

**COUNCILLOR BRIEFING AND WORKSHOP SESSION MEETING NO. 2026(00)****3 MARCH 2026**

REPORT

**COUNCILLORS' ATTENDANCE:**

Mayor Teresa Harding (via audio-link); Councillors Jacob Madsen (via audio-link), Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Andrew Antonioli, David Martin and Jim Madden

**COUNCILLOR'S APOLOGIES:**

Councillor Marnie Doyle

**OFFICERS' ATTENDANCE:**

Chief Executive Officer (Sonia Cooper), General Manager Corporate Services (Matt Smith), General Manager Asset and Infrastructure Services (Seren McKenzie), General Manager Planning and Regulatory Services (Brett Davey), Chief Financial Officer (Christina Binoya), Treasury Accounting Manager (Paul Mollenhauer), Manager Works and Field Services (Sonia Gollschewski), Acting Manager Infrastructure Strategy (Mary Torres), Team Lead Open Space (Mark Bastin), Property Services Manager (Alicia Rieck), Chief Financial Officer (Angela Jackson), ICT Operations Manager (David Armstrong), Chief of Staff – Office of the Mayor (Melissa Fitzgerald) (via audio-link) and Elevate HR Project Manager (Tracey Lewis)

**DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA**

Nil

**OFFICERS' REPORTS****1. SALE OF LAND FOR ARREARS OF RATES**

This briefing session is to provide the Mayor and Councillors with an overview of the processes related to the sale of land for overdue rates and charges (arrears).

**MATTERS ARISING:**

Councillors in attendance noted and discussed the information presented on the Sale of Land for Arrear of Rates.

Councillors raised questions in relation to the legal requirement for serving notice on residents, as well as the legislative provisions regarding the sale of land due to arrears of rates.

**ACTION**

General Manager Corporate Services to provide information to the Councillors from the *Local Government Act 2009* and Local Government Regulation 2012 on the legislative requirement to serve notice, as well as information from the legislation and Rates Recovery Policy in regards to the legislative provisions regarding the sale of land due to arrears of rates.

---

**2. BUNDAMBA SWIM CENTRE**

This report provides information on proposed upgrade, renewal and maintenance works for the Bundamba Swim Centre.

**MATTERS ARISING:**

Councillors in attendance noted and discussed the information presented on the Bundamba Swim Centre.

Councillors raised questions in relation to the starting blocks being retrofitted and the level of risk associated with the tiles drying out and/or concrete cracking.

**ACTION**

General Manager Asset and Infrastructure Services to investigate and provide the Councillors with a risk percentage.

**Attachments**

1. Bundamba Swim Centre Master Plan [↔](#) 
  2. Presentation [↔](#) 
- 

**3. FUTURE USE OF RESERVE LAND**

This report concerns Quarry Reserve lands held in trust by Council. The current Lessee has approached Council seeking support to purchase the land from the State, a process that would require Council to relinquish its Trusteeship. Internal consultation has been undertaken to gather feedback regarding the suitability of the disposal and retention of the land.

**MATTERS ARISING:**

Councillors in attendance noted and discussed the information presented on the Future Use of Reserve Land.

---

Councillors queried the intent of use of the land.

#### ACTION

General Manager Planning and Regulatory Services to provide the Councillors with details on the intent of use of the land.

---

#### 4. IVOLVE UPDATE

This Workshop will cover two (2) critical components of the iVolve program:

**Technology Change Heatmap:** The Change Heatmap highlights the significant volume and intensity of technology-driven change occurring concurrently across Council. The discussion will focus on the operational impacts and mitigation due to overlapping initiatives, including ElevateHR/Workday, AWM & Safety, Bookings, and other system upgrades.

**Testing & Quality Assurance:** Outlining to the group the critical upcoming testing activities within the ElevateHR Program are essential to ensuring the accuracy, quality, and readiness of the new HCM/payroll solution. The structured test phases; including Shakedown, Prototype, End-to-End Testing, Parallel Pay Validation, UAT, and Build Verification Testing are designed to confirm the solution meets ICC's business and operational requirements. Given the potential operational and reputational impacts associated with payroll accuracy and system readiness, these activities remain a high priority for the program.

#### MATTERS ARISING:

Councillors in attendance noted and discussed the information presented on the iVolve Update.

Councillors raised a query regarding cyber breaches, along with a request for an update on the benefits of the iVolve Program to date.

#### ACTION

General Manager Corporate Services to provide a report to a future Councillor Briefing Session/Workshop on cyber breaches, as well as provide the Councillors with a strategic advisor report on the iVolve Program to date.

---

#### PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 9.01 am.

Councillor Jim Madden left the meeting at 9.02 am.

Councillor Jim Madden returned to the meeting at 9.05 am.

Councillor Jacob Madsen joined the meeting at 9.05 am via audio-link.

Deputy Mayor Nicole Jonic arrived at the meeting 9.12 am.

The meeting adjourned at 10.18 am.

The meeting reconvened at 10.18 am with all councillors in attendance except for Deputy Mayor Nicole Jonic.

The meeting closed at 11.08 am.

---