City of **Ipswich**

AGENDA

COUNCIL MEETING

Thursday, 29 May 2025 at 9:00 AM

Council Chambers, Level 8 1 Nicholas Street, Ipswich

SONIA COOPER Chief Executive Officer

BUSINESS

- 1. <u>OPENING OF MEETING:</u>
- 2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:
- 3. <u>OPENING PRAYER:</u>

Pastor John Meadth - Vision Christian Family

- 4. <u>APOLOGIES AND LEAVE OF ABSENCE:</u>
- 5. <u>CONDOLENCES:</u>
- 6. TRIBUTES:
- 7. <u>PRESENTATION OF PETITIONS:</u>
- 8. PRESENTATIONS AND DEPUTATIONS:
- 9. PUBLIC PARTICIPATION:
- 10. MATTERS OF PUBLIC INTEREST:
- 11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA:
- 12. CONFIRMATION OF MINUTES:
- 13. MAYORAL MINUTE:
- 14. <u>BUSINESS OUTSTANDING INCLUDING CONDUCT MATTERS AND MATTERS LYING</u> ON THE TABLE TO BE DEALT WITH:
- 15. <u>RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS:</u>

15.1	Report of Infrastructure, Planning and Assets Committee	
	No. 2025(04) of 20 May 2025	77
15.2	Report of Finance and Governance Committee No. 2025(04) of	
	20 May 2025	91
15.3	Report of Community and Sport Committee No. 2025(04) of 20 May	
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15.4	Report of Economic and Cultural Development Committee	
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	-	DA	29 MAY 2025
	15.5 15.6	Report of Environment and Sustainability Committee No. 2025(04) of 20 May 2025 Report of Audit and Risk Management Committee No. 2025(02) of 14 May 2025	
16.	<u>OFFICI</u>	ERS' REPORTS:	
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17. <u>NOTICES OF MOTION:</u>			
	17.1 17.2	Notice of Motion - Multicultural Advisory Committee Notice of Motion - Reinstatement of the Voluntary Buy-Back Scheme	
18.	<u>QUEST</u>	TIONS ON NOTICE:	

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UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

30 APRIL 2025

<u>Held in the Council Chambers, Administration Building</u> <u>1 Nicholas Street, Ipswich</u>

The meeting commenced at 9.01 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antoniolli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

3. <u>OPENING PRAYER</u>

Pastor Brad Pain – Catalyst Church

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. <u>CONDOLENCES</u>

Nil

6. <u>TRIBUTES</u>

Nil

7. PRESENTATION OF PETITIONS

Nil

8. **PRESENTATIONS AND DEPUTATIONS**

Mayor Teresa Harding presented the Chief Executive Officer (Sonia Cooper) with two awards:

- the Jan Gehl Centrepiece Award for Excellence in Placemaking and Excellence in Placemaking
- highly commended in the Place Engagement category in the Place Leaders Asia Pacific Awards.

Mayor Harding stated that these awards recognised Ipswich City Council's wholistic approach to people centred placemaking in the revitalisation of Ipswich Central.

Council won the prestigious inaugural Jan Gehl Centrepiece Award at the Place Leaders Asia Pacific Awards which is the region's premier accolade for excellence in creating vibrant people focussed spaces.

Council was also awarded highly commended for strengthening Ipswich's cultural heart through creative engagement in the place engagement category for its grass roots creative engagement that helped reposition the city as a cultural hub.

9. PUBLIC PARTICIPATION

Nil

10. MATTERS OF PUBLIC INTEREST

Nil

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150ET(4) of the *Local Government Act 2009*, Councillor Andrew Antoniolli advised of his previously declared Declarable Conflict of Interest in relation to Item 14.1 titled Suspected Councillor Conduct Breach – Matter C/24/00786 within the Council Ordinary Meeting of 27 March 2025 in which he left the meeting.

Councillor Andrew Antoniolli advised he will leave the meeting for the consideration of this matter.

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Paul Tully informed the meeting that he has a declarable conflict of interest in Item 4 of the Infrastructure Planning and Assets Committee titled Ipswich General Cemetery – Heritage Project.

The nature of the interest is that Councillor Tully is a Trustee of the Goodna Cemetery Trust in which he does not receive any financial benefit.

Councillor Paul Tully invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor David Martin that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Doyle Antoniolli Martin Madden

Councillor Paul Tully did not take part in the vote on this matter

The motion was put and carried.

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Jim Madden informed the meeting that he has a declarable conflict of interest in Item 4 of the Infrastructure Planning and Assets Committee titled Ipswich General Cemetery – Heritage Project.

The nature of the interest is that he has a distant relative who had a headstone at Ipswich Cemetery that was removed.

Councillor Jim Madden invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor Andrew Antoniolli that Councillor Jim Madden may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Jim Madden may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	

Martin

Councillor Jim Madden did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Andrew Antoniolli informed the meeting that he has a declarable conflict of interest in Item 7 of the Finance and Governance Committee titled Procurement – Contract Extension 13482 Grounds Maintenance and Associated Services.

The nature of the interest is that the owner of one of the companies (SAVCO) resides in the same street as Councillor Antoniolli.

Councillor Andrew Antoniolli invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor David Martin that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Martin	
Madden	

Councillor Antoniolli did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EQ of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a declarable conflict of interest in Item 2 of the Economic and Cultural Development Committee titled Quarterly Event Sponsorship and Ticket Allocation Report January 2025 – March 2025 in relation to Willowbank Raceway.

The nature of the interest is that she is a life member of the Willowbank Raceway Incorporated and is not a member of the executive and does not receive any gifts or remuneration.

Councillor Nicole Jonic invited the other councillors to determine if she can continue to participate in the decision process.

It was moved by Mayor Teresa Harding that Deputy Mayor Nicole Jonic may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

In accordance with section 150EM of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a prescribed conflict of interest in Item 2 of the Economic and Community Development Committee titled Quarterly Event Sponsorship and Ticket Allocation Report January 2025 – March 2025 in relation to the Ipswich Turf Club.

The nature of the prescribed conflict of interest is that Deputy Mayor Jonic is on the Executive of the Ipswich Turf Club as Treasurer.

Deputy Mayor Nicole Jonic advised that she will leave the meeting room (including any area set aside for the public) while this matter is being discussed and voted on.

12. CONFIRMATION OF MINUTES

12.1 CONFIRMATION OF MINUTES OF ORDINARY MEETING	RESOLUTION C2025/00 Moved by Mayor Teresa Seconded by Councillor	a Harding:
	That the Minut March 2025 be	tes of the Ordinary Meeting held on 27 confirmed.
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	NEGATIVE Councillors: Nil

The motion was put and carried.

13. MAYORAL MINUTE

Nil

14. <u>BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING</u> <u>ON THE TABLE TO BE DEALT WITH</u>

At 9.25 am Councillor Andrew Antoniolli left the meeting room due to a previously declared interest in Item 14.1

Councillor Jim Madden moved that Item 14 be deferred for consideration until after Item 18 to allow all council officers not required for Item 14 to continue with business as usual.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Harding
Jonic	Augustine
Tully	Doyle
Martin	
Madden	

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

At 9.28 am Councillor Andrew Antoniolli returned to the meeting room.

Item 14.1 was considered after Item 18 when the meeting reconvened at 12.45 pm.

Councillor Jacob Madsen returned to the meeting at 12.48 pm.

14.1	RECOMMENDATION		
SUSPECTED COUNCILLOR CONDUCT BREACH -	Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:		
MATTER C/24/00786	Α.	That Council decide whether or not the councillor has engaged in a conduct breach for Allegation 1.	
	В.	That Council decide whether or not the councillor has engaged in a conduct breach for Allegation 2.	
	C.	That if the local government decides the councillor has engaged in a conduct breach—what action the local government will take under section 150AH to discipline the councillor.	

- D. That Confidential Attachment 3 titled Councillor Investigation Report for the investigation be made publicly available within 10 business days after the decision is made.
- E. That the Chief Executive Officer provide notice to the Office of the Independent Assessor of the decision, reasons for the decision; and where an order is made under section 150AH, details about the order.

Mayor Teresa Harding proposed to move all recommendations separately.

RECOMMENDATION

Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:

A. That Council decide that the councillor did engage in a conduct breach for Allegation 1.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Madsen
Augustine	Jonic
Doyle	Tully
	Martin
	Madden

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and lost

RECOMMENDATION

Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:

B. That Council decide that the councillor has engaged in a conduct breach for Allegation 2.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Madsen
Augustine	Jonic
Doyle	Tully
	Martin
	Madden

All Councillors except Councillor Antoniolli were present when the vote was taken.

The motion was put and lost

Mayor Teresa Harding withdrew the original motion for Recommendation C as it was decided that the councillor has not engaged in a conduct breach.

The seconder of the original motion agreed to the withdrawal of Recommendation C.

Recommendations D and E were renamed C and D respectively.

RESOLUTION C2025/00/385

Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:

- C. That Confidential Attachment 3 titled Councillor Investigation Report for the investigation be made publicly available within 10 business days after the decision is made.
- D. That the Chief Executive Officer provide notice to the Office of the Independent Assessor of the decision, reasons for the decision; and where an order is made under section 150AH, details about the order.

AFFIRMATIVE	NEGATIVE	
Councillors:	Councillors:	
Harding	Nil	
Madsen		
Augustine		
Jonic		
Tully		
Doyle		
Martin		
Madden		

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

Councillor Paul Tully tabled the following recommendation in relation to the decision of Item 14.1 for Allegations 1 and 2.

RECOMMENDATION

Moved by Councillor Paul Tully:

Seconded by Councillor Jim Madden:

That Council, having considered the two matters regarding alleged conduct breaches by Councillor Antoniolli referred from the Office of the Independent Assessor (OIA) to the Council's Chief Executive Officer (CEO) on 29 October 2024, decides as follows:

ALLEGATION 1

Having considered all of the evidence and material provided in relation to Allegation 1, and in accordance with section 150AG(1)(a) of the Local Government Act 2009 (the Act), the Council decides on the balance of probabilities that Councillor Antoniolli has not engaged in a conduct breach, for the following reasons:

(a) Councillor Antoniolli had the right to make the reported comments in accordance with Section 21 of the *Human Rights Act 2019* which states inter alia:

"21 Freedom of expression

(1) Every person has the right to hold an opinion without interference.

(2) Every person has the right to freedom of expression which includes the freedom to seek, receive and impart information and ideas of all kinds, whether within or outside Queensland and whether a) orally; or
b) in writing; or
c) in print; or
d) by way of art; or

e) in another medium chosen by the person."

Such right is acknowledged in Section 5 of Council's *Media and Corporate Communications Policy (the Policy)* which states:

"Human Rights Commitment

Ipswich City Council (Council) has considered the human rights protected under the Human Rights Act 2019 (Qld) when adopting and/or amending this policy. When applying this policy, Council will act and make decisions in a way that is compatible with human rights and give proper consideration to a human right relevant to the decision in accordance with the Human Rights Act 2019 (Qld)." A councillor's right to raise matters of public importance in his or her role as an elected member is a fundamental right of the councillor and the right of the community to be informed of such matters.

The comments by Councillor Antoniolli were made in response to one media outlet following complaints from traders in the Ipswich Mall - who had leasing contracts with the Ipswich City Council - that their takings had been seriously affected by the decision of Council to permit food trucks close to their premises. It was not a decision of full council and Councillors were not consulted before the decision was made. As the Divisional councillor, Councillor Antoniolli had the right to comment directly on the issue.

The comments made by Councillor Antoniolli were permitted pursuant to *Paragraph 6 of Section 6 "Scope" of the Policy*, which states, inter alia:

"This policy does not preclude Councillors from making their own statements or comments which may conflict with Council's position...ensuring that their comments are not portrayed by them as the official view of Council."

Councillor Antoniolli's comments were not portrayed by him as the "official view of Council".

His comments were also protected by the over-arching provisions of *Paragraph 7 of Section 6 of the Policy* which states:

"Nothing in the policy shall be interpreted as affecting the right of individual Councillors to raise or comment on issues of public importance or significance to them and to speak about such matters as elected representatives of the local community or in some other capacity".

This clause reflects the overriding democratic right of all Councillors to make comments completely free of the strictures of the Policy, thus reinforcing the fundamental right of elected members to speak publicly on matters relating to their community.

(b) Councillor Antoniolli was clearly speaking in his proper divisional role and his statutory citywide councillor role having

regard to Sections 12(1) and 12(6) of the Act which state:

(1) "A councillor must represent the current and future interests of the residents of the local government area."

(6) "When performing a responsibility, a councillor must serve the overall public interest of the whole local government area."

(c) Councillor Antoniolli's comments were consistent *with Paragraph 8 of Section 2 "Purpose and Principles" of the Policy* which states inter alia:

"The purpose of this policy is to ... ensure Councillors have fair and equitable opportunity to engage with the community about divisional, committee and other community matters through Council's external communication networks, recognising the citywide role and responsibilities of all Councillors under section 12 of the Local Government Act 2009."

(d) Councillor Antoniolli's comments were protected under the implied right of freedom of opinion and expression guaranteed by the High Court under the Australian Constitution – *Lange v Australian Broadcasting Corporation* [1997] HCA 25. A restriction on a councillor's right - and arguably his or her duty - in championing their community is inconsistent with this implied constitutional right of freedom of political expression. The Independent Assessor recognised this in a public statement in 2021 regarding the right of councillors to "critically" raise matters relevant to to their community, This arose following a complaint - which was subsequently dismissed - against the Mayor of Barcaldine Regional Council over public comments made by him regarding the state government rollout of the Covid-19 vaccination program in his region. The Independent Assessor said:

"I want to make it very clear that I am not reducing anyone's ability to speak. It is critical to the role of councillors that they represent their communities and can do by critically making points. Councillors do that across Queensland all the time". – Independent Assessor, public briefing transcript, Brisbane, 7 December 2021, p9, State Development and Regional Industries Committee.

Council is of the view that Councillor Antoniolli's comments were also protected by this advice.

(e) The proper consideration of Councillor Antoniolli's comments and alleged conduct breach relates solely to his comments in an *Ipswich Tribune* article of 2 October 2024. Subsequent events such as staff thoughts or feelings or how others may have interpreted or felt about the comments are not relevant to a proper examination of the actual words used by Councillor Antoniolli. He must be judged solely in relation to the printed comments made by him. Those comments appear to be a fair description of his genuinely held views as an elected member without identifying or criticising any particular staff member.

(f) Staff working in a political and at times emotionally charged environment, at any of Australia's three levels of government, must expect vigorous debate and public commentary from time to time which is directed specifically at a particular decision. Councillor Antoniolli did not name or identify any particular officers and his comments were clearly aimed at the decision and not the decision maker(s).

CONCLUSION IN RELATION TO ALLEGATION 1

In accordance with *Section 11 of Council's Investigation Policy*, the standard of proof is the civil standard i.e. on the balance of probabilities to the reasonable satisfaction of the tribunal.

In Briginshaw v Briginshaw (1938) 60 CLR 336, it was held that "reasonable satisfaction" in civil matters must be considered in light of the seriousness of the allegation and the gravity of the potential consequences when determining whether the evidence satisfies the civil standard.

Dixon J. observed at 361-362: "Except upon criminal issues to be proved by the prosecution, it is enough that the affirmative of an allegation is made out to the reasonable satisfaction of the tribunal. But reasonable satisfaction is not a mind that is attained or established independently of the nature and consequence of the fact or facts to be proved. The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding, are considerations which must affect the answer to the question whether the issue has been proven to the reasonable satisfaction of the tribunal". Similarly, in *Qantas Airways Limited v Gama (2008) FCAFC 69*, Branson J. commented on those statements and said:

"His Honour made plain that before accepting the truth of evidence of a particular allegation, the tribunal should give consideration to the nature of the allegation and the likely consequences which will follow should it be accepted".

The Briginshaw principle has been followed by the *Councillor Conduct Tribunal* accepting the applicability of this principle.

In this matter, a finding by Council of a conduct breach could result in significant consequences for Councillor Antoniolli including exclusion from a stated local government meeting, removal from council appointed position(s) or mandatory reimbursement of the Council for some or all of the costs arising from the councillor's conduct breach - of at least \$18,975 i.e. the investigation cost.

After careful consideration of all of the available evidence and material, Council decides that it is not reasonably satisfied, on the balance of probabilities, that Councillor Antoniolli engaged in a conduct breach in relation to Allegation 1.

Accordingly, Council decides that Allegation 1 has not been substantiated in accordance with *the Local Government Act 2009* and the relevant legal principles.

ALLEGATION 2

Having considered all of the evidence and material provided in relation to Allegation 2, and in accordance with section 150AG(1)(a) of the Local Government Act 2009 (the Act), the Council decides on the balance of probabilities that Councillor Antoniolli did not engage in a conduct breach, for the following reasons:

- (a) The words used to the CEO were directly related to Councillor Antoniolli's clear concerns that consideration of the rights of Ipswich Mall traders with leasing contracts with the Ipswich City Council had been subsumed by the feelings of unidentified staff who were the original decision maker(s) in the matter.
- (b) Councillor Antoniolli acted appropriately in his email to the CEO by stating that his "comments were not aimed at staff

members but the administration". He did not criticise any individual staff to the CEO.

- (c) Although the tone of his words may have been somewhat forthright, his priority at all times was clearly to resolve the serious matters raised by the traders in the media whom he described as "the mum and dad businesses" and not to hurt the feelings of the CEO. The CEO stated at interview on 30 January 2025 that she took "mild offence" to Councillor Antoniolli's comments.
- (d) Elected members in a political environment will at times have forthright discussions with senior council officers as part of the democratic process and frank exchanges between Councillors and senior officers. Before a conduct breach could reasonably be regarded as having occurred in these circumstances, it would necessarily require a relatively significant level of inappropriate or offensive behaviour, rather than just mild offence, which is not evidenced in this matter.

CONCLUSION IN RELATION TO ALLEGATION 2

In accordance with *Section 11 of Council's Investigation Policy*, the standard of proof is the civil standard i.e. on the balance of probabilities to the reasonable satisfaction of the tribunal.

In Briginshaw v Briginshaw (1938) 60 CLR 336, it was held that "reasonable satisfaction" in civil matters must be considered in light of the seriousness of the allegation and the gravity of the potential consequences when determining whether the evidence satisfies the civil standard.

Dixon J. observed at 361-362: "Except upon criminal issues to be proved by the prosecution, it is enough that the affirmative of an allegation is made out to the reasonable satisfaction of the tribunal. But reasonable satisfaction is not a mind that is attained or established independently of the nature and consequence of the fact or facts to be proved. The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding, are considerations which must affect the answer to the question whether the issue has been proven to the reasonable satisfaction of the tribunal". Similarly, in *Qantas Airways Limited v Gama (2008) FCAFC 69*, Branson J. commented on those statements and said:

"His Honour made plain that before accepting the truth of evidence of a particular allegation, the tribunal should give consideration to the nature of the allegation and the likely consequences which will follow should it be accepted".

The Briginshaw principle has been followed by the *Councillor Conduct Tribunal* accepting the applicability of this principle.

In this matter, a finding by Council of a conduct breach could result in significant consequences for Councillor Antoniolli including exclusion from a stated local government meeting, removal from council appointed position(s) or mandatory reimbursement of the Council for some or all of the costs arising from the councillor's conduct breach - of at least \$18,975 i.e. the investigation cost.

After careful consideration of all of the available evidence and material, Council decides that it is not reasonably satisfied, on the balance of probabilities, that Councillor Antoniolli engaged in a conduct breach in relation to Allegation 2.

Accordingly, Council decides that Allegation 2 has not been substantiated in accordance with *the Local Government Act 2009* and the relevant legal principles. <u>RECOMMENDATION</u>

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

That Councillor Tully's motion be presented separately in the minutes as a separate motion.

ADJOURN MEETING Moved by Mayor Teresa Harding

That the meeting be adjourned at 2.14 pm to reconvene at 2.30 pm.

AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle NEGATIVE Councillors: Nil Martin Madden

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

The meeting reconvened at 2.30 pm.

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

That Councillor Tully's motion be presented separately in the minutes as a separate motion.

After discussion, Councillor Paul Tully withdrew his motion to present the motion separately.

The seconder of the motion agreed to the withdrawal of the motion.

RESOLUTION C2025/00/386

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

> That Council, having considered the two matters regarding alleged conduct breaches by Councillor Antoniolli referred from the Office of the Independent Assessor (OIA) to the Council's Chief Executive Officer (CEO) on 29 October 2024, decides as follows:

ALLEGATION 1

Having considered all of the evidence and material provided in relation to Allegation 1, and in accordance with section 150AG(1)(a) of the Local Government Act 2009 (the Act), the Council decides on the balance of probabilities that Councillor Antoniolli has not engaged in a conduct breach, for the following reasons:

(a) Councillor Antoniolli had the right to make the reported comments in accordance with Section 21 of the *Human Rights Act 2019* which states inter alia:

"21 Freedom of expression

(1) Every person has the right to hold an opinion without interference.

(2) Every person has the right to freedom of expression which includes the freedom to seek, receive and impart information and ideas of all kinds, whether within or outside Queensland and whether
a) orally; or
b) in writing; or
c) in print; or
d) by way of art; or
e) in another medium chosen by the person."

Such right is acknowledged in Section 5 of Council's *Media* and Corporate Communications Policy (the Policy) which states:

"Human Rights Commitment

Ipswich City Council (Council) has considered the human rights protected under the Human Rights Act 2019 (Qld) when adopting and/or amending this policy. When applying this policy, Council will act and make decisions in a way that is compatible with human rights and give proper consideration to a human right relevant to the decision in accordance with the Human Rights Act 2019 (Qld)."

A councillor's right to raise matters of public importance in his or her role as an elected member is a fundamental right of the councillor and the right of the community to be informed of such matters.

The comments by Councillor Antoniolli were made in response to one media outlet following complaints from traders in the Ipswich Mall - who had leasing contracts with the Ipswich City Council - that their takings had been seriously affected by the decision of Council to permit food trucks close to their premises. It was not a decision of full council and Councillors were not consulted before the decision was made. As the Divisional councillor, Councillor Antoniolli had the right to comment directly on the issue.

The comments made by Councillor Antoniolli were permitted pursuant to *Paragraph 6 of Section 6 "Scope" of the Policy*, which states, inter alia:

"This policy does not preclude Councillors from making their own statements or comments which may conflict with *Council's position...ensuring that their comments are not portrayed by them as the official view of Council."*

Councillor Antoniolli's comments were not portrayed by him as the "official view of Council".

His comments were also protected by the over-arching provisions of *Paragraph 7 of Section 6 of the Policy* which states:

"Nothing in the policy shall be interpreted as affecting the right of individual Councillors to raise or comment on issues of public importance or significance to them and to speak about such matters as elected representatives of the local community or in some other capacity".

This clause reflects the overriding democratic right of all Councillors to make comments completely free of the strictures of the Policy, thus reinforcing the fundamental right of elected members to speak publicly on matters relating to their community.

(b) Councillor Antoniolli was clearly speaking in his proper divisional role and his statutory citywide councillor role having regard to *Sections 12(1) and 12(6) of the Act* which state:

(1) "A councillor must represent the current and future interests of the residents of the local government area."

(6) "When performing a responsibility, a councillor must serve the overall public interest of the whole local government area."

(c) Councillor Antoniolli's comments were consistent with Paragraph 8 of Section 2 "Purpose and Principles" of the Policy which states inter alia:

"The purpose of this policy is to ... ensure Councillors have fair and equitable opportunity to engage with the community about divisional, committee and other community matters through Council's external communication networks, recognising the citywide role and responsibilities of all Councillors under section 12 of the Local Government Act 2009." (d) Councillor Antoniolli's comments were protected under the implied right of freedom of opinion and expression guaranteed by the High Court under the Australian Constitution - Lange v Australian Broadcasting Corporation [1997] HCA 25. A restriction on a councillor's right - and arguably his or her duty - in championing their community is inconsistent with this implied constitutional right of freedom of political expression. The Independent Assessor recognised this in a public statement in 2021 regarding the right of councillors to "critically" raise matters relevant to to their community, This arose following a complaint - which was subsequently dismissed - against the Mayor of Barcaldine Regional Council over public comments made by him regarding the state government rollout of the Covid-19 vaccination program in his region. The Independent Assessor said:

"I want to make it very clear that I am not reducing anyone's ability to speak. It is critical to the role of councillors that they represent their communities and can do by critically making points. Councillors do that across Queensland all the time". – Independent Assessor, public briefing transcript, Brisbane, 7 December 2021, p9, State Development and Regional Industries Committee.

Council is of the view that Councillor Antoniolli's comments were also protected by this advice.

(e) The proper consideration of Councillor Antoniolli's comments and alleged conduct breach relates solely to his comments in an *Ipswich Tribune* article of 2 October 2024. Subsequent events such as staff thoughts or feelings or how others may have interpreted or felt about the comments are not relevant to a proper examination of the actual words used by Councillor Antoniolli. He must be judged solely in relation to the printed comments made by him. Those comments appear to be a fair description of his genuinely held views as an elected member without identifying or criticising any particular staff member.

(f) Staff working in a political and at times emotionally charged environment, at any of Australia's three levels of government, must expect vigorous debate and public commentary from time to time which is directed specifically at a particular decision. Councillor Antoniolli did not name or identify any particular officers and his comments were clearly aimed at the decision and not the decision maker(s).

CONCLUSION IN RELATION TO ALLEGATION 1

In accordance with *Section 11 of Council's Investigation Policy*, the standard of proof is the civil standard i.e. on the balance of probabilities to the reasonable satisfaction of the tribunal.

In *Briginshaw v Briginshaw (1938) 60 CLR 336*, it was held that "reasonable satisfaction" in civil matters must be considered in light of the seriousness of the allegation and the gravity of the potential consequences when determining whether the evidence satisfies the civil standard.

Dixon J. observed at 361-362: "Except upon criminal issues to be proved by the prosecution, it is enough that the affirmative of an allegation is made out to the reasonable satisfaction of the tribunal. But reasonable satisfaction is not a mind that is attained or established independently of the nature and consequence of the fact or facts to be proved. The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding, are considerations which must affect the answer to the question whether the issue has been proven to the reasonable satisfaction of the tribunal".

Similarly, in *Qantas Airways Limited v Gama (2008) FCAFC 69*, Branson J. commented on those statements and said:

"His Honour made plain that before accepting the truth of evidence of a particular allegation, the tribunal should give consideration to the nature of the allegation and the likely consequences which will follow should it be accepted".

The Briginshaw principle has been followed by the *Councillor Conduct Tribunal* accepting the applicability of this principle.

In this matter, a finding by Council of a conduct breach could result in significant consequences for Councillor Antoniolli including exclusion from a stated local government meeting, removal from council appointed position(s) or mandatory reimbursement of the Council for some or all of the costs arising from the councillor's conduct breach - of at least \$18,975 i.e. the investigation cost.

After careful consideration of all of the available evidence and material, Council decides that it is not reasonably satisfied, on

the balance of probabilities, that Councillor Antoniolli engaged in a conduct breach in relation to Allegation 1.

Accordingly, Council decides that Allegation 1 has not been substantiated in accordance with *the Local Government Act 2009* and the relevant legal principles.

ALLEGATION 2

Having considered all of the evidence and material provided in relation to Allegation 2, and in accordance with section 150AG(1)(a) of the Local Government Act 2009 (the Act), the Council decides on the balance of probabilities that Councillor Antoniolli did not engage in a conduct breach, for the following reasons:

- (e) The words used to the CEO were directly related to Councillor Antoniolli's clear concerns that consideration of the rights of Ipswich Mall traders with leasing contracts with the Ipswich City Council had been subsumed by the feelings of unidentified staff who were the original decision maker(s) in the matter.
- (f) Councillor Antoniolli acted appropriately in his email to the CEO by stating that his "comments were not aimed at staff members but the administration". He did not criticise any individual staff to the CEO.
- (g) Although the tone of his words may have been somewhat forthright, his priority at all times was clearly to resolve the serious matters raised by the traders in the media whom he described as "the mum and dad businesses" and not to hurt the feelings of the CEO. The CEO stated at interview on 30 January 2025 that she took "mild offence" to Councillor Antoniolli's comments.
- (h) Elected members in a political environment will at times have forthright discussions with senior council officers as part of the democratic process and frank exchanges between Councillors and senior officers. Before a conduct breach could reasonably be regarded as having occurred in these circumstances, it would necessarily require a relatively significant level of inappropriate or offensive behaviour, rather than just mild offence, which is not evidenced in this matter.

CONCLUSION IN RELATION TO ALLEGATION 2

In accordance with *Section 11 of Council's Investigation Policy*, the standard of proof is the civil standard i.e. on the balance of probabilities to the reasonable satisfaction of the tribunal.

In Briginshaw v Briginshaw (1938) 60 CLR 336, it was held that "reasonable satisfaction" in civil matters must be considered in light of the seriousness of the allegation and the gravity of the potential consequences when determining whether the evidence satisfies the civil standard.

Dixon J. observed at 361-362: "Except upon criminal issues to be proved by the prosecution, it is enough that the affirmative of an allegation is made out to the reasonable satisfaction of the tribunal. But reasonable satisfaction is not a mind that is attained or established independently of the nature and consequence of the fact or facts to be proved. The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding, are considerations which must affect the answer to the question whether the issue has been proven to the reasonable satisfaction of the tribunal".

Similarly, in *Qantas Airways Limited v Gama (2008) FCAFC 69*, Branson J. commented on those statements and said:

"His Honour made plain that before accepting the truth of evidence of a particular allegation, the tribunal should give consideration to the nature of the allegation and the likely consequences which will follow should it be accepted".

The Briginshaw principle has been followed by the *Councillor Conduct Tribunal* accepting the applicability of this principle.

In this matter, a finding by Council of a conduct breach could result in significant consequences for Councillor Antoniolli including exclusion from a stated local government meeting, removal from council appointed position(s) or mandatory reimbursement of the Council for some or all of the costs arising from the councillor's conduct breach - of at least \$18,975 i.e. the investigation cost.

After careful consideration of all of the available evidence and material, Council decides that it is not reasonably satisfied, on

the balance of probabilities, that Councillor Antoniolli engaged in a conduct breach in relation to Allegation 2.

Accordingly, Council decides that Allegation 2 has not been substantiated in accordance with *the Local Government Act 2009* and the relevant legal principles.

AFFIRMATIVE Councillors: Madsen Jonic Tully Martin Madden NEGATIVE Councillors: Harding Augustine Doyle

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

Attachments

1. Councillor Investigation Report

15. <u>RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS</u>

15.1 REPORT OF

INFRASTRUCTURE,

NO. 2025(03) OF 22

PLANNING AND ASSETS COMMITTEE

APRIL 2025

RESOLUTION C2025/00/387

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That Council adopt the recommendations of the Infrastructure, Planning and Assets Committee No. 2025(03) of 22 April 2025.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

INFRASTRUCTURE, PLANNING AND	RESOLUTION C2025/00/388(IPAAC)		
ASSETS COMMITTEE	Moved by Councillor Andrew Antoniolli:		
– ITEM 1	Seconded by Deputy Mayor Nicole Jonic:		
RESPONSE TO NOTICE OF MOTION REGARDING WELCOME TO	A. That Council receive and note the report responding to the Notice of Motion concerning Suburb and Town Signs.		
SUBURB/TOWN SIGNS	B. That Council confirm Set A as presented in this report be used for all Suburb and Town Sign replacements.		
	C. That within six (6) months council replace all of the brown signs in Division 1 and 4 with Set A style signs.		
	AFFIRMATIVE NEGATIVE		
	Councillors: Councillors:		
	Harding Nil		
	Madsen		
	Augustine Jonic		
	Tully		
	Doyle		
	Antoniolli		
	Martin		
	Madden		
	The motion was put and carried by block resolve.		
INFRASTRUCTURE,	RESOLUTION C2025/00/389(IPAAC)		
PLANNING AND	Moved by Councillor Andrew Antoniolli:		
ASSETS COMMITTEE – ITEM 2	Seconded by Deputy Mayor Nicole Jonic:		
RESPONSE TO	That Council receive and note the content of the		
PETITION - ENFORCE	report.		
STRICTER PENALTIES	AFFIRMATIVE NEGATIVE		
FOR UNCONTROLLED AND THREATENING	Councillors: Councillors:		
DOGS IN RIVERVIEW,	Harding Nil Madsen		
QUEENSLAND	Augustine		
	Jonic		
	Tully		
	Doyle		
	Antoniolli		
	Martin Madden		

The motion was put and carried by block resolve.

