

SUPPLEMENTARY ITEMS

COUNCIL MEETING ON 24 MARCH 2022

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Doc ID No: A7945986

This matter has been determined to be of a significant nature and approval has been given to refer this report to the Council as a late item.

ITEM: 16.6

SUBJECT: FLOOD ASSISTANCE PACKAGE 2022

AUTHOR: ACTING CHIEF FINANCIAL OFFICER

DATE: 21 MARCH 2022

EXECUTIVE SUMMARY

This is a report concerning a flood assistance package to be offered by Ipswich City Council (**Council**) to residents and businesses within Ipswich who have been impacted by flooding resulting from the severe weather event of February 2022 (the **2022 floods**).

For eligible rate payers, the flood assistance package includes the granting of a general rates concession, rate payment arrangements, granting of discounts and waiving of interest on arrears.

For eligible property owners and businesses, the flood assistance package includes the waiving of certain fees and charges.

This report does not seek to address the immediate flood clean-up, repair works already underway, or capital works to be undertaken by Council as a result of the 2022 floods.

RECOMMENDATION/S

- A. That in accordance with Chapter 4, Part 10 of the *Local Government Regulation 2012*, Ipswich City Council decide to grant a \$250 concession for general rates on the April to June 2022 rates notice to eligible rate payers impacted by the 2022 floods, on the basis outlined in the report by the Acting Chief Financial Officer dated 21 March 2022.**
- B. That Ipswich City Council approve the use of payment arrangements, granting of discounts and waiving of interest until 30 June 2023, for eligible rate payers impacted by the 2022 floods, on the basis outlined in the report by the Acting Chief Financial Officer dated 21 March 2022.**
- C. That Ipswich City Council approve the waiving of fees and charges for eligible applicants impacted by the 2022 floods, on the basis outlined in the report by the Acting Chief Financial Officer dated 21 March 2022.**

RELATED PARTIES

This report deals with the introduction of a flood assistance package for eligible properties and businesses but does not specifically reference any third party. Individual potential

beneficiaries of the proposed flood assistance package have not been identified within the report. Eligibility for a benefit under the proposed flood assistance package is limited to those properties and/or businesses that have been impacted by the 2022 floods and will be determined by Council officers based on the criteria as outlined in the report.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

This report concerns a flood assistance package to be offered by Council to residents and businesses within Ipswich who have been impacted by flooding resulting from the severe weather event of February 2022.

Council has sought to provide assistance to affected community members during, and in the immediate clean-up after the event, facilitating access to evacuation centres, flood clean-up, additional waste collection and disposal services as well as emergency repair works to roads and community facilities.

Council faces a significant longer term rebuilding effort to re-establish public assets and repair roads and community facilities affected by the flooding.

In light of the significant impact to residents and local businesses directly impacted by the 2022 floods, consideration has been given to what additional financial assistance Council can provide to aid in recovery.

General Rates Concession

It is proposed that Council grant a one-time \$250 general rate concession to be applied to the April to June 2022 rates notice for rate payers where a structure located on their property has been impacted by the 2022 floods.

This concession is proposed in order to relieve hardship on the part of the rate payer, in accordance with the *Local Government Regulation 2012 s 120 (1)(c)*.

For the general rate concession, impacted properties will include those properties where any house, swimming pool, building, shed or other similar structure was inundated or partially inundated by flooding.

The eligibility for the general rate concession will initially be determined by Council officers based on best available information related to the 2022 floods and approved by the Acting Chief Financial Officer or Treasury Accounting Manager. The general rate concession will be applied automatically to the April to June 2022 rates notice, thereby avoiding the need for most eligible rate payers to make an application.

For properties that, either inadvertently or due to the absence of validated information at this time, may have been missed from the initial determination, the general rate concession can be retrospectively applied to the property in a subsequent period.

To provide the retrospective general rate concession, Council will request that the rate payer provide sufficient evidence of the inundation or partially inundation. The evidence will be reviewed by officers of the Rates and Recoveries teams and be approved by the Acting Chief Financial Officer or Treasury Accounting Manager.

Further rates relief arrangements

In conjunction with the 2020-2021 Budget and subsequently in December 2021, Council adopted a package of rates relief arrangements for those rate payers who identified as being financially impacted by the COVID-19 pandemic.

