



City of Ipswich

**IPSWICH
CITY
COUNCIL**

AGENDA

of the

COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE

**Held in the Council Chambers, 8th Floor
8th floor – 1 Nicholas Street
IPSWICH QLD 4305**

**On Thursday, 10 March 2022
At 10 minutes after the conclusion of the Governance and Transparency Committee**

MEMBERS OF THE COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE

Councillor Andrew Fechner (**Chairperson**)

Councillor Kate Kunzelmann (**Deputy Chairperson**)

Mayor Teresa Harding

Councillor Jacob Madsen

Deputy Mayor Nicole Jonic

COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE AGENDA
*10 minutes after the conclusion of the Governance and Transparency
Committee on **Thursday, 10 March 2022***
in the Council Chambers, 8th Floor, 1 Nicholas Street, Ipswich

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** Item includes confidential papers

COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE NO. 2

10 MARCH 2022

AGENDA

WELCOME TO COUNTRY OR ACKNOWLEDGEMENT OF COUNTRY

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

BUSINESS OUTSTANDING

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE NO. 2022(01) OF 10 FEBRUARY 2022**

RECOMMENDATION

That the Minutes of the Meeting held on 10 February 2022 be confirmed.

OFFICERS' REPORTS

2. **IPSWICH RESILIENT LEADERSHIP AND MENTORING PROGRAM**

This is a report concerning the Ipswich Resilient Leadership and Mentoring Program, a comprehensive program to help build the resilience of community centre leaders within the city. It is aimed to make our communities more resilient in the face of adverse events and disasters and further develop community leadership across the neighbourhood and community centres.

Often described as the heart of a community, neighbourhood and community centres play a significant role in providing friendly, localised access to individual, family and community services across Ipswich. During disasters, neighbourhood and community centres provide a range of services to a wide cross-section of the impacted community.

The Ipswich Resilience Leadership and Mentoring Program will bring together up to 30 neighbourhood and community centre leaders across the region for a series of Masterclasses to become Resilience Mentors. During the masterclasses participants will design a Resilience Leadership Model to strengthen the collective adaptive

capacity across the city to manage sudden change and disruption, create community connectedness and to flourish as a resilient region.

The program provider, Healthy Practices Consulting, has been procured through council's procurement process. The total value of the contract with Healthy Practices Consulting is \$48,400.

RECOMMENDATION

That the report concerning the Ipswich Resilient Leadership and Mentoring Program be received and the contents noted.

3. **IPSWICH YOUNG LEADERS ACADEMY**

This is a report concerning the Ipswich Young Leaders Academy, which is a new program designed to inspire and empower young people to develop the skills to make a difference in their community, standout in the workforce, and get a head start on their chosen pathway.

As of June 2020, there were over 30,000 young people between the age of 15-24 that live in Ipswich. With a youth unemployment rate of 15.3% within the SA4 region the Ipswich Young Leaders Academy has been designed to inspire and empower young people in the Ipswich local government area (LGA).

This free program open to all high school students will be offered in addition to the Ipswich Youth Advisory Council and will expose students to future opportunities to connect with council to continue to build a better community for all young people.

\$8,000 is allocated within the Community Development budget FY2021-2022 for delivery of the Young Leaders Academy program.

RECOMMENDATION

That the report concerning the Ipswich Young Leaders Academy be received and the contents noted.

NOTICES OF MOTION

MATTERS ARISING

COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE NO. 2022(01)

10 FEBRUARY 2022

MINUTES

COUNCILLORS' ATTENDANCE: Councillor Andrew Fechner (Chairperson); Councillors Kate Kunzelmann, Mayor Teresa Harding, Jacob Madsen, Deputy Mayor Nicole Jonic and Marnie Doyle (Observer)

COUNCILLOR'S APOLOGIES: Nil

OFFICERS' ATTENDANCE: Chief Executive Officer (Sonia Cooper), General Manager Community, Cultural and Economic Development (Ben Pole), Acting General Manager Corporate Services (Jeff Keech), General Manager Infrastructure and Environment (Sean Madigan), Senior Policy and Communications Officer (David Shaw), Chief of Staff – Office of the Mayor (Melissa Fitzgerald), Team Lead (Open Space and Facilities)(Mark Bastin), Senior Planning Officer (Open Space Recreation)(Andrea Moser-Rienecker), Manager Infrastructure Strategy (Tony Dileo), Acting Environment and Sustainability Manager (David McAlister) and Theatre Technician (Harrison Cate)

OTHER ATTENDANCE: Pro-Av Representative (Brad Hebbard)

WELCOME TO COUNTRY/ACKNOWLEDGEMENT OF COUNTRY

Councillor Andrew Fechner (Chairperson) invited Councillor Kate Kunzelmann to deliver the Acknowledgement of Country.

