

# Ipswich

#### **AGENDA**

### **COUNCIL MEETING**

Wednesday, 30 April 2025 at 9:00 AM

Council Chambers, Level 8 1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

#### **BUSINESS**

1.	OPENING OF MEETING:			
2.	WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:			
3.	OPENING PRAYER:			
	Brad Pain – Catalyst Church			
4.	APOLOGIES AND LEAVE OF ABSENCE:			
5.	CONDOLENCES:			
6.	TRIBUTES:			
7.	PRESENTATION OF PETITIONS:			
8.	PRESENTATIONS AND DEPUTATIONS:			
9.	PUBLIC PARTICIPATION:			
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#### **UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING**

#### **27 MARCH 2025**

### Held in the Council Chambers, Administration Building 1 Nicholas Street, Ipswich

The meeting commenced at 9.03 am

#### 1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antoniolli, David Martin and Jim Madden

#### 2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

#### 3. **OPENING PRAYER**

Captain Adele Williams – Ipswich Salvation Army

#### 4. APOLOGIES AND LEAVE OF ABSENCE

Nil

#### 5. CONDOLENCES

Nil

#### 6. TRIBUTES

TRIBUTE

Tribute to Gout Gout for the U20 200m Queensland Athletics title at Chandler – Councillor David Martin

Attachments

1. Tribute to Gout Gout

#### 7. PRESENTATION OF PETITIONS

Nil

#### 8. PRESENTATIONS AND DEPUTATIONS

Councillor Pye Augustine presented two certificates from Ipswich Region Chamber of Commerce for the Ipswich Excellence Awards Night to the Chief Executive Officer

#### 9. PUBLIC PARTICIPATION

Nil

#### 10. MATTERS OF PUBLIC INTEREST

10. MATTER OF PUBLIC INTEREST

Ipswich's Preparation, Response and Recovery to Tropical Cyclone Alfred – Mayor Teresa Harding

**Attachments** 

1. Mayor Harding - Matter of Public Interest

#### 11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EM of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a prescribed conflict of interest in Item 15.3 (Report of Finance and Governance Committee) – Item 6 titled Procurement Contract 5601 – Garden Organic Material Processing.

The nature of the prescribed conflict of interest is Deputy Mayor Jonic has three close family members who are employed by the proposed contractor - Remondis.

Deputy Mayor Nicole Jonic advised that she will leave the meeting room (including any area set aside for the public) while this matter is being discussed and voted on.

In accordance with section 150EM of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a prescribed conflict of interest in Item 15.5 (Report of Economic and Cultural Development Committee) – Item 2 titled Event Sponsorship – 2025 Ipswich Cup.

The nature of the prescribed conflict of interest is that Deputy Mayor Jonic is a member of the executive, as the Treasurer of the Ipswich Turf Club Incorporated.

Deputy Mayor Nicole Jonic advised that she will leave the meeting room (including any area set aside for the public) while this matter is being discussed and voted on.

In accordance with section 150EQ of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a declarable conflict of interest in Item 15.5 (Report of Economic and Cultural Development Committee) – Item 3 titled 2025 Gulf Western Oil Winternationals – Event Sponsorship.

The nature of the interest is that Deputy Mayor Jonic's family holds a life pass to Willowbank Raceway but are not members of the executive.

Deputy Mayor Nicole Jonic invited the other councillors to determine if she can continue to participate in the decision process.

COUNCIL

It was moved by Mayor Teresa Harding and seconded by Councillor David Martin that Deputy Mayor Nicole Jonic may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Deputy Mayor Nicole Jonic may participate in the meeting in relation to the matter, including by voting on the matter.

**AFFIRMATIVE NEGATIVE** Councillors: Councillors: Harding Nil

Madsen Augustine Tully Doyle Antoniolli Martin Madden

Deputy Mayor Nicole Jonic did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EQ of the Local Government Act 2009, Councillor Marnie Doyle informed the meeting that she has a declarable conflict of interest in Item 15.3 (Report of Finance and Governance Committee) – Item 7 titled Procurement – Preferred Supplier Arrangement for Provision of Electrical Trade Services.

The nature of the interest is that she has a close association with a family member of one of the preferred suppliers which she discussed with councillors in closed session at the Finance and Governance Committee.

Councillor Marnie Doyle invited the other councillors to determine if she can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor Andrew Antoniolli that Councillor Marnie Doyle may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Marnie Doyle may participate in the meeting in relation to the matter, including by voting on the matter.

COUNCIL 30 APRIL MEETING AGENDA 2025

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Antoniolli
Martin
Madden

Councillor Marnie Doyle did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EF of the *Local Government Act 2009*, Councillor Paul Tully informed the meeting that he has a personal interest in Item 15.3 (Report of Finance and Governance Committee) - Item 6 titled Procurement – Contract 5601 – Garden Organic Material Processing.

The nature of the interest is that two days after the committee meeting Councillor Tully was contacted by email by one of the tenderers in relation to this matter going to council. Councillor Tully contacted the appropriate officer in council and the officer was of the view that given the time between the committee meeting and council, it would not be appropriate to meet with the tenderer. Councillor Tully advised he has not been influenced in any way.

Councillor Paul Tully invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor Marnie Doyle that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Doyle Antoniolli Martin Madden

Deputy Mayor Nicole Jonic (due to her previously declared interest in this matter) and Councillor Paul Tully did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EF of the *Local Government Act 2009*, Councillor Andrew Antoniolli informed the meeting that he has a personal interest in Item 15.3 (Report of Finance and Governance Committee) - Item 6 titled Procurement – Contract 5601 – Garden Organic Material Processing.

The nature of the interest is that Councillor Antoniolli has received texts from one of the tenderers. Councillor Antoniolli advised that he did not attend any meeting with the tenderer.

Councillor Andrew Antoniolli invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Mayor Teresa Harding and seconded by Councillor Marnie Doyle that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Tully Doyle Martin

Madden

Deputy Mayor Nicole Jonic (due to her previously declared interest in this matter) and Councillor Andrew Antoniolli did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EF of the *Local Government Act 2009*, Councillor Andrew Antoniolli informed the meeting that he has a personal interest in Item 14.1 titled Suspected Councillor Conduct Breach – Matter C/24/00786.

The nature of the declarable conflict of interest is that he is the subject of the matter.

Councillor Andrew Antoniolli came to the conclusion that because of the nature of the conflict, he will exclude himself from the meeting while this matter is debated and the vote taken.

#### 12. CONFIRMATION OF MINUTES

### 12.1 CONFIRMATION OF

MINUTES OF ORDINARY MEETING

#### **RESOLUTION C2025/00/324**

Moved by Mayor Teresa Harding: Seconded by Councillor Jim Madden:

That the Minutes of the Ordinary Meeting held on 27 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

#### 13. MAYORAL MINUTE

Nil

### 14. <u>BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING</u> <u>ON THE TABLE TO BE DEALT WITH</u>

At 9.32 am Councillor Andrew Antoniolli left the meeting room due to a previously declared interest in Item 14.1.

#### 14.1 SUSPECTED COUNCILLOR CONDUCT BREACH -MATTER C/24/00786

#### **RESOLUTION C2025/00/325**

Moved by Councillor Jim Madden: Seconded by Councillor David Martin:

That Item 14.1 titled Suspected Councillor Conduct Breach Matter C/24/00786 be referred to the April 2025 Council Ordinary Meeting.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Martin Madden

All councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

At 9.41 am Councillor Andrew Antoniolli returned to the meeting room.

#### 15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

15.1 REPORT OF AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2025(01) OF 12 FEBRUARY 2025

#### **RESOLUTION C2025/00/326**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That Council adopt the recommendations of the Audit and Risk Management Committee No. 2025(01) of 12 February 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE - ITEM 1

CONFIRMATION OF MINUTES OF THE AUDIT AND RISK MANAGEMENT COMMITTEE NO. 2024(05) OF 13 NOVEMBER 2024

#### **RESOLUTION C2025/00/327**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Audit and Risk Management Committee held on 13 November 2024 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 2

NATURAL ENVIRONMENT STRATEGY AND SUSTAINABILITY STRATEGY UPDATE

#### RESOLUTION C2025/00/328(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

#### That the report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 3

#### RESOLUTION C2025/00/329(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic: INFORMATION MANAGEMENT UPLIFT PROGRAM

That an update report be provided to the Audit and Risk Management committee scheduled for 20 August 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 4

ARMC UPDATE WHITE ROOK TABLETOP RECOMMENDATIONS

#### RESOLUTION C2025/00/330(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the Audit and Risk Management Committee receive and note this update report on Council's cyber security activity.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 5

ASSET MANAGEMENT
- RISKS AND
EFFECTIVE ASSET

#### RESOLUTION C2025/00/331(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the report titled 'Asset Management – Risks and Effective Asset Management Project Update' be received and noted.

MANAGEMENT UPDATE

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 6

ENTERPRISE PROGRAM MANAGEMENT

OFFICE -

GOVERNANCE REPORT

#### RESOLUTION C2025/00/332(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

#### That the ePMO quarterly report be received and noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 7

IVOLVE PROGRAM UPDATE

#### RESOLUTION C2025/00/333(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the Audit and Risk Management Committee note the current status of the iVolve Program and associated Projects.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 8

QUEENSLAND AUDIT OFFICE BRIEFING PAPER - FEBRUARY 2025

#### RESOLUTION C2025/00/334(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the Queensland Audit Office briefing report for February 2025 be received and noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 9

INTERNAL AUDIT BRANCH ACTIVITIES REPORT FOR THE PERIOD 1 NOVEMBER 2024 TO 3 FEBRUARY 2025

#### RESOLUTION C2025/00/335(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin

Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 10

DRAFT ANNUAL PLAN FOR 2025 FOR THE AUDIT AND RISK MANAGEMENT COMMITTEE -CHAIRMAN'S REPORT AND SUMMARY OF THE SELF-ASSESSMENT RESULTS

#### RESOLUTION C2025/00/336(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

- A. That the Audit and Risk Management Committee Chairman's Report as detailed in Attachment 1 be noted.
- B. That the draft Audit and Risk Management Committee Annual Plan for 2025 as detailed in Attachment 2 be considered and confirmed to determine a planned agenda for 2025.
- C. That the Summary of the Self-Assessment results as detailed in Attachment 3 be noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 11

GOVERNANCE, INTERNAL CONTROLS AND COMPLIANCE

#### RESOLUTION C2025/00/337(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle

Antoniolli

Martin Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 12

INSURANCE AND RISK MANAGEMENT REPORT

#### RESOLUTION C2025/00/338(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the General Manager Corporate Services provide the Corporate Risk Register report to the Audit and Risk Management Committee scheduled for 14 May 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 13

TAX RISK MANAGEMENT UPDATE 2024

#### RESOLUTION C2025/00/339(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

#### That the report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 14

ICT STEERING
COMMITTEE
PROGRESS REPORT

#### RESOLUTION C2025/00/340(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the ICT Steering Committee progress report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil
Madsen

Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 15

CYBER SECURITY UPDATE

#### RESOLUTION C2025/00/341(ARMC)

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the Audit and Risk Management Committee receive and note this update report on Council's cyber security activity.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### AUDIT AND RISK MANAGEMENT COMMITTEE – ITEM 16

QUARTERLY FLASH REPORT ON WORKPLACE HEALTH AND SAFETY KPI'S AND INITIATIVES

#### **RESOLUTION C2025/00/342**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

15.2 REPORT OF INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(02) OF 18 MARCH 2025

#### **RESOLUTION C2025/00/343**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That Council adopt the recommendations of the Infrastructure, Planning and Assets Committee No. 2025(02) of 18 March 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 1

CAPITAL INVESTMENT IN PROVISIONAL PROJECTS POLICY -PROPOSED AMENDMENTS

#### RESOLUTION C2025/00/344(IPAAC)

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

This matter was laid on the table at the February 2025 meeting.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE -ITEM 2

CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(01) OF 18 FEBRUARY 2025

#### **RESOLUTION C2025/00/345**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That the minutes of the Infrastructure, Planning and Assets Committee held on 18 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 3

PROVISIONAL PROJECTS APPROVAL

#### RESOLUTION C2025/00/346(IPAAC)

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That Council approve the Provisional Projects listed below progress to design and construction, in accordance with the Capital Investment in Provisional Projects Policy:

- Division 3 Pedestrian improvements at the intersection of Burnett Street and Ferrett Street, Sadliers Crossing \$26,000
- 2. Division 3 Installation of a Dog Bowl at the existing tap at East Ipswich Honour Playground, East Ipswich \$1,000
- 3. Division 3 Installation of a Dog Bowl at the existing tap at Fail Park, North Booval \$1,000
- 4. Division 3 Installation of a Speed Awareness Sign along Collingwood Drive, Collingwood Park (at existing footing) \$15,000.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 4

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT JANUARY
2025

#### RESOLUTION C2025/00/347(IPAAC)

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of January 2025 be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen

**Augustine** 

Jonic

Tully

Dovle

Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 5

EXERCISE OF DELEGATION REPORT

#### RESOLUTION C2025/00/348(IPAAC)

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That the Exercise of Delegation report for the period 28 January 2025 to 24 February 2025 be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE – ITEM 6

PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

#### RESOLUTION C2025/00/349(IPAAC)

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle

Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

# 15.3 REPORT OF FINANCE AND GOVERNANCE COMMITTEE NO. 2025(02) OF 18 MARCH 2025

#### **RESOLUTION C2025/00/350**

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Finance and Governance Committee No. 2025(02) of 18 March 2025 with the exception of Item 6 and that in Item 4 paragraph C be included.

The seconder agreed to the proposed addition of paragraph C in Item 4.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### FINANCE AND GOVERNANCE COMMITTEE - ITEM 1

CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE NO. 2025(01) OF 18 FEBRUARY 2025

#### **RESOLUTION C2025/00/351**

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

That the minutes of the Finance and Governance Committee held on 18 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle

Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 2

INFORMATION AND COMMUNICATIONS (ICT) POLICY UPDATE

#### RESOLUTION C2025/00/352(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

That the Information and Communications Policy is repealed and not replaced noting the policy is operational in nature and that other governance mechanisms detailed in the Background of this report are in place providing oversight of ICT services.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### FINANCE AND GOVERNANCE COMMITTEE – ITEM 3

RIGHT TO
INFORMATION
LEGISLATIVE UPDATE

#### RESOLUTION C2025/00/353(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

That the Right to Information Policy (as set out in Attachment 1) be repealed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin

#### Madden

The motion was put and carried by block resolve.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 4

# ESTABLISH SCHEDULE OF TRUST FOR ROAD PURPOSE ON PROPOSED LOT 3 ON SP349831 (CURRENTLY LOT 1 ON SP307972) IN THE NICHOLAS STREET PRECINCT

#### **RECOMMENDATION**

- A. That Council resolves that the exception at section 236(1)(c)(i) of the Regulation applies to the disposal of an interest in land at part of 11 Nicholas Street, IPSWICH more particularly described as proposed Lot 3 on SP349831 (currently Lot 1 on SP307972) (Council Land) (Council file 6344) for road purpose, because the land will be non-rateable after disposal.
- B. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

Councillor Paul Tully proposed that the following paragraph C be included in the recommendation:

C. That Council, as the trustee of the schedule of trusts, undertake the same processes and procedures that apply to Council when managing its freehold land when managing the trust property.

#### RESOLUTION C2025/00/354(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

#### **RECOMMENDATION**

- A. That Council resolves that the exception at section 236(1)(c)(i) of the Regulation applies to the disposal of an interest in land at part of 11 Nicholas Street, IPSWICH more particularly described as proposed Lot 3 on SP349831 (currently Lot 1 on SP307972) (Council Land) (Council file 6344) for road purpose, because the land will be non-rateable after disposal.
- B. That pursuant to Section 257(1)(b) of the *Local*Government Act 2009, Council resolve to delegate to the
  Chief Executive Officer the power to take "contractual"

- action" pursuant to section 238 of the Regulation, in order to implement Council's decision.
- C. That Council, as the trustee of the schedule of trusts, undertake the same processes and procedures that apply to Council when managing its freehold land when managing the trust property.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 5

DISPOSAL OF
EASEMENT THROUGH
FLINDERS-GOOLMAN
CONSERVATION
ESTATE FOR ACCESS
TO ADJOINING LAND

#### RESOLUTION C2025/00/355(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

- A. That pursuant to section 236(2) of the Local
  Government Regulation 2012 (Regulation), Council
  resolve that the exception at section 236(1)(c)(iv) of the
  Regulation applies to the disposal of an interest in land
  (Easement) at 155-331 Spowers Road, Goolman, more
  particularly described as part of Lot 160 on Plan
  CH312094, because the disposal will be to an adjoining
  landowner.
- B. That Council grant an Easement, for the purpose of Access (Council file reference 6180) to the Walker Corporation Pty Ltd (Grantee) for an approximate sum of \$5,000 excluding GST payable to Council as consideration for the Easement.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### **ADJOURN MEETING**

#### **RESOLUTION C2025/00/356**

Moved by Mayor Teresa Harding:

That the meeting be adjourned at 10.05 am to reconvene at 10.30 am.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

The meeting reconvened at 10.30 am.

At 10.31 am Deputy Mayor Nicole Jonic left the meeting room due to a previously declared interest in Item 6.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 6

PROCUREMENT -CONTRACT 5601 -GARDEN ORGANIC

#### RESOLUTION C2025/00/357(FAGCC)

Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:

A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP436292 for the provision of Garden Organic

COUNCIL 30 APRIL MEETING AGENDA 2025

#### MATERIAL PROCESSING

Material Processing to Remondis Australia Pty Ltd (Supplier).

- B. That Council enter into a contractual arrangement with the Supplier at an approximate purchase price of \$67,000,000 excluding GST over the entire term, being a term of three (3) years, with options for extensions by mutual agreement, of up to seven (7) years.
- C. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Tully Doyle Antoniolli Martin Madden

All councillors except Deputy Mayor Nicole Jonic were present when the vote was taken.

The motion was put and carried.

At 10.33 am Deputy Mayor Nicole Jonic returned to the meeting room.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 7

PROCUREMENT:
PREFERRED SUPPLIER
ARRANGEMENT FOR
PROVISION OF
ELECTRICAL TRADE
SERVICES

#### RESOLUTION C2025/00/358(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

- A. That pursuant to Section 233 of the Local Government Regulation 2012 (Regulation), Council establish Preferred Supplier Arrangements for the provision of Electrical Trade Services with the suppliers detailed in Attachment VP4296636 RTA Electrical Trade Services of this report.
- B. That pursuant to Section 233(8) of the Regulation,
  Council resolve that it is satisfied that a term of longer
  than two (2) years will result in better value for Council.

C. That under the Preferred Supplier Arrangement,
Council's approximate spend may exceed \$8M
excluding GST subject to Council's annual adopted
budget over the entire term, being an initial term of
three (3) years, with options for extension at the
discretion of Council (as purchaser), of an additional
two (2) X one (1) year terms, total term being five (5)
years.

- D. That Council may enter into a contractual arrangement with any of the aforementioned suppliers.
- E. For those individual contractual arrangements that exceed \$2,000,000 excluding GST, pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision in accordance with section 13(3) of the Local Government Act 2009.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### FINANCE AND GOVERNANCE COMMITTEE – ITEM 8

PROCUREMENT -WHOLE OF GOVERNMENT BANKING SERVICES (CORPORATE PURCHASE AND TRAVEL CARDS)

#### RESOLUTION C2025/00/359(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

A. That pursuant to Section 235(f) of the Local
Government Regulation 2012 (Regulation), Council
utilises government agency exception for the provision
of Queensland Whole of Government Banking Services
with Citibank, N.A. (ABN:34 072 814 058) (Supplier)
who is a party to the government agency contractual
arrangement.

- B. That Council enter into a contractual arrangement with Citibank, N.A. (ABN:34 072 814 058), for a \$0 (zero) value, over the entire term, being a term of five (5) years with two separate extension options both being three (3) years, at the discretion of The State of Queensland acting through Queensland Treasury
- C. That Council may enter into ancillary contractual arrangements with the supplier, as allowed by the government agency contractual arrangement.
- D. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried by block resolve.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 9

PLANT HIRE (WET HIRE) SERVICES INCREASE CONTRACT SPEND

#### RESOLUTION C2025/00/360(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

- A. That Council note an increase in expenditure to Councils preferred supply arrangement for the provision of Plant Hire (Wet Hire) Services from \$11,500,000.00 to \$18,179,000.00 based on current spend to date and the forecasted spend anticipated during the final option term due to expire 29 November 2025.
- B. That Council note the increase in expenditure with the attached suppliers with a cumulative spend with individual contractors greater than \$2,000,000.00

C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009,* Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to Section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# FINANCE AND GOVERNANCE COMMITTEE – ITEM 10

2025-2026 FEES AND CHARGES - EARLY APPROVAL FOR ANIMAL MANAGEMENT, HEALTH AND REGULATORY SERVICES AND SELECTED ROAD REGULATION FEES

#### RESOLUTION C2025/00/361(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

That the proposed fees and charges for animal management, public health, food business and road regulation licences and associated services, as detailed in Attachment 1, be adopted with an effective date of 1 July 2025 with the inclusion of the following amendments:

- That under 5 Dog Registration (Annual Fees), Clause
   5.7 titled Qld Racing Integrity Commission Members
   be reworded to "Qld Racing Integrity Commission
   Registered Dogs".
- That under 3 Road Regulation the word principals in the first sentence be amended to "principles".
- That the dog registration for entire dogs under Clauses 5.2 and 5.4 remain the same as the 2024-2025 year as follows:

Clause 5.2 – Dog Registration per Entire Dog be amended by in the pay by date, deleting \$202.00 and replacing with \$193.00 and for the pay after

#### date deleting \$232.00 and replacing with \$223.00.

	Pay by date fee		Pay after date fee	
	Current	Proposed	Current	Proposed
	2024-2025	2025-2026	2024-2025	2025-2026
Entire Dog	\$193.00	<del>\$202.00</del>	\$223.00	<del>\$232.00</del>
<ul><li>Standard</li></ul>		\$193.00		\$223.00

Clause 5.4 – Dog Registration per entire dog – Pensioner be amended by in the pay by date, deleting \$97.00 and replacing with \$92.00 and for the pay after date deleting \$112.00 and replacing with \$107.00.

	Pay by date fee		Pay after date fee	
	Current	Proposed	Current	Proposed
	2024-2025	2025-2026	2024-2025	2025-2026
<b>Entire Dog</b>	\$92.00	<del>\$97.00</del>	\$107.00	\$112.00
_		\$92.00		\$107.00
Pensioner				

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### FINANCE AND GOVERNANCE COMMITTEE – ITEM 11

MONTHLY FINANCIAL PERFORMANCE REPORT - FEBRUARY 2024

#### RESOLUTION C2025/00/362(FAGCC)

Moved by Councillor Paul Tully: Seconded by Councillor Marnie Doyle:

> That the report on Council's financial performance for the period ending 28 February 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

#### 15.4 REPORT OF COMMUNITY AND SPORT COMMITTEE NO. 2025(02) OF 18 MARCH 2025

#### **RESOLUTION C2025/00/363**

Moved by Councillor Jacob Madsen: Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Community and Sport Committee No. 2025(02) of 18 March 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# COMMUNITY AND SPORT COMMITTEE ITEM 1

CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE NO. 2025(01) OF 18 FEBRUARY 2025

#### **RESOLUTION C2025/00/364**

Moved by Councillor Jacob Madsen: Seconded by Councillor Pye Augustine:

That the minutes of the Community and Sport Committee held on 18 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

15.5
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(02) OF 18
MARCH 2025

#### **RESOLUTION C2025/00/365**

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Economic and Cultural Development Committee No. 2025(02) of 18 March 2025 with the exception of Item 2.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1

CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(01) OF 18 FEBRUARY 2025

#### **RESOLUTION C2025/00/366**

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the minutes of the Economic and Cultural Development Committee held on 18 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.

At 10.43 am Deputy Mayor Nicole Jonic left the meeting room due to a previously declared interest in Item 2.

# ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE – ITEM 2

EVENT SPONSORSHIP - 2025 IPSWICH CUP

#### RESOLUTION C2025/00/367(EACDC)

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Ipswich Turf Club receives \$20,000 excl. GST financial support for the Ipswich Cup 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Tully Doyle Antoniolli Martin Madden

All councillors except Deputy Mayor Nicole Jonic were present when the vote was taken.

The motion was put and carried

At 10.46 am Deputy Mayor Nicole Jonic returned to the meeting room.

# ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE – ITEM 3

2025 GULF WESTERN OIL WINTERNATIONALS -EVENT SPONSORSHIP

#### RESOLUTION C2025/00/368(EACDC)

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That Willowbank Raceway Incorporated receives \$35,000 excl. GST financial support for the 2025 Gulf Western Oil Winternationals.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli

Martin

Madden

The motion was put and carried by block resolve.

# ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE – ITEM 4

NICHOLAS STREET PRECINCT - FEBRUARY 2025 NICHOLAS STREET PRECINCT PROJECT CONTROL GROUP

#### RESOLUTION C2025/00/369(EACDC)

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the February 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# 15.6 REPORT OF ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(02) OF 18 MARCH 2025

#### **RESOLUTION C2025/00/370**

Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:

That Council adopt the recommendations of the Environment and Sustainability Committee No. 2025(02) of 18 March 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden The motion was put and carried by block resolve.

## ENVIRONMENT AND SUSTAINABILITY COMMITTEE - ITEM 1

CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(01) OF 18 FEBRUARY 2025

#### **RESOLUTION C2025/00/371**

Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:

That the minutes of the Environment and Sustainability Committee held on 18 February 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil
Madsen

Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# ENVIRONMENT AND SUSTAINABILITY COMMITTEE – ITEM 2

CITY OF IPSWICH URBAN GREENING PLAN 2022-2042 PROGRESS REPORT

#### RESOLUTION C2025/00/372(ESC)

Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:

That Council receives and notes the contents of this progress report for the City of Ipswich Urban Greening Plan 2022 – 2042.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

# ENVIRONMENT AND SUSTAINABILITY COMMITTEE – ITEM 3

SUSTAINABILITY STRATEGY PROGRESS REPORT - MARCH 2025

#### RESOLUTION C2025/00/373(ESC)

Moved by Councillor Jim Madden: Seconded by Councillor Andrew Antoniolli:

That the report titled "Sustainability Strategy Implementation – March 2025" be received and noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried by block resolve.

#### 16. OFFICERS' REPORTS

16.1 CEO ORGANISATIONAL PERFORMANCE REPORT FOR FEBRUARY 2025

#### **RESOLUTION C2025/00/374**

Moved by Mayor Teresa Harding: Seconded by Councillor Andrew Antoniolli:

That the Chief Executive Officer Organisational Performance Report for the month of February 2025 be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

#### 16.2 NEW IPSWICH PLANNING SCHEME

#### **RESOLUTION C2025/00/375**

Moved by Mayor Teresa Harding: Seconded by Councillor Andrew Antoniolli:

- A. That this report be received and its contents noted
- B. That the Ministerial Conditions that accompanied the State Government's approval of 14 February 2025 relating to the new Ipswich Planning Scheme and Local Government Infrastructure Plan be noted.
- C. That the new Ipswich Planning Scheme and Local Government Infrastructure Plan are planned to come before the Infrastructure, Planning and Assets Committee on 20 May 2025 and Full Council on 29 May 2025 for consideration.
- D. That a target commencement date of 1 July 2025 for the new Ipswich Planning Scheme and Local Government Infrastructure Plan be noted.
- E. That the new Ipswich Planning Scheme be called the Ipswich City Plan 2025.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

#### 16.3 NEW CONTRACT OF EMPLOYMENT -CHIEF EXECUTIVE

OFFICER -CONFIDENTIAL

#### **RECOMMENDATION**

Moved by Mayor Teresa Harding: Seconded by Councillor Marnie Doyle:

- A. That pursuant to s194 of the *Local Government Act 2009* Council:
  - i. considers Sonia Cooper to be qualified for the role of Chief Executive Officer; and

- ii. resolves to appoint Sonia Cooper to the role of Chief Executive Officer
- B. That the Mayor be authorised to execute on behalf of Council, the contract of employment to be entered into with Sonia Cooper.

## MOVE INTO CLOSED SESSION

#### **RESOLUTION C2025/00/376**

Moved by Mayor Teresa Harding: Seconded by Councillor Paul Tully:

That in accordance with section 254J(3)(a) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 16.3 titled New Contract of Employment – Chief Executive Officer.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

The meeting moved into closed session at 11.04 am.

During closed session the meeting adjourned at 12.12 pm and reconvened at 1.00 pm.

## MOVE INTO OPEN SESSION

#### RESOLUTION C2025/00/377

Moved by Mayor Teresa Harding: Seconded by Councillor Paul Tully:

That the meeting move into open session.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

The meeting moved into open session at 1.27 pm.

On returning to open session Councillor Jacob Madsen attended the meeting via teams.

Mayor Teresa Harding withdrew her original motion for Item 16.3 and proposed the following motion:

# 16.3 NEW CONTRACT OF EMPLOYMENT CHIEF EXECUTIVE OFFICER CONFIDENTIAL

#### **RESOLUTION C2025/00/378**

Moved by Mayor Teresa Harding: Seconded by Councillor Paul Tully:

- A. That pursuant to s194 of the *Local Government Act 2009* Council:
  - i. considers Sonia Cooper to be qualified for the role of Chief Executive Officer; and
  - ii. resolves to appoint Sonia Cooper to the role of Chief Executive Officer, subject to the execution of a new contract of employment.

#### B. That:

- i. clause 4.1 of Attachment I be amended to state "At least seven (7) months before the Termination Date, Ipswich City Council will advise the employee of an intent to negotiate a new contract offer, if any."
- ii. page 4 of Attachment I be amended to remove the words "18<sup>th</sup> day of November 2021" and substituted by an appropriate contract execution date.
- C. That the Mayor be authorised to:
  - i. offer the CEO a new contract of employment in accordance with the terms contained in Attachment I, and as amended by Recommendation B of this report, and

ii. execute that contract of employment on behalf of Council subject to the condition that any amendments, other than minor amendments to its terms which may arise during the course of any negotiations, are the subject of a future report to a Council ordinary or special meeting for its approval or otherwise of those amendments prior to execution, noting that the contract is required to be executed in advance of the expiry of the current contract.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

#### 17. NOTICES OF MOTION

#### 17.1

NOTICE OF MOTION ACKNOWLEDGEMENT
AND THANKS TO
PEOPLE ACTIVELY
INVOLVED IN THE
SIGNIFICANT
WEATHER EVENT
KNOWN AS EXTROPICAL CYCLONE
ALFRED

#### **RESOLUTION C2025/00/380**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor David Martin:

That this council, on behalf of a grateful city, publicly acknowledge and thank the following groups of people who were actively involved in disaster preparation for, and the disaster response to, the significant weather event known as Ex-Tropical Cyclone Alfred in March 2025:

- a) Our council staff within the Disaster Emergency
  Management Team and the staff who worked within
  the Local Disaster Co-ordination Centre, for their
  diligence to public safety and guiding our civic
  response through the event; and
- b) The council staff within the Works and Field Services Branch who worked tirelessly in the lead-up, during

- and immediately post the event ensuring the safety of motorists and our community; and
- c) All council staff and community volunteers involved in the establishment, co-ordination and management of the various refuge and evacuation centres, for their compassion and kindness towards those in need; and
- d) Our Executive Leadership Team, led by the CEO and including all our General Managers, for their united and co-operative response to the needs of the council, the city and its residents; and
- e) The membership of the Local Disaster Management Group, made up of council and external stakeholder liaison officers, who worked tirelessly and diligently to ensure that Ipswich was well prepared and protected, and that services continued or were quickly restored during the event; and
- f) The leadership of the District Disaster Management Group, particularly Superintendent Kylie Rigg and her team, for their support, service and leadership when our community needed it most.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

#### 17.2 NOTICE OF MOTION -REPAIRS DUE TO FLOOD DAMAGED ASSETS

#### **RECOMMENDATION**

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

That, having regard to the many Ipswich City Council assets being damaged by the recent Ex-Tropical Cyclone Alfred and subsequent flooding, a report be provided to

COUNCIL

the May Infrastructure, Planning & Assets Committee as follows:

- 1. Council considers the viability and estimated costs of installing drop down fencing, similar to fencing at the Ipswich Knights Football Club, to all council owned facilities operated by sporting groups, that are regularly impacted by flooding.
- 2. Council considers moving all electrical power boxes, situated at sporting fields determined in 1 above, above historical flood levels.

Councillor Paul Tully proposed that the word 'appropriate' be inserted before the word 'historical' in the last line of 2.

> 2. Council considers moving all electrical power boxes, situated at sporting fields determined in 1 above, above appropriate historical flood levels.

The mover and seconder of the original motion agreed to the proposal.

#### **RESOLUTION C2025/00/381**

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli:

> That, having regard to the many Ipswich City Council assets being damaged by the recent Ex-Tropical Cyclone Alfred and subsequent flooding, a report be provided to the May Infrastructure, Planning & Assets Committee as follows:

- 1. Council considers the viability and estimated costs of installing drop down fencing, similar to fencing at the Ipswich Knights Football Club, to all council owned facilities operated by sporting groups, that are regularly impacted by flooding.
- 2. Council considers moving all electrical power boxes, situated at sporting fields determined in 1 above, above appropriate historical flood levels.

**AFFIRMATIVE NEGATIVE** Councillors: Councillors: Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

#### 18. QUESTIONS ON NOTICE

Nil

#### SUSPENSION OF MEETING PROCEDURES

#### **RESOLUTION C2025/00/382**

Moved by Councillor Paul Tully: Seconded by Mayor Teresa Harding:

That the provision of these meeting procedures be suspended, as is necessary, for the purpose of considering the membership of Councillor Marnie Doyle to the Community and Sport Committee and the Environment and Sustainability Committee.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen Augustine Jonic Tully Doyle Antoniolli Martin Madden

The motion was put and carried.

APPOINTMENT TO COMMUNITY AND SPORT COMMITTEE AND ENVIRONMENT AND SUSTAINABILITY COMMITTEE

#### **RESOLUTION C2025/00/383**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Jim Madden:

That Councillor Marnie Doyle be appointed as a member of the Community and Sport Committee and the Environment and Sustainability Committee.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

## RESUMPTION OF MEETING PROCEDURES

#### **RESOLUTION C2025/00/384**

Moved by Mayor Teresa Harding: Seconded by Councillor Paul Tully:

That provision of these meeting procedures be resumed to continue with the order of business.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Harding Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

#### **MEETING CLOSED**

The meeting closed at 2.01 pm

"These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting"

TRIBUTE FROM COUNCILLOR DAVID MARTIN

Shout out to Gout Gout

Gout Gout is well on his way to becoming the G.O.A.T G.O.A.T of Australian Athletics and potentially the world.

Last weekend, our homegrown champion clocked a blistering 20.05 seconds for the U20 200m Queensland Athletics title at Chandler. This is the fastest 200m time run by any athlete in the world this year. In fact the time is that good, this time would've placed him 6<sup>th</sup> at the 200m Olympics Final at Paris last year. Unbelievably, he then bettered that time in the final with a wind assisted time of 19.98, to make him the first Aussie to run a sub 20 second 200 metres

Patrick Johnson is the only Australian to break the 10 second barrier for 100 metres, and as his coach Di Sheppard says, it is not a matter of if but when Gout becomes the first Aussie to run a sub 10 second 100m and a sub 20 second 200m.

Considering Gout only turned 17 in December last year this is a remarkable feat. Even more amazing is the fact that last year at age 16, he broke Peter Norman's 200m Australian record with a time of 20.04. Peter's time set in the Mexico City Olympics was the longest standing Australian athletics record, and had stood for 56 years. Gout's times are even better than Ussain Bolt when he was the same age.

In January this year Gout began his final year of schooling at Ipswich Grammar School and is a proud prefect at the school, where he displays an exemplary attitude to his work, teachers and peers. In fact it is fair to say he is an outstanding role model and all round nice guy.

Gout is not the only champion athlete we have in our city at the moment with a number of locals winning gold at the recent Queensland titles. Mia Kertesz won 3 golds, Leah Lembruggen won 2 golds, John Kasiano won gold, and will join Simeon Anstey, Dakota Stewart and a number of other Ipswich District Athletes at the Australian Athletics Titles in Perth next month. Jude Thomas won his 3<sup>rd</sup> Australian 3000m in Sydney last weekend, and I believe it is time our city had a proper tartan track for our athletes. We have national champions and world class athletes, and it is time we had a proper athletics track in Ipswich

It is hard to believe that potentially the fastest man in the planet hails from Ipswich, and I would like to acknowledge Gout Gout will be a household name in the not too distant future. This weekend he has been invited to compete at the Maurice Plant event in Melbourne, and will run in the Stawell Gift over Easter.

The world is at your feet Gout, and we wish you all the best in your future and will be watching and cheering from the sidelines as you continue to set the track alight. Congratulations again for what you have achieved so far, and as your coach Di says...It's not a matter of if but when...

### Mayor Teresa Harding - Ipswich's preparation, response and recovery to Tropical Cyclone Alfred

Our most recent weather event was very different for Ipswich. Arriving from the opposite direction of what we're used to, and it impacted us last—when we're typically the first to face flooding in such events.

This was the first tropical cyclone to cross the South East Queensland coast in over 50 years, leaving many of us uncertain about what to expect from such a rare occurrence.

Ipswich braced as the Tropical Cyclone Alfred made its suspenseful approach down the coast for a week before the Category 2 cyclone turned toward the coastline.

I attended the Queensland Disaster Management Committee meetings from Sunday 2 March when our first flood watch was issued.

In fact, it was actually my birthday and it was the first phone call I got just before eight o'clock in the morning, it was my first phone call of the day from the Premier's Office, letting me know that the meeting would be on at midday.

We stepped up our efforts to join with the State Government and other agencies to get the message out to residents, that they should prepare.

Alfred's erratic movement pushed back the forecasted crossing each day and we woke to another day with blue skies on Thursday, but it gave us another vital day to prepare.

Council made sand and sandbags available from its depots as Raceview and Rosewood and added Redbank Plains Recreation Reserve, Evan Marginson Park at Goodna and Henry Lawson Bicentennial Park at Walloon.

Through these five sites, 47,400 sandbags were collected compared to the 28,000 collected prior in the 2022 flood. On Thursday alone, 21,000 sandbags were collected which council extended due to the delay in the cyclone's arrival.

There were also 1,500 vehicles that attended self-fill sites. I want to thank each and every person who assisted in the back-breaking process of filling sandbags and helping each other out as a community.

Both of Ipswich's Resource Recovery Centres started accepting green waste from free from Tuesday 4 March so residents could clear their gardens of garden waste and branches in preparation.

The Department of Housing's Critical Response Team and our wonderful community service providers ramped up their visits to our rough sleepers and offered support and accommodation in the lead up to the worst of this weather event.

By Friday night the outer reaches of the cyclone began to make itself felt and Police, State Emergency Service volunteers and Rural Fire staff volunteers door-knocked across Ipswich providing last-minute advice on preparations in areas identified as being at potentially high risk of flooding.

At 12am Saturday 8 March, Alfred was downgraded to a category one system and hovered near the coastline before being downgraded again to a tropical low at 6am. The ex-Cyclone crossed Bribie Island at 8pm and onto the mainland at 9pm.

Ipswich was impacted overnight with strong winds and heavy rain which caused fallen tree branches and 1,500 power outages.

Although Alfred didn't inflict his damage on us like our coastal neighbours, we knew the biggest risk for Ipswich was still to come in the form of flooding from the significant amount of rain in our catchment area.

As Prepare to Leave warnings were issued for Bundamba and North Booval, Council opened three Places of Refuge at the Ipswich Showgrounds, Shiloh Church in Goodna and at Rosewood State High School.

Further warnings and alerts were issued for Moores Pocket, One Mile, Leichhardt, Ipswich, West Ipswich and Rosewood with flash flooding expected.

While residents near Western Creek, in Grandchester, Calvert and Lanefield were also asked to prepare to move to higher ground.

Australian Defence Force members assisted with doorknocking as major flooding occurred along the Bremer River and Warill Creek.

Ipswich Showgrounds was upgraded from a Place of Refuge to an Evacuation Centre on Monday.

At mid-afternoon 87 roads were closed with water over the road and 500 households were without power.

Heavy rainfall resulted in flooding along our creeks and rivers breaking their banks with the Bremer River in Ipswich peaking at 11.47 metres around midnight Monday into Tuesday 11 March.

This peak was below the March 2017 flood level of 12.35m and we thankfully did not see as many homes and businesses impacted as potentially forecast.

The total rainfall for the event recorded at Amberley was 237mm with 162mm falling in a 24-hour period causing flooding in some low-lying areas and power outages affecting about 30 suburbs.

The coordinated response from officers from Council, Police, Fire and Rescue, SES, ADF and other emergency services and organisations was excellent.

More than 200 jobs were logged in relation to fallen trees from the 76km hour winds we experienced.

Tuesday morning our rivers were steady or falling and 24 people had presented at the Evacuation Centre overnight.

The recovery phase began with the community cleaning up their homes and businesses, and our crews working hard to reopen bridges and roads as the water went down.

Overall, there were 35 properties impacted across Ipswich, which means they had water in the liveable area of their homes.

By Wednesday, the majority of Council's services returned to normal operations as the recovery phase kicked up a notch.

A week later all bridges had been reopened and only 2 roads remained closed, our road works teams had filled 684 potholes.

More than 100 Council's parks, estates and facilities were found to have some level of infrastructure damage.

Our Resource Recovery Centres received 350 tonnes of green waste from 2,337 customers.

A Community Recovery Hub was opened in the Nicholas Street Precinct and 120 people visited for assistance.

Cyclone Alfred may have been rare this time, but as we know, our weather is becoming more extreme and I'm sure we will not go another 50 years before we see this type of event again.

While we dodged a bullet this time around, and our preparation compared to 2022 was better as we put into the practice the lessons learned in previous disasters.

I would like to convey my deep appreciation to everyone that was involved in preparing and responding to Tropical Cyclone Alfred.

In particular, Ipswich City Council staff did an amazing job with crews out in the weather keeping our community safe, blocking off roads, fixing potholes, filling sandbags, collecting bins, clearing roads from fallen limbs and hosing mud off our roads.

Staff worked day and night to compile information to keep the community informed, updating our Disaster Dashboard, assisting in the community and collaborating with other levels of government and our key stakeholders.

Our local SES is also to be congratulated on their efforts alongside the Police and Queensland Fire Department, as well as the many community organisations who assisted those in need.

I save my final and most heartfelt thanks to the Ipswich community.

I want to thank everyone who helped in so many ways, both big and small.

You did the right thing; you took heed of the warnings and prepared for the worst.

You sheltered in place, and you did not drive through floodwaters.

You looked after one another and helped your neighbours.

And once again, this cyclone has highlighted our resilience, our perseverance, and the spirit of our community.

Doc ID No: A11408462

ITEM: 14.1

SUBJECT: SUSPECTED COUNCILLOR CONDUCT BREACH - MATTER C/24/00786

AUTHOR: MANAGER, EXECUTIVE SERVICES

DATE: 28 MARCH 2025

#### **EXECUTIVE SUMMARY**

This is a report concerning the referral and subsequent investigation of a suspected conduct breach of a councillor.

At the Council Ordinary Meeting of 27 March 2025, this matter was referred to the April 2025 Council Ordinary Meeting.

#### **RECOMMENDATION/S**

- A. That Council decide whether or not the councillor has engaged in a conduct breach for Allegation 1.
- B. That Council decide whether or not the councillor has engaged in a conduct breach for Allegation 2.
- C. That if the local government decides the councillor has engaged in a conduct breach—what action the local government will take under section 150AH to discipline the councillor.
- D. That Confidential Attachment 3 titled Councillor Investigation Report for the investigation be made publicly available within 10 business days after the decision is made.
- E. That the Chief Executive Officer provide notice to the Office of the Independent Assessor of the decision, reasons for the decision; and where an order is made under section 150AH, details about the order.

#### **RELATED PARTIES**

The subject councillor has a declarable conflict of interest in the matter and must declare the conflict of interest. The remaining eligible councillors (those who do not have a conflict of interest in the matter) can decide by resolution for the subject councillor to remain in the meeting during the debate and may answer questions put to the subject councillor through the chairperson to assist the eligible councillors in making a decision.

The resolution can include conditions that the subject councillor must leave the place where the meeting is being held, including any area set aside for the public, during the vote on

whether they have committed a conduct breach and what, if any, penalty to impose if the councillor is found to have committed a conduct breach.

Should the complainant be a councillor, that councillor has a declarable conflict of interest in the matter and must follow the declarable conflict of interest procedures set out in the Meeting Conduct Policy.

#### **IFUTURE THEME**

A Trusted and Leading Organisation

#### **PURPOSE OF REPORT/BACKGROUND**

On 3 October 2024, the Office of the Independent Assessor (OIA) received a notification in relation to the conduct of a Councillor of Ipswich City Council. A copy of the referral from the Office of the Independent Assessor (OIA) is provided at Confidential Attachment 3.8 to this report.

Pursuant to Section 150AF of the Act, the local government must investigate the councillor's conduct. This report presents the outcomes of the Investigation Report prepared by Workplace Edge. The investigation was undertaken at the request of the Council and in accordance with the Investigation Policy (Attachment 1).

This investigation involves two allegations against a Councillor of Ipswich City Council that relate to an article published in the Ipswich Tribune on 2 October 2024 (Allegation 1), and an e-mail exchange between the Councillor and the CEO of the Council on 2 October 2024 (Allegation 2).

#### Allegation 1

That Councillor Andrew Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the *Local Government Act 2009* (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the Code of Conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to council staff and diminished council's standing, authority or dignity.

#### Allegation 2

That on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Andrew Antoniolli advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and council 'administration'.

#### **LEGAL IMPLICATIONS**

This report and its recommendations are consistent with the following legislative provisions: Local Government Act 2009

#### **POLICY IMPLICATIONS**

This report has been prepared in line with the requirements of the Act and the Ipswich City Council Investigation Policy.

#### RISK MANAGEMENT IMPLICATIONS

Not applicable.

#### FINANCIAL/RESOURCE IMPLICATIONS

The cost of this investigation involved costs arising from the preparation of the investigation report (\$18,975), legal fees (where applicable) and officer time and resources attributed to management and oversight of this matter.

Legal costs are not currently known as the excess (deductible) is not payable until the matter is finalised.

#### **COMMUNITY AND OTHER CONSULTATION**

Not applicable.

#### **CONCLUSION**

Following consideration of this report and the attached Investigation report, the local government must decide whether or not the councillor has engaged in a conduct breach; and if the local government decides the councillor has engaged in a conduct breach, action the local government will take under section 150AH to discipline the councillor.

In deciding what action to take the local government may consider any previous conduct breach of the councillor; and any allegation made in the investigation that was admitted, or not challenged; and the local government is reasonably satisfied is true.

The local government may order that:

- a. no action be taken against the councillor; or
- b. make 1 or more of the following orders
  - i. an order that the councillor make a public apology, in the way decided by the local government, for the conduct;
  - ii. an order reprimanding the councillor for the conduct;
  - iii. an order that the councillor attend training or counselling to address the councillor's conduct, including at the councillor's expense;
  - iv. an order that the councillor be excluded from a stated local government meeting;

- v. an order that the councillor is removed, or must resign, from a position representing the local government, other than the office of councillor; Example— The councillor is ordered to resign from an appointment representing the local government on a State board or committee.
- vi. an order that if the councillor engages in the same type of conduct again, it will be treated as misconduct;
- vii. an order that the councillor reimburse the local government for all or some of the costs arising from the councillor's conduct breach.\*

It is the policy of the Council that in accordance with the general approach of the Councillor Conduct Tribunal which deals with misconduct matters, no expenses or costs order be awarded pursuant to section 150AH(b)(iii) or (vii) of the LGA

#### **HUMAN RIGHTS IMPLICATIONS**

#### **HUMAN RIGHTS IMPACTS**

#### **NON-DISCRETIONARY DECISION**

Recommendations pursuant to section 150AG of the Act, as to whether or not the Councillor has engaged in a conduct breach. Council has no ability to act differently/make a different decision. Therefore, while the proposed decision may not be compatible with human rights Council's decision will not be unlawful under the *Human Rights Act 2019*.

#### ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Investigation Policy 🗓 🖺
2.	Summary Report - Councillor Investigation 🗓 🖺
	CONFIDENTIAL
3.	Councillor Investigation Report
3.1	TRANSCRIPT - Ms Sonia Cooper CEO Council - Complainant (under separate cover)
3.2	TRANSCRIPT - Witness "A" (under separate cover)
3.3	TRANSCRIPT - Councillor Andrew Antoniolli - Respondent <i>(under separate cover)</i>
3.16	TRANSCRIPT - Ms Sonia Cooper CEO Council - Complainant (under separate cover)
3.17	TRANSCRIPT - Councillor Andrew Antoniolli - Respondent <i>(under separate cover)</i>
3.4	Request for Investigation Quote - 5 December 2024 (under separate cover)
3.5	Local Government Act 2009 (Section 150) – relevant excerpts (under separate cover)
3.6	Code of Conduct for Queensland Councillors - 22 February 2024 (under separate
	cover)
3.7	Ipswich Tribune copy page 1 & 3, main story 2 October 2024 (under separate
	cover)

<sup>\*</sup>For vii above, Council should note the adopted Policy position of Council being -

3.8	Letter to Council from OIA - Referral of breach of conduct - 29 October 2024 (under separate cover)
3.9	Complaint lodged by complainant – 3 October 2024 (under separate cover)
3.10	E-mail trail - Complainant to Respondent and back – 2 October 2025 (under
	separate cover)
3.11	City of Ipswich Investigation Policy (Attachment 1) (under separate cover)
3.12	OIA Request for information - 16 October 2024 (under separate cover)
3.13	ICC Councillor Register of Complaints (under separate cover)
3.14	Letter to CEO Ms Cooper from the OIA - Notice of dismissal and recommendation
	- C2400593 (under separate cover)
3.15	20240731 - ASSESS - LTR - COMP - Notice of Dismissal - 150SD - C24 00548 (under
	separate cover)
3.18	Guideline Inappropriate conduct: disciplinary action guideline 28 February 2024
	(under separate cover)
3.19	Not included - Copy of existing report to council August 2020 (under separate
	cover)
3.20	Not included - Copy of existing report to council August 2020 (under separate
	cover)
3.21	Not included - Copy of existing report to council August 2020 <i>(under separate</i>
	cover)
3.22	Not included - Copy of existing report to council August 2020 <i>(under separate</i>
	cover)

Wade Wilson

#### **MANAGER, EXECUTIVE SERVICES**

I concur with the recommendations contained in this report.