It is proposed that a similar package of rates relief arrangements be implemented across all rating categories, for rate payers whose property has been impacted by the 2022 floods.

For the further rates relief arrangements, impacted properties will include those properties where the land was inundated or partially inundated by flooding.

These rates relief arrangements include:

- repayment arrangements;
- granting of discounts; and
- waiving of interest.

The following principles are applied in granting the rates relief arrangements:

- rates will not be reduced, however rate payers will be provided the opportunity to “pay-off” rates over a longer period of time;
- rate payers who are experiencing financial difficulties due to the impacts of the 2022 floods are expected to communicate their circumstances to Council;
- the interactions and communication with rate payers are managed via direct contact with officers within the Recoveries Team;
- administrative actions in implementing rates relief are minimised by officers generally accepting on “face value” the circumstances of the rate payer and then exercising a professional judgement as to when additional information may be required to substantiate a rate payer’s claim;
- granting of discounts and waiving of interest does not have a significant cost impact for Council as these rate payers typically would have paid on-time;
- granting of discounts and waiving of interest for any rate payer with arrears, at the time of the 2022 floods, does not contribute to those arrears becoming greater during this period;
- any rates relief due to the impact of the 2022 floods is limited to rates for the period commencing around 28 February 2022, i.e. no arrears prior to 28 February 2022 have been deferred or waived;
- rates relief arrangements, subject to individual circumstances, can be granted retrospectively back to 28 February 2022;
- at 30 June 2023, any remaining arrears would revert back into standard recovery processes and that the granting of discounts and the waiving of interest will cease.

These principles are substantially the same as those applied to the rates relief arrangements related to the COVID-19 pandemic.

Planning and Development Fees and Charges

A range of Council's planning, building, plumbing and drainage fees are proposed to be waived or discounted where required for the rebuild or repair of an eligible flood affected property.

For the Planning and Development Fees waivers and discounts, impacted properties will include those properties where the house, swimming pool, building, shed or other similar structure to which the application or service applies was inundated or partially inundated by flooding.

Applicable Building Work (Regulatory Services) fees which are listed in Council's register of fees and charges under the following Planning and Development sections are to be subject to a 50% discount:

- 2.2.1 (a) Security for siteworks (applicable to demolition and removal only);
- 2.2.2 (a)(i) Determination of site securities (removal) and amenity aesthetics decision (demolition/removal);
- 2.2.2 (b) Siting Variations;
- 2.2.2 (c) Amenity and Aesthetics;
- 2.2.2 (d) Other Fees;
- 2.2.3 (a) Swimming Pool – Pool Safety inspection;
- 2.2.3 (c) Extension of time (relevant period); and
- 2.2.3 (f) Advice of compliance for residential service buildings, residential care buildings or budget accommodation

Private Certification Lodgement Fees will be waived for impacted properties where applicable.

Plumbing and Drainage Fees - Installation of a New On-Site Facility (per Planning and Development section 3.8 of the Register of Fees and Charges) are also to be subject to a full waiver for impacted properties.

Plumbing works relating to dwelling repairs, raising and restumping, renovations and extensions on existing Class 1 dwellings and Class 10 structures will be notifiable work that can be undertaken by a licenced plumber (Form 4), and does not trigger an Ipswich City Council permit.

Development Planning Application Fees will be subject to a 100% fee waiver where:

- the applicable fee is listed under Councils register of fees and charges Planning and Development section 4.1.9 Building Works not associated with an MCU;
- the property is below the Adopted Flood Regulated Line; and
- where the works are for repairing or increasing the flood resilience of a dwelling.

Charges usually applied for the provision of copies of building and plumbing searches (register section 4.7.2 (b)) will be waived for impacted properties.

Planning and Development fee waivers and discounts can be approved by the relevant Branch Manager.