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

Nil

BUSINESS OUTSTANDING

Nil

CONFIRMATION OF MINUTES

1. **CONFIRMATION OF MINUTES OF THE COMMUNITY, CULTURE, ARTS AND SPORT COMMITTEE NO. 2021(11) OF 1 DECEMBER 2021**

RECOMMENDATION

Moved by Councillor Kate Kunzelmann:

Seconded by Mayor Teresa Harding:

That the minutes of the Community, Culture, Arts and Sport Committee held on 1 December 2021 be confirmed.

AFFIRMATIVE

Councillors:

Fechner

Kunzelmann

Harding

Madsen

Jonic

NEGATIVE

Councillors:

Nil

The motion was put and carried.

OFFICERS' REPORTS

2. **QUARTERLY EVENT SPONSORSHIP AND TICKET ALLOCATION REPORT**

This is a report concerning event sponsorship approved in the period 1 October to 31 December 2021 which is required under the Event Sponsorship Policy.

RECOMMENDATION

Moved by Councillor Andrew Fechner:

Seconded by Councillor Kate Kunzelmann:

- A. That Council note the following event sponsorship was approved during the 1 October to 31 December 2021 period:**
- **Category 2 Event Sponsorship of \$24,721 ex GST and marketing in-kind support up to \$5,000 in value as well as Venue Hire of \$350 standard ground permit at the North Ipswich Reserve to the Brisbane Roar Football Club for the 2021 A-league friendly football match between Brisbane Roar and Adelaide United Football Clubs.**
- B. That Council note there were no event sponsorship ticket allocations made.**

AFFIRMATIVE

Councillors:

Fechner

Kunzelmann

Harding

Madsen

Jonic

NEGATIVE

Councillors:

Nil

The motion was put and carried.

3. RECREATIONAL CYCLING AND WALKING ACTION PLAN

This is a report concerning the development of the Recreational Cycling and Walking Action Plan (RCWAP), a key deliverable of the Active Ipswich Strategy.

RECOMMENDATION

Moved by Councillor Andrew Fechner:

Seconded by Mayor Teresa Harding:

That Council adopt the *Recreational Cycling and Walking Action Plan*, as detailed in Attachment 1.

AFFIRMATIVE

Councillors:

Fechner

Kunzelmann

Harding

Madsen

Jonic

NEGATIVE

Councillors:

Nil

The motion was put and carried.

NOTICES OF MOTION

Nil

MATTERS ARISING

Nil

PROCEDURAL MOTIONS AND FORMAL MATTERS

The meeting commenced at 12.33 pm.

The meeting closed at 12.45 pm.

Doc ID No: A7899495

ITEM: 2
SUBJECT: IPSWICH RESILIENT LEADERSHIP AND MENTORING PROGRAM
AUTHOR: COMMUNITY DEVELOPMENT MANAGER
DATE: 17 FEBRUARY 2022

EXECUTIVE SUMMARY

This is a report concerning the Ipswich Resilient Leadership and Mentoring Program, a comprehensive program to help build the resilience of community centre leaders within the city. It is aimed to make our communities more resilient in the face of adverse events and disasters and further develop community leadership across the neighbourhood and community centres.

Often described as the heart of a community, neighbourhood and community centres play a significant role in providing friendly, localised access to individual, family and community services across Ipswich. During disasters, neighbourhood and community centres provide a range of services to a wide cross-section of the impacted community.

The Ipswich Resilience Leadership and Mentoring Program will bring together up to 30 neighbourhood and community centre leaders across the region for a series of Masterclasses to become Resilience Mentors. During the masterclasses participants will design a Resilience Leadership Model to strengthen the collective adaptive capacity across the city to manage sudden change and disruption, create community connectedness and to flourish as a resilient region.

The program provider, Healthy Practices Consulting, has been procured through council's procurement process. The total value of the contract with Healthy Practices Consulting is \$48,400.

RECOMMENDATION/S

That the report concerning the Ipswich Resilient Leadership and Mentoring Program be received and the contents noted.

RELATED PARTIES

Healthy Practices Consulting

No conflicts of interest have been identified.

IFUTURE THEME

Safe, Inclusive and Creative

PURPOSE OF REPORT/BACKGROUND

In April 2021, Council received \$262,000 from the Local Economic Recovery Program, jointly funded by the Commonwealth and Queensland Governments to deliver the city-wide disaster resilience and preparedness project. The funding is to assist recovery and improve resilience against future disasters.