INFRASTRUCTURE,	RESOLUTION C2025/00/390		
PLANNING AND ASSETS COMMITTEE - ITEM 3	Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:		
CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(02) OF 18 MARCH 2025	That the minutes of the Infrastructure, Planning and Assets Committee held on 18 March 2025 be confirmed.AFFIRMATIVENEGATIVECouncillors:Councillors:HardingNilMadsenNilAugustineJonicJonicTullyDoyleAntoniolliMartinMaddenThe motion was put and carried by block resolve.		
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 4	RESOLUTION C2025/00/391(IPAAC) Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:		
IPSWICH GENERAL CEMETERY -	That the report be referred to a future meeting for consideration.		
HERITAGE PROJECT	AFFIRMATIVENEGATIVECouncillors:Councillors:HardingNilMadsenNilAugustineJonicJonicTullyDoyleAntoniolliMartinMaddenThe motion was put and carried by block resolve.		
INFRASTRUCTURE, PLANNING AND	RESOLUTION C2025/00/392(IPAAC)		
	Moved by Councillor Andrew Antoniolli:		

ASSETS COMMITTEE – ITEM 5 EXERCISE OF DELEGATION REPORT	Seconded by Deputy Martin Nicole Jonic: That the Exercise of Delegation report for the period 25 February 2025 to 7 April 2025 be received and the contents noted. AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin
	Madden
	The motion was put and carried by block resolve.
	The motion was put and carried by block resolve.
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE - ITEM 6 PLANNING AND ENVIRONMENT COURT ACTION	RESOLUTION C2025/00/393(IPAAC) Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic: That the Planning and Environment Court Action status report be received and the contents noted. AFFIRMATIVE NEGATIVE
STATUS REPORT	Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden
	The motion was put and carried by block resolve.
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 7	RESOLUTION C2025/00/394(IPAAC) Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:
PROVISIONAL PROJECTS APPROVAL	That Council approve the Provisional Projects listed below and progress to design and construction, in

	accordance witl Provisional Proj	h the Capital Investment in ects Policy:
	Marginson Park 2. Division 2 – Bea	callation of mature shade tree at Evan a, Goodna \$10,000. Autification and safety improvements a Camira \$45,000.
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and	NEGATIVE Councillors: Nil
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 8	RESOLUTION C2025/00, Moved by Councillor And Seconded by Deputy Mar	drew Antoniolli:
PUBLIC MONUMENTS AND MEMORIALS – ASSESSMENT OF APPLICATION FROM SPRINGFIELD LAKES NATURE CARE INCORPORATED		's Jubilee commemorative sign as chment 2 of this report, be approved
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and	NEGATIVE Councillors: Nil
	me motion was put and	
INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 9	RESOLUTION C2025/00, Moved by Councillor And Seconded by Deputy Mar	drew Antoniolli:

PUBLIC MONUMENTS AND MEMORIALS –	A. That the rep	ort be received and the contents noted.
AND MEMORIALS – ASSESSMENT OF APPLICATION FROM BRISBANE BANGLA LANGUAGE SCHOOL AND ETHNIC SCHOOLS ASSOCIATION		olic Monument and Memorials as detailed in Attachment 1 of this pproved.
	Brisbane Ba Association Language M	l enter into a legal agreement with the ngla Language School and Ethnic Schools to fund construction of the Mother onument in Robelle Domain, Springfield location to be approved by Council.
	AFFIRMATIVE	NEGATIVE
	Councillors:	Councillors:
	Harding	Nil
	Madsen Augustine	
	Jonic	
	Tully	
	Doyle Antoniolli	
	Martin	
	Madden	
	The motion was put a	and carried by block resolve.
INFRASTRUCTURE, PLANNING AND	RESOLUTION C2025	/00/397(IPAAC)
PLANNING AND ASSETS COMMITTEE	RESOLUTION C2025, Moved by Councillor	/00/397(IPAAC) Andrew Antoniolli:
PLANNING AND	RESOLUTION C2025, Moved by Councillor Seconded by Deputy	/00/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic:
PLANNING AND ASSETS COMMITTEE - ITEM 10 ASSET AND	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep	/00/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and
PLANNING AND ASSETS COMMITTEE – ITEM 10	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructure	/00/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic:
PLANNING AND ASSETS COMMITTEE - ITEM 10 ASSET AND INFRASTRUCTURE	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructure	/00/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20	/00/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted.
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding	200/397(IPAAC) Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:
PLANNING AND ASSETS COMMITTEE – ITEM 10 ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY	RESOLUTION C2025 Moved by Councillor Seconded by Deputy That the rep Infrastructur February 20 AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	Andrew Antoniolli: Mayor Nicole Jonic: Fort on capital delivery by the Asset and re Services Department for the month of 25 be received and the contents noted. NEGATIVE Councillors:

SUSPENSION OF MEETING PROCEDURES	suspended, as is considering the	
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and	NEGATIVE Councillors: Nil
MEMBERSHIP OF INFRASTRUCTURE PLANNING AND ASSETS COMMITTEE		drew Antoniolli:
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and	NEGATIVE Councillors: Nil

RESUMPTION OF	RECOMMEN	DATION	
MEETING PROCEDURES	Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:		
	That provision of these meeting procedures be resumed to continue with the order of business.		
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	E NEGATIVE Councillors: Nil	
	The motion w	vas put and carried.	
15.2 REPORT OF FINANCE AND GOVERNANCE COMMITTEE NO. 2025(03) OF 22 APRIL 2025	Moved by Co Seconded by That 0 Finan 22 Ap 5 title Schoo subst with 1 A. B.	C2025/00/399 uncillor Paul Tully: Councill adopt the recommendations of the ce and Governance Committee No. 2025(03) of ril 2025 subject to a variation in relation to Item ed Procurement – Tender VP445749 – Purga of Road Bridge Replacement Works by ituting the recommendation from the committee the following recommendations: That pursuant to Section 228 of the <i>Local</i> <i>Government Regulations 2012</i> (Regulation), Council award Tender No. VP445749 Bridge Replacement Works Purga School Road, Purga. That Council enters into a contract with the Supplier identified in the confidential Attachment 1 for the lump sum amount of \$5,352,827.15 excluding GS and the contingency amount as listed in confidential Attachment 1.	
	C.	That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to	

delegate to the Chief Executive Officer the power to take "contractual action" pursuant to Section 238 of the Regulation, in order to implement Council's decision.

D. That owing to the confidential nature of the recommendations, that once adopted by Council, the recommendations be made public.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried by block resolve.

FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 1

RESOLUTION C2025/00/400

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2025(02) OF 18 MARCH 2025

That the minutes of the Finance and Governance Committee held on 18 March 2025 be confirmed.

NEGATIVE

Councillors:

Nil

AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

FINANCE AND GOVERNANCE COMMITTEE – ITEM 2

RESOLUTION C2025/00/401(FAGCC)

Moved by Councillor Paul Tully:

STRATEGIC	Seconded by Councillor Marnie Doyle:		
CONTRACTING PROCEDURES	 A. That after: (a) consideration of the costs and benefits of complying with Chapter 6, Part 2 of the Local Government Regulation 2012 (Regulation); and (b) provision of the public notice of this proposed resolution which occurred on Wednesday 5 March 2025; and (c) pursuant to section 218(1) of the Regulation, Council decides to apply Chapter 6, Part 2 'Strategic Contracting Procedures' of the Regulation to its 		
	contracts from 1 July 2025.		
	 B. That prior to the date on which the Strategic Contracting Procedures are to apply, being 1 July 2025, a further report be presented to Council regarding the adoption of a Contract Manual and Contracting Plan, as are required by Chapter 6, Part 2 of the Regulation. 		
	AFFIRMATIVE NEGATIVE		
	Councillors: Councillors:		
	Harding Nil		
	Madsen		
	Augustine		
	Jonic		
	Tully		
	Doyle		
	Antoniolli		
	Martin		
	Madden		
	The motion was put and carried by block resolve.		
FINANCE AND	RESOLUTION C2025/00/402(FAGCC)		
GOVERNANCE COMMITTEE – ITEM 3	Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:		
PROCUREMENT - CIVIC CENTRE TICKETING SOFTWARE	A. That pursuant to Section 235(b) of the <i>Local</i> <i>Government Regulation 2012</i> (Regulation), Council resolve that the exception applies because of the specialised nature of the services that are sought and it would be impractical and disadvantageous to invite quotes or tenders for the provision of the Vivaticket Ticketing Software.		

	В.	That Council continue the contractual arrangement (Council file reference number 15-16-247) with Vivaticket Pty Ltd, at an approximate purchase price of \$110,000 excluding GST for the extended term, being a one (1) year period, with one (1) additional option to extend of one (1) year at the discretion of Council (as purchaser).
	с.	That pursuant to Section 257(1)(b) of the <i>Local</i> <i>Government Act 2009</i> , Council resolve to delegate to the Chief Executive Officer the power to take <i>"contractual action"</i> pursuant to section 238 of the Regulation, in order to implement Council's decision.
	AFFIRM/ Councille Harding Madsen Augustin Jonic Tully Doyle Antonio Martin Madden	ors: Councillors: Nil Ili
	The mot	ion was put and carried by block resolve.
FINANCE AND GOVERNANCE COMMITTEE – ITEM 4 PROCUREMENT -	Moved b	TION C2025/00/403(FAGCC) by Councillor Paul Tully: ed by Councillor Marnie Doyle:
AMAZON WEB CLOUD COMPUTING SERVICES	Α.	That pursuant to Section 235(f) of the <i>Local</i> <i>Government Regulation 2012</i> (Regulation), Council utilise government agency contractual arrangement AWS 3.0 Agreement by the Commonwealth of Australia as represented by the Digital Transformation Agency for the provision of Amazon Web Service Offerings (Council file reference number 250207-000239), with the supplier listed as Tenderer A (Supplier) in Confidential Attachment 1.
	В.	That under the government agency contractual arrangement, Council's approximate spend will be \$9,500,000 excluding GST over the entire term, the end date of the initial term being 3 years after the commencement, with current options for extension

SESSION

at the discretion of the Commonwealth of Australia as represented by the Digital Transformation Agency of an additional one (1) x three (3) year term. С. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision. AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve. **MOVE INTO CLOSED** RECOMMENDATION Moved by Mayor Teresa Harding: Seconded by Councillor Paul Tully: That in accordance with section 254J(3)(g) of the Local Government Regulation 2012, the meeting move into closed session to discuss Item 5 titled Procurement -Tender VP445749 – Purga School Road Bridge **Replacement Works.** AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried.

The meeting moved into closed session at 9.44 am.

MOVE INTO OPEN RECOMMENDATION SESSION NA H NA

Moved by Mayor Teresa Harding: Seconded by Councillor Andrew Antoniolli:

That the meeting move into open session.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

The meeting moved into open session at 9.50 am.

	RECOMMENDATION
GOVERNANCE COMMITTEE – ITEM 5	That Item 5 be referred to the next Council Ordinary
PROCUREMENT -	meeting for further consideration.
TENDER VP445749 -	
PURGA SCHOOL ROAD	
BRIDGE	
REPLACEMENT	
WORKS	
	In adopting the recommendations of the Finance and
	Governance Committee, the committee recommendation for Item 5 was replaced with the following recommendations:

RESOLUTION C2025/00/404(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

A. That pursuant to Section 228 of the *Local Government Regulations 2012* (Regulation), Council award Tender No. VP445749 Bridge Replacement Works Purga School Road, Purga.

- B. That Council enters into a contract with the Supplier identified in the confidential Attachment 1 for the lump sum amount of \$5,352,827.15 excluding GS and the contingency amount as listed in confidential Attachment 1.
- C. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to Section 238 of the Regulation, in order to implement Council's decision.
- D. That owing to the confidential nature of the recommendations, that once adopted by Council, the recommendations be made public.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried by block resolve.

As per Recommendation D of Item 5 the supplier is Alder Constructions Pty Ltd

FINANCE AND GOVERNANCE COMMITTEE – ITEM 6	RESOLUTION C2025/00/405(FAGCC) Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:	
PROCUREMENT - 5577 ADELONG AVENUE, THAGOONA - PAVEMENT REHABILITATION	A. That pursuant to Section 228 of the <i>Local</i> <i>Government Regulation 2012</i> (Regulation), Council award Tender No. 5577 Adelong Avenue, Thagoona – Pavement Rehabilitation.	
	B. That Council enter into a contractual arrangement with the Supplier identified in confidential Attachment 1, for the lump sum amount of two	

million, eight hundred and eighteen thousand, three hundred and ninety-five dollars and forty-four cents (\$2,818,395.44) excluding GST and the contingency amount as listed in confidential Attachment 1.

- C. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.
- D. That owing to the confidential nature of the recommendations, that once adopted by Council, the recommendations be made public.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

As per Recommendation D of Item 6 the supplier is Naric Pty Ltd trading as Naric Civil.

FINANCE AND GOVERNANCE	RESOLUTION C2025/00/406(FAGCC)
COMMITTEE – ITEM 7	Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:
PROCUREMENT - CONTRACT EXTENSION 13482 GROUNDS MAINTENANCE AND ASSOCIATED SERVICES	A. That the contractual arrangement Council contract (13482-1) with SKYLINE LANDSCAPE SERVICES (QLD) PTY LTD; (13482-2) with AUSTSPRAY ENVIRONMENTAL WEED CONTROL PTY LTD; (13482- 4) with SAVCO VEGETATION SERVICES PTY LTD and (13482-5) with RIVERCITY GARDEN & LAWN PTY LTD (Suppliers) for Grounds maintenance and Associated Services be varied as follows:
	 (i) Add a final extension of all contracts for six (6) months (period from 25 July 2025 to 24 January 2026),

	B. That Council enter into deed of variation with the Suppliers to appropriately amend the existing contractual arrangement.
	C. That pursuant to Section 257(1)(b) of the <i>Local</i> <i>Government Act 2009</i> , Council resolve to delegate to the Chief Executive Officer the power to take <i>"contractual action"</i> pursuant to section 238 of the Regulation, in order to implement Council's decision.
	AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden
FINANCE AND GOVERNANCE	RESOLUTION C2025/00/407(FAGCC)
COMMITTEE – ITEM 8	Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:
AMENDMENT OF LEASE BETWEEN IPSWICH CITY COUNCIL (LESSOR) AND SWIFTS LEAGUES CLUB LTD (LESSEE) AND ENTRY INTO ASSOCIATED DOCUMENTATION	A. That pursuant to section 236(2) of the <i>Local</i> <i>Government Regulation 2012</i> (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in part of the land at 95a Brisbane Road, Booval more particularly described as part of Lot 169 on Registered Plan 24111, for the purpose of a Sports and Recreation Club, because it is for renewal of a lease to the existing lessee.
	 B. That Council vary the lease (Council file reference number L-6232) with Swifts Leagues Club Limited (Lessee) by entering into the Form 13 Amendment contained in Attachment 1 to this report, with options for extension of an additional three (3) x ten (10) year terms.

С. That Council enter into the associated documentation contained in Confidential Attachment 2 to this report.

D. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried by block resolve.

FINANCE AND GOVERNANCE COMMITTEE -QUESTION ON NOTICE - ITEM 8 Mayor Teresa Harding stated that in the officer's report for Item 8 it talks about the tenure of property policy ordinarily requiring a business plan to be submitted in order to justify a term of five (5) years in length and that Swifts have not provided a formal business plan. Mayor Harding queried why a formal business plan has not been provided.

> That the General Manager, Corporate Services provide the Mayor and Councillors with the reason why a formal business plan has not been provided by Swifts.

RESPONSE

The following response to this question was provided to all councillors:

At present the Tenure of Property Policy does not specifically call out the format or the specific content that a business case should address where a lease term of 5 years or greater is requested. It should also be noted that the current request relates to a variation of an existing lease rather than the grant of a new lease.

Swifts have provided explanations of their plans on occasion through the discussions, both prior to the resolution on 8 December 2022 and during more recent discussions. Whilst these have not taken the form of a traditional business case, they have identified their planned future use for the premise and provided some concept designs for the facility they are planning to construct.

Swifts have also flagged concerns regarding the commercial risk present in a competitive market and are particularly apprehensive about any plans for future development being made publicly available.

Based on the above, we are comfortable that the requirements of the Tenure of Property Policy have been met.

FINANCE AND GOVERNANCE COMMITTEE – ITEM 9

MONTHLY FINANCIAL PERFORMANCE REPORT - MARCH 2025

RESOLUTION C2025/00/408(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

> That the report on Council's financial performance for the period ending 31 March 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden NEGATIVE Councillors: Nil

The motion was put and carried by block resolve.

ADJOURN MEETING RECOMMENDATION

Moved by Mayor Teresa Harding:

That the meeting be adjourned at 10.21 am to reconvene at 10.50 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

The meeting reconvened at 10.50 am.

Councillor Jacob Madsen arrived at the meeting at 10.51 am.

UNSUITABLE MEETING CONDUCT

Mayor Teresa Harding found that Councillor Andrew Antoniolli had displayed unsuitable meeting conduct during the meeting in relation to commentary for Item 8 (Amendment of Lease between Ipswich City Council (lessor) and Swifts Leagues Club Ltd (lessee) and entry into associated documentation).

Mayor Harding stated that she gave Councillor Antoniolli a warning when he made some statements that weren't based on fact. Under the Code of Conduct 2.1 it states, we must treat fellow councillors, local government employees and members of the public with courtesy, honesty and fairness.

Mayor Harding found that Councillor Antoniolli made some statements that weren't factually correct and after giving a warning he not only stated those statements again, but also chided her for letting him know.

Under the Meeting Conduct Policy 9.1.9 – it states that when the chairperson speaks during the process of a debate, the councillor then speaking or offering to speak shall immediately cease speaking and each councillor present shall preserve strict silence so that the chairperson can be heard without interruption.

Mayor Harding stated that Councillor Antoniolli not only chided her but also said that she interjected him. Mayor Harding advised that she would now record the incident as unsuitable meeting conduct. Mayor Harding advised that under Council's Meeting Conduct Policy there were three ways that this matter could be dealt with. She advised she would deal with this matter by requesting Councillor Antoniolli cease the unsuitable meeting conduct for the rest of the meeting in accordance with (a) which states 'ceasing the unsuitable meeting conduct and refraining from exhibiting the conduct'.

15.3 REPORT OF	RESOLUTION C2025/00	0/409	
COMMUNITY AND SPORT COMMITTEE	Moved by Councillor Jacob Madsen: Seconded by Deputy Mayor Nicole Jonic:		
NO. 2025(03) OF 22 APRIL 2025		dopt the recommendations of the discrete discre	
	22 April 2025.		
	AFFIRMATIVE	NEGATIVE	
	Councillors:	Councillors:	
	Harding Madsen	Nil	
	Augustine		
	Jonic		
	Tully Doyle		
	Antoniolli		
	Martin		
	Madden		
	The motion was put and	l carried by block resolve.	
COMMUNITY AND	RESOLUTION C2025/00/410(CASCC)		
SPORT COMMITTEE – ITEM 1	Moved by Councillor Jacob Madsen:		
RESPONSE TO PUBLIC	Seconded by Deputy Mayor Nicole Jonic:		
PARTICIPATION	That Council receive and note the report concerning		
MATTER RAISED BY		icipation matter on the possible social	
MR KEN SALTER	and economic impact on Swifts Rugby League Football Club and Redbank Plains Bears Rugby		
	League Footba	ll Club.	
	AFFIRMATIVE	NEGATIVE	
	Councillors: Harding	Councillors: Nil	
	Madsen		
	Augustine		
	Jonic Tully		
	Doyle		
	Antoniolli		
	Martin Madden		
	Muduch		
	The motion was put and	l carried by block resolve.	

COMMUNITY AND	RESOLUTION C2025/00/411(CASCC)
SPORT COMMITTEE – ITEM 2	Moved by Councillor Jacob Madsen: Seconded by Deputy Mayor Nicole Jonic:
DAMAGE TO SPORTING CLUBS CAUSED BY EX- TROPICAL CYCLONE ALFRED 2025	That the report be received and the contents noted.AFFIRMATIVENEGATIVECouncillors:Councillors:HardingNilMadsenNilAugustineJonicJonicYullyDoyleAntoniolliMartinHanddenMaddenYullyThe motion was put and carried by block resolve.
COMMUNITY AND SPORT COMMITTEE - ITEM 3 CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2025(02) OF 18 MARCH 2025	RESOLUTION C2025/00/412 Moved by Councillor Jacob Madsen: Seconded by Deputy Mayor Nicole Jonic: That the minutes of the Community and Sport Committee held on 18 March 2025 be confirmed. AFFIRMATIVE NEGATIVE Councillors: Councillors: Councillors: Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.
COMMUNITY AND SPORT COMMITTEE – ITEM 4 CUSTOMER EXPERIENCE REPORT	RESOLUTION C2025/00/413(CASCC) Moved by Councillor Jacob Madsen: Seconded by Deputy Mayor Nicole Jonic:

1 OCTOBER 2024 TO 31 MARCH 2025	That the Customer Experience Report 1 October 2024 to 31 March 2025 concerning Council's Customer Experience Program of work be received and the contents noted.
	AFFIRMATIVENEGATIVECouncillors:Councillors:HardingNilMadsenAugustineJonicTullyDoyleAntoniolliMartinMadden
	The motion was put and carried by block resolve.
15.4	RESOLUTION C2025/00/414
REPORT OF ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(03) OF 22 APRIL 2025	Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle: That Council adopt the recommendations of the Economic and Cultural Development Committee No. 2025(03) of 22 April 2025 with the exception of the recommendation relating to the Ipswich Turf Club in Item 2.
	AFFIRMATIVE NEGATIVE
	Councillors: Councillors:
	Harding Nil Madsen Augustine Jonic
	Tully Doyle Antoniolli Martin Madden
	The motion was put and carried by block resolve.
	The motion was parting carried by block resolve.
ECONOMIC AND CULTURAL	RESOLUTION C2025/00/415
DEVELOPMENT COMMITTEE - ITEM 1	Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(02) OF 18	That the minutes of the Economic and Cultural Development Committee held on 18 March 2025 be confirmed.AFFIRMATIVENEGATIVE Councillors:Councillors:Councillors:HardingNilMadsen	
MARCH 2025	Augustine Jonic Tully Doyle Antoniolli Martin Madden	
	The motion was put and carried by block resolve.	
ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE – ITEM 2	RESOLUTION C2025/00/416(EACDC) Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:	
QUARTERLY EVENT SPONSORSHIP AND TICKET ALLOCATION	A. That Council receive and note the following event sponsorship allocations during the 1 January 2025 to 31 March 2025 period:	
REPORT JANUARY 2025 - MARCH 2025	Event Sponsorship Category 2 over \$15,000 (excl. GST) endorsed by Council:	
	• Ipswich Show Society \$35,000 (excl. GST) in cash support for the 2025 Ipswich Show	
	 Willowbank Raceway Incorporated \$35,000 (excl. GST) in cash support for the 2025 Gulf Western Oil Winternationals. 	
	 B. That Council receive and note the following event sponsorship ticket allocations made during the 1 January 2025 to 31 March 2025 period: 	
	• 2025 CMC Rocks, 35 corporate hospitality tickets for advocacy and capacity building purposes.	
	C. That Council receive and note that no event impact study support was confirmed during the 1 January 2025 to 31 March 2025 period.	

AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	NEGATIVE Councillors: Nil
Madden	

The motion was put and carried by block resolve.

At 10.59 am Deputy Mayor Nicole Jonic left the meeting room due to a previously declared interest in the matter relating to the Ipswich Turf Club.

RESOLUTION C2025/00/417(EACDC)

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

 A. That Council receive and note the following event sponsorship allocations during the 1 January 2025 to 31 March 2025 period:

Event Sponsorship Category 2 over \$15,000 (excl. GST) endorsed by Council:

• Ipswich Turf Club \$20,000 (excl. GST) in cash support for the 2025 Ipswich Cup

NEGATIVE

Councillors:

Nil

AFFIRMATIVE Councillors: Harding Madsen Augustine Tully Doyle Antoniolli Martin Madden

All Councillors except Deputy Mayor Nicole Jonic were present when the vote was taken.

The motion was put and carried.

At 11.00 am Deputy Mayor Nicole Jonic returned to the meeting room.

ECONOMIC AND	RESOLUTION C2025/00/418(EACDC)		
CULTURAL DEVELOPMENT COMMITTEE – ITEM 3	Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:		
NICHOLAS STREET PRECINCT - MARCH	That the March 2025 NSP PCG Report be received and the contents noted.		
2025 NICHOLAS STREET PRECINCT PROJECT CONTROL GROUP	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	NEGATIVE Councillors: Nil	
	I ne motion was put and	carried by block resolve.	
15.5 <u>RESOLUTION C2025/00/419</u>			
REPORT OF ENVIRONMENT AND SUSTAINABILITY	Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:		
COMMITTEE NO. 2025(03) OF 22 APRIL 2025	That Council adopt the recommendations of the Environment and Sustainability Committee No. 2025(03) of 22 April 2025.		
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and	NEGATIVE Councillors: Nil	

ENVIRONMENT AND SUSTAINABILITY COMMITTEE - ITEM 1 CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(02) OF 18 MARCH 2025	RESOLUTION C2025/00/420 Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli: That the minutes of the Environment and Sustainability Committee held on 18 March 2025 be confirmed. AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Nil Augustine Jonic Jully Doyle Antoniolli Martin Madden The metion use out and exercised by black reactors	
ENVIRONMENT AND SUSTAINABILITY COMMITTEE – ITEM 2 WASTE AND CIRCULAR ECONOMY TRANSFORMATION DIRECTIVE - QUARTERLY REPORT	The motion was put and carried by block resolve. RESOLUTION C2025/00/421(ESC) Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli: That the report be received and the contents noted. AFFIRMATIVE NEGATIVE Councillors: Councillors: Harding Nil Madsen Nully Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.	
ENVIRONMENT AND SUSTAINABILITY COMMITTEE – ITEM 3	RESOLUTION C2025/00/422(ESC) Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:	

AUSTRALIAN GOVERNMENT FLOOD WARNING INFRASTRUCTURE PROGRAM	Α.	That Council owned and operated Flood Warning Infrastructure Network assets be transferred to the Commonwealth of Australia (Bureau of Meteorology).	
	В.	undertake all ne	xecutive Officer be authorised to cessary arrangements to facilitate tion of recommendation A.
	AFFIRM, Councill Harding Madsen Augustin Jonic Tully Doyle Antonio Martin Madder	ors: ne Ili	NEGATIVE Councillors: Nil
	The motion was put and carried by block resolve.		
ENVIRONMENT AND SUSTAINABILITY COMMITTEE – ITEM 4 POST TROPICAL	RESOLUTION C2025/00/423(ESC) Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:		
CYCLONE ALFRED That the report be received and the contents no			
RESPONSE AND RECOVERY UPDATE	AFFIRM, Councill Harding Madsen Augustin Jonic Tully Doyle Antonio Martin Madden The mot	ors: ne Ili	NEGATIVE Councillors: Nil carried by block resolve.
ENVIRONMENT AND SUSTAINABILITY COMMITTEE -	Councillor Pye Augustine queried whether the South East Redbacks are one of the clubs stipulated in the report under Sporting Clubs (16 clubs provided post-event status reports).		

QUESTION ONThat the Manager, Community and Cultural ServicesNOTICE – ITEM 4provide clarification on whether the South EastRedbacks Club is one of the 16 clubs that providedpost-event status reports.

RESPONSE

The Manager, Community and Cultural Services provided clarification and confirmed that the South East Redbacks was one of the clubs that provided postevent status reports.

16. OFFICER'S REPORTS

16.1 CEO ORGANISATIONAL PERFORMANCE REPORT FOR MARCH 2025	RESOLUTION C2025/00/424Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:That the Chief Executive Officer Organisational Performance Report for the month of March 2025 be received and the contents noted.		
	AFFIRMATIVE Councillors: Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden	NEGATIVE Councillors: Nil	
	Harding Madsen Augustine Jonic Tully Doyle Antoniolli Martin	Nil	

Item 16.2 on the agenda titled Procurement – Tender VP445749 – Purga School Road Bridge Replacement Works was dealt with during consideration of Item 5 of Item 15.2 – Report of Finance and Governance Committee.

17. NOTICES OF MOTION

17.1

NOTICE OF MOTION -A NEW SYNTHETIC ATHLETICS TRACK FOR IPSWICH

RESOLUTION C2025/00/425

Moved by Councillor Marnie Doyle: Seconded by Councillor Pye Augustine:

A. That Ipswich City Council:

- 1. Prepare a report that identifies appropriate Ipswich City Council council-owned properties where a synthetic athletics track could be located.
- 2. That the report be presented to a future meeting of the Economic and Cultural Development Committee, no later than the June 2025 meeting of that committee.
- B. That Ipswich City Council prepare an advocacy campaign designed to attract State and/or Commonwealth Government grant funding to assist with the planning, design, and construction of a new synthetic athletics track for Ipswich.
- C. That the Ipswich 2032 Legacy Roadmap be updated to reflect the above.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

Councillor Tully proposed the following amendment to the original motion:

That Council waive the bond for access to De Graaf Street Bellbird Park by local residents who wish to access their properties and this waiver apply for six months pending a review of the Council charge for access to Council land.

The seconder of the original motion agreed to the amendment.

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Deputy Mayor Nicole Jonic:

> That Council waive the bond for access to De Graaf Street Bellbird Park by local residents who wish to access their properties and this waiver apply for six months pending a review of the Council charge for access to Council land.

Councillor Andrew Antoniolli proposed the following additional Recommendation:

That Council delegate to the CEO the power to approve the waiver of fees in similar circumstances in relation to other properties within the City of Ipswich.

The mover and seconder of the amended motion agreed to the addition of the further recommendation.

RESOLUTION C2025/00/426

Moved by Councillor Paul Tully: Seconded by Deputy Mayor Nicole Jonic:

- A. That Council waive the bond for access to De Graaf Street Bellbird Park by local residents who wish to access their properties and this waiver apply for six months pending a review of the Council charge for access to Council land.
- B. That Council delegate to the CEO the power to approve the waiver of fees in similar circumstances in relation to other properties within the City of Ipswich.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	

Martin Madden

The motion was put and carried.

18. QUESTIONS ON NOTICE

Nil

ADJOURN MEETING RECOMMENDATION

Moved by Mayor Teresa Harding:

That the meeting be adjourned at 11.47 am to reconvene at 12.45 pm.

AFFIRMATIVENEGATIVECouncillors:Councillors:HardingNilMadsenNilAugustineJonicJonicYourTullyDoyleAntoniolliMartinMaddenYour

The motion was put and carried.

The meeting reconvened at 12.45 pm.

When the meeting reconvened at 12.45 pm, Councillor Andrew Antoniolli and Councillor Jacob Madsen were not present.

At this point in the meeting Item 14.1 titled Suspected Councillor Conduct Breach – Matter C24/00786 was considered.

MEETING CLOSED The meeting closed at 2.36 pm.

"These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting"

Council 30 Apr 2025 - Item 14.1 / Minutes Attachment 1

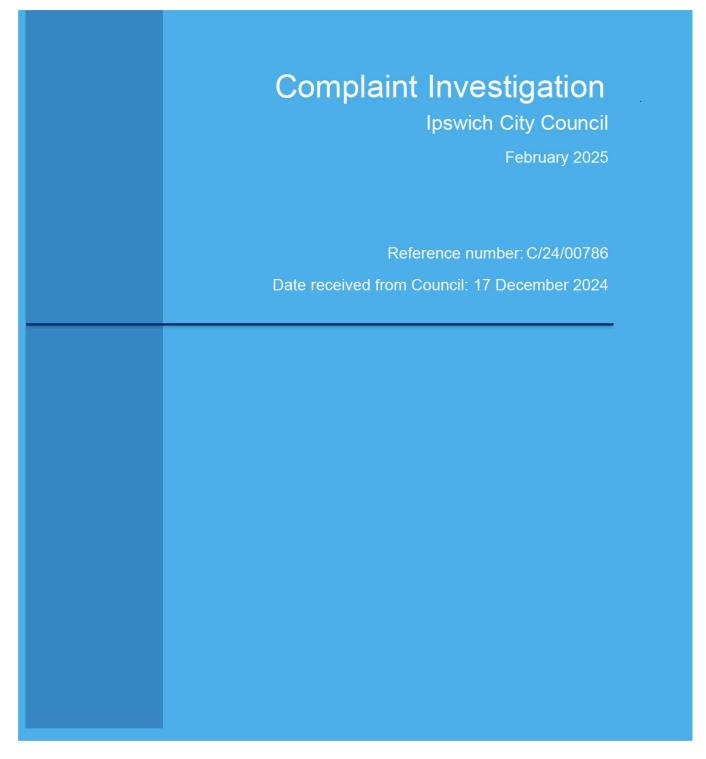




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1. Introduction

This investigation involves two allegations against Councillor Andrew Antoniolli (the Councillor) of Ipswich City Council (the Council) that relate to an article published in the Ipswich Tribune on 2 October 2024, and an e-mail exchange between the Councillor and the CEO of the Council, Ms Sonia Cooper (the CEO) on 2 October 2024.

The first allegation alleges that Councillor Antoniolli breached behavioural standards 2.1 and 3.3 of the code of conduct for councillors in Queensland, by his comments published by The Ipswich Tribune on 2 October 2024.

The second allegation alleges that the Councillor responded in a disrespectful manner towards the CEO and the 'administration' of the Council in an e-mail response to the CEO regarding the Councillor's comments in the Ipswich Tribune on 2 October 2024.

The article titled 'Food vans bite into CBD café takings' reported on concerns raised by Ipswich CBD restaurant owners about their loss of potential profits as a result of 'food trucks parked up' in the area during 'one of the busiest times of year'.

2. The Complaints

Allegation 1:

It is alleged that Councillor Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the Local Government Act 2009 (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the Code of Conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to Council staff and diminished Council's standing, authority or dignity.

Allegation 2:

It is alleged that on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Antoniolli, advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and Council 'administration'.

Background to the allegations

Some of the comments by business owners reported in the Ipswich Tribune article on 2 October 2024 included, "...it was as if the council didn't want us involved."; "They aren't taking care of us"; "They ignore my concerns and tell me the trucks are offering different food options than my restaurant".

The Councillor, in agreeing with the traders, commented as follows:

💓 workplacedge

Council 30 Apr 2025 - Item 14.1 / Minutes Attachment 1

"What a slap in the face this is for our traders..."

"Council continues to overpromise and under deliver. We must devise a better strategy because the existing approach of using food vans is not helping traders who have signed leases and then must pay exorbitant rents to be there".

"The vans get pole position and the lion's share of dollars spent, and that is not right". "Plus, they block the view to the restaurants and cafes, so most people wouldn't have known there were other food options."

"Why would we even offer the traders a lease in the first place?"

"We have filled them with false hope and rolled out the red carpet, but then pulled the rug out from beneath them."

"I am left scratching my head and wondering if anybody knows how to promote the Precinct; it's like knocking your head against the brick wall."

"The definition of insanity is doing the same thing repeatedly and expecting a different result: do our leasing arm and our events teams talk to one another because clearly we're not getting it right".

3. The Complainant

The complainant is the Chief Executive Officer of Ipswich City Council. This complaint does not relate to a public interest disclosure.

4. The Subject Councillor

The Subject Councillor is Councillor Andrew Antoniolli, Councillor for Division 3 Ipswich City Council.

Cr Antoniolli has been a Councillor for 18 years commencing in 2000, serving as Ipswich Mayor from 2017-2018. Cr Antoniolli was re-elected to Council at the Council Elections held in May 2024.

At interview, the CEO of Council advised that Cr Antoniolli had been referred to the Office of the Independent Assessor to her knowledge at least six times as far as Council is aware, and she had referred Councillor Antoniolli on three of these occasions, since he had taken office in 2024.