Commercial and Business Licencing Fees and Charges

If a new design assessment, licence amendment or additional inspection is required by a business as a result of the flood or reconstruction work undertaken as a result of the 2022 floods, a fee waiver may be applied, as outlined below:

Applicable category	Criteria	Concession applied	Fees and Charges Register Reference
Animal Management Commercial Licence Fees	Amendment to design fees where the business is reinstated like for like, or with minor changes	100% fee waiver	Animal Management s4.1 – 4.6
	Amendment to design fees with major changes	50% discount	
	Licence renewals for the 2022-2023 financial year	100% fee waiver	
Health and Regulatory Services	Application, Amendment and Inspection fees, where the business is reinstated like for like, or with minor changes	100% fee waiver	Health and Regulatory Services s2.1
	Application, Amendment and Inspection fees, with major changes	50% discount	
	2021-2022 inspection fees	100% fee waiver	
	2022-2023 inspection fees	100% fee waiver	
	Licence renewals for the 2022-2023 financial year, for <ul style="list-style-type: none"> • Higher Risk Personal Appearance Services, • Entertainment Venues, • Public Swimming Pool, • Caravan Park and Camping Ground, • Food licence, • Water Carriers, and • Environmental Relevant activities. 	100% fee waiver	Health and Regulatory Services s3.2, s4.2, s5.2, s6.2, s8.5, s8.6 s11.1.1

Applicable category	Criteria	Concession applied	Fees and Charges Register Reference
Health and Regulatory Services Temporary Home Permits	Temporary Home Permit fees (residential uses) for 2021-2022	100% fee waiver	Health and Regulatory Services s7.1
Health and Regulatory Services Temporary Home Permits	Temporary Home Permit fees (residential uses) for 2022-2023	100% fee waiver	Health and Regulatory Services s7.1
Health and Regulatory Services Food Safety Program	Food Safety Program applications and amendments (changes as a result of flooding)	100% fee waiver	Health and Regulatory Services s8.3

For the Commercial and Business Licencing waivers and discounts, impacted properties will include those properties where the place of business to which the application or service applies was inundated or partially inundated by flooding.

Commercial and Business Licencing fee waivers and discounts can be approved by the relevant Branch Manager.

Impounded Animals

Fees are to be discounted by 50% for animal impoundments, where the impounding has occurred as a result of the flood or relates to flood affected properties.

For the purpose of animal impounding discounts, impacted properties will include those properties where the land was inundated or partially inundated by flooding.

Discounts are to be approved by the relevant Branch Manager.

Parks and Sporting Grounds

A small number of Council sporting grounds and facilities utilised under permit by clubs have been affected by flooding, resulting in disruption to practice and scheduled games. At this time, Council's focus remains on actively assisting clubs recover equipment, relocate where necessary and restore field and clubhouse condition so that activity can recommence as soon as practical.

For those clubs who have lost access to clubhouses and associated amenities, pro-rata fee relief will be provided.

Charges for field use will not be applied where grounds are inaccessible or unable to be used due to flood inundation. Refunds or credits on a seasonal or pro-rata basis will be considered, in an extension to Council's existing position of providing credits for grounds use

where impacted by severe weather. Field lighting fees will also be credited if facilities are unable to be used.

Parks and sporting grounds fee waivers and discounts can be approved by the relevant Branch Manager.

Business and Community Grants

Council offers a range of community funding support and small business support programs. Council will continue to promote these funding programs to support organisations undertaking flood recovery activities.

Waste Disposal

The following items related to waste disposal are noted as already provided:

- free entry to both Riverview and Rosewood Recycling and Refuse Centres for flood related waste disposal;
- special large item kerbside collection for residents to dispose of flood-impacted household items; and
- free skip bin access for Ipswich businesses and community organisations to clean-up flood waste.

LEGAL/POLICY BASIS

This report and its recommendations are consistent with the following legislative provisions:

Local Government Act 2009

Local Government Regulations 2012

RISK MANAGEMENT IMPLICATIONS

It is noted that the exact number and potential future requirements of eligible flood affected properties have yet to be ascertained. This presents some degree of financial risk, as the quantum and type of applications for the general rates concession and fee waivers are not yet fully known.

The process as outlined for providing the general rate concession, being an initial determination and a subsequent retrospective application of the concession, is intended to minimise the number of rate payers required to specifically apply for the concession.

As the actual extent of the flood line has not yet been finalised, a risk-based assessment will be undertaken to determine those properties most likely to be considered under the eligibility criteria. The assessment will consider on the ground observations to guide the initial determinations.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	<p>Recommendation A is a resolution to provide a one-time \$250 rates concession to eligible ratepayers with flood impacted properties.</p> <p>Recommendation B is a resolution to approve rate relief for residents and businesses with flood impacted properties.</p> <p>Recommendation C is a resolution to approve the waiving of certain fees and charges for residents and businesses with flood impacted properties.</p>
(b) What human rights are affected?	Recognition and equality before the law (section 15)
(c) How are the human rights limited?	The proposal favours (benefits) a particular group of persons over other ratepayers and residents. i.e., eligibility to access benefits is limited to the owners of residences and businesses inundated by floodwaters in the February 2022 flooding event.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Yes. The intention of the flood assistance package is to assist persons and businesses affected by flooding.
(e) Conclusion	The decision is consistent with human rights.

