of three stages in the business case development framework. The subsequent stage is the Detailed Business Case stage. A \$7.5 million tripartite funding commitment was secured as part of the SEQ City Deal to progress a Detailed Business Case in 2024. This funding has since been committed in budgets by all levels of government, with the funding split being as follows:

- Federal Government \$3.375 million
- State Government \$3.375 million
- Ipswich City Council \$750,000

The Options Analysis / Stage 2 Business Case was completed in late 2024 and provided to the Queensland Government for review.

The Queensland Department of Transport and Main Roads finalised a Preliminary Evaluation of the Options Analysis Stage 2 Business Case in mid-2025. It is now recommended that the project proceed to Detailed Business Case.

In order for the project to progress to Detailed Business Case, Ipswich City Council must agree or otherwise to the recommended scope of the Detailed Business Case. The recommended scope of the Detailed Business Case is set out in the confidential attachment to this report.

If Council agrees, the proposal for the Detailed Business Case will proceed for State Government and Federal Government consideration.

If Council does not agree, further consideration and discussion will need to take place with the Queensland Department of Transport and Main Roads and the Queensland Government.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

POLICY IMPLICATIONS

There are no discernible policy implications associated with the report or its recommendation

RISK MANAGEMENT IMPLICATIONS

The project will not progress through to the next phase (being the Detailed Business Case) without the support of the Council, the State Government and the Federal Government.

Risks associated with not endorsing the recommendation include:

- Delay in the project progressing
- Deadlines associated with funding arrangements
- Costs associated with changed scope
- Reputational risk associated with project delay

FINANCIAL/RESOURCE IMPLICATIONS

Under the funding arrangements with the Queensland Government for the project, the required funding from Council is split with 20% required upon procurement of a technical consultant team and 80% upon completion of the business case. On this basis, Council has committed \$150,000 to the Detailed Business Case in its 2025/26 budget. A further \$600,000 will be required in the 2026/27 budget.

COMMUNITY AND OTHER CONSULTATION

Council was briefed by the Queensland Department of Transport and Main Roads on the recommended scope to proceed to Detailed Business Case on Wednesday 08 October 2025. Some components of this briefing were confidential.

CONCLUSION

The Ipswich to Springfield Central Public Transport Corridor Project is ready to progress to Detailed Business Case and requires Ipswich City Council to agree or otherwise with the recommended scope of the Detailed Business Case.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	That Council agree to the recommended scope of the Ipswich to Springfield Central Public Transport Corridor Project Detailed Business Case.
(b) What human rights are affected?	No human rights are affected.
(c) How are the human rights limited?	Not applicable.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable.
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

A.	CONFIDENTIAL I2S - DBC SoW
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Ben Pole

GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

I concur with the recommendations contained in this report.

Brett Davey

GENERAL MANAGER (PLANNING AND REGULATORY SERVICES)

I concur with the recommendations contained in this report.

Sonia Cooper

CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A12146442

ITEM: 17.1
FROM: COUNCILLOR PYE AUGUSTINE
RE: NOTICE OF MOTION - MULTICULTURAL ADVISORY COMMITTEE
DATE: 21 OCTOBER 2025

This is a notice of motion submitted by Councillor Pye Augustine concerning the continuation of the Multicultural Advisory Committee.

Councillor Pye Augustine gave notice of her intention to move the following motion at the Council Meeting of 30 October 2025:

MOTION

- A. **That the Multicultural Advisory Committee, established by Council on 29 May 2025, continue as an advisory committee reporting to the Community and Sport Committee.**
- B. **That the Ipswich City Council Standing and Advisory Committee Terms of Reference be amended for the Multicultural Advisory Committee to remove the words “for an initial period of six months”.**

Doc ID No: A12154921

ITEM: 17.2

FROM: COUNCILLOR JACOB MADSEN

RE: NOTICE OF MOTION - SPONSORSHIP SIGNAGE AT COUNCIL OWNED SPORTING FACILITIES

DATE: 23 OCTOBER 2025

This is a notice of motion submitted by Councillor Jacob Madsen concerning sponsorship signage at Council owned sporting facilities.

Councillor Jacob Madsen gave notice of his intention to move the following motion at the Council Meeting of 30 October 2025:

MOTION

That a report be provided to a future council meeting examining:

1. How Council currently regulates Sponsorship signage at Council owned sporting facilities, and;
2. What options are available to allow Community Clubs to display signage to attract sponsorship and further revenue.

Doc ID No: A12155024

ITEM: 17.3

FROM: COUNCILLOR PAUL TULLY

RE: NOTICE OF MOTION - FUNDING FOR INSTALLATION OF TRAFFIC LIGHTS -
AUGUSTINE HEIGHTS/BROOKWATER

DATE: 23 OCTOBER 2025

This is a notice of motion submitted by Councillor Paul Tully concerning funding for the installation of traffic lights at the intersection and roundabout at the corner of Augusta Parkway, Tournament Drive and Mt Juillerat Drive at Brookwater/Augustine Heights.

Councillor Paul Tully gave notice of his intention to move the following motion at the Council Meeting of 30 October 2025:

MOTION

That Ipswich City Council urgently review the intersection and roundabout at the corner of Augusta Parkway, Tournament Drive and Mt Juillerat Drive at Brookwater/Augustine Heights with a view to expediting the installation of traffic lights to be funded through the Commonwealth Government Blackspot program and/or other available funding sources.