



City of **Ipswich**

AGENDA

COUNCIL MEETING

Thursday, 29 January 2026
at 9:00 AM

Council Chambers, Level 8
1 Nicholas Street, Ipswich

SONIA COOPER
Chief Executive Officer

BUSINESS

1. **OPENING OF MEETING:**
2. **WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY:**
3. **OPENING PRAYER:**

Pastor Billy Diehm – Raceview Congregational Church
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5. **CONDOLENCES:**
6. **TRIBUTES:**
7. **PRESENTATION OF PETITIONS:**
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8. **PRESENTATIONS AND DEPUTATIONS:**
9. **PUBLIC PARTICIPATION:**
10. **MATTERS OF PUBLIC INTEREST:**
11. **DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA:**
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13. MAYORAL MINUTE:

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--ooOoo--

Doc ID No: A12460030

ITEM: 7.1

SUBJECT: ROSEWOOD POOL - REQUEST TO OPEN YEAR ROUND

AUTHOR: MEETING COORDINATION MANAGER

DATE: 13 JANUARY 2026

EXECUTIVE SUMMARY

This is a petition presented by Wendy Bourne MP, Member for Ipswich West, on behalf of residents from Rosewood and surrounding areas who use the Rosewood Pool and are requesting Council consider opening the pool year-round.

RECOMMENDATION/S

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

RELATED PARTIES

Not applicable

IFUTURE THEME

Vibrant and Growing
Safe, Inclusive and Creative

PURPOSE OF REPORT/BACKGROUND

A petition has been received from Wendy Bourne MP, Member for Ipswich West, on behalf of residents of Rosewood and surrounding areas who use the Rosewood Pool and are requesting Council consider opening the pool year-round.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Not applicable

POLICY IMPLICATIONS

There are no policy implications as a result of this report.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications as a result of this report.

FINANCIAL/RESOURCE IMPLICATIONS

At this stage there are no financial/resource implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

There has been no community consultation for the petition at this time. Division 4 Councillors and Mayor Harding as the Chair of the Council are aware of the submission of this petition.



CONCLUSION

A petition has been received for consideration of opening the Rosewood Pool on a year-round basis.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Petition for Rosewood Pool  
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Vicki Lukritz
MEETING COORDINATION MANAGER

I concur with the recommendations contained in this report.

Wade Wilson
MANAGER, EXECUTIVE SERVICES

I concur with the recommendations contained in this report.

Sonia Cooper
CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”



Working for you

Wendy Bourne MP
Member for Ipswich West



💧 LET'S OPEN ROSEWOOD POOL YEAR-ROUND!

Right now, the **Rosewood Pool shuts down every winter** — from **April to September** — leaving locals without access to a safe, healthy, and much-loved community facility.

We're asking for the pool to be **upgraded** so that families, seniors, kids, and fitness lovers can **enjoy it all year round** — just like other communities already do.

🏊 This isn't just about swimming — it's about **health, wellbeing, and fairness** for Rosewood.

👉 **Join your neighbours. Sign the petition. Let's make this change happen — together.**

13-09.

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Martin	Acutt		The Bluff	Yes
Kellie	Buckeridge		Rosewood	Yes
Jack	Biddle		Rosewood	Yes
Megan	Acutt		The Bluff	No, Thank you
Wallyne	Potts		Rosewood RSL	Yes
RALPH	PORTS		BRASSALL	YES
EVEN	STEPHENS		ROSEWOOD OR.	
MARILYN	SCARON		ROSEWOOD	Yes
KEN	KNUDSON		ROSEWOOD	YES
DIANA	SIMPSON		ROSEWOOD	Yes
VERONICA	KANOFSKI		calambade	Yes



Working for you

Wendy Bourne MP
Member for Ipswich West



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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Melodie	Ferguson		Halgate	N
Jade	Hill		Rosewood	N
Alannah	Ramont		Tallegalla	N
Mandy	LITTLE		Rosewood	N
Ally	Ahearn		Park Rosewood	N
Hannah	Knowles		Ally	Y
Christie	TURNER		Rosewood	Y
Clair	Jackson		Lewes	Y
Brenn	Cook		Rosewood	Y
Hollie	Black		ROSEWOOD	N
ALLEN	VICEDO		SOUTH RIFLEY	Y
Anibal	Martinez		Rosewood	Y
Gemma	Campbell		Rosewood	Y
TREVOR	EVERINGHAM		SILKSTONE	✓
Julia	ARMSTRONG		Rosewood	✓



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Member for Ipswich West



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First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Lauren	Smith		4340	YES!!
John	Holzner		Rosewood	
Kim	Rapley		Manning	YES!
Tanya	Johanson		Rosewood	
MARY	CASE		Rosewood	✓
Bernadette	Munsie		Ips	yes
Debbie	Wells		Walloon	
Scott	Simpson		Walloon	
Rebecca	Man		Rosewood	✓
Nathan	Donner		Rosewood	✓
Dianne	Hunt		Rosewood	yes
Ive	ensen		Rosewood	✓
Chris	Nikolic		Walloon	no
Michael	Wells		Manning	no



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Wendy Bourne MP
Member for Ipswich West



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👉 **Join your neighbours. Sign the petition. Let's make this change happen — together.**

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Kathleen	Davis		Rosewood	yes
Amada	Mulcahy		Marburg	yes
LISA	Bowling		mt Nalka	yes
Deb	Sweeney		Thegoon	yes
Dan	Sharp		Rosewood	yes NP
Roxanne	Giblin		Ripley	yes
MICHAEL	WILLIAMS		THALOGA	
KATE	TAYLOR		MARBURG	YES
HUGH	JOSEY		ROSEWOOD	YES
Kylie	APPLEBY		MARBURG	
JOHN	APPLEBY		MARBURG	
GAM	STALLING		Rosewood	NO



Working for you

Wendy Bourne MP
Member for Ipswich West



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👉 **Join your neighbours. Sign the petition. Let's make this change happen — together.**

First Name	Surname	Email	Suburb	Would you like to stay updated on this issue?
Leanne	Robertson	[REDACTED]	Willowbank	Yes
BRENDAN	SHEEHY		LANEFIELD	
PETER	COX		RAVENHILL	
JOAN	CLIFFORD		THAGBOON PT	
Elaine	COX		ROSEWOOD	
JOHN	HANSEN		ROSEWOOD	✓
MITCH	M'ALANE		ROSEVALE	
BEVERLEY	SIRL		ROSEWOOD	YES
CHRIS	BOURKE			
MARTIN	ACUTT			YES
SHANE	BLAKE			THAGBOON PT
Heidi	Coddies			
Heidi	Coddies			Coalfields

UNCONFIRMED MINUTES OF COUNCIL ORDINARY MEETING

11 DECEMBER 2025

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

The meeting commenced at 9.00 am

1. ATTENDANCE AT COMMENCEMENT

Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen, Pye Augustine, Deputy Mayor Nicole Jonic, Paul Tully, Marnie Doyle, Andrew Antonioli, David Martin and Jim Madden

2. WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

Mayor Teresa Harding delivered the Acknowledgement of Country

At 9.02 am Deputy Mayor Nicole Jonic arrived at the meeting.

3. OPENING PRAYER

James Nodder (Assistant Minister) Central Church

4. APOLOGIES AND LEAVE OF ABSENCE

Nil

5. CONDOLENCES

**CONDOLENCE
MOTION**

IAN JOHN LEAVERS
APM

RESOLUTION C2025/00/387

Moved by Councillor Andrew Antonioli:
Seconded by Deputy Mayor Nicole Jonic:

That Council convey condolences, on behalf of the citizens of the City of Ipswich, to the family of the late Ian John Leavers APM who passed away on 10 November 2025.

Attachments

1. Condolence Motion - Ian Leavers

At 9.11 am Councillor Jacob Madsen arrived at the meeting.

6. **TRIBUTES**

Nil

7. **PRESENTATION OF PETITIONS**

7.1

**TOILET AND CHANGE
ROOM FACILITIES AT
CALEDONIAN PARK,
THAGOONA**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

That the petition be received and referred to the relevant Council department for investigation and a report back to the appropriate committee meeting.

Mayor Teresa Harding proposed that the motion be amended as follows:

That the petition be received with no further action required.

The seconder of the original motion agreed to the amendment.

RESOLUTION C2025/00/388

Moved by Mayor Teresa Harding:
Seconded by Councillor Jim Madden:

That the petition be received with no further action required.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

8. **PRESENTATIONS AND DEPUTATIONS**

Nil

9. PUBLIC PARTICIPATION

**PUBLIC
PARTICIPATION**

Impact Statement and Feedback regarding event held at 585-615 Rosewood Laidley Road, Calvert.

NICOLE YARROW

Attachments

1. Public Participation Statement

10. MATTERS OF PUBLIC INTEREST

**MATTERS OF PUBLIC
INTEREST**

Mayor Teresa Harding presented 2025 – Year in Review

Attachments

1. 2025 Year in Review

11. DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

12. CONFIRMATION OF MINUTES

**12.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

RESOLUTION C2025/00/389

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That the Minutes of the Ordinary Meeting held on
27 November 2025 be confirmed.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

13. MAYORAL MINUTE

13.1

NEW WASTE AND CIRCULAR ECONOMY TRANSFORMATION POLICY DIRECTIVE

RECOMMENDATION

Moved by Mayor Teresa Harding:

That Council develops a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.

Councillor Andrew Antonionioli moved the following procedural motion:

That the matter be deferred and referred to a future workshop for further consideration.

Seconded by Councillor Jim Madden

At 9.46 am Councillor Marnie Doyle left the meeting room.

Councillor Paul Tully foreshadowed that he would move an alternate motion in the event that Mayor Teresa Harding's motion was lost.

- A. That Council consider a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.
- B. That Councillor Briefings/Workshops be held as part of the consideration of a new policy.

Mayor Teresa Harding advised she would be happy to incorporate the foreshadowed motion as the live motion.