FINANCIAL/RESOURCE IMPLICATIONS

The total cost to Council of the relief package will be contingent on the final number of properties identified as being eligible for assistance.

This flood assistance package will impact the 2021-2022 financial year and potentially the 2022-2023 as affected residents and businesses are identified or as requests are received.

There is estimated to be between 600 to 1,200 properties potential impacted by the 2022 floods that may be eligible for the general rates concession. The estimated cost of the concession is between \$150,000 and \$300,000.

The further rates relief arrangements (payment arrangements, granting of discounts and waiving of interest) are not anticipated to have a direct financial impact on Council as it is assumed that these property owners would have otherwise paid their rates on time. These arrangements will result in delayed cashflows for Council, with the consequently foregone interest revenue estimated to be approximately \$5,000 per annum.

The financial impact of waiving fees and charges is difficult to estimate and will be subject to the number of relevant applications. It is anticipated that the waiving of fees and charges will not exceed \$20,000.

Officer time required to administer this flood assistance package will be met from existing resources but is anticipated to be minimal.

The benefit to affected residents and businesses of the flood assistance package is intended to compliment the assistance offered by the Australian and Queensland governments as well as that offered by the numerous charity organisations operating across the region.

COMMUNITY AND OTHER CONSULTATION

The need to act quickly on the flood assistance package, has necessitated that external consultation be limited to community and business feedback.

All Council departments have contributed to the development of the proposed flood assistance package.

CONCLUSION

The flood assistance package, in response the 2022 floods, be approved and communicated to Ipswich community.

Paul Mollenhauer
ACTING CHIEF FINANCIAL OFFICER

I concur with the recommendations contained in this report.

Jeffrey Keech
ACTING GENERAL MANAGER (CORPORATE SERVICES)

I concur with the recommendations contained in this report.

Peter Tabulo
ACTING CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”

Doc ID No: A7946668

This matter has been determined to be of a significant nature and approval has been given to refer this report to the Council as a late item.

ITEM: 16.7

SUBJECT: PROCUREMENT: PROVISION OF DETAIL DESIGN SERVICES FOR THE
COMMONWEALTH HOTEL EXTENSION

AUTHOR: CATEGORY SPECIALIST

DATE: 16 MARCH 2022

EXECUTIVE SUMMARY

This is a report concerning the requirement for Council to obtain 100% detailed design for the Commonwealth Hotel Extension to ascertain an indicative cost structure for the construction works associated with the approved works

This report is seeking Council resolution to utilise exception s235(b) of the *Local Government Regulation 2012* to engage J. Hutchinson Pty. Ltd. for provision of the prescribed services detailed above.

RECOMMENDATION

A. That pursuant to Section 235(b) of the *Local Government Regulation 2012* (Regulation), Council resolve that the exception applies because of the specialised nature of the services that are sought and it would be impractical and disadvantageous to invite tenders for the provision of Detailed Design Services for the Commonwealth Hotel Extension.

That Council enter into a contractual arrangement with J. Hutchinson Pty. Ltd for \$280,079.00 excluding GST.

C. That pursuant to Section 257(1)(b) of the *Local Government Act 2009*, Council resolve to delegate to the Chief Executive Officer the power to take “*contractual action*” pursuant to section 238 of the Regulation, in order to implement Council’s decision.

RELATED PARTIES

J. Hutchinson Pty. Ltd.

IFUTURE THEME

Vibrant and Growing

PURPOSE OF REPORT/BACKGROUND

The purpose of this report is to demonstrate the need for Council to resolve that the engagement of J. Hutchinson Pty. Ltd. under s235(b) is required in order to meet critical time constraints in accordance with the terms and conditions of the Commonwealth Hotel Agreement for Lease (AFL).