The Ipswich Resilient Leadership and Mentoring Program is an integrated learning, coaching and mentoring process that has been designed to make communities like ours more resilient in the face of adverse events and disasters and develop great leaders across the community centres in our city.

The program outlined below will be delivered by Healthy Practices Consulting and provides contemporary, evidence based, person-centred leadership training. The program runs from March 2022 until June 2022.

PROGRAM PARTICIPANTS

A total of thirty (30) community leaders will participate;

- Community and neighbourhood centres leaders and/or key representatives
- Key church representatives
- Ipswich City Council community development officers

Thanks to the funding received, participants will participate in the program free-of-charge.

PROGRAM LEARNING OUTCOMES

Participants will benefit from the following learning deliverables:

- Understand and grow participants' leadership styles
- Enhanced self-efficacy and community-wide-efficacy
- Understand personal and community resilience and how to deal with stressful emotional situations
- Tools to analyse team situations, engagement, motivation, understand social communication styles and problematic personalities, and create a positive community culture
- Build connectedness, encourage support, mentoring networks, and social inclusion
- Build knowledge, leadership, and resilience to anticipate, cope and adapt to future challenges
- Help scope a local Resilience Leadership Model
- Become a Community Resilience Mentor

PROGRAM INCLUSIONS

- Self-assessments on participants' Leadership Mindsets, Personal Resilience, Social Communication Style
- A Regional Resilience Survey on the perspective of the strengths of the region
- Introductory webinar
- 3 x 1-day Masterclasses: Resilient Leader, Resilient Teams, Resilient Mentor
- 1 day Community, Organisational and Personal Resilience Planning Workshop
- Personalised 1:1 coaching
- Celebratory Networking Symposium (Mayor and Councillors will be invited to attend)

LEGAL/POLICY BASIS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

RISK MANAGEMENT IMPLICATIONS

Neighbourhood and community centres play a significant role in providing friendly, localised access to individual, family and community services across Ipswich. As a result, the nature of their work, community and other service providers often gravitate to them during and after disasters.

They provide a range of services to a wide cross-section of the community during and after a disaster.

As such, the Ipswich Resilient Leadership and Mentoring Program has been designed to work with these stakeholders and local council to become more resilient in the face of adverse events and disasters.

While no substantive risks have been identified in the delivery of this program, it's worth noting that building the leadership capacity and capability of the region's community leaders can help reduce the risks inherent in disaster management and recovery efforts.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
The recommendation states that the report be received, and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

FINANCIAL/RESOURCE IMPLICATIONS

This program is entirely funded by the Australian and Queensland Governments under the Disaster Recovery Funding Arrangements' Local Economic Recovery Program.

The program provider, Healthy Practices Consulting, has been procured through council's procurement process. The total value of the contract with Healthy Practices Consulting is \$48,400.

Project Management and stakeholder engagement is being conducted by Council's Community Resilience Officer, Peter Davey, who's role is also funded by the Disaster Recovery Funding Arrangements' Local Economic Recovery Program.

COMMUNITY AND OTHER CONSULTATION

The program goals and aims will be achieved by delivering a community-led strength-based approach. We have been working alongside our community centre leaders.

CONCLUSION

Identified within the Capacity Building and Resilience Pillar of the Community Development Strategy 2021-2026, council's goal is for community centres to be supported and connected, share knowledge and information, and deliver social programming and to increase the resilience of the community in the event of a disaster.

The program is aimed to make our communities more resilient in the face of adverse events and disasters and further develop community leadership across the neighbourhood and community centres.

Melissa Dower

COMMUNITY DEVELOPMENT MANAGER

I concur with the recommendations contained in this report.

Cat Matson

MANAGER, ECONOMIC AND COMMUNITY DEVELOPMENT

I concur with the recommendations contained in this report.

Ben Pole

GENERAL MANAGER, COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT

"Together, we proudly enhance the quality of life for our community"

Doc ID No: A7900763

ITEM: 3
SUBJECT: IPSWICH YOUNG LEADERS ACADEMY
AUTHOR: COMMUNITY DEVELOPMENT MANAGER
DATE: 17 FEBRUARY 2022

EXECUTIVE SUMMARY

This is a report concerning the Ipswich Young Leaders Academy, which is a new program designed to inspire and empower young people to develop the skills to make a difference in their community, stand out in the workforce, and get a head start on their chosen pathway.

As of June 2020, there were over 30,000 young people between the age of 15-24 that live in Ipswich. With a youth unemployment rate of 15.3% within the SA4 region the Ipswich Young Leaders Academy has been designed to inspire and empower young people in the Ipswich local government area (LGA).

