

## MINUTES OF COUNCIL ORDINARY MEETING

16 APRIL 2019

Held in the Council Chambers, Administration Building  
45 Roderick Street, Ipswich

The meeting commenced at 9.00 am

*Pursuant to section 13 of Council's Local Law No 2 (Council Meetings) 2013, the Interim Administrator invited the Interim Management Committee members present being Simone Webbe, Jan Taylor, Stan Gallo, Steve Greenwood and Robert Jones to address the Council on any matters before it.*

*The Interim Administrator advised that he is bound to declare Conflict of Interests and potential Conflict of Interests and that the members of the Interim Management Committee are not legally bound, however in accordance with the Interim Management Charter they will also declare Conflict of Interests and potential Conflict of Interests.*

### **ATTENDANCE AT COMMENCEMENT**

#### **MEMBER'S ATTENDANCE:**

Greg Chemello (Interim Administrator)

#### **INTERIM MANAGEMENT COMMITTEE:**

Simone Webbe, Jan Taylor, Stan Gallo, Steve Greenwood and Robert Jones

### **ACKNOWLEDGEMENT OF COUNTRY**

Ipswich City Council respectfully acknowledges the Traditional Owners as custodians of the land upon which we meet. We pay our respects to their elders, past, present and emerging, as the keepers of the traditions, cultures and stories of a proud people.

### **OPENING PRAYER**

Let us in silence pray or reflect upon our responsibilities to the people of Ipswich.

We meet today to serve our community,  
to use our resources wisely and well,  
to represent all members of our community fairly,  
and to make decisions that promote the common good.

### **APOLOGIES AND LEAVE OF ABSENCE**

Nil

### **CONFIRMATION OF MINUTES OF ORDINARY MEETING**

The Interim Administrator of the Ipswich City Council resolves:  
That the Minutes of the Ordinary Meeting held on 19 March 2019 be confirmed.

**DISCUSSION**

The Interim Administrator made comment about the discussion on Cameron Park in the previous minutes and the fact that the paper was withdrawn from Council.

The Interim Administrator advised that discussions with the club are still ongoing and that the report may or may not be presented to the next Communities Committee depending on how these discussions progress.

The Interim Administrator noted that council had previously resolved to deal with the land and stated that no action has been taken by council on the resolution. The Interim Administrator stated that the decision will be held in abeyance until the discussions have taken place. The Interim Administrator advised that a comprehensive report will be submitted to council in due course and at that time a decision will be made as to whether council should rescind or amend the previous resolution.

The motion was put and carried.

### **RECEPTION AND CONSIDERATION OF COMMITTEE REPORTS**

**ECONOMIC  
DEVELOPMENT  
COMMITTEE**

The Interim Administrator of the Ipswich City Council resolves:  
That the Economic Development Committee Report No. 2019(04) of 9 April 2019 be received and adopted.

**DISCUSSION**

*Item 1 – City Of Ipswich Destination Management Plan 2019-2023*, the Interim Administrator noted that Ipswich City's tourism growth had been the largest percentage growth of any South East Queensland Council in the last three years. The Interim Administrator gave credit to those involved in managing, delivering and coordinating the Plan.

*Item 4 – Nerima 25<sup>th</sup> Anniversary Invitation to City of Ipswich*, the Interim Administrator commented that he didn't feel it was his position as Interim Administrator to make any comment in relation to the appropriateness or the value of the Sister City Relationship as he thought this was a matter for councillors to review.

He also advised that it was not his position to refuse an invitation to attend the event after 25 years of Sister City Relationships and that it was very appropriate that Ipswich honours its relationship with Nerima and continues to do so.

*Item 7 – Ipswich Central Program Report No. 10 to 22 March 2019*, the Interim Administrator made comment that the report is available on Council’s website and encouraged residents to review the report noting that a report on this matter will be presented to council every month.

**CONFLICT OF INTEREST**

The Interim Administrator informed the meeting that he has, or could reasonably be taken to have a perceived conflict of interest in Item 7 titled Ipswich Central Program Report No. 10 to 22 March 2019.

The nature of the perceived interest is that he previously worked for Ranbury Management Group who are the project managers for the Ipswich Central Redevelopment from 2008 to 2012.

The Interim Administrator confirmed that he has no current working relationship with Ranbury Management Group and that he has absolved himself from any decision making to do with contracts and financial arrangements and that this process has been delegated to the Chief Executive Officer.

The motion was put and carried.

**GROWTH AND INFRASTRUCTURE COMMITTEE**

The Interim Administrator of the Ipswich City Council resolves: That the Growth and Infrastructure Committee Report No. 2019(04) of 9 April 2019 be received and adopted.

**DISCUSSION**

*Item 1 - Framework for Development Applications and Related Activities* – the Interim Administrator made comment that the Development Assessment Framework is a very comprehensive review of the Council’s approach to development assessment.

He advised that the delegations, policies and procedures in relation to Development Assessment have been restructured and reformed.