Councillor Andrew Antonionioli withdrew his procedural motion in favour of the foreshadowed motion.

Councillor Jacob Madsen proposed that Recommendation B include the word strategy.

RESOLUTION C2025/00/390

Moved by Mayor Teresa Harding:

- A. That Council consider a new Waste and Circular Economy Transformation Policy Directive, noting the significant progress made in the past five (5) years including recent legislation change and the recommendations of the Swanbank Public Health Inquiry.**
- B. That Councillor Briefings/Workshops be held as part of the consideration of a new policy/strategy.**

At 9.52 am Councillor Marnie Doyle returned to the meeting room.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Augustine

Madsen

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

14. BUSINESS OUTSTANDING – INCLUDING CONDUCT MATTERS AND MATTERS LYING ON THE TABLE TO BE DEALT WITH

**14.1
RESPONSE TO NOTICE
OF MOTION -
UPGRADE OF THE
IPSWICH NETBALL
ASSOCIATION
CANTEEN**

RESOLUTION C2025/00/391

Moved by Councillor Jacob Madsen:

Seconded by Councillor Marnie Doyle:

That Council provide a funding contribution of \$50,000 to the upgrade of the Limestone Park Netball Facility (Ipswich Netball Association) canteen.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

15. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

15.1 REPORT OF INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE NO. 2025(11) OF 2 DECEMBER 2025

RESOLUTION C2025/00/392

Moved by Councillor Andrew Antoniolli:
Seconded by Councillor Paul Tully:

**That Council adopt the recommendations of the
Infrastructure, Planning and Assets Committee
No. 2025(11) of 2 December 2025.**

AFFIRMATIVE

Councillors:

Harding

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Infrastructure, Planning and Assets Committee No. 2025(11) of 2 December 2025, as listed below:

INFRASTRUCTURE, PLANNING AND ASSETS COMMITTEE - ITEM 1

CONFIRMATION OF
MINUTES OF THE
INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE

RESOLUTION C2025/00/393

**That the minutes of the Infrastructure, Planning and
Assets Committee held on 18 November 2025 be
confirmed.**

NO. 2025(10) OF 18
NOVEMBER 2025

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 2**

ASSET AND
INFRASTRUCTURE
SERVICES
DEPARTMENT
CAPITAL DELIVERY
REPORT OCTOBER
2025

RESOLUTION C2025/00/394(IPAAC)

That the report on capital delivery by the Asset and Infrastructure Services Department for the month of October 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 3**

EXERCISE OF
DELEGATION REPORT

RESOLUTION C2025/00/395(IPAAC)

That the Exercise of Delegation report for the period 31 October to 13 November 2025 be received and the contents noted.

**INFRASTRUCTURE,
PLANNING AND
ASSETS COMMITTEE
– ITEM 4**

PLANNING AND
ENVIRONMENT
COURT ACTION
STATUS REPORT

RESOLUTION C2025/00/396(IPAAC)

That the Planning and Environment Court Action status report be received and the contents noted.

ADJOURN MEETING

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antonioli:

That the meeting be adjourned at 10.02 am to reconvene at 10.32 am.

AFFIRMATIVE

Councillors:
Harding
Madsen
Augustine
Jonic
Tully

NEGATIVE

Councillors:
Nil

Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

The meeting reconvened at 10.32 am.

**15.2
REPORT OF FINANCE
AND GOVERNANCE
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/397

Moved by Councillor Paul Tully:
Seconded by Councillor Andrew Antoniolli:

**That Council adopt the recommendations of the
Finance and Governance Committee No. 2025(11) of
2 December 2025.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

This block motion adopts all items of the Finance and Governance Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**FINANCE AND
GOVERNANCE
COMMITTEE - ITEM 1
CONFIRMATION OF
MINUTES OF THE
FINANCE AND
GOVERNANCE
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025**

RESOLUTION C2025/00/398

**That the minutes of the Finance and Governance
Committee held on 18 November 2025 be confirmed.**

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 2**
PUBLIC INTEREST
DISCLOSURE POLICY
REVIEW

RESOLUTION C2025/00/399(FAGCC)

That the amended Public Interest Disclosure Policy as outlined in Attachment 3, be adopted.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 3**
LEASE RENEWAL
OVER TRUST LAND AT
1 MILL STREET,
ROSEWOOD

RESOLUTION C2025/00/400(FAGCC)

- A. That pursuant to section 236(2) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception at section 236(1)(c)(iii) of the Regulation applies to the disposal of interest in land at 1 Mill Street, Rosewood more particularly described as part of Lot 638 and Plan SP157096, for public swimming pool purposes, because it is for renewal of a lease to the existing lessee.
- B. That Council renew the lease (Council file reference number 6139 with Australian Crawl (Goodna) Pty Ltd (Lessee):
- (i) at a commencing annual rent of \$1.00 if demanded, excluding GST, payable to Council, and
 - (ii) at a commencing annual management fee as negotiated by the Chief Executive Officer, payable to the Lessee, and
 - (iii) for a term of ten (10) years, with no options for extension.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 4**
ACQUISITION OF
EASEMENTS FOR
INF05136 - EAST
IPSWICH CATCHMENT
STAGE 3 DRAINAGE
PROJECT

RESOLUTION C2025/00/401(FAGCC)

- A. That pursuant to Section 6(1) of the *Acquisition of Land Act 1967 (Qld)*, Council as “*constructing authority*” proceed to acquire three (3) easements over the Subject Land identified in Attachment A, (Council file reference number 6845), for a drainage purpose.
- B. That in the first instance, the method of acquiring the easements will be by agreement with the affected parties in accordance with Division 3, *Acquisition of Land Act 1967 (Qld)*; however, where agreement

cannot be reached, or operational timeframes intervene, the method of acquiring the subject easement will be in accordance with Division 2, *Acquisition of Land Act 1967 (Qld)*.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 5**

PROCUREMENT:
SIGNIFICANT
CONTRACTING PLAN,
ELECTRONIC
SECURITY SERVICES

RESOLUTION C2025/00/402(FAGCC)

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Electronic Security Services as detailed in Attachment 1.

**FINANCE AND
GOVERNANCE
COMMITTEE – ITEM 6**

PROCUREMENT:
RECOMMENDATION
TO AWARD GROUP
TRAINING
ORGANISATION

RESOLUTION C2025/00/403(FAGCC)

- A. That pursuant to Section 228 of the *Local Government Regulation 2012 (Regulation)*, Council award Tender VP474376 for the provision of Group Training Organisation Services to the recommended supplier detailed in Attachment 1.
- B. That Council enter into a contractual arrangement with the Supplier, Council's estimated spend of \$4.5M excluding GST, being a term of three (3) years, with option for extension at the discretion of Council (as purchaser), of an additional two (2) year term, total term being five (5) years.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take "contractual action" pursuant to section 238 of the *Regulation*, in order to implement Council's decision.

**15.3
REPORT OF
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/404

Moved by Councillor Jacob Madsen:
Seconded by Councillor Pye Augustine:

That Council adopt the recommendations of the Community and Sport Committee No. 2025(11) of 2 December 2025.

AFFIRMATIVE
Councillors:
Harding

NEGATIVE
Councillors:
Nil

Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

This block motion adopts all items of the Community and Sport Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**COMMUNITY AND
SPORT COMMITTEE -
ITEM 1**

CONFIRMATION OF
MINUTES OF THE
COMMUNITY AND
SPORT COMMITTEE
NO. 2025(10) OF 18
NOVEMBER 2025

RESOLUTION C2025/00/405

**That the minutes of the Community and Sport
Committee held on 18 November 2025 be confirmed.**

**15.4
REPORT OF
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RECOMMENDATION

Moved by Councillor Pye Augustine:
Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the
Economic and Cultural Development Committee
No. 2025(11) of 2 December 2025.

Councillor Paul Tully proposed the following amendment to
Item 8 of the Economic and Cultural Development Committee
titled Quarterly Event Sponsorship and Ticket Allocation
Report:

That Recommendation A be amended to replace the
word 'endorsed' with the word 'approved'.

The mover and seconder of the original motion agreed to the
proposed amendment.

RESOLUTION C2025/00/406

Moved by Councillor Pye Augustine:

Seconded by Councillor Marnie Doyle:

That Council adopt the recommendations of the Economic and Cultural Development Committee No. 2025(11) of 2 December 2025 including an amendment to Recommendation A of Item 8 to replace the word ‘endorsed’ with the word ‘approved’.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

This block motion adopts all items of the Economic and Cultural Development Committee No. 2025(11) of 2 December 2025, as listed below, as resolutions of Council:

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025

RESOLUTION C2025/00/407

That the minutes of the Economic and Cultural Development Committee held on 18 November 2025 be confirmed.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 2**

IPSWICH ARTS AND
CULTURAL VISION -

RESOLUTION C2025/00/408(EACDC)

That ‘Our Creative Future 2025–2035’ as outlined in Attachment 1, be adopted as the key document guiding Ipswich’s arts and cultural direction.

OUR CREATIVE
FUTURE 2025 - 2035

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 3**
TEAM ATTRACTION
BROCHURE - OLYMPIC
AND PARALYMPIC
TRAINING

RESOLUTION C2025/00/409(EACDC)

That the Team Attraction Brochure for training in preparation for the 2032 Olympic and Paralympic Games as outlined in Attachment 1 be received and noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 4**
IPSWICH SYNTHETIC
ATHLETICS TRACK
UPDATE

RESOLUTION C2025/00/410(EACDC)

That the activity to progress consultation and analysis on the most viable locations for a synthetic athletics track in the City of Ipswich be received and noted.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 5**
MAJOR COMMUNITY
EVENT SPONSORSHIP
- 2026 IPSWICH
SHOW

RESOLUTION C2025/00/411(EACDC)

That Council resolve to approve Event Sponsorship of \$30,000 per year (excluding GST) to the Ipswich Show Society under a three-year agreement, supporting the Ipswich Show events in 2026, 2027, and 2028 (\$90,000 in total ex GST).