Sonia Cooper

**CHIEF EXECUTIVE OFFICER** 

"Together, we proudly enhance the quality of life for our community"

#### Item 14.1 / Attachment 1.



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#### Item 14.1 / Attachment 1.

#### **IPSWICH CITY COUNCIL** | **Investigations Policy**

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#### 1. Statement

This is Ipswich City Council's investigation policy for how complaints about a suspected conduct breach of councillors will be dealt with as required by section 150AE of the Local Government Act 2009 (LGA).

A local government must adopt, by resolution, an investigation policy (the policy) about how it deals with the suspected conduct breach of councillors referred, by the independent assessor (the Assessor) under section 150AE (1), LGA, to the local government to be dealt with, and must be published on the local government's website, section 150AE(4), LGA.

#### 2. Purpose and Principles

Chapter 5A of the LGA prescribes the councillor conduct management system. Section 150CT of the LGA establishes an Independent Assessor (the Assessor) to carry out certain functions including the preliminary assessment, dismissal, referral, or investigation of complaints about councillor conduct.

After undertaking a preliminary assessment on a councillor conduct matter, if the Assessor reasonably suspects a councillor has engaged in a conduct breach, the Assessor may decide to refer a suspected conduct breach to the Council to deal with under section 150SD(4)(a) or 150W(b) of the LGA.

Upon receipt of the referral notice of a complaint of suspected conduct breach the Council must deal with the councillor's conduct as prescribed under section 150AF of the LGA unless a decision is made not to start or to discontinue the investigation under section 150AEA of the LGA. In conducting the investigation, the Council must comply with this investigation policy.

The Council may decide not to start or discontinue the investigation if:

- a. if the complaint is withdrawn by the complainant
- b. if the complainant consents to the matter being withdrawn. For example, the matter has been resolved and it is unnecessary for the local government to investigate the matter
- c. if the complainant refuses to cooperate by providing additional information during the investigation phase and not enough information is available to proceed
- d. if the office of the councillor becomes vacant for any reason, i.e., the person has resigned or was not re-elected and is no longer a councillor.

#### 3. Strategic Plan Links

This policy aligns with the following iFuture 2021-2026 Corporate Plan theme/s:

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#### 4. Regulatory Authority

- Local Government Act 2009
- Local Government Regulation 2012
- Crime and Corruption Act 2001
- Public Interest Disclosure Act 2010
- Public Sector Ethics Act 1994

#### 5. Human Rights Commitment

Ipswich City Council (Council) has considered the human rights protected under the *Human Rights Act 2019 (Qld)* (the Act) when adopting and/or amending this policy. When applying this policy, Council will act and make decisions in a way that is compatible with human rights and give proper consideration to a human right relevant to the decision in accordance with the Act.

#### 6. Scope

This investigation policy applies to investigations and determinations by the Council about the suspected conduct breach of a councillor including a mayor, which has been referred by the Independent Assessor. The policy must:

- include a procedure for investigating the suspected conduct breaches of councillors (see Annexure 3 Investigation Standards); and
- state the circumstances in which another entity may investigate the conduct; and
- be consistent with the principles of natural justice; and
- require the local government to prepare a report about each investigation (see Annexure 2
   Report template and summary report template); and
- require a notice about the outcome of investigations be provided to the Assessor, councillor and persons who made complaint about the councillors' conduct; and
- include a procedure about when the local government may decide not to start, or to discontinue, an investigation under section 150AEA.

The policy must require the Council -

- to give the councillor information about the suspected conduct, including details about the evidence of the conduct; and
- to give the councillor a notice if an investigation is not started or is discontinued; and
- for conduct the subject of a complaint to give the person who made the complaint, if the
  contact details of the person are known, a notice if an investigation is not started or is
  discontinued; and
- to give the councillor the preliminary findings of the investigation before preparing an investigation report about the investigation (see Annexure 4 - Statement of Preliminary Findings Template); and
- to allow the councillor to give evidence or a written submission to the local government about the suspected conduct and preliminary findings; and
- to consider any evidence and written submission given by the councillor in preparing the investigation report for the investigation; and
- to include in the investigation report -
- if evidence is given by the councillor a summary of the evidence; and
- if the councillor gives a written submission a full copy of the written submission

This Policy does not relate to more serious councillor conduct, such as misconduct or corrupt conduct, which are dealt with under separate legislative provisions.

This Policy also does not deal with unsuitable meeting conduct, or any conduct undertaken in a personal capacity by a councillor, for example, a sitting councillor campaigning for re-election or attending a private social function.

#### 7. Roles and Responsibilities

The Mayor and Councillors are required to adhere to the requirements of this policy.

#### 8. Key Stakeholders

- Executive Services Branch
- Legal and Governance Branch
- Chief Executive Officer
- Mayor and Councillors

#### 9. Confidentiality

Matters relating to the investigation of suspected conduct breach of a councillor are confidential to the local government during the investigation period, except:

- a. to give the councillor information about the suspected conduct, including details about the evidence of the conduct
- b. to give the councillor the preliminary findings of the investigation before preparing an investigation report about the investigation
- c. to give the councillor a notice if an investigation is not started or is discontinued; and
- d. for conduct the subject of a complaint to give the person who made the complaint, and the Assessor a notice if an investigation is not started or is discontinued.

However, once the conduct is investigated and an investigation report is received, a summary of the investigation report must be made publicly available before any discussion is undertaken by Ipswich City Council. The published summary report must not contain any names or identifying information about the complainant and persons who were interviewed or a transcript of interview, or provided a statement or affidavit, unless the complainant is a councillor or Chief Executive Officer of the local government, whose identity was disclosed at the meeting at which the investigation report was considered.

Once the matter has been investigated and a report has been provided to the local government, the matter will be placed on the council meeting agenda and the investigation report and any recommendations of the investigator may be debated in the council meeting, which may be in a closed session under section 254J(j) of the LGR. At this point, the summary investigation report is not treated as confidential as it must be publicly available and attached to the agenda papers that are circulated before the meeting.

A final decision by resolution of the council in an open council meeting must take place when the decision is made about whether a councillor engaged in a conduct breach and if so any decision about orders that are made under section 150AH of the LGA. Any decision that is not consistent with the recommendation of the investigation report must state in the meeting minutes, the reasons for the decision. The minutes must give sufficient information to demonstrate the logic that has been applied to justify the decision not to follow the recommendation of the investigation report.

The full investigation report must be made publicly available within 10 business days of the Council making a decision by resolution about whether the councillor engaged in a conduct breach and if so, any orders made in relation to the matter. The published report must not contain any names or identifying information about the complainant, persons who were interviewed or a

transcript of interview, or provided a statement or affidavit unless the complainant is a councillor or Chief Executive Officer of the local government whose identity was disclosed at the meeting at which the investigation report was considered.

When deciding what action to take, the local government may consider any previous conduct breach of the councillor, any allegation made in the investigation that was admitted or not challenged, and the local government is reasonably satisfied is true.

A notice about the outcome of the investigation must be given to the Assessor as soon as practicable that states the decision, the reasons for the decision and the details of any orders made under section 150AH of the LGA.

Note: For investigation report templates please refer to Annexure 2 - Report template & summary report template, and Annexure 4 - Statement of Preliminary Findings Template. These templates must be used by the investigator.

#### 10. Natural Justice

Any investigation of suspected conduct breach of a councillor must be carried out in accordance with natural justice.

Natural justice or procedural fairness refers to three key principles:

- i. that the councillor who is the subject of the suspected conduct breach matter has a chance to have his or her say before adverse formal findings are made and before any adverse action is taken i.e., fair hearing
- ii. that the investigator should be objective and impartial i.e., absence of bias
- iii. that any actions taken, or decisions made are based on evidence i.e., not on suspicion or speculation.

A fair hearing means the councillor who is the subject of the suspected conduct breach matter will receive information about the suspected conduct, including:

- a. the preliminary findings of the investigation before the preparing of an investigation report about the investigation; and
- b. a notice if an investigation is not started or is discontinued including the reasons for the decision
- c. allow the councillor to give evidence or a written submission to the local government about the suspected conduct breach and preliminary findings; and
- d. require the local government to consider the evidence or written statement from the councillor in preparing the investigation report, and
- e. include, if evidence is given by the councillor, a summary of the evidence and, if a written submission is provided, a full copy of the written submission, in the investigation report.

The local government must give the following notices to the other parties:

- the person who made the complaint if an investigation is not started or dismissed including the reasons for the decision
- the Assessor if an investigation is not started or dismissed including the reasons for the decision.

An absence of bias means that any investigation must not be biased or be seen to be biased in any way. This principle embodies the concept of impartiality.

A proper examination of all issues means the investigation must give a proper and genuine consideration to each party's case.

Note: It must be kept in mind that the matter when referred, is suspected, and not yet proven.

#### 11. Standard of Proof

The civil standard of proof is applied by the Investigator when determining whether a councillor has engaged in a conduct breach.

The civil standard of proof is 'on the balance of probabilities,' which means the weighing up and comparison of the likelihood of the existence of competing facts or conclusions.

An allegation is sustained 'on the balance of probabilities,' if based on the evidence, the Investigator and/or the local government, is reasonably satisfied that its existence is more probable than not.

#### 12. Timeline

The councillor conduct framework must be effective and efficient. The investigator will make all reasonable endeavours to complete the investigation and provide a report for inclusion on the agenda of the local government's meeting within eight weeks of commencing the investigation, after the receipt of the complaint from the Assessor.

Note: If the investigator is of the opinion that it may take longer than eight weeks to complete the investigation, the matter should be raised with Chief Executive Officer to seek an extension of time. Delay in procuring an investigator to undertake the investigation should be avoided by the local government.

#### 13. Expenses

Council will pay the expenses associated with the investigation of suspected conduct breach of a councillor including any costs of:

- a. an independent investigator engaged on behalf of the Council
- b. travel where the investigator needed to travel to undertake the investigation, or to interview witnesses
- c. obtaining legal or expert advice.

Legal advice or representation for the subject Councillor may only be accessed in accordance with the Councillor Expenses Reimbursement and Administrative Support Policy.

Note: Council may order the subject councillor to reimburse them for all or some of the costs arising from a sustained conduct breach. Note the Council policy in section 16. These costs would usually only relate to obtaining legal or expert advice and reasonable costs for the investigator engaged to undertake the investigation.

Any costs incurred by complainants will not be met by council. Where possible, costs should be kept to a reasonable rate taking into consideration the costs for more serious matters dealt with by, for example, the Councillor Conduct Tribunal or other jurisdictions who deal with conduct matters.

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#### 14. Councillor Conduct Register

The Chief Executive Officer must ensure decisions and any orders under section 150AH of the LGA made about suspected conduct breach of a councillor or any decision to not start, or to discontinue an investigation of suspected conduct breach under section 150AEA of the LGA, are entered into the relevant councillor conduct register.

#### 15. Procedures for the Investigation

#### 15.1 Independent Assessor's referral

The Council will receive a referral notice from the Assessor about the suspected conduct breach of a councillor. The referral notice will include details of the conduct and any complaint received about the conduct, state why the Assessor reasonably suspects that the councillor has engaged in a conduct breach and include information about the facts and circumstances that form the basis of the Assessor's reasonable suspicion.

The Council must deal with the matter and the investigation must be conducted in a way that is consistent with this investigation policy.

The Assessor must also give a notice to the councillor that states the councillor's conduct has been referred to the Council to deal with and a copy of the referral notice must be attached.

#### 15.2 Receipt of Assessor's referral

On receipt of a referral notice about the suspected conduct breach of a councillor from the Assessor, the Chief Executive Officer will forward a copy of that referral notice to the mayor and all councillors, including the subject councillor, as a confidential document.

The councillor who is the subject of the complaint and the complainant, if the complainant is a councillor, have a declarable conflict of interest and should manage it in a way that is consistent with the requirements of the Meeting Conduct Procedure.

The Chief Executive Officer will administratively manage the investigation process and shall engage an external investigator from a panel approved by Council by resolution to investigate the suspected conduct breach and prepare an investigation report with recommendations about whether the councillor engaged in a conduct breach and how the conduct may be dealt with. Until the Council approves such panel by resolution, the Chief Executive Officer may engage an investigator from an appropriate panel established by Local Buy.

Where the local government meeting loses its quorum due to conflicts of interest of councillors or absent councillors, then the conduct matter must be delegated to a standing committee to make a decision or deferred to another date when a quorum will be present.

#### 15.3 Deciding not to start, or to discontinue, an investigation

On receipt of the referral notice from the Assessor, the Chief Executive Officer will administratively manage the investigation. If there are circumstances for considering not starting or discontinuing an investigation, the matter will be placed on the agenda for the next council meeting. The local

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government may decide by resolution to not start, or discontinue, a suspected conduct breach matter. The resolution must state the decision and the reasons for the decision.

The only circumstances in which the local government can formally not start or discontinue a matter are under section 150AEA of the LGA.

Note: The matters not started or discontinued must be reported in the annual report (including the reasons) and recorded in councillor conduct register.

#### 15.4 Investigating the suspected conduct breach of a councillor

Unless the matter has been delegated by the local government, the Chief Executive Officer will administratively manage the investigation of suspected conduct breach matters relating to the mayor or other councillors by engaging a suitably qualified person to undertake the investigation as provided in section 15.2 and provide an investigation report for the local government to consider. The Chief Executive Officer is authorised by council to expend money as reasonably needed to engage contractors in accordance with the council's procurement policy.

If the investigator obtains information which indicates a councillor may have engaged in misconduct, the investigator must cease the investigation and advise the Chief Executive Officer. The Chief Executive Officer will determine if the conduct is within the timeframe for reporting the matter. The Chief Executive Officer will then provide an information notice to the Assessor giving the details of the suspected misconduct. The notice must be given within 1 year after the conduct occurred, or within 6 months after the conduct comes to the knowledge of the Chief Executive Officer or another person who gave the information notice to the Assessor, but within 2 years after the conduct occurred.

If the investigator obtains information that indicates a councillor may have engaged in corrupt conduct, the investigator must cease the investigation and advise the Chief Executive Officer. The Chief Executive Officer will then provide an information notice to the Assessor giving the details of the suspected corrupt conduct or notify the Crime and Corruption Commission of the suspected corrupt conduct. There are no reporting time limits for corrupt conduct.

#### 15.5 Engaging an Investigator

Once an investigator has been selected to undertake the investigation, that investigator will follow the investigation standards of the local government (see Annexure 3 - Investigation Standards) e.g. an investigation plan and file management system will be established.

Once the investigation is finalised the investigator will prepare a report for the local government including the following the details:

- i. the investigation process
- ii. any witnesses interviewed
- iii. documents or other evidence obtained
- iv. a statement of the relevant facts ascertained
- v. confirmation that the subject councillor has been provided with an opportunity to respond to the complaint and the evidence compiled
- vi. the investigation findings

- vii. a statement of any relevant previous disciplinary history
- viii. any recommendations about dealing with the conduct
- ix. a record of the investigation costs.

#### 15.6 Completion of investigation

#### 15.6.1 Findings and recommendations

The investigator must prepare a Preliminary Statement of Findings and must give the preliminary findings to the councillor before preparing the Investigation Report and allow the councillor to give evidence or a written statement about the conduct and preliminary findings.

The investigator must consider any evidence or written submission given by the councillor in preparing the investigation report and include a summary of the evidence and a full copy of any written submission in the investigation report.

#### 15.6.2 Investigation Report

The investigator must prepare an investigation report about the investigation of a suspected conduct breach matter referred by the Assessor to the local government under section 150AFA of the LGA. The investigation report must include the findings of the investigation, a summary of the evidence or a full copy of any written submission given by the councillor and recommendations for consideration by the local government (see Annexure 2 – Report Template).

A summary investigation report with the preliminary Statement of Findings and summary of the outcome of the investigation attached, must be prepared for public availability before the meeting where the councillors will consider the investigation report matter on or before the day and time prescribed by the LGR section 254C.

The Council must prepare a summary of the investigation report that must include—

- a. the name of the councillor whose conduct has been investigated; and
- b. a description of the alleged conduct; and
- c. a statement of the facts established by the investigation; and
- d. a description of how natural justice was afforded to the councillor during the conduct of the investigation; and
- e. a summary of the findings of the investigation; and
- f. any recommendations made by the investigator who investigated the conduct.

The following information must not be made publicly available —

- a. if the investigation relates to the conduct of a councillor that was the subject of a complaint
  - i. the name of the person who made the complaint or any other person, other than the councillor; or
  - ii. information that could reasonably be expected to result in identifying a person who made the complaint or any other person;
- if a person, other than the councillor, provided information for the purposes of the investigation including, for example, by giving an interview or making a submission or affidavit
  - i. the name of the person; or

- ii. information that could reasonably be expected to result in identifying the person or any other person, other than the councillor;
- iii. any other information the local government is entitled or required to keep confidential under a law.

#### 15.6.3 Making a decision about the investigation

The Council must make a decision as to whether the subject councillor has engaged in a conduct breach.

When debating this matter the subject councillor who has a declarable conflict of interest in the matter, must declare the conflict of interest, and the eligible councillors (those who do not have a conflict of interest in the matter) can decide by resolution for the subject councillor to remain in the meeting during the debate and may answer questions put to the subject councillor through the chairperson to assist the eligible councillors in making a decision. The resolution can include conditions that the subject councillor must leave the place where the meeting is being held, including any area set aside for the public, during the vote on whether they have committed a conduct breach and what, if any, penalty to impose if the councillor is found to have committed a conduct breach.

Should the complainant be a councillor, that councillor has a declarable conflict of interest in the matter and must follow the declarable conflict of interest procedures set out in the Meeting Conduct Policy.

If the council has lost quorum due to the number of conflicted councillors or another reason, the matter must be delegated consistent with section 257 of the LGA or deferred to another date when a quorum will be present.

If a decision is reached that the councillor has engaged in a conduct breach, the Council (with the exception of the councillor the subject of the investigation and the complainant, if another councillor), will consider the findings and recommendations of the investigator's report and decide what, if any, action it will take under section 150AH of the LGA.

After making a decision about the conduct breach, the Council must make the investigation report for the investigation publicly available after the meeting at which the decision about the outcome of the investigation is made.

The following information contained in the investigation report must not be made publicly available:

- a. if the investigation relates to the conduct of a councillor that was the subject of a complaint
  - the name of the person who made the complaint or any other person, other than the councillor even if that person has a declarable conflict of interest; or
  - ii. information that could reasonably be expected to result in identifying a person;

- b. if a person, other than the councillor, provided information for the purposes of the investigation including, for example, by giving an interview or making a submission or affidavit:
  - i. the name of the person; or
  - ii. information that could reasonably be expected to result in identifying the person or any other person, other than the councillor;
  - the submission or affidavit of, or a record or transcript of information provided orally by, a person, including, for example, a transcript of an interview;
  - iv. any other information the local government is entitled or required to keep confidential under a law e.g. documents subject to legal professional privilege or information that is part of a public interest disclosure under the *Public Interest Disclosure Act 2010*.

The report made publicly available must include the name of the person who made the complaint if:

- a. the person is a councillor or the Chief Executive Officer of the local government; and
- b. the person's identity as the complainant was disclosed at the meeting at which the report for the investigation was considered.

#### 16. Disciplinary action against councillors

If the Council decides that the councillor has engaged in a conduct breach, any of the following orders may be imposed:

- a. order that no action be taken against the councillor, or
- b. make an order outlining action the councillor must undertake in accordance with section 150AH(b) of the LGA.

It is the policy of the Council that in accordance with the general approach of the Councillor Conduct Tribunal which deals with misconduct matters, no expenses or costs order be awarded pursuant to section <u>150AH(b)(iii)</u> or (vii) of the LGA.

#### 17. Notice about the outcome of the investigation

After an investigation is finalised, the Council must give a notice about the outcome decision of the investigation if the local government decides not to start or discontinue an investigation (section 150AEA of the LGA), or makes a decision about whether the councillor has engaged in a conduct breach (section 150AG of the LGA) including the reasons for the decision and any orders made under section (150AH of the LGA) to:

- a. the Assessor
- b. the person who made the complaint about the councillor' conduct that was the subject of the investigation, and
- c. the subject councillor who was investigated.

#### 18. Monitoring and Evaluation

This policy will be reviewed in accordance with Council's four (4) year review cycle or sooner if required.

#### 19. Definitions

Assessor means the Independent Assessor appointed under section 150CT of the LGA

**Behavioural standard** means a standard of behaviour for councillors set out in the Code of Conduct for Councillors in Queensland approved under section 150D and 150E of the LGA

Chief Executive Officer means the Chief Executive Officer of the Ipswich City Council

#### Conduct includes:

- (a) failing to act; and
- (b) a conspiracy, or attempt, to engage in conduct

**Councillor conduct register** means the register required to be kept by the local government as set out in section 150DX and 150DY of the LGA

Conduct breach as set out in section 150K of the LGA

Investigation policy refers to this policy, as required by section 150AE of the LGA

**Investigator** means the person responsible under this investigation policy for carrying out the investigation of the suspected conduct breach of a councillor or mayor

**Summary of investigation report** means a summary of the full investigation report prepared before making a decision about the outcome of the investigation that must be publicly available on or before the day prescribed by regulation.

**Investigation report** means a report provided by the investigator to the local government that must be publicly available within 10 business days after the local government makes a decision about the outcome of the investigation.

LGA means the Local Government Act 2009

Local government meeting means a meeting of:

- (a) a local government; or
- (b) a committee of a local government

Misconduct see section 150L of the LGA

Meeting Procedures Policy see section 150F of the LGA

Referral notice see section 150AB, AC and AD of the LGA

Tribunal means the Councillor Conduct Tribunal as established under section 150DK of the LGA

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Unsuitable meeting conduct see section 150H of the LGA

#### 20. Related Documents

Nil

#### 21. Policy Owner

The Manager, Executive Services is responsible for reviewing this policy.

#### Annexure 1 - Report template and summary report template

#### Conduct Breach Complaint Investigation and Recommendation Report to the Council

Reference number:

Date received from council:

#### 1. The complaint

(Outline the allegation/s as referred for investigation, including date/s, time/s, place/s, description of alleged conduct. Succinct description of (full title and relevant sections) of policy (e.g. code of conduct) alleged to have been breached)

#### 2. The complainant

Description of the alleged conduct

(Consider if council indicates the matter relates to a public interest disclosure and ensure compliance with the Public Interest Disclosure Act 2010)

#### 3. The subject councillor

Name (Reference level of experience as a councillor and any past disciplinary history including for like matters)

#### 4. Conflict of interest considerations

(Declaration of any conflict of interest or 'no conflict of interest' by the investigator)

#### 5. Summary of the investigation process

- Scope of the investigation:
- Interviews conducted:
- Documents examined:
- Facts identified:
- Category of the conduct breach:

Set out relevant standards of sections considered.

#### 6. Investigation Report

- Date of the report
- Wording of allegation for consideration
- A statement of the facts established by the investigation
- A description of how natural justice was afforded to the councillor during the conduct of the investigation
- A summary of the findings of the investigation
- A summary of any relevant previous disciplinary history
- · Summary of the evidence or a full copy of any written submission given by the councillor
- Application of facts to the conduct breach outlined above
- A record of the investigation costs.

Note: Insert discussion of sufficiency of evidence to sustain the allegation and whether the evidence is capable of supporting a finding that the councillor has breached

#### **IPSWICH CITY COUNCIL | Investigations Policy**

#### 7. Recommendation to council

Recommendations made by the investigator who investigated the conduct.

