

MINUTES OF COUNCIL SPECIAL MEETING

2 NOVEMBER 2021

Held in the Council Chambers, Administration Building
1 Nicholas Street, Ipswich

Mayor Teresa Harding opened the meeting at 8.31 am. Due to a quorum not being present
the meeting was adjourned at 8.32 am

The meeting recommenced at 8.37 am

**ATTENDANCE AT
COMMENCEMENT** Mayor Teresa Harding (Chairperson); Councillors Jacob Madsen,
Sheila Ireland, Paul Tully, Marnie Doyle, Andrew Fechner, Kate
Kunzelmann, Russell Milligan and Deputy Mayor Nicole Jonic

**WELCOME TO
COUNTRY OR
ACKNOWLEDGEMENT
OF COUNTRY** Councillor Kate Kunzlemann

OPENING PRAYER Mayor Teresa Harding

**APOLOGIES AND
LEAVE OF ABSENCE** Nil

DECLARATIONS OF INTEREST IN MATTERS ON THE AGENDA

In accordance with section 150EQ of the *Local Government Act 2009*, Mayor Teresa Harding informed the meeting that she has a declarable conflict of interest in Item 6.1 titled Appointment of Chief Executive Officer.

The nature of the interest is that Mayor Teresa Harding worked for candidate C for a period of 10 months in 2014 and 2015. Mayor Harding advised that it was a professional contact and not a personal one.

Mayor Teresa Harding advised she would voluntarily leave the meeting room for the other councillors to determine if she can continue to participate in the decision process and left the meeting room at 2.30 pm.

Deputy Mayor Nicole Jonic assumed the Chair at 2.30 pm.

It was moved by Councillor Paul Tully and seconded by Councillor Kate Kunzelmann that Mayor Teresa Harding does not have a declarable conflict of interest in the matter because there is no personal or financial benefit to the Mayor and therefore a reasonable person would trust that the final decision is made in the public interest.

The eligible councillors present at the meeting decided that Mayor Teresa Harding may participate in the meeting in relation to the matter, including by voting on the matter.

AFFIRMATIVE

Councillors:

Harding

Madsen

Ireland

Tully

Doyle

Fechner

Kunzelmann

Milligan

Jonic

NEGATIVE

Councillors:

Nil

Mayor Teresa Harding returned to the meeting room at 2.35 pm and resumed the Chair.

1. OFFICER'S REPORTS

Mr Ryan Webster from specialist recruitment firm Davidson provided an overview of the CEO recruitment process.

MOVE INTO CLOSED SESSION

It was moved by Mayor Teresa Harding and seconded by Councillor Kate Kunzelmann, that in accordance with section 254J(3)(a) of the *Local Government Regulation 2012*, the meeting move into closed session to discuss Item 6.1 titled Appointment of Chief Executive Officer.

The meeting moved into closed session at 8.50 am.

AFFIRMATIVE

Councillors:

Harding

Madsen

Ireland

Tully

Doyle

Fechner

Kunzelmann

Milligan

Jonic

NEGATIVE

Councillors:

Nil

**PROCEDURAL
MOTIONS**

During closed session the following procedural motions were recorded:

The meeting adjourned at 8.52 am.

The meeting reconvened at 9.35 am.

At 10.02 am Councillors Sheila Ireland, Andrew Fechner, Marnie Doyle and Russell Milligan left the meeting.

At 10.12 am Deputy Mayor Nicole Jonic left the meeting.

At 10.19 am Councillors Marnie Doyle and Sheila Ireland returned to the meeting.

At 10.20 am Councillors Paul Tully and Jacob Madsen left the meeting briefly and returned at the same time.

At 10.24 am Councillor Kate Kunzelmann left the meeting briefly and returned at the same time.

At 10.25 am Deputy Mayor Nicole Jonic and Councillor Andrew Fechner returned to the meeting.

At 10.28 am candidate interview commenced.

At 10.48 am candidate interview completed.

At 10.58 am Deputy Mayor Nicole Jonic left the meeting briefly and returned at the same time.

At 10.58 am candidate interview commenced.

At 11.37 am candidate interview completed.

At 11.38 am Deputy Mayor Nicole Jonic, Councillors Kate Kunzelmann and Marnie Doyle left the meeting.

At 11.40 am Councillors Sheila Ireland and Paul Tully left the meeting.

At 11.41 am Deputy Mayor Nicole Jonic, Marnie Doyle and Kate Kunzelmann returned to the meeting.

At 11.42 am Councillor Marnie Doyle left the meeting.