This free program open to all high school students will be offered in addition to the Ipswich Youth Advisory Council and will expose students to future opportunities to connect with council to continue to build a better community for all young people.

\$8,000 is allocated within the Community Development budget FY2021-2022 for delivery of the Young Leaders Academy program.

RECOMMENDATION/S

That the report concerning the Ipswich Young Leaders Academy be received and the contents noted.

RELATED PARTIES

There was no declaration of conflicts of interest.

IFUTURE THEME

Safe, Inclusive and Creative

PURPOSE OF REPORT/BACKGROUND

Identified within the Civic Participation and Leadership Pillar of the Community Development Strategy 2021-2026, Council's goal is to explore the skills, aspirations, and strengths of young people and ensure they are heard on the issues they care about and empowered to undertake change-making initiatives across the city.

The program will see students exploring how they can build their personal brand, prepare for the future of work, and make a difference in their local community as they build the skills and knowledge to become leaders in their community.

The program will be facilitated by BOP Industries, a Brisbane based education company that works with primary and high school students who have worked with over 50,000 students across 36 locations around the world. The program will run outside school hours over six sessions between March and June 2022.

All Ipswich high school students will be invited to participate in the six sessions:

Session 1 - Personal Branding - Students will look at how they can build their personal brands as young professionals. They'll be exploring how to identify their strengths and interests, find mentors, and start building their network from a young age.

Session 2 - Creating Your Digital Presence - In this session participants will cover some of the basics around creating a LinkedIn profile, as well as how to develop blog or vlog posts, how to edit content and how to start building your digital network.

Session 3 - Community Leadership - Students will spend a day developing their community leadership skills. They will be asked to identify a challenge in their local community and developing initiative. Students will be developing their skills in collaboration, design thinking, pitching, and entrepreneurship as they bring their ideas to life.

Session 4 – The Future of Work - Students will define job descriptions, building resumes, and linking these roles to jobs that already exist today. Participants will also explore roles expected to become available in the next 20 – 50 years. The aim of this project is to demystify the fear surrounding the future of work.

Session 5 - Communicating and Pitching Your Ideas - In this masterclass, participants will look at how students can build engaging pitches for their ideas, businesses, and projects. Students will develop strategies to help their pitch stand out from the crowd, as well as tips on how to structure and effectively pitch.

Session 6 – Young Professionals Evening - Students will come together for an event to connect with each other, members of council and members of industry. A panel of discussion from young professional will conclude the evening and a celebration of student work to this point.

These workshops will also provide Council with a platform to engage on matters that impact young people within our city and to continue to build meaningful relationships.

LEGAL/POLICY BASIS

This report and its recommendations are consistent with the following legislative provisions:
Not Applicable

RISK MANAGEMENT IMPLICATIONS

As mentioned above, there are over 30,000 young people between the age of 15-24 that live in Ipswich. With a high unemployment rate, we are at risk of them relocating or not being able to find meaningful pathways locally.

By enabling programs that is targeted at increasing employability skills we are supporting young people to build on their employability skills to help them gain meaningful employment across our city.

HUMAN RIGHTS IMPLICATIONS

HUMAN RIGHTS IMPACTS
RECEIVE AND NOTE REPORT
RECOMMENDATION The recommendation states that the report be received, and the contents noted. The decision to receive and note the report does not limit human rights. Therefore, the decision is compatible with human rights.

FINANCIAL/RESOURCE IMPLICATIONS

\$8,000 is allocated within the Community Development budget FY2021-2022 for delivery of the Young Leaders Academy program.

COMMUNITY AND OTHER CONSULTATION

- 20 Ipswich High Schools
- Alternative Schools
- Youth Groups
- Community Centres
- Social Service Sector

CONCLUSION

The Ipswich Young Leaders Academy has been designed to inspire and empower young people in the Ipswich LGA.

Identified within the Civic Participation and Leadership Pillar of the Community Development Strategy 2021-2026, council's goal is to explore the skills, aspirations, and strengths of young people by focusing on the promotion of positive experiences and developmental outcomes.

This is a great opportunity for Ipswich high school students to develop their leadership, employability, and networking skills as they connect with other likeminded young people. All participants will be encouraged to continue to work with council to build a better community for all young people.

Melissa Dower

COMMUNITY DEVELOPMENT MANAGER

I concur with the recommendations contained in this report.

Cat Matson

MANAGER, ECONOMIC AND COMMUNITY DEVELOPMENT

I concur with the recommendations contained in this report.

Ben Pole

GENERAL MANAGER, COMMUNITY, CULTURAL AND ECONOMIC DEVELOPMENT

“Together, we proudly enhance the quality of life for our community”