#### It is recommended that:

- a) This report be submitted to the [council name] for consideration, pursuant to section 150AG of the Local Government Act 2009 (the LG Act), as to whether or not the councillor has engaged in a conduct breach; and if they are found to have so engaged, what action the local government will take to discipline the councillor pursuant to section 150AH of the LG Act;
- b) Having analysed the material from this investigation, a conclusion might be drawn that: Note: make a recommendation as to whether a conduct breach is made or not, with succinct reasons:
- c) If [council name] finds the councillor has engaged in a conduct breach, are there any aggravating or mitigating circumstances that should be taken into account? For example, any action taken by the councillor since the conduct, any Aboriginal traditions or Islander customs of the councillor.
- d) If council finds the councillor has engaged in a conduct breach, the following disciplinary action under section 150AH LGA is recommended (refer to the 'Guideline conduct breach disciplinary action)

	(SIGN)
NAME:	
ATTACHMENTS:	

# **IPSWICH CITY COUNCIL | Investigations Policy**

#### **Annexure 2 - Summary Report Template**

Include the following:

- 1. the name of the councillor whose conduct has been investigated; and
- 2. a description of the alleged conduct; and
- 3. a statement of the facts established by the investigation; and
- 4. a description of how natural justice was afforded to the councillor during the conduct of the investigation; and
- 5. a summary of the findings of the investigation; and
- 6. any recommendations made by the investigator who investigated the conduct.

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#### Annexure 3 - Investigation Standards

The investigation must be managed in a consistent manner.

Documentation must be contained in an efficient records management system.

Confidential information must be secured appropriately.

#### 1. Case Management file

The investigation must be supported by a recognised case management tool so that emails, letters, statements, and evidence can be stored and secured confidentially. File notes must be made in the case management system to document key milestones in the investigation such as when lines of inquiry are identified, witnesses are spoken to, when evidence is secured, and document key decisions.

#### 2. Investigation Plan

The Chief Executive Officer will, prior to beginning the investigation, check that the investigator does not have a conflict of interest in the matter. Remove them immediately from the investigation should a conflict of interest become known.

The following investigation process must be followed by the investigator unless the mayor or delegate agrees to vary the process in a particular case.

Take all necessary steps to protect the identity of the complainant(s) as far as possible during communications with the councillor.

Consider the following:

- a) Research the legislation and policy framework thoroughly.
- b) Identify lines of inquiry and record them as a file note in case file management system.
- c) Present all the evidence the councillor provides or gives in a written statement.
- d) Gather further evidence (for example, from interviewing other witnesses, obtaining documents, or carrying out site inspections) when necessary.
- e) Secure evidence in case file management system, making a file note when lines of inquiry are followed up and key decisions are made during the course of in the investigation.
- f) Undertake a proper and impartial examination of the evidence gathered, including expert advice and analysis and / or legal advice if required.
- g) Draw conclusions based on the evidence and applying the appropriate legislative and policy frameworks.

#### 3. Prepare an investigation report

Prepare the investigation report for the local government to consider on the template attached (Attachment 11).

If during the course of an investigation, the Investigator obtains new information that a Councillor may have engaged conduct that may give rise to a new allegation, the Investigator must obtain particulars related to the conduct and then advise the Chief Executive Officer who will provide an information notice to the Assessor. The Assessor will undertake a preliminary assessment or alternative action on the matter.

The Investigator will be informed of activities of the local government in relation to the investigation. For example, the Investigator will be informed in the event the finalisation of a

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matter is delayed, or if the Local Government has to notify of a fresh allegation identified during the course of an investigation to the Assessor for a preliminary assessment.

If during the course of an investigation, the Investigator obtains new information that a Councillor may have engaged in misconduct or corrupt conduct the investigation will cease and the investigator will notify the Chief Executive Officer who will be responsible for providing an information notice to the Assessor/Crime and Corruption Commission.

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## **Annexure 4 - Statement of Preliminary Findings Template**

Statement of Preliminary Findings

The Investigator has assessed the evidence set out in the investigation report and, taking into account the seriousness of the allegations, has made findings on the balance of probabilities.

The table below contains a summary of the Allegations and the Investigator's findings. A detailed summary of the evidence and findings is provided in the full investigation report.

#### **CONDUCT ALLEGATIONS**

Allegation	Finding		
Allegation:	Substantiated/Not Substantiated		
Particulars:	Summary of Evidence:		
	Summary of reasons for finding:		
Date			
Investigator's signature and name			

#### **IPSWICH CITY COUNCIL | Investigations Policy**

#### Annexure 5 - Conduct Breach Disciplinary Action Guideline

This guideline is provided to assist Queensland local governments to make consistent decisions about the appropriate disciplinary action to be taken against a councillor who is found to have engaged in a conduct breach.

#### 1. What is a conduct breach?

According to section 150K of the Local Government Act 2009 (LGA), a conduct breach occurs when a councillor:

- a) breaches a behavioural standard (Code of Conduct for Councillors in Queensland)
- b) breaches a council policy, procedure, or resolution
- c) contravenes an order by a chairperson of a local government to leave a council meeting and stay away from the place at which it is being held
- d) is part of a course of unsuitable meeting conduct orders on three occasions within a one-year period, taken together, is a conduct breach. The local government is not required to notify the OIA of these matters and may deal with the conduct as if an investigation has been undertaken section 150J and make a decision under section 150AG of the Local Government Act 2009

e)

#### 2. Decision

Section 150AG of the LGA provides that where an allegation of a conduct breach has been referred by the Office of the Independent Assessor (OIA) to a local government for investigation, the local government must decide:

- a) whether or not the councillor has engaged in a conduct breach, and,
- b) what action the local government will take under section 150AH of the LGA to discipline the councillor if the councillor has been found to have engaged in a conduct breach.

#### 3. Types of orders

Section 150AH of the LGA provides a list of the types of orders that the local government may make where it has found that a councillor has engaged in a conduct breach:

- a) An order that no action be taken against the councillor
- b) An order that the councillor make a public apology, in the way decided by the local government, for the conduct
- c) An order reprimanding the councillor for the conduct
- d) An order that the councillor attend training or counselling addressing the councillor's conduct including at the councillor's expense
- e) An order that the councillor be excluded from a stated local government meeting
- f) An order that the councillor is removed or must resign from a position representing the local government other than the office of councillor
- g) An order that if the councillor engages in the same type of conduct again, it will be treated as misconduct
- h) An order that the councillor reimburse the local government for all or some of the costs arising from the councillor's conduct breach.

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#### 4. Factors that may be taken into account

Section 150AG(2) of the LGA provides that in deciding what action to take, the local government may consider:

- a) Any previous conduct breach of the councillor
- b) Any allegation made in the investigation that
  - i) was admitted, or was not challenged and
  - ii) the local government is reasonably satisfied is true.

## 5. Guidance on appropriate disciplinary action

It is open to local governments to decide which order/s in section 150AH of the LGA /are suitable when a councillor is found to have engaged in a conduct breach. The particular circumstances of a case must always be taken into consideration.

As a guide, it is suggested that it may be appropriate for the local government to consider making an order or combination of orders depending on whether a councillor has been found to have engaged in a conduct breach for the first time, or for a second, or third time.

Section 150L of the LGA provides that conduct is misconduct if the conduct is part of a course of conduct leading the local government to take action under s150AG to discipline the councillor for a conduct breach on three occasions within a 1 year period.

# **Complaint Investigation Summary Report Ipswich City Council** February 2025 Reference number: C/24/00786 Date received from Council: 17 December 2024



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# 1. The subject Councillor

The Subject Councillor is Councillor Andrew Antoniolli, Councillor for Division 3 Ipswich City Council.

Cr Antoniolli has been a Councillor for 18 years commencing in 2000, serving as Ipswich Mayor from 2017-2018. Cr Antoniolli was re-elected to Council at the Council Elections held in May 2024.

# 2. The Complaints – description of the alleged conduct

This investigation involves two allegations against Councillor Andrew Antoniolli (the Councillor) of Ipswich City Council (the Council) that relate to an article published in the Ipswich Tribune on 2 October 2024, and an e-mail exchange between the Councillor and the CEO of the Council, Ms Sonia Cooper (the CEO) on 2 October 2024.

The article titled 'Food vans bite into CBD café takings' reported on concerns raised by Ipswich CBD restaurant owners about their loss of potential profits as a result of 'food trucks parked up' in the area during 'one of the busiest times of year'.

#### Allegation 1:

It is alleged that Councillor Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the Local Government Act 2009 (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the Code of Conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to Council staff and diminished Council's standing, authority or dignity.

#### Allegation 2:

It is alleged that on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Antoniolli, advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and Council 'administration'.

# 3. Facts established by the investigation

#### Allegation 1:

1. On 2 October 2024 the Ipswich Tribune published quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays. Cr Antoniolli is quoted as saying, amongst other quotes ... "What a slap in the face this is for our traders..."

"Council continues to overpromise and under deliver. We must devise a better strategy because the existing approach of using food vans is not helping traders who have signed leases and then must pay exorbitant rents to be there"



"The vans get pole position and the lion's share of dollars spent, and that is not right". "Plus, they block the view to the restaurants and cafes, so most people wouldn't have known there were other food options."

"Why would we even offer the traders a lease in the first place?"

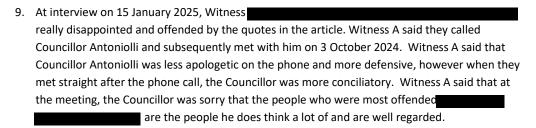
"We have filled them with false hope and rolled out the red carpet, but then pulled the rug out from beneath them."

"I am left scratching my head and wondering if anybody knows how to promote the Precinct; it's like knocking your head against the brick wall."

"The definition of insanity is doing the same thing repeatedly and expecting a different result: do our leasing arm and our events teams talk to one another because clearly we're not getting it right"

- 2. The quotes in the Ipswich Tribune of 2 October 2024 are critical of two specific areas of Council involved with the organisation of the event and the leasing of properties in the precinct, namely the
- 3. Managers and staff in Council areas that were mentioned in the quotes attributed to Cr Antoniolli were upset, and in some cases distressed from the quotes.
- 4. The CEO was approached by leaders and expressing their disappointment in the comments.
- 5. At interview, the CEO indicated that following the publishing of the article on 2 October 2024, she was approached by the responsible for the areas mentioned in the article who advised that managers and staff in the areas were upset, and in some cases distressed, gutted and devastated by the article. The CEO met with the staff impacted by the article and apologised to them for the conduct of the Councillor and the impact on them, and said that the behaviour was clearly not acceptable. The CEO offered her support and expressed her appreciation for the work they had done and arranged counselling for staff impacted by the article.
- 6. The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillor's comments to the Office of the Independent Assessor (OIA) for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor.
- 7. Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral and stating that the "comments were not aimed at staff members but at the administration." The e-mail further stated, "If only your concerns were for the mum and dad businesses that are suffering."
- telephoned Cr Antoniolli on 3 October 2024 and subsequently met with Cr Antoniolli on 3 October 2024 to express disappointment at the quoted comments.





- 10. At interview on 22 January 2025, Councillor Antoniolli said the conversation with Witness A at their meeting on 3 October 2024 was conciliatory and he didn't think he was angry. He said at the meeting he was open to discussion, and he felt he was somewhat apologetic for the fact that he didn't mean to upset Witness A's staff. Councillor Antoniolli said the conversation with Witness A was cordial and respectful at all times, but he can be emotional, and he was frustrated for the "mums and dads" who own businesses.
- 11. On 7 November 2024 at 11.45am, the CEO meeting met with Councillor Antoniolli to discuss the approach to the use of food vans.
- 12. At interview on 30 January 2025, the CEO said that at the meeting on 7 November 2024, she explained to the Councillor the reasons that the Council uses food vans, which is to ensure that there's sufficient food offerings for the thousands of people that attend the event. The CEO said they worked through the issues and the Councillor asked questions. The CEO said the Councillor seemed genuinely understanding and accepting of the answers, acknowledging the challenges that Council grapples with in deciding which food vans, and how many, and the locations.
- 13. The CEO said the Council officers at the meeting of 7 November 2024 came up with some practical suggestions on how they could move forward including trying different approaches to the food vans. The CEO said they explained those approaches to the Councillor, and he thought they sounded reasonable. The CEO said that at the meeting, the Councillor acknowledged that the meeting was professional and constructive.
- 14. At interview on 5 February 2025, Councillor Antoniolli said that the meeting with the CEO and on 7 November 2024 at 11.45am was very professional and constructive with concessions on the part of the officers to do more for the traders, and also an offer from the Councillor to work with the officers to assist with improved communication with the traders.
- 15. At interview, on 22 January 2025 Cr Antoniolli acknowledged that the quotes in the Ipswich Tribune article on 2 October 2024 are a... "fairly close resemblance to what I said so I'm not walking back on my words or saying that they're not accurate...They are relatively accurate to what I said... So, they may have been cut from three or four different discussion points."
- 16. At interview on 15 January 2025 and 30 January 2025, the CEO advised that on 29 November 2024 at 10am she had a phone conversation with Councillor Antoniolli, and during that call, the Councillor said he was sorry for what he did (the quotes in the Tribune on 2 October 2024), and it wasn't the right thing to do, and he wouldn't do it again. The CEO said in that conversation that she suggested that the Councillor talk to her first if he feels frustrated over a matter rather than talking to a media outlet.



- 17. When this conversation was put to Councillor Antoniolli at interview on 5 February 2025, The Councillor said he probably would have said to the CEO, he would be a bit more circumspect and perhaps he could handle that a little better next time.
- 18. Since his election and joining Council in May 2024, Cr Antoniolli has been referred to the OIA on at least six occasions as far as Council is aware. On two previous occasions, 31 July 2024 and 23 August 2024, the OIA has made recommendations (relevant to this investigation) for Cr Antoniolli to review and re-familiarise himself with the provisions of the Queensland Councillor Code of Conduct and his obligations as a Councillor to adhere to those provisions.

#### Allegation 2:

- On 2 October 2024 the Ipswich Tribune published quotes allegedly from Councillor Antoniolli in relation to alleged concerns from CBD restaurant owners regarding loss of trade due to the existence of mobile food trucks during the dinosaur display school holidays. The quotes specifically mention the leasing arm and events teams in Council.
- 2. Managers and staff were upset, and in some cases distressed at the quoted comments.
- 3. There had been no consultation by the Councillor with any staff in the Council prior to publication of the quotes in the Ipswich Tribune on 2 October 2024.
- 4. The CEO advised Councillor Antoniolli by e-mail on 2 October 2024 that she was required by legislation to refer the Councillor's comments to the OIA for assessment against the Queensland Councillor Code of Conduct, and that she had spent considerable time speaking with and consoling distressed staff members across two branches of the council team who had their work heavily criticised by the Councillor. The e-mail reads:

"Good afternoon Councillor Antoniolli

I note the front page and page 3 story in the Ipswich Tribune today in which you are quoted as having made comment in your role as a Division 3 Ipswich City Councillor.

I am writing just as a courtesy to let you know that I am required by legislation to refer your reported comments to the Office of the Independent Assessor for assessment against the Queensland Councillor Code of Conduct.

I have spent considerable time today speaking with and consoling distressed staff members across two branches of the council team who have had their work heavily criticised in public by an elected representative of the council that they serve and work for.

As you know, I am accountable for a physically and psychosocially safe workplace and the wellbeing of a number of staff members has been negatively impacted by your commentary that has been published to the community at large.

Regards, Sonia"

5. Cr Antoniolli replied to the CEO's e-mail on 2 October 2024 expressing his disappointment at the referral. The e-mail reads:

"Sonia

That is disappointing as comments were not aimed at staff members but the administration. If only your concerns were for the mum and dad businesses that are suffering."



- 6. There are three aspects of the e-mail from Cr Antoniolli dated 2 October 2024 which are relevant to this investigation, as follows:
  - a. The statement, "the comments were not aimed at staff members".
  - b. The statement, "but the 'administration'."
  - c. The statement, "if only your concerns were for the mum and dad businesses that are suffering."
- 7. The Councillor's quotes in the Ipswich Tribune on 2 October 2024 are clearly critical of the staff members of the 'leasing arm' and the 'events team',
  - a. ... "I am left scratching my head and wondering if anybody knows how to promote the Precinct; it's like knocking your head against the brick wall."
  - b. "The definition of insanity is doing the same thing repeatedly and expecting a different result: do our leasing arm and our events teams talk to one another because clearly we're not getting it right"
- 8. At interview on 7 January 2025, the CEO recalls that on some previous occasions, when the Councillor is referring to the 'administration', he has meant the Councillors rather than the staff members of Council.
- 9. When put to Cr Antoniolli at interview on 22 January 2025, he clarified that what he meant by the term 'administration' was, he wasn't critical of the staff that were at the bottom end of this delivery... it's the guidance they get from above and particularly through the General Manager and the CEO.
- 10. When interviewed on 5 February 2025 regarding clarification of the term administration, Cr Antoniolli confirmed that by administration he meant the officers at the pointy end of the organisation...the CEO and the GMs.
- 11. At interview on 30 January 2025, when asked how the comment regarding not caring for the mum and dad businesses made her feel, the CEO said she felt that the comment was generally disrespectful. She said that she was more concerned for the Councillor's emotional state at the time, because she thought to disregard what she had said in the email, about the distress of staff, and to dismiss that and suggest that she didn't care about the businesses, was disrespectful. The CEO was concerned at the Councillor's perspective on the matter. The CEO said she took mild offence that the Councillor would suggest that she did not care about the businesses, which are Council's lessees.

# 4. Natural justice afforded to the Councillor

Cr Antoniolli was advised by letter dated 16 January 2025, that he would be required to attend an interview with the investigator at an agreed time. The Councillor was advised of the two allegations and requested to have with him at the interview any relevant meeting documents or workplace records of information relevant to the investigation. The Councillor was advised that he was entitled to a support person.

The Councillor was interviewed on 22 January 2025.

A copy of the transcript of the interview was provided to Cr Antoniolli on 5 February 2025.



The Councillor was advised of the need for a second interview, and was interviewed a second time on 5 February 2025. A copy of the transcript of the second interview was provided to the Councillor on 10 February 2025.

In accordance with the Ipswich City Council Investigation Policy dated 28 November 2024, Cr Antoniolli was provided with a copy of a Preliminary Statement of Findings on 14 February 2025, prior to the final report being lodged with Council. He was provided with an opportunity to respond in writing. The Councillor requested until close of business on Monday 24 February 2025. He was contacted by phone to see if he was going to respond on two occasions. On Thursday 27 February 2025, the Councillor was advised that as no response had been received, the Investigation Report and the Summary Investigation Report would be finalised and submitted to Council.

# 5. Summary of the findings

#### Allegation 1

Allegation 1, that Councillor Antoniolli engaged in a conduct breach pursuant to section 150K(1)(a) of the Local Government Act 2009 (Qld) [the Act], on the basis of a breach of behavioural standards 2.1 and 3.3 of the code of conduct for Councillors in Queensland. These breaches are said to arise as a result of comments the Councillor made, and that were published by the Ipswich Tribune on 2 October 2024, that were considered both derogatory to council staff and diminished council's standing, authority or dignity,

#### is substantiated.

#### Allegation 2

Allegation 2, that on 2 October 2024, in response to an e-mail from the CEO Ms Sonia Cooper to Councillor Antoniolli advising him about staff who were distressed as a result of his comments in the press and that the matter would be referred to the OIA, the Councillor responded in a disrespectful manner towards the CEO and council 'administration'

#### is substantiated.

#### 6. Recommendation to Council

It is recommended that:

- a) This report be submitted to the Ipswich City Council for consideration, pursuant to section 150AG of the Act, as to whether or not the Councillor has engaged in a conduct breach; and if they are found to have so engaged, what action the local government will take to discipline the Councillor pursuant to section 150AH of the Act;
- b) Having analysed the material from this investigation, the findings are that **the two allegations are substantiated.**



- 1. If Ipswich City Council finds the Councillor has engaged in a conduct breach, the Council should take into account that the Councillor has spoken with the CEO and advised that, "he would be a bit more circumspect and ...perhaps he could handle that a little better next time."
- 2. The Councillor has also had meaningful and professional conversations with the CEO and managers impacted by the quotes in the Tribune that have contributed to a better understanding of the issues and some positive changes to the use of food vans for events.
- 3. The Councillor has been referred to the OIA on previous occasions for similar behaviour with recommendations made that Cr Antoniolli "reviews and re-familiarises himself with the provisions of the Code of Conduct for Councillors in Queensland and his obligations as a councillor to adhere to those provisions."
- 4. If Council finds the Councillor has engaged in a conduct breach, the following disciplinary action under section 150AH LGA is recommended:
  - a) An order that the Councillor attend training or counselling addressing the Councillor's conduct including at the Councillor's expense
  - b) An order that if the Councillor engages in the same type of conduct again, it may be treated as misconduct





#### INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(03)

#### **22 APRIL 2025**

#### **REPORT**

#### **COUNCILLORS' ATTENDANCE:**

Councillor Andrew Antoniolli (Chairperson); Councillors Paul Tully (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Marnie Doyle, David Martin, Jim Madden and Pye Augustine (Observer)

#### **COUNCILLOR'S APOLOGIES:**

Nil

# **OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Corporate Services (Matt Smith), Manager Compliance (Alisha Connaughton), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Manager Media, Communications and Engagement (Mark Strong), Manager Infrastructure Strategy (Tony Dileo), Manager Capital Program Delivery (Graeme Martin), Principal Officer – Projects (Graham Schultz), Senior Media Officer (Darrell Giles) and Theatre Technician (Thomas Haag)

#### WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Andrew Antoniolli (Chairperson) delivered the Acknowledgement of Country

## **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

At Item 4 Councillors Paul Tully and Jim Madden declared an interest.

#### **BUSINESS OUTSTANDING**

Infrastructure, Planning and Assets Committee 15 October 2024, 15 November 2024, 18 February 2025 and 18 March 2025

 Capital Investment in Provisional Projects Policy - Proposed Amendments (currently laid on the table)

Infrastructure, Planning and Assets Committee 18 March 2025

## <u>QUESTIONS – Speed awareness sign and upgrade to Redbank Plains Road intersection</u>

1. Councillor Paul Tully stated that the Smiley Face Speed Awareness Sign, specifically the one on Jones Road, Bellbird Park just north of Katandra Crescent, where the

pixelation has failed in the past few weeks, has been removed and queried the timeframe for the sign to be fixed or replaced.

Response: In progress - The sign was removed as it was faulty. Staff determined that the whole sign needs to be replaced due to the malfunction of the control system. A procurement process is occurring for the replacement sign.

2. Councillor Paul Tully stated with the upgrade to Redbank Plains Road, from Kruger roundabout through to Keidges Road, it was intended to replace the roundabout on the corner of Redbank Plains Road, Bellbird Park and Kruger Parade, however there was a problem in relation to an Urban Utilities underground main which delayed the work and a temporary roundabout has been installed. Councillor Tully queried when the work will commence to finalise this project.

Response: The General Manager, Asset and Infrastructure Services advised that a response would be circulated to councillors this week.

1. RESPONSE TO NOTICE OF MOTION REGARDING WELCOME TO SUBURB/TOWN SIGNS

This is a report concerning a response to a Notice of Motion submitted by Councillor Jim Madden at the Ordinary Council Meeting held on 27 February 2025, requesting:

That a report be prepared by Council Officers for the March Infrastructure Planning and Assets committee meeting detailing:

- 1. The options for consideration and approval by Councillors for a standard welcome to suburb/town signs (colours, graphics, dimensions, and layout)
- 2. Details as to the Council plans to replace outdated brown welcome to suburb/town signs that have been in place for many years in the Ipswich suburbs/towns west of Karrabin.

#### **RECOMMENDATION**

Moved by Councillor Jim Madden: Seconded by Councillor David Martin:

- A. That Council receive and note the report responding to the Notice of Motion concerning Suburb and Town Signs.
- B. That Council confirm Set A as presented in this report be used for all Suburb and Town Sign replacements.

Councillor Jim Madden proposed the following Recommendation C:

C. That within six (6) months council replace all of the brown signs in Division 1 and 4 with Set A style signs.

The seconder of the original motion agreed to the addition of Recommendation C.

## **RECOMMENDATION**

Moved by Councillor Jim Madden: Seconded by Councillor David Martin:

- A. That Council receive and note the report responding to the Notice of Motion concerning Suburb and Town Signs.
- B. That Council confirm Set A as presented in this report be used for all Suburb and Town Sign replacements.
- C. That within six (6) months council replace all of the brown signs in Division 1 and 4 with Set A style signs.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

2. RESPONSE TO PETITION - ENFORCE STRICTER PENALTIES FOR UNCONTROLLED AND THREATENING DOGS IN RIVERVIEW, QUEENSLAND

This is a report concerning a Response to Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland, presented to Council on 20 June 2024, moved by Mayor Teresa Harding and seconded by Councillor Jim Madden.

# **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Marnie Doyle:

That Council receive and note the content of the report.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully

Harding

Jonic

Doyle Martin

Madden

The motion was put and carried.

## **CONFIRMATION OF MINUTES**

3. <u>CONFIRMATION OF MINUTES OF THE INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(02) OF 18 MARCH 2025</u>

## **RECOMMENDATION**

Moved by Councillor Marnie Doyle: Seconded by Councillor David Martin:

That the minutes of the Infrastructure, Planning and Assets Committee held on 18 March 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

#### **OFFICERS' REPORTS**

In accordance with section 150EF of the *Local Government Act 2009*, Councillor Paul Tully informed the meeting that he has a personal interest in Item 4 titled Ipswich General Cemetery – Heritage Project.