There are two previous referral matters that are of relevance to this investigation (see Section 6.6 on page 6 for the details)

5. Conflict of interest considerations

The investigator has no conflict of interest in undertaking this investigation.

workplacedge

6. Summary of the investigation process

6.1 Scope of the investigation

The scope of the investigation is as follows:

- To undertake a review of the evidence provided by Ipswich City and investigate the complaint as per the adopted Investigation Policy and applicable legislation
- Interview any witnesses
- Review documents or other evidence obtained
- Prepare a statement of the relevant facts ascertained
- Ensure subject councillor has been provided with an opportunity to respond to the complaint and the evidence compiled
- Prepare a report with the investigation findings:
 - the investigation process
 - o any witnesses interviewed
 - documents or other evidence obtained
 - o a statement of the relevant facts ascertained
 - confirmation that the subject councillor has been provided with an opportunity to respond to the complaint and the evidence compiled
 - the investigation findings
 - o a statement of any relevant previous disciplinary history
 - $\circ \quad$ any recommendations about dealing with the conduct
 - o a record of the investigation costs.
- Prepare a Summary Report (public) with:
 - \circ $\;$ the name of the councillor whose conduct has been investigated; and
 - a description of the alleged conduct; and
 - \circ $\;$ a statement of the facts established by the investigation; and
 - a description of how natural justice was afforded to the councillor during the conduct of the investigation; and
 - $\circ \quad$ a summary of the findings of the investigation; and
 - \circ any recommendations made by the investigator who investigated the conduct.
- Prepare a summary of the investigation costs.
- Make recommendations about dealing with the conduct

6.2 Interviews conducted

Interviewee / Date of Interview	Transcript Attachment number
Tuesday 7 January 2025	
Ms Sonia Cooper CEO Council - Complainant	"1"
Wednesday 15 January 2025	
Witness "A"	"2"

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Wednesday 22 January 2025	
Councillor Andrew Antoniolli - Respondent	"3"
Thursday 30 January 2025	
Ms Sonia Cooper CEO Council - Complainant	"16"
Wednesday 5 February 2025	
Councillor Andrew Antoniolli - Respondent	"17"

6.3 Documents examined

As part of the investigation other relevant documentation was provided to the investigator and considered as follows:

Document/Date	Document Attachment number
Request for Investigation Quote - 5 December 2024	"4"
Local Government Act 2009 (Section 150) – relevant excerpts	"5"
Code of Conduct for Queensland Councillors - 22 February 2024	"6"
Ipswich Tribune copy page 1 & 3, main story 2 October 2024	"7"
Letter to Council from OIA - Referral of breach of conduct - 29 October 2024	"8"
Complaint lodged by complainant – 3 October 2024	"9"
E-mail trail - Complainant to Respondent and back – 2 October 2025	"10"
City of Ipswich Investigation Policy - 28 November 2024	"11"
OIA Request for information - 16 October 2024	"12"
ICC Councillor Register of Complaints	"13"
Letter to CEO Ms Cooper from the OIA - Notice of dismissal and recommendation - C2400593	"14"
20240731 - ASSESS - LTR - COMP - Notice of Dismissal - 150SD - C24 00548	"15"
Guideline Inappropriate conduct: disciplinary action guideline 28 February 2024	"18"
Late reports agenda ICC Council meeting 270820	"19"
Minute from attachments of ICC ordinary Meeting 270820	"20"
Investigation Summary confirmed Council Minutes 27 August 2020	"21"
Investigation Report to Council Meeting 27 August 2020	"22"

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6.4 Standard of Proof

As with any administrative investigation, the standard of proof applied to the assessment of the evidence is the "balance of probabilities" but the approach referred to as the *Briginshaw* sliding scale is also applicable (Anderson v Blashki [1993] 2 VR 89 at 96 per Gobbo J).

The following principles, as set down in the seminal case of Briginshaw v Briginshaw (1938) 60 CLR 336, have been taken into consideration when making findings in this investigation:

"The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding are considerations which must affect the answer to the question whether the issue has been proved to the reasonable satisfaction of the tribunal. In such matters, 'reasonable satisfaction' should not be produced by inexact proofs, indefinite testimony or indirect references."

"When in a Civil proceeding, a question arises whether a crime has been committed, the standard of persuasion is, according to the better opinion, the same as upon other Civil issues...but, consistently with this opinion, weight is to be given to the presumption of innocence and exactness of proof is expected..."

Furthermore, it has long been held by Senior High Court Justices in this country that decision makers must consider personal reputation with sensitivity in fulfilling their statutory duty. In Anderson v Blashki [1993] 2 VR 89 at 96 J Gobbo stated the following:

"Brennan J. referred to Lord Diplock's judgment in the Privy Council decision of Mahon v. Air New Zealand Ltd. [1984] A.C. 808, at p.820, where Lord Diplock said that he who contemplates making an unfavourable finding "must listen fairly to any relevant evidence conflicting with the finding and any rational argument against the finding that a person represented at the inquiry, whose interests (including in that term career or reputation) may be adversely affected by it...".

6.5 Natural justice afforded to the Councillor

Cr Antoniolli was advised by letter dated 16 January 2025, that he would be required to attend an interview with the investigator at an agreed time. The Councillor was advised of the two allegations and requested to have with him at the interview any relevant meeting documents or workplace records of information relevant to the investigation. The Councillor was advised that he was entitled to a support person.

The Councillor was interviewed on 22 January 2025.

A copy of the transcript of the interview was provided to Cr Antoniolli on 5 February 2025.

The Councillor was advised of the need for a second interview, and was interviewed a second time on 5 February 2025. A copy of the transcript of the second interview was provided to the Councillor on 10 February 2025.

In accordance with the Ipswich City Council Investigation Policy dated 28 November 2024, Cr Antoniolli was provided with a copy of a Preliminary Statement of Findings on 14 February 2025 prior to the final report being lodged with Council. He was provided with an opportunity to respond in writing. The Councillor requested until close of business on Monday 24 February 2025.

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He was contacted by phone to see if he was going to respond on two occasions. On Thursday 27 February 2025, the Councillor was advised that as no response had been received, the Investigation Report and the Summary Investigation Report would be finalised and submitted to Council.

6.6 Summary of relevant previous disciplinary history

Two previous referral matters are of relevance to this investigation:

 On 20 July 2024, the Office of the Independent Assessor (OIA) received notification of the conduct of Cr Antoniolli. It was an alleged breach of the code of conduct by the way Cr Antoniolli engaged with the CEO via e-mails that were copied into Council managers and Council junior staff. The exchange referred to envelope design for the 'We Can't Wait Advocacy Campaign'.

On 31 July 2024 the OIA recommended:

That Councillor Antoniolli reviews and re-familiarises himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a councillor to adhere to those provisions, in particular the following standards of behaviour:

Standard 2 'Treat people in a reasonable, just, respectful and non-discriminatory way.'

Standard 2.1 'Treat fellow councillors, local government employees and members of the public with courtesy, honesty and fairness'

Standard 2.3 'Have proper regard for other people's rights, obligations, cultural differences, safety, health and welfare.'

And that Councillor Antoniolli turn his mind to the recipients of correspondence he sends to avoid unfairly undermining the position of CEO going forward.

 On 8 August 2024, the OIA received a complaint in relation to the conduct of Cr Antoniolli. The complaint alleged that Councillor Antoniolli's quotes, in the 24 July 2024 Ipswich Tribune article titled 'Antoniolli slams "self-serving, amateur" campaign', breached the Code of Conduct for Councillors in Queensland.

On 23 August 2024 the OIA recommended:

That Councillor Antoniolli review and pay particular attention to the following standard of behaviour from the Code of Conduct for Councillors in Queensland, which also applies to the alleged conduct outlined in this complaint:

3.3 At all times strive to maintain and strengthen the public's trust and confidence in the integrity of the local government and avoid any action which may diminish its standing, authority or dignity.

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A further part of the recommendation is, if Councillor Antoniolli has not already done so, to complete the mandatory on-line training provided by the Department of Housing, Local Government, Planning and Public Works through LG Central.

The OIA acknowledges Councillor Antoniolli's quotes may not have reflected the context in which they were provided; however, he should refine his commentary to focus on the matter of debate instead of criticising individual/s or council unit/s involved in a matter going forward. This should ensure that robust discussions on matters lead to constructive outcomes and that his contributions can withstand public scrutiny as a representative of the local government.

6.7 Summary of facts identified

The following is a summary of the facts identified:

- 1. On 2 October 2024 the Ipswich Tribune published quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays. The quotes specifically mention Council's leasing and events teams.
- 2. In the staff were upset, and in some cases distressed at the quoted comments.
- 3. There had been no consultation by the Councillor with any staff in Council prior to publication of the quotes in the Ipswich Tribune on 2 October 2024.
- 4. The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillor's comments to the Office of the Independent Assessor (OIA) for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.
- 5. Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral.
- 6. Since Cr Antoniolli was elected and joined Council in May 2024, there have been other referrals to the OIA by the CEO and the Mayor. On two previous occasions, 31 July 2024 and 23 August 2024, the OIA has made recommendations for Cr Antoniolli to review and re-familiarise himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a Councillor to adhere to those provisions.

6.8 Category of the conduct breach

Assessment of the behaviour complained about in this matter indicates the alleged behaviour, if proven, would be considered a "Conduct Breach" (pursuant to section 150k of the Act) on the basis that the behaviour breaches a behavioural standard within the Code of Conduct for Councillors in Queensland.

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7. Investigation Report

7.1 Date of report

28 February 2025

7.2 Allegation 1 for consideration

Allegation 1:

It is alleged that Councillor Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the Local Government Act 2009 (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the Code of Conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to council staff and diminished council's standing, authority or dignity.

7.2.1 Facts established by the investigation

1. On 2 October 2024 the Ipswich Tribune published quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays. Cr Antoniolli is quoted as saying, amongst other quotes ... "What a slap in the face this is for our traders..."

"Council continues to overpromise and under deliver. We must devise a better strategy because the existing approach of using food vans is not helping traders who have signed leases and then must pay exorbitant rents to be there"

"The vans get pole position and the lion's share of dollars spent, and that is not right". "Plus, they block the view to the restaurants and cafes, so most people wouldn't have known there were other food options."

"Why would we even offer the traders a lease in the first place?"

"We have filled them with false hope and rolled out the red carpet, but then pulled the rug out from beneath them."

"I am left scratching my head and wondering if anybody knows how to promote the Precinct; it's like knocking your head against the brick wall."

"The definition of insanity is doing the same thing repeatedly and expecting a different result: do our leasing arm and our events teams talk to one another because clearly we're not getting it right"

- 2. Antoniolli were upset, and in some cases distressed from the quotes.
- 3. The CEO was approached by **Exercise 1** in the events and activation teams and leasing teams, expressing their disappointment in the comments.

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- 4. The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillors comments to the Office of the Independent Assessor (OIA) for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.
- 5. Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral and stating that the "comments were not aimed at staff members but at the administration." The e-mail further stated, "If only your concerns were for the mum and dad businesses that are suffering."
- 6. The CEO met with **Constant and approximation** in the impacted areas and apologised for the conduct of the Councillor and counselled the staff.
- 7. One of the directly impacted telephoned Cr Antoniolli on 3 October 2024 and subsequently met with Cr Antoniolli on 3 October 2024 to express disappointment at the quoted comments.
- 8. On 7 November 2024 at 11.45am, the CEO and **CEO** and **Methods** met with Councillor Antoniolli to discuss the approach to the use of food vans.
- 9. On 29 November 2024 at 10am the CEO had a telephone conversation with Councillor Antoniolli regarding the Councillor's reflections on his actions in relation to the food vans and the article in the Ipswich Tribune on 2 October 2024.
- 10. Since his election and joining Council in May 2024, Cr Antoniolli has been referred to the OIA on at least six occasions as far as Council is aware. On two previous occasions 31 July 2024 and 23 August 2024, the OIA has made recommendations (relevant to this investigation) for Cr Antoniolli to review and re-familiarise himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a Councillor to adhere to those provisions.

7.2.2 Relevant standards in the Code of Conduct for Queensland Councillors

Standard re Allegation 1

The relevant standards in the Code of Conduct for Queensland Councillors (2024), for Allegation 1 are standards 2.1 and 3.3 which state:

Standard 2. Treat people in a reasonable, just, RESPECTFUL and non-discriminatory way. For example, councillors will, at a minimum, act in the following ways:

2.1. Treat fellow councillors, local government employees and members of the public with courtesy, honesty and fairness.

Standard 3. Ensure conduct does not reflect adversely on the REPUTATION of the local government. For example, councillors will, at a minimum, conduct themselves in the following manner:

3.3. At all times strive to maintain and strengthen the public's trust and confidence in the integrity of the local government and avoid any action which may diminish its standing, authority or dignity.

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7.2.3 Summary of the evidence

On 2 October 2024 the Ipswich Tribune published an article on p1 and p3 of the newspaper, with quotes allegedly from Councillor Antoniolli, in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays.

The quotes are critical of two specific areas of Council involved with the organisation of the event and the leasing of properties in the precinct, namely the

At interview, on 22 January 2025 Cr Antoniolli acknowledges that the quotes in the Ipswich Tribune article on 2 October 2024 are... "fairly close resemblance to what I said so I'm not walking back on my words or saying that they're not accurate...They are relatively accurate to what I said... So, they may have been cut from three or four different discussion points."

At interview, the CEO indicated that following the publishing of the article on 2 October 2024, she was approached by who

advised that **a staff** in the areas were upset, and in some cases distressed, gutted and devastated by the article. The CEO met with the staff impacted by the article and apologised to them for the conduct of the Councillor and the impact on them, and said that the behaviour was clearly not acceptable. The CEO offered her support and expressed her appreciation for the work they had done.

The CEO advised Councillor Antoniolli by e-mail on 2 October 2024, that she was required by legislation to refer the Councillor's comments to the Office of the Independent Assessor (OIA) for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.

At interview on 30 January 2025, the CEO said that on 7 November 2024 at 11.45am, she and met with Councillor Antoniolli to discuss the approach to the use of food vans. The CEO explained to the Councillor the reasons that the Council uses food vans, to ensure that there's sufficient food offerings for the thousands of people that attend the event. The CEO said they worked through the issues and the Councillor asked questions. The CEO said the Councillor seemed genuinely understanding and accepting of the answers, acknowledging the challenges that Council grapples with in deciding which food vans, and how many, and the locations.

The CEO said the meeting came up with some practical suggestions on how they could move forward including trying different approaches to the food vans. The CEO said they explained those approaches to the Councillor, and he thought they sounded reasonable. The CEO said that at the meeting, the Councillor acknowledged that the meeting was professional and constructive.

At interview on 5 February 2025, Councillor Antoniolli said that the meeting with the CEO and the one of the councillor and constructive with concessions on the part of the officers to do more for the traders, and also an offer from the Councillor to work with the officers to assist with improved communication with the traders.

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At interview on 15 January 2025 and 30 January 2025, the CEO advised that on 29 November 2024 at 10am she had a phone conversation with Councillor Antoniolli, and during that call, the Councillor said he was sorry for what he did (the quotes in the Tribune on 2 October 2024), and it wasn't the right thing to do, and he wouldn't do it again. The CEO said in that conversation that she suggested that the Councillor talk to her first if he feels frustrated over a matter rather than talking to a media outlet.

When this conversation was put to Councillor Antoniolli at interview on 5 February 2025, The Councillor said he probably would have said to the CEO, he would be a bit more circumspect and ...perhaps he could handle that a little better next time.

At interview on 15 January 2025, Witness A said that the Activation and City Events teams were really disappointed and offended by the quotes in the article. Witness A said they called Councillor Antoniolli and subsequently met with him on 3 October 2024. Witness A said that Councillor Antoniolli was less apologetic on the phone and more defensive, however when they met straight after the phone call, the Councillor was more conciliatory. Witness A said that at the meeting, the Councillor was sorry that the people who were most offended in the events and activation teams are the people he does think a lot of and are well regarded.

At interview on 22 January 2025, Councillor Antoniolli said the conversation with Witness A at their meeting on 3 October 2024 was conciliatory and he didn't think he was angry. He said, at the meeting he was open to discussion and he felt he was somewhat apologetic for the fact that he didn't mean to upset **Councillor** staff. Councillor Antoniolli said the conversation with Witness A was cordial and respectful at all times, but he can be emotional, and he was frustrated for the "mums and dads" who own businesses.

Councillor Antoniolli has previously been referred to the OIA on at least six occasions as far as Council is aware, and specifically on 20 July 2024 and 8 August 2024 for behaviour of a similar nature to the allegations in this investigation. The OIA made recommendations on these referrals (See Section 6.6 on page 7).

7.2.4 Application of the facts and evidence to the conduct breach

Allegation 1:

The quotes that were printed in the Ipswich Tribune on 2 October 2024, which are critical of the leasing and events teams at Council, are not in dispute. Councillor Antoniolli confirmed that they are relatively accurate to what he said, having been cut from three or four different discussion points in his interview with the Ipswich Tribune journalist.

There was no forewarning to Council officers that the article would appear in the lpswich Tribune on 2 October 2024. Councillor Antoniolli confirms that he did not speak with anyone in Council about the article prior to its publication.

Staff in the areas specifically quoted in the article were upset, distressed and offended by the quotes in the article.

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The Councillor has expressed regret at the approach he took, especially the staff impacted in the teams quoted in the article, who he respects and are well regarded.

The Councillor has been referred to the OIA on two previous occasions for behaviour of a similar nature. The OIA on those occasions recommended that the Councillor re-familiarise himself with the Standards 2 and 3 of the Code of Conduct for Councillors in Queensland.

The Councillor should have been aware of the standards and that his behaviour in relation to his comments made to a journalist and subsequently published in the Ipswich Tribune on 2 October 2024 could breach the relevant standards.

7.2.5 Summary of the findings re Allegation 1

Allegation 1, that Councillor Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the Local Government Act 2009 (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the code of conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to council staff and diminished council's standing, authority or dignity,

is substantiated.

7.3 Allegation 2 for consideration

Allegation 2:

It is alleged that on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Antoniolli advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and council 'administration'.

7.3.1 Facts established by the investigation

- 1. On 2 October 2024 the Ipswich Tribune published quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays. The quotes specifically mention the leasing arm and events teams in Council.
- 2. staff were upset, and in some cases distressed at the quoted comments.
- 3. There had been no consultation by the Councillor with any staff in the Council prior to publication of the quotes in the Ipswich Tribune on 2 October 2024.
- 4. The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillor's comments to the OIA for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.

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5. The e-mail reads:

"Good afternoon Councillor Antoniolli I note the front page and page 3 story in the Ipswich Tribune today in which you are quoted as having made comment in your role as a Division 3 Ipswich City Councillor. I am writing just as a courtesy to let you know that I am required by legislation to refer your reported comments to the Office of the Independent Assessor for assessment against the Queensland Councillor Code of Conduct. I have spent considerable time today speaking with and consoling distressed staff members across two branches of the council team who have had their work heavily criticised in public by an elected representative of the council that they serve and work for. As you know, I am accountable for a physically and psychosocially safe workplace and the wellbeing of a number of staff members has been negatively impacted by your commentary that has been published to the community at large. Regards, Sonia"

6. Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral. The e-mail reads:

"Sonia

That is disappointing as comments were not aimed at staff members but the administration. If only your concerns were for the mum and dad businesses that are suffering."

7. Since Cr Antoniolli was elected and joined Council in May 2024, there have been other referrals to the OIA by the CEO and the Mayor. On two previous occasions 31 July 2024 and 23 August 2024, the OIA has made recommendations for Cr Antoniolli to review and re-familiarise himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a Councillor to adhere to those provisions.

7.3.2 Relevant standards in the Code of Conduct for Queensland Councillors

Allegation 2

The relevant standard in the Code of Conduct for Queensland Councillors (2024), for Allegation 2 is standard 2.1 which states:

Standard 2. Treat people in a reasonable, just, RESPECTFUL and non-discriminatory way. For example, councillors will, at a minimum, act in the following ways:

2.1. Treat fellow councillors, local government employees and members of the public with courtesy, honesty and fairness.

7.3.3 Summary of the evidence

On 2 October 2024 the Ipswich Tribune published an article on p1 an p3 of the newspaper with quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays.

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The quotes are critical of two specific areas of Council involved with the organisation of the event and the leasing of properties in the precinct, namely the

At interview, on 22 January 2025 Cr Antoniolli acknowledges that the quotes have are ... "fairly close resemblance to what I said so I'm not walking back on my words or saying that they're not accurate...They are relatively accurate to what I said... So, they may have been cut from three or four different discussion points."

At interview, the CEO indicated that following the publishing of the article on 2 October 2024, she was approached by who advised that staff in the areas were upset, and in some cases distressed, gutted and devastated by the article. The CEO met with the staff impacted by the article and apologised to them for the conduct of the Councillor and the impact on them and said that the behaviour was clearly not acceptable. The CEO offered her support and expressed her appreciation for the work they had done.

The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillor's comments to the OIA for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.

Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral.

There are three aspects of the e-mail from Cr Antoniolli dated 2 October 2024 which are relevant to this investigation, as follows:

- 1. The statement, "the comments were not aimed at staff members".
- 2. The statement, "but the 'administration'."
- 3. The statement, "if only your concerns were for the mum and dad businesses that are suffering."

The Councillor's quotes in the Ipswich Tribune on 2 October 2024 are clearly critical of the staff members of the 'leasing arm' and the 'events team',

... "I am left scratching my head and wondering if anybody knows how to promote the Precinct; it's like knocking your head against the brick wall."

"The definition of insanity is doing the same thing repeatedly and expecting a different result: do our leasing arm and our events teams talk to one another because clearly we're not getting it right"

At interview on 7 January 2025, the CEO recalls that on some previous occasions, when the Councillor is referring to the 'administration', he has meant the Councillors rather than the staff members of Council.

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When put to Cr Antoniolli at interview on 22 January 2025, he clarified that what he meant by the term 'administration' was, he wasn't critical of the staff that were at the bottom end of this delivery... it's the guidance they get from above and particularly through and the CEO.

When interviewed on 5 February 2025 regarding clarification of the term administration, Cr Antoniolli confirmed that by administration he meant the officers at the pointy end of the organisation...the CEO and the **second**.

At interview on 7 January 2025, in relation to the Councillor's e-mail regarding mum and dad businesses, the CEO said, "of course I care about the businesses, the traders that are our lessees. I care about all of them".

At interview on 30 January 2025, when asked how the comment regarding not caring for the mum and dad businesses made her feel, the CEO said she felt that the comment was generally disrespectful. She said that she was more concerned for the Councillor's emotional state at the time, because she thought to disregard what she had said in the email, about the distress of staff, and to dismiss that and suggest that she didn't care about the businesses, was disrespectful. The CEO was concerned at the Councillor's perspective on the matter. The CEO said she took mild offence that the Councillor would suggest that she did not care about the businesses, which are Council's lessees.

7.3.4 Application of the facts and evidence to the conduct breach

Allegation 2:

As discussed above allegation 2 hinges on three elements in the Councillor's e-mail to the CEO dated 2 October 2024, 1) the statement, "the comments were not aimed at staff members", 2) the meaning of the term "administration", and 3) the impact on the CEO of the comment in the same e-mail, "if only your concerns were for the mum and dad businesses that are suffering."

The quotes from the Councillor in the Ipswich Tribune article of 2 October 2024 are disrespectful to the Council *"leasing arm"* and *"events teams"*.

Although at interview the Cr Antoniolli says that he has previously used the term with the previous Council to mean Councillors and not staff, he clarifies that in this instance, he was referring to the CEO and **set of** in Council.

The CEO has confirmed that she took mild offence that the Councillor would suggest that she did not care about the businesses, which are Council's lessees, and she was concerned at the Councillor's perspective which was critical of her and that he did not show concern in that e-mail of 2 October 2024 over the impact of his actions on the staff involved. The CEO also confirmed that she found the comments in the e-mail to her dated 2 October 2024, generally disrespectful.

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7.3.5 Summary of the findings re Allegation 2

Allegation 2, that on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Antoniolli advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and council 'administration'

is substantiated.

7.4 Record of the investigation costs

The total fee for the investigation including GST and the costs of transcribing the five interviews, is \$18975.

8. Recommendation to Council

It is recommended that:

a) This report be submitted to the Ipswich City Council for consideration, pursuant to section 150AG of the Act, as to whether or not the Councillor has engaged in a conduct breach; and if they are found to have so engaged, what action the local government will take to discipline the Councillor pursuant to section 150AH of the Act;

b) Having analysed the material from this investigation, the findings are that **the two allegations** are substantiated.

- 1. If Ipswich City Council finds the Councillor has engaged in a conduct breach, the Council should take into account that the Councillor has spoken with the CEO and advised that, "he would be a bit more circumspect and ...perhaps he could handle that a little better next time."
- 2. The Councillor has also had meaningful and professional conversations with the CEO and impacted by the quotes in the Tribune that have contributed to a better understanding of the issues and some positive changes to the use of food vans for events.
- 3. The Councillor has been referred to the OIA on previous occasions for similar behaviour with recommendations made that Cr Antoniolli reviews and re-familiarises himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a councillor to adhere to those provisions.
- 4. If Council finds the Councillor has engaged in a conduct breach, the following disciplinary action under section 150AH LGA is recommended:
 - a) An order that the Councillor attend training or counselling addressing the Councillor's conduct including at the Councillor's expense
 - b) An order that if the Councillor engages in the same type of conduct again, it may be treated as misconduct

P.R. mothers

Peter Mathews Director Workplace Edge

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Council 30 Apr 2025 - Item 14.1 / Minutes Attachment 1



INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(04)

20 MAY 2025

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Andrew Antoniolli (Chairperson); Councillors Paul Tully, Deputy Mayor Nicole Jonic (via audio-link), Pye Augustine, Marnie Doyle, David Martin (via audio-link), Jim Madden and Councillor Jacob Madsen (Observer – via audio-link)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Community, Cultural and Economic Development (Ben Pole), Manager Media, Communications and Engagement (Mark Strong), Manager Infrastructure Strategy (Tony Dileo), Manager Capital Program Delivery (Graeme Martin), Manager, City Design (Nathan Rule), Strategic Planning Manager (Garath Wilson), Manager, Works and Field Services (Sonia Gollschewski), Field Services Manager (Michael Jordan), Manager, Community and Cultural Services (Don Stewart) and Theatre Technician (Max Moylan)

LEAVE OF ABSENCE - MAYOR TERESA HARDING

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That a Leave of Absence be granted for Mayor Teresa Harding for the Infrastructure, Planning and Assets Committee.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Andrew Antoniolli (Chairperson) invited Councillor Pye Augustine to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Infrastructure, Planning and Assets Committee 15 October 2024, 14 November 2024, 18 February 2025, 18 March 2025 and 22 April 2025

• Item 5 - Capital Investment in Provisional Projects Policy - Proposed Amendments (currently laid on the table).

Update: The General Manager, Asset and Infrastructure Services advised that this report will be submitted to the June Infrastructure, Planning and Assets Committee.

Infrastructure, Planning and Assets Committee 18 March 2025

- Question Redbank Plains Road intersection
- 2. Councillor Paul Tully stated with the upgrade to Redbank Plains Road, from Kruger roundabout through to Keidges Road, it was intended to replace the roundabout on the corner of Redbank Plains Road, Bellbird Park and Kruger Parade, however there was a problem in relation to an Urban Utilities underground main which delayed the work and a temporary roundabout has been installed. Councillor Tully queried when the work will commence to finalise this project.

Response: The General Manager, Asset and Infrastructure Services advised that Council is working with Urban Utilities to finalise plans for the relocation of the underground water main which must be moved prior to construction of the new roundabout. Until the water main works are completed, the current roundabout configuration will remain however the new roundabout configuration will be a fully signalised intersection.

1. <u>SPORTS FACILITY FENCING AND ELECTRICAL SWITCHBOARD IMPROVEMENTS FOR</u> <u>FLOOD RESILIENCE</u>

This is a report concerning a response to a Notice of Motion submitted by Councillor Pye Augustine at the Infrastructure, Planning and Assets Committee held on 27 March 2025, requesting that Council considers:

• the viability and estimated costs of installing drop down fencing, similar to fencing at the Ipswich Knights Football Club, to all council owned facilities operated by sporting groups, that are regularly impacted by flooding; and

• moving all electrical power boxes, situated at sporting fields determined in abovementioned sites, above appropriate historical flood levels.

RECOMMENDATION

Moved by Councillor Jim Madden: Seconded by Councillor Pye Augustine:

That Council receive and note the report responding to the Notice of Motion concerning the installation of drop-down fencing and relocation of electrical switchboards across all council owned facilities operated by sporting groups that are regularly impacted by flooding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

1.1. <u>MATTERS ON NOTICE - SPORTS FACILITY FENCING AND ELECTRICAL</u> <u>SWITCHBOARD IMPROVEMENTS FOR FLOOD RESILIENCE</u>

Councillors Pye Augustine, Marnie Doyle and Jim Madden raised queries regarding the costings associated with the fencing.

- A. The costing in relation to the part of the fencing that wasn't repaired for Ipswich Knights Facility (excluding the drop down fencing) be clarified.
- B. The terms of the funding in terms of the recovery work for the Build Back Better Concept to be clarified and provided to all councillors.
- C. The status on the fence in relation to the Ivor Marsden Cricket Fields (external fence on Old Toowoomba Road) be provided to all councillors.

2. <u>RESPONSE TO PETITION FOR MAINTENANCE TO GRASSED AREAS AND GARDEN</u> <u>BEDS ON THE CORNER OF CARPENTER AND TRIGONA DRIVE, RIPLEY</u>

This report addresses the petition requesting maintenance for the grassed areas and garden beds at the corner of Carpenter and Trigona Drive, Ripley, which was raised at the Council meeting on 27 February 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

- A. That Council continue to provide services according to the current maintenance standards.
- B. That Council notify the petitioner of the outcome and the maintenance standards at the corner of Carpenter and Trigona Drive, Ripley.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

CONFIRMATION OF MINUTES

3. <u>CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS</u> <u>COMMITTEE NO. 2025(03) OF 22 APRIL 2025</u>

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Marnie Doyle:

That the minutes of the Infrastructure, Planning and Assets Committee held on 22 April 2025 be confirmed.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	

Jonic Augustine Doyle Martin Madden

The motion was put and carried.

OFFICERS' REPORTS

4. WATERWORX PARTNERSHIP AGREEMENT

Council has financially supported the Waterworx Pty Ltd aquatic facility at Springfield since 2005 due to an historic lack of aquatic facilities in this area of the city. The Memorandum of Understanding between Waterworx Pty Ltd and Council expires on 30 June 2025 and is not recommended for renewal.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Pye Augustine:

A. That Council not enter into a new agreement.

B. That Council informs Waterworx Pty Ltd the agreement has ceased in accordance with the Memorandum Of Understanding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

5. <u>ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT</u> <u>MARCH 2025</u>

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of March 2025.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of March 2025 be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

6. ADOPTION OF IPSWICH CITY PLAN 2025 AND LGIP 2025

This is a report concerning the adoption and commencement of the new planning scheme (Ipswich City Plan 2025) and new Local Government Infrastructure Plan (LGIP 2025), a significant plan making exercise for the City of Ipswich.

The current planning scheme for the City of Ipswich was prepared under the *Integrated Planning Act 1997* and took effect in April 2004 and was further consolidated in January 2006. At this time, Ipswich had a population of around 130,000 people. Since the commencement of the current planning scheme, there have been many planning scheme amendments and also significant changes in the Queensland planning system, including new planning legislation (*Planning Act 2016*), the State Planning Policy (2017), three SEQ Regional Plans (2017, 2019, 2023) as well as changes in state and commonwealth government planning policy.

Ipswich's current population is now more than 260,000 people and is set to double to about 535,000 residents by 2046. These factors have all necessitated the preparation of a new planning scheme and Local Government Infrastructure Plan (LGIP) for the city. Council has developed the Ipswich City Plan 2025 and LGIP

2025 to manage the anticipated growth through a fresh, forward-thinking approach that will ensure Ipswich becomes a thriving, dynamic city with the right balance of residential, commercial, industrial and green spaces. It aims to improve access to affordable living options, supported by less regulation, more streamlined development pathways and appropriately zoned and serviced land across the city.

Since Council's resolution to prepare a new planning scheme in October 2018, Council has been working towards the adoption of a new planning scheme. The plan making process has involved extensive public consultation over a number of years including:

- the preparation of a Statement of Proposals (including a draft Strategic Framework) that expressed numerous policy ideas and options and was used for early engagement in 2019;
- the preparation of complete planning scheme and Local Government Infrastructure Plan, including supporting technical reports; and
- the undertaking of a community engagement campaign comprising of an education campaign in late 2022 and early 2023 and a public notification phase in May to July 2023.

Feedback from all phases of the community engagement campaign has been considered in the preparation of the scheme. In particular, feedback from the 506 submissions received during public consultation have also shaped and refined the final draft planning scheme and LGIP.

The draft new planning scheme has been prepared with consideration of best practice planning principles including input from subject matter experts from across a variety of different sections and disciplines within and outside of Council, peer review by external consultants and ongoing engagement with specific state agencies. The Planning Institute of Australia (PIA) recognised the draft planning scheme as a leading example of stakeholder engagement, climate resilient planning in its response to natural hazards and risk-based planning, as well as the overall winner of the PIA Awards for Excellence, Planning Institute of Australia, Queensland in 2023.

The proposed new planning scheme advances major policy initiatives in natural hazard risk management (particularly flooding and bushfire), is place-based, furthers urban design outcomes for centres, residential urban villages through new height and density controls, street and road hierarchies support place and function for active and vibrant places across the city; supports housing affordability and diversity in the right places and protects the character and heritage of Ipswich including biodiversity values.

On 14 February 2025, the Honourable Jarrod Bleijie MP, Deputy Premier, Minister for State Development, Infrastructure and Planning and Minister for Industrial Relations, approved the draft planning scheme and draft LGIP to progress to the

adoption stage of each respective plan making process, subject to nine (9) conditions for the draft planning scheme and subject to one (1) condition for the draft LGIP. The final conditions relate to a range of alignment issues with state interests, including the application of overlays (specifically the biodiversity and flooding overlays), the ongoing challenge of policy relating to waste activities, and *ShapingSEQ 2023*. Notably, a condition has also been imposed that requires the Springfield Structure Plan to be removed from the planning scheme and for it to operate as a standalone document. The Springfield Structure Plan has been a part of the Ipswich Planning Scheme from its inception as a Development Control Plan.