Three stages of works have been delivered to date for the Commonwealth Hotel:

1. Deconstruction: July 2017 to June 2018
2. Remediation (Structural): November 2018 to May 2019
3. Reconstruction: October 2020 to May 2021

Following communication between the project's retail leasing team and a number of hotel operators to test their interest in the site's future operation as an inner-city hotel, it was confirmed that the base building (as it now exists) was not of sufficient size to allow for a contemporary hotel operation and that the offering needed to be larger to accommodate the facilities and uses which are more akin to contemporary, significantly sized, inner-city pub/hotel offering.

In June 2021, a report was presented to Council listing three development options for consideration relating to the Commonwealth Hotel:

1. Do nothing – no additional investment, hold the asset as is (a vacant tenancy)
2. Landlord works to existing footprint – further investment (<\$2M), seek suitable commercial tenants/smaller boutique leasing alternatives
3. Extension of hotel to increase footprint (GFA) - further investment (\$5M), long-term lease with hotel operator.

A recommendation to proceed with Option 3 for an extension to the Commonwealth Hotel was ultimately adopted by Council on 24 June 2021 (refer Attachment 1). This option was identified as providing the best commercial outcome for the precinct as well as providing:

- a higher level of interest of potential hotel operators,
- a longer-term lease,
- the highest return from both a financial perspective and the precinct's activation,
- the ability to activate the full site together with the adjacent 'Bell Street Green' site as a customer carpark,
- for modern day demands through a contemporary offer while protecting the hotel's heritage value.

The budget approval for the extension is subject to the execution of an AFL with the Lessee, and this was achieved on 10 March 2022. A requirement under the executed AFL requires that within a 3-month period from the date of signing of the AFL, both the Lessor and the Lessee will endeavour to enter into a written agreement/s defining the scope of works for the extension works to be performed by the Lessor and a scope of works detailing fit-out works to be performed by the Lessee. To ensure the project meets these timeframes, it is critical that a Variation Price Request is issued, to deliver to the Lessor a 100% Detailed Design and subsequent detailed project costings. This will enable Council to conduct a detailed assessment of the financial viability of the extension works in respect to the budget currently approved. Following this process, Council will own the Intellectual Property (IP) of the designs and a paper may be provided to Council regarding the proposed delivery of the extension works. It is not inferred that J. Hutchinson Pty. Ltd. will automatically be given the extension works.

Other consultation was undertaken to attract companies to provide a design visioning statement for the hotel, unfortunately this did not attract any interested companies due to the site limitations and return on investment.

Hutchinson have been involved with the Civic Project and Retail Projects within Nicholas Street Precinct since 2017 and have procured the design and construction of all of the associated infrastructure and structures. This experience will significantly advantage the mitigation of the unique risks associated with the design and construction of the next phase of the Commonwealth Hotel extensions.

This specialised experience within this unique site includes the following key elements:

- Designs associated with geotechnical and structural elements affecting the site,
- Initial deconstruction and stabilisation of the historic façade components,
- Demolishing and rebuilding the structures associated with the Civic Carpark and Bell Street Green,
- Civil infrastructure that this project will impact on,
- Proven safety management plans associated with construction activities in a live 24/7 public environment.

LEGAL/POLICY BASIS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Regulation 2012 s235(b)

RISK MANAGEMENT IMPLICATIONS

If the recommendations are not approved by Council, there are potential risks for the redevelopment and timing of the Commonwealth Hotel which may impose further flow on effects and negative impacts from the AFL and impact the wider precinct, given the role the hotel will play as an anchor tenant.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	Recommendation A, B & C states that Council enter into a contract with J. Hutchinson Pty. Ltd for the provision of Detail Design Services for the Commonwealth Hotel and that Council resolve to delegate to the Chief Executive Officer the power to take “ <i>contractual action</i> ” pursuant to section 238 of the Regulation, in order to implement Council’s decision.
(b) What human rights are affected?	No human rights are affected by this decision. This is because J. Hutchinson Pty. Ltd. are a company. Further, the subject matter of the required works will not impact on the human rights of any third party.
(c) How are the human rights limited?	Not applicable
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable
(e) Conclusion	The decision is consistent with human rights.

FINANCIAL/RESOURCE IMPLICATIONS

J. Hutchinson Pty. Ltd. have submitted an 8-week design program fee for the value of \$280,079.00 (excluding GST). Funding is being allocated from the Commonwealth Hotel Extension Budget.

There is a potential financial risk to Council, which will only be identified once the detailed design and cost estimate is completed. Final detail design and cost estimate may be higher than originally anticipated.