The nature of the interest is that Councillor Tully is a State Government appointed Trustee of the Goodna Cemetery Trust in which he does not receive any financial benefit.

It was moved by Councillor Marnie Doyle and seconded by Deputy Mayor Nicole Jonic that Councillor Paul Tully may participate in the meeting in relation to the matter, including by

voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Paul Tully may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Harding Jonic Doyle Martin Madden

Councillor Paul Tully did not take part in the vote on this matter.

The motion was put and carried.

In accordance with section 150EF of the *Local Government Act 2009*, Councillor Jim Madden informed the meeting that he has a personal interest in Item 4 titled Ipswich General Cemetery – Heritage Project.

The nature of the interest is that Councillor Madden has a distant relative that was one of the graves that was removed.

It was moved by Councillor Andrew Antoniolli and seconded by Councillor David Martin that Councillor Jim Madden may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Jim Madden may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully Harding Jonic Doyle Martin Councillor Jim Madden did not take part in the vote on this matter.

The motion was put and carried.

# 4. IPSWICH GENERAL CEMETERY - HERITAGE PROJECT

This is a report concerning proposed information signage that will form part of the Ipswich General Cemetery Heritage Project. The project commenced following a safety audit of memorials and headstones that were displaced from their original burial locations and relocated to the northern edge of the Ipswich General Cemetery. The project seeks to reinstate the headstones and memorials in their original denominational areas and to protect and conserve the heritage of the site. The project also seeks to enhance the aesthetic quality of the proposed site.

#### **RECOMMENDATION**

Moved by Councillor Marnie Doyle:

Seconded by Councillor Jim Madden:

That this report regarding the Ipswich General Cemetery Heritage Project be considered by Council and the content of the proposed information signage for the project as provided in Attachments 3 to 8, be approved by Council.

Councillor Andrew Antoniolli proposed that the report be referred to a future meeting for consideration.

# **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

That the report be referred to a future meeting for consideration.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

# 5. <u>EXERCISE OF DELEGATION REPORT</u>

This is a report concerning applications that have been determined by delegated authority for the period 25 February 2025 to 7 April 2025.

# **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Jim Madden:

That the Exercise of Delegation report for the period 25 February 2025 to 7 April 2025 be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

## 6. PLANNING AND ENVIRONMENT COURT ACTION STATUS REPORT

This is a report concerning a status update with respect to current court actions associated with development planning applications.

#### **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli:

Seconded by Deputy Mayor Nicole Jonic:

That the Planning and Environment Court Action status report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

## 7. PROVISIONAL PROJECTS APPROVAL

This is a report seeking Council consideration of, and capital funding for, the Provisional Projects listed in this report.

The projects have been suggested by the Division 2 Councillors for assessment against the Capital Investment in Provisional Projects Policy.

The projects noted in this report have been assessed by the Asset and Infrastructure Services Department and are considered consistent with the policy and are tabled for consideration by Council to progress.

#### **RECOMMENDATION**

Moved by Deputy Mayor Nicole Jonic: Seconded by Councillor Paul Tully:

That Council approve the Provisional Projects listed below and progress to design and construction, in accordance with the Capital Investment in Provisional Projects Policy:

- Division 2 Installation of mature shade tree at Evan Marginson Park, Goodna \$10,000.
- 2. Division 2 Beautification and safety improvements at Langley Park, Camira \$45,000.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Antoniolli Tully Harding Jonic Doyle Martin Madden

The motion was put and carried.

8. <u>PUBLIC MONUMENTS AND MEMORIALS – ASSESSMENT OF APPLICATION FROM</u>
SPRINGFIELD LAKES NATURE CARE INCORPORATED

This is a report concerning a 'Public Monuments and Memorials' application received by Council from Mrs Luise Manning, Chair of the Springfield Lakes Nature Care Incorporated. The application is proposing the installation of a commemorative plaque to recognise the Queen's Jubilee Grant from the late Queen Elizabeth II, which funded the planting of 2000 trees in Opossum Creek Parklands, Brookwater.

## **RECOMMENDATION**

Moved by Councillor Marnie Doyle: Seconded by Councillor Paul Tully:

That the Queen's Jubilee commemorative sign as detailed in Attachment 2 of this report, be approved by Council.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Antonioll Tully Harding Jonic Doyle Martin Madden

The motion was put and carried.

9. <u>PUBLIC MONUMENTS AND MEMORIALS – ASSESSMENT OF APPLICATION FROM</u>
BRISBANE BANGLA LANGUAGE SCHOOL AND ETHNIC SCHOOLS ASSOCIATION

This is a report concerning a public monument and memorials application which has been received by Council from the Brisbane Bangla Language School and Ethnic Schools Association. The application was previously presented to Council and endorsed to proceed to Stage 2 of the application process in accordance with Council's Public Monuments and Memorials Policy.

# **RECOMMENDATION**

- A. That the report be received and the contents noted.
- B. That the Public Monument and Memorials application, as detailed in Attachment 1 of this report, be approved.

C. That Council enter into a legal agreement with the Brisbane Bangla Language School and Ethnic Schools Association to fund construction of the Mother Language Monument in Robelle Domain, Springfield.

Councillor Paul Tully proposed a variation to Recommendation C to change the suburb name to Springfield Central and to add the following words at the end of the motion: "at a location to be approved by Council".

## **RECOMMENDATION**

Moved by Councillor Paul Tully: Seconded by Mayor Teresa Harding:

- A. That the report be received and the contents noted.
- B. That the Public Monument and Memorials application, as detailed in Attachment 1 of this report, be approved.
- C. That Council enter into a legal agreement with the Brisbane Bangla Language School and Ethnic Schools Association to fund construction of the Mother Language Monument in Robelle Domain, Springfield Central, at a location to be approved by Council.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully
Harding
Jonic
Doyle
Martin
Madden

The motion was put and carried.

10. <u>ASSET AND INFRASTRUCTURE SERVICES DEPARTMENT CAPITAL DELIVERY REPORT FEBRUARY 2025</u>

This is a report concerning the performance of the capital delivery by the Asset and Infrastructure Services Department for the month of February 2025.

#### **RECOMMENDATION**

Moved by Mayor Teresa Harding:

Seconded by Deputy Mayor Nicole Jonic:

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of February 2025 be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully Harding Jonic Doyle Martin Madden

The motion was put and carried.

## **NOTICES OF MOTION**

Nil

## **MATTERS ARISING**

Nil

## **QUESTIONS / GENERAL BUSINESS**

Nil

# **COMMENCEMENT OF NEXT MEETING**

# **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli:

Seconded by Councillor Paul Tully:

#### That the Finance and Governance Committee commence at 11.00 am.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Antoniolli Nil

Tully Harding Jonic Doyle Martin Madden

The motion was put and carried.

# PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.04 am.

The meeting closed at 10.26 am.

# **FINANCE AND GOVERNANCE COMMITTEE NO. 2025(03)**

#### **22 APRIL 2025**

#### **REPORT**

#### **COUNCILLORS' ATTENDANCE:**

Councillor Paul Tully (Chairperson); Councillors Jacob Madsen (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Marnie Doyle, Andrew Antoniolli, Jim Madden, Pye Augustine (Observer) and David Martin (Observer)

#### **COUNCILLOR'S APOLOGIES:**

Nil

#### **OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Planning and Regulatory Services (Brett Davey), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Acting Chief Information Officer (Fiona Bristow), Acting Chief Financial Officer (Christina Binoya), Manager, Media, Communications and Engagement (Mark Strong), Acting Manager Legal and Governance (General Counsel) (Allison Ferres-MacDonald), Senior Solicitor (Nicola Harris), Manager Procurement (Tanya Houwen), Senior Media Officer (Darrell Giles), Construction Manager (Pedro Baraza) and Theatre Technician (Thomas Haag)

# WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Paul Tully (Chairperson) invited Mayor Teresa Harding to deliver the Acknowledgement of Country

#### **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

At Item 7 Councillor Andrew Antoniolli declared an interest

#### **BUSINESS OUTSTANDING**

Nil

#### **CONFIRMATION OF MINUTES**

1. <u>CONFIRMATION OF MINUTES OF THE FINANCE AND GOVERNANCE COMMITTEE</u> NO. 2025(02) OF 18 MARCH 2025

#### RECOMMENDATION

Moved by Councillor Jim Madden:

Seconded by Councillor Andrew Antoniolli:

That the minutes of the Finance and Governance Committee held on 18 March 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Tully Nil

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

# **OFFICERS' REPORTS**

# 2. <u>STRATEGIC CONTRACTING PROCEDURES</u>

This is a report concerning the adoption of 'Strategic Contracting Procedures' (SCP) from 1 July 2025 to Council contracts, as per the requirements of Chapter 6, Part 2 of the *Local Government Regulations 2012* (LGR).

## **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli: Seconded by Councillor Jim Madden:

#### A. That after:

- (a) consideration of the costs and benefits of complying with Chapter 6, Part 2 of the Local Government Regulation 2012 (Regulation); and
- (b) provision of the public notice of this proposed resolution which occurred on Wednesday 5 March 2025; and
- (c) pursuant to section 218(1) of the Regulation,

Council decides to apply Chapter 6, Part 2 'Strategic Contracting Procedures' of the Regulation to its contracts from 1 July 2025.

B. That prior to the date on which the Strategic Contracting Procedures are to apply, being 1 July 2025, a further report be presented to Council regarding the adoption of a Contract Manual and Contracting Plan, as are required by Chapter 6, Part 2 of the Regulation.

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

## 3. PROCUREMENT - CIVIC CENTRE TICKETING SOFTWARE

This is a report concerning the recommendation to approve the continuation of Contract 15-16-247 for the provision of a Ticketing Software solution with Vivaticket Pty Ltd (Vivaticket) until 6 June 2026, with one (1) x twelve (12) month optional extension, at an estimated cost of \$110,000 (ex GST), without inviting quotes.

Section 235(b) of the *Local Government Regulation 2012* allows a local government to enter into a large sized contractual arrangement, if the local government resolves that the services provided are of a specialised nature and it would be disadvantageous or impractical to invite quotes or tenders.

#### **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

- A. That pursuant to Section 235(b) of the Local Government Regulation 2012 (Regulation), Council resolve that the exception applies because of the specialised nature of the services that are sought and it would be impractical and disadvantageous to invite quotes or tenders for the provision of the Vivaticket Ticketing Software.
- B. That Council continue the contractual arrangement (Council file reference number 15-16-247) with Vivaticket Pty Ltd, at an approximate purchase price of \$110,000 excluding GST for the extended term, being a one (1) year period, with one (1) additional option to extend of one (1) year at the discretion of Council (as purchaser).
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

## 4. PROCUREMENT - AMAZON WEB CLOUD COMPUTING SERVICES

This is a report concerning the procurement and recommendation to negotiate and enter into a contractual arrangement under the Commonwealth Government Digital Transformation Agency's (DTA) whole-of-government arrangement made with Amazon Web Services Australia Pty Ltd (WofGA 3.0), for the provision of the Amazon Web Cloud Computing Services requirements for Council.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

#### RECOMMENDATION

Moved by Councillor Marnie Doyle: Seconded by Councillor Andrew Antoniolli:

- A. That pursuant to Section 235(f) of the Local Government Regulation 2012 (Regulation), Council utilise government agency contractual arrangement AWS 3.0 Agreement by the Commonwealth of Australia as represented by the Digital Transformation Agency for the provision of Amazon Web Service Offerings (Council file reference number 250207-000239), with the supplier listed as Tenderer A (Supplier) in Confidential Attachment 1.
- B. That under the government agency contractual arrangement, Council's approximate spend will be \$9,500,000 excluding GST over the entire term, the end date of the initial term being 3 years after the commencement, with current options for extension at the discretion of the Commonwealth of Australia as represented by the Digital Transformation Agency of an additional one (1) x three (3) year term.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

# 5. <u>PROCUREMENT - TENDER VP445749 - PURGA SCHOOL ROAD BRIDGE</u> REPLACEMENT WORKS

This is a report concerning the approval for the award of tender VP445749 Bridge Replacement Works Purga School Road, Purga.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

#### RECOMMENDATION

- A. That Council note that Tender VP445749 was conducted pursuant to Section 228 of the *Local Government Regulation 2012*.
- B. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to award Tender VP445749 to one of the shortlisted Suppliers as detailed in Confidential Attachment 1, under the contract terms outlined in that same attachment.

Councillor Paul Tully proposed that this matter be referred to the next Council Ordinary meeting for further consideration.

# **RECOMMENDATION**

Moved by Councillor Paul Tully: Seconded by Mayor Teresa Harding:

That Item 5 be referred to the next Council Ordinary meeting for further consideration.

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

# 6. <u>PROCUREMENT - 5577 ADELONG AVENUE, THAGOONA - PAVEMENT</u> REHABILITATION

This is a report concerning the recommendation to award Tender 5577 Adelong Avenue, Thagoona – Pavement Rehabilitation with the nominated supplier, as per confidential Attachment 1, to undertake the pavement rehabilitation works on Adelong Avenue, Thagoona.

After an open market request for tender process, the evaluation panel has recommended one supplier for the undertaking of the pavement rehabilitation works as set out in Recommendation B below. The recommendation has been determined by the evaluation panel to offer Council the best value for money.

If Council is satisfied with the nominated supplier, the name of the supplier will be included in the Council's resolution at Recommendation B.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

#### RECOMMENDATION

Moved by Mayor Teresa Harding: Seconded by Councillor Jim Madden:

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. 5577 Adelong Avenue, Thagoona Pavement Rehabilitation.
- B. That Council enter into a contractual arrangement with the Supplier identified in confidential Attachment 1, for the lump sum amount of two million, eight hundred and eighteen thousand, three hundred and ninety-five dollars and forty-four cents (\$2,818,395.44) excluding GST and the contingency amount as listed in confidential Attachment 1.

- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.
- D. That owing to the confidential nature of the recommendations, that once adopted by Council, the recommendations be made public.

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Andrew Antoniolli informed the meeting that he has a declarable conflict of interest in Item 7 titled Procurement – Contract Extension 13482 Grounds Maintenance and Associated Services.

The nature of the interest is that the owner of one of the companies (SAVCO) is a neighbour who lives in his street.

Councillor Andrew Antoniolli invited the other councillors to determine if he can continue to participate in the decision process.

It was moved by Councillor Paul Tully and seconded by Councillor Jim Madden that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter because there is no personal or financial benefit to the councillor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Councillor Andrew Antoniolli may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Tully Nil

Madsen Harding Jonic Doyle Madden

Councillor Andrew Antoniolli did not take part in the vote on this matter.

The motion was put and carried.

# 7. PROCUREMENT - CONTRACT EXTENSION 13482 GROUNDS MAINTENANCE AND ASSOCIATED SERVICES

This is a report concerning the extension of Contracts 13482-1, 13482-2, 13482-4 and 13482-5 Grounds Maintenance and Associated Services. The available contract extension was previously resolved in October 2024 to shorten to a six (6) month extension rather than the full available twelve (12) month term.

The contracts relating to this extension include:

13482-1 SKYLINE LANDSCAPE SERVICES (QLD) PTY LTD

13482-2 AUSTSPRAY ENVIRONMENTAL WEED CONTROL PTY LTD

13482-4 SAVCO VEGETATION SERVICES PTY LTD

13482-5 RIVERCITY GARDEN & LAWN PTY LTD

Approval is sought to vary the contracts of all four (4) 13482 Grounds Maintenance and Associated Services suppliers for the final six (6) months to allow additional time to finalise the specification requirements and then commence the contract renewal process including re-tendering, evaluation, and contract award.

## **RECOMMENDATION**

Moved by Deputy Mayor Nicole Jonic: Seconded by Councillor Jacob Madsen:

- A. That the contractual arrangement Council contract (13482-1) with SKYLINE LANDSCAPE SERVICES (QLD) PTY LTD; (13482-2) with AUSTSPRAY ENVIRONMENTAL WEED CONTROL PTY LTD; (13482-4) with SAVCO VEGETATION SERVICES PTY LTD and (13482-5) with RIVERCITY GARDEN & LAWN PTY LTD (Suppliers) for Grounds maintenance and Associated Services be varied as follows:
  - (i) Add a final extension of all contracts for six (6) months (period from 25 July 2025 to 24 January 2026),

- B. That Council enter into deed of variation with the Suppliers to appropriately amend the existing contractual arrangement.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Tully Nil

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

8. AMENDMENT OF LEASE BETWEEN IPSWICH CITY COUNCIL (LESSOR) AND SWIFTS LEAGUES CLUB LTD (LESSEE) AND ENTRY INTO ASSOCIATED DOCUMENTATION

This is a report concerning an amendment to the lease that is proposed to be entered into between Ipswich City Council ('Council') as Lessor and Swifts Leagues Club Limited ('Swifts') as Lessee for part of 95a Brisbane Road, Booval, together with associated documentation for the amendment.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

#### **RECOMMENDATION**

Moved by Councillor Marnie Doyle: Seconded by Councillor Andrew Antoniolli:

- A. That pursuant to section 236(2) of the Local Government Regulation 2012 (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in part of the land at 95a Brisbane Road, Booval more particularly described as part of Lot 169 on Registered Plan 24111, for the purpose of a Sports and Recreation Club, because it is for renewal of a lease to the existing lessee.
- B. That Council vary the lease (Council file reference number L-6232) with Swifts Leagues Club Limited (Lessee) by entering into the Form 13 Amendment contained in Attachment 1 to this report, with options for extension of an additional three (3) x ten (10) year terms.

- C. That Council enter into the associated documentation contained in Confidential Attachment 2 to this report.
- D. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to implement Council's decision.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Tully Nil

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

#### **QUESTION ON NOTICE**

ITEM 8 - AMENDMENT OF LEASE BETWEEN IPSWICH CITY COUNCIL (LESSOR) AND SWIFTS LEAGUES CLUB LTD (LESSEE) AND ENTRY INTO ASSOCIATED DOCUMENTATION

Mayor Teresa Harding stated that in the officer's report for Item 8 it talks about the tenure of property policy ordinarily requiring a business plan to be submitted in order to justify a term of five (5) years in length and that Swifts have not provided a formal business plan. Mayor Harding queried why a formal business plan has not been provided.

That the General Manager, Corporate Services provide the Mayor and Councillors with the reason why a formal business plan has not been provided by Swifts.

## 9. MONTHLY FINANCIAL PERFORMANCE REPORT - MARCH 2025

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 31 March 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

#### **RECOMMENDATION**

Moved by Deputy Mayor Nicole Jonic: Seconded by Councillor Jacob Madsen: That the report on Council's financial performance for the period ending 31 March 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Tully Nil

Madsen Harding Jonic Doyle Antoniolli Madden

The motion was put and carried.

#### **NOTICES OF MOTION**

Nil

#### **MATTERS ARISING**

Nil

#### **QUESTIONS / GENERAL BUSINESS**

Nil

#### PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.00 am.

The meeting closed at 11.28 am.

#### **COMMUNITY AND SPORT COMMITTEE NO. 2025(03)**

#### **22 APRIL 2025**

#### REPORT

#### **COUNCILLORS' ATTENDANCE:**

Councillor Jacob Madsen (Chairperson); Councillors Pye Augustine (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Marnie Doyle, Andrew Antoniolli, David Martin and Jim Madden

#### **COUNCILLOR'S APOLOGIES:**

Nil

#### **OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Planning and Regulatory Services (Brett Davey), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Corporate Services (Matt Smith), Manager Libraries and Customer Services (Samantha Chandler), Manager Community and Cultural Services (Don Stewart), Manager Media, Communications and Engagement (Mark Strong), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Senior Media Officer (Darrell Giles) and Theatre Technician (Thomas Haag)

#### WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Councillor Jacob Madsen (Chairperson) delivered the Acknowledgement of Country

## **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

Nil

#### **BUSINESS OUTSTANDING**

## 1. RESPONSE TO PUBLIC PARTICIPATION MATTER RAISED BY MR KEN SALTER

This is a report concerning a response to the Public Participation matter addressed by Mr Ken Salter at the 12 December 2024 Council Meeting concerning the possible social and economic impact on Swifts Rugby League Football Club and Redbank Plains Bears Rugby League Football Club.

## **RECOMMENDATION**

Moved by Councillor Pye Augustine: Seconded by Councillor Andrew Antoniolli: That Council receive and note the report concerning the Public Participation matter on the possible social and economic impact on Swifts Rugby League Football Club and Redbank Plains Bears Rugby League Football Club.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madsen Nil

Augustine Harding Jonic Doyle Antoniolli Martin Madden

The motion was put and carried.

## 2. DAMAGE TO SPORTING CLUBS CAUSED BY EX-TROPICAL CYCLONE ALFRED 2025

This is a report highlighting the extent of damage to sporting clubs within the LGA, in particular those clubs that operate on Council owned facilities, as a direct result of the impacts of Ex-Tropical Cyclone Alfred.

#### **RECOMMENDATION**

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antoniolli:

That the report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madsen Nil

Augustine Harding Jonic Doyle Antoniolli Martin Madden

The motion was put and carried.

#### **Attachments**

1. Updated Officer's Report including Sam's Reserve - Redbank Plains Road

## **CONFIRMATION OF MINUTES**

3. <u>CONFIRMATION OF MINUTES OF THE COMMUNITY AND SPORT COMMITTEE</u> NO. 2025(02) OF 18 MARCH 2025

#### **RECOMMENDATION**

Moved by Deputy Mayor Nicole Jonic: Seconded by Councillor Marnie Doyle:

That the minutes of the Community and Sport Committee held on 18 March 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madsen Nil

Augustine Harding Jonic Doyle Antoniolli Martin Madden

The motion was put and carried.

#### **OFFICERS' REPORTS**

4. CUSTOMER EXPERIENCE REPORT 1 OCTOBER 2024 TO 31 MARCH 2025

This is a report providing an update on the progress of the Customer Experience (CX) program of work including the CX Strategy (attachment 2).

#### **RECOMMENDATION**

Moved by Councillor Pye Augustine: Seconded by Councillor Marnie Doyle:

That the Customer Experience Report 1 October 2024 to 31 March 2025 concerning Council's Customer Experience Program of work be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madsen Nil

Augustine Harding

Jonic
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

## **NOTICES OF MOTION**

Nil

## **MATTERS ARISING**

Nil

## **QUESTIONS / GENERAL BUSINESS**

Nil

## PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.39 am.  $\,$ 

The meeting closed at 11.49 am.

COMMUNITY AND SPORT COMMITTEE MEETING AGENDA

22 APRIL 2025

Doc ID No: A11457523

ITEM: 2

SUBJECT: DAMAGE TO SPORTING CLUBS CAUSED BY EX-TROPICAL CYCLONE ALFRED 2025

AUTHOR: MANAGER, COMMUNITY AND CULTURAL SERVICES

DATE: 8 APRIL 2025

#### **EXECUTIVE SUMMARY**

This is a report highlighting the extent of damage to sporting clubs within the LGA, in particular those clubs that operate on Council owned facilities, as a direct result of the impacts of Ex-Tropical Cyclone Alfred.

#### **RECOMMENDATION/S**

That the report be received and the contents noted.

#### **RELATED PARTIES**

There are no discernible related party conflicts of interest associated with this report or its recommendation.

#### **IFUTURE THEME**

Vibrant and Growing

#### **PURPOSE OF REPORT/BACKGROUND**

Updated at Community and Sport Committee of 22 April 2024

Many of Council's sporting assets sit within known flood zones, with the most recent events of 2022 and less so 2025, causing significant damage to a number of facilities including their built assets and open spaces.

The damage to these facilities impacts Council and the community sporting clubs at various levels including but not limited to financially, administratively, functionally and in some cases displacement, all of which place pressures on stakeholders to effectively manage and deliver community sport and recreational activities.

Council manages and or activates 287 active/formal playing spaces across 47 locations totalling 105 fields. Of the 47 locations, council identified 12 sites as being deemed to be at high risk of significant damage caused by rising waters, these sites include:

- 1. Anzac Park Rosewood Rugby League
- 2. Blue Gum Reserve Tivoli Rugby League
- 3. Cribb Park North Ipswich Rugby League

COMMUNITY AND SPORT COMMITTEE MEETING AGENDA

22 APRIL 2025

- 4. Evan Marginson Park Goodna Rugby League
- 5. George and Eileen Hastings Sports Centre One Mile Softball
- 6. Goodna Bowls Club Goodna Lawn Bowls
- 7. Ivor Marsden Sports Complex Amberley Cricket
- 8. Jim Finimore Leichhardt Touch Football
- 9. Kippen Park Goodna Soccer
- 10. Richardson Park Goodna Rugby League
- 11. Rotary Park Bundamba Soccer
- 12. Wiley Street Park West Ipswich BMX

Unlike the 2022 flood event where all of the above sites were inundated by rising water causing damage to fields and built forms, only <u>four five</u> sites were impacted as a result of Ex-Tropical Cyclone Alfred, they were:

- 1. Jim Finimore, Leichhardt
- 2. Rotary Park, Bundamba
- 3. Anzac Park, Rosewood
- 4. Ivor Marsden Sports Complex, Amberley
- 4.5. Sam's Reserve (Redbank Plains Road)

Jim Finimore, Rotary and Anzac Parks saw all fields under water with peak levels falling just short of the main club house facilities.