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 6**
EVENT SPONSORSHIP
- IPSWICH OUTDOOR
LIVING, 4X4 AND
CARAVAN EXPO

RESOLUTION C2025/00/412(EACDC)

That Council resolve to approve Event Sponsorship for the Ipswich Outdoor Living, 4x4 and Caravan Expo for the 2026, 2027 and 2028 events up to a total support value of \$75,000 ex GST.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 7**

RESOLUTION C2025/00/413(EACDC)

That Council resolve to approve Event Sponsorship of \$20,000 (excluding GST) to Pacific Action Sports

EVENT SPONSORSHIP
- 2026 EASTERN
RUMBLE PRO TOUR
AND AM SERIES
SKATEBOARDING
EVENT

supporting the 2026 Eastern Rumble Pro Tour and Am Series Skateboarding Event.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 8**

QUARTERLY EVENT
SPONSORSHIP AND
TICKET ALLOCATION
REPORT

RESOLUTION C2025/00/414(EACDC)

- A. That Council receive and note the following event sponsorship allocations during the 1 July 2025 to 30 September 2025 period:
- Major Community Event Sponsorship Category 2 - \$15,001 and over approved by Council:
- Brassall Carols in the Park Inc \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Brassall Christmas in the Park (total support of \$45,000 ex GST)
 - Live City Church Limited \$15,000 (excl. GST) in cash support for 2025, 2026 and 2027 Redbank Plains Community Christmas (total support of \$45,000 ex GST)
- Event Sponsorship Category 1 up to \$15,000 (excl. GST) approved by the General Manager, Community, Culture and Economic Development:
- Baseball Queensland \$2,500 (excl. GST) in cash support for the 2026 and 2027 Baseball Queensland Big League State Titles (total support of \$5,000 ex GST)
 - Wiser Pasifika Communities Limited \$6,500 (excl. GST) in cash support for the 2025 and 2026 WPC presents Battle of the Zones, formerly Sika Manu Cup (total support of \$13,000 ex GST)
- B. That Council receive and note that no event impact study support was confirmed during the 1 July 2025 to 30 September 2025 period.
- C. That Council receive and note that there were no event sponsorship ticket allocations made during the 1 July 2025 to 30 September 2025 period.

**ECONOMIC AND
CULTURAL
DEVELOPMENT
COMMITTEE – ITEM 9**

NICHOLAS STREET
PRECINCT -
NOVEMBER 2025
NICHOLAS STREET
PRECINCT PROJECT
CONTROL GROUP

RESOLUTION C2025/00/415(EACDC)

That the November 2025 Nicholas Street Precinct Project Control Group Report be received and the contents noted.

**15.5
REPORT OF
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(11) OF 2
DECEMBER 2025**

RESOLUTION C2025/00/416

Moved by Councillor Jim Madden:
Seconded by Deputy Mayor Nicole Jonic:

That Council adopt the recommendations of the Environment and Sustainability Committee No. 2025(11) of 2 December 2025 with the exception of Item 4.

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

This block motion adopts all items of the Environment and Sustainability Committee No. 2025(11) of 2 December 2025, as listed below, with the exception of Item 4, as resolutions of Council:

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 1**

RESOLUTION C2025/00/417(ESC)

A. That Council continue to implement the Sustainability Strategy 2021 – 2026 and look to increase communication and awareness of council's

RESPONSE TO
PETITION - CLIMATE
EMERGENCY
PETITION

sustainability and climate resilience initiatives through our public facing media platforms.

- B. That this report be referred to a future councillor briefing/workshop for discussion.**
- C. That the General Manager Environment and Sustainability identify opportunities for engaging with the Ipswich Climate Action Group to participate in or contribute towards council's existing sustainability initiatives and events**

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE - ITEM 2**

CONFIRMATION OF
MINUTES OF THE
ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE NO.
2025(10) OF 18
NOVEMBER 2025

RESOLUTION C2025/00/418

That the minutes of the Environment and Sustainability Committee held on 18 November 2025 be confirmed.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 3**

CITY OF IPSWICH
LOCAL DISASTER
MANAGEMENT PLAN
- 2025
ADMINISTRATIVE
UPDATE

RESOLUTION C2025/00/419(ESC)

That the City of Ipswich Local Disaster Management Plan – 2025 Administrative Update report be received and the contents noted.

**ENVIRONMENT AND
SUSTAINABILITY
COMMITTEE – ITEM 4**

CHANGE TO THE
DISASTER
MANAGEMENT
REGULATION

Moved by Councillor Jim Madden:

That the Change to the Disaster Management Regulation report be received and the contents noted.

Mayor Teresa Harding proposed the following recommendation as Recommendation C:

- C. That Councillor Jim Madden be appointed as the Chairperson of the Local Recovery and Resilience Group.

Seconded by Councillor Andrew Antonioli.

RESOLUTION C2025/00/420(ESC)

Moved by Councillor Jim Madden:

Seconded by Councillor David Martin:

- A. That the Change to the Disaster Management Regulation report be received and the contents noted.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antonioli

Martin

Madden

The motion was put and carried.

RESOLUTION C2025/00/421(ESC)

Moved by Mayor Teresa Harding:

Seconded by Councillor Paul Tully:

- B. That three (3) letters between the Minister for Police and Emergency Services, Mayor Teresa Harding and Assistant Commissioner for Police, regarding the Disaster Management Arrangements be tabled.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antonioli

Martin

Madden

The motion was put and carried.

RESOLUTION C2025/00/422(ESC)

Moved by Mayor Teresa Harding:

Seconded by Councillor David Martin:

- C. That Councillor Jim Madden be appointed as the Chairperson of the Local Recovery and Resilience Group.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli

Martin

Madden

The motion was put and carried.

Councillor Jacob Madsen proposed the following as

Recommendation D:

That Councillors Jacob Madsen and Andrew Antoniolli be appointed as the Deputy Chairpersons of the Local Recovery and Resilience Group.

RESOLUTION C2025/00/423(ESC)

Moved by Councillor Jacob Madsen:

Seconded by Councillor David Martin:

- D. That Councillors Jacob Madsen and Andrew Antoniolli be appointed as the Deputy Chairpersons of the Local Recovery and Resilience Group.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antoniolli
Martin
Madden

The motion was put and carried.

Attachments

1. Correspondence from Minister for Police and Emergency Services
2. Correspondence from Mayor Harding to Minister for Police and Emergency Services
3. Correspondence from Acting Assistant Commissioner

**15.6
REPORT OF AUDIT
AND RISK
MANAGEMENT
COMMITTEE NO.
2025(04) OF 12
NOVEMBER 2025**

RESOLUTION C2025/00/424

Moved by Deputy Mayor Nicole Jonic:
Seconded by Councillor Andrew Antoniolli:

**That Council adopt the recommendations of the
Audit and Risk Management Committee No. 2025(04)
of 12 November 2025.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE - ITEM 1**

CONFIRMATION OF
MINUTES OF THE
AUDIT AND RISK
MANAGEMENT
COMMITTEE NO.
2025(04) OF 8
OCTOBER 2025

RESOLUTION C2025/00/425

**That the minutes of the Audit and Risk Management
Committee held on 8 October 2025 be confirmed.**

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 2**

ASSET MANAGEMENT
- RISK AND EFFECTIVE
ASSET MANAGEMENT
UPDATE

RESOLUTION C2025/00/426(ARMC)

That the report and presentation titled 'Asset Management – Risk and Effective Asset Management Update' be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 3**

RISK MANAGEMENT
AT IPSWICH CITY
COUNCIL – JOURNEY,
MATURITY AND
FUTURE FOCUS

RESOLUTION C2025/00/427(ARMC)

That the report and presentation on Risk Management at Ipswich City Council be received and its contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 4**

ENTERPRISE
PROGRAM
MANAGEMENT
OFFICE -
GOVERNANCE
UPDATE

RESOLUTION C2025/00/428(ARMC)

That the Enterprise Program Management Office quarterly report be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 5**

IVOLVE PROGRAM
UPDATE - OCTOBER

RESOLUTION C2025/00/429(ARMC)

That the ICT Steering Committee receive, note and accept the iVolve Program Update Report.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 6**

INTERNAL AUDIT
BRANCH ACTIVITIES
REPORT FOR THE
PERIOD 11 AUGUST
2025 TO 29 OCTOBER
2025

RESOLUTION C2025/00/430(ARMC)

That the report be received and the recommendations in Attachments 3, 4 and 5, be considered finalised and archived.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 7**

GOVERNANCE,
INTERNAL CONTROLS
AND COMPLIANCE

RESOLUTION C2025/00/431(ARMC)

That the report on Governance, Internal Controls and Compliance be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 8**

ICT STEERING
COMMITTEE
PROGRESS REPORT

RESOLUTION C2025/00/432(ARMC)

That the ICT Steering Committee progress report be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM 9**

CYBER SECURITY
UPDATE

RESOLUTION C2025/00/433(ARMC)

That the Audit and Risk Management Committee receive and note this update report on Cyber Security.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
10**

QUARTERLY FLASH
REPORT ON
WORKPLACE HEALTH
AND SAFETY KPI'S
AND INITIATIVES

RESOLUTION C2025/00/434(ARMC)

That the report on workplace health and safety KPI's and initiatives for the Audit and Risk Management Committee be received and noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
11**

RISK MANAGEMENT
AND INSURANCE
REPORT

RESOLUTION C2025/00/435(ARMC)

That the Risk Management and Insurance Report for the period 1 July 2025 to 30 September 2025 be received and the contents noted.

**AUDIT AND RISK
MANAGEMENT
COMMITTEE – ITEM
12**

RESOLUTION C2025/00/436(ARMC)

That the Queensland Audit Office briefing paper and presentation be received and noted.