This report is intended to inform the Council of the Planning Minister's approval including an overview of, and response to, the Minister's final conditions and recommendation for the adoption of the new planning scheme including the new LGIP, and their proposed commencement as the Ipswich City Plan 2025 on and from 1 July 2025.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012."

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Pye Augustine:

- A. That Council adopt the Ipswich City Plan 2025 as amended to comply with the Ministerial Conditions, in Attachment 4 (a – j), in accordance with the *Planning Act 2016,* the Minister's Guidelines and Rules and Step 23 of the Chief Executive Notice made under section 18 of the *Planning Act 2016* and dated 9 December 2021 (Chief Executive Notice).
- B. That Council adopt the Local Government Infrastructure Plan 2025, as part of the Ipswich City Plan 2025, in Attachment 4 (a j), including all extrinsic material, in accordance with the *Planning Act 2016* and the Minister's Guidelines and Rules.
- C. That Council set a commencement date of 1 July 2025 for the Ipswich City Plan 2025 and the Local Government Infrastructure Plan 2025.
- D. That Council authorise the Chief Executive Officer to make any minor or administrative amendments necessary to the Ipswich City Plan 2025 prior to commencement.
- E. That Council, authorise the Chief Executive officer to undertake the necessary actions to publicly notify the adoption of the Ipswich City Plan 2025 including the Local Government Infrastructure Plan, in accordance with Step 24 of the Chief Executive Notice and the Minister's Guidelines and Rules.
- F. That Council, provide the Chief Executive of the Department of State Development, Infrastructure and Planning with a copy of the public notices in

accordance with Step 25 of the Chief Executive Notice and the Minister's Guidelines and Rules.

- G. That Council adopt the Springfield Structure Plan, in Attachment 6 (a b), as a Development Control Plan (DCP) for the purposes of the *Planning Act 2016*.
- H. That Council set a commencement date of 1 July 2025 for the Springfield Structure Plan.
- I. That Council authorise the Chief Executive Officer to undertake the necessary actions to facilitate the implementation and commencement of the Ipswich City Plan 2025 and Springfield Structure Plan on 1 July 2025.
- J. That Council repeal Implementation Guidelines 1-35 that support the current Ipswich Planning Scheme 2006 to take effect at the time the Ipswich City Plan 2025 commences.
- K. That Council, in accordance with Section 8 of the *Building Regulation 2021*, adopt the Building Assessment Provisions in Table 1.5.1 of Part 1.5 of the Ipswich City Plan 2025.
- L. That Council adopt mall designations for Nicholas Street Mall (DM01) and d'Arcy Doyle Place (DM02) as *declared malls* in Part 1.6.3 of the Ipswich City Plan 2025 for the purposes of Section 80A of the *Local Government Act 2009*.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

7. EXERCISE OF DELEGATION REPORT

This is a report concerning applications that have been determined by delegated authority for the period 8 April 2025 to 6 May 2025.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Marnie Doyle:

That the Exercise of Delegation report for the period 8 April 2025 to 6 May 2025 be received and the contents noted.

AFFIRMATIVENEGATIVECouncillors:Councillors:AntoniolliNilTullyJonicAugustineDoyleMartinMadden

The motion was put and carried.

8. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

SUSPENSION OF MEETING PROCEDURES

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That meeting procedures be suspended to allow for discussion on the incident that caused the closure of the Mount Crosby Road Overpass.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Antoniolli Nil Tully Jonic Augustine Doyle Martin Madden

The motion was put and carried.

RESUMPTION OF MEETING PROCEDURES

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That meeting procedures be resumed.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

SUSPENSION OF MEETING PROCEDURES

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That meeting procedures be suspended to allow for an urgent motion to be considered regarding the Mount Crosby Overpass.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Antoniolli Nil Tully Jonic Augustine Doyle Martin Madden

The motion was put and carried.

9. URGENT MATTER REGARDING THE MOUNT CROSBY ROAD OVERPASS

RECOMMENDATION

Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:

> That as a matter of urgency, the Ipswich City Council Chief Executive Officer write to the Queensland Minister for Transport and Main Roads, the Honourable Brent Mickelberg, and request that the Queensland Government expedite the construction of the proposed Karalee Interchange and the repairs to the West Bound Bremer River Bridge at Karalee.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

RESUMPTION OF MEETING PROCEDURES

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Pye Augustine:

That meeting procedures be resumed.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Antoniolli Nil Tully Jonic Augustine Doyle Martin Madden

The motion was put and carried.

COMMENCEMENT OF NEXT MEETING

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Paul Tully:

That the Finance and Governance Committee commence at 10.50 am.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Antoniolli	Nil
Tully	
Jonic	
Augustine	
Doyle	
Martin	
Madden	

The motion was put and carried.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.07 am.

The meeting closed at 10.29 am.

FINANCE AND GOVERNANCE COMMITTEE NO. 2025(04)

20 MAY 2025

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Paul Tully (Chairperson); Councillors Jacob Madsen (Deputy Chairperson) (via audio-link), Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antoniolli, Jim Madden, David Martin (via audio-link) (Observer) and Councillor Augustine (Observer)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Planning and Regulatory Services (Brett Davey), General Manager (Asset and Infrastructure Services (Seren McKenzie), Chief Financial Officer (Christina Binoya), Property Services Manager (Alicia Rieck), Senior Property Officer (Tenure) (Kerry Perrett), Treasury Accounting Manager (Paul Mollenhauer), Chief Information Officer (Angela Jackson), Manager Procurement (Tanya Houwen), Manager, Media, Communications and Engagement (Mark Strong) and Theatre Technician (Max Moylan)

LEAVE OF ABSENCE - MAYOR TERESA HARDING

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Andrew Antoniolli:

That a Leave of Absence for the Finance and Governance Committee be granted for Mayor Teresa Harding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

Councillor Marnie Doyle arrived at the meeting at 10.54 am.

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Deputy Mayor Nicole Jonic to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Finance and Governance Committee 22 April 2025 QUESTION – Formal Business Plan

Mayor Teresa Harding stated that in the officer's report for Item 8 it talks about the tenure of property policy ordinarily requiring a business plan to be submitted in order to justify a term of five (5) years in length and that Swifts have not provided a formal business plan. Mayor Harding queried why a formal business plan has not been provided.

That the General Manager, Corporate Services provide the Mayor and Councillors with the reason why a formal business plan has not been provided by Swifts.

RESPONSE

The following response to this question was provided to all councillors:

At present the Tenure of Property Policy does not specifically call out the format or the specific content that a business case should address where a lease term of 5 years or greater is requested. It should also be noted that the current request relates to a variation of an existing lease rather than the grant of a new lease.

Swifts have provided explanations of their plans on occasion through the discussions, both prior to the resolution on 8 December 2022 and during more recent discussions. Whilst these have not taken the form of a traditional business case, they have identified their planned future use for the premise and provided some concept designs for the facility they are planning to construct.

Swifts have also flagged concerns regarding the commercial risk present in a competitive market and are particularly apprehensive about any plans for future development being made publicly available.

Based on the above, we are comfortable that the requirements of the Tenure of Property Policy have been met.

CONFIRMATION OF MINUTES

1. <u>CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE</u> NO. 2025(03) OF 22 APRIL 2025

RECOMMENDATION

Moved by Councillor Marnie Doyle: Seconded by Councillor Andrew Antoniolli:

That the minutes of the Finance and Governance Committee held on 22 April 2025 be confirmed.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Tully Nil Madsen Jonic Doyle Antoniolli Madden

The motion was put and carried.

OFFICERS' REPORTS

2. <u>PROPOSED AGREEMENT FOR LEASE - DRESS CIRCLE, BROOKWATER</u>

This is a report concerning a proposed Agreement for Lease in conjunction with future local recreation parks within the Dress Circle development at Brookwater.

"The attachment/s to this report are confidential in accordance with section 254J(3)(h) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(b)(ii) of the Regulation applies to the disposal of interest in land at the Brookwater Dress Circle development, more particularly described as two (2) equivalent local recreation parks, to a community organisation, namely the Body Corporate for the Brookwater Dress Circle Home Owners Club (BDCHOC) Community Titles Scheme.

- B. That Council enter into an agreement for lease and lease with the Body Corporate for the BDCHOC Community Titles Scheme, Springfield Land Corporation (No.2) Pty Limited and Springfield City Group Pty Limited.
- C. That the Chief Executive Officer be authorised to negotiate and finalise the terms of the lease agreements for the future parks.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

3. LEASE RENEWAL OVER FREEHOLD LAND AT 7-9 JOHN STREET, ROSEWOOD

This is a report concerning the proposed renewal over freehold land located at 7-9 John Street, Rosewood, described as part of Lot 9 on RP906761 (the Land), between Ipswich City Council (Council) and Robert David Carruthers (RDC).

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Jim Madden: Seconded by Councillor Marnie Doyle:

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 7-9 John Street, Rosewood more particularly described as part of Lot 9 and Plan RP906761, for solicitor's office purposes, because it is for renewal of a lease to the existing lessee.
- B. That Council renew the lease (Council file reference number 6209 with Robert David Carruthers (Lessee):
 - (i) at a commencing annual rent of \$18,500 excluding GST, payable to Council, and
 - (ii) for an initial term of five (5) years, with no options for extension.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

4. PROPOSED FEES AND CHARGES TO APPLY FROM 1 JULY 2025

This is a report concerning the annual review of Ipswich City Council's (Council) proposed commercial and cost recovery fees and charges, and the recommended pricing to commence with effect 1 July 2025.

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Andrew Antoniolli:

That the proposed 2025-2026 Fees and Charges, as detailed in Attachment 1 (excluding the following pages:

pages	19 to 32 Sections 1 to 7.4
pages	34 to 39 Sections 1 to 7.1
pages	40 to 41 Sections 8 to 8.8
page	41 Section 9
page	41 Sections 10 to 10.2
pages	41 to 43 Sections 11 to 11.1.2
Page	114 Sections 1 to 1.3
Pages	115 Section 3
Pages	116 to 117 Sections 3.2 to 3.2.4)

be adopted with an effective date of 1 July 2025.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

5. MONTHLY FINANCIAL PERFORMANCE REPORT - APRIL 2025

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 30 April 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

That the report on Council's financial performance for the period ending 30 April 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

NEGATIVE
Councillors:
Nil

The motion was put and carried.

6. PROCUREMENT - INFOR PATHWAY LOCAL GOVERNMENT PLATFORM

This is a report seeking resolution by Council to enter into a contract with Infor Global Solutions (ANZ) Pty Limited for the provision of Infor Pathway, a Local Government Cloud Solution for a period of five (5) years at an estimated cost of \$4,000,000 (ex GST), without inviting quotes.

The exception under section 235(b) of the *Local Government Regulation 2012* applies as the services provided are of a specialised nature and it would be disadvantageous or impractical to invite tenders.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Marnie Doyle:

- A. That pursuant to Section 235(b) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception applies because of the specialised nature of the services that are sought and it would be impractical and disadvantageous to invite tenders for the provision of Infor Pathway.
- B. That Council enter into a contractual arrangement (Council file reference number 250226-000320) with Infor Global Solutions (ANZ) Pty Limited (ABN 25 003 538 314), at an approximate purchase price of \$4,000,000 excluding GST over the entire term, being a term of five (5) years, with no options for extension.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take *"contractual action"* pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

The motion was put and carried.

7. PROCUREMENT - ONLINE COMMUNITY ENGAGEMENT PLATFORM

This is a report concerning the continuation of a contract (#5079) with Social Pinpoint Pty Ltd (Social Pinpoint), for the provision of the Online Community Engagement Platform in accordance with section 235(b) of the Local Government Regulations, as it is impractical and disadvantageous to invite quotes or tenders for a new platform at this stage.

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Jim Madden:

A. That pursuant to Section 235(b) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception applies because of the specialised nature of the services that are sought and it would be impractical and disadvantageous to invite quotes or tenders for the provision of the Community Engagement Platform.

- B. That Council continue the contractual arrangement with Social Pinpoint Pty Ltd, with an increase in purchase price of approximately \$120,000 excluding GST over the additional term, being options for extension at the discretion of Council (as purchaser) of an additional three (3) X one (1) year terms. The total spend for the platform from 2018 to 2028 will be approximately \$320,000 excluding GST.
- C. That Council use the next 12 months to explore community engagement platform options that could integrate with Council's new content management system.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Tully	Nil
Madsen	
Jonic	
Doyle	
Antoniolli	
Madden	

8. PROCUREMENT - ASSET AND WORKS MANAGEMENT SOLUTION

This is a report concerning the procurement and recommendation to negotiate and enter into a contractual arrangement with Brightly Software Australia Pty Ltd for the provision of a cloud-based asset and works management solution (ElevateAWM).

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. 21476 for the provision of an asset and works management solution to Brightly Software Australia Pty Ltd (Supplier).
- B. That Council enter into a contractual arrangement with the Supplier at an approximate purchase price of \$4,500,000 excluding GST over the entire term, being an initial term consisting of the implementation period plus four (4) years, with options for extension at the discretion of Council (as purchaser), of an additional three (3) x one (1) year terms.

C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take *"contractual action"* pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Tully Nil Madsen Jonic Doyle Antoniolli Madden

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 10.52 am.

The meeting closed at 11.03 am.

COMMUNITY AND SPORT COMMITTEE NO. 2025(04)

20 MAY 2025

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Jacob Madsen (Chairperson) (via audio-link); Pye Augustine (Deputy Chairperson), Deputy Mayor Nicole Jonic (via audio-link), Marnie Doyle, Andrew Antoniolli, David Martin (via audio-link) and Jim Madden

With the Chairperson, Councillor Jacob Madsen attending the meeting via audio-link, Councillor Pye Augustine (Deputy Chairperson), chaired the meeting.

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Corporate Services (Matt Smith), General Manager Planning and Regulatory Services (Brett Davey), Precinct Director – Nicholas Street Precinct (James Hepburn), Community and Sport Manager (Melissa Dower), Senior Community Funding Officer (Sarah Sheehy), Manager, Community and Cultural Services (Don Stewart), Manager, Media, Communications and Engagement (Mark Strong) and Theatre Technician (Max Moylan)

LEAVE OF ABSENCE - MAYOR TERESA HARDING

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

That a Leave of Absence for the Community and Sport Committee be granted for Mayor Teresa Harding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Deputy Chairperson) invited Councillor Andrew Antoniolli to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. <u>CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE</u> NO. 2025(03) OF 22 APRIL 2025

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the minutes of the Community and Sport Committee held on 22 April 2025 be confirmed.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

OFFICERS' REPORTS

2. ACTIVE AND HEALTHY PROGRAM ANNUAL EVALUATION

This is a report concerning the evaluation of the Active and Healthy program based on participant feedback received from the 2024 calendar year.

The Active and Healthy Program 2024 supports and encourages the Ipswich community to become more active and develop connections through a range of free and low-cost group sports, recreation and wellness activities.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

That the report on the evaluation of the Active and Healthy Program for the 2024 calendar year be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

3. <u>COMMUNITY FUNDING AND SUPPORT ALLOCATION STATUS REPORT 1 JANUARY</u> <u>TO 31 MARCH 2025</u>

This is a report concerning the allocation of Council's Community Funding and Support Program from 1 January to 31 March 2025.

In the three (3) months from 1 January to 31 March 2025, Council approved 45 applications across 41 unique applicants, allocating a total of \$123,074.68 for a variety of community events and projects.

All successful applicants and projects are detailed in Attachment 1 and reported on the Transparency and Integrity Hub in accordance with Council's principle of transparency and the Community Funding and Support Policy.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

> That the report concerning the allocation of Council's Community Funding and Support Programs from 1 January to 31 March 2025 be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

3.1. MATTER ON NOTICE - COUNCILLOR DISCRETIONARY FUNDS POLICY

Councillor Marnie Doyle queried the criteria and level of funding provided for P&C Associations in state schools with a view to reviewing the Councillor Discretionary Funds Policy.

The policy for Councillors Discretionary Funds to be submitted to a future Councillor briefing/workshop meeting to review the policy provisions.

4. <u>REPORT - SPORT AND RECREATION ADVISORY COMMITTEE NO. 2025(01) OF</u> 23 APRIL 2025

This is the report of the Sport and Recreation Advisory Committee No. 2025(01) of 23 April 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

That Council adopt the recommendations of the Sport and Recreation Advisory Committee No. 2025(01) of 23 April 2025.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

1. <u>CONFIRMATION OF MINUTES OF THE SPORT AND RECREATION ADVISORY</u> <u>COMMITTEE NO. 2024(01) OF 21 NOVEMBER 2024</u>

RECOMMENDATION

Moved by Councillor Jacob Madsen: Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Sport and Recreation Advisory Committee held on 21 November 2024 be confirmed.

2. <u>SPORTING FIELD ASSETS</u>

This is a verbal report concerning sporting field assets within the Ipswich Local Government Area.

RECOMMENDATION

Moved by Councillor Jacob Madsen: Seconded by Councillor Pye Augustine:

RECOMMENDATION

- A. The committee recommends that council undertaken further investigation of a potential hub site.
- B. The committee recommends that Council undertake further work in consultation with stakeholders and councillors to identify opportunities.

DISCUSSION

The committee discussed various elements of a number of sites across the city, including:

- asset types
- tenures
- locations
- sporting bodies
- networks for a hub
- lighting

• sharing of facilities for training

Discussions also included identifying possibilities for a potential hub site.

ACTION

- Manager Community and Cultural Services to investigate if the road reserve next to Caledonian Park, Thagoona is a drainage easement.
- General Manager Community, Cultural and Economic Development to liaise with Tennis Queensland to attend a future Sport and Recreation Advisory Committee meeting to discuss their new strategy plan and their future views for tennis in Ipswich.

5. <u>REPORT - LIBRARIES AND CUSTOMER SERVICES ADVISORY COMMITTEE</u> NO. 2025(01) OF 23 APRIL 2025

This is the report of the Libraries and Customer Services Advisory Committee No. 2025(01) of 23 April 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Libraries and Customer Services Advisory Committee No. 2025(01) of 23 April 2025.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madsen	Nil
Augustine	
Jonic	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

1. <u>CONFIRMATION OF MINUTES OF THE LIBRARIES AND CUSTOMER SERVICES</u> <u>ADVISORY COMMITTEE NO. 2024(01) OF 21 NOVEMBER 2024</u>

RECOMMENDATION

Moved by Councillor Jacob Madsen:

Seconded by Councillor Pye Augustine:

That the minutes of the Libraries and Customer Services Advisory Committee held on 21 November 2024 be confirmed.

2. IPSWICH LIBRARIES 2025

This is a report providing a current state summary of Ipswich Libraries.

RECOMMENDATION

Moved by Councillor David Martin: Seconded by Councillor Jim Madden:

That the Ipswich Libraries 2025 Report concerning the current state of Ipswich Libraries be received and the contents noted.

DISCUSSION

The committee discussed Ipswich Libraries forward focus including current and possible future locations, as well as current and future library programs and services.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.14 am.

The meeting closed at 11.37 am.

ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(04)

<u>20 MAY 2025</u>

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Deputy Mayor Nicole Jonic (via audio-link), Jacob Madsen (via audio-link), Andrew Antoniolli, David Martin (via audio-link) and Jim Madden

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Precinct Director – Nicholas Street Precinct (James Hepburn), Coordinator, Creative Industries Development (Courtney Strow), Director, Ipswich Art Gallery (Claire Sourgnes), Manager, Community and Cultural Services (Don Stewart), Manager, Media, Communications and Engagement (Mark Strong) and Theatre Technician (Max Moylan)

LEAVE OF ABSENCE - MAYOR TERESA HARDING

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That a Leave of Absence for the Economic and Cultural Development Committee be granted for Mayor Teresa Harding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Antoniolli	
Martin	
Madden	

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Pye Augustine (Chairperson) invited Councillor Marnie Doyle to deliver the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. <u>CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT</u> <u>COMMITTEE NO. 2025(03) OF 22 APRIL 2025</u>

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the minutes of the Economic and Cultural Development Committee held on 22 April 2025 be confirmed.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

OFFICERS' REPORTS

2. <u>NICHOLAS STREET PRECINCT - APRIL 2025 NICHOLAS STREET PRECINCT PROJECT</u> <u>CONTROL GROUP</u>

This is a report concerning the April 2025 Nicholas Street Precinct (NSP) Project Control Group (PCG) meeting focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the April 2025 NSP PCG Report be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

3. SEQ CITY DEAL PUBLIC ART INITIATIVES

This is a report concerning viable projects for submission to the SEQ City Deal Public Art Initiatives following a public Expressions of Interest.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the *Local Government Regulation 2012.*"

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Council receive and note two valid projects to be submitted for funding through the SEQ City Deal Public Art Initiatives.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

4. REPORT - ADVOCACY ADVISORY COMMITTEE NO. 2025(01) OF 8 MAY 2025

This is the report of the Advocacy Advisory Committee No. 2025(01) of 8 May 2025.

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Advocacy Advisory Committee No. 2025(01) of 8 May 2025.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Augustine Nil Doyle Jonic Madsen Antoniolli Martin Madden

The motion was put and carried.

1. <u>CONFIRMATION OF MINUTES OF THE ADVOCACY ADVISORY COMMITTEE</u> NO. 2024(03) OF 21 NOVEMBER 2024

RECOMMENDATION

That the minutes of the Advocacy Advisory Committee held on 21 November 2024 be confirmed.

2. <u>2025 FEDERAL ELECTION OUTCOMES</u>

This is a report providing a summary of the outcomes of the 2025 Federal Election, held on 3 May 2025.

<u>RECOMMENDATION</u>

- A. That the report be received, and its contents noted.
- *B.* That the Advocacy Advisory Committee discuss next steps for Council's advocacy program.

DISCUSSION

The committee received an update and overview from Dan Heenan and Kate Adams on the 2025 Federal Election:

- It was noted that in the lead up to the Federal election the Mayor wrote to all candidates seeking their support for Council's advocacy priorities.
- Nineteen election commitments were made in the seat of Blair. Seven from ALP sitting member Shayne Neumann totalling \$216.9 million and 12 from LNP candidate Carl Mutzelburg totalling 221.695 million.
- Most notable commitment was \$200 million to upgrade the Amberley interchange from both ALP and LNP.
- Other election commitments were made for the upgrade to local sporting clubs and commitments to local community groups.

The committee discussed the steps that need to occur in relation to the Amberley Interchange project so that Council could build its advocacy around them. Following on from discussions the Mayor has already had with the Minister, it was recommended that it would be a good opportunity to write to the Minister and request a meeting in Ipswich.

The Economic Development Manager outlined the Question on Notice that was raised in Parliament by Jennifer Howard MP asking for an update in relation to funding for the second river crossing.

Question on Notice

No. 257

Asked on 1 April 2025

 $\ensuremath{\mathsf{MS}}$ J HOWARD ASKED MINISTER FOR TRANSPORT AND MAIN ROADS (HON B MICKELBERG)—

QUESTION:

With reference to the LNP's election commitment to deliver a lpswich Second River Crossing Business $\mbox{Case}-$

Will the Minister advise if the government remains committed to the project, and if so (a) the total cost to deliver the Business Case, (b) what work has been undertaken by the Department of Transport and Mains Road thus far to progress the Business Case, (c) projected date the Business Case will be completed and provided to government and (d) projected date the Business Case will be publicly released?

ANSWER:

I thank the Member for the question.

The Crisafulli Government will honour all election commitments.

Scope, milestone dates, and release of the business case is at the discretion of the Ipswich City Council, as the leading authority in the delivery of the business case.

ACTION

That Council write to the new State Government requesting a meeting in Ipswich to discuss the Amberley interchange and the second river crossing.

4. <u>GENERAL DISCUSSION</u>

Mayor Harding advised that there will be three elections in 2028 and that she was keen to work out how to advocate in the lead up to and between these elections as well as revising what council's regionally significant projects are and expanding the list of locally significant projects.

In relation to the Advocacy Plan it was noted that this would be updated to include Councillor Doyle's Notice of Motion at the last council meeting regarding a Tartan Track.

The committee discussed the engagement of SAS group in the previous term and how they shared their insight on how they advocate and how to increase the chance of funding. From this, there were 5 principles that were presented:

- Common Purpose
- Coordinated Communications
- Unity of Voice
- Engaging all appropriate channels
- Systematic recordkeeping and follow up

It was agreed that in a typical calendar year council could prepare federal and state budget submissions and that the state also did a mid-year budget update where council could prepare a submission.

It was also agreed that council could undertake delegations to Canberra and Queensland Parliament as an annual activity.

ACTIONS

- A. That the Economic Development Manager and Advocacy Lead meet with each councillor individually to compile a list of locally significant projects and that these be collated and brought to a future Advocacy Advisory Committee for discussion.
- B. That as well as the federal and state budget submissions and delegations to Canberra and Queensland Parliament, relationships also be built and maintained.

5. UPDATE IN RELATION TO REGIONALLY SIGNIFICANT PROJECTS

The committee discussed each of the Regionally Significant Projects listed on Council's Advocacy Web Page to ascertain the current status:

- Better Bus Network for Ipswich
- Ebenezer Regional Industrial Area
- Ipswich to Springfield Central Public Transport Corridor
- Waste and Circular Economy Transformation
- Critical and Enabling Infrastructure

- Ipswich Central Second River Crossing
- North Ipswich Sport and Entertainment Precinct

ACTIONS

Council webpage for all the Regionally Significant projects to be updated.

Better Bus Network

• The Economic Development Manager to follow up on the details of the three stages of the introduction to the new bus services in relation to what is funded and what is not and include school bus routes.

Ebenezer Regional Industrial Area

• Ebenezer Regional Industrial Area to remain as a regionally significant project.

Ipswich to Springfield Central Public Transport Corridor

- Ipswich to Springfield Central Public Transport Corridor to remain as a regionally significant project and Council to request a briefing from TMR on the planned routes for the I2S public transport corridor prior to the business case being finalised.
- This project to be included in the Mayor's letter to the Transport Minister requesting that he visit Ipswich.

Waste and Circular Economy Transformation

- The CEO to organise a review of the information to include the additional funding for the Material Recovery Facility and any funding for the resource recovery centres.
- In relation to the Waste and Circular Economy space, Council request the State Government for \$8 million as an ex-gratia payment for the payment of legal fees for waste recovery.
- The public health enquiry findings from parliament to be included.

<u>Critical and Enabling Infrastructure including Cunningham, Warrego and Centenary</u> <u>Highways as well as Ripley Valley PDA Infrastructure</u>

- Council to continue to lobby for funding from the State Government for the Amberley Interchange, following the Federal Government election commitment of \$200 million
- A briefing to be organised in relation to what is planned for the Centenary Highway Motorway/Augusta Parkway interchange and what this means
- Council to continue to follow up in relation to the Ripley Valley PDA Catalytic Infrastructure specifically the community centre/library/multi-purpose centre.

Ipswich Central Second River Crossing

- Council to continue to explore options for a second river crossing
- Information to be provided to councillors on what council holdings are around this project
- That opportunities be explored for TMR to be part of the project steering group for the Ipswich Central River Crossing
- The project to be included in the Mayor's letter to the Transport Minister following the recent Question on Notice in Queensland Parliament stating that Ipswich City Council is the lead authority for the business case.

North Ipswich Sport and Entertainment Precinct

- That an options paper be prepared for discussion outlining the 3 options for the Corporate Centre High Performance Gym, Office Accommodation (Sports House/Hub) or remain as Function Room
- The advocacy website to be updated to include the next steps for this project
- That the map on the Advocacy website for the North Ipswich Sport and Entertainment Precinct be updated
- That the previous masterplans be provided to councillors for information

In the context of the Leveraging 2032 update it was proposed the 2032 Olympic and Paralympic opportunities be added to the Regionally Significant Projects list.

6. <u>UPDATE ON LOCALLY SIGNIFICANT PROJECTS</u>

The committee discussed locally significant projects and next steps.

ACTION

• That an update to councillors on Bell Street, Ipswich be organised

The following projects were proposed by Councillors to be added to the Locally Significant Project list:

- The clay courts at Leichhardt need to be repurposed
- John Street Rosewood drainage and flood resilience upgrades
- Tartan athletics track

ACTION

• That the Economic Development Manager liaise with the General Manager (Planning and Regulatory Services) to assist with the preparation of information to support councillors relating to the infrastructure funding gap and infrastructure charges.

NOTICES OF MOTION

Nil

MATTERS ARISING

5. MEMBERSHIP OF ADVOCACY ADVISORY COMMITTEE

RECOMMENDATION

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Councillor David Martin be appointed as a member of the Advocacy Advisory Committee.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Augustine	Nil
Doyle	
Jonic	
Madsen	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.48 am.

The meeting closed at 12.00 pm.

ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(04)

<u>20 MAY 2025</u>

REPORT

COUNCILLORS' ATTENDANCE:

Councillor Jim Madden (Chairperson); Councillors Andrew Antoniolli (Deputy Chairperson), Deputy Mayor Nicole Jonic (via audio-link), Jacob Madsen (via audio-link), Pye Augustine and Marnie Doyle and Councillor David Martin (via audio-link) (Observer)

COUNCILLOR'S APOLOGIES:

Mayor Teresa Harding

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Manager, Media, Communications and Engagement (Mark Strong) and Theatre Technician (Max Moylan)

LEAVE OF ABSENCE – MAYOR TERESA HARDING

RECOMMENDATION

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Marnie Doyle:

That a Leave of Absence for the Environment and Sustainability Committee be granted for Mayor Teresa Harding.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Madden	Nil
Antoniolli	
Jonic	
Madsen	
Augustine	
Doyle	

The motion was put and carried.

OFFICERS' ATTENDANCE:

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Manager, Media, Communications and Engagement (Mark Strong) and Theatre Technician (Max Moylan)

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. <u>CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY</u> <u>COMMITTEE NO. 2025(03) OF 22 APRIL 2025</u>

RECOMMENDATION

Moved by Councillor Marnie Doyle: Seconded by Councillor Pye Augustine:

That the minutes of the Environment and Sustainability Committee held on 22 April 2025 be confirmed.

AFFIRMATIVE NEGATI	
Councillors:	Councillors:
Madden	Nil
Antoniolli	
Jonic	
Madsen	
Augustine	
Doyle	

The motion was put and carried.

OFFICERS' REPORTS

Nil

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

QUESTIONS / GENERAL BUSINESS

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 12.10 pm.

The meeting closed at 12.13 pm.

AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(02)

<u>14 MAY 2025</u>

REPORT

MEMBER'S ATTENDANCE:

Robert Jones (Chairperson); Dr Annette Quayle, Martin Power and Deputy Mayor Nicole Jonic

MEMBER'S APOLOGIES:

Councillor Andrew Antoniolli

OTHER ATTENDANCE:

Queensland Audit Office (Sri Narasimhan and Fikile Nyati), Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Chief Audit Executive (Freddy Beck), Team Leader – Risk and Insurance (Graham McGinniskin), Chief Information Officer (Angela Jackson), Acting Chief Financial Officer (Christina Binoya), Financial Accounting Manager (Barbara Watson), Financial Accountant (Hollie Rigby Saltmarsh), Team Leader – Information Management (Melanie Wheeler), Cyber Security Lead (Adrian Kaminski), Manager, Infrastructure Strategy (Tony Dileo), Principal Officer (Asset Governance) (Erin Goetz)

Audit and Risk Management Committee Member Resignation

Dr Annette Quayle advised she would be standing down from the Audit and Risk Management Committee due to competing priorities.

The Chairperson (Rob Jones) thanked Dr Quayle for her contribution to the Committee over the last 7 years and wished her well for her future endeavours.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. <u>CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT</u> <u>COMMITTEE NO. 2025(01) OF 12 FEBRUARY 2025</u>

RECOMMENDATION

That the minutes of the Audit and Risk Management Committee held on 12 February 2025 be confirmed.

CEO VERBAL UPDATE REPORT

Chief Executive Officer (Sonia Cooper) provided an update to the committee on the following matters:

- Financial challenges Infrastructure funding gap that Council needs to address including the significant gap in funding received from the government which has implications for service delivery.
- Service delivery challenges as a result of difficult weather.
- CEO employment contract signed for another 4 year term which takes effect from November 2025.

OFFICERS' REPORTS

2. <u>DEVELOPMENTS IN THE WHS FRAMEWORKS AND PSYCHOSOCIAL RISKS,</u> <u>COMPLIANCE WITH LEGISLATION</u>

This is a report concerning -

- An update on WHS Framework and systems, and improvements that have been made or plans for improvement.
- An update on psychosocial risks, how we're tracking to comply with the legislation, and any potential risks

RECOMMENDATION

That the report on the WHS framework and Psychosocial risks update be received and noted.

DISCUSSION

Corporate Services Manager (Matt Smith) provided a presentation on Council's Safety Framework. Matters discussed were:

- the challenges faced in terms of collating and reporting on safety data and accessibility of safety data
- The role Council's leadership team and senior management plays in WHS
- WHS compliance for contractors and implications of non-compliance
- Psychosocial risks and compliance with legislation
- Customer violence and aggression and Council's policy of zero tolerance

It was agreed that these would continue to be monitored through the quarterly WHS reports submitted to the Audit and Risk Management Committee.

3. <u>MATURITY OF THE RISK MANAGEMENT FRAMEWORK AND THE STATUS OF</u> <u>STRATEGIC AND CORPORATE WIDE RISKS PRESENTATION</u>

This is a report providing the Committee with an update on the maturity of Council's risk management framework and the status of strategic and corporate wide risks.

RECOMMENDATION

That the maturity of the risk management framework and the status of strategic and corporate risks presentation (ATTACHMENT 1) and verbal update provided be received and the contents noted.

DISCUSSION

Corporate Services Manager (Matt Smith) provided a presentation on Council's Maturity of the Risk Management Framework and Status of Strategic and Corporate Wide Risks. Matters discussed were:

- Risk Maturity and measurement of risk including identification of key indicators and KPI's in terms of strategic risks
- Project specific risk registers and inclusion in corporate wide risk register
- Completion of the 5 year Risk Management Roadmap and implementation of the next 3 year Risk Management Roadmap.

ACTION

That the Corporate Services Manager provide an update to the November 2025 meeting on progress towards implementing the next 3 Year Risk Management Roadmap which should include lead indicator metrics, back testing of the key elements of the maturity roadmap over the last 5 years.

4. ASSET MANAGEMENT - RISK AND EFFECTIVE ASSET MANAGEMENT UPDATE

This is a report concerning the update on the current asset management risks and the regular update on the Effective Asset Management (EAM) project.