Ivor Marsden Sports Complex had partial flooding resulting in damage to the fence line on Baxter Oval only, <u>with</u> the turf block <u>remained-remaining</u> fit for play.

Approximately 300m of the chain link fence line at Rotary Park was damaged that will require replacement.

Partial fence damage caused by an overload of debris was also reported at Sam's Reserve (Bruce Raleigh Oval). On further inspection it was also confirmed that the pedestrian bridge linking the playing field with the practice nets was deemed unsafe and duly closed pending further investigation by structural engineers. Preliminary advice indicates that the bridge requires full replacement, however full details are yet to be received.

Electrical supply was interrupted to all sites resulting in the loss of power to tower lights, with minimal impact to club houses and associated infrastructure.

In an effort to expedite and manage the expected maintenance requests as a result of Ex TC Alfred, Council emailed all clubs a damage assessment form (smart form) to be completed by the club. Sixteen clubs returned these reports in the days following Ex-Tropical Cyclone Alfred requesting some level of assistance. Reported damage included building leaks, blocked drains, tripped switch boards, foliage debris, potholes and torn shade sails.

In addition to the self-assessment initiative, all clubs identified as high-risk were contacted and spoken to in the immediate aftermath of the weather event, with the balance of clubs receiving check-ins as per BAU officer engagement protocols.

COMMUNITY AND SPORT COMMITTEE MEETING AGENDA

22 APRIL 2025

#### **LEGAL IMPLICATIONS**

This report and its recommendations are consistent with the following legislative provisions: *Not Applicable* 

#### **POLICY IMPLICATIONS**

There are no discernible policy implications associated with this report or its recommendation.

#### RISK MANAGEMENT IMPLICATIONS

There are no discernible risk implications associated with this report or its recommendation at this time.

#### FINANCIAL/RESOURCE IMPLICATIONS

Sport and Recreation is budgeted and resourced in accordance with the Council budget planning processes. Any items that may move into recommendations in the future will be included in as part of the organisations budgeting process.

#### **COMMUNITY AND OTHER CONSULTATION**

The following stakeholders have been consulted for this report:

- ICC Works and Field Services
- · Ipswich community sporting and recreational clubs

#### **CONCLUSION**

The information provided in this report has been drafted to provide a high-level overview of the level of damage to council owned sport and recreation assets across the city, with a focus primarily on those assets that fall within established and high-risk flood areas.

#### **HUMAN RIGHTS IMPLICATIONS**

#### **HUMAN RIGHTS IMPACTS**

#### **RECEIVE AND NOTE REPORT**

The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

Don Stewart

COMMUNITY AND SPORT COMMITTEE 22 APRIL MEETING AGENDA 2025

## MANAGER, COMMUNITY AND CULTURAL SERVICES

I concur with the recommendations contained in this report.

Ben Pole

GENERAL MANAGER (COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT)

"Together, we proudly enhance the quality of life for our community"

#### **ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(03)**

#### **22 APRIL 2025**

#### **REPORT**

#### **COUNCILLORS' ATTENDANCE:**

Councillor Pye Augustine (Chairperson); Councillors Marnie Doyle (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Jacob Madsen, Andrew Antoniolli, David Martin and Jim Madden

#### **COUNCILLOR'S APOLOGIES:**

Nil

#### **OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Precinct Director (James Hepburn), Manager Media, Communications and Engagement (Mark Strong), Senior Media Officer (Darrell Giles) and Theatre Technician (Thomas Haag)

#### **WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY**

Councillor Marnie Doyle (Deputy Chairperson) delivered the Acknowledgement of Country

#### **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

In accordance with section 150EQ of the *Local Government Act 2009*, Deputy Mayor Nicole Jonic informed the meeting that she has a declarable conflict of interest in Item 2 titled Quarterly Event Sponsorship and Ticket Allocation Report January 2025 - March 2025.

The nature of the interest is that Deputy Mayor Jonic is a member of the executive of the Ipswich Turf Club and a Life Member of the Willowbank Raceway.

Deputy Mayor Jonic invited the other councillors to determine if she can continue to participate in the decision process.

It was moved by Councillor Pye Augustine and seconded by Councillor Marnie Doyle that Deputy Mayor Jonic may participate in the meeting in relation to the matter, including by voting on the matter as the report is a receive and note report.

The eligible councillors present at the meeting decided that Councillor Nicole Jonic may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle Harding Madsen Antoniolli Martin Madden

Deputy Mayor Jonic did not take part in the vote.

The motion was put and carried.

#### **BUSINESS OUTSTANDING**

Nil

#### **CONFIRMATION OF MINUTES**

1. <u>CONFIRMATION OF MINUTES OF THE ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE NO. 2025(02) OF 18 MARCH 2025</u>

#### **RECOMMENDATION**

Moved by Councillor Jim Madden:

Seconded by Councillor Marnie Doyle:

That the minutes of the Economic and Cultural Development Committee held on 18 March 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle Harding Jonic Madsen Antoniolli Martin Madden

The motion was put and carried.

#### **OFFICERS' REPORTS**

2. <u>QUARTERLY EVENT SPONSORSHIP AND TICKET ALLOCATION REPORT JANUARY</u> <u>2025 - MARCH 2025</u>

This is a report concerning event sponsorship approved in the period of 1 January 2025 to 31 March 2025 as required under the Event Sponsorship Policy.

#### **RECOMMENDATION**

Moved by Councillor Marnie Doyle: Seconded by Councillor David Martin:

A. That Council receive and note the following event sponsorship allocations during the 1 January 2025 to 31 March 2025 period:

Event Sponsorship Category 2 over \$15,000 (excl. GST) endorsed by Council:

- Ipswich Show Society \$35,000 (excl. GST) in cash support for the 2025 Ipswich Show
- Ipswich Turf Club \$20,000 (excl. GST) in cash support for the 2025 Ipswich Cup
- Willowbank Raceway Incorporated \$35,000 (excl. GST) in cash support for the 2025 Gulf Western Oil Winternationals.
- B. That Council receive and note the following event sponsorship ticket allocations made during the 1 January 2025 to 31 March 2025 period:
  - 2025 CMC Rocks, 35 corporate hospitality tickets for advocacy and capacity building purposes.
- C. That Council receive and note that no event impact study support was confirmed during the 1 January 2025 to 31 March 2025 period.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle Harding Jonic Madsen Antoniolli Martin Madden

The motion was put and carried.

#### **MOVE INTO CLOSED SESSION**

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antoniolli:

That in accordance with section 254J(3)(G) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 3 titled Nicholas Street Precinct – March 2025 Nicholas Street Precinct Project Control Group.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle Harding Jonic Madsen Antoniolli Martin Madden

The motion was put and carried.

The meeting moved into closed session at 12.07 pm.

## **MOVE INTO OPEN SESSION**

Moved by Councillor Pye Augustine:

That the meeting move into open session.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle
Harding
Jonic
Madsen
Antoniolli
Martin
Madden

The motion was put and carried.

The meeting moved into open session at 12.14 pm.

## 3. <u>NICHOLAS STREET PRECINCT - MARCH 2025 NICHOLAS STREET PRECINCT PROJECT</u> CONTROL GROUP

This is a report concerning the March 2025 Nicholas Street Precinct (NSP) Project Control Group (PCG) meeting focussing on the status of the leasing program and the planning, development, delivery and ongoing management of the NSP.

"The attachment/s to this report are confidential in accordance with section 254J(3)(g) of the Local Government Regulation 2012."

#### **RECOMMENDATION**

Moved by Councillor Marnie Doyle: Seconded by Mayor Teresa Harding:

That the March 2025 NSP PCG Report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Augustine Nil

Doyle
Harding
Jonic
Madsen
Antoniolli
Martin
Madden

The motion was put and carried.

#### **NOTICES OF MOTION**

Nil

#### **MATTERS ARISING**

Nil

#### **QUESTIONS / GENERAL BUSINESS**

Nil

#### PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 11.59 am.

The meeting closed at 12.19 pm.

#### **ENVIRONMENT AND SUSTAINABILITY COMMITTEE NO. 2025(03)**

#### **22 APRIL 2025**

#### REPORT

#### **COUNCILLORS' ATTENDANCE:**

Councillor Jim Madden (Chairperson); Councillors Andrew Antoniolli (Deputy Chairperson), Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Jacob Madsen, Pye Augustine, Marnie Doyle and David Martin (Observer)

#### **COUNCILLOR'S APOLOGIES:**

Nil

#### **OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Environment and Sustainability (Kaye Cavanagh), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Disaster and Natural Hazards Manager (Matthew Pinder) and Theatre Technician (Thomas Haag)

#### **WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY**

Councillor Jim Madden (Chairperson) delivered the Acknowledgement of Country

#### **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

Nil

#### **BUSINESS OUTSTANDING**

Nil

#### **CONFIRMATION OF MINUTES**

1. <u>CONFIRMATION OF MINUTES OF THE ENVIRONMENT AND SUSTAINABILITY</u> <u>COMMITTEE NO. 2025(02) OF 18 MARCH 2025</u>

#### **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli:

Seconded by Deputy Mayor Nicole Jonic:

That the minutes of the Environment and Sustainability Committee held on 18 March 2025 be confirmed.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madden Nil

Antoniolli Harding Jonic Madsen Augustine Doyle

The motion was put and carried.

## **OFFICERS' REPORTS**

# 2. WASTE AND CIRCULAR ECONOMY TRANSFORMATION DIRECTIVE - QUARTERLY REPORT

This is a quarterly update report on the continuing implementation of the Ipswich City Council Waste and Circular Economy Transformation Policy Directive (the Directive).

As outlined in the attachment to this report, a significant body of work continues to be implemented against the ten (10) principles of the Directive.

#### **RECOMMENDATION**

Moved by Councillor Pye Augustine: Seconded by Councillor Jacob Madsen:

That the report be received and the contents noted.

AFFIRMATIVE NEGATIVE Councillors: Councillors: Madden Nil

Madden Antoniolli Harding Jonic Madsen Augustine Doyle

The motion was put and carried.

### 3. <u>AUSTRALIAN GOVERNMENT FLOOD WARNING INFRASTRUCTURE PROGRAM</u>

This is a report concerning the Australian Government's Flood Warning Infrastructure Network (FWIN) Program and proposal to acquire gauges owned and operated by Ipswich City Council.

#### **RECOMMENDATION**

Moved by Councillor Andrew Antoniolli: Seconded by Deputy Mayor Nicole Jonic:

- A. That Council owned and operated Flood Warning Infrastructure Network assets be transferred to the Commonwealth of Australia (Bureau of Meteorology).
- B. That the Chief Executive Officer be authorised to undertake all necessary arrangements to facilitate the implementation of recommendation A.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madden Nil
Antoniolli

Antoniolli Harding Jonic Madsen Augustine Doyle

The motion was put and carried.

#### 4. POST TROPICAL CYCLONE ALFRED RESPONSE AND RECOVERY UPDATE

This is a report concerning an update on the response and recovery to Tropical Cyclone Alfred and its impacts to the Ipswich community.

#### **RECOMMENDATION**

Moved by Councillor Pye Augustine:

Seconded by Councillor Andrew Antoniolli:

That the report be received and the contents noted.

AFFIRMATIVE NEGATIVE
Councillors: Councillors:
Madden Nil

Antoniolli Harding Jonic Madsen Augustine Doyle

The motion was put and carried.

# QUESTION ON NOTICE – POST TROPICAL CYCLONE ALFRED RESPONSE AND RECOVERY UPDATE

Councillor Pye Augustine queried whether the South East Redbacks are one of the clubs stipulated in the report under Sporting Clubs (16 clubs provided post-event status reports).

That the Manager, Community and Cultural Services provide clarification on whether the South East Redbacks Club is one of the 16 clubs that provided postevent status reports.

#### **NOTICES OF MOTION**

Nil

#### **MATTERS ARISING**

Nil

## **QUESTIONS / GENERAL BUSINESS**

Nil

#### PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 1.01 pm.

The meeting closed at 1.18 pm.

Doc ID No: A11407265

ITEM: 16.1

SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR MARCH 2025

AUTHOR: CHIEF EXECUTIVE OFFICER

DATE: 28 MARCH 2025

#### **EXECUTIVE SUMMARY**

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Operational Plans, our people and culture, financial management, capital program delivery, flood recovery, external funding, significant risks and legal matters.

This report is for the month of March 2025. The report for this period highlights current significant matters and progress on key performance indicators.

#### RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of March 2025 be received and the contents noted.

#### **BACKGROUND**

#### 1. Current Significant Matters

### 20-year plan to strengthen Ipswich communities

Council has endorsed the Strengthening Ipswich Communities Plan, a 20-year plan to guide investment, programming, and advocacy for community facilities and services. This evidence-based plan identifies the needs for social infrastructure, earmarking future facilities at Ripley Valley, Springfield Central, Bundamba, Yamanto, Walloon, and Rosewood. As the population is expected to more than double in 20 years, the plan emphasises a community hubs model to ensure accessible and financially sustainable facilities, promoting social connection and liveability. The plan complements the Local Government Infrastructure Plan (LGIP) but acknowledges the need for additional funding to construct and activate these facilities, ensuring quality outcomes for communities.

#### Hiddenvale Road bridge project delivered

The Federal Government and the council have completed the replacement of the Hiddenvale Road Bridge in Ipswich's west. The \$4.8 million project, supported by \$3.9 million from the Australian Government's Safer Local Roads and Infrastructure Program and \$975,000 from Council, replaced a one-lane timber bridge with a two-lane concrete structure. This upgrade improves safety and access for motorists and heavy vehicles, enhances pedestrian access,

and provides resilience to bushfires and floods. The new bridge, which began construction in September last year, supports modern heavy vehicles and ensures reliable connectivity for the region.

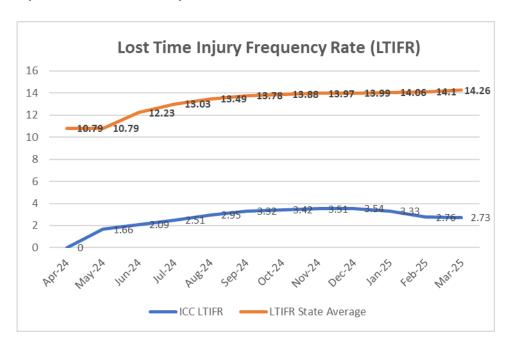
#### Ipswich Youth Advisory Council set for their biggest term yet

Ipswich's young leaders are stepping up to have their voices heard, with the largest cohort of the Ipswich Youth Advisory Council (IYAC) officially welcomed in March. A record 61 youth, aged between 13 to 18, commenced their 2025 term, nearly doubling last year's 37 members. Ipswich has a young population, with a third of residents under the age of 25 and a median age of 33, highlighting the importance of council listening to young people when making decisions that could impact their futures. IYAC empowers young residents to speak up on everyday issues, providing a platform for them to engage in democracy and contribute to local decision-making. In the past, IYAC members have contributed to important issues such as youth homelessness, sustainability, and council programs. The council comprises young people from diverse backgrounds across Ipswich, who meet monthly and are appointed via an application process, serving an initial one-year term with the option for reappointment.

#### **Ex-Tropical Cyclone Alfred Response**

Volunteers played a vital role in the clean-up efforts following the impacts of ex-Tropical Cyclone Alfred. The community's strong tradition of mutual support was again evident in supporting the affected areas. Council teams supported residents in the provision of over 47,400 sandbags in three days to protect properties, deployed signage to ensure resident safety, and addressed thousands of customer queries. The coordinated response from council and emergency services highlighted the community's collaborative spirit and dedication to ensuring safety and recovery.

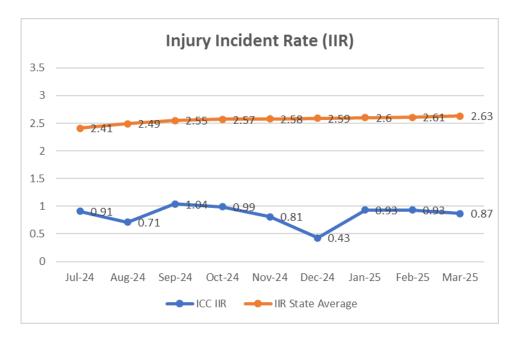
#### 2. Workplace Health and Safety



LGAQ LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. LTIFR data was not available for April due to the Fusion system upgrade. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation's first and foremost priority.



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme.

## 3. Update on Corporate/Operational Plans

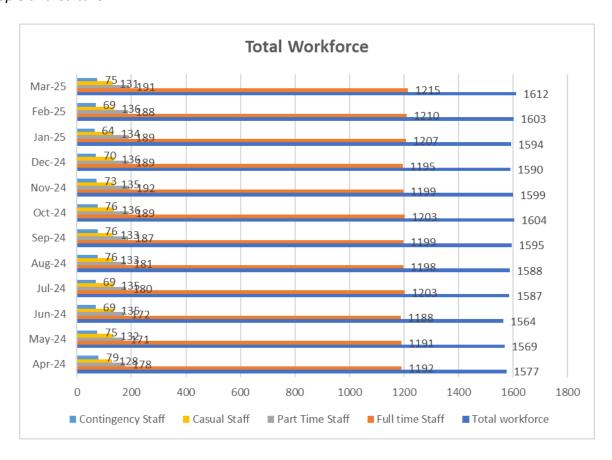
The Quarterly Performance Report for January – March 2025 (Quarter 3 period) on the 2024-2025 Operational Plan will be presented to the 29 May 2025 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council's website: <a href="https://www.ipswich.qld.gov.au/about">https://www.ipswich.qld.gov.au/about</a> council/media/corporate publications/annual-plan

Work is well advanced on the development of the Annual Plan for the coming financial year 2025-2026.

#### 4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation 'head count' was 1612 in March 2025.



Staff turnover rate was at 10.7% in March 2025, down by 0.21% from February 2025.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2023 reported by the Local Government Association of Queensland was 16%.

#### **Finance**

The full financial performance report for March 2025 has been provided to the Finance and Governance Committee.

The total net result (including capital revenue) for Ipswich City Council as of 31 March 2025 is a surplus of \$146 million compared to the year to date (YTD) budget surplus of \$119.5 million. Council's YTD operating surplus (excluding capital revenue) is \$571k compared to the budgeted YTD deficit of \$3.8 million. The favourable result is driven by greater fees and charges revenue received than budget, greater Urban Utilities tax revenue, and lower spending on material and services. The lower than budget spending on materials and services will continue to be monitored and it is expected to reduce over the coming months. There were increased overtime costs in March related to ex-Tropical Cyclone Alfred, and additional costs from the weather event will be an emerging issue to be monitored and reported in the coming months.

Capital expenditure (excluding flood buy back and disaster recovery) is \$23.6 million below the YTD budget. This is partly due to delays in the delivery of the asset rehabilitation and the timing of the activation of the Nicholas Street Precinct.

Capital Delivery Program 2024-2025

Delivery milestones in March were significantly impacted by the high rainfall experienced throughout the month.

Expenditure of \$5.28 million was achieved against a budget of \$8.491 million for the month. Despite the delays experienced it is still expected that the majority of projects will be completed by 30 June 2025.

#### 5. Risk and Compliance Update

### Corporate Risk Register

Council's corporate risk register is reviewed every two months at the Executive Leadership Team (ELT) Risk Committee meeting, with a full review every February and August. Council's corporate risk register was discussed at the ELT Risk Committee meeting held on 8 April 2025, with amendments agreed to, areas of responsibility, key mitigations, action plans and milestone progress. Also, the reviewed and updated Corporate Risk Register will be presented to the ARMC meeting to be held on 14 May 2025.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. The corporate risk register and risk trends in these risks are also circulated to all Councillors on a quarterly basis.

Council continues to seek to actively manage and mitigate its corporate risks.

#### Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

#### 6. Current Consultation Matters

The following community engagement projects are included on Shape your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events. <a href="https://shapeyouripswich.com.au/">https://shapeyouripswich.com.au/</a>

Engagement data is indicative as consultation period is based on Shape Your Ipswich (SYI) data.

Description of metrics used:

- **Contributors** The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.
- **Visitors** Visitors is a unique user. A single visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Engagement projects open on Shape Your Ipswich (March 2025):

Project Name	Project Lead (Council Department)	Purpose of engagement
Strategic Regulation Project (Information page)	Corporate Services Department	The Strategic Regulation Project aims to establish a strategic framework for council to manage regulation in a modern and adaptable manner while ensuring risk management and financial efficiency in delivering services to the community. While this page is currently information only, community consultation will commence in mid-late 2025.
		<ul> <li>SYI statistics as at 31 March 2025:</li> <li>O SYI contributors (information page only)</li> <li>117 SYI visitors</li> </ul>
Old Tallegalla School	Corporate Services Department	Council sought feedback from the community to help inform council's decision on the future of Old Tallegalla School. Council is considering whether to surrender the asset to the Queensland Government or rehabilitate the buildings and facilities and enter into a lease with a suitable organisation. The consultation period opened on 3 February 2025 and closed on 3 March 2025.
		SYI statistics as at 31 March 2025:  • 52 SYI contributors  • 933 SYI visitors

Arts and Cultural Vision	Community, Cultural and Economic Development Department	The engagement for the Arts and Cultural Vision aims to gather diverse perspectives and supports artistic expression, celebrates heritage, enhances community well-being, and tracks the development of the Ipswich Arts and Culture Vision. Phase 1 engagement opened 1 March 2025 and will close 3 April 2025.  SYI statistics as at 31 March 2025:  • 119 SYI contributors
		478 SYI visitors
Springview Estate (Information page)	Planning and Regulatory Services Department	To provide information on Springview Estate, a staged, mixed-use development in the Springfield area. Opened 31 May 2024.  SYI statistics as at 31 March 2025:  O SYI contributors (information page only)  1,077 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services	Informing the community on planned works at Ripley Road and Fischer Road. Consultation opened 23 January 2024 and will remain open until all work is completed.
	Department	SYI statistics as at 31 March 2025:  • 16 SYI contributors  • 3,343 SYI visitors
Character Place Nomination (Information page)	Planning and Regulatory Services Department	To seek nominations from the community on historical character places as part of the Planning Scheme. Project opened 27 February 2023 and will remain open.
		<ul><li>SYI statistics as at 31 March 2025:</li><li>7 SYI contributors</li><li>718 SYI visitors</li></ul>
The Ipswich Heritage Network Group – closed member page	Planning and Regulatory Services Department	Closed page for information sharing and discussion on our city's heritage, history and conservation. Project opened 29 July 2022 and closed 31 March 2025.
(Communications hub)		<ul><li>SYI statistics as at 31 March 2025:</li><li>6 SYI contributors</li><li>23 SYI visitors</li></ul>
Habitat Gardens Partnership – closed member page (Communications	Environment and Sustainability Department	Platform for urban property owners to share their thoughts, ideas, successes, learnings and conservation aspirations. Project opened 11 November 2019 and closed 31 March 2025.
hub)		SYI statistics as at 31 March 2025:  • 4 SYI contributors  • 18 SYI visitors

C	. —
Community, Cultural and Economic Development Department	The communications and engagement 'hub' is for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Project opened on 31 January 2024 and will remain open.  SYI statistics as at 31 March 2025:  • 41 SYI contributors  • 116 SYI visitors
Community, Cultural and Economic Development Department	Council's community engagement program for future- focused policy, strategy, projects and plans. Project opened 20 December 2021 and will remain open.  SYI statistics as at 31 March 2025:  • 258 SYI contributors • 26,610 SYI visitors
Community, Cultural and Economic Development Department	The communications and engagement 'hub' for the community panel. This page is continually updated with updates on projects the panel has been involved in. Project opened 22 March 2022 and will remain open.  SYI statistics as at 31 March 2025:  • 106 SYI contributors  • 219 SYI visitors  • 230 community panel members
Community, Cultural and Economic Development Department	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open.  Creative Industries main page activities SYI statistics as at 31 March 2025:  • Play a Part – how you see council supporting the Creative Industries:  • 11 SYI contributors  Project subpages currently open and SYI statistics as at 31 March 2025:  • ARTiculate activities:  • 51 SYI contributors – The skills I want to learn the most – opened 20 April 2023  • 26 SYI contributors – Want to learn something else – opened 24 April 2023  • Creators' Summit – Ipswich activities:  • 6 SYI contributors – Questions and Answers – opened 5 December 2024  • Public Art Commissions activities:
	Economic Development Department  Community, Cultural and Economic Development Department  Community, Cultural and Economic Development Department  Community, Cultural and Economic Development Department

		<ul> <li>15 SYI contributors – Questions and Answers – opened 5 February 2025</li> <li>The data shown below relates to all projects and subpages connected to Creative Industries.</li> <li>SYI statistics as at 31 March 2025:         <ul> <li>365 SYI contributors</li> <li>38,784 SYI visitors</li> </ul> </li> </ul>
Ipswich Central	Community, Cultural and Economic Development Department	Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open.  Project page currently open and SYI statistics as at 31 March 2025:  • Placemaking in Action  • 2 SYI contributors  Project subpage currently open and SYI statistics as at 31 March 2025:  • Light up Ipswich Central – subpage project opened 21 August 2023  • 7 SYI contributors  • Out and About (event page) – subpage project opened 1 April 2022  • 14 SYI contributors (1 event shared in March)  • Green Walkable Streets – Have you seen the new scramble crossing? – subpage project opened 29 November 2022  • 4 SYI contributors  The data shown below relates to all project and subpages connected to Ipswich Central.  SYI statistics as at 31 March 2025:  • 880 SYI contributors  • 28,944 SYI visitors

Engagement projects (new) that may open in the month of April 2025:

Project Name	Project Lead	Purpose of engagement
	(Council	
	Department)	
Resource	Environment	Council has partnered with Queensland Government to
Recovery	and	encourage behaviour change and improve our resource

Experience	Sustainability	recovery practices as a community, in alignment with the
Survey	Department	Resource Recovery Strategy. To understand the impact of the strategy to date, council is seeking community feedback on their current resource recovery experience, and opportunities to better promote correct use of
		recycling services.
Western	Planning and	Council aims to engage the community to gather input
Corridor	Regulatory	and feedback from residents, businesses, and
Structure Plan	Services	stakeholders to inform the Western Corridor Structure
	Department	Plan.