QUEENSLAND AUDIT
OFFICE BRIEFING
PAPER AND
PRESENTATION -
NOVEMBER 2025

16. OFFICER'S REPORTS

**16.1
DELEGATION
SUMMARIES - CITY
OF IPSWICH
DELEGATION TO
NERIMA AND
COUNCIL OF MAYORS
(SEQ) 2025
SINGAPORE AND
EUROPE MISSION**

RESOLUTION C2025/00/437

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

That the report on the City of Ipswich delegation to Nerima City and Council of Mayors (SEQ) 2025 Singapore and Europe Mission, be received and noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

Attachments

1. Updated officer's report to include costs

**16.2
SWANBANK PUBLIC
HEALTH INQUIRY**

RESOLUTION C2025/00/438

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

That the report on the Swanbank Public Health Inquiry be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	

Tully
Doyle
Antoniolli
Martin
Madden

The motion was put and carried.

At 11.26 am Councillor Andrew Antoniolli left the meeting room.

**16.3
CEO
ORGANISATIONAL
PERFORMANCE
REPORT FOR
NOVEMBER 2025**

RESOLUTION C2025/00/439

Moved by Mayor Teresa Harding:
Seconded by Councillor Marnie Doyle:

That the Chief Executive Officer Organisational Performance Report for the month of November 2025 be received and the contents noted.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Martin	
Madden	

All Councillors except Councillor Andrew Antoniolli were present when the vote was taken.

The motion was put and carried.

**16.4
MONTHLY FINANCIAL
PERFORMANCE
REPORT - NOVEMBER
2025**

RESOLUTION C2025/00/440

Moved by Mayor Teresa Harding:
Seconded by Councillor Paul Tully:

That the report on Council's financial performance for the period ending 30 November 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	

Augustine
Jonic
Tully
Doyle
Martin
Madden

All Councillors except Councillor Andrew Antonioli were present when the vote was taken.

The motion was put and carried.

17. NOTICES OF MOTION

17.1 NOTICE OF MOTION - MASTER PLAN FOR CALEDONIAN PARK, THAGOONA

RESOLUTION C2025/00/441

Moved by Councillor Jim Madden:

Seconded by Councillor David Martin:

That the Council undertake community consultation using the Shape your Ipswich platform to inform the development of a Master Plan for Caledonian Park, Thagoona.

At 11.34 am Councillor Andrew Antonioli returned to the meeting room.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Augustine

Jonic

Tully

Doyle

Antonioli

Martin

Madden

The motion was put and carried.

**17.2
NOTICE OF MOTION -
MASTER PLAN FOR
THE ROSEWOOD
AQUATIC CENTRE**

RESOLUTION C2025/00/442

Moved by Councillor Jim Madden:
Seconded by Councillor David Martin:

That the Council undertake community consultation using the Shape your Ipswich platform to inform the development of a Master Plan for the Rosewood Aquatic Centre.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

18. QUESTIONS ON NOTICE

Nil

**SUSPENSION OF
MEETING
PROCEDURES**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Antoniolli:

That the provision of these meeting procedures be suspended, as is necessary, for the purpose of allowing councillors who are not a Chairperson of a committee to deliver a Christmas message.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Madsen	
Augustine	
Jonic	
Tully	
Doyle	
Antoniolli	
Martin	
Madden	

The motion was put and carried.

Deputy Mayor Nicole Jonic, Councillor Marnie Doyle and Councillor David Martin delivered their Christmas message to the community as well as staff of Ipswich City Council.

**RESUMPTION OF
MEETING
PROCEDURES**

RECOMMENDATION

Moved by Mayor Teresa Harding:
Seconded by Councillor David Martin:

**That provision of these meeting procedures be resumed
to continue with the order of business.**

AFFIRMATIVE

Councillors:

Harding
Madsen
Augustine
Jonic
Tully
Doyle
Antoniolli
Martin
Madden

NEGATIVE

Councillors:

Nil

The motion was put and carried.

MEETING CLOSED

The meeting closed at 11.48 am

“These minutes are subject to confirmation at the next scheduled Council Ordinary Meeting”

Doc ID No: A12392426

ITEM: 16.1
SUBJECT: CEO ORGANISATIONAL PERFORMANCE REPORT FOR DECEMBER 2025
AUTHOR: CHIEF EXECUTIVE OFFICER
DATE: 11 DECEMBER 2025

EXECUTIVE SUMMARY

This is a monthly report by the Chief Executive Officer focusing on a summary of organisational performance in the areas of workplace health and safety, progress in the delivery of Council's Corporate and Annual Plans, our people and culture, financial management, capital program delivery, external funding, significant risks and legal matters.

This report is for the month of December 2025. The report for this period highlights current significant matters and progress on key performance indicators.

RECOMMENDATION

That the Chief Executive Officer Organisational Performance Report for the month of December 2025 be received and the contents noted.

BACKGROUND

1. Current Significant Matters

Construction milestone crossed on upgrade to Purga School Road bridge

The Purga School Road bridge upgrade has reached a key milestone with the installation of bridge deck units. The \$7.9 million project, backed by \$5 million in Federal Government funding, will replace the old timber bridge with a two-lane concrete structure and widen 1.6 kilometres of road. Scheduled for completion in April 2026, the upgrade will improve safety, connectivity, and flood resilience for Ipswich's growing rural community.

Setting the course for Ipswich's vibrant arts and culture scene

Council has adopted Our Creative Future 2025–2035, a new 10-year arts and culture vision to position Ipswich as a nationally recognised creative city. The strategy provides clear priorities to strengthen cultural infrastructure, support local artists and institutions such as Ipswich Art Gallery and Ipswich Civic Centre, and align future investment with community growth. It aims to make arts and culture central to identity, wellbeing, and economic development while fostering inclusivity, storytelling, and career pathways for creatives.

Native cod find safe passage through Bremer River fishway

Efforts to restore native fish populations in Ipswich waterways have reached a major milestone, with a Mary River cod recorded using the Bremer River fishway for the first time

since restocking began. Over the past five (5) years, tens of thousands of fingerlings have been released through a collaborative program aimed at reintroducing the species, which has been extinct locally for more than a century. The cod's presence indicates the success of conservation and fish passage initiatives, including the 90-metre rock-ramp fishway designed to reconnect upstream habitats and support healthy populations of endangered species.

Design and construction set to kick off for North Ipswich Reserve grandstand

Design and construction of the new \$41 million western grandstand at North Ipswich Reserve will commence following the appointment of Buildcorp as the successful tenderer. With \$20 million Federal Government and \$10 million State Government funding, the concept design includes a two-storey grandstand with player and spectator facilities and a public plaza. The grandstand is intended by council as the first stage of a future 12,000-seat sport and entertainment precinct. Pre-construction begins this month, with operational works scheduled for August 2026 and completion anticipated all going well by September 2027.

Greener pastures for Ipswich parks as council engages more mowers

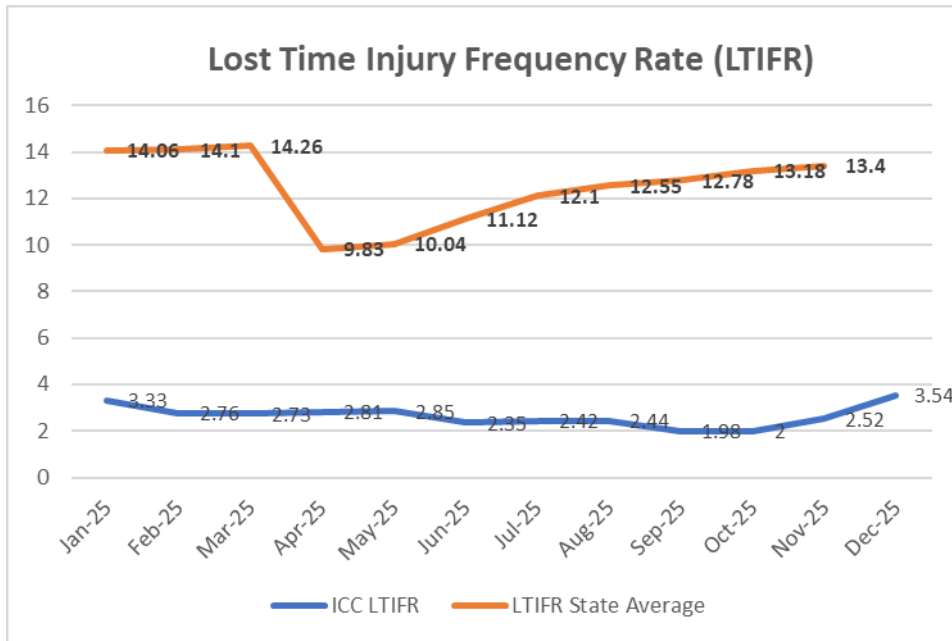
Council boosted its summer mowing capacity by increasing maintenance contractors from two (2) to 10, to achieve better coverage during the wet season. The \$60 million, 4.5-year contract delivered routine and seasonal maintenance across parks, streetscapes, sports fields, and open spaces, including new green areas created under the Voluntary Home Buy-Back program. This approach aimed to meet community expectations, improve accountability, and support service continuity as Ipswich prepares for continued growth.