RECOMMENDATION

That the report titled 'Asset Management – Risk and Effective Asset Management Update' be received and noted.

DISCUSSION

The committee received and update from the Manager, Infrastructure Strategy in relation to progress on the Effective Asset Management project and discussed the following matters:

- Asset Data Governance and Framework.
- Integrity of Data workshops with key stakeholders.
- The role of Internal Audit as the framework is implemented.

The meeting adjourned at 10.55 am and resumed at 11.03 am.

5. FINANCIAL ACCOUNTING - 2025 ASSET VALUATION

This is a report concerning details of the 2025 asset revaluation, council's governance controls over the valuation process and its effect on Ipswich City Council's annual financial statements.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012."

RECOMMENDATION

- A. That the land asset class indexed valuation that resulted in an immaterial increase, not be revalued, as outlined in the report by the Principal Financial Accountant dated 1 May 2025 in accordance with Attachment 1.
- B. That the buildings and other structures, and flood and drainage asset classes indexed valuation that resulted in an immaterial increase, not be revalued, as outlined in the report by the Principal Financial Accountant dated 1 May 2025 in accordance with Attachment 2.
- C. That the roads, bridges, and footpaths asset class comprehensive valuation that resulted in a material increase, be revalued, as outlined in the report by the

Principal Financial Accountant dated 1 May 2025 in accordance with Attachment 3.

D. That the artwork asset class not be revalued as the indexed valuation resulted in an immaterial increase, as outlined in the report by the Principal Financial Accountant dated 1 May 2025 in accordance with Attachment 4.

DISCUSSION

The committee endorsed the recommendations of management and discussed the following matters:

- Valuation Methodology.
- Consistent application of when applying the 5% materiality threshold.
- Valuation of Nicholas Street Precinct update to be provided at the next Audit and Risk Management Committee.
- Valuer (Australis) including experience, expertise and performance.
- Reconciliation of the information recorded in the Physical Asset Register (PAR) and the Financial Asset Register (FAR).
- PVC pipe assets and where recorded.

6. ENTERPRISE PROGRAM MANAGEMENT OFFICE - GOVERNANCE REPORT

The Enterprise Project Management Office (EPMO) aims to enhance and support the organisation's program and project management practices. Over the past quarter, the EPMO has focused on establishing the Major Infrastructure Delivery Portfolio Board, which provides strategic direction and oversight for key highprofile, complex, and high-risk infrastructure projects.

This new governance structure reflects the organisation's increased maturity in project management. The EPMO has been actively supporting Program and Project Sponsors and Leads in applying the Program and Project Management Frameworks through a hands-on, embedded approach, ensuring effective oversight and risk management across the portfolio.

RECOMMENDATION

That the ePMO quarterly report be received and noted.

7. <u>IVOLVE PROGRAM UPDATE</u>

This is a report concerning current status of the iVolve Program. In summary, the report addressed the following matters:

- The ElevateHR Project that will deliver material process, data and technology uplift associated with Human Capital Management, time sheeting and payroll is on track, with contracts signed by the CEO on 4 April 2025 with Workday, Aurion and Cognizant.
- Onboarding with the Vendors has commenced and the Project is progressing toward November go-live for Phase 1 implementation.
- The ElevateAWM Project is now commencing an Implementation Readiness Work Stream that will engage Council's preferred AWM solution provider to assist in preparing for a future implementation. This work is focussing on data design and readiness, process alignment and business change to support future implementation of the AWM technology solution.
- **The ElevateSafety Project** that will deliver material process, data and technology uplift around all aspects of safety management is progressing with procurement currently underway.

RECOMMENDATION

That the Audit and Risk Management Committee note the current status of the iVolve Program and associated Projects.

DISCUSSION

The Chief Information Officer presented an update on the iVolve program (ElevateHR, ElevateAWM and Elevatesafety to the committee.

ACTION

That the Chief Information Officer provide an update in relation to existing costs to the next Audit and Risk Management Committee.

8. <u>QUEENSLAND AUDIT OFFICE BRIEFING PAPER AND INTERIM MANAGEMENT</u> LETTER - MAY 2025

This is a report concerning an update provided by the Queensland Audit Office for May 2025.

RECOMMENDATION

That the Queensland Audit Office briefing report for May 2025 and the Interim Management letter be received and noted.

ACTION

That Queensland Audit Office provide a report to the next Audit and Risk Management Committee in relation to providing a more detailed report relevant to Ipswich on the tabled report in Parliament on insights on audit committees in local government.

9. <u>INTERNAL AUDIT BRANCH ACTIVITIES REPORT FOR THE PERIOD 3 FEBRUARY 2025</u> TO 5 MAY 2025

This is a report concerning the activities of Internal Audit undertaken during the above-mentioned period and the current status of these activities.

"The attachment/s to this report are confidential in accordance with section 254J(3)(i) of the Local Government Regulation 2012."

RECOMMENDATION

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

10. <u>ANNUAL INTERNAL AUDIT PLAN FOR 2025-2026 INCLUDING THE STRATEGIC</u> <u>THREE YEAR PLAN FOR 2025-2028</u>

This is a report concerning the proposed Annual Audit Plan for 2025-2026 that includes the Strategic Three-Year Internal Audit Plan for 2025-2028.

RECOMMENDATION

That the draft Internal Audit Annual Plan for 2025-2026 that includes the draft Strategic Three Year Internal Audit Plan for 2025-2028 as prepared by the Chief Audit Executive be considered and approved by the Audit and Risk Management Committee.

11. <u>GOVERNANCE, INTERNAL CONTROLS AND COMPLIANCE</u>

This report provides an update to the Audit and Risk Management Committee (**ARMC**) regarding matters of interest and/or risk from a governance perspective, together with an update regarding the Governance Section's current key governance and compliance initiatives.

RECOMMENDATION

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

12. INSURANCE AND RISK MANAGEMENT REPORT

This is a report concerning Council's insurance statistics for the period 1 January 2025 to 31 March 2025 and an update on risk management matters.

RECOMMENDATION

That the Insurance and Risk Management Report for the period 1 January 2025 to 31 March 2025 be received and the contents noted.

13. ICT STEERING COMMITTEE PROGRESS REPORT

The ICT Steering Committee provides oversight for the Information and Communications Technology Portfolio.

This report provides an update to the Audit and Risk Management Committee on the key matters pertaining to risks and issues considered by the ICT Steering Committee for 24 February 2025 and 20 March 2025.

RECOMMENDATION

That the ICT Steering Committee progress report be received and the contents noted.

14. <u>CYBER SECURITY UPDATE</u>

This report is a standing agenda item, to provide a quarterly update on the current activities and actions being undertaken by Council to manage cyber security.

RECOMMENDATION

That the Audit and Risk Management Committee receive and note this update report on Cyber Security.

15. <u>QUARTERLY FLASH REPORT ON WORKPLACE HEALTH AND SAFETY KPI'S AND</u> INITIATIVES

This is a report concerning the quarterly snapshot of Workplace Safety and Wellbeing (WSW) performance across the organisation. The report contains lead and lag indicators with the inclusion of mental health first aid response.

RECOMMENDATION

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

16. UPDATE IN RELATION TO CORPORATE SERVICES

The General Manager Corporate Services provided an update on significant matters related to Corporate Services including:

- Governance Framework Review .
- Cyber Security and progress on Essential 8 key roles update to be provided to next meeting.
- Risk and Insurance LGMS report and clarification of recommendations or observations made in that report.

MATTERS ARISING

16. NEXT MEETING

The next meeting is scheduled for Wednesday, 20 August 2025.

17. GENERAL BUSINESS

18. MEMBERS ONLY SESSION (IF REQUIRED)

The Chairperson requested time with members only to discuss any other significant matters relevant to Audit and Risk Management.

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.36 am.

The members only session commenced at 12.22 pm

The meeting closed at 12.28 pm.

Doc ID No: A11528000

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR APRIL 2025

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 1 MAY 2025

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Operational Plans, our people and culture, financial management, capital program delivery, flood recovery, external funding, significant risks and legal matters.

This report is for the month of April 2025. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of April 2025 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Three tonnes of rubbish removed from Ipswich waterways

Council's post-cyclone clean-up has removed over three tonnes of rubbish and debris from local waterways. Over four days, contractors cleared debris from the Brisbane and Bremer Rivers, despite challenges from high and cloudy water levels. This effort, part of the council's regular initiatives, included removing items like wheelie bins, building materials, and car tyres.

New green waste deal a fresh start for Ipswich

Council has awarded a \$67 million contract to Remondis Australia Pty Ltd for garden organic material processing over up to 10 years, transitioning from NuGrow. The initial term is three years, with an option to extend for seven more. Remondis will provide a bespoke facility for green waste, collected via kerbside bins, parks, gardens, and council's Recycling and Refuse Centres. The initial contract period allows planning for in-vessel composting services. Remondis, a major supplier of other waste services to the council, operates over 80 organic recycling facilities worldwide.

2025 Ipswich Visitor Guide spotlights 130 local businesses

Council's 2025 visitor guide, featuring 130 local businesses, was unveiled at the historic Hotel Commonwealth. It highlights top tourism and leisure experiences, including outdoor activities, cultural events, heritage sites, culinary adventures, and family outings. In 2024, Ipswich saw a record two million visitors, contributing \$460 million to the local economy. The guide includes a tourism directory, events calendar, and maps. The 'Discover Your Own Backyard' campaign encourages residents to explore local attractions. Forty thousand copies will be distributed across southeast Queensland and northern New South Wales, funded by the Locally Led Economic Recovery Program and Commonwealth-State Disaster Recovery Funding Arrangements.

More shade delivered to Cribb Park dog off-leash area

Visitors to the Cribb Park dog off-leash area can now enjoy more shade after Council adjusted the fencing to cater to community requests. Users of the park had approached the council about the lack of shade in the dog off-leash area, suggesting that the fencing be realigned to include the existing seating and shelter. The council delivered this effective solution, allowing users to play with their dogs while enjoying the shaded picnic area. The project was completed as part of the council's Provisional Projects, which are driven by community voices and allow divisional councillors to submit minor projects of importance.

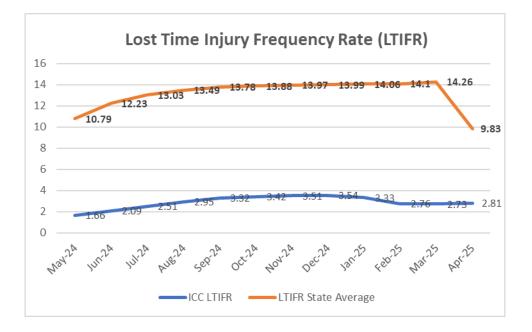
Anytime Fitness raises the bar in Nicholas Street Precinct

The Nicholas Street Precinct in Ipswich Central has welcomed Queensland's first flagship Anytime Fitness club. This luxury gym caters to all fitness levels, promoting positive mental wellbeing. It enhances the precinct's entertainment, dining, and fitness offerings. The gym's Brisbane Street frontage is expected to boost foot traffic, benefiting local stores and cafes. The council's vision for a thriving city heart is progressively becoming a reality, with strong community support highlighting Ipswich's focus on health and connection.

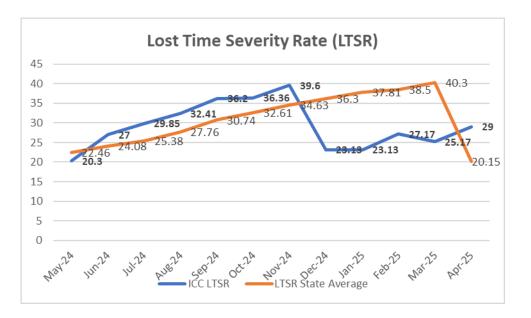
Federal Government commitment to provide \$200m to fix notorious highway intersection

Consistent advocacy by the community and council led to federal election commitments from both major parties to upgrade the dangerous Amberley intersection on the Cunningham Highway. The returned Federal Labor Government has committed \$200 million for this critical project. The upgrade aims to address safety and reduce delays at the entrance to RAAF Base Amberley and Ipswich's fastest growth corridor. The intersection requires a flyover and four lanes for a long-term solution, benefiting residents of rapidly growing suburbs, ensuring safer traffic flow, and reducing accidents. The improved design will also enhance connectivity for rural areas and key sporting venues, improving quality of life by reducing driving stress and increasing regional connectivity.

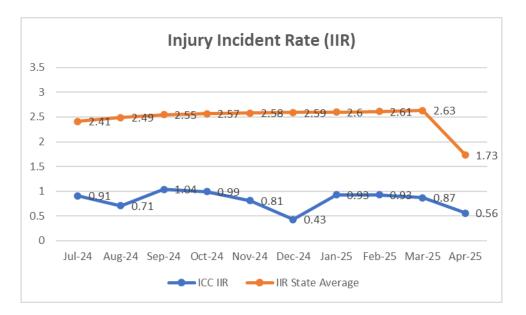
2. Workplace Health and Safety



LGAQ LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation's first and foremost priority.



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme.

3. Update on Corporate/Operational Plans

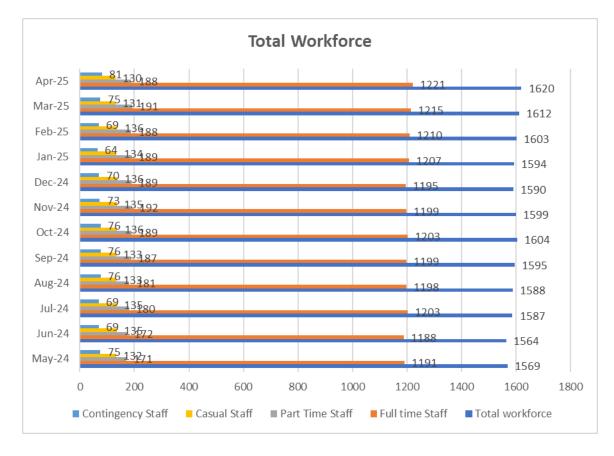
The Quarterly Performance Report for January – March 2025 (Quarter 3 period) on the 2024-2025 Operational Plan will be presented to the 29 May 2025 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council's website: https://www.ipswich.qld.gov.au/about_council/media/corporate_publications/annual-plan

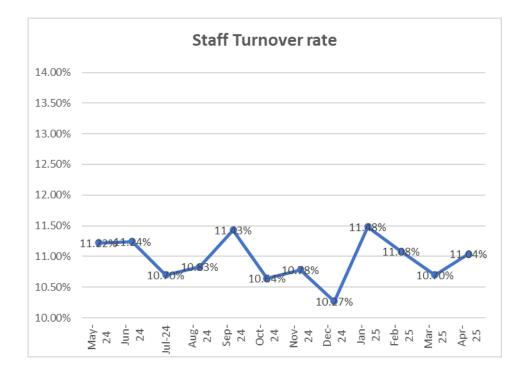
Work is well advanced on the development of the Annual Plan for the coming financial year 2025-2026.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation 'head count' was 1620 in April 2025.



Staff turnover rate was at 11.04% in April 2025, up by 0.35% from March 2025.

Due to complexities within our current Human Resources Information System (HRIS) manual data manipulation is required when compiling headcount and turnover statistics. We identified an issue with the January 2025 and February 2025 reports where data had been inadvertently omitted. The reporting for those two periods was redone, using the complete data set, resulting in a slight variation to the figures originally reported. Updated turnover values are shown in the graph above.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2023 reported by the Local Government Association of Queensland was 16%.

Finance

The full financial performance report for April 2025 has been provided to the Finance and Governance Committee.

The total net result (including capital revenue) for Ipswich City Council as of 30 April 2025 is a surplus of \$158.5 million compared to the year to date (YTD) budget surplus of \$127.6 million. Council's YTD operating deficit (excluding capital revenue) is \$1.9 million compared to the budgeted YTD deficit of \$5.2 million. The favourable result is driven by greater fees and charges revenue received than budget, greater Urban Utilities tax revenue, and lower spending on material and services. These overspends are partially offset by higher employee expenses and higher depreciation expense. As the end of financial year approaches, it is likely that materials and services expenses will remain underbudget, and employee expenses and depreciation will remain over budget. In addition, further unbudgeted expenses may be recognised as accounting adjustments are processed. These accounting adjustments will unfavourably impact the operating surplus.

Capital expenditure (excluding flood buy back and disaster recovery) is \$20.1 million below the YTD budget. This is partly due to delays in the delivery of the asset rehabilitation and the timing of the activation of the Nicholas Street Precinct.

Capital Delivery Program 2024-2025

Despite the continuing and lingering wet weather, it was a pleasing result for the month of April with actual spend of \$10.7 million against a budget of \$5.5 million. While a number of projects are delayed in their originally nominated finishing date, they remain on track to be completed by end of financial year.

There are no projects expected to have a material negative impact with their delayed completion.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed every two months at the Executive Leadership Team (ELT) Risk Committee meeting, with a full review every February and August. Council's corporate risk register was discussed at the ELT Risk Committee meeting held on 8 April 2025, with amendments agreed to, areas of responsibility, key mitigations, action plans and milestone progress.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. The reviewed and updated Corporate Risk Register was presented to the ARMC meeting held on 14 May 2025. The corporate risk register and risk trends in these risks are also circulated to all Councillors on a quarterly basis.

Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6. Current Consultation Matters

The following community engagement projects are included on Shape your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events. <u>https://shapeyouripswich.com.au/</u>

Engagement data is indicative as consultation period is based on Shape Your Ipswich (SYI) data.

Description of metrics used:

- **Contributors** The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.
- Visitors Visitors is a unique user. A single visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Engagement projects open on Shape Your Ipswich (April 2025):

Project Name	Project Lead (Council Department)	Purpose of engagement
Resource Recovery Experience	Environment and Sustainability Department	Council, in partnership with the Queensland Government, is working to drive behaviour change and improve community-wide resource recovery in line with the Resource Recovery Strategy. To assess the strategy's impact so far, council is seeking community feedback on current recycling experiences and ideas for better promoting correct use of recycling services. Opened 1 April 2025 and will close 9 May 2025.
		 SYI statistics as at 30 April 2025: 355 SYI contributors 684 SYI visitors
Arts and Cultural Vision	Community, Cultural and Economic Development Department	The engagement for the Arts and Cultural Vision aims to gather diverse perspectives and supports artistic expression, celebrates heritage, enhances community well-being, and tracks the development of the Ipswich Arts and Culture Vision. Phase 1 engagement opened 1 March 2025 and closed 3 April 2025. SYI statistics as at 30 April 2025: • 121 SYI contributors • 502 SYI visitors
Springview Estate (Information page)	Planning and Regulatory Services Department	To provide information on Springview Estate, a staged, mixed-use development in the Springfield area. Opened 31 May 2024. SYI statistics as at 30 April 2025: • 0 SYI contributors (information page only) • 1,146 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure	Informing the community on planned works at Ripley Road and Fischer Road. Consultation opened 23

	Γ	
	Services	January 2024 and will remain open until all work is
	Department	completed.
		SYI statistics as at 30 April 2025:
		16 SYI contributors
		• 3,446 SYI visitors
Character Place	Planning and	To seek nominations from the community on
Nomination	Regulatory	historical character places as part of the Planning
(Information	Services	Scheme. Project opened 27 February 2023 and will
page)	Department	remain open.
		SYI statistics as at 30 April 2025:
		7 SYI contributors
		• 729 SYI visitors
Ipswich Youth	Community,	The communications and engagement 'hub' is for IYAC
Advisory	Cultural and	members. This page is continually updated on projects
Committee	Economic	that IYAC members can be involved in. Project opened
(IYAC) – closed	Development	on 31 January 2024 and will remain open.
member page	Department	
(Communicatio		SYI statistics as at 30 April 2025:
ns hub)		42 SYI contributors
		• 137 SYI visitors
Community	Community,	Council's community engagement program for future-
Panel	Cultural and	focused policy, strategy, projects and plans. Project
	Economic	opened 20 December 2021 and will remain open.
	Development	
	Department	SYI statistics as at 30 April 2025:
		263 SYI contributors
		• 26,662 SYI visitors
Community	Community,	The communications and engagement 'hub' for the
Panel – closed	Cultural and	community panel. This page is continually updated
member page	Economic	with updates on projects the panel has been involved
	Development	in. Project opened 22 March 2022 and will remain
	Department	open.
		SVI statistics as at 20 April 2025.
		 SYI statistics as at 30 April 2025: 106 SYI contributors
		220 SYI visitors
Croative	Community	236 community panel members
Creative Industries	Community, Cultural and	Engagement on Creative Industries programs under
muustnes	Economic	the Arts and Cultural Strategy. Main project page
		Creative Industries opened on 14 April 2023 and will
	Development	remain open.
	Department	Creative Industries main page activities SYI statistics as
		at 30 April 2025:
		at 30 April 2023.

		 Play a Part – how you see council supporting
		the Creative Industries:
		 11 SYI contributors
		Project subpages currently open and SYI statistics as at
		30 April 2025:
		ARTiculate activities:
		 52 SYI contributors – The skills I want to
		learn the most – opened 20 April 2023
		 26 SYI contributors – Want to learn
		something else – opened 24 April 2023
		something else opened 217.pm 2025
		 Creators' Summit – Ipswich activities:
		 6 SYI contributors – Questions and
		Answers – opened 5 December 2024
		Public Art Commissions activities:
		 15 SYI contributors – Questions and
		Answers – opened 5 February 2025
		The date shown helew velotes to all availants and
		The data shown below relates to all projects and
		subpages connected to Creative Industries.
		SYI statistics as at 30 April 2025:
		368 SYI contributors
Les ish Control		38,397 SYI visitors
Ipswich Central	Community,	Ipswich Central Revitalisation projects,
	Cultural and	communications, information sharing and public
	Economic	events. Main project page Ipswich Central opened on
	Development	28 November 2019 and will remain open.
	Department	Durainet many surroutly anon and CVI statistics as at 20
		Project page currently open and SYI statistics as at 30
		April 2025:
		Placemaking in Action 2 SVL contributors
		 2 SYI contributors
		Project subpage currently open and SYI statistics as at
		3- April 2025:
		 Light up Ipswich Central – subpage project append 21 August 2022
		opened 21 August 2023
		• 8 SYI contributors
		 Out and About (event page) – subpage project
		opened 1 April 2022
		 14 SYI contributors (0 events shared in
		April)
		Green Walkable Streets – Have you seen the
		new scramble crossing? – subpage project
		opened 29 November 2022

 4 SYI contributors
The data shown below relates to all project and
subpages connected to Ipswich Central.
SYI statistics as at 30 April 2025:
881 SYI contributors
• 29,229 SYI visitors

Engagement projects (new) that may open in the month of May 2025:

Project Name	Project Lead (Council Department)	Purpose of engagement
Libraries Annual Survey	Community, Cultural and Economic Development Department	Ipswich Libraries continues to seek community feedback through its annual survey to ensure services remain responsive, inclusive, and future-focused. This engagement provides an opportunity for residents to share their experiences and insights to help shape library programs, collections, spaces, and services. It will open on 12 May 2025 and close 9 June 2025.
Western Corridor Growth Structure Plan	Planning and Regulatory Services Department	Council aims to engage the community to gather input and feedback from residents, business and stakeholders to inform the Western Corridor Structure Plan.
Ipswich Art Awards 2025	Community, Cultural and Economic Development Department	Ipswich Art Awards returns for 2025 for its 25th year, celebrating a proud milestone of a quarter-century of artistic excellence in our region. Entries for the 2025 Ipswich Art Awards open on 1 August and will close on 31 August 2025, with the Art Awards exhibition opening to the general public from 8 November to 15 November 2025.

Engagement project updates April 2025:

Project Name	Project Lead (Council Department)	Purpose of engagement
Waste Odour in Ipswich (information page)	Environment and Sustainability Department	Informing the community on waste odours impacting Ipswich residents. Project opened on 14 September 2023.
		FAQ updated to confirm council is now sending garden organics to Remondis instead of NuGrow. SYI statistics as at 30 April 2025:
		O SYI contributors (information page only)

		• 1,696 SYI visitors
What's the GO with Organics	Environment and Sustainability Department	Project opened on 15 July 2024 and closed 20 October 2024. Engagement aimed to understand the best way to support community through the transition from FOGO to GO.
		Page updated with details on city-wide roll-out of GO bin service.
		 SYI statistics as at 30 April 2025: 48 SYI contributors 907 SYI visitors
Resource	Environment	Council invited community feedback on the services
Recovery	and	and facilities at Resource Recovery Centres to identify
Infrastructure	Sustainability	opportunities for improvement to services and
	Department	facilities. Project opened on 26 June 2023.
		Project page updated to share details of the ongoing works at Riverview Resource and Recovery Centre.
		SYI statistics as at 30 April 2025:
		32 SYI contributors
		 1,026 SYI visitors
Resource Recovery Experience	Environment and Sustainability Department	Council, in partnership with the Queensland Government, is working to drive behaviour change and improve community-wide resource recovery in line with the Resource Recovery Strategy. To assess the strategy's impact so far, council is seeking community feedback on current recycling experiences and ideas for better promoting correct use of recycling services. Opened 1 April 2025 and closed 9 May 2025.
		Project page updated to share the letter sent to Ipswich residents regarding the project.
		 SYI statistics as at 30 April 2025: 355 SYI contributors 684 SYI visitors
Voluntary	Environment	Project opened on 13 November 2024 and closed 8
Home Buy- Back program	and Sustainability Department	December 2024. Engagement aimed to seek community feedback to understand potential future use options of the land acquired under the Voluntary Home Buy-Back program.
		This project has been updated to share that green space will be maintained by council. Future updates to

		be shared when available. Project has moved to a		
		closed status.		
		SYI statistics as at 30 April 2025:		
		101 SYI contributors		
		1,352 SYI visitors		
New Ipswich	Planning and	Engagement on the new Ipswich Planning Scheme.		
planning	Regulatory	Project opened 16 September 2019. Public		
Scheme	Services	consultation undertaken between 15 May 2023 and 16		
	Department	July 2023.		
		Project page updated to advise the new planning		
		scheme is anticipated to commence 1 July 2025.		
		SYI statistics as at 30 April 2025:		
		404 SYI contributors		
		 51,494 SYI visitors 		
Local	Planning and	Project opened on 28 March 2023 and sought feedback		
Government	Regulatory	from the community on the draft LGIP between 12		
Infrastructure	Services	June and 25 July 2023.		
Plan (LGIP)	Department			
	Deparement	Project page updated to advise the new planning		
		scheme is anticipated to commence 1 July 2025.		
		SYI statistics as at 30 April 2025:		
		23 SYI contributors		
		• 7,489 SYI visitors		
Stone Quarry	Planning and	Consultation with the community on the proposed		
Cemetery	Regulatory	concept design for Stone Quarry Cemetery, to help		
	Services	inform the final plan. Consultation took place from 17		
	Department	April 2024 and closed 9 June 2024.		
		The page has been updated sharing images of		
		construction works that are presently underway for		
		the new amenities block.		
		SVI statistics as at 20 April 2025.		
		SYI statistics as at 30 April 2025:		
		• 24 SYI contributors		
	Communit	2,731 SYI visitors The purpose of this engagement uses to each feedback		
Welcome to	Community,	The purpose of this engagement was to seek feedback		
Ipswich	Cultural and	from the community on what type of businesses they		
Central:	Economic	would like to see in Ipswich Central. Project opened on		
Business Incentive	Development Department	12 November 2024 and closed 8 December 2024.		
Program		The page has been updated to share the Community		
riografii		Engagement Report and summary of the findings and		
		has moved to a closed status.		
		וומג וווטעבע נט מ נוטגבע גומנעג.		

		SYI statistics as at 30 April 2025: • 51 SYI contributors • 187 SYI visitors	
Arts and	Community,	The engagement for the Arts and Cultural Vision aims	
Cultural Vision	Cultural and Economic Development Department	to gather diverse perspectives and supports artistic expression, celebrates heritage, enhances community well-being, and tracks the development of the Ipswich Arts and Cultural Vision.	
		The page has been updated to share that Phase 1 engagement closed on 3 April 2025.	
		SYI statistics as at 30 April 2025:	
		121 SYI contributors	
		• 716 SYI visitors	
Registrations	Community,	Council invited Expressions of Interest (EOI) from the	
of Interest for Community	Cultural and Economic	community to help identify possible organisations to active sites identified under the Springfield	
Use of Land in Springfield	Development Department	Infrastructure Plan for wider community use.	
Springheid		The page has been updated to share that council is seeking submissions from suitable organisations to build, operate and manage a community facility on the parcel of land identified. EOI submissions close 9 May 2025.	
		SYI statistics as at 30 April 2025:	
		15 SYI contributors	
		933 SYI visitors	

7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the organisation. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery. Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's strategic goals.

The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during April 2025;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within council to identify opportunities and the management of successful applications between council and the funding body.

Grant Revenue as at 30 April 2025

Funding Type	Total number of Grant projects	Total External Funding Received	Total Cost of Grant funded project/s (inc. Council & other Contributions)
State	68	\$37,788,793	\$73,295,888
Government			
Federal	21	\$39,402,088	\$69,277,735
Government			
Joint Funded	18	\$29,216,071	\$32,259,127
(State/Federal)			
Other	3	\$430,000	\$1,237,500
Total	101	\$106,836,952	\$176,070,250

Grant Decisions received

Grant Project	Successful/	Total Grant	Total Project Cost
	Unsuccessful	Funding	
Ipswich Central Heart: Arts, Commerce	Proceed to	\$3,837,000	\$3,837,000
and Urban Greening	Detailed		
	Submission		
Illegal Dumping Partnership Round 2A/B	Successful	\$90,000	\$90,000
Extension			

Grant Applications submitted and awaiting outcome

Grant Program / Funding Body	Requested Grant Amount \$	Total Est. Project Cost \$	Project Submitted in Application
			Eastern Corridor Housing
Scheme Supply Fund EOI	200,000	400,000	Supply and Place Plan
SES Support Grants 2025/26	86,263	86,263	Goodna SES Gate Upgrade
			Rosewood Roller Door
SES Support Grants 2025/26	7,212.70	7,212.70	Upgrades
SES Support Grants 2025/26	7,212.70	7,212.70	Marburg Roller Door Upgrades
	00.404.00	00 404 00	Ipswich SES Replacement
SES Support Grants 2025/26	90,421.09	90,421.09	Shed

Grant Program / Funding Body	Requested Grant Amount \$	Total Est. Project Cost \$	Project Submitted in Application
Urban Precincts and Partnerships Program - Stream 1	550,000	550,000	Green Energy Precinct
Strong and Resilient Communities			
(SARC) - Inclusive Communities			
Round 4 Grants	358,200	358,200	Urban Canvas
Active Australia Innovation Challenge	30,000	30,000	All In!
Age-friendly Community			
Development Program 2025	39,900	39,900	Age Defiers Program
Queensland Climate Resilient Councils (QCRC) Funding Program	50,000	50,000	Regional Scope 3 Emissions Project
		,	SEQ Regional Climate
Queensland Climate Resilient			Resilience Capacity
Councils (QCRC) Funding Program	181,560	196,560	Building Project

Unsubmitted Applications Currently in Progress

These applications have been internally identified and endorsed that are currently in development as at end of March 2025, pending submission. Requested funding and total project costs will be advised in future reports.