## Engagement project updates March 2025:

Project Name	Project Lead (Council Department)	Purpose of engagement
Environmental Protection Policy (hidden page)	Environment and Sustainability Department	The consultation opened on 21 October 2024 and closed on 7 November 2024. The engagement aimed to collect meaningful insights into the community's perceptions, understand the level of support or opposition, and identify key concerns or suggestions for policy improvement.  The page has been updated to advise the policy has been adopted by council and moved to closed status.  SYI statistics as at 31 March 2025:  • 19 SYI contributors  • 226 SYI visitors
Voluntary Home Buy- Back program	Environment and Sustainability Department	Project opened on 13 November 2024 and closed 8 December 2024. Engagement aimed to seek community feedback to understand potential future use options of the land acquired under the Voluntary Home Buy-Back program.  The page has been updated to share the Community Engagement Report and summary of the findings.  SYI statistics as at 31 March 2025:  101 SYI contributors 1,254 SYI visitors
Old Tallegalla School	Corporate Services Department	Council sought feedback from the community to help inform its decision regarding the future of Old Tallegalla School. It is considering whether to surrender Old Tallegalla School to the Queensland Government or rehabilitate the buildings and facilities

		and enter into a lease with a suitable organisation. The consultation period opened on 3 February 2025 and closed on 3 March 2025.
		The page has been updated to share that all engagement activities have been closed and we are now reviewing feedback.
		SYI statistics as at 31 March 2025:  • 52 SYI contributors  • 933 SYI visitors
Heart Check		This page was designed to help track the progress of the development of Nicholas Street which commenced in 2009.
		Page has been updated to share progress made during 2024. The page has moved to a closed status.
		SYI statistics as at 31 March 2025:  • 0 SYI contributors  • 1,656 SYI visitors
Ipswich Youth Advisory Council (IYAC)	Community, Cultural and Economic Development Department	The communications and engagement 'hub' is for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Project opened on 31 January 2024 and will remain open.
	Dopartiment	The page has been updated sharing the most recent meeting summary and images.
		SYI statistics as at 31 March 2025:  • 41 SYI contributors  • 116 SYI visitors
The Ipswich Heritage Network Group – closed	Planning and Regulatory Services Department	Closed page for information sharing and discussion on our city's heritage, history and conservation. Project opened 29 July 2022 and closed 31 March 2025.
member page (Communications hub)		Project has moved to a closed status as no longer used by the group.
,		SYI statistics as at 31 March 2025:  • 6 SYI contributors  • 23 SYI visitors
Habitat Gardens Partnership – closed member page	Environment and Sustainability Department	Platform for urban property owners to share their thoughts, ideas, successes, learnings and conservation aspirations. Project opened 11 November 2019 and will closed 31 March 2025.

(Communicatio		Project has moved to a closed status as no longer used
ns hub)		by the group.
,		
		SYI statistics as at 31 March 2025:
		4 SYI contributors
		18 SYI visitors
Creative	Community,	Engagement on Creative Industries programs under
Industries	Cultural and	the Arts and Cultural Strategy. Main project page
	Economic	Creative Industries opened on 14 April 2023 and will
	Development	remain open.
	Department	
		<ul> <li>Creators Summit – Event held 1 March 2025, all</li> </ul>
		ticketing links and engagement tools have been
		disabled. Event images have been added. This
		page has moved to a closed status.
		<ul> <li>Creators of Ipswich – Play a Role – Expressions</li> </ul>
		of Interest for roles within the Ipswich Arts
		Advisory Group and Regional Arts Development
		Fund and Public Arts Advisory Groups were
		open from 12 February 2025 and closed 19
		March 2025.
		<ul> <li>Ipswich Arts Advisory Group (IAAG) (sub-page)</li> </ul>
		<ul> <li>Updated to share that Expressions of Interest</li> </ul>
		for membership opened 12 February 2025 and
		closed 19 March 2025.
		<ul> <li>Regional Arts Development Fund (RADF) (sub-</li> </ul>
		page) – Updated to share that applications for
		Major Project Round 1 opened 1 March 2025
		and closed 31 March 2025.
		The data shown below relates to all projects and
		subpages connected to Creative Industries.
		SYI statistics as at 31 March 2025:
		365 SYI contributors
Ipswich Central	Community,	38,784 SYI visitors  Ipswich Central Revitalisation projects,
ipswich central	Cultural and	communications, information sharing and public
	Economic	events. Main project page Ipswich Central opened on
	Development	28 November 2019 and will remain open.
	Department	20 November 2019 and will remain open.
		Ipswich Central main page –
		The page has been updated to announce the
		new funding program, <i>Linger a Bit Longer</i> ,
		aimed at businesses in Ipswich Central. This
		program supports the creation of small-scale
		activations, events, and experiences designed
		to encourage customers to spend more time in
1		to encourage customers to spend more time in

the area. Applications opened on 24 March 2025 and will close on 14 April 2025.
<ul> <li>Public Art Commissions –The main page has been updated to share the Public Art Expressions of Interest closed as of 13 March 2025.</li> </ul>
<ul> <li>Out and About – Events that were confirmed to take place during ex-TC Alfred were rescheduled where available.</li> </ul>
The data shown below relates to all project and subpages connected to Ipswich Central.
SYI statistics as at 31 March 2025:  • 880 SYI contributors
28,944 SYI visitors

## 7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the organisation. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery. Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's strategic goals.

The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during March 2025;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within council to identify opportunities and the management of successful applications between council and the funding body.

#### Grant Revenue as at 31 March 2025

Funding Type	Total number of Grant projects	Total External Funding Received	Total Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	78	\$50,662,127	\$62,409,787

Federal	21	\$39,402,088	\$69,277,735
Government			
Other	2	\$400,000	\$1,207,500
Total	101	\$90,464,215	\$132,895,022

# **Grant Decisions received**

Grant Program	Successful/	Total Grant	Total Project Cost
	Unsuccessful	Funding	
Urban Precincts and Partnerships	Unsuccessful	\$8,544,553	\$8,644,553
Program Stream 2 - Fire Station 101			
Multi Art Space			

# Grant Applications submitted and awaiting outcome

Grant Program / Funding Body	Requested Grant	Total Est. Project Cost	Project Submitted in Application
	Amount	\$	7. <b></b>
	\$		
			Eastern Corridor Housing
Scheme Supply Fund EOI	200,000	400,000	Supply and Place Plan
SES Support Grants 2025/26	86,263	86,263	Goodna SES Gate Upgrade
			Rosewood Roller Door
SES Support Grants 2025/26	7,212.70	7,212.70	Upgrades
070 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	- 040 -0	- 040 -0	Marburg Roller Door
SES Support Grants 2025/26	7,212.70	7,212.70	Upgrades
			Ipswich SES Replacement
SES Support Grants 2025/26	90,421.09	90,421.09	Shed
323 Support Grants 2023/20	30,421.03	30,421.03	31164
Urban Precincts and Partnerships			Green Energy Precinct
Program - Stream 1	550,000	550,000	G,
Strong and Resilient Communities			
(SARC) - Inclusive Communities			
Round 4 Grants	358,200	358,200	Urban Canvas
			All In!
Active Australia Innovation Challenge	30,000	30,000	
Age-friendly Community			Age Defiers Program
Development Program 2025	39,900	39,900	Age Deners Flogram
Queensland Climate Resilient	33,300	33,300	Regional Scope 3
Councils (QCRC) Funding Program			Emissions Project
Councils (Qene) i unung i Togrum	50,000	50,000	Liniosions i roject
Queensland Climate Resilient	-	-	SEQ Regional Climate
Councils (QCRC) Funding Program			Resilience Capacity
	181,560	196,560	Building Project

## **Unsubmitted Applications Currently in Progress**

These applications have been internally identified and endorsed that are currently in development as at end of March 2025, pending submission. Requested funding and total project costs will be advised in future reports.

<b>Grant Program</b>	Proposed Project	Application due date	
Urban Precincts and	Ipswich CBD Precinct	Accepting applications until	
Partnerships Program	Masterplan*	funds are exhausted	
SEQ Liveability Public Art	TBA	30 May 2025	
Initiatives			
Disaster Recovery Funding	Counter Disaster	30 June 2025	
Arrangements (DRFA)	Operations – TC Alfred		
Disaster Recovery Funding	Reconstruction of	28 February 2026	
Arrangements (DRFA)	Essential Public Assets		

<sup>\*</sup>On hold

## **Grant Opportunities Communicated to the Organisation**

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
Urban Precincts and	Federal Government	Accepting
Partnerships Program		applications until
		funds are exhausted
SEQ Liveability Public Art	State Government	30 May 2025
Initiatives		
Community Energy Upgrade	Federal Government	13 June 2025
Fund Round 2		
Disaster Ready Fund Round 3	Federal Government	2 April 2025
Disaster Recovery Funding	State & Federal Joint Funded	Various
Arrangements		

## 8. Council Flood Recovery Coordination

Council is currently working with the Queensland Reconstruction Authority (QRA) and other Departments regarding the costs associated with the February and May 2022 flooding and January 2024 flooding events.

The following tables provide an overview of the current status of claims:

Council Flood Recovery Coordination Program Claims				
Funding Source	Claim Details	Status	Requested Amount	Approved Amount
Counter Disaster Operations	Finalised Claims	Acquitted	\$2,800,310.06	\$2,796,899.03
Emergency Works	Finalised Claims	Acquitted	\$3,432,669.78	\$3,432,098.58
Local Recovery and Resilience Grants	Pre-payment	Acquitted	\$1,000,000.00	\$1,000,000.00
Totals			\$7,232,979.84	\$7,228,997.61

Stream 1 - Council Asset Recovery				
Funding Source	Claim Details	Status	Requested Amount	Approved Amount
Reconstruction of Essential Public Assets	Sealed Road and Drainage Submissions x 16	Acquitted x 1	\$389,179.02	\$41,072.52
Reconstruction of Essential Public Assets	Sealed Road and Drainage Submissions X 16	Approved x 15	\$28,748,227.84	\$7,923,921.85
Reconstruction of Essential Public Assets	Gravel Road and Drainage Submissions x 8	Approved x 8	\$13,392,916.99	\$3,996,557.79
		Acquitted x 4	\$1,186,870.32	\$148,117.62
Reconstruction of Essential Public Assets	Other Submissions x 8	Approved x 3	\$7,019,152.15	\$4,870,111.88
Reconstruction of Essential Public Assets	River Heart Bikeway	Approved	\$436,819.34	\$436,819.34
Recreation & Community Program	River Heart Parklands	Approved	\$718,203.71	\$2,000,000.00
Recreation & Community Program	Colleges Crossing Recreation Reserve	Approved	\$14,822,643.50	\$10,000,000.00
Recreation & Community Program	Robelle Domain	Approved	\$633,820.80	\$1,500,000.00
Recreation & Community Program	Bob Gamble	Approved	\$127,241.98	\$124,062.93
Recreation & Community Program	Goodna Community Cultural Arts Centre	Approved	\$676,838.40	\$1,600,000.00
Recreation & Community Program	Ipswich Animal Management Centre	Acquitted	\$623,151.93	\$475,725.18
Recreation & Community Program	Sports Fields	Approved	\$3,823,847.04	\$3,823,847.04
Recreation & Community Program	Parks and Open Space	Acquitted	\$1,763,192.59	\$1,231,020.49
Immediate Reconstruction (REPA)	Piepers Road subsidence and Romulus Crt – Drainage Failure	Approved x 2	\$14,809.00	\$14,809.00
Stream Totals			\$74,376,914.61	\$38,186,065.64

Stream 2 - Extraordinary Waste Claims				
Funding Source	Claim Details	Status	Requested Amount	Approved Amount
Cat D - Waste Clean-up	Claim 1 - Multiple Locations	Acquitted	\$40,417.04	\$40,417.04
Cat D - Waste Clean-up	Claim 2 - Multiple Locations	Acquitted	\$27,485.65	\$25,177.33
Cat D - Waste Clean-up	Claim 3 - Multiple Locations	Acquitted	\$65,799.98	\$65,799.98
Cat D - Waste Clean-up	Claim 4 - Riverside Park	Acquitted	\$83,010.81	\$83,010.81
Stream Totals			\$216,713.48	\$214,405.16

Stream 3 Environmental Recovery Program Claims				
Funding Source	Claim Details	Status	Requested Amount	Approved Amount
Reconstruction of Essential Public Assets	Drainage & Bio Basins	Acquitted x 4	\$218,520.67	\$205,404.38
Reconstruction of Essential Public Assets	Drainage & bio basins	Approved x 1	\$448,987.02	\$327,919.99
Reconstruction of Essential Public Assets	Riverlink Bikeway	Approved	\$3,277,960.60	\$3,222,001.59
Reconstruction of Essential Public Assets	Robelle Desilt	Approved	\$2,249,854.52	\$2,249,854.52
Reconstruction of Essential Public Assets	Bradfield Bridge	Approved	\$3,058,664.58	\$3,058,664.58
Recreation & Community Program	Tracks and Trails	Acquitted	\$2,295,035.40	\$2,295,035.40
Healthy Land & Water	Woogaroo Creek Reach - Reconnaissance	Approved	\$15,000.00	\$15,000.00
Biodiversity Conservation Program	Bremer River Lungfish Habitat Flood Recovery Project	Approved	\$35,250.00	\$35,250.00
Stream Totals	NCCOVERY PROJECT		\$11,599,272.79	\$11,409,130.46

Stream 4 - Resilient Homes Fund Claims				
Funding Source	Claim Details	Status	Approved Amount	
Resilient Homes Fund – Voluntary Homes	Year 1 Estimate	0 itt	\$40,000,000,00	
Buy-Back	Year 1 Estimate	Acquitted	\$48,000,000.00	
Resilient Homes Fund – Voluntary Homes	Year 2 Estimate	Acquitted	\$12,000,000.00	
Buy-Back	Year 2 Estimate			
Resilient Homes Fund – Voluntary Homes	Vana 2 : Estimata	A	6116 000 000 00	
Buy-Back	Year 3 + Estimate	Approved	\$116,000,000.00	
Stream Totals			\$176,000,000.00	

January 2024 Event				
Funding Source	Claim Details	Status	Requested Amount	Approved Amount
Reconstruction of Essential Public Assets	Heron Bio-Basin	Approved	\$123,847.55	\$123,847.55
Reconstruction of Essential Public Assets	Bertilia St Bio-Basin	Approved	\$1,030,825.37	\$1,030,825.37
Reconstruction of Essential Public Assets	Opossum Bikeway	Approved	\$104,506.69	\$68,512.72
Reconstruction of Essential Public Assets	Riverlink / Bradfield Bridge	Approved	\$6,094,783.98	\$4,688,644.45
Reconstruction of Essential Public Assets	River Heart Baikeway	Approved	\$50,281.39	\$40,455.92
Reconstruction of Essential Public Assets	Gravel Roads	Approved	\$1,078,674.20	\$848,085.44
Stream Totals			\$8,482,919.18	\$6,800,371.45

## 9. Council Resolutions

Number of resolutions finalised since last report – 20 March 2025: 36 Number of resolutions in progress as of 16 April 2025: 86

## **HUMAN RIGHTS IMPLICATIONS**

# HUMAN RIGHTS IMPACTS RECEIVE AND NOTE REPORT

The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

# ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions Report from 20 March to 16 April 🗓 🖺
	CONFIDENTIAL
2.	Legal Services Confidential Attachment for March 2025

IPSWICH CITY COUNCIL ACTIONS REPORT	Printed: Wednesda	ay, 16 April 2025 8:20:43 AM	
Total actions in progress: 86	Date From:	20/04/2020 16/04/2025	
Total actions completed since last report: 36	Date To:	16/04/2025	

## Council and Committees from 11 April 2024:

# **Community and Sport Committee**

Actions completed since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title
Community and Sport Committee 18/03/2025			Community, Cultural and Economic Development Dept	0	Question - Assessment of Sporting Facilities

## **Council Meeting:**

**Actions in Progress since last report: 65** 

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 23/05/2024		C2024/02/032	Office of the CEO	16.5	Nicholas Street Precinct Venue Building Contract Review	30/06/2025	In progress
Council 20/06/2024		C2024/04/079	Planning and Regulatory Services Department	7.1	Petition - Enforce stricter penalties for uncontrolled and threatening dogs in Riverview, Queensland	15/10/2024	TBA
Council 25/07/2024		C2024/05/191	Office of the CEO		We Can't Wait Campaign	26/08/2024	ТВА
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/140(IPAAC)	Planning and Regulatory Services Department	1	Stone Quarry Cemetery - Community Consultation	30/06/2028	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	10	Proposal to Acquire Property Located at 2B Thompson Street Bundamba for Drainage Purpose	30/06/2025	In progress
Council 25/07/2024	Finance and Governance Committee Jul 16 2024		Corporate Services Department	12	Swifts Leagues Club Cameron Park	26/08/2024	ТВА
Council 25/07/2024		C2024/05/184	Corporate Services Department	16.3	Consistency Review - Draft Planning Scheme and Local Laws	1/07/2025	In progress

#### **IPSWICH CITY COUNCIL ACTIONS REPORT**

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024		Asset and Infrastructure Services Department	5	Personal Tributes in Councils Openspace and Road Network - Assessment of Application	31/12/2025	In progress
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024		Asset and Infrastructure Services Department	6	Public Monuments and Memorials - Assessment of Application	30/06/2025	In progress
Council 22/08/2024	Infrastructure, Planning and Assets Committee Aug 13 2024	C2024/06/172(IPAAC)	Asset and Infrastructure Services Department	2	Response to notice of motion: Intersection of Redbank Plains Road and Greenwood Village Road, Redbank Plains	30/06/2025	In progress
Council 22/08/2024	Finance and Governance Committee Aug 13 2024		Corporate Services Department	4	Lease over Freehold Land at 1 Turnberry Way, Brookwater - Oakmont Park	30/06/2025	In progress
Council 22/08/2024		C2024/06/166	Asset and Infrastructure Services Department	7.1	Petition - Consideration for a Memorial to honour Finn Martland	30/04/2025	In progress
Council 12/09/2024		C2024/07/266	Corporate Services Department	16.6	Proposal to acquire industrial property located at Flinders View for a Strategic Purpose	30/11/2024	ТВА
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	12	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K2 Venue (37 Nicholas Street)	25/11/2024	ТВА
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	13	Nicholas Street Precinct - Approval of a Lease for Tenancy 2BK2 Tulmur Walk (8 Nicholas Street)	25/11/2024	ТВА
Council 24/10/2024		C2024/08/347	Office of the CEO	16.4	Adoption of Ipswich City Council's Annual Report 2023- 2024	25/11/2024	TBA
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/284(FAGCC)	Corporate Services Department	2	Procurement: Disposal of valuable non-current asset leases - 235 Smiths Road, Redbank	25/11/2024	ТВА
Council 24/10/2024	Environment and Sustainability Committee Oct 15 2024	C2024/08/320(ESC)	Environment and Sustainability Department	2	Ipswich City Council Membership to Healthly Land and Water 2024 - 2025	25/11/2024	ТВА

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Council 24/10/2024	Environment and Sustainability Committee Oct 15 2024	C2024/08/321(ESC)	Environment and Sustainability Department	3	Board Appointments of Greenovate Pty Ltd non- confidential report	25/11/2024	ТВА
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/286(FAGCC)	Corporate Services Department	4	Procurement - Whole of Government Banking Services	25/11/2024	ТВА
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Asset and Infrastructure Services Department	5	Capital Investment in Provisional Projects Policy - Proposed Amendments	30/04/2025	In progress
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/287(FAGCC)	Corporate Services Department	5	Procurement - Contract Extension 13482 Grounds Maintenance and Associated Services	25/11/2024	ТВА
Council 24/10/2024	Finance and Governance Committee Oct 15 2024	C2024/08/290(FAGCC)	Corporate Services Department	7	Proposed Acquisitions of Land for INF04658 Ripley Road Upgrade - Cunningham Highway to Fischer Road	31/12/2025	In progress
Council 24/10/2024	Infrastructure, Planning and Assets Committee Oct 15 2024		Planning and Regulatory Services Department	9	Notice of Motion - Renaming Fail Park, North Booval to better recognise the contributions of Barry and Joan Fail	25/11/2024	ТВА
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	9	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy T1 Venue (37 Nicholas Street) Option 1	25/11/2024	ТВА
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	2	Proposed acquisition of land and easement for INF04680 - Lowry Lane and Colvin Street Drainage Rehabilitation	31/12/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	3	Proposal to Acquire Property Located at South Ripley with Enviroplan Levy Funds	31/12/2025	In progress
Council 28/11/2024	Finance and Governance Committee Nov 14 2024		Corporate Services Department	5	Increased spending on arboriculture panel arrangements	30/12/2024	ТВА
Council 28/11/2024		C2024/09/349	Asset and Infrastructure Services Department	7.1	Goodna Dog Park Proposal in 25 Mill Street, Goodna	30/06/2025	In progress

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Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	3	Repeal of Reward for Information Offered by Council Policy	30/06/2025	In progress
Council 12/12/2024	Environment and Sustainability Committee Dec 3 2024		Environment and Sustainability Department	3	Sustainability Policy Review	13/01/2025	ТВА
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	4	North Ipswich Sport and Entertainment Precinct Stage 1 Western Grandstand Concept Design	31/03/2025	ТВА
Council 12/12/2024	Economic and Cultural Development Committee Dec 3 2024		Community, Cultural and Economic Development Dept	5	Nicholas Street Precinct - Approval of a Ground Lease over 4 Ellenborough Street, Ipswich (Lot 7 on SP288748)	31/03/2025	TBA
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	5	Procurement - 5343 Springfield Parkway Road Upgrade - Earthworks, Drainage, RE & Sleeper Walls	31/03/2025	ТВА
Council 12/12/2024	Finance and Governance Committee Dec 3 2024		Corporate Services Department	6	Procurement - 5344 Trunk Watermain Relocation Works	31/03/2025	ТВА
Council 12/12/2024		C2024/10/391	Community, Cultural and Economic Development Dept	9.1	Public Participation - Mr Ken Salter	28/02/2025	TBA
Council 28/01/2025		C2025/00/273	Corporate Services Department	16.4	Proposed Acquisition of Land for INF04659 Fischer Road Upgrade	27/02/2025	ТВА
Council 28/01/2025		C2025/00/275	Environment and Sustainability Department	16.6	Ti Tree Bioenergy Funding - 2023-2024 Annual Program Report	27/02/2025	ТВА
Council 28/01/2025		C2025/00/276	Community, Cultural and Economic Development Dept	16.7	Procurement - SEQ City Deal Public Art Initiatives - Expression of Interest	27/02/2025	TBA