Council adopts new strategy for managing traineeships and apprenticeships

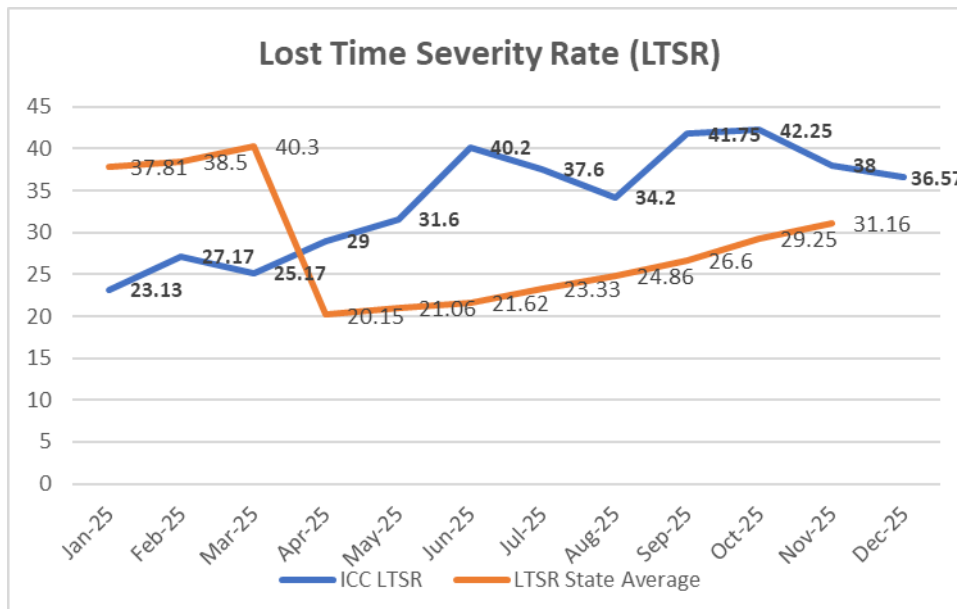
Council has adopted a more flexible approach to managing traineeships and apprenticeships through a new agreement with Maxima Training Group. The \$4.5 million, three-year arrangement will provide at least 15 opportunities annually, reducing administrative burden and compliance risk while creating local jobs and building a skilled workforce. This follows a successful 2025–2026 trainee program that recruited 12 candidates from 355 applicants, engaging all local schools and promoting diversity, including First Nations participation.

2. Workplace Health and Safety

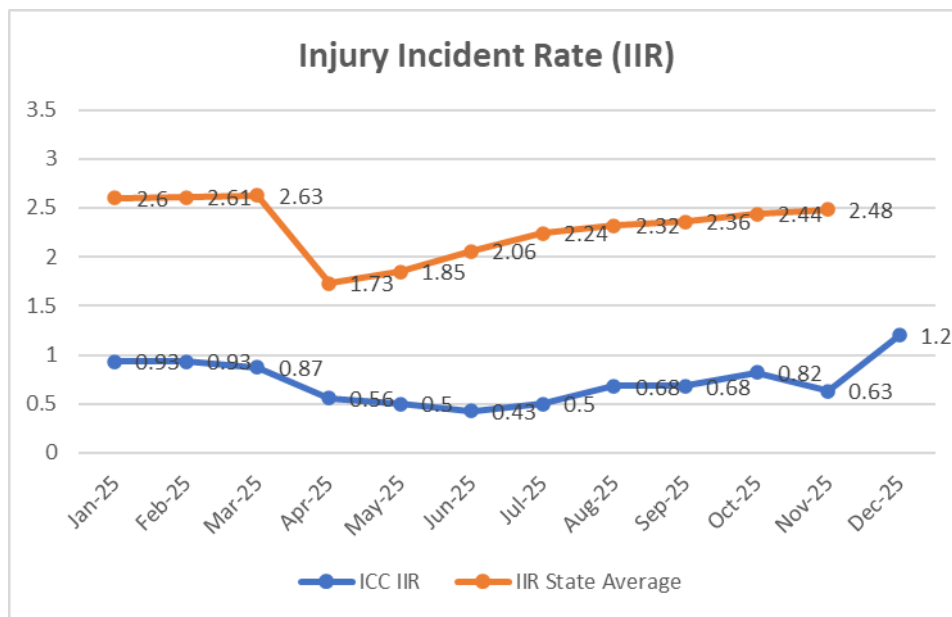
Note: State Average unavailable at the time of the report submission



Local Government Association of Queensland (LGAQ) LTIFR rate is calculated on a calendar year and not a 12-month rolling total which ICC uses. The physical and psycho-social safety and wellbeing of the workforce continues to be the CEO and the organisation’s first and foremost priority.



The LTSR rate equates to the number of days lost for each LTI. The State Average is the average of LTSR across the 62 local councils within the LGAQ scheme. The LGAQ rate is calculated on a calendar year and not a 12-month rolling total which ICC uses.



The IIR rate is the number of injury incidents per 100 workers. The State Average is the average of IIR across the 62 local councils within the LGAQ scheme.

3. Update on Corporate/Operational Plans

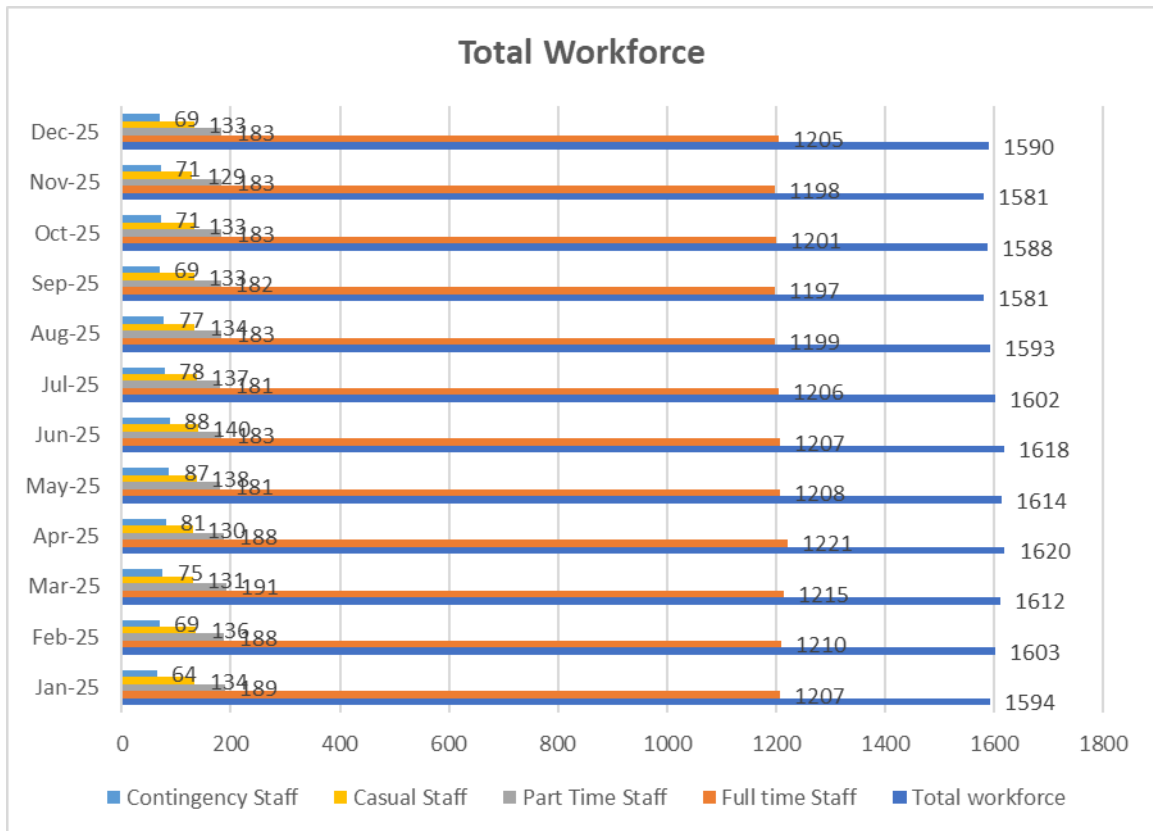
The Quarterly Performance Report for the October - December 2025 (Quarter 2 period) on the 2025-2026 Operational Plan will be presented to the February 2026 Council Ordinary Meeting.

The current Annual Plan and the last quarterly report are available on council's website: <https://www.ipswich.qld.gov.au>

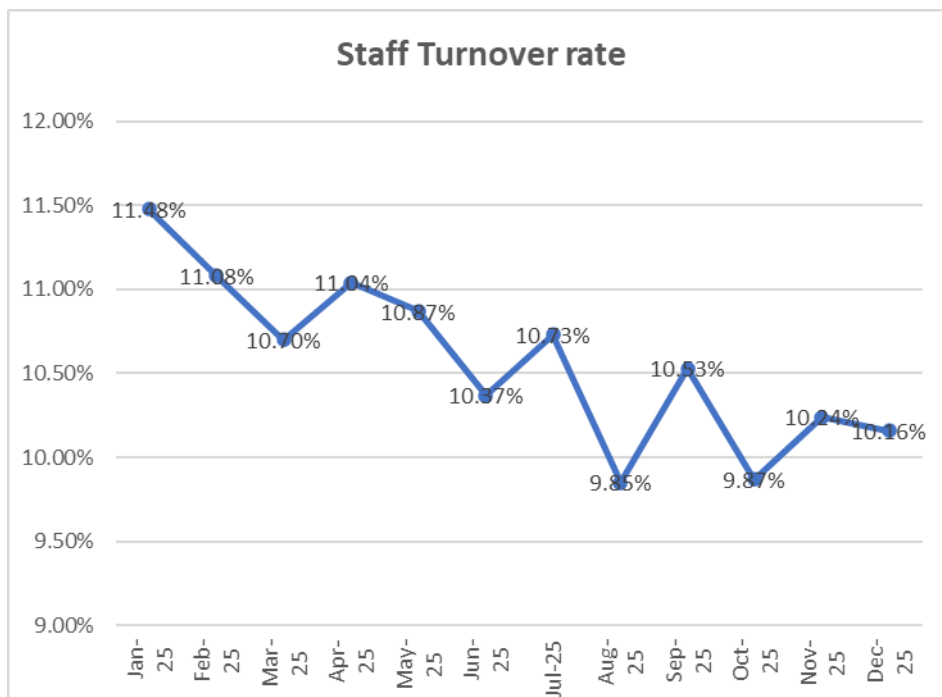
Community engagement on council's next five-year Corporate Plan is currently underway.

4. Major Key Performance Indicators

People and Culture



The total workforce for the council organisation ‘head count’ was 1590 in December 2025.



Staff turnover rate was at 10.16% in December 2025, down by 0.08% from November 2025.

For interest, but not direct comparison due to the time and calculation differential, the annual average workforce attrition rate for South-East Queensland councils for 2024 reported by the LGAQ was 18%.