COMMUNITY AND OTHER CONSULTATION



- Ipswich City Council
 - Nicholas Street Precinct Redevelopment Team
 - Legal and Governance Branch
 - Procurement Branch
- Ranbury Management Group Pty Ltd
- J. Hutchinson Pty. Ltd.

CONCLUSION

Due to the specialised nature of the services sought, it would be impractical and disadvantageous to invite tenders for the provision of Detailed Design Services for the Commonwealth Hotel Extension.

As one of Australia's Top Tier 1 Construction Companies, J. Hutchinson Pty. Ltd. are currently undertaking redevelopment works within the Nicholas Street Precinct and have intellectual knowledge regarding the high-risk profile of the site. With the nature and locality of work and site constraints identified above, J. Hutchinson Pty. Ltd. are the recommended supplier to undertake the detailed design works within the timeframe requirements required by Council and the terms and conditions of the AFL.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	Council 24/06/2021 - Minutes  
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David Niebling

CATEGORY SPECIALIST

I concur with the recommendations contained in this report.

Wayne Bichel

BUILDING CONSTRUCTION AND MAINTENANCE CATEGORY MANAGER

I concur with the recommendations contained in this report.

Richard White

MANAGER, PROCUREMENT

I concur with the recommendations contained in this report.

Sean Madigan

GENERAL MANAGER - INFRASTRUCTURE AND ENVIRONMENT

I concur with the recommendations contained in this report.

Peter Tabulo

ACTING CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”

MINUTES OF COUNCIL ORDINARY MEETING

24 JUNE 2021

Held in the Council Chambers, Administration Building
45 Roderick Street, Ipswich

The meeting commenced at 1.00 pm

**ATTENDANCE AT
COMMENCEMENT**

Mayor Teresa Harding (Chairperson); Councillors Sheila Ireland, Paul Tully, Andrew Fechner, Russell Milligan and Deputy Mayor Nicole Jonic

Councillor Kate Kunzelmann was not present at commencement of the meeting.

**MEETING
ATTENDANCE VIA
AUDIO LINK**

Councillor Kate Kunzelmann requested attendance at the Council Ordinary Meeting of 24 June 2021 via audio link.

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Fechner:

That in accordance with section 254K of the *Local Government Regulation 2012* and 8.6.2 of Council's Meeting Procedures Policy, Councillor Kate Kunzelmann be permitted to participate in the meeting via audio link.

AFFIRMATIVE

Councillors:
Harding
Ireland
Tully
Fechner
Milligan
Jonic

NEGATIVE

Councillors:
Nil

The motion was put and carried.

**WELCOME TO
COUNTRY OR
ACKNOWLEDGEMENT
OF COUNTRY**

Councillor Andrew Fechner

OPENING PRAYER

Councillor Paul Tully

MINUTES OF COUNCIL ORDINARY MEETING

24 JUNE 2021

**APOLOGIES AND
LEAVE OF ABSENCE**

Councillors Jacob Madsen and Marnie Doyle

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Fechner:

That Councillors Jacob Madsen and Marnie Doyle be granted a leave of absence.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Ireland	
Tully	
Fechner	
Milligan	
Jonic	

The motion was put and carried.

5. CONDOLENCES

Nil

6. TRIBUTES

Nil

**7. PRESENTATION OF
PETITION - 54-56
ARTHUR
SUMMERVILLES
ROAD, KARALEE**

Petition presented to council objecting to the location of the proposed child care centre planned for 54-56 Arthur Summervilles Road, Karalee, relating to Application No. 5636/2021/MCU - Material Change of Use-Community Use (Child Care Centre)

Moved by Councillor Russell Milligan:
Seconded by Councillor Sheila Ireland:

That the petition be received and referred to the Planning and Regulatory Services Department for investigation.

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Ireland	
Tully	
Fechner	
Milligan	
Jonic	

MINUTES OF COUNCIL ORDINARY MEETING

24 JUNE 2021

The motion was put and carried.

Attachments

1. Petition objecting to child care centre at Karalee

**8. PRESENTATIONS
AND DEPUTATIONS**

Nil

**9. PUBLIC
PARTICIPATION**

Nil

**10. DECLARATIONS
OF INTEREST IN
MATTERS ON THE
AGENDA**

In accordance with section 150EQ of the *Local Government Act 2009*, Councillor Andrew Fechner informed the meeting that he has a declarable conflict of interest in Item 14.6 titled Ipswich Central Redevelopment Committee's Report.