Proposed Project	Application due date
Ipswich CBD Precinct	Accepting applications until
Masterplan*	funds are exhausted
ТВА	30 May 2025
Counter Disaster	30 June 2025
Operations – TC Alfred	
Reconstruction of	28 February 2026
Essential Public Assets	
	Ipswich CBD Precinct Masterplan* TBA Counter Disaster Operations – TC Alfred Reconstruction of

*On hold

Grant Opportunities Communicated to the Organisation

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
Urban Precincts and	Federal Government	Accepting
Partnerships Program		applications until
		funds are exhausted
SEQ Liveability Public Art	State Government	30 May 2025
Initiatives		
Community Energy Upgrade	Federal Government	13 June 2025
Fund Round 2		
Disaster Recovery Funding	State & Federal Joint Funded	Various
Arrangements		
Community Sustainability	State Government	11 June 2025
Action grants – Round 9:		
Heritage Conservation		
Residential Scheme Activation	State Government	23 May 2025
Fund		

9. Council Resolutions

Number of resolutions finalised since last report – 16 April 2025: 23 Number of resolutions in progress as of 16 April 2025: 84

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report he received and the contents noted. The

The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions Report as at 21 May 2025 🗓 🖾
2.	CONFIDENTIAL Legal Services Confidential Attachment for CEO Organisation Performance Report for April 2025

20/04/2020

21/05/2025

Date To:

Printed: Wednesday, 21 May 2025 1:10:50 PM **IPSWICH CITY COUNCIL ACTIONS REPORT** Date From:

Total actions in progress: 84 Total actions completed since last report: 23

Council and Committees from 11 April 2024:

Community and Sport Committee

Actions in Progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Community and Sport Committee 18/03/2025			Community, Cultural and Economic Development Dept	0	Question - Assessment of Sporting Facilities	ТВА	In Progress

Council Meeting from April 2024:

Actions in Progress since last report: 67

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	30/06/2025	In Progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	15/10/2024	In Progress
Council 25/07/2024		C2024/05/191	Office of the CEO		We Can't Wait Campaign	26/08/2024	In Progress
Council 25/07/2024		C2024/05/184	Corporate Services Department	16.3	Consistency Review - Draft Planning Scheme and Local Laws	1/07/2025	In Progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	30/06/2025	In Progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In Progress

l actions in progres l actions complete	IPSWI s: 84 d since last report: 23	Printed: Wednesd Date From: Date To:					
Meeting	Recommended From	Minute Number	Dept	ltem	Title	Expected Completion Date	Status
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024		Asset and Infrastructure Services Department	5	Personal Tributes in Councils Openspace and Road Network - Assessment of Application	31/12/2025	In Progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024		Asset and Infrastructure Services Department	6	Public Monuments and Memorials - Assessment of Application	30/06/2025	In Progress
Council 22/08/2024		C2024/06/166	Asset and Infrastructure Services Department	7.1	Petition - Consideration for a Memorial to honour Finn Martland	ТВА	In Progress
Council 22/08/2024	Finance and Governance Committee Aug 13 2024		Corporate Services Department	4	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	30/06/2025	In Progress
Council 22/08/2024	Infrastructure, Planning and Assets Committee Aug 13 2024	C2024/06/172(IPAAC)	Asset and Infrastructure Services Department	2	Response to notice of motion: Intersection of Redbank Plains Road and Greenwood Village Road, Redbank Plains	30/06/2025	In Progress
Council 24/10/2024		C2024/08/347	Office of the CEO	16.4	Adoption of Ipswich City Council's Annual Report 2023- 2024	25/11/2024	In Progress
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	13	Nicholas Street Precinct - Approval of a Lease for Tenancy 2BK2 Tulmur Walk (8 Nicholas Street)	30/06/2025	In Progress
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	9	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy T1 Venue (37 Nicholas Street) Option 1	30/06/2025	In Progress
Council 24/10/2024	Environment and Sustainability Committee Oct 15 2024	C2024/08/320(ESC)	Environment and Sustainability Department	2	Ipswich City Council Membership to Healthly Land and Water 2024 - 2025	ТВА	In Progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/284(FAGCC)	Corporate Services Department	2	Procurement: Disposal of valuable non-current asset leases - 235 Smiths Road, Redbank	ТВА	In Progress

actions in progres		CH CITY COUNCIL ACTIO	Printed: Wednesday, 21 May 2025 1:10:50 PM Date From: 20/04/2020 Date To: 21/05/2025				
Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/286(FAGCC)	Corporate Services Department	4	Procurement - Whole of Government Banking Services	ТВА	In Progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	31/12/2025	In Progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Asset and Infrastructure Services Department	5	Capital Investment in Provisional Projects Policy - Proposed Amendments	30/04/2025	In Progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	ТВА	In Progress
Council 28/11/2024		C2024/09/349	Asset and Infrastructure Services Department	7.1	Goodna Dog Park Proposal in 25 Mill Street, Goodna	30/06/2025	In Progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	31/12/2025	In Progress
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	4	North Ipswich Sport and Entertainment Precinct Stage 1 Western Grandstand Concept Design	ТВА	In Progress
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	5	Nicholas Street Precinct - Approval of a Ground Lease over 4 Ellenborough Street, Ipswich (Lot 7 on SP288748)	ТВА	In progress
Council 12/12/2024	Environment and Sustainability Committee Dec 3 2024		Environment and Sustainability Department	3	Sustainability Policy Review	ТВА	In Progress
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	3	Repeal of Reward for Information Offered by Council Policy	30/06/2025	In Progress

l actions in progres l actions completed		CH CITY COUNCIL ACTIO	Printed: Wednesd Date From: Date To:	ay, 21 May 2025 1 20/04/2020 21/05/2025	:10:50 PM		
Meeting	Recommended From	Minute Number	Dept	ltem	Title	Expected Completion Date	Status
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	5	Procurement - 5343 Springfield Parkway Road Upgrade - Earthworks, Drainage, RE & Sleeper Walls	30/05/2025	In Progress
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	6	Procurement - 5344 Trunk Watermain Relocation Works	30/05/2025	In Progress
Council 28/01/2025		C2025/00/273	Corporate Services Department	16.4	Proposed Acquisition of Land for INF04659 Fischer Road Upgrade	ТВА	In Progress
Council 28/01/2025		C2025/00/275	Environment and Sustainability Department	16.6	Ti Tree Bioenergy Funding - 2023-2024 Annual Program Report	ТВА	In Progress
Council 28/01/2025		C2025/00/276	Community, Cultural and Economic Development Dept	16.7	Procurement - SEQ City Deal Public Art Initiatives - Expression of Interest	ТВА	In Progress
Council 27/02/2025		C2025/00/323	Asset and Infrastructure Services Department	17.1	Notice of Motion - Welcome to Suburb/Town Signs	30/05/2025	In Progress
Council 27/02/2025	Community and Sport Committee Feb 18 2025	C2025/00/306(CASCC)	Community, Cultural and Economic Development Dept	2	Goodna Cultural and Arts Centre Activation	31/03/2025	In Progress
Council 27/02/2025	Economic and Cultural Development Committee Feb 18 2025		Office of the CEO	5	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B02 Tulmur Walk (8 Nicholas Street)	30/06/2025	In progress
Council 27/02/2025	Environment and Sustainability Committee Feb 18 2025		Environment and Sustainability Department	2	Adoption of Environmental Protection Policy	31/03/2025	In Progress
Council 27/02/2025	Environment and Sustainability Committee Feb 18 2025		Corporate Services Department	2	Adoption of Environmental Protection Policy	31/03/2025	In Progress

l actions in progres l actions completed	-	CH CITY COUNCIL AC	Printed: Wednesd Date From: Date To:				
Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	11	Amendments to CEO Delegations due to Legislative Updates	31/03/2025	In Progress
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	2	Review of Human Rights Policy	31/03/2025	In Progress
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	4	Proposed Acquisition of Land for INF04658 - Ripley Road and Fischer Road Upgrade Project - Stage 1	31/03/2025	In Progress
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	5	RENEWAL OF LIQUID PETROLEUM GAS (LPG) FOR BUNDAMBA, AND GOODNA AQUATIC CENTRES	31/03/2025	In Progress
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/07/2025	In Progress
Council 27/03/2025		C2025/00/375	Planning and Regulatory Services Department	16.2	New Ipswich Planning Scheme	ТВА	In Progress
Council 27/03/2025		C2025/00/381	Asset and Infrastructure Services Department	17.2	Notice of Motion - Repairs due to Flood Damaged Assets	30/06/2025	In Progress
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025		Corporate Services Department	3	Information Management Uplift Program	28/07/2025	In Progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	4	Establish Schedule of Trust for Road Purpose on proposed Lot 3 on SP349831 (currently Lot 1 on SP307972) in the Nicholas Street Precinct	30/05/2025	In Progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	5	Disposal of Easement through Flinders-Goolman Conservation Estate for Access to Adjoining Land	ТВА	In Progress

actions in progres		CH CITY COUNCIL ACTIC	Printed: Wednesd Date From: Date To:				
Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 27/03/2025	Finance and Governance Committee Mar 18 2025	C2025/00/357(FAGCC)	Corporate Services Department	6	Procurement - Contract 5601 - Garden Organic Material Processing	ТВА	In Progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	8	Procurement - Whole of Government Banking Services (Corporate Purchase and Travel Cards)	ТВА	In Progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	9	Plant Hire (Wet Hire) Services Increase Contract Spend	ТВА	In Progress
Council 27/03/2025	Infrastructure, Planning and Assets Committee Mar 18 2025		Asset and Infrastructure Services Department	3	Provisional Projects Approval	ТВА	In Progress
Council 30/04/2025		C2025/00/425	Community, Cultural and Economic Development Dept	17.1	Notice of Motion - A new synthetic athletics track for Ipswich	30/05/2025	In Progress
Council 30/04/2025		C2025/00/426	Corporate Services Department	17.2	Notice of Motion - Unlocking of barrier across road reserve at the northern end of De Graaf St Bellbird Park	30/05/2025	In Progress
Council 30/04/2025		C2025/00/426	Environment and Sustainability Department	17.2	Notice of Motion - Unlocking of barrier across road reserve at the northern end of De Graaf St Bellbird Park	30/05/2025	In Progress
Council 30/04/2025	Economic and Cultural Development Committee Apr 22 2025		Office of the CEO	3	Nicholas Street Precinct - March 2025 Nicholas Street Precinct Project Control Group	30/05/2025	In Progress
Council 30/04/2025	Environment and Sustainability Committee Apr 22 2025		Environment and Sustainability Department	3	Australian Government Flood Warning Infrastructure Program	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	2	Strategic Contracting Procedures	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	3	Procurement - Civic Centre Ticketing Software	30/05/2025	In Progress

l actions in progres l actions completed		CH CITY COUNCIL ACTIO	Printed: Wednesd Date From: Date To:				
Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	4	Procurement - Amazon Web Cloud Computing Services	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025	C2025/00/404(FAGCC)	Corporate Services Department	5	Procurement - Tender VP445749 - Purga School Road Bridge Replacement Works	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	6	Procurement - 5577 Adelong Avenue, Thagoona - Pavement Rehabilitation	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	7	Procurement - Contract Extension 13482 Grounds Maintenance and Associated Services	30/05/2025	In Progress
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swifts Leagues Club Ltd (Lessee) and entry into associated documentation	30/05/2025	In Progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Community, Cultural and Economic Development Dept	1	Response to Notice of Motion Regarding Welcome to Suburb/Town Signs	30/05/2025	In Progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Planning and Regulatory Services Department	4	Ipswich General Cemetery - Heritage Project	16/09/2025	In Progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	7	Provisional Projects Approval	30/05/2025	In Progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	8	Public Monuments and Memorials – Assessment of Application from Springfield Lakes Nature Care Incorporated	30/05/2025	In Progress
Council 30/04/2025	Infrastructure, Planning and Assets Committee Apr 22 2025		Asset and Infrastructure Services Department	9	Public Monuments and Memorials – Assessment of Application from Brisbane Bangla Language School and Ethnic Schools Association	30/05/2025	In Progress

IPSWICH CITY COUNCIL ACTIONS REPORT

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COUNCIL FROM 11 APRIL 2024

Actions completed since last report: 21

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	12	Swifts Leagues Club Cameron Park
Council 12/09/2024		C2024/07/266	Corporate Services Department	16.6	Proposal to acquire industrial property located at Flinders View for a Strategic Purpose
Council 24/10/2024	Environment and Sustainability Committee Oct 15 2024	C2024/08/321(ESC)	Environment and Sustainability Department	3	Board Appointments of Greenovate Pty Ltd non-confidential report
Council 24/10/2024	Finance and Governance Committee Oct 15 2024 ,	C2024/08/287(FAGCC)	Corporate Services Department	5	Procurement - Contract Extension 13482 Grounds Maintenance and Associated Services
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	12	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	3	Proposal to Acquire Property Located at South Ripley with Enviroplan Levy Funds
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	5	Increased spending on arboriculture panel arrangements
Council 12/12/2024		C2024/10/391	Community, Cultural and Economic Development Dept	9.1	Public Participation - Mr Ken Salter
Council 27/02/2025	Economic and Cultural Development Committee Feb 18 2025		Corporate Services Department	5	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B02 Tulmur Walk (8 Nicholas Street)
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	6	Gas Relocation for Springfield Parkway and Springfield Greenbank Arterial Road Upgrade Project
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025		Corporate Services Department	12	INSURANCE AND RISK MANAGEMENT REPORT

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al actions in progres al actions completed	ss: 84 d since last report: 23				Date To: 21/05/2025
Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	10	2025-2026 Fees and Charges - early approval for Animal Managemen Health and Regulatory Services and selected Road Regulation fees
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	7	PROCUREMENT: Preferred Supplier Arrangement for Provision of Electrical Trade Services
Council 30/04/2025		C2025/00/398	Office of the CEO	15.1.11	Membership of Infrastructure Planning and Assets Committee
Council 30/04/2025		C2025/00/398	Corporate Services Department	15.1.11	Membership of Infrastructure Planning and Assets Committee
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	3	Procurement - Civic Centre Ticketing Software
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	4	Procurement - Amazon Web Cloud Computing Services
Council 30/04/2025	Finance and Governance Committee Apr 22 2025	C2025/00/404(FAGCC)	Corporate Services Department	5	Procurement - Tender VP445749 - Purga School Road Bridge Replacement Works
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	6	Procurement - 5577 Adelong Avenue, Thagoona - Pavement Rehabilitation
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	7	Procurement - Contract Extension 13482 Grounds Maintenance and Associated Services
Council 30/04/2025	Finance and Governance Committee Apr 22 2025		Corporate Services Department	8	Amendment of Lease between Ipswich City Council (Lessor) and Swif Leagues Club Ltd (Lessee) and entry into associated documentation

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IPSWICH CITY COUNCIL ACTIONS REPORT

Total actions in progress: 84

Total actions completed since last report: 23

HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

COUNCIL up to March 2024

Actions in progress since last report: 3

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 22/06/2023			Asset and Infrastructure Services Department	17.2	Notice of Motion - Naming of Land at Goodna	ТВА	In Progress
Council 26/10/2023			Asset and Infrastructure Services Department	7.1	Petition - Goddards Road	30/06/2025	In Progress
Council 9/11/2023			Office of the CEO	6.2	Nicholas Street Precinct - Approval of a Lease for Ground Level Eats Tenancy T2 (25 Nicholas Street)	30/07/2025	In Progress

COUNCIL up to March 2024

Actions completed since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 24/03/2022			Corporate Services Department	16.3	Acquisition of Drainage Easements for INF03896 Tregair Street Newtown

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		Date From:	20/04/2020
		Date To:	21/05/2025
Total actions in progress: 84			1
Total actions completed since last report: 23			

ECONOMIC AND INDUSTRY DEVELOPMENT COMMITTEE

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Economic and Industry Development Committee 9/03/2023			Community, Cultural and Economic Development Dept	1	Response to Notice of Motion - Event Friendly Council	ТВА	In Progress

ENVIRONMENT AND SUSTAINABILITY COMMITTEE

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and			Environment				
Sustainability			and	5	Franklin Vale Creek Catchment	30/01/2026	In Dragraaa
Committee			Sustainability	5	Restoration Plan 2021-2026	30/01/2020	In Progress
10/02/2022			Department				

ENVIRONMENT AND SUSTAINABILITY COMMITTEE

Actions completed since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title
Environment and			Environment		
Sustainability			and	0	Question on Notice -
Committee			Sustainability	0	Question on Notice -
22/04/2025			Department		

IPSWICH CITY COUNCIL ACTIONS REPORT

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GOVERNANCE AND TRANSPARENCY COMMITTEE

Actions in progress since last report: 6

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INF04089 Local Drainage Rehabilitaion Project Pryde and Hume Street, Woodend	30/06/2025	In Progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INF03978 Deebing Creek Bikeway Stage 2	30/06/2025	In Progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INF04347, INF04378 and INF04907 - Spencer, Fitzroy and Maitland Streets, Churchill	30/06/2025	In Progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	8	Procurement: Preventative Maintenance of Nicholas Street Precinct Parking Access System	30/06/2024	In Progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	2	Acquisition of Drainage Easement for INF04308 - 13 Parcell Street, Brassall	ТВА	In Progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	3	Proposed Acquisition of Land for INF04243 - Intersection Upgrade at Ripley Road and Reif Street, Flinders View	ТВА	In Progress

IPSWICH CITY COUNCIL ACTIONS REPORT

 Printed: Wednesday, 21 May 2025
 1:10:50 PM

 Date From:
 20/04/2020

 Date To:
 21/05/2025

Total actions in progress: 84 Total actions completed since last report: 23

GROWTH, INFRASTRUCTURE AND WASTE COMMITTEE

Actions in progress since last report: 5

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2025	In Progress
Growth Infrastructure and Waste Committee 4/11/2021			Asset and Infrastructure Services Department	2	E-Scooters in Ipswich	1/12/2025	In Progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	30/05/2025	In Progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In Progress
Growth Infrastructure and Waste Committee 11/05/2023			Environment and Sustainability Department	4	Citywide FOGO Core Collection Service	30/12/2025	In Progress

Doc ID No: A11506778

ITEM: 16.2

SUBJECT: Q3 ANNUAL PLAN 2024-2025 QUARTERLY PERFORMANCE REPORT

AUTHOR: CORPORATE PLANNING AND PERFORMANCE OFFICER

DATE: 23 APRIL 2025

EXECUTIVE SUMMARY

This is a report concerning an assessment of Council's progress toward implementation of the 2024-2025 Annual Plan with notable achievements that have occurred during quarter three (Q3 – January to March).

RECOMMENDATION/S

That the Quarter 3 Annual Plan 2024-2025 Quarterly Performance Report be received and noted.

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

The 2024-2025 Annual Plan was formally adopted by Council on 30 June 2024. Section 174 of the *Local Government Regulation 2012* states the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

An assessment of Council's progress during Q3, being 1 January to 31 March 2025, has been prepared from commentary provided by the responsible officers and is contained in **Attachment 1**. Council's Finance Branch provides to Council a separate report with high-level details on the financial performance. A full report of performance against the 2024-2025 Annual Plan will be included in Council's Annual Report to be presented at a future Council meeting in 2025.

An additional table has been provided to indicate items that are identified as Core Business Service measures in the Annual Plan. These measures report on the performance of Council's 33 service categories.

To view and compare the new 24/25 Core Service Data visit council's Transparency and Integrity Hub at <u>https://open.ipswich.qld.gov.au/stories</u>.

The deliverable status table below provides a summary of the Q3 progress against each deliverable status. To clarify the progress statements used in the table, please refer to the deliverable status legend also included below:

Deliverable status table:

Deliverable status	Number	%
On Track	32	88.89%
Needs Attention	2	5.55%
At Risk	0	0%
Other	1	2.78%
Complete	1	2.78%
Total	36	100%*

*Data note: There is a 0.01% variance on percentages due to rounding.

	Deliverable status legend						
On Track	This status represents activity which is delivering as planned through						
	operational plan deliverables, core service activities, corporate						
	projects or an item in the capital works program.						
Needs Attention	This status represents activity which is no longer delivering as						
	scheduled however is not yet At Risk.						
At Risk	This status represents activity which is at risk of not being completed						
	by EOFY or not achieving its targeted outcome.						
Other	This status represents activity which is outside the standard status						
	indicators. Reasons for use of this status include items that are						
	amended, discontinued, scheduled to start in a later quarter,						
	deferred, may have no available reporting.						
Complete	This status represents activity which has been completed and has						
	achieved the targeted outcome.						

The budget status table below provides a summary of the Q3 progress against each budget status. To clarify the budget status statements used in the table, please refer to the budget status legend also included below:

Budget status table:

Budget status		Number	%
On Track		25	69.44%
Under / Over		4	11.11%
Other		1	2.78%
No Budget Allocated		6	16.67%
Complete		0	0%
	Total	36	100%*

*Data note: There is a 0.01% variance on percentages due to rounding.

	Budget status legend					
On Track This status represents budget activity that is delivering as planne						
Under / Over	This status represents budget activity that is delivering over or under planned budget allocation.					
Other	This status represents activity which is outside the standard status indicators. Reasons for this status may include items of expenditure which are completed, delayed, deferred or future scheduled.					
No Budget Allocated	This status represents activity which has no budget allocation.					

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year.

There were no amendments made in quarter three of the 2024-2025 financial year.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions: *Local Government Regulation 2012*

POLICY IMPLICATIONS

There are no policy implications for this report.

RISK MANAGEMENT IMPLICATIONS

Section 174 of the *Local Government Regulation 2012* states that the Chief Executive Officer must present to the local government a written assessment of progress towards implementation of the Operational Plan at a minimum of quarterly intervals.

The highest risk is political/reputational should Council fail to meet the mandated deadline for adoption of the Annual Plan Quarterly Report.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial or resource implications for this report.

COMMUNITY AND OTHER CONSULTATION

The content of this report has been developed from information provided by each department. This information provides an update on council's progress towards achieving the objectives of Council's Annual Plan 2024-2025 and presents notable achievements during Q3.

CONCLUSION

This is a report concerning an assessment of Ipswich City Council's progress towards implementation of the Annual Plan 2024-2025 and notable achievements that have occurred during the quarter.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS RECEIVE AND NOTE REPORT

The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1. Q3 Annual Plan 2024-2025 quarterly performance report 🗓 🛣

Josh Mallet CORPORATE PLANNING AND PERFORMANCE OFFICER

I concur with the recommendations contained in this report.

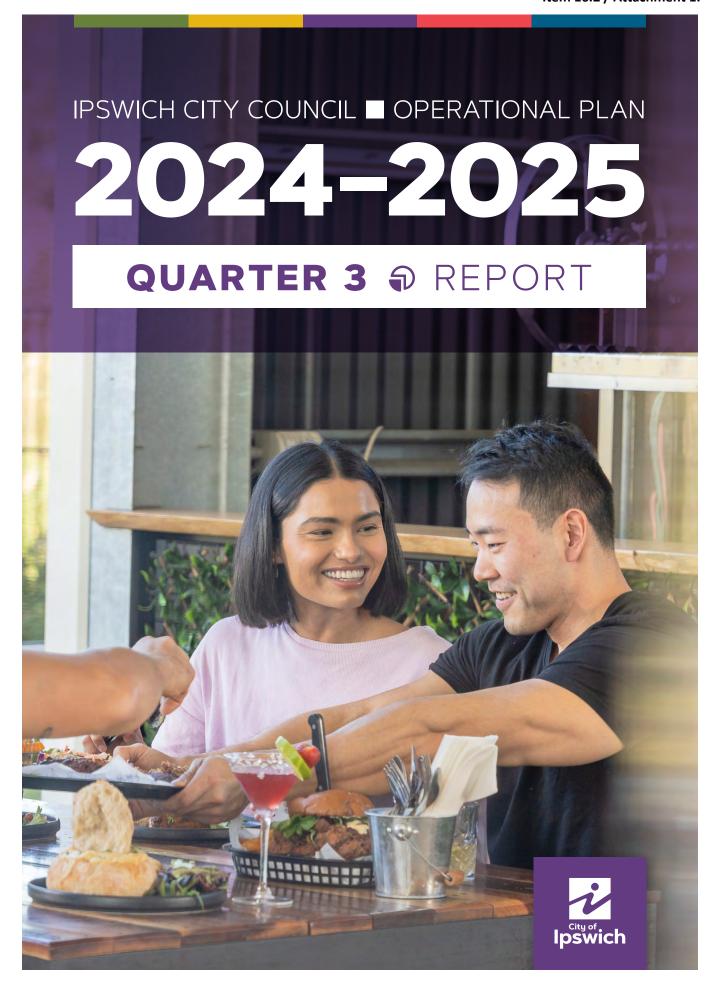
Candice Johns PRINCIPAL OFFICER (STRATEGY PERFORMANCE)

I concur with the recommendations contained in this report.

Haiden Taylor MANAGER, STRATEGY AND PERFORMANCE

"Together, we proudly enhance the quality of life for our community"

29 MAY 2025 Item 16.2 / Attachment 1.



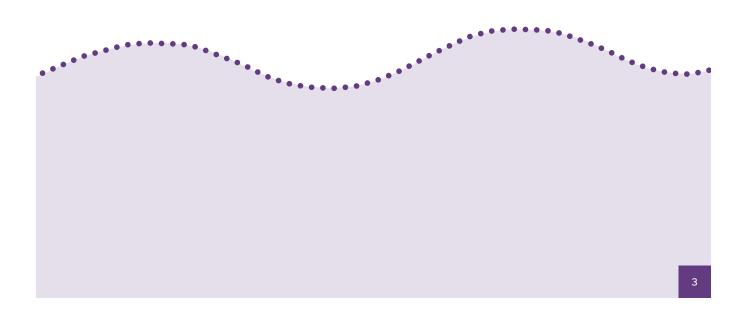
Acknowledgement of Country

Ipswich City Council respectfully acknowledges the Traditional Owners of the Ipswich region, the Jagera, Yuggera and Ugarapul People as custodians of the land and waters we share. We pay our respects to their Elders past, present and emerging, as the keepers of the traditions, customs, cultures and stories of proud people.

An electronic version of this report is available to view or download on the City of Ipswich website: <u>Ipswich.qld.gov.au</u> You can request a printed copy or provide feedback by contacting us on (07) 3810 6666 or <u>council@ipswich.qld.gov.au</u>

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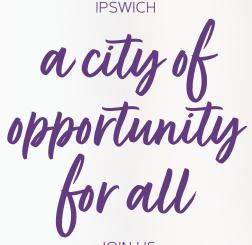


LOOKING AHEAD: iFUTURE CORPORATE PLAN 2021-2026

Your vision, Our journey, Council's plan

In 2020–2021, council in partnership with the community, developed a new strategic Corporate Plan for Ipswich.

iFuture is Ipswich City Council's 2021–2026 Corporate <u>Plan</u>, which builds on previous plans, including Advance Ipswich 2015, to provide a renewed and contemporary focus for the future of the city. iFuture represents your vision, our journey and council's plan. iFuture presents the community's vision for 2041, shows how everyone has a role in getting there, and details council's plans and deliverables for the next 5 years.



JOIN US

iFuture, which includes the full 2041 community vision, has been divided into four themes:



Vibrant and Growing



Safe, Inclusive and Creative

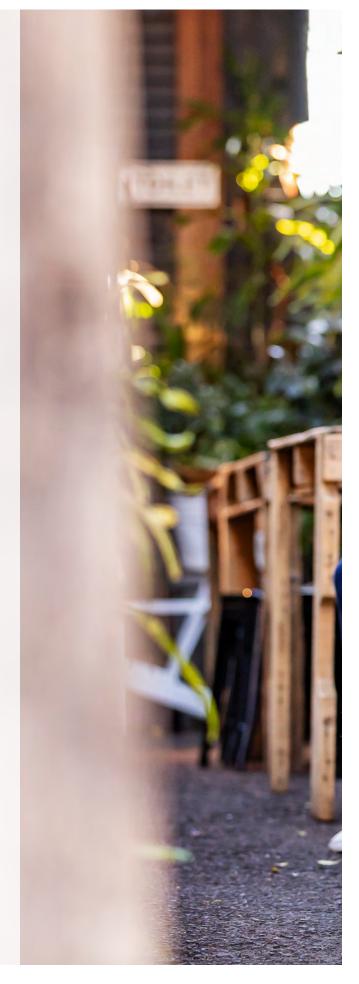


Natural and Sustainable



A Trusted and Leading Organisation

Each theme includes a 2041 vision statement and the outcomes council will achieve over the next five years. Catalyst projects and key service areas that contribute to the achievement of the outcomes are also included, as well as a section for how the community can contribute toward our journey.





COMMITMENT TO HUMAN RIGHTS

Council is committed to protecting and promoting human rights in all the work we do – from the decisions we make to the services we provide. This commitment is stated in council's Human Rights Policy and reflects council's obligations under the *Human Rights Act 2019* (Qld) (the HRA).

The HRA protects human rights, including property rights, cultural rights and freedom of expression. All people are afforded the same human rights regardless of background, where we live, what we look like, what we think, or what we believe.

By delivering on the Annual Plan, a positive contribution is made toward the protection and promotion of a number of these rights including:

- privacy and reputational rights
- cultural rights
- peaceful assembly and freedom of association
- freedom of thought, conscience, religion and belief
- taking part in public life
- the right to freedom of expression
- the right to freedom of movement
- the right to education
- the right to health services.

For more information on human rights go to Ipswich.qld.gov.au and the Queensland Human Rights. Commission website.

THE ROLE AND FUNCTIONS OF COUNCILS

What is local government?

A local government (or local council) provides a wide range of services and activities. Seventy-seven councils across Queensland contribute around \$7.4 billion to the state economy every year.

Councils have a much wider and more important role than many people realise. A council enables the economic, social and cultural development of the local government area (LGA) it represents, supports individuals and groups, and provides a wide range of services for the wellbeing of the community. It also plays an important role in community governance and enforces various federal, state and local laws for its communities. State Government Acts of Parliament define the powers of local councils. In Queensland that's the *Local Government Act 2009* (the Act). A number of factors, including the availability of funds, the size, location and demographics of the area, the commitment to maintain existing services, and the views, wishes and needs of the community, shapes the range and quality of services provided by a council.

The services provided by council fall under five broad categories:

- Planning for sustainable development: councils play a role in providing long-term strategic planning for local government areas, as well as in town planning, zoning and subdivisions. In addition, councils are responsible for processing most development applications, building site and compliance inspections and building regulations.
- 2. Providing and maintaining infrastructure: providing local infrastructure is an important contribution councils make to their communities. For example, councils provide and maintain local roads and bridges, public car parks, footpaths, sporting fields, parks, libraries and art galleries. Councils must consult with their communities about providing and maintaining these assets.
- **3. Protecting the environment:** councils regularly assess the state of their local environments, provide environmental programs and use their regulatory powers to prevent pollution or restore degraded environments. They carry out activities such as garbage collection and recycling, street cleaning, regulating parking, controlling dogs and cats, and eradicating noxious weeds.
- 4. Providing community services and development: councils consult with and assess the needs of their communities and use the information to target community development activities. They provide a range of services, including some aimed at groups in the community with special needs. Community services include libraries, home care services, swimming pools, playground facilities and sporting grounds and facilities.
- 5. Safeguarding public health: councils help maintain high standards of public health and reduce the risk of exposure to a wide range of diseases through activities such as inspections of cafes and restaurants, waste management, pest and vermin control and hazardous material containment.

The three levels of government

Local government does not exist in isolation – it's one of three levels of government in Australia. It is important for councils to maintain strong relationships across these different levels of government, as each play distinct and important roles. **Please note:** while many councils deliver their own water and sewerage services, in Ipswich this is managed by Urban Utilities (UU). UU is one of the largest water distributor-retailers in Australia, supplying drinking water, recycled water and sewerage services to a population of more than 1.4 million throughout South East Queensland. To learn more about UU, visit <u>Urbanutilities.com.au</u>

The Federal Government:

- raises money to run the country by collecting taxes on incomes, goods and services and company profits and spends it on national matters. For example; trade, defence, immigration and the environment
- has broad national powers, among other things, it administers laws in relation to defence, immigration, foreign affairs, trade, postal services and taxation.

State Governments:

- raise money from taxes but receive more than half their money from the Federal Government to spend on state/territory matters. For example; schools, housing and hospitals, roads and railways, police and ambulance services
- have the power to look after laws not covered by the Federal Government for instance, land use planning, hospitals, schools, police and housing services.

Local Governments (councils):

 collect taxes (rates) from local property owners and receive grants from federal and state/territory governments and spend this on local matters for example; town planning, rubbish collection, local roads and pest control.





CITY OPERATIONAL PLAN 2024-2025

Delivering iFuture outcomes through projects and programs.

The Annual Plan 2024–2025 includes lpswich City Council's (council) Operational Plan and Budget papers to present an overview of the key initiatives, core services and financial management for the financial year and shows how we will progress towards achieving the city's vision and city-wide outcomes for the community. The *Local Government Act 2009*, supported by the *Local Government Regulation 2012*, requires council to prepare and adopt an annual operational plan for each financial year and assess its progress at regular intervals of no more than three months.

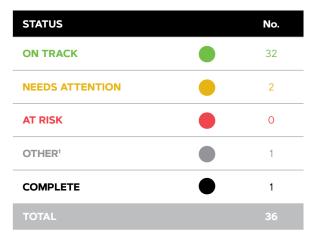
The Operational Plan must also demonstrate how it will progress the implementation of the Corporate Plan during its period of operation. Council may, by resolution, amend its annual Operational Plan at any time before the end of the financial year.

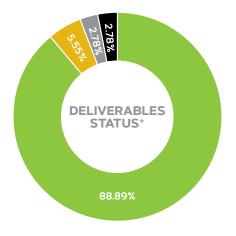
This report provides a progress report for delivery of the Operational Plan for the period 1 January to 31 March 2025 showing the Operational Plan 2024–2025 projects, together with the relevant Corporate Plan catalyst projects, presented in alignment with the iFuture themes. Additionally, our Asset and Infrastructure Services Department reports monthly on the Capital Works Program delivery for asset rehabilitation, transport, traffic, facilities and waste. In the 2024–2025 financial year, the quarterly report will provide updates on the Corporate Capital Projects and Core Business Service measures listed in the 2024–2025 Annual Plan.



PERFORMANCE QUARTER 3 2024-2025

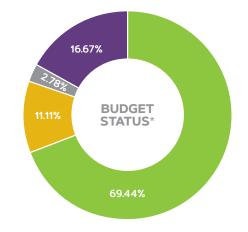
Deliverables Status





Budget Status

BUDGET STATUS		No.
ON TRACK		25
UNDER	♦	4
OVER	$\mathbf{\bullet}$	0
OTHER ¹		1
NO BUDGET ALLOCATED		6
COMPLETE		0
TOTAL		36



*Data note: 0.01% variance on percentages due to rounding.

¹Other status: This status represents activity which is outside the standard status indicators. Reasons for use of this status include items that are completed, amended, discontinued, scheduled to start in a later quarter, deferred, may have no available reporting. If related to budget matters this status may include items of expenditure which are delayed, deferred or future scheduled.