Finance

The full financial performance report for December 2025 has been provided directly to Council.

The total net result (including capital revenue) for Ipswich City Council as of 31 December 2025 is a surplus of \$67.7 million compared to the year to date (YTD) budget surplus of \$71.8 million. Council's YTD operating deficit (excluding capital revenue and the Infrastructure Levy) is \$5.2 million compared to the budgeted YTD deficit of \$4.9 million. The unfavourable result is driven by the Financial Assistance Grant being recognised in the prior financial year, employee expenses over budget and increased depreciation from capitalisation of donated assets and catch-up depreciation. Council has also recognised higher interest income, Urban Utilities tax revenue and greater roads, traffic and parking, and town planning and development fee revenue which is partly offsetting the overspends.

Capital expenditure (excluding asset donations, Voluntary Home Buy Back and disaster recovery) is \$2.5 million below the YTD budget. Underspends were mainly due to the Nicholas Street Precinct related to delays in tenant fit-outs and fleet projects related to truck, major plant and vehicle replacement projects.

Capital Delivery Program 2025-2026

A satisfactory result for the month of December with actual spend of \$6.544 million against a budget of \$7.464 million. The underspend is primarily due to the budget phasing of road resurfacing projects. All works continued as planned for the month with little disruption from adverse weather.

5. Risk and Compliance Update

Corporate Risk Register

Council's corporate risk register is reviewed on a regular basis. Council's corporate risk register was reviewed at the ELT Risk Committee meeting held on 4 December 2025.

Council's corporate risk register and risk trends in these risks are reported through Council's Audit and Risk Management Committee (ARMC) which is held every quarter. The corporate risk register and risk trends in these risks are also circulated to all Councillors on a regular basis.

Council continues to seek to actively manage and mitigate its corporate risks.

Legal Matters

An overview of all active court proceedings is provided in a confidential attachment to this report.

Matters that are not the subject of court proceedings will be considered for addition to the report where:

- they concern subject matter of significant public interest/concern; and/or
- where their outcome may present significant financial value/impact for Council; and/or
- where their outcome may set an important precedent for Council.

Generally significant non-court matters will only be reported where they are the subject of dispute and management of that dispute is being administered by Legal Services (as opposed to where Legal Services' involvement is ad-hoc or limited to the provision of internal advice), or where they concern a significant project for Council. The detail reported in respect of each matter listed has been provided with privacy, confidentiality, and legal professional privilege (and the requirement to maintain same) in mind.

6. Current Consultation Matters

The following community engagement projects are included on Shape Your Ipswich, the digital engagement platform that uses a range of digital techniques to connect with the community and promote consultation events.

Engagement data below includes contributions received on Shape Your Ipswich and does not include data from other channels.

Description of metrics used:

Contributors – The unique number of Visitors who have left feedback or contributions. Contributors is a unique value, and a Contributor who makes more than one contribution is only counted as a single Contributor.

Visitors – A Visitor is a unique user. A single Visitor may make more than one visit to the site, but it is only counted once. A Visitor is not necessarily a single person, but rather a single browsing session that stores a user's technical information. IP addresses are used to determine unique Visitors.

Open Engagement Projects – 31 December 2025:

Project Name	Project Lead (Department)	Purpose of Engagement
Flinders-Goolman Masterplan	Environment and Sustainability Department	<p>The purpose of this engagement is to seek community feedback on the draft Flinders-Goolman Masterplan. Feedback will help inform how council invests in the estate over the next 20 years. Consultation opened 3 November and closed 7 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 36 SYI contributors • 1,336 SYI visitors
Corporate Plan 2026-2031	Corporate Services Department	<p>The purpose of this engagement is to seek community feedback on the Corporate Plan 2026-2031 to ensure it reflects the aspirations, priorities and needs of the Ipswich community. The engagement opened 20 October 2025 and closed 7 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 105 SYI contributors • 561 SYI visitors
Community-based Flood Emergency Action Plans	Environment and Sustainability Department	<p>With support from the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), council is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven (7) locations. The plans will capture community input and strengthen flood awareness and preparedness. Opened 1 October 2025 and closed 12 December 2025.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 199 SYI contributors • 11,890 SYI visitors
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	<p>Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre.</p> <p>Please note, the engagement tool on this page is only used to manage speaker EOIs.</p>

		<p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 20 SYI contributors • 1,939 SYI visitors
Character Place Nomination	Planning and Regulatory Services Department	<p>To seek nominations from the community on historical character places as part of the Planning Scheme. Opened 27 February 2023 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 8 SYI contributors • 881 SYI visitors
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	<p>Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 19 SYI contributors • 5,021 SYI visitors
Ipswich Youth Advisory Committee (IYAC) – closed member page (Communications hub)	Community, Cultural and Economic Development Department	<p>The communications and engagement ‘hub’ for IYAC members. This page is continually updated on projects that IYAC members can be involved in. Opened 31 January 2024 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 65 SYI contributors • 286 SYI visitors
Community Panel	Community, Cultural and Economic Development Department	<p>Council’s community engagement program for future-focused policy, strategy, projects and plans. Opened 20 December 2021 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 292 SYI contributors • 27,065 SYI visitors
Community Panel – closed member page	Community, Cultural and Economic Development Department	<p>The communications and engagement ‘hub’ for the community panel. This page is continually updated with updates on projects the panel has been involved in. Opened 22 March 2022 and will remain open.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 109 SYI contributors • 227 SYI visitors • 253 community panel members
Creative Industries	Community, Cultural and	Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page

	<p>Economic Development Department</p>	<p>Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Creative Industries main page activities SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Play a Part – how you see council supporting the Creative Industries: <ul style="list-style-type: none"> - 13 SYI contributors <p>Project subpages currently open and SYI statistics as at 31 December:</p> <ul style="list-style-type: none"> • ARTiculate activities: <ul style="list-style-type: none"> - 63 SYI contributors – The skills I want to learn the most – opened 20 April 2023 - 32 SYI contributors – Help shape our 2026 workshops – opened 24 April 2023 <p>The data shown below relates to all projects and subpages connected to Creative Industries.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none"> • 429 SYI contributors • 53,940 SYI visitors
<p>Ipswich Central</p>	<p>Community, Cultural and Economic Development Department</p>	<p>Ipswich Central Revitalisation projects, communications, information sharing and public events. Main project page Ipswich Central opened on 28 November 2019 and will remain open.</p> <p>Project page currently open and SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Placemaking in Action <ul style="list-style-type: none"> - 3 SYI contributors <p>Project subpages currently open and SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • Light up Ipswich Central – subpage project opened 21 August 2023 <ul style="list-style-type: none"> - 9 SYI contributors • Out and About (event page) – subpage project opened 1 April 2022 <ul style="list-style-type: none"> - 16 SYI contributors (no events shared in December) • Green Walkable Streets – Have you seen the new scramble crossing? – subpage project opened 29 November 2022 <ul style="list-style-type: none"> - 5 SYI contributors

		<p>The data shown below relates to all project and subpages connected to Ipswich Central.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 883 SYI contributors • 31,536 SYI visitors
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Projects that may open in January 2026:

Project Name	Project Lead (Department)	Purpose of Engagement
Paperbark Flats Upgrade	Environment and Sustainability Department	Paperbark Flats upgrades seek community feedback on the concept plan which outlines planned works to be undertaken over the next three years to improve visitor experience while respecting the natural environment. Consultation is scheduled to open 9 January 2026 and close 1 February 2026.

Engagement Project Updates –31 December 2025:

Project Name	Project Lead (Department)	Purpose of Engagement
Ripley Road & Fischer Road Upgrade	Asset and Infrastructure Services Department	<p>Informing the community on planned works at Ripley Road and Fischer Road. Opened 23 January 2024 and will remain open until work is completed.</p> <p>Page updated to share the commencement of stage one construction with the community.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 19 SYI contributors • 5,021 SYI visitors
Flinders-Goolman Masterplan	Environment and Sustainability Department	<p>The purpose of this engagement is to seek community feedback on the draft Flinders-Goolman Masterplan. Feedback will help inform how council invests in the estate over the next 20 years. Consultation opened 3 November and closed 7 December 2025.</p> <p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 36 SYI contributors • 1,336 SYI visitors
Corporate Plan 2026-2031	Corporate Services Department	The purpose of this engagement is to seek community feedback on the Corporate Plan 2026-2031 to ensure it reflects the aspirations, priorities and needs of the Ipswich community. The engagement opened 20 October 2025 and closed 7 December 2025.

		<p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 105 SYI contributors • 561 SYI visitors
Creators' Summit – Ipswich 2026	Community, Cultural and Economic Development Department	<p>Returning in 2026, the Creators' Summit – Ipswich celebrates local creativity and innovation. Under the 2026 theme, <i>"The Future Belongs to the Weird,"</i> the summit will bring together artists, makers, and industry leaders to strengthen partnerships, showcase talent, and drive growth within Ipswich's creative economy. The summit will be held 7 March 2026 at the Ipswich Civic Centre.</p> <p>Page updated, announcing additional speakers and closing the EOI Speaker tool.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 20 SYI contributors • 1,939 SYI visitors
Community-based Flood Emergency Action Plans	Environment and Sustainability Department	<p>With support from the Australian and Queensland governments under the Disaster Recovery Funding Arrangements (DRFA), council is developing Community-based Flood Emergency Action Plans (CbFEAPs) for seven (7) suburbs. The plans will capture community input and strengthen flood awareness and preparedness. Opened 1 October 2025 and closed 12 December 2025.</p> <p>Page updated to close survey and confirm we are now reviewing community feedback.</p> <p>SYI statistics as at 31 December 2025:</p> <ul style="list-style-type: none"> • 199 SYI contributors • 11,890 SYI visitors
Creative Industries	Community, Cultural and Economic Development Department	<p>Engagement on Creative Industries programs under the Arts and Cultural Strategy. Main project page Creative Industries opened on 14 April 2023 and will remain open.</p> <p>Project subpage updates as at 31 December 2025:</p> <ul style="list-style-type: none"> ○ Public Art Commissions: Subpage updated extending project timeline.