The Interim Administrator provided his sincere appreciation to all officers involved noting that this will put council in great stead in terms of governance of development assessment and will go a long way to restoring community trust and integrity in the council.

*Item 5 - Men’s Shed proposal at the Rosewood Showgrounds and Equestrian Centre*, the Interim Administrator advised that the discussion on this matter was not necessarily about the

Rosewood proposal but the need for a policy framework on how council deals with these applications and proposals for buildings on council land rather than an ad-hoc response to various people. He advised that a policy framework is currently being developed by officers.

**CONFLICT OF INTEREST**

The Interim Administrator informed the meeting that he has, or could reasonably be taken to have a perceived conflict of interest in Item 14 titled Road Dedication to facilitate the construction of Binnies Road and Associated Infrastructure between Grampian Drive and Daleys Road.

The nature of the perceived interest is that he was formerly the General Manager of Economic Development Queensland, the state government agency responsible for planning the Ripley Priority Development Area.

The Interim Administrator confirmed that, as there is no personal or financial benefit to the Interim Administrator, he would participate in the meeting in relation to the matter.

The motion was put and carried.

**COMMUNITIES COMMITTEE**

The Interim Administrator of the Ipswich City Council resolves: That the Communities Committee Report No. 2019(04) of 9 April 2019 be received and adopted.

The motion was put and carried.

**GOVERNANCE COMMITTEE**

The Interim Administrator of the Ipswich City Council resolves: That the Governance Committee Report No. 2019(04) of 9 April 2019 be received and adopted.

**DISCUSSION**

In relation to *Item 2 - Regulatory Fees and Charges 2019-2020FY*, the Interim Administrator advised that in essence council has gone through its obligations under the *Local Government Act* for these regulatory arrangements and that council's financial model needed to be cost recovery rather than profit based. He advised that there had been a lot of work done by officers in benchmarking the actual cost of delivering the regulatory assessment, benchmarking against other local governments and then revising council's fees and charges accordingly.

The Interim Administrator advised that there was a great detail of work behind this program and gave his appreciation to

officers for this body of work stating that it was a great move towards good governance for the city.

The motion was put and carried.

### **OFFICER'S REPORT**

#### **ORGANISATIONAL STRUCTURE CHANGES**

That the report concerning the organisational structure of Ipswich City Council suggesting a realignment at the executive level to be followed by a further process to adjust the structure at lower levels to more effectively deliver on the strategic plan of Council, while providing enhanced value for money for the community, be received and adopted.

#### **DISCUSSION**

The Interim Administrator asked the Chief Executive Officer for an overview of the report.

The Chief Executive Officer stated that he had been in the role for about 10 weeks and that the current structure is unusual as it has a large number of direct reports to the Chief Executive Officer as well as a large number of Executive Staff. He advised that he has reviewed the structure and looked at benchmarks across the state and country for what sort of structure might best fit Council going forward and has therefore proposed an adjusted structure.

The Chief Executive Officer stated that the proposal replaces six executive roles with four and that the new structure comes into force when the General Managers are appointed.

He stated that council will commence a closed eligibility selection process which he anticipates being finalised by the end of this month or very close to this and that the structure will then come into place at the beginning of May.

The Chief Executive Officer outlined that at the same time, subject to council confirming this decision, a consultation process will be commenced with staff on changes to the structure below the General Manager level. He advised that he has meetings with the unions today and a comprehensive communication and consultation process with staff on any adjustments to ensure the organisation meets its strategic needs more effectively over the next fortnight and then will have a team in place to deploy and that this will be subject to a future report to council.

The Interim Administrator made comment that the drivers for

this restructure were not for cutting or increasing staff but about having a structure that best meets council's strategic roles and responsibilities. He stated that the current structure doesn't meet that expectation and that the revised structure more adequately reflects other local government structure but more importantly reflects other key priorities that council needs to do. He also stated that there will be some flow on impacts throughout the organisation in terms of reporting alignments and that hopefully it will free up resources to focus on important issues that aren't being given adequate attention at this time.

**PROPOSED  
AMENDMENT**

The Chief Executive Officer proposed a slightly different structure to the proposal outlined in Attachment 2 of the Officer's Report.

Attachment 2 outlines a dotted line from Internal Audit to the Office of the Chief Executive Officer and a hard line to the General Manager Coordination and Performance. The proposal is for this to be reversed so that it is a hard line to the Office of the Chief Executive Officer and a dotted line to the General Manager Coordination and Performance purely to stress that Internal Audit have autonomy of action and that this would then feed through to the Audit and Risk Management Committee.

The Interim Administrator of the Ipswich City Council resolves:

- A. That the organisational structure proposed in Attachment 2, as amended, be adopted.
- B. That People and Culture Branch amend the organisational structure to reflect the changes.
- C. That a working group be formed to commence the consultation and review process of Stage two.

The motion was put and carried.

Attachments

1. Updated Attachment 2 to Officer's Report - Proposed Organisational Changes

**MEETING CLOSED**

The meeting closed at 9.12 am.