**COUNCILLOR
ANDREW FECHNER**

The nature of the interest is that Councillor Fechner stands to gain a benefit or suffer a loss due to his business interest in both A1A Events Pty Ltd and Bar Heisenberg Pty Ltd which is located in the top of town at 164 Brisbane Street, Ipswich.

Councillor Andrew Fechner advised that he will leave the meeting room (including any area set aside for the public) while both matters are being discussed and voted on.

11. CONFIRMATION OF MINUTES

**11.1
CONFIRMATION OF
MINUTES OF
ORDINARY MEETING**

Moved by Mayor Teresa Harding:
Seconded by Councillor Russell Milligan:

**That the Minutes of the Ordinary Meeting held on
27 May 2021 be confirmed.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Ireland

Tully

Fechner

Milligan

Jonic

The motion was put and carried.

MINUTES OF COUNCIL ORDINARY MEETING

24 JUNE 2021

**12. MAYORAL
MINUTE** Nil

**13. BUSINESS
OUTSTANDING –
MATTERS LYING ON
THE TABLE TO BE
DEALT WITH** Nil

14. RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS

**14.1
GROWTH
INFRASTRUCTURE
AND WASTE
COMMITTEE**

Moved by Mayor Teresa Harding:
Seconded by Councillor Andrew Fechner:

**That the minutes of the Growth Infrastructure and
Waste Committee Report No. 2021(05) of 10 June
2021 be noted.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Ireland	
Tully	
Fechner	
Milligan	
Jonic	

The motion was put and carried.

**14.2
GOVERNANCE AND
TRANSPARENCY
COMMITTEE**

Moved by Mayor Teresa Harding:
Seconded by Councillor Russell Milligan:

**That Council adopt the recommendations of the
Governance and Transparency Committee Report
No. 2021(05) of 10 June 2021 with the exception of
Items 5 and 7.**

AFFIRMATIVE	NEGATIVE
Councillors:	Councillors:
Harding	Nil
Ireland	
Tully	
Fechner	
Milligan	
Jonic	

The motion was put and carried.

Doc ID No: A7949405

This matter has been determined to be of a significant nature and approval has been given to refer this report to the Council as a late item.

ITEM: 16.8

SUBJECT: EMPLOYMENT CONTRACT VARIATION

AUTHOR: MANAGER, PEOPLE AND CULTURE

DATE: 17 MARCH 2022

EXECUTIVE SUMMARY

This is a report concerning a variation to the employment contract of the Chief Executive Officer.

RECOMMENDATION/S

- A. That Council approve the variation to the CEO's Employment Contract.**
- B. That the Mayor be authorised to execute the Employment Contract Variation Agreement on behalf of Council.**

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

A Trusted and Leading Organisation

PURPOSE OF REPORT/BACKGROUND

Due to the personal circumstances of the Chief Executive Officer, a minor variation is requested to her Employment Contract.

LEGAL/POLICY BASIS

This report and its recommendations are consistent with the following legislative provisions:
Local Government Act 2009
Local Government Regulation 2012

RISK MANAGEMENT IMPLICATIONS

Not applicable.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS	
OTHER DECISION	
(a) What is the Act/Decision being made?	That the variation to the employment contract of the CEO is approved.
(b) What human rights are affected?	No human rights are adversely impacted by this decision, rather it will promote human rights.
(c) How are the human rights limited?	Not applicable.
(d) Is there a good reason for limiting the relevant rights? Is the limitation fair and reasonable?	Not applicable.
(e) Conclusion	The decision is consistent with human rights.

FINANCIAL/RESOURCE IMPLICATIONS

Not applicable.

COMMUNITY AND OTHER CONSULTATION

Not applicable.

CONCLUSION

A minor variation to the contract of employment for the Chief Executive Officer is required to support recent personal circumstances.

ATTACHMENTS AND CONFIDENTIAL BACKGROUND PAPERS

1.	CONFIDENTIAL id:A7953804
2.	id:A7953805

Talia Love-Linay
MANAGER, PEOPLE AND CULTURE

I concur with the recommendations contained in this report.

Peter Tabulo
ACTING CHIEF EXECUTIVE OFFICER

“Together, we proudly enhance the quality of life for our community”