		<p>The data shown below relates to all projects and subpages connected to Creative Industries.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none"> • 429 SYI contributors • 53,940 SYI visitors
Western Growth Corridor	Planning and Regulatory Services Department	<p>Council aims to engage the community to gather input and feedback from residents, businesses and stakeholders to inform the draft Western Growth Corridor Structure Plan. Phase one consultation opened 16 June and closed 20 July 2025.</p> <p>Page updated to share community engagement findings.</p> <p>SYI statistics as 31 December 2025:</p> <ul style="list-style-type: none"> • 225 SYI contributors • 2,833 SYI visitors

7. External Funding

Council utilises grant funding from various external sources, primarily Federal and State Government, to assist with the delivery of many projects and services across the Ipswich Local Government Area. These include operational programs from community development, libraries and sports, through to capital funding to assist with infrastructure projects delivery.

Council can also utilise grant funding to partner with external organisations building partnerships where the project outcomes align with Council's Corporate and Annual Plans.

The below information summarises information related to:

- external funding revenue received by Council;
- any funding decisions received during December 2025;
- applications that have been submitted and are awaiting a decision;
- applications being prepared for submission to a funding body; and
- the grant opportunities suitable for local governments to apply.

Council's External Funding Team works closely with our Capital Program Delivery Branch and other key stakeholders within the organisation to identify opportunities and the management of successful applications between Council and the funding body.

Grant Revenue as at 31 December 2025*

Funding Type	Total number of Grant projects	Current Total External Funding Approved	Total Cost of Grant funded project/s (inc. Council & other Contributions)
State Government	41	\$54,243,124	\$200,895,010
Federal Government	17	\$39,892,310	\$68,251,964
Joint Funded (State/Federal)**	23	\$159,917,131	\$230,496,986
Other	2	\$130,000	\$130,000
Total	97	\$254,182,534	\$499,773,690

* This table is an accumulation of all external funding projects being actively managed by Council.

** Includes the Australian Government Disaster Recovery Funding Arrangements (DRFA). The DRFA is joint Commonwealth and State Government funding, providing financial assistance to help communities recover from eligible disasters.

Grant Decisions received

Grant Project	Successful/ Unsuccessful	Total Grant Funding	Total Project Cost
Regional Arts Development Fund FY27	Successful	\$105,000	\$105,000
Ipswich Woollen Mills - Developing a Digital Twin	Unsuccessful	\$0	\$14,500
Aqua Empowerment Program	Unsuccessful	\$0	\$37,812
Healthy School Lunchboxes	Unsuccessful	\$0	\$25,067
Galvanized - A Festival of Heritage	Unsuccessful	\$0	\$67,000

Feedback is being sought on the reasons the grant applications listed above were unsuccessful.

Grant Applications submitted and awaiting outcome

Grant Program	Project Name	Requested Grant Amount	Total est. Project Cost
Public Art Initiatives	Holding Time - D/Arcy Doyle Place	\$506,340	\$506,340
	Pollen Pods - Bremervale Park, Raceview	\$303,660	\$303,660

Safer Local Roads and Infrastructure Program (SLRIP)	Replacement of Strong Road Bridge, Lanefield	\$4,224,173	\$5,280,217
Blackspot Program 26-27	Bertha & Mill St Goodna Traffic Signal improvements	\$129,000	\$129,000
	Mount Juillerat Drive, Redbank Plains: Vehicle Activated Signage and Audio Tactile Line Marking	\$97,000	\$97,000
Disaster Recovery Funding Arrangements - DRFA	Emergency Works - TC Alfred March 2025	\$2,316,842	\$2,316,842
	Community Facilities Program	\$680,489	\$680,489
	Riverheart Pathway Landslip	\$2,934,079	\$2,934,079
	Clem St Footbridge (Brassall Bikeway)	\$797,913	\$797,913
	Extraordinary Cleanup	\$437,002	\$437,002
National Science Week Grants	Ipswich Libraries Family Science Expo	\$6,500	\$10,500
SES Support Grants 26/27	Goodna Back Up Generator	\$35,000	\$35,000
SES Support Grants 26/27	Ipswich AV Upgrade	\$7,497	\$7,497
SES Support Grants 26/27	Marburg Electronic Door Upgrade	\$7,963	\$7,963
Strengthening Our Communities Program - 2025-26 Youth & Community Connection Projects	On Notice	\$99,760	\$150,561
Urban Precincts and Partnerships Program - Stream 1	Green Energy Precinct	\$550,000	\$550,000
School Transport Infrastructure Program	Fernbrook State School Safety Improvements	TBC	TBC
	Redbank Plains SHS Safety Improvements	TBC	TBC
	Springfield Lakes State School Safety Improvements	TBC	TBC
Celebrating Multi Cultural QLD	World of Music Ipswich	\$20,000	\$95,500

Unsubmitted Applications Currently in Progress

These applications have been internally identified and endorsed that are currently in development as at end of December 2025, pending submission. Requested funding and total project costs will be advised in future reports.

Grant Program	Proposed Project	Application due date
Major and Local Community Infrastructure Program	New Ripley Rugby League and Sports Centre	1 March 2026

Grant Opportunities Communicated to the Organisation

The programs are communicated to council by the funding body or identified by council's External Funding team. This information is shared across stakeholders in council for consideration.

Grant Program	Funding Entity (Fed/State/Other)	Closing Date
2026-27 Active Transport Grants Program	State	27 February 2026



8. Council Resolutions

Number of resolutions finalised since last report on 3 December 2025: 20
Number of resolutions in progress as of 15 January 2026: 82

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Actions Report as at 15 January 2026  
2.	CONFIDENTIAL Legal Services Confidential Attachment for CEO Organisation Performance Report for December 2025

Doc ID No: A12257064

ITEM: 16.2

SUBJECT: PROCUREMENT - SIGNIFICANT CONTRACTING PLAN - ANIMAL MANAGEMENT SERVICES

AUTHOR: ICT CATEGORY MANAGER

DATE: 24 NOVEMBER 2025

EXECUTIVE SUMMARY

This is a report concerning a Significant Contracting Plan for Animal Management Services.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

RECOMMENDATION

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Animal Management Services as detailed in Attachment 1.

RELATED PARTIES

There were no declarations of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of Animal Management Services, in accordance with section 221 of the *Local Government Regulation 2012*. This plan supports the strategic sourcing of services essential to managing the Ipswich City Council Animal Management Centre and strengthening animal welfare outcomes within the region.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

This report and its content is consistent with the Procurement Policy and the Procurement and Contracts Manual. No other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

Risks are outlined within Attachment 1 – Significant Contracting Plan.

A new market approach is required, allowing establishment of a contractual arrangement with a transition of services (where required) to allow for continuity of services to Council and the community. Should the recommendation not be adopted, there is potential risk concerning on-going service delivery.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial implications from approving this Significant Contracting Plan.

COMMUNITY AND OTHER CONSULTATION

Consultation was undertaken with the Compliance Branch.



CONCLUSION

It is recommended that Council adopt the Significant Contracting Plan relating to Animal Management Services.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	The Recommendation states that Council adopt the Significant Contracting Plan for Animal Management Services.
(b) What human rights are affected?	No human rights are affected by this decision. This is because this is a procurement process.
(c) How are the human rights limited?	Not Applicable.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not Applicable.
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Significant Contracting Plan  
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Shyanne Ward
ICT CATEGORY MANAGER

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Alisha Connaughton
MANAGER, COMPLIANCE

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER CORPORATE SERVICES

I concur with the recommendations contained in this report.

Brett Davey
GENERAL MANAGER (PLANNING AND REGULATORY SERVICES)

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A12257201

ITEM: 16.3

SUBJECT: PROCUREMENT - CONSTRUCTION OF BACK OF HOUSE FACILITY AND BOARDWALK AT QUEENS PARK NATURE CENTRE

AUTHOR: CATEGORY SPECIALIST

DATE: 24 NOVEMBER 2025

EXECUTIVE SUMMARY

Approval is sought to award Tender VP477264 to the supplier recommended within confidential Attachment 1 for the construction of a new Back of House Facility and reconstruction of the timber boardwalk at the Ipswich Nature Centre. The project will replace outdated infrastructure, improve operational standards, and ensure compliance with heritage and biosecurity requirements.

RECOMMENDATION

- A. That pursuant to Section 228 of the *Local Government Regulation 2012* (Regulation), Council award Tender No. VP477264 for the Construction of Back of House Facility and Boardwalk at the Ipswich Nature Centre to the Supplier recommended in confidential Attachment 1.
- B. That Council enter into a contractual arrangement with the successful supplier for the amount and contingency amount specified in confidential Attachment 1.
- C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

RELATED PARTIES

THERE WAS NO DECLARATION OF CONFLICTS OF INTEREST/FUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

This report seeks Council approval to award Tender No. VP477264 for the construction of a new Back of House Facility and the reconstruction of the timber boardwalk at the Ipswich Nature Centre. The existing facilities are outdated and do not meet operational, animal welfare, or biosecurity standards, while the boardwalk requires replacement to ensure

safety and accessibility. The project supports Council's Parks, Sports & Environment Program, delivering improved visitor experience, staff amenities, and heritage compliance.

An open tender process was conducted in accordance with Council's procurement requirements, the supplier under confidential Attachment 1 was identified as the preferred option based on quality, methodology, program certainty, and strong local economic benefits.

This recommendation provides the best overall value, balancing quality, risk mitigation, and community outcomes.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions: *Local Government Regulation 2012*

POLICY IMPLICATIONS

The matter of this report is consistent with the Procurement Policy, no other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

Failure to approve the recommendation would result in continued use of outdated facilities that do not meet operational or biosecurity standards, increasing animal welfare risks and potential regulatory non-compliance. It would also delay critical upgrades, negatively impacting staff safety, visitor experience, and Council's reputation for maintaining heritage assets.