At 11.43 am Councillor Paul Tully returned to the meeting and Councillor Andrew Fechner left the meeting.

During the closed session it was not noted what time Councillors Milligan, Ireland, Doyle and Fechner returned to the meeting

however they were all present for the following vote to move to the Claremont Room.

At 11.51 am Councillor Jacob Madsen moved a motion to move to the Claremont Room to interview candidate B. Seconded by Councillor Andrew Fechner and carried unanimously.

At 11.57 am candidate interview commenced.

At 12.21 pm candidate interview completed and councillors returned to the council chambers.

At 12.25 pm Councillors commenced deliberations.

At 12.37 pm Mayor Teresa Harding moved to adjourn for lunch, seconded by Councillor Jacob Madsen and carried unanimously.

At 1.03 pm all councillors except Deputy Mayor Nicole Jonic returned to the meeting.

At 1.07 pm councillors requested advice from the Executive Services Manager in relation to conflict of interests.

At 1.10 pm the Executive Services Manager arrived at the meeting.

At 1.30 pm the Executive Services Manager left the meeting.

At 1.48 pm Councillor Paul Tully moved for an adjournment to 2.15 pm which was seconded by Councillor Marnie Doyle. Councillors Jacob Madsen, Sheila Ireland, Paul Tully, Marnie Doyle, Andrew Fechner and Russell Milligan voted in favour of the adjournment, Mayor Teresa Harding and Councillor Kate Kunzelmann voted against the adjournment.

The meeting adjourned at 1.48 pm.

MOVE INTO OPEN SESSION

It was moved by Mayor Teresa Harding and seconded by Councillor Jacob Madsen, that the meeting move into open session.

The meeting moved into open session at 2.27 pm.

AFFIRMATIVE

Councillors:
Harding
Madsen

NEGATIVE

Councillors:
Nil

Ireland
Tully
Doyle
Fechner
Kunzelmann
Milligan
Jonic

The motion was put and carried.

Mayor Teresa Harding declared a conflict of interest in relation to item 6.1 as outlined under the Declarations of Interest section.

**6.1
APPOINTMENT OF
CHIEF EXECUTIVE
OFFICER**

RECOMMENDATION

That Council:

- A. Receive and note the report titled "Ipswich City Council Chief Executive Officer Recruitment and Selection Report".
- B. Approve the appointment of the preferred candidate as the Chief Executive Officer of Ipswich City Council under section 194 (1) of the *Local Government Act 2009*.
- C. Delegate authority to the Mayor to finalise and execute on behalf of Council, the proposed contract of employment associated with the appointment referred to in (B) above; and
- D. Authorise the Mayor to make public, the name, qualifications and experience of the appointee to the position of Chief Executive Officer of Ipswich City Council, once the contract of employment has been executed by all parties.

VARIATION

Mayor Teresa Harding proposed the following variation to the original recommendation which was seconded by Councillor Marnie Doyle:

That Recommendations B and C be varied as detailed below:

- B. Approve the appointment of candidate A as per the confidential attachment, as the Chief Executive Officer of Ipswich City Council under section 194(1) of the *Local Government Act 2009*.**
- C. Authorise Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Councillors Marnie Doyle and Andrew Fechner to negotiate the proposed contract of employment with**

the appointment of candidate A, to be approved by resolution of Council.

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Ireland

Tully

Doyle

Fechner

Kunzelmann

Milligan

Jonic

**APPOINTMENT OF
CHIEF EXECUTIVE
OFFICER**

Moved by Mayor Teresa Harding:

Seconded by Councillor Kate Kunzelmann:

That Council:

- A. Receive and note the report titled “Ipswich City Council Chief Executive Officer Recruitment and Selection Report”.**
- B. Approve the appointment of candidate A as per the confidential attachment, as the Chief Executive Officer of Ipswich City Council under section 194(1) of the *Local Government Act 2009*.**
- C. Authorise Mayor Teresa Harding, Deputy Mayor Nicole Jonic, Councillors Marnie Doyle and Andrew Fechner to negotiate the proposed contract of employment with the appointment of candidate A, to be approved by resolution of Council.**
- D. Authorise Mayor Teresa Harding to make public, the name, qualifications and experience of the appointee to the position of Chief Executive Officer of Ipswich City Council, once the contract of employment has been executed by all parties.**

AFFIRMATIVE

NEGATIVE

Councillors:

Councillors:

Harding

Nil

Madsen

Ireland

Tully

Doyle
Fechner
Kunzelmann
Milligan
Jonic

The motion was put and carried.

MEETING CLOSED

The meeting closed at 2.33 pm.