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	11	Amendments to CEO Delegations due to Legislative Updates	31/03/2025	ТВА
Council 27/02/2025		C2025/00/323	Asset and Infrastructure Services Department	17.1	Notice of Motion - Welcome to Suburb/Town Signs	30/05/2025	In progress
Council 27/02/2025	Environment and Sustainability Committee Feb 18 2025		Environment and Sustainability Department	2	Adoption of Environmental Protection Policy	31/03/2025	ТВА
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	2	Review of Human Rights Policy	31/03/2025	ТВА
Council 27/02/2025	Community and Sport Committee Feb 18 2025	C2025/00/306(CASCC)	Community, Cultural and Economic Development Dept	2	Goodna Cultural and Arts Centre Activation	31/03/2025	ТВА
Council 27/02/2025	Environment and Sustainability Committee Feb 18 2025		Corporate Services Department	2	Adoption of Environmental Protection Policy	31/03/2025	ТВА
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	4	Proposed Acquisition of Land for INF04658 - Ripley Road and Fischer Road Upgrade Project - Stage 1	31/03/2025	ТВА
Council 27/02/2025	Infrastructure, Planning and Assets Committee Feb 18 2025		Planning and Regulatory Services Department	4	Strengthening Ipswich Communities Plan	1/07/2025	In progress
Council 27/02/2025	Economic and Cultural Development Committee Feb 18 2025		Office of the CEO	5	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B02 Tulmur Walk (8 Nicholas Street)	31/03/2025	ТВА
Council 27/02/2025	Economic and Cultural Development Committee Feb 18 2025		Corporate Services Department	5	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B02 Tulmur Walk (8 Nicholas Street)	31/03/2025	ТВА

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Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	5	RENEWAL OF LIQUID PETROLEUM GAS (LPG) FOR BUNDAMBA, AND GOODNA AQUATIC CENTRES	31/03/2025	ТВА
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	6	Gas Relocation for Springfield Parkway and Springfield Greenbank Arterial Road Upgrade Project	31/03/2025	ТВА
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	10	2025-2026 Fees and Charges - early approval for Animal Management, Health and Regulatory Services and selected Road Regulation fees	28/04/2025	In progress
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025 9:30 am - 12.30 pm		Corporate Services Department	12	INSURANCE AND RISK MANAGEMENT REPORT	28/04/2025	In progress
Council 27/03/2025		C2025/00/375	Planning and Regulatory Services Department	16.2	New Ipswich Planning Scheme	28/04/2025	In progress
Council 27/03/2025		C2025/00/381	Asset and Infrastructure Services Department	17.2	Notice of Motion - Repairs due to Flood Damaged Assets	28/04/2025	In progress
Council 27/03/2025	Economic and Cultural Development Committee Mar 18 2025		Community, Cultural and Economic Development Dept	2	Event Sponsorship - 2025 Ipswich Cup	28/04/2025	In progress
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025		Corporate Services Department	3	Information Management Uplift Program	28/04/2025	In progress
Council 27/03/2025	Infrastructure, Planning and Assets Committee Mar 18 2025		Asset and Infrastructure Services Department	3	Provisional Projects Approval	28/04/2025	In progress

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Council 27/03/2025	Economic and Cultural Development Committee Mar 18 2025		Community, Cultural and Economic Development Dept	3	2025 Gulf Western Oil Winterationals - Event Sponsorship	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	4	Establish Schedule of Trust for Road Purpose on proposed Lot 3 on SP349831 (currently Lot 1 on SP307972) in the Nicholas Street Precinct	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	5	Disposal of Easement through Flinders-Goolman Conservation Estate for Access to Adjoining Land	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025	C2025/00/357(FAGCC)	Corporate Services Department	6	Procurement - Contract 5601 - Garden Organic Material Processing	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	7	PROCUREMENT: Preferred Supplier Arranagement for Provision of Electrical Trade Services	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	8	Procurement - Whole of Government Banking Services (Corporate Purchase and Travel Cards)	28/04/2025	In progress
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	9	Plant Hire (Wet Hire) Services Increase Contract Spend	28/04/2025	In progress

#### **COUNCIL FROM 11 APRIL 2024**

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 23/05/2024		C2024/02/018	Asset and Infrastructure Services Department	7.1	Petition - Increase the number of disability change rooms at Goodna Aquatic Centre

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 23/05/2024		C2024/02/018	Asset and Infrastructure Services Department	7.1	Petition - Increase the number of disability change rooms at Goodna Aquatic Centre
Council 20/06/2024			Office of the CEO		Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy MM2 Venue (37 Nicholas Street)
Council 20/06/2024		C2024/04/122	Office of the CEO		Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy T5 and Tenancy T6 Venue (37 Nicholas Street)
Council 25/07/2024	Infrastructure, Planning and Assets Committee Jul 16 2024	C2024/05/146(IPAAC)	Asset and Infrastructure Services Department	7	Provisional Projects Approval
Council 22/08/2024	Economic and Cultural Development Committee Aug 20 2024		Office of the CEO	1	Nicholas Street Precinct - Approval of a Lease for Lower Ground Floor 143 Brisbane Street
Council 22/08/2024		C2024/06/209	Office of the CEO	2	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy K1 Venue (37 Nicholas Street)
Council 22/08/2024	Environment and Sustainability Committee Aug 13 2024		Environment and Sustainability Department	5	Notice of Motion - Proposed Southern Resource Recovery Centre Facility
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	8	Nicholas Street Precinct - Approval of a Lease for Tenancy 2B02 Tulmur Walk (8 Nicholas Street)
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	10	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy T1 Venue (37 Nicholas Street) Option 2
Council 24/10/2024	Economic and Cultural Development Committee Oct 15 2024		Office of the CEO	11	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy T2 Venue (37 Nicholas Street)
Council 12/12/2024		C2024/10/448, C2024/10/449	Environment and Sustainability Department	17.1	Notice of Motion - Truth-Telling and Healing Inquiry
Council 12/12/2024	Community and Sport Committee Dec 3 2024		Environment and Sustainability Department	2	Ipswich City Council Aboriginal and Torres Strait Islander Community Engagement Guide Endorsement
Council 12/12/2024	Environment and Sustainability Committee Dec 3 2024		Environment and Sustainability Department	2	New Off-site Stormwater Quality Improvement Policy and updated Voluntary Payment

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 12/12/2024		C2024/10/447	Office of the CEO	16.3	Appointment of Urban Utilities Board Members
Council 27/02/2025		C2025/00/323	Community, Cultural and Economic Development Dept	17.1	Notice of Motion - Welcome to Suburb/Town Signs
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Corporate Services Department	4	Proposed Acquisition of Land for INF04658 - Ripley Road and Fischer Road Upgrade Project - Stage 1
Council 27/02/2025	Finance and Governance Committee Feb 18 2025		Office of the CEO	9	Invitation as keynote speaker at the Institute of Internal Auditors Wellington New Zealand Conference 2025
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025		Office of the CEO	10	Draft Annual Plan for 2025 for the Audit and Risk Management Committee - Chairman's Report and Summary of the Self-Assessment results
Council 27/03/2025		C2025/00/378	Corporate Services Department	16.3	New Contract of Employment - Chief Executive Officer - Confidential
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	2	Information and Communications (ICT) Policy update
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	3	Right to Information Legislative Update
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	4	Establish Schedule of Trust for Road Purpose on proposed Lot 3 on SP349831 (currently Lot 1 on SP307972) in the Nicholas Street Precinct
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	5	Disposal of Easement through Flinders-Goolman Conservation Estate for Access to Adjoining Land
Council 27/03/2025	Finance and Governance Committee Mar 18 2025	C2025/00/357(FAGCC)	Corporate Services Department	6	Procurement - Contract 5601 - Garden Organic Material Processing
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	7	PROCUREMENT: Preferred Supplier Arranagement for Provision of Electrical Trade Services
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	8	Procurement - Whole of Government Banking Services (Corporate Purchase and Travel Cards)
Council 27/03/2025	Finance and Governance Committee Mar 18 2025		Corporate Services Department	9	Plant Hire (Wet Hire) Services Increase Contract Spend

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Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 27/03/2025	Audit and Risk Management Committee Feb 12 2025		Office of the CEO	9	Internal Audit Branch Activities Report for the period 1 November 2024 to 3 February 2025

## **ECONOMIC AND CULTURAL DEVELOPMENT COMMITTEE**

Meeting	Recommended From	Minute Number	Dept	Item	Title
Economic and Cultural Development Committee 20/08/2024			Office of the CEO	1	Nicholas Street Precinct - Approval of a Lease for Lower Ground Floor 143 Brisbane Street
Economic and Cultural Development Committee 20/08/2024			Office of the CEO	3	Nicholas Street Precinct - Approval of an Agreement for Lease for Tenancy 2B16 Tulmur Walk (8 Nicholas Street)

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## HISTORICAL COUNCIL AND COMMITTEE ACTIONS PROGRESS (PRIOR TO APRIL 2024)

# **COUNCIL up to March 2024**

Actions in progress since last report: 4

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Council 24/03/2022			Corporate Services Department	16.3	Acquisition of Drainage Easements for INF03896 Tregair Street Newtown	30/04/2025	In progress
Council 22/06/2023			Asset and Infrastructure Services Department	17.2	Notice of Motion - Naming of Land at Goodna	30/04/2025	In progress
Council 26/10/2023			Asset and Infrastructure Services Department	7.1	Petition - Goddards Road	30/06/2025	In progress
Council 9/11/2023			Office of the CEO	6.2	Nicholas Street Precinct - Approval of a Lease for Ground Level Eats Tenancy T2 (25 Nicholas Street)	30/07/2025	In progress

## **COUNCIL up to March 2024**

Meeting	Recommended From	Minute Number	Dept	Item	Title
Council 23/11/2023			Asset and Infrastructure Services Department	7.1	Petition - Ipswich Pool Entry Price Rises for Pensioners

IPSWICH CITY COUNCIL ACTIONS REPORT

Total actions in progress: 86
Total actions completed since last report: 36

Total actions completed since last report: 36

Total actions completed since last report: 36

#### ECONOMIC AND INDUSTRY DEVELOPMENT COMMITTEE

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Economic and Industry Development Committee 9/03/2023			Community, Cultural and Economic Development Dept	1	Response to Notice of Motion - Event Friendly Council	31/08/2024	ТВА

## **ENVIRONMENT AND SUSTAINABILITY COMMITTEE**

Actions in progress since last report: 1

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and Sustainability Committee 10/02/2022			Environment and Sustainability Department	5	Franklin Vale Creek Catchment Restoration Plan 2021-2026	30/01/2026	Outstanding

#### **ENVIRONMENT AND SUSTAINABILITY COMMITTEE**

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Environment and Sustainability Committee 9/02/2023			Environment and Sustainability Department	2	Update - Engagement Planning - Aboriginal and Torres Strait Islander Engagement Guide	31/01/2024	Completed

Printed: Wednesday, 16 April 2025 8:20:43 AM

IPSWICH CITY COUNCIL ACTIONS REPORT

Total actions in progress: 86 Date Tro: 20/04/2020 Date To: 16/04/2025

#### **GOVERNANCE AND TRANSPARENCY COMMITTEE**

Actions in progress since last report: 6

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Governance and Transparency Committee 11/02/2021			Corporate Services Department	6	Acquisition of Drainage Easements for INF04089 Local Drainage Rehabilitaion Project Pryde and Hume Street, Woodend	30/06/2025	In progress
Governance and Transparency Committee 10/08/2023			Corporate Services Department	3	Acquisition of Part of Land at 59 Huxham Street, Raceview for INF03978 Deebing Creek Bikeway Stage 2	30/06/2025	In progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	3	Proposed Acquisition of Land for INF04347, INF04378 and INF04907 - Spencer, Fitzroy and Maitland Streets, Churchill	30/06/2025	In progress
Governance and Transparency Committee 9/11/2023			Corporate Services Department	8	Procurement: Preventative Maintenance of Nicholas Street Precinct Parking Access System	30/06/2024	In progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	2	Acquisition of Drainage Easement for INF04308 - 13 Parcell Street, Brassall	31/03/2025	In progress
Governance and Transparency Committee 1/02/2024			Corporate Services Department	3	Proposed Acquisition of Land for INF04243 - Intersection Upgrade at Ripley Road and Reif Street, Flinders View	31/03/2025	In progress

#### **IPSWICH CITY COUNCIL ACTIONS REPORT**

Printed: Wednesday, 16 April 2025 8:20:43 AM

Date From: 20/04/2020

Total actions in progress: 86 Total actions completed since last report: 36

Date To: 16/04/2025

#### **GROWTH, INFRASTRUCTURE AND WASTE COMMITTEE**

Actions in progress since last report: 5

Meeting	Recommended From	Minute Number	Dept	Item	Title	Expected Completion Date	Status
Growth Infrastructure and Waste Committee 5/08/2021			Corporate Services Department	2	Disposal of Subterranean Land Located at Lots 21 and 22 Ipswich-Rosewood Road, Amberley	31/12/2025	In progress
Growth Infrastructure and Waste Committee 4/11/2021			Asset and Infrastructure Services Department	2	E-Scooters in Ipswich	1/12/2025	In progress
Growth Infrastructure and Waste Committee 15/09/2022			Asset and Infrastructure Services Department	1	Response to Petition - Leash Free Dog Area, Camira Recreation Park	30/05/2025	In progress
Growth Infrastructure and Waste Committee 9/02/2023			Planning and Regulatory Services Department	3	Warrill Park Lawn Cemetery - Master Plan Report	30/06/2026	In progress
Growth Infrastructure and Waste Committee 11/05/2023			Environment and Sustainability Department	4	Citywide FOGO Core Collection Service	30/12/2025	In progress

	IPSWICH CITY COUNCIL ACTIONS REPORT		Printed: Wednesday, 16 April 2025 8:20:43 AM		
Total actions in progress: 86 Total actions completed since last report: 36		Date From: Date To:	20/04/2020 16/04/2025		

#### **IPSWICH CENTRAL REDEVELOPMENT COMMITTEE**

Meeting	Recommended From	Minute Number	Dept	Item	Title
Ipswich Central Redevelopment Committee 5/09/2023			Office of the CEO	4	Nicholas Street Precinct - Approval of a Lease for Tulmur Walk Tenancy 2BK2
Ipswich Central Redevelopment Committee 23/01/2024			Office of the CEO	4	Nicholas Street Precinct - Approval of an Agreement for Lease within the Nicholas Street Car Park (11 Nicholas Street)

Doc ID No: A11503065

ITEM: 16.2

SUBJECT: PROCUREMENT - TENDER VP445749 - PURGA SCHOOL ROAD BRIDGE

REPLACEMENT WORKS

AUTHOR: CATEGORY SPECIALIST

DATE: 22 APRIL 2025

#### **EXECUTIVE SUMMARY**

This is a report concerning the approval for the award of tender VP445749 Bridge Replacement Works Purga School Road, Purga.

At the Finance and Governance Committee held on 22 April 2025 it was requested that this matter be referred to the next Council Ordinary Meeting for further consideration.

#### RECOMMENDATION

- A. That Council note that Tender VP445749 was conducted pursuant to Section 228 of the Local Government Regulation 2012.
- B. That pursuant to Section 257(1)(b) of the Local Government Act 2009, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the Regulation, in order to award Tender VP445749 to one of the shortlisted Suppliers as detailed in Confidential Attachment 1, under the contract terms outlined in that same attachment.

#### **RELATED PARTIES**

There were no declaration of conflict of interest.

#### **IFUTURE THEME**

A Trusted and Leading Organisation

#### **PURPOSE OF REPORT/BACKGROUND**

Ipswich City Council has identified the need to upgrade a section of Purga School Road (SP01) as part of a bridge upgrade project on Purga School Road. Council wishes to upgrade the missing link pavement, allowance for the continuation of a two-lane road for the full length of the project scope and upgrade the cross-drainage culvert. It is noted that the road rehabilitation is divided into two sections, eastern and western, which is separated by the Purga School Road Bridge.

The purpose is to seek approval of the recommendation listed in this report. Council released tender VP445749 Bridge Replacement Works Purga School Road, Purga as an open tender via VendorPanel on 04 February 2025 with a closing date of 14 March 2025. On closing of the tender, eleven (11) conforming submissions were received.

Following the evaluation process, two suppliers were identified as qualified and capable of delivering the project in line with Council's requirements. Both have submitted responses that contain departures requiring additional internal review. However, given the time constraints associated with the grant, it is crucial that the project endorsement moves forward to Council to secure funding and ensure timely delivery.

The scope of the works included, but is not limited, to the following:

- Site clearing operations;
- Installation of appropriate erosion and sediment control measures;
- Establishment of approved traffic/pedestrian management arrangement and maintenance of the measures during the construction period;
- Construction of bulk earthworks for new bridge approaches, access track, temporary levelling pads, piling pads, and re-profiling of creek bank edges;
- Stabilisation of the excavated face for the access side-track;
- Demolition of existing timber bridge and abutments, including removal from site and disposal to an approved dumping site;
- Installation of new piles in accordance with the design;
- Construction of reinforced concrete bridge abutments, piers, and headstock;
- Construction of reinforced concrete retaining walls to bridge abutments;
- Supply and place bridge deck units including deck wearing surface;
- Roadworks including wearing surface to distribute sections of the existing road;
- Construction and fabrication of approved guardrails to bridge approaches;
- Construction of concrete kerb and construction and fabrication of bridge barriers to the proposed bridge super-structure;
- Construction of creek bank stabilisation scour protection;
- Construction of concrete access ramps to bridge abutments;
- Construction of rural driveway access driveways;
- Remedial works and re-vegetation to disturbed areas within the road reserve;

- Remediation of existing fences and all disturbed areas; and
- Provision of as constructed drawings and certification.

#### **LEGAL IMPLICATIONS**

This report and its recommendations are consistent with the following legislative provisions: *Local Government Regulation 2012* 

#### **POLICY IMPLICATIONS**

The matter of this report is consistent with the Procurement Policy. No other policies have been identified that would be impacted.

#### **RISK MANAGEMENT IMPLICATIONS**

The risk to Council if the recommendation within this report is not approved is that Council could miss out on the Australian Government 'Safer Local Roads and Infrastructure Program' funding by missing the allocated timeframes established within that funding.

#### FINANCIAL/RESOURCE IMPLICATIONS

To complete both projects simultaneously, AIS will allocate the Bridge and Culvert Rehabilitation budget from the 2025-2026 financial year and advance the Sealed Road Rehabilitation budget from the 2026-2027 and 2027-2028 budgets. This project has successfully secured funding from the Australian Government's 'Safer Local Roads and Infrastructure Program' (SLRIP), providing up to \$5 million with a maximum funding contribution of 63%. To meet funding requirements, construction must commence by 31 July 2025 and be completed by 31 July 2026.

#### **COMMUNITY AND OTHER CONSULTATION**

The following internal stakeholders were consulted and support the recommendation:

- Manager, Procurement
- General Manager, Asset and Infrastructure Services
- Manager, Capital Delivery Program
- Construction Manager, Capital Delivery Program
- Principal Officer, Capital Delivery Branch
- Project Manager, Capital Delivery Branch

#### **CONCLUSION**

It was determined by the evaluation panel the shortlisted suppliers possess the capabilities and capacity to meet Council's requirements to be awarded the contract for Bridge Replacement Works Purga School Road, Purga.

#### **HUMAN RIGHTS IMPLICATIONS**

HUMAN RIGHTS IMPACTS				
OTHER DECISION				
(a) What is the	Recommendation that Council Delegate to the CEO to enter			
Act/Decision being	into contract for the supply of VP445749.			
made?				
(b) What human rights	Not Applicable			
are affected?				
(c) How are the human	Not Applicable			
rights limited?				
(d) Is there a good	Not Applicable			
reason for limiting				
the relevant rights?				
Is the limitation fair				
and reasonable?				
(e) Conclusion	The decision is consistent with human rights.			

# ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

Ī		CONFIDENTIAL
	1.	Purga Bridge Replacement Works Confidential Attachment

Tara Hamilton-Smith

## **CATEGORY SPECIALIST**

I concur with the recommendations contained in this report.

Wayne Bichel

## **BUILDING CONSTRUCTION AND MAINTENANCE CATEGORY MANAGER**

I concur with the recommendations contained in this report.

Tanya Houwen

## MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

**Graeme Martin** 

MANAGER, CAPITAL PROGRAM DELIVERY

I concur with the recommendations contained in this report.

Pedro Baraza

## **CONSTRUCTION MANAGER**

I concur with the recommendations contained in this report.

Seren McKenzie

**GENERAL MANAGER (ASSET AND INFRASTRUCTURE SERVICES)** 

"Together, we proudly enhance the quality of life for our community"

Doc ID No: A11453479

ITEM: 17.1

FROM:

RE: NOTICE OF MOTION - A NEW SYNTHETIC ATHLETICS TRACK FOR IPSWICH

DATE: 8 APRIL 2025

This is a notice of motion submitted by Councillor Marnie Doyle concerning a new synthetic athletics track for Ipswich.

Councillor Marnie Doyle gave notice of her intention to move the following motion at the Council Meeting of 30 April 2025:

#### MOTION

## A. That Ipswich City Council:

- 1. Prepare a report that identifies appropriate Ipswich City Council councilowned properties where a synthetic athletics track could be located.
- That the report be presented to a future meeting of the Economic and Cultural Development Committee, no later than the June 2025 meeting of that committee.
- B. That Ipswich City Council prepare an advocacy campaign designed to attract State and/or Commonwealth Government grant funding to assist with the planning, design, and construction of a new synthetic athletics track for Ipswich.
- C. That the Ipswich 2032 Legacy Roadmap be updated to reflect the above.

#### **BACKGROUND**

Ipswich needs a synthetic athletics track that's fit-for-the-runner, fit-for-the-community, and fit-for-the-future.

Named after a prominent Ipswich coaching identity, Bill Paterson Oval at Limestone Park has been the home to Ipswich athletics since 1981.

For almost 45 years, Ipswich sprinters have dashed around the oval which is home to the Ipswich and District Athletic Club and Ipswich Little Athletics, as well as playing host each year to dozens of local school athletics' carnivals and regional competitions.

As many would remember, the oval was built over a former rubbish tip that closed in 1975.

Unfortunately, that history continues to impact the oval, its grassed 400 metre running track, and those who use both.

The running surface is uneven. Drainage is poor. The subsurface continues to shift.

Crucially, the site's character and constraints also limit the feasibility of potential significant future improvements – including the creation of a much-needed synthetic athletics or Tartan track.

The Ipswich and District Athletics Club – and respected coach and long-serving club president Vic Pascoe – have advocated for a new synthetic track for more than twenty years.

Over the last 5 years, I've had many conversations with Vic and other club officials about the condition and future of Bill Paterson Oval, including urgent maintenance that is desperately needed in the short term to ensure the track is fit for purpose.

I've walked the oval with club officials. I've been briefed by council infrastructure officers. I've advocated strongly for Athletics to remain at its current home within Limestone Park.

While it's clear that Ipswich needs a new synthetic athletics track, it's currently unclear if it is feasible at Bill Paterson Oval. A recent budget amendment approved by this council last month, will see the commencement of some preliminary investigations at Bill Patterson Oval in an effort to determine feasibility.

In recent years there was a proposal for a new track at the University of Southern Queensland's Ipswich Campus in partnership with Bremer State High and to be funded by the State and Federal Governments. Unfortunately, this proposal now seems unlikely to progress.

Given this, I believe it's time for Ipswich City Council to get back in the game. I have been advocating for the Tartan Track to remain at Limestone Park. It is the home of Athletics in Ipswich and has been for almost 50 years.

With the 2032 Olympic Games approaching, and despite venues already locked in, there will still be opportunities to advocate for funding in the coming years. We need to be ready to capitalise on these opportunities by having our Tartan Track planned and designed for at a council owned facility. We must be the driver of this critical piece of infrastructure for our community, we can no longer rely on third parties and other local organisations to deliver this for our city. What an amazing legacy this track would be for our local athletes and with enormous economic benefits for our city.

The development of a full size 400m synthetic track would complement other strategic investments into the city's infrastructure and meet the aims of all levels of government to enable healthy and active communities, increase sporting participation and aspirations, provide facilities that attract visitors from surrounding regions and support local clubs.

This new infrastructure would position Ipswich to support the Games in delivering an alternative venue for training. At a minimum it will be the training facility for our many local runners who will no doubt be in training to compete at their very first Olympic Games. What an advantage they will have, to be able to train in the lead up to the games, right here in their own back yard.

Part A of my Notice of Motion calls on council to take practical steps to identify appropriate council-owned properties where a synthetic track could be located and to present a report on these potential locations to a future Economic and Cultural Development Committee meeting.

Part B calls on council to develop an advocacy campaign to attract potential State and Commonwealth funding assistance to plan, design, and construction the new track, including update.

Doc ID No: A11505868

ITEM: 17.2

FROM:

RE: NOTICE OF MOTION - UNLOCKING OF BARRIER ACROSS ROAD RESERVE AT THE

NORTHERN END OF DE GRAAF ST BELLBIRD PARK

DATE: 23 APRIL 2025

This is a notice of motion submitted by Councillor Paul Tully concerning unlocking of the barrier across the unmade road reserve at the northern end of De Graaf St Bellbird Park.

Councillor Paul Tully gave notice of his intention to move the following motion at the Council Meeting of 30 April 2025:

#### **MOTION**

That as a temporary measure to be evaluated over six months, Council forthwith unlock the barrier across the unmade road reserve at the northern end of De Graaf St Bellbird Park.