THEME 1: VIBRANT AND GROWING - DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET Status
Operational	Finalise the major review of the iGo Strategy	In this quarter, the project has progressed and is now within the Part C: Finalisation stage, with the final Councillor Working Group (CWG) meeting held on 4 February 2025 and the last Project Steering Group (PSG) held shortly after.	٠	٠	•		•
		A final technical review is now underway prior to sending the strategy to Marketing for branding. It is anticipated that the Strategy will be taken to council for final endorsement by the end of the 2024–2025 Financial Year.					
Catalyst	Facilitate the first phase actions of the Ipswich 2032 Legacy Roadmap*	On 25 March 2025, the Queensland Government announced it's 2032 Delivery Plan, adopting many of the recommendations made by the Games Independent Infrastructure Coordination Authority (GIICA) in its 100-Day report. The 2032 Delivery Plan included Brighton Homes Arena as a potential Games venue pending final confirmation of the 2032 Olympic and Paralympic sports. The 2032 Delivery Plan also included the first tranche of funding into grass roots sport, awarding \$19 million to sports clubs and association in lpswich.	•	•			
		In relation to Legacy Outcome 7 – Pre-Games Training Opportunities (Venues, Team Attraction) – an audit of council and selected non-council venues has been completed, evaluating their suitability for team training based on their proximity to supporting services (e.g. wellness and recovery centres), transport connectivity, healthcare and accommodation.					
Operational	Deliver and promote the Hotel and Short- Term Accommodation Prospectus	In the past quarter, the hotel industry was engaged on the release of the Hotel and Short-Term Accommodation Prospectus and briefed on proposed infrastructure incentives. The Office of Economic Development continues to lead a concierge process for the Prince Alfred Hotel redevelopment, which includes short-term accommodation, following development approval in December.	•	٠	•		٠
Operational	Site due diligence, detailed concept design and operational plan for the North Ipswich Sport and Entertainment Precinct Stage 1: Western Grandstand	The third quarter saw the concept design be approved by the Federal Government and the funding agreement executed for the balance funding for project delivery. To signal the imminent procurement exercise an industry briefing was held in March along with the public announcement of the concept design.			•		
Operational	Fit-for-purpose planning and design advice to meet sport and recreation activation requirements for the Redbank Plains Recreation Reserve and Tivoli Sporting Complex projects under the SEQ City Deal Liveability Fund	Tenders for the detailed design package for both sites have closed with a total of 17 tenders received for consideration. Internal review will commence in quarter 4 ahead of finalising and engaging a preferred detailed design consultant.			•		•

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK NEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	ON TRACK O UNDER O OVER O OTHER O NO BUDGET ALLOCATED PROJECT COMPLETE

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET STATUS
Operational	Maximise return for SEQ City Deal: Public Arts Initiatives	The Expression of Interest (EOI) for the Public Art SEQ City Deal has garnered significant interest, with a total of 113 submissions, of which 33 submissions were from local artists. Shortlisting was completed with John Stafford (Public Art Consultant) who shortlisted submissions to 13 candidates. The request for tender is now open for these 13 artists, with briefings scheduled to take place in the first week of April with full concepts to be received by 6 May 2025.	•	•	•		•
Operational	Community Facilities Activation Framework to meet current and future facility activation requirements	In the third quarter, council added the Goodna Community Centre to our activation facility portfolio. Council have been working closely with community stakeholders to develop an activation framework, effectively addressing local needs and expanding our service offering. It is expected that the renewed Goodna Community Centre will commence operations in late April 2025.	٠	•	•		
Catalyst	Deliver major openings, continued leasing and activation of the Nicholas Street Precinct*	Anytime Fitness and Mini Bounce, Venue building, have opened within the last quarter. A number of potential leases in other tenancies across the retail assets are progressing.					
Catalyst	Finalise and adopt Ipswich Plan 2024 and Local Government Infrastructure Plan*	The Ipswich Plan and Local Government Infrastructure Plan are scheduled to be put before council at the May 2025 meeting, with a targeted commencement date of 1 July 2025.	•				V
Operational	Streamline and improve development application processes and systems	Focus has now turned to preparedness, training and implementation of Ipswich Plan 2024.					
Operational	Prepare and implement a Local Housing Action Plan	Council adopted at the December 2024 council meeting.		•	•		

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK NEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	ON TRACK O UNDER O OVER O OTHER O NO BUDGET ALLOCATED PROJECT COMPLETE

STATUS STATUS STATUS STATUS BUDGET Q1 Q2 Q3 Q4 STATUS

THEME 2: SAFE, INCLUSIVE AND CREATIVE - DELIVERABLES

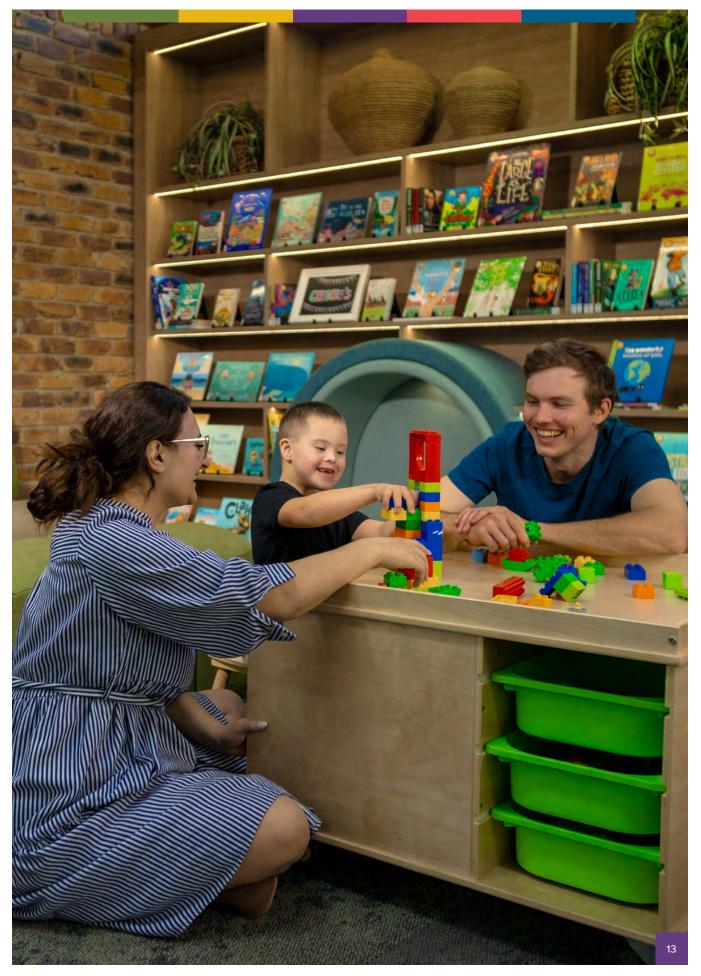
Q3 COMMENT

Operational	Delivery of the Floodplain Risk Management program	Flood warning improvements continue, and the multi-agency flood operations response plan is in the delivery phase.	•	•	•	•
Operational	Implementation of the 2022 Flood Recovery Review Recommendations	Council has 47 recommendations following the 2022 Flood review, of these 41 are closed, 5 are in progress and 1 has not commenced.			•	٠
Operational	Development of Stormwater Management Strategy	Project scoping has continued this quarter. The majority of the project will be undertaken in the 2025-2026 financial year subject to operational funds being made available.		•	•	٠
Catalyst	Finalise and adopt Strengthening Ipswich Communities Plan*	The Strengthening Ipswich Communities Plan was adopted by council at the February 2025 meeting. The City Design Branch, in collaboration with relevant stakeholders, is progressing an implementation plan for the key recommendations.			•	V
Catalyst	Updated Arts and Culture Strategy to include the Creative Industries Action Plan, renewed Art Gallery Plan and Public Art Plan*	The third quarter saw nine consultation sessions on the Arts and Culture Vision and Action Plan with the community, council staff and elected officials. In addition, a public survey has been completed by over 130 members of the community. Consultation is ongoing and a draft vision will be shared internally for further feedback next quarter.				٠
Operational	Site due diligence and high-level concept planning for Ipswich Civic Centre redevelopment	The third quarter saw the approval of funding for detailed design for the project through the Federal Government's Urban Precincts and Partnerships Program. It is expected that procurement activities for this will commence next quarter.	٠	٠	•	٠
Operational	Social Action Plan identifying and progressing community led solutions to address social and economic issues	In the third quarter, council reviewed the status of community interagency and networks across the city, which are collaborating to address social and complex needs. This revealed a strong collective localised response. Next quarter, council will engage the key stakeholders involved in those networks to identify the social and economic issues to develop an action plan ensuring resources and efforts are synergised.	•	•	٠	٠
Operational	Active Health Planning and Social Prescription Model to address, in association with the Health Care Service network, the health needs across the city	In the third quarter, council developed an implementation plan and engaged with key stakeholders from the Darling Downs and West Moreton Primary Health Networks to enhance cross-referral pathways. The engagement focused on raising awareness of place-based services and programs in lpswich. Next, council will evaluate the robustness of these referral pathways and the overall model.	•	•	•	٠

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK NEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	ON TRACK O UNDER O OVER OTHER NO BUDGET ALLOCATED PROJECT COMPLETE

PROJECT TYPE

DELIVERABLE



THEME 3: NATURAL AND SUSTAINABLE - DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS Q4	BUDGET Status
Operational	Implement the Urban Rivers Program initiatives for 2024-2025	The first two completed project sites unfortunately suffered impacts from flood events during TC Alfred. These sites (Jack Barkley Park and Kippen Park) will require vorying degrees of rectification work which may mean the budget allocated to these sites goes over the projected amount. TC Alfred also meant that we had to postpone the Community Planting Event that was planned at Jack Barkley Park for the morning of Saturday 15 March. Likewise, formal monitoring by consultants of fish communities, macroinvertebrates and water quality that were planned for mid-March at future sites in the Bremer and Brisbane Rivers have had to be postponed.	•	•	•		•
		We are currently working through designing two projects, with one of these (Bremer River at Bundamba) recently awarded to a consultant, and another (Woogaroo Creek at Goodna) currently in the market for quotes. Despite these delays, with the extensive program period available (to December 2028) has kept the Program Budget and Status as 'On Track' at this stage.					
Catalyst	Implement the Natural Environment Strategy initiatives for 2024-2025*	Progress on the implementation plan has stalled in the absence of the senior planning officer (recruitment and restructure delays). Projects aligned with the strategy remain on track and in progress.	•	٠			V
Operational	Implement the Urban Greening Plan initiatives for 2024–2025	Green Your Suburb Days 2024–2025, 79 trees planted to date. Another proposed 93 trees to be planted in May and June 2025, at Curlew Park, Springfield and Fail Park, Booval. Raceview tree assessment project is underway. Shade planting to shared path of Small Creek Stage 3 is on track to be planted in April/May 2025 (his is grant funded through Local Roads Community Infrastructure Program). Native species trial for green roof and walls project is at the development stage.	•	•	•		•
Catalyst	SEQ City Deal: Development and implementation of a Sub- Regional Alliance Material Recovery Facility*	Detailed design has been agreed at 100%, awaiting final sign off from Greenovate. Construction contract awarded by MRF contractor and earthworks on track for completion against budget and schedule. Construction anticipated to commence in quarter 4.	•		•		•

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK NEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	ON TRACK O UNDER O OVER O OTHER O NO BUDGET ALLOCATED O PROJECT COMPLETE

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS S Q3	GTATUS BUDGET Q4 STATUS
Resource Strategy 2024–202 the on-go and delive	Implementation of the Resource Recovery Strategy initiatives for 2024-2025, including	 Received GROW FOGO Program instalment of \$5.074M (\$826,000 remains) and Let's Get It Sorted funding of \$358,964 (\$287,171 remains) from the State Government. 			•	V
	the on-going planning and delivery of enhanced	 Two new positions to enable program delivery have been filled and another recruitment is underway. 				
	resource recovery infrastructure	 GO waste truck drivers have been recruited. 				
		 Long Term Organic Waste Processing contract, Waste Composition Assessment, and Communication and Community Engagement Program agreements are in place. 				
		 Education Program and Bin Tagging Program tenders are in the evaluation stage. 				
		 Development and production of first stage collateral to raise awareness of recycling and the upcoming city-wide three bin system (incorporating GO) has occurred. 				
		 Implementation of the 2024–2025 Waste Infrastructure Program continued with the completion of the Riverview Bin Storage Depot upgrade Stage 1 in early April 2025. 				
		 Construction of the Riverview RRC resource recovery area hardstand is to commence in April 2025. The new gatehouse at Rosewood RRC, and the SRRC geotechnical investigation commenced in March 2025. 				
		 Tender evaluation is underway for Riverview RRC transfer pit repair works. 				
		 Tendering is underway for installation of overhead powerline and associated electrical works to enable connection of mains electricity to Rosewood RRC buildings. 50% Concept Design for a site entry Turning Lane from Riverview Road into Riverview RRC was completed. 				
Catalyst	Implementation of the Waste and Circular Economy Policy Transformation Directive including additional approved actions	As of the latest update, 19 of the 21 actions outlined in the implementation plan, aligned with the 10 directive principles, are currently in progress, with one action fully completed. The overall completion rate for the directive stands at 53%, reflecting a small move in progress against a number of items which are medium term in nature.	•		٠	٠
		Council has written to the newly appointed minister of DETSI, Ms Trish O'Callaghan, to introduce the directive. Councils' website regarding the directive has now been updated including new infographics and fact sheet. This update is designed to assist the community in understanding the purpose of the work and inform of achievements to date.				
		Approval from the State Government for the planning scheme has now been achieved and the final council approval is planned for May 2025.				
		A three year review of council's Resource Recovery Strategy has now been completed and the document approved.				
Catalyst	Implementation of the Sustainability Strategy,	Of the refined actions in the implementation plan 67% of actions are now marked complete.				
	including development	24 items are completed with 28 in progress.				
	of the renewal energy pathway*	Key achievements in the past quarter include ongoing delivery of several solar projects with the lpswich Central Library to be finished within the next quarter.				
		Progress continues on the climate risk project and sustainable procurement project working with the relevant teams within council to implement.				
Operational	Climate Risk Assessments undertaken across all council business areas	The project is progressing as planned. The consultants have provided the final report. The project will go to the risk ELT committee in coming quarters for approval for implementation across the organisation.			٠	٠

THEME 4: A TRUSTED AND LEADING ORGANISATION – DELIVERABLES

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	BUDGET Status
Catalyst	 Implement the People and Culture Strategy for 2024-2025 including: Diversity, Equity and Inclusion Action Plan Managing psychosocial risks 2024 Certified Agreement Bargaining Supporting employees experiencing poor customer behaviours* 	 Diversity, Equity and Inclusion Action Plan: Further Respect@Work workshops are scheduled throughout quarters 3 and 4. Consultation of The Respectful Workplace Administrative Directive has commenced with ELT, Legal, WSW and Internal Audit ahead of finalisation and approval. Cultural Mentoring Program was endorsed by ELT in quarter 2 with commencement activities scheduled for quarter 3 delayed due to TC Alfred. Commencement now scheduled for April. 	•	•	•	•
Operational	Advocacy campaigns for the 2024 Queensland State Election and 2025 Australia Federal Election		•	•	•	•
Catalyst	Customer Experience Program including delivery of Voice of the Customer and Customer Journey Solution Designs*	The Customer Experience Program is on track with several projects moving through the design phase and into the delivery phase. The Voice of Customer Pilot project has progressed to the delivery stage, with a first stage to be delivered over the coming quarter. This will provide council with a powerful tool that collects, analyses, and prioritises customer feedback in real time, allowing council to better understand customer needs, preferences and pain points.	•	•	•	
		The Program has also seen progress in the completion of a Customer Journey Solution Design project (Library Room Bookings) where outcomes and benefits have been measured. The outcomes of this project are that our library spaces, which are very well used are prioritised for the community use that they were intended, and we have also implemented improvement activities for staff and customers when booking meeting rooms and event spaces in an Ipswich Library branch.				
Catalyst	Asset Management Plans for Ipswich Motorsport Precinct leases A (small) B, C, D and E	Work continues with Asset Management Plans now completed for Leases A, J and D. It is expected that completion of Leases B, C and E will remain ongoing through end of 2025-2026 financial year. Critical parcels (Leases A, D and J) have been completed and reviewed, leaving only Lease B's condition assessment to be finalised which is expected in the coming quarter. The final two Lease parcels of C and E has identified minimal physical infrastructure (fenced land parcel only) and Mt Forbes Rural Fire Brigade infrastructure respectively, negating the need for detailed condition assessments to be undertaken, ensuring all parcels will be completed ahead of 30 June.			•	

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK ONEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	● ON TRACK 🔮 UNDER 🚱 OVER ● OTHER ● NO BUDGET ALLOCATED ● PROJECT COMPLETE

PROJECT TYPE	DELIVERABLE	Q3 COMMENT	STATUS Q1	STATUS Q2	STATUS Q3	STATUS BUDGET Q4 STATUS
Operational	 Implement iVolve initiatives for 2024–2025 including: HRM, Payroll and Timekeeping - Payroll and Timekeeping Implementation Asset and Works Management - Vendor selection and implementation commenced 	ElevateHR project was slightly delayed due to ICT readiness discussions. Working towards vendor approval late March/early April, with Implementation shortly after. ElevateAWM procurement activities are currently on hold. ElevateSafety procurement underway and project brought forward as a result of the ElevateAWM hold. Elevate Customer is progressing.		•	•	•
Operational	Delivery of council's capital program 2024-2025	Capital delivery is unlikely to meet all delivery milestones following an abnormally wet March – including delay impacts from ex-TC Alfred.			•	•
		Projects are behind schedule but not forecast to be significantly over budget. Some projects will now be completed in the 2025-2026 Financial Year due to these delays.				
Operational	Delivery of the 2024– 2025 Effective Asset Management Project milestones	Work is continuing on the endorsed deliverables for the EAM project. The next generation Asset Management Plans are progressing and data is being finalised including coordination with financial requirements. The proposed asset and data governance structure is being finalised for endorsement, with the draft Asset Data and Information Management Plan and Asset Data Standards in progress. Planned meetings and committees are continuing.				•
Operational	New Conservation Management Plan for the Art Gallery and updated plans for Soldiers' Memorial Hall, the Incinerator Theatre and Woollen Mills	Conservation Management Plans for all identified assets have now been completed as new and or updated where required. With the recent adoption of the Ipswich Heritage Plan 2025-2029 which has been prepared to guide council's management of its heritage assets in a cohesive and practical manner, these assets have now been formally identified for cyclic maintenance and future capital works.	•		•	•
Operational	Commence community engagement on the new Corporate Plan 2026-2031	The project team has analysed and collated feedback in relation to the pulse check on the community vision, while continuing to work closely with council's Executive Leadership Team in relation to the development of the new Corporate Plan 2026-2031.			٠	٠

CATALYST PROJECTS	*Indicates projects that have been identified to be/or planned to be delivered by 2026 to achieve the outcomes of iFuture.
OPERATIONAL PROJECTS	Projects which been identified in the Annual Plan which align to iFuture and to the services council delivers to meet community needs.
DELIVERABLES STATUS	ON TRACK NEEDS ATTENTION AT RISK OTHER COMPLETE
BUDGET STATUS	ON TRACK O UNDER O OVER O OTHER O NO BUDGET ALLOCATED O PROJECT COMPLETE

CORE BUSINESS SERVICE MEASURES IN NUMBERS

THEME 1: VIBRANT AND GROWING



1,676

THEME 2: SAFE, INCLUSIVE AND CREATIVE



IMMUNISATIONS

2,432 vaccinations delivered through the school immunisations program

866 vaccinations delivered through

community clinics

IPSWICH LIBRARIES

200,649 library visits

141,398 virtual library visits

287,743 library loans



68,919

68,919 total customer service requests

THEME 3: NATURAL AND SUSTAINABLE





1,985 requests created

2,197 requests closed

2,024 requests resolved on time

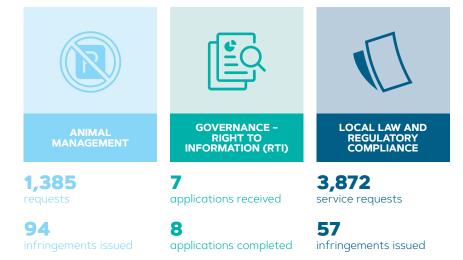


2,236 requests created

1,673 requests closed

1,239 requests resolved on time

THEME 4: A TRUSTED AND LEADING ORGANISATION



CORE BUSINESS SERVICES

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SERVICE CATEGORY		THEME		DELIVERABLE	Q3 COMMENT
Animal Management Services				Total customer service requests for animal and biosecurity	1,385 customer service requests
				Total animal infringements	94 Infringements issued
Arts and Cultural Services				Number of arts and cultural activities produced and supported	124 arts and cultural activities were produced and supported.
				Number of local artist engagements	500 artists were engaged in quarter 3.
City Events and Marketing Services				Total attendance across City Events Plan (produced and supported)	24,758
				Festival attendance from outside Ipswich local government area	21,143 attendees were recorded from outside the lpswich LGA.
				Economic impact of City Events Plan	\$11,253,824
				Number of marketing requests completed	322
City Maintenance – Facilities				Delivery of maintenance services within the on-time delivery target key performance indicator of 85% Number of Customer Engagement System requests created	 January - 72.74% February - 80.28% March - 90.20% On time delivery under 85% Contributing factors include: Increased use of CES (due to closure of eBusiness) - Note: CES is not designed as a work order management tool and has minimal capacity to amend delivery targets based on operational needs. Reduced use of mobile forms for work order management, with these orders being managed in CES. ElevateAWM project will have anticipated benefits to work order management processes. 2,063 requests created January - 657 February - 652
				Number of Customer Engagement System requests closed	 March - 754 1,960 requests closed January - 719 February - 649 March - 592
				Number of Customer Engagement System requests resolved on time	1,578 requests resolved in time • January – 523 • February – 521 • March – 534

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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
City Maintenance -		Delivery of maintenance services	 January – 96.58%
Open Space		within the on-time delivery target key	 February – 94.75%
		performance indicator of 85%	 March – 80.54%
			On-time delivery in the last month under 85%
			Contributing factors include:
			 Increased use of CES (due to closure of eBusiness) – Note: CES is not designed as a work order management tool and has minimal capacity to amend delivery targets based on operational needs.
			 Weather impacts.
		Number of Customer Engagement	1,985 requests created
		System requests created	 January – 1,028
			 February – 570
			 March – 387
		Number of Customer Engagement	2,197 requests closed
		System requests closed	 January – 878
			 February – 800
			 March – 519
		Number of Customer Engagement	2,024 requests resolved on time
		System requests resolved on time	 January - 848
			 February – 758
			 March – 418
City Maintenance -		Delivery of maintenance services	 January – 68.55%
Roads and Drainage		within the on-time delivery target key	 February - 56.97%
5		performance indicator of 85%	 March - 70.53%
			On-time delivery under 85%
			Contributing factors include:
			 Weather impacts.
			 Increased use of CES (due to closure of eBusiness) – Note: CES is not designed as a work order management tool and has minimal capacity to amend delivery targets based on operational needs.
			 Reduced use of mobile forms for work order management, with these orders being manager in CES.
			 ElevateAWM project will have anticipated benefits to work order management processes
		Number of Customer Engagement	2,758 requests created
		System requests created	 January – 887
			 February -722
			 March – 1,149
		Number of Customer Engagement	2,551 requests closed
		System requests closed	January -1,024
			 February –760
			 March – 767
		Number of Customer Engagement	1,676 requests resolved on time
		System requests resolved on time	 January – 702
			 February – 433

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SERVICE CATEGORY	THEME	DELIVERABLE	Q3 COMMENT
City Maintenance – Technical Support and Aquatic		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	Engineering January - 87.04% February - 91.53% March - 94.87% Road Corridor Management January - 86.24% February - 83.28% March - 77.57%
		Number of Customer Engagement System requests created	Engineering January - 58 February - 51 March - 38 Road Corridor Management January - 409 February - 289 March - 367
		Number of Customer Engagement System requests closed	Engineering January – 54 February – 59 March – 39 Road Corridor Management January – 327 February – 311 March – 321
		Number of Customer Engagement System requests resolved on time	Engineering January - 47 February - 54 March - 37 Road Corridor Management January - 282 February - 259 March - 249
City Maintenance – Urban Forest and Natural Area		Delivery of maintenance services within the on-time delivery target key performance indicator of 85%	 January - 82.84% February - 70.45% March - 70.74% On time delivery under 85% KPI. Contributing factors include: Weather impacts. Increased use of CES (due to closure of eBusiness) - Note: CES is not designed as a work order management tool and has minimal capacity to amend delivery targets based on operational needs. Reduced use of mobile forms for work order management, with these orders being managed in CES. ElevoteAWM project will have anticipated benefits to work order management processes.
		Number of Customer Engagement System requests created	2,236 requests created January - 834 February - 651 March - 751
		Number of Customer Engagement System requests closed	1,673 requests closed • January - 472 • February - 538 • March - 663
		Number of Customer Engagement System requests resolved on time	1,239 requests resolved on time January – 391 February – 379 March – 469

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SERVICE CATEGORY		THE	ME		DELIVERABLE	Q3 COMMENT
Community Development					Number of cross-community meetings facilitated	34
and Research					Number of attendees at council facilitated development workshops	674
Community Health and Education					Number of people administered through the School Immunisation Program	1,219 people administered through the school immunisations program.
					Number of immunisations administered through the School Immunisation Program	2,432 immunisations delivered through the school immunisations program.
					Number of people administered through Community Clinics	328 people administered through community clinics.
					Number of immunisations administered through Community Clinics	866 immunisations delivered through community clinics.
Community Safety					Total incidents and reports	2,746 incidents and offences observed or acted upon by Safe City within the Safe City camera covered areas.
					Total security and fire services	289 requests for day to day security and fire related functions, such as issuing of access cards, keys, padlocks, Ad hoc Security requests and fire training.
Construction City Assets					Capital works program delivered to within (+/-) 15% of the total program amount (\$)	Program is at some risk of underspending on the program due to impacts of abnormally wet March – including delays caused by ex-TC Alfred. Delays to projects are primarily time-based and not significant cost impacts. Plan to complete works as carryover projects into 2025–2026 Financial Year using unspent funds from 2024–2025 Financial Year.
					Total capital works program (milestones) completed as scheduled	Impacts from ex-TC Alfred have caused delays to several construction projects. Most remain on track to complete prior to end of 2024–2025 Financial Year however there will be completion milestones falling into 2025–2026 Financial Year.
Destination Development					Total visitation	1,859,573
-					Visitor enquiries serviced through the Visitor Information Centre	2,715
					Leads generated through Discover Ipswich Website	16,252
Economic Development					Gross regional product against 2027 target	\$13.73 billion 2022–2023 Financial Year (NIEIR) – please note this data is the most recent available.
					Local jobs against 2027 target	93,189 jobs to 2022–2023 Financial Year (NIEIR) – please note this data is the most recent available.
Elected Council Support					Councillor related registers are published and updated in accordance with legislative timeframes	All Councillor-related registers in quarter 3 have been published and updated in accordance with legislative timeframes
Financial Services					Financial Sustainability Ratios within Tolerance	Council's forecast sustainability ratios are included in the adopted annual plan. Forecasts for 2024–2025 at this time do not indicate any significant variances from adopted outcomes and will continue to be monitored across the 2024–2025 financial year.
					Delivery in accordance with the annual budgets	Council has continued to deliver services in accordance with its budget. Actual revenue and expenditure compared to budgeted revenue and expenditure, including explanations for variances, are reported to council and the executive team monthly as part of the Financial Performance Report.

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SERVICE CATEGORY		THE	ME		DELIVERABLE	Q3 COMMENT
Fleet					Number of services completed on fleet assets	Average Time Worked on Maintenance January: 15.3% - Preventative 84.7% - Corrective February: 16.7% - Preventative 83.3% - Corrective
						March: • 20.5% - Preventative • 79.5% - Corrective Totals: • 1,811 (work orders created) • 314 (actual preventative services)
					Number of fleet assets accredited in the National Heavy Vehicle Accreditation Scheme	169 *the figure provided is derived from the NHVR portal.
Governance					Corporate and operational risks are reported to Audit and Risk Management Committee (ARMC)	Information and updates on the risk registers are reported each meeting. Other emerging risks are reported on ad hoc. Refer to ARMC reports. Artificial intelligence and information management have been recent topics.
					Percentage of Right To Information (RTI) and Information Privacy (IP) applications processed within timeframes	 100% of compliant applications received have been processed within the timeframes. RTI Applications Received - 7 (2 non-compliant) IP Applications Received - 0 (1 IP Internal review requested) RTI Applications Completed - 8 (2 still ongoing, 2 withdrawn by applicant) IP Applications completed - 1 internal review
					Percentage of insurance claims processed within timeframes	 34 Public Liability Claims (handled in house) 4 Referred to LGM (Insurer) 14 MV Claims 12 Property Claims to LGM Assets (Insurer) (damage to council Assets) 979 Emails into the Risk and Insurance Mailbox 89 Enquiry Folders created 62 LEX files (Claims system) created All processed within required timeframes.
Information Communications Technology (ICT) Services					ICT service desk performance statistics	Total ICT Tickets: January (802 Total): 88.03% within SLAs February (858 Total): 83.92% within SLAs March (700 Total): 94.85% within SLAs (*as of 25 March 2025)
					ICT strategy and project delivery reported to ICT Steering Committee	The portfolio is reporting the following project statuses: Active projects – 20 Not started – 6 On hold – 1 In procurement – 3 Closed – 10 The portfolio budget as at the end of February 2025 is \$4.5m with the actuals \$2.225m and tracking a 4% variance.
					ICT security reporting	Cyber Security Unit Secure Score January Cyber Score: 78.2% February Cyber score: 78.5% March Cyber Score: 78.3%
Infrastructure Strategy and Planning					A major review of the iGo Strategy is to be undertaken in the 2023-2024 financial year, Quarterly Health Check status (traffic light reporting) will be included as part of the reporting suite for this initiative	The update for this Core Business Service measure can be found on page 10 of this document.

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SERVICE CATEGORY TH	IEME		DELIVERABLE	Q3 COMMENT
Library and			Total library visits	200,649
Customer Services			Total virtual visits	141,398
			Total library loans	287,743
			Total customer service requests	68,919
Local Laws and Regulatory	-		Total local laws and regulatory compliance customer service requests	3,872
Compliance Services			Infringements for local laws and other legislation	57
			Total food licence and other health inspections	426
			Total sediment and erosion control inspections	82
Media and			Total media reach	85,467,756
Communication			Total individual community engagement contributions generated	369
Natural			Number of conservation partnerships	 Workshops – 3 workshops with 56 attendees
Environment and Land Management				 New partnerships – 7
				 Revisits – 9
			Number of community environment events	 2 Community events (Clean up Australia Day - 63 groups registered; and Experience Nature – Nature Notebooks – 5 attendees due to rain) 1 postponed event due to EX TC Alfred
				(79 registrations)
				 1 teacher PD workshop – 32 attendees
				QPEEC visitation – 3,316 visitors
				 QPEEC school visits - 2 schools with 138 students QPEEC workshops - 98 visitors
				 Volunteer hours (bushcare, Nature Centre, Nursery, QPEEC) – 1,706.48 hours
				 Volunteer Numbers – 4 new volunteers at Ipswich Nature Centre
				 Bushcare – 7 site visits for flood assessments and minor rectification works
				 Visitor management – 1 targeted patrol in partnership with QPS and ICC Compliance and Logan City Council – 3 unauthorised activity engaged
				Environmental Communications
				 Significant content update to Waterway health factsheets (reprinted 4 factsheets at 500 of each)
				 700 x 2025 E&S programs printed
				 200 x 2025 enviroed programs printed
				 3 x Environment Matters EDM published
				 2,000 x Environment Matters magazine printed (incl distro across lpswich)
				 Launched Come and Try Bushcare campaign
				 Launched Experience Nature campaign Launched Agents of Discovery in conservation
				estates and at Queens Park.
People and Culture			Employee engagement with the Employee Experience Survey	The Annual 2024 Employee Experience Survey will be carried out in October 2024 with results available in the next quarter.
			Employee participation in the Employee Experience Survey	The Annual 2024 Employee Experience Survey will be carried out in October 2024 with results
				available in the next quarter.

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SERVICE CATEGORY		тн	ME		DELIVERABLE	Q3 COMMENT
Planning and Development					Total development applications received and determined	Received 412 Determined 360
					Total engineering and environment applications received and determined	Received 116 Determined 70
					Total plumbing applications received and determined	Received 719 Determined 735
					Total building applications received and determined	Received 138 Determined 137
Procurement					Percentage Buy Ipswich	37.00%
					Spend under contract	77.67%
					Procurement cost reduction and avoidance	\$275K cost down savings, largely achieved through telecommunications initiatives and over \$4.5M in budget reduction savings achieved YTD.
Property and Facilities					Status of property/land acquisition	2024–2025 financial year property/land acquisition matters can be found in the relevant Governance and Transparency committee meeting minutes.
						 18 acquisition matters (with council decision) being actively negotiated.
						 8 acquisition matters (with council decision) on hold pending re-design confirmation. 2 acquisition matters (with council decision) on
						hold pending budget.
						 1 acquisition matters (with council decision) under application to the Minister.
						 13 acquisition matters (preliminary property advisory, pending council decision). 1 acquisition matter finalised.
Resource Recovery					Measures for this service are found in the Ipswich Waste Services Annual Performance Plan	Details can be found in the Ipswich Waste Services quarterly report on page 27 .
Sport and Recreation					Activation (organised use) of turf fields and ovals measured against the total maximum carrying capacity of council's formal sporting facilities	50,984hrs (85% capacity)
					Number of Healthy Active Programming sessions with a greater than 70% attendance	145 sessions (61% attendance)
Strategic and Corporate Planning					Council's Operational Plan is reported on in accordance with legislative timeframes	Council provides update on the operational plan through the Annual Plan quarterly performance reports, each delivered within required quarterly timeframes.
Sustainability and Emergency Management					Climate risk assessments undertaken across all council business areas	The project is progressing as planned. The consultants have provided the final report. The project will go to the risk elt committee in coming quarters for approval for implementation across the organisation.
					Number of solar panel installation projects	Council has completed several projects. The 200kw PV planned for Ipswich Central Library has completed the majority of construction during the guarter and is due for completion by 30 June 2025. Other projects have progressed through the procurement process and being finalised now.
Workplace Health and Safety					Lost Time Injury Frequency Rate	The Lost Time Injury Frequency Rate is 2.76 which equates to 2.76 workers suffering from a lost time injury every 6 months.
					Medically Treated Injury Frequency Rate	The medically treated injury frequency rate (MTIFR) is 11.97 which equates to 11.97 medically treated injuries every 6 months.

AMENDMENTS

Section 174 of the *Local Government Regulation 2012* states that a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year. No amendments have been made for quarter 3 2024–2025 financial year.

COMMERCIAL BUSINESS UNIT

IPSWICH WASTE SERVICES PERFORMANCE REPORT QUARTER 3 (JANUARY-MARCH)



1. INTRODUCTION

The quarterly report for the period January to March 2025 has been prepared to address the requirements of the Annual Performance Plan by providing the following information.

- 1. Introduction
- 2. Major highlights of operational activities
- **3.** Performance in relation to stated performance targets

- **4.** Financial analysis of quarterly performance against budget
- 5. Waste and recycling volumes
- 6. Recycling and Refuse Centre data

2. MAJOR HIGHLIGHTS OF OPERATIONAL ACTIVITIES

2.1 Highlights

The following is a summary of major highlights that occurred within Ipswich Waste Services (IWS) for the period January to March 2025.

Waste and Resource Recovery Programs

Planning for expansion of the standard collection service to a three-bin service, including a garden organic (GO) bin, is progressing. Appointment of temporary project staff and new permanent drivers has occurred this quarter. Preparation of initial campaign materials has been a focus with campaign materials beginning to appear in market towards to end of the quarter.

An additional opportunity to further progress strategic waste diversion goals through improved use of the existing kerbside recycling service is being progressed with support from the Queensland Government's Let's Get It Sorted (LGIS) Program. Awareness and education materials have been developed and are beginning to appear in market. A community engagement survey has been prepared for launch at the commencement of quarter 4.