FINANCIAL/RESOURCE IMPLICATIONS

The project will be delivered under the Parks, Sports & Environment Program and is a priority upgrade to replace outdated infrastructure that no longer meets operational, animal welfare, and biosecurity standards. It includes construction of a new Back of House Facility and reconstruction of the timber boardwalk to improve safety, accessibility, and visitor experience while preserving heritage values.

Funding for the project will be managed within the approved capital program through internal budget reallocation and departmental underspend. Engagement of the supplier under confidential Attachment 1 will deliver strong local economic benefits through local employment and supplier participation, while ensuring program certainty and compliance with environmental and heritage requirements.

COMMUNITY AND OTHER CONSULTATION

The following internal stakeholders were consulted and support the recommendation:

Manager, Procurement

General Manager, Environment and Sustainability Department

CONCLUSION

Approval of this recommendation will enable timely delivery of a critical upgrade that addresses operational, animal welfare, and safety requirements while enhancing visitor experience and preserving heritage values. Engagement of the supplier under confidential Attachment 1 ensures program certainty, supports Council’s strategic objectives, and delivers strong local economic benefits through employment and supplier participation.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	The report recommends Council to enter into a contract with the supplier listed in Attachment 1
(b) What human rights are affected?	No Human rights are affected by this decision. This is because the tenders are all companies. Further, the subject matter of the contract will not impact on the human rights of any third parties.
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	CONFIDENTIAL RTA - VP477264 Construction of BOH Facility & Boardwalk at Queens Park Nature Centre
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David Niebling
CATEGORY SPECIALIST

I concur with the recommendations contained in this report.

Wayne Bichel
BUILDING CONSTRUCTION AND MAINTENANCE CATEGORY MANAGER

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Phil A. Smith
MANAGER, NATURAL ENVIRONMENT

I concur with the recommendations contained in this report.

Kaye Cavanagh
GENERAL MANAGER (ENVIRONMENT AND SUSTAINABILITY)

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

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Doc ID No: A12373505

ITEM: 16.4

SUBJECT: PROCUREMENT - SIGNIFICANT CONTRACTING PLAN - SPRINGFIELD PARKWAY
DUPLICATION STAGE 2

AUTHOR: CATEGORY SPECIALIST

DATE: 5 DECEMBER 2025

EXECUTIVE SUMMARY

This is a report concerning a Significant Contracting Plan for Springfield Parkway Duplication Stage 2.

The Significant Contracting Plan is required in accordance with Chapter 6, Part 2, s221 of the Local Government Regulation 2012 for any contract/s with a total expected term over 10 years or a value equal to or exceeding \$7,000,000 (ex. GST). Significant Contracting Plans must be adopted by Council prior to awarding a contract.

RECOMMENDATION

That pursuant to Section 221 of the *Local Government Regulation 2012*, Council make and adopt the Significant Contracting Plan for Springfield Parkway Duplication Stage 2 as detailed in Attachment 1.

RELATED PARTIES

There was no declarations of conflicts of interest.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

Ipswich City Council is seeking approval to adopt a Significant Contracting Plan (SCP) for the procurement of Springfield Parkway Duplication Stage 2, in accordance with section 221 of the *Local Government Regulation 2012*.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

POLICY IMPLICATIONS

This report and its content is consistent with the Procurement Policy and Procurement and Contracts manual. No other policies have been identified that would be impacted.

RISK MANAGEMENT IMPLICATIONS

The recommendation is for the approval of the SCP to proceed to market for the submission of Tenders. Due to the value, risks and timing constraints of the projects there is no alternative. This recommendation if not approved shall jeopardise delivery of the Springfield Parkway Duplication Stage 2.

FINANCIAL/RESOURCE IMPLICATIONS

There are no financial implications from the approval of the recommendation.

COMMUNITY AND OTHER CONSULTATION

Consultation was undertaken with representatives from the Capital Delivery Branch of Asset and Infrastructure Services Department.

CONCLUSION

That Council adopt the Significant Contracting Plan as detailed in Attachment 1.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	Act/Decision being made is detailed in the recommendation within this report.
(b) What human rights are affected?	No human rights are affected by this decision, this is a procurement process
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	5893 Significant Contracting Plan ↓ 
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Gavin Wright
CATEGORY SPECIALIST

I concur with the recommendations contained in this report.

Tanya Houwen
MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Graeme Martin
MANAGER, CAPITAL PROGRAM DELIVERY

I concur with the recommendations contained in this report.

Seren McKenzie
GENERAL MANAGER (ASSET AND INFRASTRUCTURE SERVICES)

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER CORPORATE SERVICES

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A12442788

ITEM: 16.5

SUBJECT: MONTHLY FINANCIAL PERFORMANCE REPORT - DECEMBER 2025

AUTHOR: FINANCIAL ACCOUNTANT

DATE: 7 JANUARY 2026

EXECUTIVE SUMMARY

This is a report concerning Ipswich City Council's (**Council**) financial performance for the period ending 31 December 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*.

RECOMMENDATION/S

That the report on Council's financial performance for the period ending 31 December 2025, submitted in accordance with section 204 of the *Local Government Regulation 2012*, be considered and noted by Council.

RELATED PARTIES

Not applicable

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

This report outlines the financial results for Ipswich City Council as of 31 December 2025.

The total net result (including capital revenue) for Council as of 31 December 2025 is a surplus of \$67.7 million compared to the year to date (YTD) budget surplus of \$71.8 million.

Council's YTD operating deficit excluding infrastructure levy is \$5.2 million compared to a budgeted deficit of \$4.9 million. The explanations are outlined further in the report.

Capital expenditure year-to-date, excluding asset donations and disaster recovery, is \$2.5 million below budget.

Revenue

Operating revenue is \$2.9 million above the year-to-date budget, primarily due to higher than budgeted interest revenue (\$2.4m), UU Tax revenue (\$1.6m), Roads, Traffic and Parking fees (\$888k) and town planning and development fees (\$855k). This is partially offset by \$4.1 million of the Financial Assistance Grant being recognised in the prior financial year.

Expenses

Overall operating expenses were \$3.2 million above the YTD budget.

Employee expenses (including labour contracts) are over budget by \$1.9 million YTD. This is largely contributed by the EBA increase on estimated leave balances being higher than forecasted during budget development, higher spending on overtime, workers compensation higher than budgeted and the labour efficiency targets not yet fully achieved. In addition, less labour has been charged to capital projects which continues to be reviewed. Labour contracts continue to be over budget as contingent workers are utilised to deliver ICT projects, fill vacant positions in Asset and Infrastructure Services, as well as assist with additional works in Asset and Infrastructure Services.

Materials and services (excluding labour contracts) are currently \$2.1 million under budget, mainly due to lower domestic disposal costs in Resource Recovery as well as timing of the spending in the Garden Organics grant funded project. Additionally, the Nicholas Street Precinct is under budget due to the timing of marketing and tenure management costs, which are now anticipated later in the year.

Depreciation, which is a non-cash item, is over budget by \$2.6 million YTD. This is mainly due to the capitalisation of donated assets, and catch-up depreciation from assets capitalised in the last six (6) months.

Capital

The total full year capital expenditure (excluding Asset donations, the Voluntary Home Buy Back and Disaster Recovery) is \$63.8 million compared to the full year budget of \$66.3 million.

The Nicholas Street Precinct is below the YTD budget by approximately \$2.1 million, predominantly due to timing associated with property leasing.

Asset and Infrastructure Services Infrastructure Program YTD capital expenditure (excluding Disaster Recovery) is \$47.4 million compared to budget of \$41.8 million. For Asset Rehabilitation, overspends were mainly due to Drainage Rehabilitation on East Ipswich Stage 1 and Champions Way. This is due to timing of budget over financial years. Gravel Road Rehabilitation projects are currently, and are forecast to be, overspent. Kerb and Channel is overspent mainly on Dowden Street. Parks Facilities are overspent mainly on Softfall replacement programs commencing earlier than planned due to contractor availability, and unbudgeted works on John Williams, and Henry Lawson Bicentennial Parks. Strategic Transport overspends include Springfield Greenbank Arterial Stg 3 and Springfield Parkway Stage 2 due to current timing issues, however the projects are forecast to be on budget. There is also increase in scope for Ripley Stage 1 and Fischer Roads projects.

Cash Balances

Council's cash and cash equivalents balance as at 31 December 2025 was \$207.3 million and significantly higher than forecast due to the receipt of Residential Activation Fund revenue in advance of the project being completed.

LEGAL IMPLICATIONS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Regulation 2012

POLICY IMPLICATIONS

Council's financial position is managed in accordance with the Financial Management Policy.

RISK MANAGEMENT IMPLICATIONS

The operating result of a \$5.2 million deficit against a budgeted deficit of \$4.9 million is mainly driven by lower operating grants revenue received, higher employee expenses (including labour contracts) and higher depreciation expense. The underspend in materials and services expenditure will continue to be monitored.

The higher than budgeted spending on employee expenses represents an ongoing risk for the 2025-2026 financial year. Employee expenses will continue to be monitored and reported on with actions being implemented to address.

The regular review of council's financial reports on a monthly basis will continue to be an important part of council's governance processes.

FINANCIAL/RESOURCE IMPLICATIONS

There are no specific financial implications as a result of this report.

COMMUNITY AND OTHER CONSULTATION

The contents of this report did not require any community consultation. Analysis and explanations of the variances are undertaken in conjunction with the various departments.


CONCLUSION

Regular reporting and monitoring of Council's financial position will continue during the financial year as part of Council's regular governance and reporting process.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The Recommendation states that the report be received and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Monthly Financial Performance Report - December 2025 ↓ 
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Hollie Rigby-Saltmarsh
FINANCIAL ACCOUNTANT

I concur with the recommendations contained in this report.

Christina Binoya
CHIEF FINANCIAL OFFICER

I concur with the recommendations contained in this report.

Matt Smith
GENERAL MANAGER (CORPORATE SERVICES)

“Together, we proudly enhance the quality of life for our community”