Capital Projects

During the quarter the following progress was made on many capital projects, these projects assist in enhancing council's capability to meet the needs of the community for Resource Recovery services. Highlights include:

- the new gatehouse at Rosewood Resource Recovery Centre (RRC), and the Southern RRC geotechnical investigation commenced in March 2025
- 50% Concept Design for a site entry turning lane from Riverview Road into Riverview RRC was completed
- significant progress of the Riverview Bin Storage Depot upgrade Stage 1 occured and is on track to complete in early April 2025
- final planning for the Riverview RRC resource recovery area hardstand upgrade to commence in April 2025
- tender evaluation for Riverview RRC transfer pit repair works was underway
- tendering underway for installation of overhead powerline and associated electrical works to enable connection of mains electricity to Rosewood RRC buildings.

Google Performance Report

The following is a summary from Google Reports which highlights the increasing Google activity relating to the Riverview Recycling and Refuse Centre.

Description	January	February	March
Profile views	14,522	10,375	14,174
Searches	6,721	4,474	5,969
People asked for directions	2,222	1,644	2,258
Website visits from profile	1,840	1,082	1,712
Calls	814	376	1,215

Bin App Data

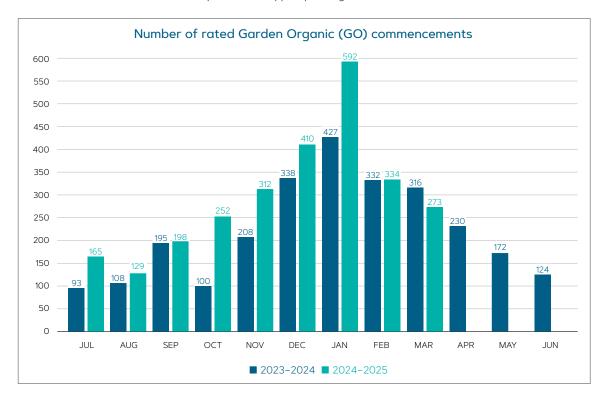
As of 31 March 2025, there have been a total of **60,637** downloads (26,672 Android and 33,965 iOS).

The following table shows an analysis of the information that the residents were requesting:

Information	No. views	%
Dashboard	339,716	44.59%
Messages	208,666	27.39%
Messages Details	134,996	17.72%
Waste Materials	31,844	4.18%
Notifications Null	22,603	2.97%
Services	18,770	2.46%
Setting	3,812	0.50%
Sevice Important Notice/Notifications	327	0.04%
Waste Material – Batteries (Dry Cell)	297	0.04%
Notifications due to TC Alfred	190	0.02%
Waste Material – Aerosol Cans (empty)	166	0.02%
Waste Material – Garden Waste	147	0.02%
Waste Materia – Asbestos	137	0.02%
Waste Material – Animal Waste (Manure)	137	0.02%
Notification Collection Services	131	0.02%
Total	761,939	100%

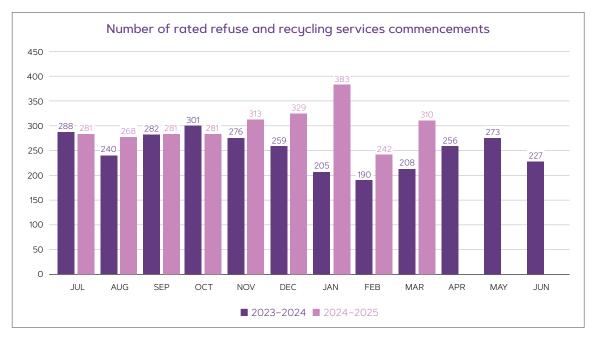
2.2 Garden Organics (GO) Service

GO Services increased by **1,199** during the quarter. A total of **32,099** services were rated for the domestic green waste bin. Figure 1 below demonstrates the annual growth of new GO bins compared to the prior year. Opt-in GO bin commencements ceased at the end of quarter 3 to support planning for inclusion is councils standard collection service.



2.3 Domestic Waste (Refuse and Recycling)

A total of **95,056** properties were rated for the waste services as of 31 March 2025. Figure 2 displays the increases in rated services for the year, compared to the same period the previous year.



3. PERFORMANCE IN RELATION TO STATED PERFORMANCE TARGETS

3.1 Customers

PERFORMANCE TARGETS - CUSTOMERS							
KEY RESULT AREA	Indicator	Standard	Reporting Frequency	RESULT			
Provide value to customers	Customer response to Survey questions indicates customer satisfaction with the service	90%	Biennial	Not yet available			

COMMENT: The next biennial survey is due later in this (2024–2025) fiscal year.

PERFORMANCE TARGETS - CUSTOMERS								
KEY RESULT AREA	Indicator	Acceptable Standard	Target	January	February	March		
Provide value	Number of domestic refuse and recycling bins repair/damaged and replacement/destroyed per 1,000 rated bins in service	<7	<5	1.33	0.93	1.05		
to customers	Number of domestic refuse and recycling bin extra bin service/missed bin complaints per 1,000 rated bins in service	<5	<4	2.40	1.26	1.99		
Provide value to Shareholders	Net Profit Margin – Calculated as Net (Surplus) Deficit after tax/Earnings *100	Budgeted net profit margin	10.32%		18.38%			
	Budget Performance Surplus on Operations	Budgeted net surplus	> Budgeted net surplus		et quarter \$1,68 al quarter \$3,34			

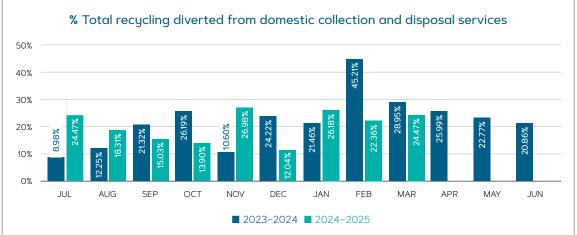
3.2 Processes

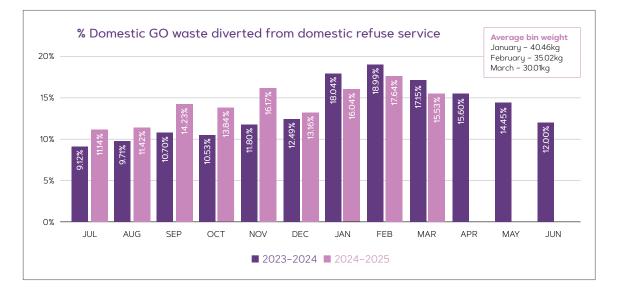
CE TARGETS – PROCESSES						
Indicator	Acceptable	Target	RESULT			
hactor	Standard	ruiget	January	February	March	
Extra/Missed Bin Services requests completed within 1 working day	>85%	>95%	95.8%	99.5%	93.3%	
Domestic refuse and recycling service commencements actioned within 5 working days of notification	>85%	>95%	27.4%	93.0%	88.4%	
GO waste service commencements actioned within 5 working days of notification	>85%	>95%	38.2%	88.0%	86.5%	
Requests for Replacements/Repairs actioned within 5 working days	>85%	>95%	11.0%	72.0%	55.9%	
% Waste diverted from landfilling at the Recycling and Refuse Centres	>25%	>35%	37.7%	28.6%	30.4%	
% total recycling diverted from domestic collection and disposal services	>20%	>35%	26.2%	22.4%	24.5%	
% domestic GO waste diverted from domestic refuse service	>5%	>10%	16.0%	17.6%	15.5%	
% waste diverted from landfilling by the kerbside recycling service	>10%	>15%	19.4%	19.2%	16.7%	
% waste diverted from landfilling by commercial waste services	>5%	>10%	11.4%	10.6%	12.3%	
	Indicator Extra/Missed Bin Services requests completed within 1 working day Domestic refuse and recycling service commencements actioned within 5 working days of notification GO waste service commencements actioned within 5 working days of notification Requests for Replacements/Repairs actioned within 5 working days % Waste diverted from landfilling at the Recycling and Refuse Centres % total recycling diverted from domestic collection and disposal services % domestic GO waste diverted from domestic refuse service % waste diverted from landfilling by the kerbside recycling service % waste diverted from landfilling by the kerbside recycling service	IndicatorAcceptable StandardExtra/Missed Bin Services requests completed within 1 working day>85%Domestic refuse and recycling service commencements actioned within 5 working days of notification>85%GO waste service commencements actioned within 5 working days>85%Requests for Replacements/Repairs actioned within 5 working days>85%% Waste diverted from landfilling at the Recycling and Refuse Centres>25%% total recycling diverted from domestic collection and disposal services>20%% domestic refuse service>5%% waste diverted from landfilling by the kerbside recycling service>10%	IndicatorAcceptable StandardTargetExtra/Missed Bin Services requests completed within 1 working day>85%>95%Domestic refuse and recycling service commencements actioned within 5 working days of notification>85%>95%GO waste service commencements actioned within 5 working days>85%>95%GO waste service commencements actioned within 5 working days>85%>95%Requests for Replacements/Repairs actioned within 5 working days>85%>95%% Waste diverted from landfilling at the Recycling and Refuse Centres>25%>35%% total recycling diverted from domestic collection and disposal services>20%>35%% domestic GO waste diverted from domestic refuse service>5%>10%% waste diverted from landfilling by the kerbside recycling service>10%>15%	IndicatorAcceptable StandardTargetExtra/Missed Bin Services requests completed within 1 working day>85%>95%95.8%Domestic refuse and recycling service commencements actioned within 5 working days of notification>85%>95%27.4%GO waste service commencements actioned within 5 working days>85%>95%38.2%Requests for Replacements/Repairs actioned within 5 working days>85%>95%11.0%% Waste diverted from landfilling at the Recycling and Refuse Centres>20%>35%26.2%% domestic GO waste diverted from domestic refuse service>10%>15%19.4%% waste diverted from landfilling by the kerbside recycling service>10%>10%11.4%	IndicatorAcceptable StandardTargetRESULTJanuaryFebruaryExtra/Missed Bin Services requests completed within 1 working day>85%>95%95.8%99.5%Domestic refuse and recycling service commencements actioned within 5 working days of notification>85%>95%27.4%93.0%GO waste service commencements actioned within 5 working days>85%>95%38.2%88.0%GO waste service commencements actioned within 5 working days>85%>95%11.0%72.0%Requests for Replacements/Repairs actioned within 5 working days>85%>95%37.7%28.6%% Waste diverted from landfilling at the Recycling and Refuse Centres>20%>35%26.2%22.4%% domestic GO waste diverted from domestic refuse service>5%>10%16.0%17.6%% waste diverted from landfilling by the kerbside recycling service>10%>15%19.4%19.2%	

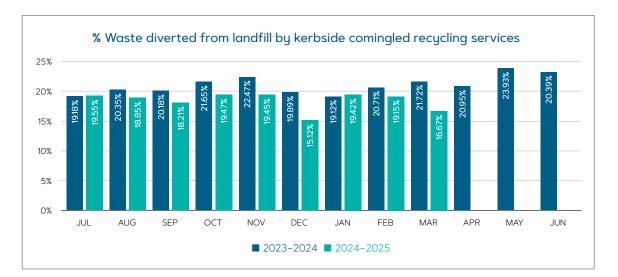
COMMENT: Removal schedules of recyclable materials (e.g. mulch – some only every 6–8 weeks) impacts this data; Data is more reflective over a 12-month period. Some data from contracted service provision was not available at the time of reporting.

Due to operational and resource constraints there have been service delivery disruptions. Resolution of staffing issues is being prioritised.











4. FINANCIAL ANALYSIS OF QUARTERLY PERFORMANCE AGAINST BUDGET

Operating result as at 31 March 2025

The following tables outlines the operating result for the year-to-date, January to March 2025 quarter.

Budget

BUDGET V ACTUAL				
QUARTER 3	JANUARY-MARCH 2025			
QUARTER 5	Actual (\$000')	Budget (\$000')	Variance (\$000')	
Revenue	18,194	17,030	1,164	
Expenditure	14,849	15,340	490	
Surplus/Deficit on Expenditure	3,344	1,690	1,655	

Revenue

Revenue is 6.84% above budget estimate.

Expenses

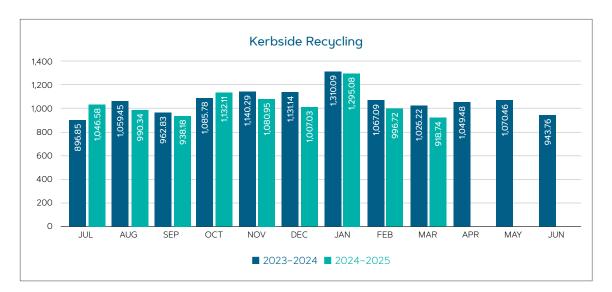
Total Expenses are 0.9% below the budget estimate. Employee Expenses are over budget by \$41k; Materials and Services \$1.4m below budget; Other Expenses \$124k over budget; and Internal Expense \$692k over budget.

Capital Expenditure (Capex)

Total spend as at 31 March of \$1.8m. The majority of budget allocations are for the Riverview RRC Upgrades, Bin Shed upgrades and normal acquisition of bins which are replaced throughout the year as required.

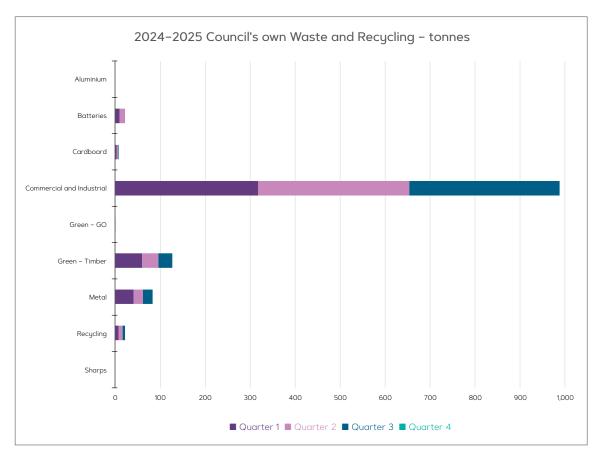
Conclusion

Returns to council continue to be above forecast, with an additional surplus of \$1,655,000 above budgeted surplus for quarter 3. Both higher revenues, including project specific grant funding, and reduced costs have influenced this position. It is worth noting some GO roll out project expenses have been delayed and will influence the quarter 4 position.



5. WASTE AND RECYCLING VOLUMES

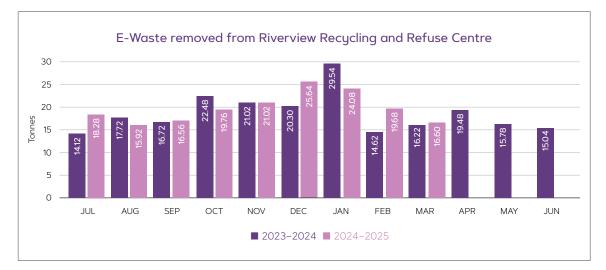
5.1 Council's waste and recycling volumes



6. RECYCLING AND REFUSE CENTRE DATA

6.1 Customer numbers

RECYCLING AND REFUSE	E CENTRES DOME	STIC CUSTOMER	DATA			
MONTH / YEAR		RIVERVIEW			ROSEWOOD	
MONTH? TEAK	2022-2023	2023-2024	2024-2025	2022-2023	2023-2024	2024-2025
July	11,619	11,006	11,922	1,191	1,136	1,209
August	12,091	12,100	12,372	1,212	1,132	1,284
September	12,652	12,882	14,022	1,238	1,188	1,451
October	13,400	13,066	13,555	1,243	1,167	1,473
November	13,469	12,071	13,482	1,321	1,114	1,444
December	16,593	17,899	20,321	1,652	1,629	2,077
January	16,411	18,174	21,653	1,606	1,736	2,283
February	12,001	13,838	16,262	1,253	1,436	1,775
March	12,535	14,701	17,740	1,033	1,475	1,658
April	14,147	15,159		1,441	1,417	
Μαγ	11,261	12,105		1,139	1,273	
June	11,006	12,725		948	1,381	
OTAL YEAR TO DATE	157,185	165,726	141,329	15,432	16,084	14,654



6.2 E-waste volume



Doc ID No: A11577319

ITEM: 16.3

SUBJECT: QUEENSLAND AUDIT OFFICE 2025 FIRST INTERIM AUDIT REPORT

AUTHOR: PRINCIPAL FINANCIAL ACCOUNTANT

DATE: 15 MAY 2025

EXECUTIVE SUMMARY

This is a report concerning the Queensland Audit Office (QAO) 2025 first interim audit report for the financial year ending 30 June 2025 detailing the results of QAO's interim work performed to 28 February 2025

RECOMMENDATION/S

That the Queensland Audit Office 2025 Interim Audit Report, as detailed in Attachment 1, be received and the contents noted.

RELATED PARTIES

Queensland Audit Office

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

QAO has completed the initial phase of the interim audit of Ipswich City Council for the 2024-2025 financial year. This phase included the assessment of the design and implementation of internal controls relevant to the financial report, and whether they are operating effectively.

QAO are still undertaking the general IT controls testing over Oracle Fusion. Should any deficiencies be identified, these will be reported in the second interim report.

The Auditor-General has now written to the Mayor providing a copy of the first interim management report comprising issues formally reported to management.

Section 213 of the Local Government Regulation 2012 provides as follows:

- (1) This section applies if the auditor-general gives the Mayor of a local government a copy of the auditor-general's observation report about an audit of the local government's financial statements.
- (2) An auditor-general's observation report, about an audit of a local government's financial statements, is a report about the audit prepared under section 54 of the

Auditor-General Act 2009 that includes observations and suggestions made by the auditor-general about anything arising out of the audit.

(3) The Mayor must present a copy of the report at the next ordinary meeting of the local government.

QAO has raised two (2) new deficiencies in council's internal controls and no new significant deficiencies. One new deficiency related to strengthening the processes undertaken to independently review changes made to employee bank details. The other new deficiency related to strengthening controls around payroll reconciliations between the general ledger and its subsidiary system (SAP).

The report also notes and summarises the status of matters previously reported from the prior year. Council resolved one (1) significant and eight (8) deficiencies previously raised, while there was one (1) significant and four (4) deficiencies that were not fully resolved. The status of these has been updated also.

Management's initial responses and actions to the issues raised are included in the report and will continue to be monitored through regular updates to Internal Audit and the Audit and Risk Management Committee.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions: Local Government Act 2009 Local Government Regulation 2012 Australian Accounting Standards

POLICY IMPLICATIONS

There are no policy implications as a result of this report.

RISK MANAGEMENT IMPLICATIONS

QAO has raised internal control issues that require action and implementation by management to ensure effective controls, processes and procedures and continued improved governance, to minimise the risk of errors or misstatement in the financial statements, safeguarding of assets or non-compliance with policies and procedures.

FINANCIAL/RESOURCE IMPLICATIONS

There are no budget implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

No community consultation has been undertaken in relation to this report.

CONCLUSION

That the Queensland Audit Office 2025 first interim audit report be received and the contents noted by council. Council is currently in the process of implementing corrective

action that complies with QAO's recommendations by the deadlines detailed in Attachment 1.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS					
RECEIVE AND NOTE REPORT					

The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	QAO 2025 Interim Audit Report 🕹 🖀
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Barbara Watson PRINCIPAL FINANCIAL ACCOUNTANT

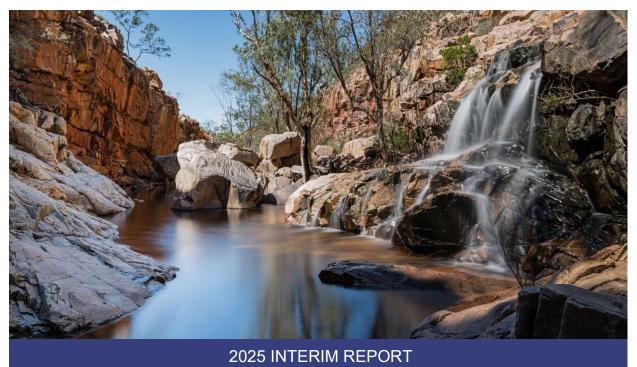
I concur with the recommendations contained in this report.

Christina Binoya ACTING CHIEF FINANCIAL OFFICER

I concur with the recommendations contained in this report.

Matt Smith GENERAL MANAGER (CORPORATE SERVICES)

"Together, we proudly enhance the quality of life for our community"



Ipswich City Council 6 May 2025



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Councillor T Harding Mayor Ipswich City Council

Queensland

Audit Office Better public services

Dear Councillor Harding

2025 Interim report

We present our interim report for Ipswich City Council for the financial year ending 30 June 2025. This report details the results of our interim work performed to 28 February 2025.

Under s. 213 of the Local Government Regulation 2012, you must present a copy of this report at your council's next ordinary meeting.

Results of our interim audit

In this phase, we assessed the design and implementation of your internal controls relevant to the financial report, and whether they are operating effectively. We assessed the key controls we intend to rely on in auditing your financial statements.

We are still undertaking our general IT controls testing over Oracle EBS and Oracle Fusion. Any deficiencies from this will be reported in our second interim report.

Our audit does not assess all controls that management has implemented across the organisation.

Deficiencies:

- Two raised in the current year:
 - relating to review of changes to employee bank details
 - timely preparation and review of the weekly reconciliation between the payroll system and the general ledger.
- Five unresolved from prior years.

Based on the results of our testing completed to date and the resolution of prior year issues, we have determined your internal control environment does support an audit strategy where we can rely upon your entity's controls. Refer to section 1 for further details.

I'd like to thank your team for the positive engagement over our interim testing. If you have any questions or would like to discuss the audit report, please contact me on 3149 6208 or Fikile Nyati on 3149 6083.

Yours sincerely

VIMININ

Sri Narasimhan Engagement Leader

Enc.

cc. Ms S Cooper, Chief Executive Officer Mr R Jones, Chair of the Audit and Risk Management Committee

Queensland Audit Office Level 13, 53 Albert Street, Brisbane Qld 4000 PO Box 15396, City East Qld 4002



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1. Status of issues

Internal control issues

The following table identifies the number of deficiencies in internal controls and other matters we have identified. Details of the deficiencies we identified during our interim audit are outlined further in this section. Refer to section 2 *Matters previously reported* for the status of previously raised issues.

Year and status	Significant deficiencies	Deficiencies	Other matters*
Current year issues	-	2	-
Prior year issues - unresolved	1	4	-
Prior year issues – Resolved pending audit verification	1	8	-
Total issues	2	14	-

Note: *Queensland Audit Office only tracks resolution of other matters where management has committed to implementing action.

The following section details control deficiencies and other matters identified as at 28 February 2025. It includes a response from management.

Our ratings are as follows. For more information and detail on our rating definitions, please see the webpage here: www.qao.qld.gov.au/information-internal-controls or scan the QR code.





D Council needs to reinforce its process related to employee bank details changes

25-IR1

Observation

Employees of council can make changes to their bank details in the following ways:

- Through the employee self service portal, that is protected by individual passwords.
- Making a request to the HR team in writing.

The ability to make manual changes to bank details are restricted to authorised members of the Systems and Governance team.

As part of the weekly pay run process, the payroll team perform an independent review of all changes made to employee bank details. This is carried out by generating a master data audit report from SAP HR, identifying any changes made to bank information, and sending an email to the respective employees to confirm the changes. This control ensures that all changes, whether made by the employee themselves or by the Systems and Governance team are legitimate.

During our payroll testing, we noted that no independent review was conducted for changes made to bank details for 3 employees. Upon inquiry, we understand that this was due to incorrect parameters used in generating the master data audit report, which resulted in an incomplete report being run within the required period.

Implication

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Failure to identify all bank detail changes in a timely manner may delay investigation into potentially fraudulent or erroneous updates.

QAO recommendation

We recommend that Council should run a master data report including all parameters to ensure all changes in the period are captured before an independent review is conducted. This will ensure payments are made to the correct bank accounts before the payment is released.

Management response

Council acknowledges and agrees with the recommendation from QAO. People and Culture have identified the issue with the banking details report and have implemented an update to the report to ensure that all transactions for the pay period are captured. The updated report has been used since week ending 24th February 2025 and we can confirm that the full range of bank account changes have been appearing since then and independently confirmed with the affected employee/s.

Responsible officer: Stan Woolf

Status: Resolved pending audit verification

Action date: Complete

D Council needs to strengthen its controls around payroll reconciliations

25-IR2

Observation

Council prepares a weekly reconciliation between the payroll system and the general ledger to ensure that the amounts reported in the general ledger and its subsidiary system (SAP HR) are accurate. As part of our testing, we noted the following:

- One instance where the reconciliation was prepared but remained unreviewed for a period 5 months.
- Four instances where the reconciliations that were neither prepared nor reviewed for extended periods, ranging from 2 weeks to one month.

Currently council does not have a process in place for the timely preparation and review of the payroll to general ledger reconciliations.

Implication

In the absence of periodic preparation and review of reconciliation, there is a risk that errors may not be resolved in a timely manner.

QAO recommendation

We recommend Council should implement a process to ensure timely preparation and review of reconciliations.

Management response

Council accepts the recommendation made by QAO and has implemented a process to ensure timely preparation and review of reconciliations.

- Responsible officer: Christina Binoya CFO
- Status: Resolved pending audit verification
- Action date: Complete

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2. Matters previously reported

The following table summarises the status of deficiencies, financial reporting issues, and other matters previously reported to you.

Ref.	Rating	Issue	Status
24-CR2	S	 Finance system – privileged user access management is ineffective. Following the implementation of a new finance system on 4 December 2023, council has not fully established: User access matrix for its implementation partner and service provider. Review of appropriateness of users with privileged access after the system went live. Processes and controls to monitor the activities of users with privileged access. 	Resolved pending audit verification Implementation partner/service provider privileged access matrix has been developed and is in use. All privileged access roles and activities are now regularly reviewed by council and the service partner team, and changes to privileged access reviewed by council staff. Responsible officer: ICT Digital Transformation Manager Action date: Complete
24-CR3	S	Finance system – managing user access in Oracle Fusion Council has defined the access privileges ('access matrix') for users transitioning from Oracle eBusiness to Oracle Fusion but this does address segregation of duties and definitions of user permissions.	Work in progress User data and role information has been successfully derived from Oracle Fusion and council is now developing Segregation of Duties and User Matrix. Responsible officer: ICT Digital Transformation Manager Action date: 30 September 2025
24-CR4	D	Contracts and Tendering – improvements required to documentation Inconsistencies including data entry issues between council's contract register and council's website for awarded contracts, contracts not included on council's website and multi-evaluation report and conflicts of interest forms were not provided to audit.	Resolved pending audit verification Procurement have implemented an additional validation step after the data has been extracted from council's contract register, and before it is published on the council's website for awarded contracts. This ensures data inaccuracy issues are minimised. Responsible officer: Manager Procurement Action date: 25 September 2024
24-CR5	D	Ineffective custom password policies and non-compliant account lockout durations Significant number of named administrative accounts do not use the Administrator Account Password Policy.	Resolved pending audit verification Password expiration and lock out duration has been implemented for all administrative accounts and enforced via policy. All administration account passwords comply with policy. Responsible officer: ICT Operations Manager Action date: 30 November 2024
24-CR6	D	Terminated employees accounts are not disabled in a timely manner User accounts were identified that remained enabled in Active Directory for 127 to 266 days after staff termination.	Resolved pending audit verification The offboarding process has been improved by implementing safeguards and updating standard operating procedures to ensure terminated employee accounts are disabled on employees last working day. Responsible officer: ICT Operations Manager Action date: 30 November 2024

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Ref.	Rating	Issue	Status
24-CR7	D	Dormant user accounts not actioned in a timely manner Council has not defined a dormancy period or established a formal process to perform regular user access reviews.	Resolved pending audit verification The ICT Branch has established a 90 day account inactivity period and implemented reporting and procedures to identify and address accounts dormant for more than 90 days. Responsible officer: ICT Operations Manager Action date: 30 September 2024
24-CR8	D	Managing external users (contractors/vendors/consultants) not effective Contractor accounts were identified without configured expiration date.	Resolved pending audit verification Addressed as part of 24-CR7. Responsible officer: ICT Operations Manager Action date: 30 September 2024
24-CR9	D	 Service accounts lacking appropriate security configuration During our review on council's service accounts in active directory, we noted the following: Service accounts not restricted interactive logon controls (can be used by human user to log on). Service accounts with highest level of privilege in Active Directory. Lack of controls for periodic service account password changes. 	Work in progress Interactive login for Service Accounts disabled, service account removal clean-up progressing, including password cycling. Responsible officer: ICT Operations Manager Action date: 30 June 2025
24-CR10	D	Payroll System – security parameters not set effectively Two critical configurations in council's SAP Employee Central Payroll (ECP) system that have not been set up correctly.	Resolved pending audit verification Council's vendor confirmed that the settings are set at the recommended values. Responsible officer: ICT Operations Manager Action date: 23 September 2024
24-CR11	D	Finance System – security controls not in line with Council's requirement Password policy misalignment, lack of MFA for privileged users and lack of geo-restriction.	Work in Progress Major treatment of password length has been applied, now awaiting full transition of all service partner staff to single sign on as additional security. Responsible officer: ICT Digital Transformation Manager Action date: 9 May 2025
24-CR12	D	Finance System – access control for terminated employee in Oracle Fusion A terminated employee was able to access Oracle Fusion web application directly through the internet even though user's access to the Council's network was disabled.	Resolved pending audit verification Process aligned with the Council's Information Security Handbook has been implemented, and all staff accounts are now removed upon termination. Responsible officer: ICT Digital Transformation Manager Action date: Completed

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Ref.	Rating	Issue	Status
23-CR1	D	Procurement non-conforming report not prepared on a timely basis Council introduced quarterly exception reporting to identify possible issues of non-conformance with council's procurement policies. This report is not currently being run. Council to consider whether the finance system upgrade project has scope to embed automated controls and reporting within the finance system. Alternatively, council to assess what compensating controls it can practically implement and embed these into its standard operating procedures, with clear guidance around expected timeframes.	Work in progress The Procurement team have implemented stronger controls by their buyers, and have not yet re-established regular non-conformance quarterly reporting. New finance system will offer improved procurement options and better control over contracts, reducing non-conformances and improve reporting. However, some reporting remains manual during the ongoing finance system implementation. Council is actively working to enhance the system and report generation. Responsible officer: Procurement Manager Action date: 30 June 2024 Revised action date: 31 January 2026
20- FR1	D	Untimely reconciliation between physical asset register and fixed asset register In our 2020 final report we noted that council maintains a physical asset register (PAR) containing physical attributes of assets and a separate Fixed Asset Register (FAR) that includes only financial data. We previously reported that frequent reconciliations are not performed between the FAR and PAR to confirm the completeness of these registers for all asset classes. Currently council performs a detailed reconciliation between the PAR and FAR for the specific class of asset being comprehensively revalued in that financial year. Interim asset capitalisations are validated to the PAR data prior to capitalisation in the FAR.	Work in progress The procurement phase scoping of an Asset and Works Management Solution has commenced and the reconciliation of the PAR and FAR is a key system requirement. Responsible officer: Manager Financial Accounting Action date: A strategic project – Effective Asset Management and the scoping of Asset and Works Management systems has been delayed until 2026.
19-CR3	D	Valuation of contributed assets In our 2019 final report we noted that developers engage engineers to advise quantities and values of assets contributed to council and that council does not perform detailed checks or reasonableness checks over unit rates and valuations provided. Council has now introduced an Asset Design as Constructed (ADAC) methodology. Council is currently working on developing an automated process to recognise the contributed assets at the appropriate council unit rate.	Resolved pending audit verification Council has implemented a process which enables it to recognise donated assets at the council's unit rates. Responsible officer: Manager Financial Accounting Original action date: 30 June 2024 Revised action date: Completed



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T: (07) 3149 6000 E: qao@qao.qld.gov.au W: www.qao.qld.gov.au 53 Albert Street, Brisbane Qld 4000 PO Box 15396, City East Qld 4002





Doc ID No: A11594708

ITEM: 17.1

FROM:

RE: NOTICE OF MOTION - MULTICULTURAL ADVISORY COMMITTEE

DATE: 21 MAY 2025

This is a notice of motion submitted by Councillor Pye Augustine concerning the establishment of a Multicultural Advisory Committee.

Councillor Pye Augustine gave notice of her intention to move the following motion at the Council Meeting of 29 May 2025:

MOTION

- A. That a Multicultural Advisory Committee be established, reporting to the Community and Sport Committee.
- B. That Councillor Pye Augustine be appointed as the Chairperson of the Multicultural Advisory Committee and the membership be appointed as follows:

CHAIRPERSON	DEPUTY CHAIRPERSON	MEMBERS
Councillor Pye		
Augustine		

BACKGROUND

Ipswich is home to an increasingly diverse population. The city currently has more than 22,000 residents who speak a language other than English and is home to migrants from 163 countries of origin and over 152 different languages.

Our city, known traditionally in the Yagara language as Tulmur, has been home to Aboriginal people since before the beginnings of recorded European settlement. Aboriginal and Torres Strait Islander residents make up 5.5 percent of our population, the highest in South East Queensland.

This diversity and multiculturalism are part of our identity as a city. It is one of our greatest strengths, socially and economically, and sits at the heart of who we are and why Ipswich is such a welcoming and inclusive community.

I bring forward this motion to create a Multicultural Advisory Committee to establish a central point to track, capture and report on how we as a Council are fulfilling our commitment to create a City of Opportunity for All.

While multiculturalism is a consideration in many of the things we do as a Council, I believe there is an opportunity to create a focal point where we can recognise, celebrate and foster the many initiatives, projects and support services we offer in this space.

I would welcome the opportunity to bring my personal experience to the role of Chair, as the first councillor in Ipswich's history of African heritage, and welcome the input and experiences of my fellow councillors as part of a proposed Multicultural Advisory Committee.

Doc ID No: A11601168

ITEM: 17.2

FROM:

RE: NOTICE OF MOTION - REINSTATEMENT OF THE VOLUNTARY BUY-BACK SCHEME

DATE: 21 MAY 2025

This is a notice of motion submitted by Councillor Paul Tully concerning the reinstatement of the voluntary buy-back scheme for flood affected properties in Queensland.

Councillor Paul Tully gave notice of his intention to move the following motion at the Council Meeting of 29 May 2025:

MOTION

That the Chief Executive Officer write to the Prime Minister, the Queensland Premier and Federal and State Members of Parliament in Ipswich seeking the reinstatement of the voluntary buy-back scheme for flood-affected properties in Queensland.